

Remuneration Committee



Date: 3 June 2015

Item 4: Matters Arising, Actions List and Forward Plan

This paper will be considered in public

1 Summary

1.1 This paper informs the Committee of progress against actions agreed at previous meetings and the forward plan for future meetings.

2 Recommendation

2.1 **The Committee is asked to note the Actions List and the forward plan for future meetings.**

List of appendices to this report:

Appendix 1: Actions List

Appendix 2: Forward Plan

List of Background Papers:

Minutes of previous meetings of the Committee

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Remuneration Committee Actions List (reported to the meeting on 3 June 2015)

Actions arising from the meeting held on 19 March 2015.

Minute No.	Description	Action By	Target Date	Status note
05/03/15	TfL Scorecard 2015/16 – Managing Directors’ Scorecards Following approval of the TfL Scorecard, the individual scorecards for the Managing Directors would be agreed by mid-April and shared with the Committee for information.	Peter Hendy	June 2015	Information to be provided.
05/03/15	TfL Scorecard 2015/16 – Format for March 2016 paper When the TfL Scorecard for 2016/17 was presented to the Committee in March 2016, a single appendix would show the 2015/16 Scorecard, the expected outturn and the proposed Scorecard for 2016/17. A justification would be provided for any targets that were lower than the 2015/16 Scorecard or expected outturn.	Peter Hendy	March 2016	This will be addressed.
06/03/15	Chief Officer Benchmarking – Senior Women at TfL The Committee would receive an annual update on the pay of senior women at TfL, to ensure that equitable pay was being kept under review.	Peter Hendy	March 2016	On Forward Plan

Action arising from previous meetings

Minute No.	Description	Action By	Target Date	Status note
14/03/14	Individual Choice on Future Pension Provision Reward and Pensions would review the details of the Chancellor’s changes to pension rules, when they became available, to see if the option to transfer to a defined contribution scheme would be attractive to some staff.	Stephen Field	-	On agenda.

Appendix 2

Remuneration Committee Forward Plan to 31 March 2016

Tuesday 30 June 2015 (12.00-1.30pm)

To agree any performance award or salary review issues not resolved at the meeting in June.

Thursday 19 November 2015 (2.00-3.00pm)

There are no specific items for the agenda at this time – though issues may arise from the June discussions on TfL/Crossrail Limited performance awards/salary reviews or from other requests by the Committee for information.

Tuesday 15 March 2016 (12.00-1.00pm)

TfL Group Scorecard for 2016/17

Chief Officer Benchmarking – Senior Women at TfL

Leadership and Succession Planning in TfL – Update