

Remuneration Committee



Date: 15 March 2016

Item: Matters Arising, Actions List and Forward Plan

This paper will be considered in public

1 Summary

- 1.1 This paper informs the Committee of progress against actions agreed at previous meetings and the forward plan for future meetings.

2 Recommendation

- 2.1 **The Committee is asked to note the Actions List and the forward plan for future meetings.**

List of appendices to this report:

Appendix 1: Actions List

Appendix 2: Forward Plan

List of Background Papers:

Minutes of previous meetings of the Committee

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Remuneration Committee Actions List (reported to the meeting on 15 March 2016)

There were no actions from the last meeting, held on 8 July 2015. Action arising from previous meetings

Minute No.	Description	Action By	Target Date	Status note
05/03/15	TfL Scorecard 2015/16 – Format for March 2016 paper When the TfL Scorecard for 2016/17 was presented to the Committee in March 2016, a single appendix would show the 2015/16 Scorecard, the expected outturn and the proposed Scorecard for 2016/17. A justification would be provided for any targets that were lower than the 2015/16 Scorecard or expected outturn.	Mike Brown	March 2016	On agenda for this meeting.
06/03/15	Chief Officer Benchmarking – Senior Women at TfL The Committee would receive an annual update on the pay of senior women at TfL, to ensure that equitable pay was being kept under review.	Mike Brown	March 2016	On agenda for this meeting.
14/06/15	Chief Officer Salary Reviews 2015 The Committee requested that information be provided to a future meeting to enable it to consider the practicalities and appropriate structure for TfL's executive remuneration in light of the benchmarking data.	Stephen Field / Tricia Riley	March 2016	On agenda for this meeting.

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Remuneration Committee Forward Plan to 31 March 2017

24 May 2016

To agree any salary review issues not resolved at the meeting in May.

Pensions Update

28 June 2016

TfL Scorecard and Managing Directors Scorecards 2016/17 Targets – update

17 November 2016

There are no specific items for the agenda at this time.

16 March 2017

TfL Group Scorecard for 2017/18

Chief Officer Benchmarking

Leadership and Succession Planning in TfL – Update