

Known As	Surname	Post Title	Role Purpose	Salary Range
		CAD Manager	To assist the Managers of Engineering and Engineering Managers in creating As-Built information for the Project. Managing a team of CAD technicians to produce As Built Drawings and updated 3D model information from Red-Line mark ups produced by Crossrail Contractors on site.	£58,200 - £64,999
		Train Operations Principles Manager	In order that a safe, high performing and value for money railway is realised the primary purpose is to manage the co-ordinated development of core operating philosophies, requirements, strategies and procedures, working to ensure that the requirements of stakeholders are included in these documents.	£58,200 - £64,999
		Field Engineer (M&E)	Oversees technical and quality aspects of construction activities within area of responsibility as appointed at geographic location or for a system.	£58,200 - £64,999
Kate	Myers	Young Crossrail Manager	The primary purpose of this role is to implement the Crossrail Skills & Employment strategy; lead, manage and develop the Young Crossrail programme; and support the effective and timely marketing of the Tunnelling and Underground Construction Academy, its services and opportunities.	£58,200 - £64,999
		Health & Safety Advisor	Working to improve health & safety performance of Crossrail and it's contractors within the area delivery teams. The post-holder is to support the health & safety manager within the delivery team to promote improvements in health & safety management and performance. They are to work closely with site teams to ensure integration of the Crossrail Target Zero culture into daily work programmes on all sites.	£58,200 - £64,999
Alan	Curran	Assistant Fire Engineer	Provide technical support to the Head of Stations MEP and to the Fire Engineer. To support the Fire Engineer in the technical review of design and construction documents that are presented to Gates. To interrogate design submissions to ensure that the Crossrail design requirements are fulfilled. To ensure consistency of approach and excellence of design across the project. To maintain and own the Fire Engineering Principles Standard and the Integrated Fire Strategy. To support Fire Engineer to facilitate 3 <sup>rd</sup> party stakeholders and obtain their input and approval for the design.	£58,200 - £64,999
		Contract Administrator	Assist the Lead Contracts Administrator in relation to the development and implementation of a Contract Management Program for the project consistent with Contracts Management Policies and Work Processes, Procedures and Systems; checking that commercial and contract issues are dealt within the Project at the lowest level cognisant with the delegated authorities; deputising for the Lead Contracts Administrator when requested and performing duties allocated by the Lead Contracts Administrator for the successful commercial management of the project goals and objectives.	£58,200 - £64,999
Jason	Chatfield	Equipment Cost Verification Analyst	To develop systems, processes, data analysis and management information to verify that costs payable by Crossrail are valid and in accordance with the terms of the contracts. With the Defined Cost Verification Manager, manage the Cost Verification analysts in the application of these processes and reports. Work alongside Lead Contract Administrators across the Areas to support Project Managers in the assessment of Defined Cost.	£58,200 - £64,999
		Field Engineer	Oversees technical and quality aspects of construction activities within area of responsibility as appointed at geographic location or for a system.	£58,200 - £64,999
		Procurement Standards Manager	To develop and establish effective procurement processes, procedures, guidance and systems in accordance with the CRL Procurement policy, guidance and best practice requirements.	£58,200 - £64,999
		Configuration Manager	To develop, produce and implement Configuration Management (CM) and Asset Information (AIM) processes, procedures and activities for Crossrail (CRL) and act as the focal point for all Configuration Management and Asset Information.	£58,200 - £64,999
Neil	Brown	Area Health & Safety Manager West	Working to improve health & safety performance of Crossrail and it's contractors in line with Crossrail's Target Zero principles. The post will work within the area delivery team, this post-holder will maintain strong relationships with Area Delivery Directors and others to ensure a consistent approach is taken with regards to health & safety management.	£58,200 - £64,999
		Contract Administrator	Assist the Lead Contracts Administrator in relation to the development and implementation of a Contract Management Program for the project consistent with Contracts Management Policies and Work Processes, Procedures and Systems; checking that commercial and contract issues are dealt within the Project at the lowest level cognisant with the delegated authorities; deputising for the Lead Contracts Administrator when requested and performing duties allocated by the Lead Contracts Administrator for the successful commercial management of the project goals and objectives.	£58,200 - £64,999
		Programme Supply Chain Manager	Managing supply chain risks and opportunities; with the primary focus to ensure that CRL is an informed client that has excellent visibility of the supply chain, its characteristics and performance.	£58,200 - £64,999
		Traffic Manager	Lead the traffic and highways planning function for the Crossrail programme. Develop the management strategy and establish the process for achieving detailed traffic and highway consents for the temporary (construction) and permanent (operational) phases of Crossrail. Provide assurance that it is being implemented across the programme.	£58,200 - £64,999
		Health & Safety Advisor	Working to improve health & safety performance of Crossrail and it's contractors within the area delivery teams. The post-holder is to support the health & safety manager within the delivery team to promote improvements in health & safety management and performance. They are to work closely with site teams to ensure integration of the Crossrail Target Zero culture into daily work programmes on all sites.	£58,200 - £64,999
		Collaboration Systems Analyst	Collaboration is a core value within Crossrail and IT solutions such as SharePoint are key enablers for this value. The role of the Collaboration Systems Analyst is to be the focal point for the development, support and application of enterprise wide collaboration systems, in particular Sharepoint, liaising with key stakeholders, user groups and third party providers.	£58,200 - £64,999
		Contract Administrator	Assist the Lead Contracts Administrator in relation to the development and implementation of a Contract Management Program for the project consistent with Contracts Management Policies and Work Processes, Procedures and Systems; checking that commercial and contract issues are dealt within the Project at the lowest level cognisant with the delegated authorities; deputising for the Lead Contracts Administrator when requested and performing duties allocated by the Lead Contracts Administrator for the successful commercial management of the project goals and objectives.	£58,200 - £64,999
		Contract Administrator	Assist the Lead Contracts Administrator in relation to the development and implementation of a Contract Management Program for the project consistent with Contracts Management Policies and Work Processes, Procedures and Systems; checking that commercial and contract issues are dealt within the Project at the lowest level cognisant with the delegated authorities; deputising for the Lead Contracts Administrator when requested and performing duties allocated by the Lead Contracts Administrator for the successful commercial management of the project goals and objectives.	£65,000 - £69,999

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		I&M Manager	The overseeing of site installation and instrumentation monitoring activities by contractors, subcontractors and suppliers, the coordination of interfaces; and the overseeing of data management in accordance with the Works Information. The overseeing the technical and quality aspects of collecting, collating, processing, transferring and disseminating monitoring data via the Underground Construction Information Management System (UCIMS) for a system wide approach across the various Contracts.	£65,000 - £69,999
		Lead Cost Engineer	Provide knowledgeable, informed challenge and interpretation of cost data submitted by the Technical Directorate Systemwide Teams (TDSTs) and other key stakeholders, as well as co-ordinating and deploying capabilities of planning staff within the Area / Sub Programme. Also, driving and delivering the affordability agenda with the Area / Sub Programme Managers to allow potential programme cost savings and to check that all commercial issues are dealt within the Area / Sub Programme at the lowest level in line with delegated authorities.	£65,000 - £69,999
		MEP Engineer (Electrical)	To provide technical support to the Head of MEP and provide support to the technical review of design and construction documents that are presented to Gates.	£65,000 - £69,999
		Planning Engineer	To support the Project Business Manager in preparing periodic progress reporting of Level 1 and Level 2 schedules. Supporting the project teams with all planning related activities associated with the management of their contracts and reporting requirements. Participating and supporting the project teams in project and programme planning and progress meetings. Identifying and maintaining programme / project milestone and schedule interface activities.	£65,000 - £69,999
Chloe	Curd	Programme Controller	To lead on the development, maintenance and control of the Land and Property Programmes within P6 for the Acquisition, Estates, Urban Realm and Oversight Development Teams in line with the needs of the main programme and programme control processes. To devise and implement suitable project control tools, techniques and systems to ensure each of the Land and Property Teams are able to achieve their objectives.	£65,000 - £69,999
		Verification Engineer	To conduct verification/surveillance activities across the Central Section and to provide an overview of the effectiveness of self-certification by Contractors. Surveillance activities provide detailed evidence of compliance with Works Information of both systems and technical compliance and form an important element of the assurance regime.	£65,000 - £69,999
		Architect	To support the Head of Architecture for all architectural matters under the authority of the Chief Engineer. To provide architectural technical input for the Crossrail Programme and to ensure a world class level of technical performance is provided	£65,000 - £69,999
Peter	Maclennan	Head of News	To act as the strategic and operational lead for all press and on-line communications including the Crossrail website.	£65,000 - £69,999
		Contract Administrator	Assist the Lead Contracts Administrator in relation to the development and implementation of a Contract Management Program for the project consistent with Contracts Management Policies and Work Processes, Procedures and Systems; checking that commercial and contract issues are dealt within the Project at the lowest level cognisant with the delegated authorities; deputising for the Lead Contracts Administrator when requested and performing duties allocated by the Lead Contracts Administrator for the successful commercial management of the project goals and objectives.	£65,000 - £69,999
		Field Engineer	Oversees technical and quality aspects of construction activities within area of responsibility as appointed at geographic location or for a system.	£65,000 - £69,999
		IT Commercial Manager	The IT Commercial Manager manages the day-to-day operation of principle IT contracts (e.g. managed services contracts) and their associated risks. The post will review the commercial terms of IT contracts for purchasing third party software and services. The post is responsible for the financial management, performance measurement, customer satisfaction and administration of these contracts. The post holder will be responsible for driving forward continued service improvements with a focus on commercial relationship management and delivering value for money.	£65,000 - £69,999
		OH Specialist	Working to improve health & safety performance of Crossrail and it's contractors within the area delivery teams in support of Crossrail's Target Zero principles. The post-holder is to support the head of health & safety and the health and safety manager – systems to promote improvements in occupational health, wellbeing and injury prevention across the Crossrail programme.	£65,000 - £69,999
		Commercial Compliance Manager	To support the delivery of the completed Crossrail On-Network works through the effective management and oversight of the commercial (cost, contract and compliance) activities of Network Rail, their counterparts and any interfacing parties. To ensure that the management of the commercial aspects of the On-Network works is fully integrated with the delivery of the operational end-to-end Crossrail railway.	£65,000 - £69,999
Milind	Verma	Lead Requirements Engineer	To lead a team in the development and implementation of the Requirements Management / Systems Engineering activities and processes for Crossrail and act as the focal point for Project requirements.	£65,000 - £69,999
		Technical Administration Manager	Lead the delivery of data for business reporting and planning etc., manage the Risk Process for the Directorate, including coordination with the Programme and managing the Technical Budget including Business Planning and Finance.	£65,000 - £69,999
		Land Use Planning Manager	Lead the land use planning function for the Crossrail programme. Develop the management strategy for achieving planning and heritage consents and establish and manage the process and team to implement it.	£65,000 - £69,999
		Woolwich Field Engineer	To provide support in overseeing the technical and quality aspects of construction activities within an area of responsibility as appointed for a geographic location, contract or for a system, and act as design interface with Berkeley Homes for station fit-out works.	£65,000 - £69,999
		Principal Business Analyst	The Principle Business Analyst is responsible for shaping and articulating user requirements and determining appropriate solutions that meet the requirements and fit with Crossrail's overall application and technical architecture. As the senior business analyst within Crossrail, the role will also provide significant input to shaping the evolution of the application architecture and act as deputy to the Head of Business Systems.	£65,000 - £69,999
		Railway Plant Power Manager	To manage the execution of the Traction Power engineering works safely, to the Employer's requirements, within budget and to schedule.	£65,000 - £69,999
		3rd Party Interface Manager	Supporting in managing the interface between the delivery team(s) and one or more third party team (LU/LO/NR/DLR), including access, operational, infrastructure protection, engineering and implementation functions in accordance with the relevant management plan.	£65,000 - £69,999
		Site Manager	To support in relation to the monitoring of jobsite activities by contractors, subcontractors, and suppliers, the coordination of interfaces; and the overseeing of progress and productivity of the works.	£65,000 - £69,999
		Signalling Manager	Reporting to the Head of Signalling and Control, responsible for managing the execution of the signalling works safely, to the Employer's requirements, within budget and to schedule.	£65,000 - £69,999
		Environment Manager	Lead the environment function for the Crossrail programme. Develop and implement the approach for ensuring appropriate environmental compliance across the Crossrail programme. This will include establishing and managing the process and environment team to provide assurance that the Environmental Minimum Requirements are being complied with by all those delivering Crossrail.	£65,000 - £69,999

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		Planning Engineer	To support the Project Business Manager in preparing periodic progress reporting of Level 1 and Level 2 schedules. Supporting the project teams with all planning related activities associated with the management of their contracts and reporting requirements. Participating and supporting the project teams in project and programme planning and progress meetings. Identifying and maintaining programme / project milestone and schedule interface activities.	£65,000 - £69,999
		Head of Estates	To manage gaining entry to land and property required for, or to be acquired in connection with, the construction of Crossrail, to manage the safe occupation and use of those assets and hand over to successors on their disposal.	£65,000 - £69,999
		Project Construction Manager	To support in managing the contractor's performance with regard to progress, cost and health & safety at the contract level. Using authority delegated by the Project Manager to manage all construction contracts within area of responsibility, supported by Site Teams at each geographic location or system based area of responsibility.	£65,000 - £69,999
		3rd Party Developments Manager	Provide technical support to the Head of Underground Construction to manage the existing and ongoing approaches from external 3rd Parties seeking to develop above or adjacent to Crossrail. To administer the Expert Panel and Engineering Review Panel	£65,000 - £69,999
		Health & Safety Manager - Assurance	To manage and deliver the health and safety assurance for the project delivery to help achieve the Corporate Value, Safety First whilst recognising the full range of Corporate Values in support of Crossrail's Target Zero principles.	£70,000 - £74,999
		Lead Contract Administrator	Support the Project Business Manager in relation to the development and implementation of a contract management program for the project consistent with contracts management policies and work processes, procedures and systems. Checking commercial and contract issues are dealt with at the lowest level cognisant with the delegated authorities.	£70,000 - £74,999
		Lead Contract Administrator	Support the Project Business Manager in relation to the development and implementation of a contract management program for the project consistent with contracts management policies and work processes, procedures and systems. Checking commercial and contract issues are dealt with at the lowest level cognisant with the delegated authorities.	£70,000 - £74,999
		Reporting Manager	To support the Employer by managing the Programme Controls reporting team on a day-to-day basis and for developing and implementing a reporting framework and processes that provide required information to key stakeholders. Also for maintaining the monthly reporting calendar and the timely preparation, management and distribution of key reports / dashboards for the Crossrail Programme to meet CRL Executive deadlines and content requirements.	£70,000 - £74,999
		Lifts & Escalator Engineer	To provide technical support to the Head of MEP and provide support to the technical review of design and construction documents that are presented to Gates	£70,000 - £74,999
		Canary Wharf Client Package Manager	To act as Crossrail's Client Project Manager for Canary Wharf Station through the stages of design, variations, procurement, construction, commissioning and handover. To co-ordinate all Crossrail functional inputs to Canary Wharf Station.	£70,000 - £74,999
Simon	Bennett	Programme Community Relations Manager	To support the Employer in ensuring that community relations matters are considered within the construction planning and delivery of the central section of the Crossrail Programme. This includes delivering Crossrail community relations requirements for the central section as per Crossrail policy and ensuring consistency throughout the Delivery team. The primary objective of the Community Relations Manager is to effectively manage issues arising during construction which could impact the project's reputation and ability to gain planning consents, thereby resulting in schedule delays.	£70,000 - £74,999
		Planning Engineer	To support the Project Business Manager in preparing periodic progress reporting of Level 1 and Level 2 schedules. Supporting the project teams with all planning related activities associated with the management of their contracts and reporting requirements. Participating and supporting the project teams in project and programme planning and progress meetings. Identifying and maintaining programme / project milestone and schedule interface activities.	£70,000 - £74,999
		Logistics Construction Manager	To manage the Logistics Area Managers, ensuring effective and consistent logistic support is provided to the delivery areas, meeting the requirements of the projects logistics strategy. Provide logistics expertise to the logistics team and the wider delivery directorate. Provide coordination and interface of logistics issues across the Delivery Areas. Main point of contact for West Project Delivery Area (WPDA) and will manage the input of logistics requirements to the WPDA, and provide logistics support to the WPDA so that it can meet its objectives and have a fit for purpose solution.	£70,000 - £74,999
		Risk Analyst (Schedule)	Carrying out Quantitative Schedule Risk Assessment (QSRA) of the Crossrail Programme and for defining the standards for QSRA and supporting the programme carrying out QSRA at both Programme and project levels, including supporting Risk Managers and Analysts embedded in Programme Delivery Teams (PDTs). Also for providing guidance around the development of ARM.	£70,000 - £74,999
		Engineering Manager	Providing engineering leadership through the Chief Engineer's Group to the Framework Design Consultants (FDCs) to check quality and delivery to schedule of contractor clarifications/proposed changes of Employer's design. To confirm with the support of the FDC, the compatibility of the contractors' temporary works submissions with FDC permanent works design.	£75,000 - £79,999
		Contract Administrator	Assist the Lead Contracts Administrator in relation to the development and implementation of a Contract Management Program for the project consistent with Contracts Management Policies and Work Processes, Procedures and Systems; checking that commercial and contract issues are dealt within the Project at the lowest level cognisant with the delegated authorities; deputising for the Lead Contracts Administrator when requested and performing duties allocated by the Lead Contracts Administrator for the successful commercial management of the project goals and objectives.	£75,000 - £79,999
		Programme Security Advisor	Work to ensure security matters are considered within the design and construction planning and delivery of the Crossrail Programme.	£75,000 - £79,999
		Maintenance Planning Engineer	The main purpose of this role is to lead and co-ordinate the development of the Maintenance Regime for the Crossrail Railway, through the effective implementation of the Crossrail Maintenance Development Plan.	£75,000 - £79,999
Brendan	Cahill	Programme Manager	Responsible for devising, implementing and actively managing OSD and UI project programmes, cost controls and risk register in line with the needs of the main Project Programme.	£75,000 - £79,999
		Analysis & Planning Manager	The Analysis & Planning Manager provides close strategic and analytical support to the Crossrail Finance Operations Director and Finance Director with the other members of the Finance Leadership Team.	£75,000 - £79,999
Kelvin	Smith	Senior Risk Analyst (Cost)	Carrying out Quantitative Risk Assessment (QRA) of the Crossrail Programme in financial terms, for defining the standards for QRA and supporting the programme carrying out QRA at both Programme and project levels, including supporting Risk Managers and Analysts embedded in Programme Delivery Teams (PDTs).	£75,000 - £79,999
		Head of Geotechnics	To act as the Head of Discipline for all Geotechnical matters under the authority of the Chief Engineer. To provide leadership in the field of geotechnics for the Crossrail Programme and to ensure a world class level of technical performance is provided.	£75,000 - £79,999

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		Engineering Manager	Providing engineering leadership through the Chief Engineer's Group to the Framework Design Consultants (FDCs) to check quality and delivery to schedule of contractor clarifications/proposed changes of Employer's design. To confirm with the support of the FDC, the compatibility of the contractors' temporary works submissions with FDC permanent works design.	£75,000 - £79,999
		Engineering Manager	Providing engineering leadership through the Chief Engineer's Group to the Framework Design Consultants (FDCs) to check quality and delivery to schedule of contractor clarifications/proposed changes of Employer's design. To confirm with the support of the FDC, the compatibility of the contractors' temporary works submissions with FDC permanent works design.	£75,000 - £79,999
		Engineering Manager	Providing engineering leadership through the Chief Engineer's Group to the Framework Design Consultants (FDCs) to check quality and delivery to schedule of contractor clarifications/proposed changes of Employer's design. To confirm with the support of the FDC, the compatibility of the contractors' temporary works submissions with FDC permanent works design.	£75,000 - £79,999
		Lead Contract Administrator	Support the Project Business Manager in relation to the development and implementation of a contract management program for the project consistent with contracts management policies and work processes, procedures and systems. Checking commercial and contract issues are dealt with at the lowest level cognisant with the delegated authorities.	£75,000 - £79,999
		Commercial Strategist & Planner	Reporting to the Head of Commercial Services, the Commercial Strategist and Planner is to define the CRL Commercial Strategy for Crossrail and work with the Delivery Team and Sponsors to ensure that it is integrated within the implementation and operations plans for the railway. The Commercial Strategy sets out how CRL will protect and enhance the value of the Crossrail investment through the existing agreements and defines a framework for the negotiation of future agreements. It focuses on managing CRL risk and delivering Value for Money, within the limits of affordability. Support to the delivery team will be designed to ensure that the CRL Commercial Strategy is implemented effectively.	£75,000 - £79,999
		Operations Process Manager	Deliver and manage the complete set of activities for the operations, rolling stock and maintenance work streams within Crossrail programme, budgets and costs to ensure they deliver to time and cost within Crossrail's governance and overall programme and budget.	£75,000 - £79,999
		Project Solicitor	To deliver an effective and efficient legal service to support the achievement of CRL's corporate objectives.	£75,000 - £79,999
		Contracts Commercial Manager	To provide assurance that contracts entered into by CRL are operated and administered strictly in accordance with the terms of those contracts and in a manner that is consistent with CRL policy and governance arrangements. To manage Employer reserved functions under the CRL NEC contracts and to manage CRL reserved functions under third party agreements. Ensure as far as possible that CRL are obtaining best affordable value in delivering the Crossrail project objectives and that commercial risk is properly considered and managed by CRL through its contract arrangements.	£80,000 - £84,999
		Project Business Manager	To implement project level processes and activities that relate to the commercial management of the project including, but not limited to, monitoring of procurement, cost, finance, schedule, risk management, compliance with contractual terms, cost verification, project staffing registers / forecasts and the timely resolution of contract change.	£80,000 - £84,999
		Chief of Staff	This is a broad ranging role which will ensure the efficient management of the Chairman and Chief Executive's Office and will provide wide-ranging support to both the Chairman and the Chief Executive. This role will also oversee and manage business with CRL's sponsors, through direct support to the CEO and Chairman, coordination of working-level interactions with sponsors, and liaison with CRL's executive team and others. It will ensure that "wheels are oiled" and that a joined up approach is taken to sponsor relations across CRL.	£80,000 - £84,999
		IT Service Manager	The Service Manager (SM) owns the end-to-end service management life cycle for IT service and process across the users estate. The SM will ensure that the following is maintained: 1. Service Levels 2. Continual Service Improvement Plans. 3. Incident and Problem Management. 4. Availability and Capacity Management. 5. Change Management. The SM also operates as part of the supplier relationship for outsourced services and is actively part of the ongoing governance structure. This role provides an important position within IT and is an integration point for the business and the outsourcer. This role is expected to deputise for the Head of IT Services in-conjunction with the Technical Delivery Manager during planned and unplanned absences.	£80,000 - £84,999
		Lead Contract Administrator	Support the Project Business Manager in relation to the development and implementation of a contract management program for the project consistent with contracts management policies and work processes, procedures and systems. Checking commercial and contract issues are dealt with at the lowest level cognisant with the delegated authorities.	£80,000 - £84,999
		Engineering Manager	Providing engineering leadership through the Chief Engineer's Group to the Framework Design Consultants (FDCs) to check quality and delivery to schedule of contractor clarifications/proposed changes of Employer's design. To confirm with the support of the FDC, the compatibility of the contractors' temporary works submissions with FDC permanent works design.	£80,000 - £84,999
		Head of System Safety	Develop and lead on strategies, plans and/or procedures for the delivery of Engineering Safety Management across the Project such that safety risks associated with the design are demonstrated to be tolerable and as low as reasonably practicable (ALARP), such that the associated System Engineering Safety Justifications can be developed for acceptance by future Duty Holders and Regulatory bodies as appropriate. Lead the implementation of plans and procedures to enable the Project to comply with the Railways Interoperability Regs (RIR).	£80,000 - £84,999
		Project Finance Manager	The purpose of this role is for an experienced, qualified accountant to improve Crossrail's control and reporting of its capital investment programme. They should be confident and credible when working with senior managers and third parties. They should also be a strong communicator both in writing and orally, able to convey financial information in a clear, structured manner.	£80,000 - £84,999
Sam	Donovan	Ilford Yard Project Manager	They should be confident and credible when working with senior managers and third parties. They should also be a strong communicator both in writing and orally, able to convey financial information in a clear, structured manner.	£80,000 - £84,999
		Procurement Strategy Manager	To provide leadership and strategic direction to the Crossrail Programme; and promote compliance with Crossrail governance, policies and procedures. To support the Client Package Managers, liaise and influence Stakeholders, Industry Partners and Sponsors in achieving the procurement delivery milestones.	£80,000 - £84,999
		Project Construction Manager	To provide leadership and strategic direction to the Crossrail Programme; and promote compliance with Crossrail governance, policies and procedures. To support the Client Package Managers, liaise and influence Stakeholders, Industry Partners and Sponsors in achieving the procurement delivery milestones.	£80,000 - £84,999

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		Insurance & Commercial Manager	To participate in the formulation and implementation of corporate and project risk management and insurance policy, to maintain and manage CRL's corporate and project insurance programmes and to advise on the practicalities of risk management and insurance matters as they affect all aspects of the Crossrail project. To oversee the insurance claims handling process, to work as part of the commercial team on commercial and contractual matters as required and to ensure that the project team is provided with training and support in relation to all insurance arrangements.	£80,000 - £84,999
		Prime Contract Manager	To act as the Contract Manager for the Project Delivery Partner and Programme Partner Contracts.	£80,000 - £84,999
		3rd Party Agreements Manager	This post is critical to managing the risk to the Delivery of Crossrail arising from Third Party interfaces. The central purpose is to put in place the commercial agreements necessary to execute the delivery of the project. In particular: 1. Recognising that the success of Crossrail is dependent on effective partnering with third Parties. 2. Understanding the complex interdependencies and relationships with third parties and translating these into commercial agreements. 3. Negotiating agreements that are of demonstrable value for money. 4. Working as part of the Commercial Directorate to ensure the successful execution of these agreements by the Delivery Team. 5. Providing advice on the application of agreements and the resolution of disputes.	£80,000 - £84,999
		Lead Agreements Manager	Reporting to the Head of Commercial Services, leading the team of agreements managers and responsible for ensuring that appropriate agreements are in place to allow the successful delivery of the construction phase and the efficient transition to railway operations. Maintaining the programme wide and lifecycle perspective of the relationship between agreements, understanding the risk allocation between parties and horizon scanning for commercial risks.	£80,000 - £84,999
		Rolling Stock & Depot Manager	To provide professional leadership for all technical aspects of the Rolling Stock and Depot Facilities works of the Crossrail Project. The role is to oversee the discipline execution and provide Client direction and input required for the delivery of the rolling stock and depot works to the project quality requirements and within the discipline budget and schedule.	£80,000 - £84,999
		NR & RSD Assurance Manager	Responsible for maintaining the Delivery Assurance Plans for Central Section, Surface and Rolling Stock & Depot and ensuring that the Crossrail Delivery Teams develop and implement the management system content for implementation of these plans. To function as gatekeeper (reporting to Head of Quality Delivery) for the technical assurance gateway that releases Crossrail's employer's designs or specifications to contractors for further design development or construction.	£80,000 - £84,999
		Engineering Manager	Providing engineering leadership through the Chief Engineer's Group to the Framework Design Consultants (FDCs) to check quality and delivery to schedule of contractor clarifications/proposed changes of Employer's design. To confirm with the support of the FDC, the compatibility of the contractors' temporary works submissions with FDC permanent works design.	£80,000 - £84,999
		Head of HR	To lead the HR and Facilities team within Crossrail. To lead the interpretation of business requirements into HR policy and practice, effectively underpinning business strategy and enabling the achievement of priorities through effective people management. To provide hands-on support to line management in managing the people resource which supports culture change, improving current people management practices, which underpin business efficiency and effectiveness service. This role will also champion improvements in HR services and people management processes. This role is both internally and externally focused and provides the key interface between HR and Crossrail's line management, employees and partner organisations. This role is also responsible for providing a day to day facilities service to the business.	£80,000 - £84,999
		Area Contract Administrator	Overseeing the assurance and oversight of contractual issues across the sub programme Area, identifying where contracts are not being appropriately administered and subsequently quantifying the commercial risk to Crossrail, and supporting necessary remedial action. Also facilitating the resolution of commercial issues within the Area, at the lowest level, in line with delegated authorities.	£85,000 - £89,999
		Lead Contract Administrator	Support the Project Business Manager in relation to the development and implementation of a contract management program for the project consistent with contracts management policies and work processes, procedures and systems. Checking commercial and contract issues are dealt with at the lowest level cognisant with the delegated authorities.	£85,000 - £89,999
		Procurement Leader	Responsible for the delivery of the project procurement within time constraints by pulling together and managing the procurement process to attain best value from inception to award and handover to Project Management and the Implementation team.	£85,000 - £89,999
Niamh	O'Sullivan	Head of Secretariat	Manage the internal governance arrangements for CRL to ensure that the arrangements for controlling material decisions in the company are appropriate, that all decisions made by the company are in line with these arrangements and that a proper audit trail exists for them, and that supporting processes and information evolve to be of a quality appropriate to the current stage of the programme. Key requirements are to ensure the smooth running of the Crossrail Board, Board Committees including Executive Committee, other governance meetings, and Programme Board, including obtaining, reviewing, producing and distributing timely documentation prepared to a consistent and appropriate standard.	£85,000 - £89,999
		Application Development Team Lead	The Application Development Team Lead will be responsible for ensuring that all bespoke applications are built on a consistent framework and that a team of developers is created to work within that framework. The job holder will be expected to ensure applications meet business requirements efficiently and in line with the Crossrail application architecture and principles.	£85,000 - £89,999
		Commercial & Finance Manager	Reporting to the Head of Rolling Stock and Depot (RSD), the Commercial and Financial Manager for RSD leads on commercial and financial aspects of the RSD procurement. This includes managing financial, commercial and legal advisors to develop key procurement and contractual arrangements for the procurement of rolling stock, depot, maintenance and private finance for the Crossrail Project.	£85,000 - £89,999
Rhys	Williams	Head of MEP	To act as the Head of Discipline for all MEP matters under the authority of the Chief Engineer. To provide MEP leadership for the Crossrail Programme and to ensure a world class level of technical performance is provided.	£85,000 - £89,999
		Project Solicitor	To deliver an effective and efficient legal service to support the achievement of CRL's corporate objectives.	£85,000 - £89,999
		Project Manager - OSD	Responsible for managing the delivery of high quality, over site developments, optimised to achieve maximum financial returns and fully integrated with the operational works on both collaborative and non-collaborative sites.	£85,000 - £89,999
		Project Business Manager	To implement project level processes and activities that relate to the commercial management of the project including, but not limited to, monitoring of procurement, cost, finance, schedule, risk management, compliance with contractual terms, cost verification, project staffing registers / forecasts and the timely resolution of contract change.	£85,000 - £89,999

Known As	Surname	Post Title	Role Purpose	Salary Range
		Head of Risk Management	Defining Crossrail's Policy and Strategy for Risk Management, for reporting upwards to the CRL Executive and the Board and outwards to key stakeholders such as the Project Representative, Joint Sponsors Team, Transport for London (TfL), and HM Treasury. Also for producing the overall Crossrail Quantitative Risk Assessment of cost and schedule and for providing risk management support to the CRL Executive and the Programme Directorate. Also for providing leadership and guidance to risk managers across the Crossrail Programme.	£85,000 - £89,999
		Completion Manager	To establish and implement an independent function to report on all field quality matters in design, construction, testing and commissioning and in particular to oversee and ensure consistent independent reporting from the field teams on quality issues, records and certification.	£85,000 - £89,999
		Head of Requirements & Integration	To manage a team in the development and implementation of Requirements and Integration Management to ensure a World Class level of process, tools and expertise is provided across the Crossrail programme.	£85,000 - £89,999
		Chief Accountant	The purpose of this role is for an experienced manager to: 1. Maintain a strong financial controls environment (including through the development and updating of the SAP finance system and of Crossrail's Finance Manual and associated procedures). 2. Maintain, safeguard and develop Crossrail's core financial accounting systems and records. 3. Manage and optimise Crossrail's purchase, payment and banking processes. 4. Be responsible for the submission of timely, accurate financial information to Crossrail's parent company, Transport for London.	£90,000 - £94,999
		Defined Cost Verification Manager	To manage the Cost Verification function within Crossrail's Programme Controls. To support Crossrail in correctly assessing contractors Defined Cost in determining payments of the amount due. Development of process & procedures that meet Crossrail's corporate objectives and ensure that governance and clear leadership is provided to Delivery Teams with regards matters of Defined Cost Verification.	£90,000 - £94,999
Alistair	Goodall	Head of App Support & Development	The Head of Application Support & Development (the role) is responsible for ensuring that key installed business systems applications are supported from a systems administration, business process and technical perspective. The role oversees a small in-house team of applications developers, system administrators and application support analysts that develop and support or maintain Crossrail's integrated application portfolio.	£90,000 - £94,999
		Head of Skills & Employment	Ensuring our contractors have the right people, with the right skills, at the right time, is critical to the successful delivery of Crossrail. Whilst this responsibility rests primarily with the contractors Crossrail has an obligation to ensure all workers on the project are adequately trained to perform their duties effectively and safely. The post holder is required to provide assurance that contractors' staff are suitably skilled and competent and where necessary facilitate the provision of training by co-ordinating and arranging contributions from public and other agencies. To put in place arrangements for, and co-ordinate the delivery of, Crossrail's commitments to apprenticeships, training courses, qualifications and safety passports as required.	£90,000 - £94,999
		TUCA Manager	To lead and provide effective relationship management at the Tunnelling and Underground Construction Academy	£90,000 - £94,999
		Lead Route Control Centre Engineer	To manage the delivery of systems of the Route Control Centre & Backup Control Facility to CRL requirements for safety, time, cost and quality. Provide the Lead on the engineering aspects of the integration of the communication systems at Crossrail/ LUL interchange stations.	£90,000 - £94,999
		Head of Logistics	Manage the logistics team and ensure the development and implementation of a fit-for-purpose logistics strategy to support the west, central and east Project Delivery Areas.	£90,000 - £94,999
		Head of Sustainability & Consents	Lead the planning, environment, traffic and sustainability functions for the Crossrail programme. Implement the detailed consents strategies and regimes for Crossrail construction and permanent works. Coordinate the sustainability performance of the Crossrail programme.	£90,000 - £94,999
		Project Solicitor	To deliver an effective and efficient legal service to support the achievement of CRL's corporate objectives.	£90,000 - £94,999
Ben	White	Head of Community Relations	To lead the strategic development, design and management of a high quality, high profile Community Relations service to achieve excellence in community relations to ensure that Crossrail, local people/organisations and businesses understand and benefit from the programmes being delivered by Crossrail.	£95,000 - £99,999
Andrew	Eldred	Head of Employee Relations	To establish the Industrial Relations (IR) strategy for Crossrail and implement arrangements for measuring and managing the performance of the principal contractors and their supply chain in delivering the employee relations and industrial relations their contractual requirements. Maintaining regular communications with the Delivery Director and her direct reports and the Principal Contractors.	£95,000 - £94,999
		Head of Contract Admin Policy	To provide assurance that all contracts entered into by CRL are operated and administered strictly in accordance with the terms of those contracts and in a manner that is consistent with CRL policy and governance arrangements. To manage Employer reserved functions under the CRL NEC contracts and to manage CRL reserved functions under third party agreements. Ensure as far as possible that CRL are obtaining best affordable value in delivering the Crossrail project objectives and that commercial risk is properly considered and managed by CRL through its contract arrangements. To manage the CRL Prime Contracts.	£95,000 - £94,999
		Development Manager	Principal responsibility for procuring, leading and directing a professional team in planning, promoting, managing and delivering all Crossrail Oversight Developments (OSDs), where Crossrail does not have a collaborative partner (non-collaboration sites),	£95,000 - £99,999
		Interface Manager Utilities	Managing the interface between the delivery team(s) and one or more third party team (LU/LO/NR/DLR), including access, operational, infrastructure protection, engineering and implementation functions in accordance with the relevant management plan.	£95,000 - £94,999
		Head of Organisational Effectiveness	To lead on all organisational change and capability and to be a catalyst for cultural, behavioural and business performance change	£100,000 - £104,999
		Project Solicitor	To deliver an effective and efficient legal service to support the achievement of CRL's corporate objectives.	£100,000 - £104,999
		Project Solicitor	To deliver an effective and efficient legal service to support the achievement of CRL's corporate objectives.	£100,000 - £104,999
		Head of Architecture	To act as the head of discipline for all architectural matters under the authority of the Chief Engineer. To provide architectural leadership for the Crossrail Programme and to ensure a world class level of technical performance is provided.	£100,000 - £104,999
		Operation Business Manager	Deliver and manage the complete set of activities for the operations, rolling stock and maintenance work streams within Crossrail programme, budgets and costs to ensure they deliver to time and cost within Crossrail's governance and overall programme and budget.	£100,000 - £104,999
		Head of Business Systems & Planning	The Head of Business Systems & Planning is responsible for managing demand for IT services and ensuring that the IT project portfolio is aligned with business priorities. The role is also responsible for on time delivery of new or enhanced business systems capabilities - ensuring compliance with Crossrail's application and data architecture. The role is also responsible for managing the annual IT strategy review and business planning process, budgeting and periodic reporting.	£100,000 - £104,999

Known As	Surname	Post Title	Role Purpose	Salary Range
		Head of IT Services & Tech Infrastructure	The purpose of the Head of IT Service and Technical Infrastructure (the role) is to provide leadership of the IT Service and Infrastructure Project teams to deliver effective, reliable and affordable operational IT services and technical infrastructures to all Crossrail offices, sites, remote locations and third party locations. The role is responsible for developing support models for all major IT projects, applications and infrastructure services which are increasingly business critical in their nature. The role is also responsible for IT security and IT disaster recovery and overall commercial and performance management of in-house and outsourced operational IT services provision.	£100,000 - £104,999
		Assistant Project Manager	To assist the Project Manager in supporting the Employer in relation to the project through the design, procurement, and construction. Through the appropriate use of Employer's monitoring and reporting processes, supports the management of the project in a safe, efficient and cost-effective manner. Supports Employer in defining the strategy for the execution of works within the project and deputises for the Project Manager in carrying out the duties of a Project Manager under the NEC3 contract where agreed with the Employer.	£100,000 - £104,999
		Head of Urban Integration	Ensure that Crossrail stations are fully integrated, in terms of urban design and transport, by managing the interface between the project, TfL, GLA, the boroughs, developers and other stakeholders.	£100,000 - £104,999
		Head of Rolling Stock & Depot	Reporting to the Commercial Director, the Head of Rolling Stock and Depot (RSD) leads the RSD Procurement team and is responsible on the overall management and procurement of rolling stock, depot, and associated maintenance and services for the Crossrail Project. RSD is not part of CRL's funding for the project and consequently separate funding and counterparty arrangements are proposed. Consequently, it is acknowledged that the Head of Rolling Stock and Depot has accountabilities to CRL, Sponsors and TfL and these are reflected in the separate governance arrangements for the procurement of RSD from the rest of the Crossrail project.	£100,000 - £104,999
		Head of Technical Information	To develop and manage an integrated information data management system to meet business requirements. Provide technical leadership across the Programme to enable Programme Directorate and Delivery Partners succeed.	£110,000 - £114,999
		External Affairs Director	Deliver and lead the overarching external communications and public relations policy, strategy and delivery for Crossrail Limited (CRL).	£115,000 - £119,999
		Head of Over Site Development	Responsible for leading the team in planning, promoting, managing and delivering all Crossrail over site developments (OSDs), ensuring schemes are fully integrated with the operational works whilst delivering maximum financial returns through high quality design.	£115,000 - £119,999
		Head of Commercial Services	Reporting to the Commercial Director, the Head of Commercial Services leads the Commercial Services team whose purpose is, to define the CRL Commercial Strategy, ensure that appropriate commercial agreements are in place to allow CRL to execute the project, to support the delivery team in the application of the agreements, and demonstrate compliance with our commercial obligations.	£115,000 - £119,999
		Head of Change Control & Cost Assurance	The purpose of this role is for an experienced manager to: 1. lead the assurance and verification of cost. 2. Lead the management of change. 3. Maintain control of the baseline for the Crossrail Programme.	£125,000 - £129,999
Jeff	Clegg	Area Director East	Oversees all Crossrail project team activities within the Area. Through the appropriate use of monitoring and reporting processes, ensures that projects are managed in a safe, efficient and cost-effective manner within the parameters of the contracts. Defines strategy for the execution of works within the Area and ensures that resources are engaged in a timely manner to assist Crossrail in delivering the works.	£125,000 - £129,999
Chris	Dulake	Chief Engineer	To provide a single point of authority for Engineering decisions required during the design and construction of Crossrail. To act as the single point of CRL engineering technical authority for the Crossrail Programme. To provide engineering technical leadership for the Crossrail Programme to ensure a World Class level of technical performance is provided.	£125,000 - £129,999
Brian	Anderson	Area Controls & Commercial Director	To lead and direct controls, commercial and contracts administration activity across an Area (including planning, commercial/ cost management, commercial assurance, procurement, risk management, reporting and management against the Programme Baseline); leading the resolution of commercial issues within the Area in line with delegated authorities; deputising for the Area Director when requested and performing duties allocated by him so that the Area's goals and objectives are delivered.	£130,000 - £134,999
		Area Controls & Commercial Director	To lead and direct controls, commercial and contracts administration activity across an Area (including planning, commercial/ cost management, commercial assurance, procurement, risk management, reporting and management against the Programme Baseline); leading the resolution of commercial issues within the Area in line with delegated authorities; deputising for the Area Director when requested and performing duties allocated by him so that the Area's goals and objectives are delivered.	£130,000 - £134,999
		Surface Director	Deliver the completed Crossrail Surface works through the effective management and oversight of Network Rail, within agreed cost, schedule and requirement constraints. Ensure that Crossrail Surface is fully integrated as part of the operational end-to-end Crossrail railway and meets requirements.	£130,000 - £134,999
		Procurement Director	To define the overall Procurement Policy and Strategy, lead and manage the CRL Procurement Division to achieve best value in the delivery of the procurement requirements of the Crossrail project to programme and budget and ensuring that the acquisition of works, services and supplies from the external supply market is efficiently and effectively managed in line with the relevant Procurement Regulations, Government policies and best industry practice.	£135,000 - £139,999
		Programme Controls Director	Responsible for the direction of all Programme Controls activity across the entire Crossrail Programme (including as a minimum: planning, cost management, risk management, reporting and management against the Programme Measurement Baseline). The Programme Controls function is responsible for setting the programme management standards and procedures, providing assurance and governance that the standards and procedures are complied with and defining a process to integrate and analyse Sub Programme and Programme level data, and synthesizing this data into accurate and timely reports. Also responsible for providing various stakeholders ranging from external Sponsors, CRL Board/Executive, through to the Delivery teams at Programme, Area and Project levels timely and accurate information, acting as the Programme Director's "eyes and ears" in achieving the programme's performance measurement objectives.	£145,000 - £149,999
		Legal Services Director & Company Sec.	Direct the legal services and secretariat functions for Crossrail.	£145,000 - £149,999