

TRANSPORT FOR LONDON

SAFETY, HEALTH AND ENVIRONMENT COMMITTEE

**SUBJECT: TFL HSE POLICY STATEMENT**

**DATE: 22 JULY 2008**

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**1 PURPOSE AND DECISION REQUIRED**

- 1.1 To inform members of the review of the TfL Group HSE Policy Statement and seek their agreement to the policy statement.

**2 BACKGROUND**

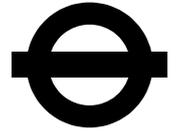
- 2.1 All employers are required to document their general policy regarding Health and Safety under Section 2(3) of the Health and Safety at Work Act 1974. In keeping with best practice and continuous improvement, the TfL Group HSE Policy Statement is subject to annual review.

**3 POLICY REVIEW**

- 3.1 In March 2008, the TfL Group HSE Policy Statement was reviewed in consultation with the Modes and the Commissioner. There are no proposed changes to the TfL Group HSE Policy Statement.

**4 RECOMMENDATION**

- 4.1 The Committee is requested to APPROVE the TfL Group HSE Policy Statement.



# Health, Safety & Environment Policy

**Owner:** Group HSE Director  
**Custodian:** Group HSE Advisor

**Effective date:** July 2004  
**Amended:** August 2006

**The TfL Board, Commissioner and Managing Directors are committed to having health, safety and environmental (HSE) performance that we can proud of.**

By implementing this policy through HSE management systems, we shall:

**Plan improvements in HSE management by:**

- Complying with the spirit and the letter of HSE legislation, Approved Codes of Practice, internal HSE management systems and external HSE standards.
- Ensuring the risks to the health and safety of employees, customers, contractors and third parties are systematically managed to as low as is reasonably practicable.
- Setting progressive objectives and targets to improve HSE management and performance in keeping with stakeholder expectations and Mayoral strategies.
- Taking due account of HSE risks and benefits in decision-making and as an integral part of the business planning process including procurement and major projects.
- Striving to realise environmental benefits, in addition to pollution prevention, with a focus on managing emissions and mitigating the effects of, and adapting to climate change.
- Actively supporting the Mayor in delivering the environmental strategies on air quality, ambient noise, biodiversity, energy and municipal waste.

**Implement and operate effective risk control systems by:**

- Ensuring employees have the competence and resources to discharge their personal responsibilities for HSE matters and encouraging a positive HSE culture.
- Providing employees with access to services to promote health and wellbeing.
- Providing premises, plant and equipment and systems of work that contribute to a safe and healthy work place and minimise harm to the environment.
- Securing the commitment and involvement of our employees in improving HSE management through effective communication and consultation mechanisms.
- Ensuring arrangements with contractors promote and actively support the implementation of this policy.
- Planning for foreseeable emergency conditions to ensure effective risk controls and resilience arrangement are in place.

**Monitor HSE performance, taking corrective action where required by:**

- Monitoring HSE management system indicators to improve performance
- Ensuring that root causes are identified in the investigation of incidents.
- Effective auditing arrangements are in place to provide assurance and to identify and ensure appropriate corrective action where required.

**Undertake regular management reviews**

- Regularly review the suitability and effectiveness of HSE management, including this policy, and undertake improvement action where appropriate.

This policy shall be communicated to all employees and be publicly available.

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Commissioner for Transport for London