

# Bank Station Capacity Upgrade – fact sheet 17

## Responsible procurement

### Introduction

Sustainable development for London is underpinned by three key principles:

- Strong and diverse economic growth
- Social inclusivity to allow all Londoners to share in London's future success
- Fundamental improvements in environmental management and use of resources

London Underground together with other functional bodies of the Greater London Authority (GLA), is committed to these principles and will realise them by implementing a Responsible Procurement Policy.

### Responsible procurement policy

The GLA Group's Responsible Procurement Policy (RPP) policy has seven themes:

- Encourage a diverse range of suppliers
- Promote fair employment practice
- Promote workforce welfare
- Meet strategic labour needs and enable training opportunities
- Community benefits
- Ethical sourcing
- Promote greater environmental sustainability

An RPP will be developed for the Bank Station Capacity Upgrade (BSCU) which responds to the seven themes of the GLA RPP. It will outline the process and activities to be implemented by the project team and how the supply chain will be engaged. Some of the key aspects of the BSCU RPP are outlined below.

### Supplier diversity

The BSCU RPP will include an action plan for how we will work with a range of diverse and local suppliers, how opportunities will be made visible to potential suppliers and how the diversity of the supply chain will be monitored. There is commitment to engaging with as diverse supply chain as possible and the value of a diverse supply chain is recognised.

### Equality and diversity

The BSCU RPP will include an action plan for the removal of barriers to local people accessing employment, training and work experience opportunities, and encouraging as diverse a range of local stakeholders as possible to access opportunities to work and train on the scheme. A set of equality and diversity indicators will help measure the level of diversity on the BSCU and this will be closely monitored through the supply chain.

### **Employment and training**

The BSCU is a valuable opportunity to support local training, labour and apprenticeship programmes, especially in the context of reducing London-wide youth unemployment rates. The project will provide a range of apprenticeships, employment opportunities and training activities to engage local workless and young people.

A Strategic Labour and Training Needs Plan will form part of the RPP and contain a set of targets around the engagement of for example, workless individuals, apprentices and graduates. We are also committed to maximising the opportunities available to partner with the City of London Corporation and other local organisations to engage local and young people from a wide diversity of backgrounds and to encourage attainment in work and training where possible.

This activity will be delivered in partnership with the supply chain and we will engage with local job clubs, employment agencies, workplace agencies, Job Centre Plus, local brokerages as well as local recruitment specialists to enable us to find the right candidates to work on the proposed BSCU scheme. We will also advertise opportunities through a dedicated recruitment website and GOVNET, as well as local and London wide portals. We will participate in local careers and jobs fairs and engage with local universities, colleges and schools to showcase opportunities to work and train on the BSCU scheme.

### **Fair employment**

The BSCU scheme RPP will recognise the importance of ensuring employees and those of the supply chain are treated fairly and are paid in line with initiatives such as the London Living Wage.

### **Community Investment**

The BSCU is an investment in London's economy and its communities. The RPP will include an action plan for specific projects and activities to deliver benefits to the local communities immediately adjacent to the project, and will set out the various stakeholders that will be engaged throughout the lifetime of the project.

### **Ethical sourcing**

The GLA Group RPP covers ethical sourcing and recognises the Ethical Trading Initiative Base Code. The BSCU RPP will provide an overview of how ethical sourcing is embedded in procurement processes and how risks associated with labour conditions, human rights and environmental sustainability in the supply chain will be managed.

### **Further information**

For more information visit: [tfl.gov.uk/bank-consultation](http://tfl.gov.uk/bank-consultation) or email [BankSCU@tfl.gov.uk](mailto:BankSCU@tfl.gov.uk)  
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