

Data Transparency - CRL Employees £58,200 - £149,999 - Data at 31 March 2014

| Position Title | Role Purpose | Salary Band |
|---|---|---------------------|
| 3rd Party Agreements Manager | This post is critical to managing the risk to the Delivery of Crossrail arising from Third Party interfaces. The central purpose is to put in place the commercial agreements necessary to execute the delivery of the project. In particular: 1. Recognising that the success of Crossrail is dependent on effective partnering with third Parties. 2. Understanding the complex interdependencies and relationships with third parties and translating these into commercial agreements. 3. Negotiating agreements that are of demonstrable value for money. 4. Working as part of the Commercial Directorate to ensure the successful execution of these agreements by the Delivery Team. 5. Providing advice on the application of agreements and the resolution of disputes. | £80,000 - £84,999 |
| 3rd Party Agreements Manager | This post is critical to managing the risk to the Delivery of Crossrail arising from Third Party interfaces. The central purpose is to put in place the commercial agreements necessary to execute the delivery of the project. In particular: 1. Recognising that the success of Crossrail is dependent on effective partnering with third Parties. 2. Understanding the complex interdependencies and relationships with third parties and translating these into commercial agreements. 3. Negotiating agreements that are of demonstrable value for money. 4. Working as part of the Commercial Directorate to ensure the successful execution of these agreements by the Delivery Team. 5. Providing advice on the application of agreements and the resolution of disputes. | £80,000 - £84,999 |
| 3rd Party Developments Manager | Provide technical support to the Head of Underground Construction to manage the existing and ongoing approaches from external 3rd Parties seeking to develop above or adjacent to Crossrail. To administer the Expert Panel and Engineering Review Panel | £70,000 - £74,999 |
| 3rd Party Interface Manager | Supporting in managing the interface between the delivery team(s) and one or more third party team (LU/LO/NR/DLR), including access, operational, infrastructure protection, engineering and implementation functions in accordance with the relevant management plan. | £65,000 - £69,999 |
| Analysis & Planning Manager | To work as part of the Finance Analysis & Planning team to produce high quality forecasts and analysis of financial performance that can be accepted as a reliable basis of decision making by the CRL Executive and Board. The Analysis & Planning team maintains the long-term forecast of the sources and uses of funding for Crossrail known as the Investment Plan. These forecasts are central to monitoring performance and control of investment by the CRL and Sponsors, and provide CRL with the ability to develop responses to future scenarios. | £75,000 - £79,999 |
| Application Development Team Lead | The Application Development Team Lead will be responsible for ensuring that all bespoke applications are built on a consistent framework and that a team of developers is created to work within that framework. The job holder will be expected to ensure applications meet business requirements efficiently and in line with the Crossrail application architecture and principles. | £85,000 - £89,999 |
| Architect | To support the Head of Architecture for all architectural matters under the authority of the Chief Engineer. To provide architectural technical input for the Crossrail Programme and to ensure a world class level of technical performance is provided | £65,000 - £69,999 |
| Area Contract Administrator | Overseeing the assurance and oversight of contractual issues across the sub programme Area, identifying where contracts are not being appropriately administered and subsequently quantifying the commercial risk to Crossrail, and supporting necessary remedial action. Also facilitating the resolution of commercial issues within the Area, at the lowest level, in line with delegated authorities. | £75,000 - £79,999 |
| Area Contract Administrator | Overseeing the assurance and oversight of contractual issues across the sub programme Area, identifying where contracts are not being appropriately administered and subsequently quantifying the commercial risk to Crossrail, and supporting necessary remedial action. Also facilitating the resolution of commercial issues within the Area, at the lowest level, in line with delegated authorities. | £85,000 - £89,999 |
| Area Controls & Commercial Director | To lead and direct controls, commercial and contracts administration activity across an Area (including planning, commercial/ cost management, commercial assurance, procurement, risk management, reporting and management against the Programme Baseline); leading the resolution of commercial issues within the Area in line with delegated authorities; deputising for the Area Director when requested and performing duties allocated by him so that the Area's goals and objectives are delivered. | £130,000 - £134,999 |
| Area Director East | Oversees all Crossrail project team activities within the Area. Through the appropriate use of monitoring and reporting processes, ensures that projects are managed in a safe, efficient and cost-effective manner within the parameters of the contracts. Defines strategy for the execution of works within the Area and ensures that resources are engaged in a timely manner to assist Crossrail in delivering the works. | £130,000 - £134,999 |
| Area Health & Safety Manager West | Working to improve health & safety performance of Crossrail and it's contractors in line with Crossrail's Target Zero principles. The post will work within the area delivery team, this post-holder will maintain strong relationships with Area Delivery Directors and others to ensure a consistent approach is taken with regards to health & safety management. | £58,200 - £64,999 |
| Area Risk Manager - Systemwide | To provide risk management support and guidance to the Systemwide Area and Project teams, monitoring adherence to the Risk Management process, producing periodic Risk Reports, reviewing and challenging contractors' risk management activity and facilitating Quantitative Risk Assessments (QRA). | £65,000 - £69,999 |
| Asset Information and Configuration Manager | The Crossrail programme will deliver a new cross-London rail link from Reading in the west, through central London to Shenfield and Abbey Wood in the east. A critical enabler for the effective long term operation and management of these new assets is to ensure that sufficient asset information is gathered and stored to support these long term objectives. The role of Asset Information and Configuration Manager is an important strategic role with key responsibility to develop, produce and implement Configuration Management (CM) and Asset Information Management (AIM) processes, procedures and activities for Crossrail (CRL) and act as the focal point for all Configuration Management and Asset Information. The term asset information includes: i) Asset inventory ii) Classification of assets iii) Attributes of these assets iv) Location and spatial information of assets v) Relationship between assets vi) Design models (including 2D, 3D and 4D CAD models and related data) vii) Documents, drawings and records of assets and systems including test certificates and viii) Photographs. | £58,200 - £64,999 |
| Asset Protection Engineer | Provide technical support to the Head of Underground Construction and co-ordination of technical issues across contracts | £58,200 - £64,999 |
| Assistant Fire Engineer | Provide technical support to the Head of Stations MEP and to the Fire Engineer. To support the Fire Engineer in the technical review of design and construction documents that are presented to Gates. To interrogate design submissions to ensure that the Crossrail design requirements are fulfilled. To ensure consistency of approach and excellence of design across the project. To maintain and own the Fire Engineering Principles Standard and the Integrated Fire Strategy. To support Fire Engineer to facilitate 3rd party stakeholders and obtain their input and approval for the design. | £58,200 - £64,999 |
| Assistant Project Manager | To assist the Project Manager in supporting the Employer in relation to the project through the design, procurement, and construction. Through the appropriate use of Employer's monitoring and reporting processes, supports the management of the project in a safe, efficient and cost-effective manner. Supports Employer in defining the strategy for the execution of works within the project and deputises for the Project Manager in carrying out the duties of a Project Manager under the NEC3 contract where agreed with the Employer. | £105,000 - £109,999 |
| BI Developer | To provide technical support to Crossrail Programme Controls reporting within the corporate standard pre-defined development framework. Programme Controls core applications include Prism (Cost), Primavera (Schedule) and ARM (Risk) which play a crucial part in the delivery of Crossrail on time, within budget and to the required quality. Crossrail have an on-going requirement to report within and across these systems ensuring that the information is produced to schedule and in a consistent manner. The successful candidate will be expected to work with an existing BI Developer to become familiar with the application data models, local reporting solutions and the monthly consolidation into a corporate data warehouse. | £58,200 - £64,999 |
| Canary Wharf Client Package Manager | To act as Crossrail's Client Project Manager for Canary Wharf Station through the stages of design, variations, procurement, construction, commissioning and handover. To co-ordinate all Crossrail functional inputs to Canary Wharf Station. | £70,000 - £74,999 |

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| Chief Engineer | To provide a single point of authority for Engineering decisions required during the design and construction of Crossrail. To act as the single point of CRL engineering technical authority for the Crossrail Programme. To provide engineering technical leadership for the Crossrail Programme to ensure a World Class level of technical performance is provided. | £135,000 - £139,999 |
| Chief of Staff | This is a broad ranging role which will ensure the efficient management of the Chairman and Chief Executive's Office and will provide wide-ranging support to both the Chairman and the Chief Executive. This role will also oversee and manage business with Crossrail sponsors, through direct support to the CEO and Chairman, coordination of working-level interactions with sponsors, and liaison with Crossrail executive team and others. It will ensure that a joined up approach is taken to sponsor relations across Crossrail. | £85,000 - £89,999 |
| Collaboration Systems Analyst | Collaboration is a core value within Crossrail and IT solutions such as SharePoint are key enablers for this value. The role of the Collaboration Systems Analyst is to be the focal point for the development, support and application of enterprise wide collaboration systems, in particular Sharepoint, liaising with key stakeholders, user groups and third party providers. | £65,000 - £69,999 |
| Commercial & Finance Manager | Reporting to the Head of Rolling Stock and Depot (RSD), the Commercial and Financial Manager for RSD leads on commercial and financial aspects of the RSD procurement. This includes managing financial, commercial and legal advisors to develop key procurement and contractual arrangements for the procurement of rolling stock, depot, maintenance and private finance for the Crossrail Project. | £85,000 - £89,999 |
| Commercial Compliance Manager | To support the delivery of the completed Crossrail On-Network works through the effective management and oversight of the commercial (cost, contract and compliance) activities of Network Rail, their counterparts and any interfacing parties. To ensure that the management of the commercial aspects of the On-Network works is fully integrated with the delivery of the operational end-to-end Crossrail railway. | £65,000 - £69,999 |
| Commercial Strategist & Planner | Reporting to the Head of Commercial Services, the Commercial Strategist and Planner is to define the CRL Commercial Strategy for Crossrail and work with the Delivery Team and Sponsors to ensure that it is integrated within the implementation and operations plans for the railway. The Commercial Strategy sets out how CRL will protect and enhance the value of the Crossrail investment through the existing agreements and defines a framework for the negotiation of future agreements. It focuses on managing CRL risk and delivering Value for Money, within the limits of affordability. Support to the delivery team will be designed to ensure that the CRL Commercial Strategy is implemented effectively. | £80,000 - £84,999 |
| Completion Engineer | To oversee the delivery of satisfactory Construction Certification within a project team for the Central Section. | £58,200 - £64,999 |
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| Contract Administrator | Assist the Lead Contracts Administrator in relation to the development and implementation of a Contract Management Program for the project consistent with Contracts Management Policies and Work Processes, Procedures and Systems; checking that commercial and contract issues are dealt within the Project at the lowest level cognisant with the delegated authorities; deputising for the Lead Contracts Administrator when requested and performing duties allocated by the Lead Contracts Administrator for the successful commercial management of the project goals and objectives. | £58,200 - £64,999 |
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| Contracts Commercial Manager | To provide assurance that contracts entered into by CRL are operated and administered strictly in accordance with the terms of those contracts and in a manner that is consistent with CRL policy and governance arrangements. To manage Employer reserved functions under the CRL NEC contracts and to manage CRL reserved functions under third party agreements. Ensure as far as possible that CRL are obtaining best affordable value in delivering the Crossrail project objectives and that commercial risk is properly considered and managed by CRL through its contract arrangements. | £80,000 - £84,999 |
| Defined Cost Verification Manager | To manage the Cost Verification function within Crossrail's Programme Controls. To support Crossrail in correctly assessing contractors Defined Cost in determining payments of the amount due. Development of process & procedures that meet Crossrail's corporate objectives and ensure that governance and clear leadership is provided to Delivery Teams with regards matters of Defined Cost Verification. | £90,000 - £94,999 |
| Depot & Sidings Interface Manager | Manage the interface between the delivery team(s) and one or more third party. This includes the strategic planning of depot and sidings in terms of engineering, procurement, construction and commissioning. To interface with all stakeholders internal and external to manage the development of the depot and sidings in terms of engineering, procurement and construction process to meet with client requirements. To assist in budget and change control process. | £58,200 - £64,999 |
| Development Manager | Principal responsibility for procuring, leading and directing a professional team in planning, promoting, managing and delivering all Crossrail Oversight Developments (OSDs), where Crossrail does not have a collaborative partner (non-collaboration sites). | £95,000 - £99,999 |
| Engineering Manager | Providing engineering leadership through the Chief Engineer's Group to the Framework Design Consultants (FDCs) to check quality and delivery to schedule of contractor clarifications/proposed changes of Employer's design. To confirm with the support of the FDC, the compatibility of the contractors' temporary works submissions with FDC permanent works design. | £75,000 - £79,999 |
| Engineering Manager | Providing engineering leadership through the Chief Engineer's Group to the Framework Design Consultants (FDCs) to check quality and delivery to schedule of contractor clarifications/proposed changes of Employer's design. To confirm with the support of the FDC, the compatibility of the contractors' temporary works submissions with FDC permanent works design. | £75,000 - £79,999 |
| Engineering Manager | Providing engineering leadership through the Chief Engineer's Group to the Framework Design Consultants (FDCs) to check quality and delivery to schedule of contractor clarifications/proposed changes of Employer's design. To confirm with the support of the FDC, the compatibility of the contractors' temporary works submissions with FDC permanent works design. | £75,000 - £79,999 |
| Engineering Manager | Providing engineering leadership through the Chief Engineer's Group to the Framework Design Consultants (FDCs) to check quality and delivery to schedule of contractor clarifications/proposed changes of Employer's design. To confirm with the support of the FDC, the compatibility of the contractors' temporary works submissions with FDC permanent works design. | £80,000 - £84,999 |
| Engineering Manager | Providing engineering leadership through the Chief Engineer's Group to the Framework Design Consultants (FDCs) to check quality and delivery to schedule of contractor clarifications/proposed changes of Employer's design. To confirm with the support of the FDC, the compatibility of the contractors' temporary works submissions with FDC permanent works design. | £85,000 - £89,999 |
| Environment Manager | Lead the environment function for the Crossrail programme. Develop and implement the approach for ensuring appropriate environmental compliance across the Crossrail programme. This will include establishing and managing the process and environment team to provide assurance that the Environmental Minimum Requirements are being complied with by all those delivering Crossrail. | £70,000 - £74,999 |
| Environmental Assurance Manager | Crossrail's environmental requirements are at the forefront of environmental best practice and the purpose of this role is to lead on the assurance that Crossrail's construction work is undertaken in compliance with these requirements. The job holder will also have a key role to play in driving and promoting continual improvement of environmental performance in | £58,200 - £64,999 |

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| Equipment Cost Verification Analyst | To develop systems, processes, data analysis and management information to verify that costs payable by Crossrail are valid and in accordance with the terms of the contracts. With the Defined Cost Verification Manager, manage the Cost Verification analysts in the application of these processes and reports. Work alongside Lead Contract Administrators across the Areas to support Project Managers in the assessment of Defined Cost. | £58,200 - £64,999 |
| Estate Management Data Controller | To regularly meet with the Estates Manager and Estates Officers to collect and collate core estates management data into the new Estates management software system for status reporting. To input, store and set up estates management reporting systems that help demonstrate core information relating to lease, licence, occupancy, legal agreements, areas, rent, rates, insurance valuations, condition, health, safety, works, surveys and land title status. | £58,200 - £64,999 |
| External Affairs Director | Deliver and lead the overarching external communications and public relations policy, strategy and delivery for Crossrail Limited (CRL). | £140,000 - £145,999 |
| Field Engineer | Oversees technical and quality aspects of construction activities within area of responsibility as appointed at geographic location or for a system. | £58,200 - £64,999 |
| Field Engineer | Oversees technical and quality aspects of construction activities within area of responsibility as appointed at geographic location or for a system. | £58,200 - £64,999 |
| Field Engineer (M&E) | Oversees technical and quality aspects of construction activities within area of responsibility as appointed at geographic location or for a system. | £58,200 - £64,999 |
| Financial Accountant | To work as part of the Financial Control team and be responsible for the strong day to day management of the general ledger and the financial processing environment to enable reliable reporting and decision making by the Executive Committee and the Board. The Financial Control team maintains the SAP finance system, and provides financial reporting, cashflow forecasting, invoice processing, payment, fixed asset and tax management services to Crossrail. | £58,200 - £64,999 |
| GIS Data Manager | To manage the GIS team, helping to develop geospatial best practices for the business. This includes application development enhancing system interfaces, managing and making available project information through to the completion of the Project. | £58,200 - £64,999 |
| H&S Business Continuity | The provision of business continuity planning, support and management for the Crossrail programme which supports Crossrail's Target Zero programme to ensure everyone goes home unharmed everyday. | £58,200 - £64,999 |
| Head of Analysis & Planning | The Head of Analysis & Planning provides close strategic and analytical support to the Crossrail Finance Operations Director and Finance Director with the other members of the Finance Leadership Team. | £95,000 - £99,999 |
| Head of App Support & Development | The Head of Application Support & Development (the role) is responsible for ensuring that key installed business systems applications are supported from a systems administration, business process and technical perspective. The role oversees a small in-house team of applications developers, system administrators and application support analysts that develop and support or maintain Crossrail's integrated application portfolio. | £90,000 - £94,999 |
| Head of Architecture | To act as the head of discipline for all architectural matters under the authority of the Chief Engineer. To provide architectural leadership for the Crossrail Programme and to ensure a world class level of technical performance is provided. | £105,000 - £109,999 |
| Head of Business Systems & Planning | The Head of Business Systems & Planning is responsible for managing demand for IT services and ensuring that the IT project portfolio is aligned with business priorities. The role is also responsible for on time delivery of new or enhanced business systems capabilities - ensuring compliance with Crossrail's application and data architecture. The role is also responsible for managing the annual IT strategy review and business planning process, budgeting and periodic reporting. | £105,000 - £109,999 |
| Head of Change Control & Cost Assurance | The purpose of this role is for an experienced manager to: 1. lead the assurance and verification of cost. 2. Lead the management of change. 3. Maintain control of the baseline for the Crossrail Programme. | £130,000 - £134,999 |
| Head of Commercial Services | Reporting to the Commercial Director, the Head of Commercial Services leads the Commercial Services team whose purpose is, to define the CRL Commercial Strategy, ensure that appropriate commercial agreements are in place to allow CRL to execute the project, to support the delivery team in the application of the agreements, and demonstrate compliance with our commercial obligations. | £120,000 - £124,999 |
| Head of Community Relations | To lead the strategic development, design and management of a high quality, high profile Community Relations service to achieve excellence in community relations to ensure that Crossrail, local people/organisations and businesses understand and benefit from the programmes being delivered by Crossrail. | £95,000 - £99,999 |
| Head of Contracts | To oversee that all contracts entered into by CRL are administered in accordance with the terms of those contracts and in a manner that is consistent with CRL policy and governance arrangements. To manage Employer reserved functions under the CRL NEC contracts and to manage CRL reserved functions under third party agreements. Ensure as far as possible that CRL are obtaining best affordable value in delivering the Crossrail project objectives and that commercial risk is properly considered and managed by CRL through its contract arrangements. To manage the CRL Prime Contracts. | £110,000 - £114,999 |
| Head of Employee Relations | To establish the Industrial Relations (IR) strategy for Crossrail and implement arrangements for measuring and managing the performance of the principal contractors and their supply chain in delivering the employee relations and industrial relations their contractual requirements. Maintaining regular communications with the Delivery Director and her direct reports and the Principal Contractors. | £95,000 - £99,999 |
| Head of Estates | To manage gaining entry to land and property required for, or to be acquired in connection with, the construction of Crossrail, to manage the safe occupation and use of those assets and hand over to successors on their disposal. | £70,000 - £74,999 |
| Head of Financial Control | The purpose of this role is for an experienced manager: 1. Maintain a strong financial controls environment (including through the development and updating of the SAP finance system and of Crossrail's Finance Manual and associated procedures). 2. Maintain, safeguard and develop Crossrail's core financial accounting systems and records. 3. Own and optimise Crossrail's payment and banking processes. and 4. Be responsible for the submission of timely, accurate financial information to Crossrail's parent company, Transport for London. | £95,000 - £99,999 |
| Head of Geotechnics | To act as the Head of Discipline for all Geotechnical matters under the authority of the Chief Engineer. To provide leadership in the field of geotechnics for the Crossrail Programme and to ensure a world class level of technical performance is provided. | £80,000 - £84,999 |
| Head of HR | To lead the HR and Facilities team within Crossrail. To lead the interpretation of business requirements into HR policy and practice, effectively underpinning business strategy and enabling the achievement of priorities through effective people management. To provide hands-on support to line management in managing the people resource which supports culture change, improving current people management practices, which underpin business efficiency and effectiveness service. This role will also champion improvements in HR services and people management processes. This role is both internally and externally focused and provides the key interface between HR and Crossrail's line management, employees and partner organisations. This role is also responsible for providing a day to day facilities service to the business. | £85,000 - £89,999 |
| Head of Integration | Crossrail is required to deliver a railway which is fully integrated at opening. This requires the infrastructure, rail systems, rolling stock, operational and other procedures and railway staff to deliver a railway which is operable, maintainable and safe, and which meets all the performance criteria and other requirements set by Sponsors. Railway Integration is the process by which all these elements are brought together to deliver the functioning railway and covers integration within Crossrail (for example infrastructure and rail systems) and between Crossrail and other parties – Network Rail, London Underground, Rail for London and future operators. | £130,000 - £134,999 |
| Head of Logistics | To manage the logistics team and ensure the development and implementation of a fit-for-purpose logistics strategy to support the west, central and east Project Delivery Areas. | £95,000 - £99,999 |
| Head of Marketing Communications | To support the delivery of Crossrail Communications Strategy including the promotion of the project externally and internally via the production and distribution of, publications, communications materials and events and supporting other areas of the organisation as appropriate. | £75,000 - £79,999 |
| Head of MEP | To act as the Head of Discipline for all MEP matters under the authority of the Chief Engineer. To provide MEP leadership for the Crossrail Programme and to ensure a world class level of technical performance is provided. | £85,000 - £89,999 |
| Head of News | To act as the strategic and operational lead for all press and on-line communications including the Crossrail website. | £70,000 - £74,999 |
| Head of Organisational Effectiveness | To lead on all organisational change and capability and to be a catalyst for cultural, behavioural and business performance change | £100,000 - £104,999 |
| Head of Over Site Development | Responsible for leading the team in planning, promoting, managing and delivering all Crossrail over site developments (OSDs), ensuring schemes are fully integrated with the operational works whilst delivering maximum financial returns through high quality design. | £115,000 - £119,999 |

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| Head of Procurement | To hold responsibility for discharging the Procurement Policy and Strategy, lead and manage the CRL Procurement Department to achieve best value in the delivery of the procurement requirements of the Crossrail project to programme and budget and ensuring that the acquisition of works, services and supplies from the external supply market is efficiently and effectively managed in line with the relevant Procurement Regulations, Government policies and best industry practice. | £90,000 - £94,999 |
| Head of Quality | The post holder leads the Quality function, including managing a central team of 15 Quality staff in the Technical Directorate. Accountable for the development and implementation of Quality policy and procedures for Crossrail, in order to deliver a World Class railway. As head of the Quality function, manage all quality, surveillance and certification staff on Central Section Works and work with RSD and Surface Works teams in development and implementation of quality plans. The post holder is responsible for the development and maintenance the Crossrail management System to satisfy the Crossrail Board that the Crossrail programme is being delivered in accordance with the Sponsors' Requirements, including obligations under the Crossrail Act. To champion best practice in design, construction, testing and commissioning leading to delivery of a World Class Railway. To advise the Chief Executive, Programme Director and Technical Director on all Quality matters. To act as nominated Supervisor (as defined in NEC Contracts) for all Crossrail directly awarded Contracts. | £110,000 - £114,999 |
| Head of Risk Management | Defining Crossrail's Policy and Strategy for Risk Management, for reporting upwards to the CRL Executive and the Board and outwards to key stakeholders such as the Project Representative, Joint Sponsors Team, Transport for London (TfL), and HM Treasury. Also for producing the overall Crossrail Quantitative Risk Assessment of cost and schedule and for providing risk management support to the CRL Executive and the Programme Directorate. Also for providing leadership and guidance to risk managers across the Crossrail Programme. | £95,000 - £99,999 |
| Head of Rolling Stock & Depot | Reporting to the Commercial Director, the Head of Rolling Stock and Depot (RSD) leads the RSD Procurement team and is responsible on the overall management and procurement of rolling stock, depot, maintenance and private finance for the Crossrail Project. The RSD is not part of CRL's funding for the project and consequently separate funding and counterparty arrangements are proposed. Consequently, it is acknowledged that the Head of Rolling Stock and Depot has accountabilities to CRL, Sponsors and TfL and these are reflected in the separate governance arrangements which exist for the procurement of RSD from the rest of the Crossrail project. | £105,000 - £109,999 |
| Head of Route Development & Protection | To provide route protection and safeguarding services for Crossrail Lines 1 and 2 and to be responsible for route development particularly in respect of Line 2 (the Chelsea-Hackney line). | £75,000 - £79,999 |
| Head of Secretariat | Manage the internal governance arrangements for CRL to ensure that the arrangements for controlling material decisions in the company are appropriate, that all decisions made by the company are in line with these arrangements and that a proper audit trail exists for them, and that supporting processes and information evolve to be of a quality appropriate to the current stage of the programme. Key requirements are to ensure the smooth running of the Crossrail Board, Board Committees including Executive Committee, other governance meetings, and Programme Board, including obtaining, reviewing, producing and distributing timely documentation prepared to a consistent and appropriate standard. | £85,000 - £89,999 |
| Head of Sustainability & Consents | Lead the planning, environment, traffic and sustainability functions for the Crossrail programme. Implement the detailed consents strategies and regimes for Crossrail construction and permanent works. Coordinate the sustainability performance of the Crossrail programme. | £95,000 - £99,999 |
| Head of System Safety | Develop and lead on strategies, plans and/or procedures for the delivery of Engineering Safety Management across the Project such that safety risks associated with the design are demonstrated to be tolerable and as low as reasonably practicable (ALARP), such that the associated System Engineering Safety Justifications can be developed for acceptance by future Duty Holders and Regulatory bodies as appropriate. Lead the implementation of plans and procedures to enable the Project to comply with the Railways Interoperability Regs (RIR). | £80,000 - £84,999 |
| Head of Technical Information | To develop and manage an integrated information data management system to meet business requirements. Provide technical leadership across the Programme to enable Programme Directorate and Delivery Partners succeed. | £115,000 - £119,999 |
| Head of Urban Integration | Ensure that Crossrail stations are fully integrated, in terms of urban design and transport, by managing the interface between the project, TfL, GLA, the boroughs, developers and other stakeholders. | £105,000 - £109,999 |
| Health & Safety Advisor | Working to improve health & safety performance of Crossrail and it's contractors within the area delivery teams. The post-holder is to support the health & safety manager within the delivery team to promote improvements in health & safety management and performance. They are to work closely with site teams to ensure integration of the Crossrail Target Zero culture into daily work programmes on all sites. | £65,000 - £69,999 |
| Health & Safety Improvements Manager | Working as part of the health and safety team to improve the performance of Crossrail and it's contractors within the area delivery teams through the effective overseeing of health and safety management systems, reporting arrangements and improvement initiatives aligned to the Target Zero philosophy. The post-holder is to support the Health & Safety Director through the preparation of appropriate data, reports, papers or presentations to identified stakeholders, promote improvements and campaigns across the programme and lead the improvements team in the formation and delivery of Target Zero improvement programmes. | £85,000 - £89,999 |
| Health & Safety Manager | Working to improve health & safety performance of Crossrail and it's contractors in line with Crossrail's Target Zero principles. The post will work within either area delivery or health & safety specialist teams, this post-holder will maintain strong relationships with Area Delivery Directors and others to ensure a consistent approach is taken with regards to health & safety management. | £70,000 - £74,999 |
| Health & Safety Manager - Assurance | To manage and deliver the health and safety assurance for the project delivery to help achieve the Corporate Value, Safety First whilst recognising the full range of Corporate Values in support of Crossrail's Target Zero principles. | £70,000 - £74,999 |
| Health & Safety Specialist - Assurance | To deliver health and safety assurance assessments and audits in relation to Crossrail's and stakeholders' approaches to the assessment and management of health and safety risk and compliance with health and safety legislation or company procedures, in design, construction and preparation for operation of the completed railway. The work will be undertaken to support Crossrail's Target Zero principles. | £58,200 - £64,999 |
| I&M Manager | The overseeing of site installation and instrumentation monitoring activities by contractors, subcontractors and suppliers, the coordination of interfaces; and the overseeing of data management in accordance with the Works Information. The overseeing the technical and quality aspects of collecting, collating, processing, transferring and disseminating monitoring data via the Underground Construction Information Management System (UCIMS) for a system wide approach across the various Contracts. | £65,000 - £69,999 |
| Insurance & Commercial Manager | To participate in the formulation and implementation of corporate and project risk management and insurance policy, to maintain and manage CRL's corporate and project insurance programmes and to advise on the practicalities of risk management and insurance matters as they affect all aspects of the Crossrail project. To oversee the insurance claims handling process, to work as part of the commercial team on commercial and contractual matters as required and to ensure that the project team is provided with training and support in relation to all insurance arrangements. | £80,000 - £84,999 |
| Interface Manager Utilities | Managing the interface between the delivery team(s) and one or more third party team (LU/LO/NR/DLR), including access, operational, infrastructure protection, engineering and implementation functions in accordance with the relevant management plan. | £100,000 - £104,999 |
| IT Project Manager | At various stages through the Crossrail programme, different IT systems and capabilities will need to be implemented, changed or decommissioned. IT projects of varying scale and complexity require a consistent project management approach to ensure delivery to timescale, cost and quality. The role of IT Project Manager is to ensure that all activities required for successful delivery of IT systems to time, to specification and budget, are managed effectively. This includes development of business case, solution specification, evaluation and selection, procurement and/or development, testing, training and implementation. | £58,200 - £64,999 |

Data Transparency - CRL Employees £58,200 - £149,999 - Data at 31 March 2014

| Position Title | Role Purpose | Salary Band |
|------------------------------------|--|-------------------|
| IT Service Manager | The Service Manager (SM) owns the end-to-end service management life cycle for IT service and process across the users estate. The SM will ensure that the following is maintained: 1. Service Levels 2. Continual Service Improvement Plans. 3. Incident and Problem Management. 4. Availability and Capacity Management. 5. Change Management. The SM also operates as part of the supplier relationship for outsourced services and is actively part of the ongoing governance structure. This role provides an important position within IT and is an integration point for the business and the outsourcer. This role is expected to deputise for the Head of IT Services in-conjunction with the Technical Delivery Manager during planned and unplanned absences. | £80,000 - £84,999 |
| Land Use Planning Manager | Lead the land use planning function for the Crossrail programme. Develop the management strategy for achieving planning and heritage consents and establish and manage the process and team to implement it. | £70,000 - £74,999 |
| Lead Agreements Manager | Reporting to the Head of Commercial Services, leading the team of agreements managers and responsible for ensuring that appropriate agreements are in place to allow the successful delivery of the construction phase and the efficient transition to railway operations. Maintaining the programme wide and lifecycle perspective of the relationship between agreements, understanding the risk allocation between parties and horizon scanning for commercial risks. | £85,000 - £89,999 |
| Lead Architect | To support the Head of Architecture for all architectural matters under the authority of the Chief Engineer. To provide architectural technical input for the Crossrail Programme and to ensure a world class level of technical performance is provided. | £58,200 - £64,999 |
| Lead Architect | To support the Head of Architecture for all architectural matters under the authority of the Chief Engineer. To provide architectural technical input for the Crossrail Programme and to ensure a world class level of technical performance is provided. | £58,200 - £64,999 |
| Lead Contract Administrator | Support the Project Business Manager in relation to the development and implementation of a contract management program for the project consistent with contracts management policies and work processes, procedures and systems. Checking commercial and contract issues are dealt with at the lowest level cognisant with the delegated authorities. | £70,000 - £74,999 |
| Lead Contract Administrator | Support the Project Business Manager in relation to the development and implementation of a contract management program for the project consistent with contracts management policies and work processes, procedures and systems. Checking commercial and contract issues are dealt with at the lowest level cognisant with the delegated authorities. | £70,000 - £74,999 |
| Lead Contract Administrator | Support the Project Business Manager in relation to the development and implementation of a contract management program for the project consistent with contracts management policies and work processes, procedures and systems. Checking commercial and contract issues are dealt with at the lowest level cognisant with the delegated authorities. | £75,000 - £79,999 |
| Lead Contract Administrator | Support the Project Business Manager in relation to the development and implementation of a contract management program for the project consistent with contracts management policies and work processes, procedures and systems. Checking commercial and contract issues are dealt with at the lowest level cognisant with the delegated authorities. | £80,000 - £84,999 |
| Lead Contract Administrator | Support the Project Business Manager in relation to the development and implementation of a contract management program for the project consistent with contracts management policies and work processes, procedures and systems. Checking commercial and contract issues are dealt with at the lowest level cognisant with the delegated authorities. | £85,000 - £89,999 |
| Lead Cost Engineer | Provide knowledgeable, informed challenge and interpretation of cost data submitted by the Technical Directorate Systemwide Teams (TDSTs) and other key stakeholders, as well as co-ordinating and deploying capabilities of planning staff within the Area / Sub Programme. Also, driving and delivering the affordability agenda with the Area / Sub Programme Managers to allow potential programme cost savings and to check that all commercial issues are dealt within the Area / Sub Programme at the lowest level in line with delegated authorities. | £65,000 - £69,999 |
| Lead Cost Verification Analyst | To verify that costs payable by Crossrail are valid and in accordance with the terms of the contracts, both by substantive verification of costs and by assessment of contractors' accounting and control systems. Work alongside designated Project Lead Contract Administrators across the Areas to support Project Managers in the assessment of Defined Cost. | £58,200 - £64,999 |
| Lead Requirements Engineer | To lead a team in the development and implementation of the Requirements Management / Systems Engineering activities and processes for Crossrail and act as the focal point for Project requirements. | £65,000 - £69,999 |
| Lead Route Control Centre Engineer | To manage the delivery of systems of the Route Control Centre & Backup Control Facility to CRL requirements for safety, time, cost and quality. Provide the Lead on the engineering aspects of the integration of the communication systems at Crossrail/ LUL interchange stations. | £90,000 - £94,999 |
| Lift & Escalator Engineer | To provide technical support to the Head of MEP and provide support to the technical review of design and construction documents that are presented to Gates. | £70,000 - £74,999 |
| Logistics Construction Manager | To manage the Logistics Area Managers, ensuring effective and consistent logistic support is provided to the delivery areas, meeting the requirements of the projects logistics strategy. Provide logistics expertise to the logistics team and the wider delivery directorate. Provide coordination and interface of logistics issues across the Delivery Areas. Main point of contact for West Project Delivery Area (WPDA) and will manage the input of logistics requirements to the WPDA, and provide logistics support to the WPDA so that it can meet its objectives and have a fit for purpose solution. | £75,000 - £79,999 |
| Maintenance Planning Engineer | The main purpose of this role is to lead and co-ordinate the development of the Maintenance Regime for the Crossrail Railway, through the effective implementation of the Crossrail Maintenance Development Plan. | £75,000 - £79,999 |
| Mechanical Engineer | Provide technical support to the Head of MEP. Support the technical review of design and construction documents that are presented to Gates | £58,200 - £64,999 |
| MEP Engineer (Electrical) | To provide technical support to the Head of MEP and provide support to the technical review of design and construction documents that are presented to Gates. | £65,000 - £69,999 |
| MEP Engineer (Public Health) | To support the project in providing technical support to the Head of MEP and in providing support to the technical review of design and construction documents that are presented to Gates. | £58,200 - £64,999 |
| MEP Package Manager | Assisting the Lead Contract Administrator in relation to the development and implementation of an MEP Management Programme for the project consistent with Contracts Management Policies and Work Processes, Procedures and Systems. Checking that commercial and contract issues are dealt within the project at the lowest level in accordance with the delegated authorities. Deputising for the Lead Contract Administrator when requested and performing duties allocated by the Lead Contract Administrator for the successful commercial management of the project goals and objectives. Managing the interface between the delivery team and the LU teams (and LO/NR where applicable) within a specific defined geographic location including access, operational, infrastructure protection, engineering and implementation functions. Managing the interface between the delivery team and Crossrail's system wide teams including engineering and implementation functions, access, operational and infrastructure protection. | £65,000 - £69,999 |
| MEP System Integration Engineer | Provide technical support to the Head of MEP and in providing support to the technical review of design and construction documents that are presented to Gates. To ensure that the Systemwide Contracts for Tunnel M&E, Signalling Systems, Route Control Centres, HV Power and Communications & Control Systems are co-ordinated with the Station designs. To ensure that the Building Information Modelling (BIM) is fully co-ordinated with the station designs and visa versa. | £58,200 - £64,999 |

Data Transparency - CRL Employees £58,200 - £149,999 - Data at 31 March 2014

| Position Title | Role Purpose | Salary Band |
|---------------------------------------|---|---------------------|
| NR & RSD Assurance Manager | Responsible for maintaining the Delivery Assurance Plans for Central Section, Surface and Rolling Stock & Depot and ensuring that the Crossrail Delivery Teams develop and implement the management system content for implementation of these plans. To function as gatekeeper (reporting to Head of Quality Delivery) for the technical assurance gateway that releases Crossrail's employer's designs or specifications to contractors for further design development or construction. | £85,000 - £89,999 |
| OH Specialist | Working to improve health & safety performance of Crossrail and it's contractors within the area delivery teams in support of Crossrail's Target Zero principles. The post-holder is to support the head of health & safety and the health and safety manager – systems to promote improvements in occupational health, wellbeing and injury prevention across the Crossrail programme | £65,000 - £69,999 |
| Operation Business Manager | Deliver and manage the complete set of activities for the operations, rolling stock and maintenance work streams within Crossrail programme, budgets and costs to ensure they deliver to time and cost within Crossrail's governance and overall programme and budget. | £100,000 - £104,999 |
| Operations Process Manager | Deliver and manage the complete set of activities for the operations, rolling stock and maintenance work streams within Crossrail programme, budgets and costs to ensure they deliver to time and cost within Crossrail's governance and overall programme and budget. | £80,000 - £84,999 |
| Organisational Effectiveness Manager | To maximise the performance and effectiveness of the organisation through intervention, process, insight and learning. | £58,200 - £64,999 |
| Planning Engineer | To support the Project Business Manager in preparing periodic progress reporting of Level 1 and Level 2 schedules. Supporting the project teams with all planning related activities associated with the management of their contracts and reporting requirements. Participating and supporting the project teams in project and programme planning and progress meetings. Identifying and maintaining programme / project milestone and schedule interface activities. | £58,200 - £64,999 |
| Planning Engineer | To support the Project Business Manager in preparing periodic progress reporting of Level 1 and Level 2 schedules. Supporting the project teams with all planning related activities associated with the management of their contracts and reporting requirements. Participating and supporting the project teams in project and programme planning and progress meetings. Identifying and maintaining programme / project milestone and schedule interface activities. | £58,200 - £64,999 |
| Planning Engineer | To support the Project Business Manager in preparing periodic progress reporting of Level 1 and Level 2 schedules. Supporting the project teams with all planning related activities associated with the management of their contracts and reporting requirements. Participating and supporting the project teams in project and programme planning and progress meetings. Identifying and maintaining programme / project milestone and schedule interface activities. | £65,000 - £69,999 |
| Planning Engineer | To support the Project Business Manager in preparing periodic progress reporting of Level 1 and Level 2 schedules. Supporting the project teams with all planning related activities associated with the management of their contracts and reporting requirements. Participating and supporting the project teams in project and programme planning and progress meetings. Identifying and maintaining programme / project milestone and schedule interface activities. | £70,000 - £74,999 |
| Prime Contract Manager | To act as the Contract Manager for the Project Delivery Partner and Programme Partner Contracts. | £80,000 - £84,999 |
| Principal Business Analyst | The Principle Business Analyst is responsible for shaping and articulating user requirements and determining appropriate solutions that meet the requirements and fit with Crossrail's overall application and technical architecture. As the senior business analyst within Crossrail, the role will also provide significant input to shaping the evolution of the application architecture and act as deputy to the Head of Business Systems. | £65,000 - £69,999 |
| Procurement Director | To define the overall Procurement Policy and Strategy, lead and manage the CRL Procurement Division to achieve best value in the delivery of the procurement requirements of the Crossrail project to programme and budget and ensuring that the acquisition of works, services and supplies from the external supply market is efficiently and effectively managed in line with the relevant Procurement Regulations, Government policies and best industry practice. | £140,000 - £145,999 |
| Procurement Standards Manager | To develop and establish effective procurement processes, procedures, guidance and systems in accordance with the CRL Procurement policy, guidance and best practice requirements. | £58,200 - £64,999 |
| Programme Baseline Manager | To ensure the Programme Baseline is maintained. To plan and manage an Integrated Baseline Review process to provide assurance of baseline integrity. To work with the Programme Change Control Manager and the Head of Change Control in operating the change control function. | £80,000 - £84,999 |
| Programme Community Relations Manager | To enhance Crossrail's reputation within the local community and with the business community through delivering proactive and timely communications and therefore minimise complaints and issues arising. To reach out and mobilise the community, building relationships to provide opportunities to influence what Crossrail delivers. To tap into individuals, organisations and groups who may be harvesting information to better anticipate points of conflict, identify, develop and support local champions and facilitate local networks. | £70,000 - £74,999 |
| Programme Controller | To lead on the development, maintenance and control of the Land and Property Programmes within P6 for the Acquisition, Estates, Urban Realm and Oversight Development Teams in line with the needs of the main programme and programme control processes. To devise and implement suitable project control tools, techniques and systems to ensure each of the Land and Property Teams are able to achieve their objectives. | £65,000 - £69,999 |
| Programme Controls Director | Responsible for the direction of all Programme Controls activity across the entire Crossrail Programme (including as a minimum: planning, cost management, risk management, reporting and management against the Programme Measurement Baseline). The Programme Controls function is responsible for setting the programme management standards and procedures, providing assurance and governance that the standards and procedures are complied with and defining a process to integrate and analyse Sub Programme and Programme level data, and synthesizing this data into accurate and timely reports. Also responsible for providing various stakeholders ranging from external Sponsors, CRL Board/Executive, through to the Delivery teams at Programme, Area and Project levels timely and accurate information, acting as the Programme Director's "eyes and ears" in achieving the programme's performance measurement objectives. | £145,000 - £149,999 |
| Programme Manager | Responsible for devising, implementing and actively managing OSD and UI project programmes, cost controls and risk register in line with the needs of the main Project Programme. | £75,000 - £79,999 |
| Programme Quality Manager | Responsible for development of all quality management systems relating to Crossrail (both corporate and programme). Responsible for the co-ordination of all plans and procedures, including the drafting of the overall management plans. Responsible for managing quality input to the procurement of all contracts and services. Manages the quality support to the Operations Director and Surface works Director. Provides technical support and participates in audits / surveillances. Ensures a consistent approach with the implementation of the Employers Completion Process. Deputises for the Head of Quality. | £75,000 - £79,999 |
| Programme Supply Chain Manager | Managing supply chain risks and opportunities; with the primary focus to ensure that CRL is an informed client that has excellent visibility of the supply chain, its characteristics and performance. | £58,200 - £64,999 |
| Project Business Manager | To implement project level processes and activities that relate to the commercial management of the project including, but not limited to, monitoring of procurement, cost, finance, schedule, risk management, compliance with contractual terms, cost verification, project staffing registers / forecasts and the timely resolution of contract change. | £70,000 - £74,999 |
| Project Business Manager | To implement project level processes and activities that relate to the commercial management of the project including, but not limited to, monitoring of procurement, cost, finance, schedule, risk management, compliance with contractual terms, cost verification, project staffing registers / forecasts and the timely resolution of contract change. | £80,000 - £84,999 |

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| Position Title | Role Purpose | Salary Band |
|----------------------------------|--|---------------------|
| Project Business Manager | To implement project level processes and activities that relate to the commercial management of the project including, but not limited to, monitoring of procurement, cost, finance, schedule, risk management, compliance with contractual terms, cost verification, project staffing registers / forecasts and the timely resolution of contract change. | £85,000 - £89,999 |
| Project Construction Manager | To support in managing the contractor's performance with regard to progress, cost and health & safety at the contract level. Using authority delegated by the Project Manager to manage all construction contracts within area of responsibility, supported by Site Teams at each geographic location or system based area of responsibility. | £70,000 - £74,999 |
| Project Construction Manager | To support in managing the contractor's performance with regard to progress, cost and health & safety at the contract level. Using authority delegated by the Project Manager to manage all construction contracts within area of responsibility, supported by Site Teams at each geographic location or system based area of responsibility. | £80,000 - £84,999 |
| Project Construction Manager | To support in managing the contractor's performance with regard to progress, cost and health & safety at the contract level. Using authority delegated by the Project Manager to manage all construction contracts within area of responsibility, supported by Site Teams at each geographic location or system based area of responsibility. | £80,000 - £84,999 |
| Project Finance Manager | The purpose of this role is for an experienced, qualified accountant to improve Crossrail's control and reporting of its capital investment programme. They should be confident and credible when working with senior managers and third parties. They should also be a strong communicator both in writing and orally, able to convey financial information in a clear, structured manner. | £70,000 - £74,999 |
| Project Manager | To be responsible for the project through the design, procurement, and construction. Monitoring and reporting processes, supporting the management of the project in a safe, efficient and cost-effective manner. Defining the strategy for the execution of works within the project and carries out the duties of a Project Manager under the NEC3 contract. | £70,000 - £74,999 |
| Project Manager | To be responsible for the project through the design, procurement, and construction. Monitoring and reporting processes, supporting the management of the project in a safe, efficient and cost-effective manner. Defining the strategy for the execution of works within the project and carries out the duties of a Project Manager under the NEC3 contract. | £75,000 - £79,999 |
| Project Manager - OSD | Responsible for managing the delivery of high quality, over site developments, optimised to achieve maximum financial returns and fully integrated with the operational works on both collaborative and non-collaborative sites. | £90,000 - £94,999 |
| Project Solicitor | To deliver an effective and efficient legal service to support the achievement of CRL's corporate objectives. | £90,000 - £94,999 |
| Project Solicitor | To deliver an effective and efficient legal service to support the achievement of CRL's corporate objectives. | £95,000 - £99,999 |
| Project Solicitor | To deliver an effective and efficient legal service to support the achievement of CRL's corporate objectives. | £100,000 - £104,999 |
| Project Solicitor | To deliver an effective and efficient legal service to support the achievement of CRL's corporate objectives. | £100,000 - £104,999 |
| Project Solicitor | To deliver an effective and efficient legal service to support the achievement of CRL's corporate objectives. | £100,000 - £104,999 |
| Quality Engineer - Systemwide | To assist the Systemwide Quality Manager in providing advice and guidance to the Systemwide Team on contract quality activities and related matters. To monitor systemwide contractors performance with respect to delivering compliance with their contract obligations. | £58,200 - £64,999 |
| Railway Plant Power Manager | To manage the execution of the Traction Power engineering works safely, to the Employer's requirements, within budget and to schedule. | £65,000 - £69,999 |
| Risk Analyst (Schedule) | Carrying out Quantitative Schedule Risk Assessment (QSRA) of the Crossrail Programme and for defining the standards for QSRA and supporting the programme carrying out QSRA at both Programme and project levels, including supporting Risk Managers and Analysts embedded in Programme Delivery Teams (PDTs). Also for providing guidance around the development of ARM. | £75,000 - £79,999 |
| Rolling Stock & Depot Manager | To provide professional leadership for all technical aspects of the Rolling Stock and Depot Facilities works of the Crossrail Project. The role is to oversee the discipline execution and provide Client direction and input required for the delivery of the rolling stock and depot works to the project quality requirements and within the discipline budget and schedule. | £85,000 - £89,999 |
| Security Manager Delivery | Work to ensure security matters are considered within the design and construction planning and delivery of the Crossrail Programme. This will include the definition and identification of the Crossrail programme security requirements, developing and maintaining security operational concepts, operational security planning and the provision and support of security assurance. | £58,200 - £64,999 |
| Senior Cost Engineer | Working with the Project Manager and other team members to analyse, process and report on the cost-related matters associated with the contracted works. Working closely with Contractors to assess and analyse the cost status of the works; assessing Contractor progress report/dashboards and making recommendations where appropriate. Briefing the Project Manager on the cost status of the works. Co-ordinating the implementation and day to day operation of the Project Change/Trend Program within their Project. Raises, records and reports Trends. Co-ordinating weekly Trend meetings. Monitoring the timely raising and resolution of Trends. Utilising the Trend Database to progress the resolution of trends via weekly trend meetings at project/site level in order to update the AFC. Working closely with the PM, contract administration, planning and other related project functions to assess compensation events, including identifying changes and forecasting cost variances. | £58,200 - £64,999 |
| Senior Cost Engineer | Working with the Project Manager and other team members to analyse, process and report on the cost-related matters associated with the contracted works. Working closely with Contractors to assess and analyse the cost status of the works; assessing Contractor progress report/dashboards and making recommendations where appropriate. Briefing the Project Manager on the cost status of the works. Co-ordinating the implementation and day to day operation of the Project Change/Trend Program within their Project. Raises, records and reports Trends. Co-ordinating weekly Trend meetings. Monitoring the timely raising and resolution of Trends. Utilising the Trend Database to progress the resolution of trends via weekly trend meetings at project/site level in order to update the AFC. Working closely with the PM, contract administration, planning and other related project functions to assess compensation events, including identifying changes and forecasting cost variances. | £58,200 - £64,999 |
| Senior Project Accountant | The purpose of this role is for an experienced, qualified accountant to support Crossrail's project delivery teams in control and reporting of the capital investment programme. The post holder should be confident and credible when working with senior managers and third parties. The person should also be a strong communicator both in writing and orally, able to convey financial information in a clear, structured manner. In addition, the post holder must be able to manage and lead a small team of Assistant Project Accountants, guiding them to high performance and enabling them to become qualified Accountants in due course. | £58,200 - £64,999 |
| Senior Risk Analyst | Carrying out Quantitative Risk Assessment (QRA) of the Crossrail Programme in financial terms, for defining the standards for QRA and supporting the programme carrying out QRA at both Programme and project levels, including supporting Risk Managers and Analysts embedded in Programme Delivery Teams (PDTs). | £70,000 - £74,999 |
| Signalling Engineer | To contribute to the management of the execution of the Signalling works safely, to the requirements and to schedule with particular responsibility for the fringes with Network Rail. | £65,000 - £69,999 |
| Site Manager | To support in relation to the monitoring of jobsite activities by contractors, subcontractors, and suppliers, the coordination of interfaces; and the overseeing of progress and productivity of the works. | £65,000 - £69,999 |
| Site Manager (Utilities) | To provide support in relation to the monitoring of jobsite activities by contractors, subcontractors, and suppliers, and the coordination of interfaces. Overseeing of progress and productivity of the works. | £58,200 - £64,999 |
| Surface Director | Deliver the completed Crossrail Surface works through the effective management and oversight of Network Rail, within agreed cost, schedule and requirement constraints. Ensure that Crossrail Surface is fully integrated as part of the operational end-to-end Crossrail railway and meets requirements. | £135,000 - £139,999 |
| Technical Administration Manager | Lead the delivery of data for business reporting and planning etc., manage the Risk Process for the Directorate, including coordination with the Programme and managing the Technical Budget including Business Planning and Finance. | £65,000 - £69,999 |

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| Position Title | Role Purpose | Salary Band |
|--------------------------------------|---|-------------------|
| Traffic Manager | Lead the traffic and highways planning function for the Crossrail programme. Develop the management strategy and establish the process for achieving detailed traffic and highway consents for the temporary (construction) and permanent (operational) phases of Crossrail. Provide assurance that it is being implemented across the programme. | £65,000 - £69,999 |
| Train Operations Principles Manager | In order that a safe, high performing and value for money railway is realised the primary purpose is to manage the co-ordinated development of core operating philosophies, requirements, strategies and procedures, working to ensure that the requirements of stakeholders are included in these documents. | £58,200 - £64,999 |
| TUCA Strategy and Commercial Manager | To lead the organisation to create, sustain and ultimately transition the world class tunnelling and underground construction academy (TUCA) to a new operator/operating model. To drive continuous, cost effective, improvements through leading and directing the TUCA team to achieve its business objectives and fulfilling its investment commitments. To play a full part in the development of options for the future leadership and operation of the TUCA facility/brand and business proposition | £65,000 - £69,999 |
| Verification Engineer | To conduct verification/surveillance activities across the Central Section and to provide an overview of the effectiveness of self-certification by Contractors. Surveillance activities provide detailed evidence of compliance with Works Information of both systems and technical compliance and form an important element of the assurance regime. | £65,000 - £69,999 |
| Verification Manager | To promote an effective surveillance programme across the Central Section of the project and to provide an overview of its effectiveness. Promote surveillance activities and provide detailed evidence of compliance with Works Information of both systems and technical compliance and form an important element of the assurance programme. | £75,000 - £79,999 |
| Woolwich Field Engineer | To provide support in overseeing the technical and quality aspects of construction activities within an area of responsibility as appointed for a geographic location, contract or for a system, and act as design interface with Berkeley Homes for station fit-out works. | £65,000 - £69,999 |
| Young Crossrail Programme Manager | The primary purpose of this role is to implement the Crossrail Skills & Employment strategy; lead, manage and develop the Young Crossrail programme. | £58,200 - £64,999 |