

Data Transparency - Senior FTE Salaries - £50,000 - £149,999

Data as at 31 March 2018

Position Title	Job Purpose	Salary Band	Performance Award Band	Benefits in Kind	Budget (£m) 2017-18	Number of direct reports
Agreement Systems & Compliance Manager	Maintain and promote awareness and use of the Crossrail Agreements Management Plan (AMP) which is a programme controls tool supported by a web enabled Agreement Management System application (AMS). Manage and administer the 'web interface' of the Agreement Management System (AMS) application, utilised to support the Third Party Agreement (TPA) Programme Management role within Crossrail. The AMP sets out and progress tracks TPA through their Governance gateways and authorisation routes to completion and transfer into the Agreement Register (AR). The AR is the main agreements register, incorporating an Obligation Tracker and a Close Register. Support the planning, organising, reporting and control of the activities of the Agreement Team (AT) within the Directorate. Provide functional support in business planning, budget and financial control, IT administration, document management and other related areas for the AT.	£50,000 - £54,999	£0 - £4,999	£0 - £999	Nil	Nil
Assistant Engineering Manager	To provide engineering leadership to the Framework Design Consultants (FDCs), to check quality and delivery to schedule of contractor clarifications/proposed changes of design.	£50,000 - £54,999	£0 - £4,999	Nil	Nil	Nil
Business Finance Analyst	A qualified Accountant to work as part of the Indirect Cost team to produce high quality forecasts and analysis of financial performance that can be accepted as a reliable basis of decision making by the Crossrail (CRL) Executive and Board. The Indirect Cost team maintains the long-term forecast of the sources and uses of funding for Crossrail. These forecasts are central to monitoring performance and control of investment by the CRL and Sponsors, and provide CRL with the ability to develop responses to future scenarios.	£50,000 - £54,999	£0 - £4,999	£0 - £999	Nil	1.00
Community Relations Manager	To establish and maintain an outstanding reputation among key audiences to enable the successful delivery of Crossrail To provide of a community relations service that keeps local stakeholders informed, develops and maintains relationships with local stakeholders, particularly those directly affected by construction, and reduces risk to programme delivery	£50,000 - £54,999	£0 - £4,999	£0 - £999	Nil	1.00
Community Relations Manager	To establish and maintain an outstanding reputation among key audiences to enable the successful delivery of Crossrail To provide of a community relations service that keeps local stakeholders informed, develops and maintains relationships with local stakeholders, particularly those directly affected by construction, and reduces risk to programme delivery	£50,000 - £54,999	£0 - £4,999	£0 - £999	Nil	3.00
Construction Superintendent	Support the Project Construction Manager in taking responsibility for progress, cost, quality, and HSE at site level.	£50,000 - £54,999	£0 - £4,999	£0 - £999	Nil	2.00
Contract Administrator	Assist the Lead Contracts Administrator in relation to the development and implementation of a Contract Management Program for the project consistent with Contracts Management Policies and Work Processes, Procedures and Systems; checking that commercial and contract issues are dealt within the Project at the lowest level cognisant with the delegated authorities; deputising for the Lead Contracts Administrator when requested and performing duties allocated by the Lead Contracts Administrator for the successful commercial management of the project goals and objectives.	£50,000 - £54,999	£0 - £4,999	£0 - £999	Nil	Nil

Data Transparency - Senior FTE Salaries - £50,000 - £149,999

Data as at 31 March 2018

Position Title	Job Purpose	Salary Band	Performance Award Band	Benefits in Kind	Budget (£m) 2017-18	Number of direct reports
Contract Administrator	Assist the Lead Contracts Administrator in relation to the development and implementation of a Contract Management Program for the project consistent with Contracts Management Policies and Work Processes, Procedures and Systems; checking that commercial and contract issues are dealt within the Project at the lowest level cognisant with the delegated authorities; deputising for the Lead Contracts Administrator when requested and performing duties allocated by the Lead Contracts Administrator for the successful commercial management of the project goals and objectives.	£50,000 - £54,999	£0 - £4,999	£0 - £999	Nil	Nil
Contract Administrator	Assist the Lead Contracts Administrator in relation to the development and implementation of a Contract Management Program for the project consistent with Contracts Management Policies and Work Processes, Procedures and Systems; checking that commercial and contract issues are dealt within the Project at the lowest level cognisant with the delegated authorities; deputising for the Lead Contracts Administrator when requested and performing duties allocated by the Lead Contracts Administrator for the successful commercial management of the project goals and objectives.	£50,000 - £54,999	£0 - £4,999	£0 - £999	Nil	Nil
Cost Verification Analyst	To verify that costs payable by Crossrail are valid and in accordance with the terms of the contracts, both by substantive verification of costs and by assessment of contractors' accounting and control systems. Work alongside designated Project Lead Contract Administrators across the Areas to support Project Managers in the assessment of Defined Cost.	£50,000 - £54,999	£0 - £4,999	£0 - £999	Nil	Nil
Digital Media Manager	To define, manage and oversee the strategic technical development and content of all Crossrail digital communication channels including corporate website(s), Crossrail social media presence and Crossrail digital media library.	£50,000 - £54,999	£0 - £4,999	£0 - £999	Nil	Nil
Field Engineer	Oversees technical and quality aspects of construction activities within area of responsibility as appointed at geographic location or for a system.	£50,000 - £54,999	£0 - £4,999	£0 - £999	Nil	Nil
FOI & Data Protection Manager	To lead and deliver responses to Freedom of Information requests, to maintain and ensure application of CRL's Data Protection Policy and to lead, coordinate and draft papers to CRL Board and committees on behalf of the Directorate.	£50,000 - £54,999	£0 - £4,999	£0 - £999	Nil	Nil
Graphics Design & Branding Manager	To manage a team providing a comprehensive creative, artistic and visual support service to Crossrail including the production management of images along with research and production of publications as required	£50,000 - £54,999	£0 - £4,999	Nil	Nil	1.00
Handover Lead	To support the Employer, Crossrail Limited (CRL) in delivering and expediting the successful Handover of the station to the Infrastructure Managers (IMs), ensuring, through collaboration with the other members of the handover team, integrated Handover with the other rail systems.	£50,000 - £54,999	£0 - £4,999	Nil	Nil	Nil
Handover Lead	To support the Employer, Crossrail Limited (CRL) in delivering and expediting the successful Handover of the station to the Infrastructure Managers (IMs), ensuring, through collaboration with the other members of the handover team, integrated Handover with the other rail systems.	£50,000 - £54,999	£0 - £4,999	£0 - £999	Nil	Nil

Data Transparency - Senior FTE Salaries - £50,000 - £149,999

Data as at 31 March 2018

Position Title	Job Purpose	Salary Band	Performance Award Band	Benefits in Kind	Budget (£m) 2017-18	Number of direct reports
Health & Safety Generalist	Working to improve health & safety performance of Crossrail and its contractors. The post-holder works as part of the Health & Safety team to promote improvements in health and safety management and performance. They are to work closely with the Crossrail project teams to ensure integration of the Crossrail Target Zero culture into daily work programmes on all sites and to promote various safety improvements and initiatives.	£50,000 - £54,999	£0 - £4,999	£0 - £999	Nil	Nil
Inspector-Train Works Delivery Point	Crossrail will use a progressive assurance approach to ensure that each new train meets the appropriate quality standards and has sufficient approvals prior to acceptance and entry in to service. This role is responsible for assisting the Approvals & Acceptance Manager with organising the acceptance of trains through their progression to delivery, confirming compliance of individual trains and verification that acceptance quality requirements have been achieved in line with the procurement contract.	£50,000 - £54,999	Nil	Nil	Nil	Nil
Materials Compliance Engineer	Provide technical support to the Head of MEP and in the technical review of Material Compliance with London Underground's Cat 1 Standard 1-085 Fire safety performance of materials. To be the single point of contact with respect to 1-085 approval and to produce and manage a database of the proposed materials identifying, compliance, concessions, approvals etc.	£50,000 - £54,999	£0 - £4,999	Nil	Nil	Nil
Media Relations Manager	To provide strategic and operational media relations in support of the overall Crossrail communications strategy.	£50,000 - £54,999	£0 - £4,999	Nil	Nil	Nil
MEP Engineer (Public Health)	To support the project in providing technical support to the Head of MEP and in providing support to the technical review of design and construction documents that are presented to Gates.	£50,000 - £54,999	£0 - £4,999	£0 - £999	Nil	Nil
Risk Analyst	CRL is now a commissioning stage focused organisation, the role of Risk Analyst will carry out Quantitative Risk Assessment (QRA) for both schedule and cost to support all aspects of the CRL Programme Commissioning Stages (1-5) and support functions including Commercial, Finance, Cost and Planning. The Risk Analyst will support the CRL Programme Risk Manager and Risk Managers at both Programme and project levels and take ownership of schedule and cost risk analysis. The Risk Analyst will produce reports and present the output of Schedule and Cost Risk Analysis and the impacts on specific CRL Programme Commissioning Stages	£50,000 - £54,999	£0 - £4,999	£0 - £999	Nil	Nil
RS&D Interfaces Engineer	To provide engineering support to the Rolling Stock and Depot (RS&D) team with particular regard to interfaces between Rolling Stock and infrastructure, and between the Depot and adjoining parts of the national network.	£50,000 - £54,999	Nil	£0 - £999	Nil	Nil
SCADA Engineer	Undertake technical client and assurance role in designated technical areas (refer Section 5) in relation to delivery of Communications and Control Systems (C&C Systems) by Crossrail Systemwide Delivery team and its contractors.	£50,000 - £54,999	£0 - £4,999	Nil	Nil	Nil
Site Engineer	To support effective delivery of the works in designated areas through the coordination of interfaces, monitoring and reporting of progress, and resolution of problems.	£50,000 - £54,999	£0 - £4,999	Nil	Nil	Nil

Data Transparency - Senior FTE Salaries - £50,000 - £149,999

Data as at 31 March 2018

Position Title	Job Purpose	Salary Band	Performance Award Band	Benefits in Kind	Budget (£m) 2017-18	Number of direct reports
Site Engineer - PAD/ ROP	To support effective delivery of the works in designated areas through the coordination of interfaces, monitoring and reporting of progress, and resolution of problems.	£50,000 - £54,999	£0 - £4,999	£0 - £999	Nil	Nil
Works Arrangement Engineer	Provide managerial support in the execution of the Systems Main Works engineering contract, safely and to requirements, within budget and schedule.	£50,000 - £54,999	£0 - £4,999	£0 - £999	Nil	Nil
Agreement Register & Compliance Manager	Maintain and promote awareness and use of the Crossrail Agreements Management Plan (AMP) which is a programme controls tool supported by a web enabled Agreement Management System application (AMS). Maintain, audit and report upon the AMP and in particular the Crossrail Third Party Agreements (TPA) in the Post Contract Agreement Register (AR). The AR catalogues all TfL mode agreements that are required to bring the railway into staged operation through the completion of the current Civil works contracts, the various Station fit out works and the Rail Systemwide works. The AMP sets out and progress tracks TPA through their Governance gateways and authorisation routes to completion and transfer into the AR. The AR is the main agreement register, incorporating an Obligation Tracker and a Close Register. Ensure through compliance reviews that Agreement Managers are aligned to the AMP requirements throughout the Post Contract stage and in particular that obligations within TPA have been properly discharged prior to being accepted into the Closure Register. Provide support on TPA issues and disputes to Agreement Managers across all Crossrail Directorates as required.	£55,000 - £59,999	£0 - £4,999	£0 - £999	Nil	Nil
Application Developer/Support Analyst	The primary purpose of the job is to develop and maintain the Vehicle Movement Planning System, liaising with end users to ensure that the required functionality and reports are available. In addition as a member of the Application Development team there is a requirement to develop and support additional custom applications that work for the business on a standard pre-defined development framework.	£55,000 - £59,999	£0 - £4,999	Nil	Nil	Nil
Area Planning Engineer	Supporting the project teams with all planning related activities associated with the management of their contracts and reporting requirements.	£55,000 - £59,999	£0 - £4,999	£0 - £999	Nil	Nil
Asset Information Systems & Status Mgr	The purpose of this role is to ensure that sufficient asset information is gathered and stored to support these long term objectives. The role of Asset Information Systems & Status Manager is an important strategic role with key responsibility for the creation of the structure, utilisation and management of asset information within the Crossrail Asset Information Management System (AIMS) and other related systems and data sources plus the production of key status reports to support the business. This role is also responsible for managing the Configuration Management Team.	£55,000 - £59,999	£0 - £4,999	£0 - £999	Nil	4.00
CAD Manager - As Built Drawings	To assist the Managers of Engineering and Engineering Managers in creating As-Built information for the Project. Managing a team of CAD technicians to produce As Built Drawings and updated 3D model information from Red-Line mark ups produced by Crossrail Contractors on site.	£55,000 - £59,999	£0 - £4,999	£0 - £999	Nil	11.00

Data Transparency - Senior FTE Salaries - £50,000 - £149,999
Data as at 31 March 2018

Position Title	Job Purpose	Salary Band	Performance Award Band	Benefits in Kind	Budget (£m) 2017-18	Number of direct reports
Comms Engineer Public Cellular Radio	To manage the Commercial and Cost Management function across the Directorate to: <ul style="list-style-type: none"> • Establish and maintain commercial agreements necessary for delivery and commissioning for the Surface works. • Minimise the Anticipated Final Cost in accordance with best value as defined in the PDA; and • Achieve a value for money target price for the On Network Works, within the context of the Crossrail Network Rail Protocol Agreement. 	£55,000 - £59,999	£0 - £4,999	Nil	Nil	Nil
Contract Administrator	Assist the Lead Contracts Administrator in relation to the development and implementation of a Contract Management Program for the project consistent with Contracts Management Policies and Work Processes, Procedures and Systems; checking that commercial and contract issues are dealt within the Project at the lowest level cognisant with the delegated authorities; deputising for the Lead Contracts Administrator when requested and performing duties allocated by the Lead Contracts Administrator for the successful commercial management of the project goals and objectives.	£55,000 - £59,999	£0 - £4,999	Nil	Nil	Nil
Cost Engineer	To support in: <ul style="list-style-type: none"> • Working with the Project Manager and other team members to analyse and report on the cost status of the works. • Working closely with Contractors' to assess and analyse the cost status of the works; assessing Contractor dashboards and making recommendations where appropriate. Briefing the Project Manager on the cost status of the works. • Co-ordinating the implementation and day to day operation of the Project Change/Trend Program within their Project. Raises, records and reports Trends. Co-ordinating weekly Trend meetings. Monitoring the timely raising and resolution of Trends. Utilising the Trend Database to progress the resolution of trends via weekly trend meetings at project/site level in order to update the AFC. 	£55,000 - £59,999	£0 - £4,999	Nil	Nil	Nil
Cost Engineer	To support in: <ul style="list-style-type: none"> • Working with the Project Manager and other team members to analyse and report on the cost status of the works. • Working closely with Contractors' to assess and analyse the cost status of the works; assessing Contractor dashboards and making recommendations where appropriate. Briefing the Project Manager on the cost status of the works. • Co-ordinating the implementation and day to day operation of the Project Change/Trend Program within their Project. Raises, records and reports Trends. Co-ordinating weekly Trend meetings. Monitoring the timely raising and resolution of Trends. Utilising the Trend Database to progress the resolution of trends via weekly trend meetings at project/site level in order to update the AFC. 	£55,000 - £59,999	£0 - £4,999	£0 - £999	Nil	Nil
Cost Verification Analyst	To verify that costs payable by Crossrail are valid and in accordance with the terms of the contracts, both by substantive verification of costs and by assessment of contractors' accounting and control systems. Work alongside designated Project Lead Contract Administrators across the Areas to support Project Managers in the assessment of Defined Cost.	£55,000 - £59,999	£0 - £4,999	Nil	Nil	Nil

Data Transparency - Senior FTE Salaries - £50,000 - £149,999

Data as at 31 March 2018

Position Title	Job Purpose	Salary Band	Performance Award Band	Benefits in Kind	Budget (£m) 2017-18	Number of direct reports
Engineering Manager	Providing engineering leadership through the Chief Engineer's Group to the Framework Design Consultants (FDCs) to check quality and delivery to schedule of contractor clarifications/proposed changes of Employer's design. To confirm with the support of the FDC, the compatibility of the contractors' temporary works submissions with FDC permanent works design.	£55,000 - £59,999	£0 - £4,999	£0 - £999	Nil	3.00
Exercise Planning Manager- T & P Lead	To support the Operational Readiness and Testing Manager in delivering the outputs from the forums that cover operational readiness of the end-to-end railway. Responsible for arranging the operational readiness for Early Dynamic Testing (EDT) and the appointment and deployment of operational staff. Working with the Systemwide contractors to deliver their testing requirements for both EDT and full dynamic testing. Following this stage, the role will be responsible for developing the testing and exercising plans for Trial operations and delivery of tests and exercises, as delegated by the Operational Readiness and Testing Manager.	£55,000 - £59,999	£0 - £4,999	£0 - £999	Nil	Nil
Facilities Manager	The Facilities Manager is responsible for the day to day operations of facilities management ensuring that Crossrail has the most suitable working environment for its employees and their activities. This role specifically focuses on innovation and problem solving in order to meet the demands of the business. This role also has responsibility for improving service delivery and achieving value for money.	£55,000 - £59,999	£0 - £4,999	£0 - £999	Nil	7.00
Field Assurance Engineer - Comms	Directly reporting to the Lead Field Assurance Engineer – (Comms) on Site, for the assigned NEC3 contract(s) provide management support to act as Crossrail Technical and Engineering Lead on behalf of the Chief Engineer in order to ensure Crossrail's compliance of the Works with Sponsors Requirements and the Crossrail Assurance Process.	£55,000 - £59,999	£0 - £4,999	£0 - £999	Nil	Nil
Field Assurance Engineer - Mechanical	Directly reporting to the Lead Field Assurance Engineer – (Mechanical) on Site, for the assigned NEC3 contract(s) provide management support to act as Crossrail Technical and Engineering Lead on behalf of the Chief Engineer in order to ensure Crossrail's compliance of the Works with Sponsors Requirements and the Crossrail Assurance Process.	£55,000 - £59,999	Nil	Nil	Nil	Nil
Field Engineer (Nights)	To support the Business in overseeing the technical and quality aspects of construction activities within an area of responsibility as appointed for a geographic location, contract or for a system.	£55,000 - £59,999	£0 - £4,999	Nil	Nil	Nil
Governance Manager	Responsible for managing adherence to the Crossrail internal, Sponsor Board and TfL governance regimes, and ensuring that seeking approvals does not hold up the programme. Ensures that the forward planning of meeting agendas is conducted in a joined-up way so that papers are prepared on time, and Board members and others have timely briefings on relevant contextual matters.	£55,000 - £59,999	£0 - £4,999	£0 - £999	Nil	Nil
Handover Lead	To support the Employer, Crossrail Limited (CRL) in delivering and expediting the successful Handover of the station to the Infrastructure Managers (IMs), ensuring, through collaboration with the other members of the handover team, integrated Handover with the other rail systems.	£55,000 - £59,999	Nil	Nil	Nil	Nil
Handover Lead (Stations)	To support the Employer, Crossrail Limited (CRL) in delivering and expediting the successful Handover of the station to the Infrastructure Managers (IMs), ensuring, through collaboration with the other members of the handover team, integrated Handover with the other rail systems.	£55,000 - £59,999	£0 - £4,999	£0 - £999	Nil	Nil

Data Transparency - Senior FTE Salaries - £50,000 - £149,999

Data as at 31 March 2018

Position Title	Job Purpose	Salary Band	Performance Award Band	Benefits in Kind	Budget (£m) 2017-18	Number of direct reports
Health & Safety Generalist	Working to improve health & safety performance of Crossrail and its contractors. The post-holder works as part of the Health & Safety team to promote improvements in health and safety management and performance. They are to work closely with the Crossrail project teams to ensure integration of the Crossrail Target Zero culture into daily work programmes on all sites and to promote various safety improvements and initiatives.	£55,000 - £59,999	£0 - £4,999	£0 - £999	Nil	Nil
Health & Safety Generalist	Working to improve health & safety performance of Crossrail and its contractors. The post-holder works as part of the Health & Safety team to promote improvements in health and safety management and performance. They are to work closely with the Crossrail project teams to ensure integration of the Crossrail Target Zero culture into daily work programmes on all sites and to promote various safety improvements and initiatives.	£55,000 - £59,999	£0 - £4,999	£0 - £999	Nil	Nil
LU Interface Manager	To support Crossrail in managing the interface between the delivery team and the LU (and LO/NR where applicable) teams within a specific defined geographic location; including access, operational, infrastructure protection, engineering and implementation functions, in particular with reference to the integrated ticket hall adjacent to the Western ticket hall site	£55,000 - £59,999	Nil	£0 - £999	Nil	Nil
Marketing Communications Manager	The Senior Marketing Communications Manager will support the delivery of Europe's largest infrastructure project by delivering on-brand, effective, value for money marketing communications activities, internal communications and events in support of Crossrail's Communications Strategy.	£55,000 - £59,999	£0 - £4,999	Nil	Nil	2.00
Principal Environment Planner	The job holder will take functional responsibility for environmental issues across specified geographic sections of the Crossrail programme, as defined by the Environment Manager. In relation to the areas being managed, the job holder will assure that the work undertaken for design, procurement and construction will be of an appropriate technical quality and that it will be in compliance with Crossrail's Environmental Minimum Requirements and Environmental Management System. The job holder will also work with the Industry Partners (IPs) to assure that environmental deliverables are provided in accordance with the programme's design and construction programme.	£55,000 - £59,999	£0 - £4,999	Nil	Nil	1.00
Project Accountant	The purpose of this role is for an accountant to support Crossrail's project delivery teams in control and reporting of the capital investment programme. They should be confident and credible when working with senior managers and third parties. They should also be a strong communicator both in writing and orally, able to convey financial information in a clear, structured manner.	£55,000 - £59,999	£0 - £4,999	Nil	Nil	Nil
Property Legal Compliance Manager	Provide legal support to Estates and undertake the management of its legal Estates Management System (EMS) property terrier database. To provide advice, support and alignment of EMS property legal data in with the Transition and Strategy team's Agreements Management System (AMS) to enable a single source of compliant data for transfer to TfL. Work with Estates management to facilitate successful exchanges of land and title transfers.	£55,000 - £59,999	£0 - £4,999	£0 - £999	Nil	Nil
Public Affairs Manager	To manage public affairs activity in support of the overall Crossrail communications strategy and lead on specific subject areas.	£55,000 - £59,999	£0 - £4,999	£0 - £999	Nil	Nil

Data Transparency - Senior FTE Salaries - £50,000 - £149,999
Data as at 31 March 2018

Position Title	Job Purpose	Salary Band	Performance Award Band	Benefits in Kind	Budget (£m) 2017-18	Number of direct reports
Signalling Engineer	To contribute to the management of the execution of the Signalling works safely, to the requirements and to schedule with particular responsibility for the fringes with Network Rail.	£55,000 - £59,999	Nil	Nil	Nil	Nil
Site Engineer (Nights)	To support Project to enable the contractor to efficiently honour his contract through the coordination of interfaces, interrogation of his programme, and the monitoring and reporting of progress for a particular area of responsibility.	£55,000 - £59,999	Nil	£0 - £999	Nil	Nil
Site Manager	To support in relation to the monitoring of jobsite activities by contractors, subcontractors, and suppliers, the coordination of interfaces; and the overseeing of progress and productivity of the works.	£55,000 - £59,999	£0 - £4,999	Nil	Nil	Nil
Site Manager	To support in relation to the monitoring of jobsite activities by contractors, subcontractors, and suppliers, the coordination of interfaces; and the overseeing of progress and productivity of the works.	£55,000 - £59,999	£0 - £4,999	Nil	Nil	Nil
Acting Project Finance Manager	The purpose of this role is for an experienced, qualified accountant to manage Crossrail's control and reporting of its capital investment programme. They should be confident and credible when working with senior managers and third parties. They should also be a strong communicator both in writing and orally, able to convey financial information in a clear, structured manner.	£60,000 - £64,999	£0 - £4,999	£0 - £999	Nil	4.00
Application Developer	The purpose of the job is to develop and maintain where appropriate applications that work for the business on a standard pre-defined development framework.	£60,000 - £64,999	£0 - £4,999	£0 - £999	Nil	Nil
Approval & Acceptance Manager - Trains	Crossrail will use a progressive assurance approach to ensure that each new train delivered meets the appropriate quality standards and has sufficient approvals prior to acceptance and entry into service. This role is responsible for organising the staged inspections of trains during assembly to the point of acceptance, confirming the compliance of individual trains and for managing the contractual train acceptance process, including all 'relevant consents' as well as achievement of 'acceptable quality requirements' and compliance with the procurement contract.	£60,000 - £64,999	£0 - £4,999	£0 - £999	Nil	3.00
Asset Information Provision Manager	To provide a service to efficiently manage, monitor, support and deliver timely, accurate Asset information required for the operations and maintenance of the railway by IMs. The term Asset information includes: o A list of all assets and systems that comprise Crossrail o Classification of these assets into generic types o Key attributes of these assets and systems o Location and spatial information of assets o The relationship between different assets and systems to provide services to allow the railway to operate effectively o Documents, drawings, manuals and certificates that relate to these assets o Photographs, videos and digital media of these assets	£60,000 - £64,999	£0 - £4,999	£0 - £999	Nil	7.94

Data Transparency - Senior FTE Salaries - £50,000 - £149,999
Data as at 31 March 2018

Position Title	Job Purpose	Salary Band	Performance Award Band	Benefits in Kind	Budget (£m) 2017-18	Number of direct reports
Auto-Fare Collection Project Engineer	The post holder is responsible for managing the interface with TfL and their contractor Cubic for the delivery of the Auto-fare Collection (AFC) scope of works (gate line and ticket machine systems) for the Crossrail central section stations. This role will include coordination of the AFC scope with the stations contractors; Systemwide contractors; LU; and RfL. This will involve taking the AFC scope through design assurance, manufacturing, installation and testing & commissioning at each of the nine new stations.	£60,000 - £64,999	£0 - £4,999	£0 - £999	Nil	Nil
Care & Custody Planning Engineer	To support the Business in preparing periodic progress reporting of Level 1 and Level 2 schedules. Supporting the project teams with all planning related activities associated with the management of their contracts and reporting requirements. Participating and supporting the project teams in project and programme planning and progress meetings. Identifying and maintaining programme / project milestone and schedule interface activities.	£60,000 - £64,999	£0 - £4,999	Nil	Nil	Nil
Communications Engineer, Networks	Undertake technical client and assurance role in designated technical areas (refer Section 5) in relation to delivery of Communications and Control Systems (C&C Systems) by Crossrail Systemwide Delivery team and its contractors.	£60,000 - £64,999	£0 - £4,999	£0 - £999	Nil	Nil
Contract Administrator	Assist the Lead Contracts Administrator in relation to the development and implementation of a Contract Management Program for the project consistent with Contracts Management Policies and Work Processes, Procedures and Systems; checking that commercial and contract issues are dealt within the Project at the lowest level cognisant with the delegated authorities; deputising for the Lead Contracts Administrator when requested and performing duties allocated by the Lead Contracts Administrator for the successful commercial management of the project goals and objectives.	£60,000 - £64,999	£0 - £4,999	£0 - £999	Nil	Nil
Cost Engineer	To support in: <ul style="list-style-type: none"> • Working with the Project Manager and other team members to analyse and report on the cost status of the works. • Working closely with Contractors' to assess and analyse the cost status of the works; assessing Contractor dashboards and making recommendations where appropriate. Briefing the Project Manager on the cost status of the works. • Co-ordinating the implementation and day to day operation of the Project Change/Trend Program within their Project. Raises, records and reports Trends. Co-ordinating weekly Trend meetings. Monitoring the timely raising and resolution of Trends. Utilising the Trend Database to progress the resolution of trends via weekly trend meetings at project/site level in order to update the AFC. 	£60,000 - £64,999	£0 - £4,999	Nil	Nil	Nil
Database Administrator/BI Specialist	Crossrail has a number of critical enterprise applications which need to be performing optimally for users inputting and retrieving information. The purpose of the role is to monitor and, via together with other teams, maintain the key Crossrail application databases and, associated ETL processes and OLAP reporting. Business systems in their various forms will play a crucial part in the delivery of Crossrail on time, within budget and to the required quality. Crossrail have an ongoing requirement to manage these systems and their OLAP reporting. and the successful candidate is a key role to achieve this.	£60,000 - £64,999	£0 - £4,999	£0 - £999	Nil	Nil

Data Transparency - Senior FTE Salaries - £50,000 - £149,999

Data as at 31 March 2018

Position Title	Job Purpose	Salary Band	Performance Award Band	Benefits in Kind	Budget (£m) 2017-18	Number of direct reports
Equipment Cost Verification Analyst	To develop systems, processes, data analysis and management information to verify that costs payable by Crossrail are valid and in accordance with the terms of the contracts. With the Defined Cost Verification Manager, manage the Cost Verification analysts in the application of these processes and reports. Work alongside Lead Contract Administrators across the Areas to support Project Managers in the assessment of Defined Cost.	£60,000 - £64,999	£0 - £4,999	Nil	Nil	Nil
Exercise Planning Mgr - Emergency Plan	To support the Operational Readiness and Testing Manager in delivering the outputs from the forums that cover operational readiness of the end-to-end railway. Responsible for arranging the operational readiness for dynamic testing and working with the Systemwide contractors to deliver their testing requirements for the Central Operating Section (COS). Following this stage, the role will be responsible for developing the testing and exercising plans for trial running & trial operations being the lead for testing the operational processes and procedures required to operate the COS in relation to emergency planning and its interfaces with Network Rail, London Underground, MTRC, HAL and other train operating companies/ concessionaires.	£60,000 - £64,999	£0 - £4,999	£0 - £999	Nil	Nil
Field Engineer Civils	To oversee the technical and quality aspects of construction and activities within an area of responsibility as appointed for a geographic location, contract or a system.	£60,000 - £64,999	£0 - £4,999	£0 - £999	Nil	Nil
Field Engineer Networks	Responsible for overseeing the technical and quality aspects of systemwide construction, testing and commissioning activities within an area of responsibility as appointed for a geographic location, contract or system.	£60,000 - £64,999	£0 - £4,999	£0 - £999	Nil	Nil
Field Engineer Stations Architectural	To support the Business in overseeing the technical and quality aspects of Architectural installation activities within an area of responsibility as appointed for a geographic location, contract or for a system.	£60,000 - £64,999	£0 - £4,999	£0 - £999	Nil	Nil
GIS Manager	To create, manipulate, manage and make available geospatial project information required for the progress of the Project.	£60,000 - £64,999	£0 - £4,999	£0 - £999	Nil	2.00
Handover Lead	To support the Employer, Crossrail Limited (CRL) in delivering and expediting the successful Handover of the station to the Infrastructure Managers (IMs), ensuring, through collaboration with the other members of the handover team, integrated Handover with the other rail systems.	£60,000 - £64,999	£0 - £4,999	£0 - £999	Nil	Nil
Handover Team Leader	To support the Employer, Crossrail Limited (CRL) in delivering and expediting the successful Handover of the Element to the Infrastructure Managers (IMs), through collaboration with the CRL Project Teams, the representatives of the IMs, the wider Handover team and the wider CRL Team. The Handover Team Leader will lead a team of Handover Leads. An Element is defined as an asset which is part of the Railway as a whole. An Element may be a station, shaft, portal, or route (railway).	£60,000 - £64,999	£0 - £4,999	£0 - £999	Nil	3.00
Health & Safety Generalist	Working to improve health & safety performance of Crossrail and its contractors. The post-holder works as part of the Health & Safety team to promote improvements in health and safety management and performance. They are to work closely with the Crossrail project teams to ensure integration of the Crossrail Target Zero culture into daily work programmes on all sites and to promote various safety improvements and initiatives.	£60,000 - £64,999	£0 - £4,999	£0 - £999	Nil	Nil

Data Transparency - Senior FTE Salaries - £50,000 - £149,999

Data as at 31 March 2018

Position Title	Job Purpose	Salary Band	Performance Award Band	Benefits in Kind	Budget (£m) 2017-18	Number of direct reports
Health & Safety Generalist	Working to improve health & safety performance of Crossrail and its contractors. The post-holder works as part of the Health & Safety team to promote improvements in health and safety management and performance. They are to work closely with the Crossrail project teams to ensure integration of the Crossrail Target Zero culture into daily work programmes on all sites and to promote various safety improvements and initiatives.	£60,000 - £64,999	£0 - £4,999	£0 - £999	Nil	Nil
Health & Safety Generalist	Working to improve health & safety performance of Crossrail and its contractors. The post-holder works as part of the Health & Safety team to promote improvements in health and safety management and performance. They are to work closely with the Crossrail project teams to ensure integration of the Crossrail Target Zero culture into daily work programmes on all sites and to promote various safety improvements and initiatives.	£60,000 - £64,999	£0 - £4,999	£0 - £999	Nil	Nil
Lead Architect	To support the Head of Architecture for all architectural matters under the authority of the Chief Engineer. To provide architectural technical input for the Crossrail Programme and to ensure a world class level of technical performance is provided.	£60,000 - £64,999	£0 - £4,999	£0 - £999	Nil	Nil
Lead Architect	To support the Head of Architecture for all architectural matters under the authority of the Chief Engineer. To provide architectural technical input for the Crossrail Programme and to ensure a world class level of technical performance is provided.	£60,000 - £64,999	£0 - £4,999	£0 - £999	Nil	1.00
Lead Contract Administrator	Support the Project Business Manager in relation to the development and implementation of a contract management program for the project consistent with contracts management policies and work processes, procedures and systems. Checking commercial and contract issues are dealt with at the lowest level cognisant with the delegated authorities.	£60,000 - £64,999	£0 - £4,999	Nil	Nil	4.00
Lead Cost Engineer	Provide knowledgeable, informed challenge and interpretation of cost data submitted by the Technical Directorate Systemwide Teams (TDSTs) and other key stakeholders, as well as co-ordinating and deploying capabilities of planning staff within the Area / Sub Programme. Also, driving and delivering the affordability agenda with the Area / Sub Programme Managers to allow potential programme cost savings and to check that all commercial issues are dealt within the Area / Sub Programme at the lowest level in line with delegated authorities.	£60,000 - £64,999	£0 - £4,999	£0 - £999	Nil	Nil
Lead Field Assurance Eng - Mechanical	Directly reporting to the Supervisor's Representative on Site, for the assigned NEC3 contract(s) and to act as the Technical and Engineering Lead on behalf of the Chief Engineer in order to ensure Crossrail's compliance of the Works with Sponsors Requirements and the Crossrail Assurance Process.	£60,000 - £64,999	£0 - £4,999	Nil	Nil	1.00
MEP Engineer - Fire	<ul style="list-style-type: none"> • Provide technical support to the Head of Fire for fire engineering under the authority of the Chief Engineer • To review Contractor deliverables against procedures and Employers requirements • Provide support to Engineering Managers in the specialist area of fire engineering • Provide technical advice to Contractors as necessary, including guidance on Standards, Specifications and responses to Project Technical Requests (PTR) 	£60,000 - £64,999	£0 - £4,999	Nil	Nil	Nil

Data Transparency - Senior FTE Salaries - £50,000 - £149,999

Data as at 31 March 2018

Position Title	Job Purpose	Salary Band	Performance Award Band	Benefits in Kind	Budget (£m) 2017-18	Number of direct reports
Operations Principles Manager	<p>This post is required to lead, manage and implement a suite of operating principles that align to the Signalling Operating Principles for Crossrail with intention of supporting the delivery of testing, commissioning, operation and maintenance of Crossrail systems to ensure regulatory approval and safety certification is obtained by affected duty holders.</p> <p>The specific area where co-ordination activity between the Crossrail project and final duty holders is required includes:</p> <ul style="list-style-type: none"> o Passenger service operation (RfL / MTR) o Timetable performance (RfL / NR) o Maintenance to support the above (RfL(I) / NR) o Integrated Command & Control (All) o Integrated Signalling & Control Systems (All) o Rolling Stock and train crew interface (RfL / MTR) o Station Operation (LU / RfL / MTR) o Security management (All) o Depot and stabling arrangements (All) o HAL <p>The role provides an integrated response for the completed railway and not merely the individual components. The role is one of co-ordination and partnership working between the Crossrail project, the final duty holders and other regulatory stakeholders to ensure the co-ordinated and agreed delivery of Crossrail with the 'buy-in' of the eventual duty holders and the wider Crossrail project.</p>	£60,000 - £64,999	£0 - £4,999	£0 - £999	Nil	Nil
Overlay Design Manager	The Overlay Design Manager will be responsible for developing and delivering high visibility overlay design projects. The person will work with the External Affairs, Technical Directorate and Programme Delivery teams to develop the projects from an initial brief and budget approval through to delivery. The person will work closely with external consultants and Crossrail design and management teams to deliver the projects to time; budget and quality, and will manage the designer and confirm their acceptance of the final manifestation of the design.	£60,000 - £64,999	£0 - £4,999	£0 - £999	Nil	Nil
Project Field Engineer	To support the Business in overseeing technical and quality aspects of construction activities within area of responsibility, supported by site teams at each contract, geographic location or for a system.	£60,000 - £64,999	£0 - £4,999	Nil	Nil	3.00
Requirements Engineer	To implement the Requirements Management activities and, Verification and Validation processes across the Crossrail Programme at various stages of the Program Development.	£60,000 - £64,999	Nil	£0 - £999	Nil	Nil
Requirements Engineer	To implement the Requirements Management activities and, Verification and Validation processes across the Crossrail Programme at various stages of the Program Development.	£60,000 - £64,999	£0 - £4,999	£0 - £999	Nil	Nil
Security Manager Delivery	Work to ensure security matters are considered within the design and construction planning and delivery of the Crossrail Programme. This will include the definition and identification of the Crossrail programme security requirements, developing and maintaining security operational concepts, operational security planning and the provision and support of security assurance.	£60,000 - £64,999	£0 - £4,999	£0 - £999	Nil	1.00

Data Transparency - Senior FTE Salaries - £50,000 - £149,999

Data as at 31 March 2018

Position Title	Job Purpose	Salary Band	Performance Award Band	Benefits in Kind	Budget (£m) 2017-18	Number of direct reports
Senior Finance Analyst	A qualified Accountant to lead in producing high quality forecasts and analysis of financial performance on both the Indirect and Direct cost side of Crossrail (CRL) that can be accepted as a reliable basis of decision making by the CRL Executive and Board. The Indirect Costs team maintains the long-term forecast of the sources and uses of funding for Crossrail known as the Investment Plan. These forecasts are central to monitoring performance and control of investment by CRL and Sponsors, and provide CRL with the ability to develop responses to future scenarios.	£60,000 - £64,999	£0 - £4,999	£0 - £999	Nil	Nil
Site Engineer - Ventilation	To support and drive the effective delivery of the works in designated areas through the management of technical quality, development of solutions, coordination of interfaces, monitoring and reporting of progress, and resolution of problems. The specific areas for this role pertain to tunnel and shaft ventilation systems and temporary works.	£60,000 - £64,999	£0 - £4,999	Nil	Nil	Nil
Site Engineer - Ventilation	To support and drive the effective delivery of the works in designated areas through the management of technical quality, development of solutions, coordination of interfaces, monitoring and reporting of progress, and resolution of problems. The specific areas for this role pertain to tunnel and shaft ventilation systems and temporary works.	£60,000 - £64,999	Nil	Nil	Nil	Nil
Site Manager	To support in relation to the monitoring of jobsite activities by contractors, subcontractors, and suppliers, the coordination of interfaces; and the overseeing of progress and productivity of the works.	£60,000 - £64,999	£0 - £4,999	£0 - £999	Nil	Nil
Supervisor Representative (PFE)	To support the project in overseeing technical and quality aspects of construction activities within area of responsibility, supported by site teams at each contract, geographic location or for a system.	£60,000 - £64,999	£0 - £4,999	£0 - £999	Nil	2.00
Systems Accountant	To work as part of the Financial Control team managing the ongoing development of Crossrail's SAP finance system, supporting users and ensuring that core systems generate high quality data for reporting and decision making by Crossrail's managers and its Executive Committee and Board. The Financial Control team maintains the SAP finance system, and provides financial reporting, cash flow forecasting, invoice processing, payment, fixed asset and tax management services to Crossrail.	£60,000 - £64,999	£0 - £4,999	£0 - £999	Nil	Nil
Testing & Commissioning Coordinator	To support the Employer in providing Testing and Commissioning technical expertise centrally for the project. Also to support the Employer in ensuring Tier 1 Contractors are cognisant of the Testing and Commissioning requirements of the works information and fulfil them in a manner that ensures full integration between contracts across the Central Operating Section.	£60,000 - £64,999	£0 - £4,999	Nil	Nil	Nil

Data Transparency - Senior FTE Salaries - £50,000 - £149,999

Data as at 31 March 2018

Position Title	Job Purpose	Salary Band	Performance Award Band	Benefits in Kind	Budget (£m) 2017-18	Number of direct reports
Agreements Manager	Maintain and promote awareness and use of the Crossrail Agreements Management Plan (AMP) which is a programme controls tool supported by a web enabled Agreement Management System application (AMS). The AMP sets out and progress tracks Crossrail Third Party Agreements (TPA) through their Governance gateways and authorisation routes to completion and transfer into the Agreement Register of the programme. Programme manage an agreement category, or multiple categories, (e.g. Utilities, Rail Operational, Rail Maintenance, Station Leaseholds, Easements, Covenants, Licences). Ensure the accountable Agreement Sponsors and Clients are aligned with the AMS to identify and establish TPA required by Crossrail. Manage the development of the pipeline of agreements necessary to support the staged introduction of Crossrail services.	£65,000 - £69,999	£0 - £4,999	£1,000 - £1,999	Nil	Nil
BMS Engineer	To develop the scope, budget, contractual agreement, programme, technical, quality, testing and commissioning aspects for the delivery a Building Management Systems solution across all shafts and portals in the Crossrail central operating section.	£65,000 - £69,999	Nil	£0 - £999	Nil	Nil
Change & Controls Manager	To develop, plan, maintain and implement change management and programme controls that facilitate a high performing team across Crossrail Operations Directorate and in support of timely, cost effective and controlled commencement of Crossrail operations.	£65,000 - £69,999	Nil	Nil	Nil	Nil
Communications Engineer-Station Systems	Undertake technical client and assurance role in designated technical areas (refer Section 5) in relation to delivery of Communications and Control Systems (C&C Systems) by Crossrail Systemwide Delivery team and its contractors.	£65,000 - £69,999	£0 - £4,999	£0 - £999	Nil	Nil

Data Transparency - Senior FTE Salaries - £50,000 - £149,999

Data as at 31 March 2018

Position Title	Job Purpose	Salary Band	Performance Award Band	Benefits in Kind	Budget (£m) 2017-18	Number of direct reports
Controls Transition & Reporting Manager	<p>The Controls Transition & Reporting Manager focuses on two key areas;</p> <p>1. Facilitates and manages the transition of the Programme Controls team from their existing delivery model to their post-transition stage, anticipated to be in Q2 2018/2019. This role will ensure focus is placed on the transition process alongside maintaining BAU delivery, and additionally ensures that remaining capability in the future business plan is adequately prepared to take on the day-to-day execution of a remodelled controls platform.</p> <p>2. The role also takes responsibility for the delivery of all Programme Controls Reporting, focussed primarily on Board Reporting and Sponsors Reporting, but also on coordination of Project level reporting ahead of key meetings such as Programme Delivery Board</p> <p>Principally this role will include, but not be limited to;</p> <ul style="list-style-type: none"> • Negotiating the timing, format or cessation of Control Reporting with the existing end users to ensure Governance and Programme Management requirements are met. • Assessing whether there is adequate resource available to complete the required outputs and whether this is an efficient allocation of resources, and whether the resource capability is fit for purpose i.e. identify if any additional training is required to address any skills gaps • Facilitating a coordinated approach so that there is a single point of management for the transition to avoid sub-functions making transition requirements in isolation. • Communication with the Controls team and other functions to ensure there is an awareness of the planned transition and all queries are resolved. • Implementation of appropriate Change Management theories to minimise confusion and stress in a time that may be daunting or stressful to team members. • Collaboration with the IT and HR functions to ensure that all systems are managed according to requirements including administration, permissions, security, archiving, and migration. 	£65,000 - £69,999	£0 - £4,999	£0 - £999	Nil	3.00
Engineering Manager	<p>Providing engineering leadership through the Chief Engineer's Group to the Framework Design Consultants (FDCs) to check quality and delivery to schedule of contractor clarifications/proposed changes of Employer's design. To confirm with the support of the FDC, the compatibility of the contractors' temporary works submissions with FDC permanent works design.</p>	£65,000 - £69,999	£0 - £4,999	£0 - £999	Nil	Nil
Environmental Assurance Manager	<p>Crossrail's environmental requirements are at the forefront of environmental best practice and the purpose of this role is to lead on the assurance that Crossrail's construction work is undertaken in compliance with these requirements. The job holder will also have a key role to play in driving and promoting continual improvement of environmental performance in order to create a legacy of best practice for future projects. The job holder will work closely with Environmental Advisors within the Delivery Directorate and with others throughout the Crossrail to achieve these aims.</p>	£65,000 - £69,999	£0 - £4,999	£0 - £999	Nil	Nil
Field Engineer Electrical	<p>Responsible for overseeing the technical and quality aspects of systemwide construction, testing and commissioning activities within an area of responsibility as appointed for a geographic location, contract or system.</p>	£65,000 - £69,999	£0 - £4,999	£0 - £999	Nil	Nil

Data Transparency - Senior FTE Salaries - £50,000 - £149,999

Data as at 31 March 2018

Position Title	Job Purpose	Salary Band	Performance Award Band	Benefits in Kind	Budget (£m) 2017-18	Number of direct reports
Fire Engineer	To support the Employer in providing technical support to the Head of MEP and the Lead Fire Engineer, in providing a technical review of the fire design and construction documents that are presented to Gates, and to review Contractor deliverables against procedures and Employers requirements. Provide support to Engineering Managers in the specialist area of Fire Services and technical advice to Contractors as necessary, including guidance on Standards, Specifications and responses to Project Technical Requests (PTR).	£65,000 - £69,999	£0 - £4,999	£0 - £999	Nil	Nil
Handover/Completion Engineer(Signalling)	To support Crossrail in delivering and expediting the successful Handover of the signalling systems to the Infrastructure Managers (IMs), ensuring, through collaboration with the other members of the handover/completions team, integrated handover with the other rail and station systems.	£65,000 - £69,999	£0 - £4,999	£0 - £999	Nil	Nil
Health & Safety Generalist	Working to improve health & safety performance of Crossrail and its contractors. The post-holder works as part of the Health & Safety team to promote improvements in health and safety management and performance. They are to work closely with the Crossrail project teams to ensure integration of the Crossrail Target Zero culture into daily work programmes on all sites and to promote various safety improvements and initiatives.	£65,000 - £69,999	£0 - £4,999	£0 - £999	Nil	Nil
Lead Architect	To support the Head of Architecture for all architectural matters under the authority of the Chief Engineer. To provide architectural technical input for the Crossrail Programme and to ensure a world class level of technical performance is provided.	£65,000 - £69,999	£0 - £4,999	£0 - £999	Nil	1.00
Lead Cost Engineer	Provide knowledgeable, informed challenge and interpretation of cost data submitted by the Technical Directorate Systemwide Teams (TDSTs) and other key stakeholders, as well as co-ordinating and deploying capabilities of planning staff within the Area / Sub Programme. Also, driving and delivering the affordability agenda with the Area / Sub Programme Managers to allow potential programme cost savings and to check that all commercial issues are dealt within the Area / Sub Programme at the lowest level in line with delegated authorities.	£65,000 - £69,999	£0 - £4,999	Nil	Nil	1.00
Lead Cost Verification Analyst	To verify that costs payable by Crossrail are valid and in accordance with the terms of the contracts, both by substantive verification of costs and by assessment of contractors' accounting and control systems. Work alongside designated Project Lead Contract Administrators across the Areas to support Project Managers in the assessment of Defined Cost.	£65,000 - £69,999	£0 - £4,999	£0 - £999	Nil	1.00
Lead Field Assurance Engineer - Civils	Directly reporting to the Supervisor's Representative on site, for the assigned NEC3 contract(s) and to act as the Technical and Engineering Lead on behalf of the Chief Engineer in order to ensure Crossrail's compliance of the Works with Sponsors Requirements and the Crossrail Assurance Process.	£65,000 - £69,999	£0 - £4,999	£1,000 - £1,999	Nil	Nil
Lead Field Assurance Engineer - Civils	Directly reporting to the Supervisor's Representative on site, for the assigned NEC3 contract(s) and to act as the Technical and Engineering Lead on behalf of the Chief Engineer in order to ensure Crossrail's compliance of the Works with Sponsors Requirements and the Crossrail Assurance Process.	£65,000 - £69,999	£0 - £4,999	£0 - £999	Nil	Nil
MEP Engineer (Electrical)	To provide technical support to the Head of MEP and provide support to the technical review of design and construction documents that are presented to Gates.	£65,000 - £69,999	£0 - £4,999	Nil	Nil	Nil

Data Transparency - Senior FTE Salaries - £50,000 - £149,999

Data as at 31 March 2018

Position Title	Job Purpose	Salary Band	Performance Award Band	Benefits in Kind	Budget (£m) 2017-18	Number of direct reports
MEP Engineer (Public Health)	To support the project in providing technical support to the Head of MEP and in providing support to the technical review of design and construction documents that are presented to Gates.	£65,000 - £69,999	£0 - £4,999	£0 - £999	Nil	Nil
Planning Engineer	To support the Project Business Manager in preparing periodic progress reporting of Level 1 and Level 2 schedules. Supporting the project teams with all planning related activities associated with the management of their contracts and reporting requirements. Participating and supporting the project teams in project and programme planning and progress meetings. Identifying and maintaining programme / project milestone and schedule interface activities.	£65,000 - £69,999	£0 - £4,999	£0 - £999	Nil	Nil
Project Manager-Mobilisation	To manage the mobilisation activity for Crossrail Infrastructure Management teams including the development of requirements for the provision of specialist maintenance equipment and systems, production of implementation plans, delivery management and ongoing support arrangements.	£65,000 - £69,999	£0 - £4,999	Nil	Nil	Nil
Quality Verification Eng. (MEP Services)	The Verification Engineer will conduct verification assessments by surveillance across the Central Section to provide an overview of the effectiveness of self-certification by Contractors. Surveillance activities provide detailed evidence of compliance with Works Information of both systems and technical compliance and form an important element of the assurance regime.	£65,000 - £69,999	Nil	Nil	Nil	Nil
Risk Analyst	<p>CRL is now a commissioning stage focused organisation, the role of Risk Analyst will carry out Quantitative Risk Assessment (QRA) for both schedule and cost to support all aspects of the CRL Programme Commissioning Stages (1-5) and support functions including Commercial, Finance, Cost and Planning.</p> <p>The Risk Analyst will support the CRL Programme Risk Manager and Risk Managers at both Programme and project levels and take ownership of schedule and cost risk analysis.</p> <p>The Risk Analyst will produce reports and present the output of Schedule and Cost Risk Analysis and the impacts on specific CRL Programme Commissioning Stages (1-5).</p>	£65,000 - £69,999	Nil	£0 - £999	Nil	Nil
Senior Commercial Finance Analyst	A qualified accountant to work as part of the Indirect Cost team to produce high quality forecasts and analysis of financial performance that can be accepted as a reliable basis of decision making by the Crossrail (CRL) Executive and Board. The Indirect Cost team maintains the long-term forecast of the sources and uses of funding for Crossrail. These forecasts are central to monitoring performance and control of investment by the CRL and Sponsors, and provide CRL with the ability to develop responses to future scenarios.	£65,000 - £69,999	£0 - £4,999	£0 - £999	Nil	Nil
Signalling Engineer	To contribute to the management of the execution of the Signalling works safely, to the requirements and to schedule with particular responsibility for the fringes with Network Rail.	£65,000 - £69,999	£0 - £4,999	£0 - £999	Nil	Nil
Site Engineer	To support effective delivery of the works in designated areas through the coordination of interfaces, monitoring and reporting of progress, and resolution of problems.	£65,000 - £69,999	£0 - £4,999	£0 - £999	Nil	1.00

Data Transparency - Senior FTE Salaries - £50,000 - £149,999

Data as at 31 March 2018

Position Title	Job Purpose	Salary Band	Performance Award Band	Benefits in Kind	Budget (£m) 2017-18	Number of direct reports
Solutions Architect	To help ensure that Crossrail IT has a successful transition the Solutions Architect is required to: - Research and advise on Cloud Infrastructure best practises, keeping up to date with the fast evolving area - Work on data migrations and system integrations to support transition that meet the needs of all stakeholders - As a senior member of the Application Support Team this role is also expected to assist with the overall running of the helpdesk queues and to gain an understanding of our other core applications - Provide business process and configuration expertise around existing applications	£65,000 - £69,999	£0 - £4,999	£0 - £999	Nil	Nil
Stations Certification Engineer	Oversee the delivery of compliant Certification for one or more stations within the Central Section.	£65,000 - £69,999	£0 - £4,999	Nil	Nil	Nil
Urban Realm Manager	To enable Crossrail stations to achieve their full potential by managing the delivery of the urban realm on budget and to programme in partnership with the relevant local authorities.	£65,000 - £69,999	£0 - £4,999	£0 - £999	Nil	Nil
Urban Realm Manager	To enable Crossrail stations to achieve their full potential by managing the delivery of the urban realm on budget and to programme in partnership with the relevant local authorities.	£65,000 - £69,999	£0 - £4,999	£0 - £999	Nil	Nil
Architect	To support the Head of Architecture for all architectural matters under the authority of the Chief Engineer. To provide architectural technical input for the Crossrail Programme and to ensure a world class level of technical performance is provided	£70,000 - £74,999	£0 - £4,999	Nil	Nil	1.00
Asset Information & Configuration Mgr	The Crossrail programme will deliver a new cross-London rail link from Maidenhead in the west, through central London to Shenfield and Abbey Wood in the east. A critical enabler for the effective long term operation and management of these new assets is to ensure that sufficient asset information is gathered and stored to support these long term objectives. The role of Asset Information and Configuration Manager is an important strategic role with key responsibility to develop, produce and implement Configuration Management (CM) and Asset Information Management (AIM) processes, procedures and activities for Crossrail (CRL) and act as the focal point for all Configuration Management and Asset Information. The term Asset information includes: • Asset inventory; • Classification of assets; • Attributes of these assets; • Location and spatial information of assets; • Relationships between assets; • Design models (including 2D, 3D and 4D CAD models and related data); • Documents, drawings and records of assets and systems including test certificates; and • Photographs.	£70,000 - £74,999	£0 - £4,999	£1,000 - £1,999	Nil	4.00

Data Transparency - Senior FTE Salaries - £50,000 - £149,999
Data as at 31 March 2018

Position Title	Job Purpose	Salary Band	Performance Award Band	Benefits in Kind	Budget (£m) 2017-18	Number of direct reports
Client Coordination Manager (East)	In the context of Crossrail Surface works (East) covering those sections of the Crossrail scheme for Anglia and between Plumstead Portal and Abbey Wood, and systems over the wider Surface area. The purpose of this job is to: <ul style="list-style-type: none"> • Support the delivery of the Crossrail Surface works through the effective engineering management and oversight of Network Rail, within agreed requirement, schedule and cost constraints. • Ensure that Crossrail Surface is fully integrated as part of the operational end-to-end Crossrail railway and meets requirements. • Ensure clarity and common understanding of requirements for those responsible for Surface works, principally CRL, NR and stakeholders. 	£70,000 - £74,999	Nil	Nil	Nil	Nil
Commercial Compliance Manager	To support the delivery of the completed Crossrail On-Network works through the effective management and oversight of the commercial (cost, contract and compliance) activities of Network Rail, their counterparts and any interfacing parties. To ensure that the management of the commercial aspects of the On-Network works is fully integrated with the delivery of the operational end-to-end Crossrail railway.	£70,000 - £74,999	£0 - £4,999	£0 - £999	Nil	Nil
Engineering Manager (RCC, BUCF & RfL)	The Purpose of the role is to support the CRL Project Manager to discharge the technical component of his duties under the contracts in the delivery of specific systems for the Crossrail Route Control Centre (RCC), Back-Up Control Facility (BUCF) and Rail for London Training Facility.	£70,000 - £74,999	£0 - £4,999	£1,000 - £1,999	Nil	Nil
Engineering Mobilisation Manager	To manage mobilisation activities for Rail for London's Engineering team, part of the Infrastructure Management organisation accountable for operating Crossrail. This includes the development of processes, procedures and interdependencies with other teams and to advise the Head of Engineering on matters relating to the successful transformation of the current team into the engineering authority for the emerging infrastructure manager organisation.	£70,000 - £74,999	Nil	£0 - £999	Nil	2.00
Environment Manager	Lead the environment function for the Crossrail programme. Develop and implement the approach for ensuring appropriate environmental compliance across the Crossrail programme. This will include establishing and managing the process and environment team to provide assurance that the Environmental Minimum Requirements are being complied with by all those delivering Crossrail.	£70,000 - £74,999	Nil	Nil	Nil	8.00
Field Assurance Engineer - Electrical	Directly reporting to the Lead Field Assurance Engineer – (Electrical) on Site, for the assigned NEC3 contract(s) provide management support to act as Crossrail Technical and Engineering Lead on behalf of the Chief Engineer in order to ensure Crossrail's compliance of the Works with Sponsors Requirements and the Crossrail Assurance Process.	£70,000 - £74,999	£0 - £4,999	Nil	Nil	Nil
Field Engineer	Oversees technical and quality aspects of construction activities within area of responsibility as appointed at geographic location or for a system.	£70,000 - £74,999	Nil	£0 - £999	Nil	Nil
Lead Contract Administrator	Support the Project Business Manager in relation to the development and implementation of a contract management program for the project consistent with contracts management policies and work processes, procedures and systems. Checking commercial and contract issues are dealt with at the lowest level cognisant with the delegated authorities.	£70,000 - £74,999	£0 - £4,999	£1,000 - £1,999	Nil	Nil

Data Transparency - Senior FTE Salaries - £50,000 - £149,999

Data as at 31 March 2018

Position Title	Job Purpose	Salary Band	Performance Award Band	Benefits in Kind	Budget (£m) 2017-18	Number of direct reports
Lead Cost Engineer	Provide knowledgeable, informed challenge and interpretation of cost data submitted by the Technical Directorate Systemwide Teams (TDSTs) and other key stakeholders, as well as co-ordinating and deploying capabilities of planning staff within the Area / Sub Programme. Also, driving and delivering the affordability agenda with the Area / Sub Programme Managers to allow potential programme cost savings and to check that all commercial issues are dealt within the Area / Sub Programme at the lowest level in line with delegated authorities.	£70,000 - £74,999	£0 - £4,999	£0 - £999	Nil	Nil
Lead Field Assurance Eng - Electrical	Directly reporting to the Supervisor's Representative on Site, for the assigned NEC3 contract(s) and to act as the Technical and Engineering Lead on behalf of the Chief Engineer in order to ensure Crossrail's compliance of the Works with Sponsors Requirements and the Crossrail Assurance Process.	£70,000 - £74,999	£0 - £4,999	£0 - £999	Nil	1.00
Lead Field Assurance Engineer	Directly reporting to the Supervisor's Representative on Site, for the assigned NEC3 contract(s) and to act as the Technical and Engineering Lead on behalf of the Chief Engineer in order to ensure Crossrail's compliance of the Works with Sponsors Requirements and the Crossrail Assurance Process.	£70,000 - £74,999	Nil	£0 - £999	Nil	1.00
Lead Quality & Certification Mgr (Stns)	To support the Central Section Delivery Quality Manager with specific accountability for the Stations, Shafts and Portals, in implementing all aspects of Crossrail's quality assurance management system through design, construction, testing, commissioning and handover and leading the team that will monitor and oversee contractor performance and compliance with all contractual information governing quality control, quality assurance and certification	£70,000 - £74,999	£0 - £4,999	£0 - £999	Nil	Nil
MEP Engineer (Mechanical)	Provide technical support to the Head of MEP for Mechanical engineering under the authority of the Chief Engineer <input type="checkbox"/> To review Contractor deliverables against procedures and Employers requirements. <input type="checkbox"/> Provide support to Engineering Managers in the specialist area of Mechanical Services <input type="checkbox"/> Provide technical advice to Contractors as necessary, including guidance on Standards, Specifications and responses to Project Technical Requests (PTR)	£70,000 - £74,999	£0 - £4,999	£0 - £999	Nil	Nil
MEP Engineer (Tunnel Drainage)	To support the business in providing technical support to the Head of MEP and in providing support to the technical review of design and construction documents that are presented to Gates.	£70,000 - £74,999	£0 - £4,999	£0 - £999	Nil	Nil
MEP Engineer (Tunnel Ventilation)	To support the Employer in providing technical support to the Head of MEP and the Lead MEP Engineer in providing support to the technical review of design and construction documents that are presented to Gates.	£70,000 - £74,999	£0 - £4,999	Nil	Nil	Nil
Planning Engineer	To support the Project Business Manager in preparing periodic progress reporting of Level 1 and Level 2 schedules. Supporting the project teams with all planning related activities associated with the management of their contracts and reporting requirements. Participating and supporting the project teams in project and programme planning and progress meetings. Identifying and maintaining programme / project milestone and schedule interface activities.	£70,000 - £74,999	Nil	Nil	Nil	1.00

Data Transparency - Senior FTE Salaries - £50,000 - £149,999

Data as at 31 March 2018

Position Title	Job Purpose	Salary Band	Performance Award Band	Benefits in Kind	Budget (£m) 2017-18	Number of direct reports
Project Commercial Manager	To support Crossrail and be responsible for implementing project level processes and activities that relate to the commercial management of the project including but not limited to, monitoring of procurement, cost, finance, schedule, risk management, compliance with contractual terms, cost verification, project staffing registers / forecasts and the timely resolution of contract change. Ensure that a dialogue with the Contractor is maintained such that all commercial and contractual matters are understood.	£70,000 - £74,999	£0 - £4,999	£0 - £999	Nil	2.00
Project Commercial Manager	To support Crossrail and be responsible for implementing project level processes and activities that relate to the commercial management of the project including but not limited to, monitoring of procurement, cost, finance, schedule, risk management, compliance with contractual terms, cost verification, project staffing registers / forecasts and the timely resolution of contract change. Ensure that a dialogue with the Contractor is maintained such that all commercial and contractual matters are understood.	£70,000 - £74,999	£0 - £4,999	Nil	Nil	4.00
Quality Verification Engineer (C&A)	The Verification Engineer will conduct verification assessments by surveillance across the Central Section to provide an overview of the effectiveness of self-certification by Contractors. Surveillance activities provide detailed evidence of compliance with Works Information of both systems and technical compliance and form an important element of the assurance regime.	£70,000 - £74,999	£0 - £4,999	£0 - £999	Nil	Nil
Rolling Stock Testing Support PM	Crossrail has a core team responsible for testing and commissioning of the Crossrail Central Operating Section (CCOS), and a rolling stock team responsible for delivering and commissioning of the new Crossrail Class 345 Units. This role will be part of the rolling stock team tasked with supporting the CCOS Testing & Commissioning, including testing in Derby, Melton Mowbray, as well as routine testing of Units in London.	£70,000 - £74,999	£0 - £4,999	Nil	Nil	Nil
Sector Cost Engineer	To support the Employer in providing knowledgeable, informed challenge and interpretation of cost data submitted by the Project Delivery Teams (PDTs) and other key stakeholders Also driving the affordability agenda with the Sector / Sub Programme Managers, to allow potential programme cost savings to be delivered and to check that all commercial issues are dealt within the Sector / Sub Programme at an appropriate level in line with delegated authorities.	£70,000 - £74,999	£0 - £4,999	£0 - £999	Nil	2.00
Senior HR Business Partner	To provide support to the Head of HR and Talent & Resources Director with specific HR projects which supports business requirements, HR policy and practice, effectively underpinning business strategy. To be the first point of contact for allocated business area and work with them to support the people management agenda. To manage any HR projects. To act as deputy to the Head of HR.	£70,000 - £74,999	£0 - £4,999	£0 - £999	Nil	Nil
Senior Project/Portfolio Manager	To lead and manage the IT Project Managers and the PMO to support the successful delivery of the individual IT People, Process & Technology change projects, which make up the IT Project Portfolio, in line with the agreed governance approach that support the delivery and eventual transition of Crossrail IT to RfL and TfL.	£70,000 - £74,999	£0 - £4,999	£0 - £999	Nil	Nil
Stations Certification Engineer	Oversee the delivery of compliant Certification for one or more stations within the Central Section.	£70,000 - £74,999	£0 - £4,999	Nil	Nil	Nil

Data Transparency - Senior FTE Salaries - £50,000 - £149,999

Data as at 31 March 2018

Position Title	Job Purpose	Salary Band	Performance Award Band	Benefits in Kind	Budget (£m) 2017-18	Number of direct reports
3rd Party Developments Manager	Provide technical support to the Head of Underground Construction to manage the existing and ongoing approaches from external 3rd Parties seeking to develop above or adjacent to Crossrail. To administer the Expert Panel and Engineering Review Panel	£75,000 - £79,999	£0 - £4,999	£0 - £999	Nil	Nil
3rd Party Interface Manager	Supporting in managing the interface between the delivery team(s) and one or more third party team (LU/LO/NR/DLR), including access, operational, infrastructure protection, engineering and implementation functions in accordance with the relevant management plan.	£75,000 - £79,999	£0 - £4,999	£0 - £999	Nil	Nil
Acting Financial Controller	To maintain a strong financial controls environment through the development and updating of the SAP finance system and of Crossrail's Finance Manual and associated procedures. To maintain, safeguard and develop Crossrail's core financial accounting systems and records, and to manage and optimise Crossrail's banking processes. To manage and optimise Crossrail's purchase, payment and banking processes. To be responsible for the submission of timely and accurate financial information to Crossrail's parent company, Transport for London. To be responsible for the management and reporting of indirect costs, including leading the annual Business Planning process and the Integrated Resources Group (IRG) process. To maintain the long term forecast of the sources and uses of funding for Crossrail known as the Investment Model which is central to monitoring performance and control of investment by CRL and Sponsors.	£75,000 - £79,999	£0 - £4,999	£0 - £999	Nil	6.00
Deputy Project Manager	To assist the Project Manager in supporting the Business in relation to the project through the design, procurement and construction. Through the appropriate use of business monitoring and reporting processes, supports the management of the project in a safe, efficient and cost-effective manner. Supporting the Business in defining the strategy for the execution of works within the project and deputises for the Project Manager in carrying out the duties of a Project Manager under the NEC3 contract where agreed with the Business.	£75,000 - £79,999	£0 - £4,999	£1,000 - £1,999	Nil	1.00
Head of Estates	To manage gaining entry to land and property required for, or to be acquired in connection with, the construction of Crossrail, to manage the safe occupation and use of those assets and hand over to successors on their disposal.	£75,000 - £79,999	£0 - £4,999	£1,000 - £1,999	Nil	6.00
Head of Learning Legacy	To deliver Crossrail's Learning Legacy objective to collate and share lessons learned, best practice and innovation from the Crossrail project for the benefit of future projects and programmes, aimed at raising the bar in industry and showcasing UK PLC.	£75,000 - £79,999	£0 - £4,999	£0 - £999	Nil	1.00
Land Use Planning Manager	Lead the land use planning function for the Crossrail programme. Develop the management strategy for achieving planning and heritage consents and establish and manage the process and team to implement it.	£75,000 - £79,999	£0 - £4,999	£1,000 - £1,999	Nil	2.00

Data Transparency - Senior FTE Salaries - £50,000 - £149,999

Data as at 31 March 2018

Position Title	Job Purpose	Salary Band	Performance Award Band	Benefits in Kind	Budget (£m) 2017-18	Number of direct reports
Lead Contract Administrator	Support the Project Business Manager in relation to the development and implementation of a contract management program for the project consistent with contracts management policies and work processes, procedures and systems. Checking commercial and contract issues are dealt with at the lowest level cognisant with the delegated authorities.	£75,000 - £79,999	£0 - £4,999	£1,000 - £1,999	Nil	1.00
Lead Field Assurance Eng - Electrical	Directly reporting to the Supervisor's Representative on Site, for the assigned NEC3 contract(s) and to act as the Technical and Engineering Lead on behalf of the Chief Engineer in order to ensure Crossrail's compliance of the Works with Sponsors Requirements and the Crossrail Assurance Process.	£75,000 - £79,999	£0 - £4,999	Nil	Nil	1.00
Lead Field Assurance Eng - Mechanical	Directly reporting to the Supervisor's Representative on Site, for the assigned NEC3 contract(s) and to act as the Technical and Engineering Lead on behalf of the Chief Engineer in order to ensure Crossrail's compliance of the Works with Sponsors Requirements and the Crossrail Assurance Process.	£75,000 - £79,999	£0 - £4,999	Nil	Nil	1.00
Lead Field Assurance Eng - Mechanical	Directly reporting to the Supervisor's Representative on Site, for the assigned NEC3 contract(s) and to act as the Technical and Engineering Lead on behalf of the Chief Engineer in order to ensure Crossrail's compliance of the Works with Sponsors Requirements and the Crossrail Assurance Process.	£75,000 - £79,999	£0 - £4,999	£1,000 - £1,999	Nil	1.00
Lift & Escalator Engineer	To provide technical support to the Head of MEP and provide support to the technical review of design and construction documents that are presented to Gates.	£75,000 - £79,999	£0 - £4,999	£0 - £999	Nil	Nil
Op. Readiness Delivery Training Manager	To support Crossrail in the coordination of project activities to develop and administer the delivery of all plant, equipment and rail systems related training from contractors to infrastructure managers (IMs) prerequisite to handover as required by the works information and in readiness for operating the finished railway. Support Crossrail in defining the strategy for coordinated training delivery to IMs and supporting individual projects managing Tier I contractors and nominated suppliers in provision of required training.	£75,000 - £79,999	£0 - £4,999	£0 - £999	Nil	Nil

Data Transparency - Senior FTE Salaries - £50,000 - £149,999

Data as at 31 March 2018

Position Title	Job Purpose	Salary Band	Performance Award Band	Benefits in Kind	Budget (£m) 2017-18	Number of direct reports
OSD Interface Manager	<ul style="list-style-type: none"> • To ensure that the delivery interests of the over-site developments (OSDs) and the urban realm improvements that are additional to the delivery core scope in the station contracts are integrated and maintained in proper balance when both the second half completion of the railway and the OSD are underway at the same time. • The OSD Interface Manager will be part of the integrated Delivery team working on site and will report matrix-style to the Crossrail Delivery Project Manager with a parallel responsibility to keep Crossrail OSD Project Manager fully informed of all emerging OSD delivery issues, risks and risk mitigation measures to the OSD programme. • To be familiar with the specific technical interface and asset protection provisions within the OSD Development Agreement with the Developer of the site, and to assist in ensuring that the rights and requirements of TfL/Crossrail in the Agreement are fulfilled. • To proactively advise how construction of the OSD can best be taken forward within the terms of the OSD Development Agreement as well as responding to the delivery requirements of the Crossrail project. Monitor and review the Developer's performance obligations to ensure any potential breaches or issues are identified early. • To take the lead in a review to supplement and update the Station Execution Plan to incorporate the agreed detailed processes regarding the management of the OSD interface. • To act as the day-to-day contact between the Developer and the CRL Delivery team and provide design and construction interface support on OSD related issues, liaising closely with Delivery team colleagues on site, (all disciplines, e.g. Engineering, Construction, Commercial), Framework Design Consultants, the Asset Protection Team, and other similar parties. • To provide the day-to-day presence representing OSD interests on site, leading on the resolution of OSD related issues including preparing draft instructions to resolve OSD design interface and construction issues, and maintaining the OSD 	£75,000 - £79,999	£0 - £4,999	£0 - £999	Nil	Nil
Planning Engineer	To support the Project Business Manager in preparing periodic progress reporting of Level 1 and Level 2 schedules. Supporting the project teams with all planning related activities associated with the management of their contracts and reporting requirements. Participating and supporting the project teams in project and programme planning and progress meetings. Identifying and maintaining programme / project milestone and schedule interface activities.	£75,000 - £79,999	£0 - £4,999	£0 - £999	Nil	Nil
Programme Quality Manager	Responsible for development of all quality management systems relating to Crossrail (both corporate and programme). Responsible for the co-ordination of all plans and procedures, including the drafting of the overall management plans. Responsible for managing quality input to the procurement of all contracts and services. Manages the quality support to the Operations Director and Surface works Director. Provides technical support and participates in audits / surveillances. Ensures a consistent approach with the implementation of the Employers Completion Process. Deputises for the Head of Quality	£75,000 - £79,999	£0 - £4,999	£1,000 - £1,999	Nil	Nil

Data Transparency - Senior FTE Salaries - £50,000 - £149,999

Data as at 31 March 2018

Position Title	Job Purpose	Salary Band	Performance Award Band	Benefits in Kind	Budget (£m) 2017-18	Number of direct reports
Project Commercial Manager	To support Crossrail and be responsible for implementing project level processes and activities that relate to the commercial management of the project including but not limited to, monitoring of procurement, cost, finance, schedule, risk management, compliance with contractual terms, cost verification, project staffing registers / forecasts and the timely resolution of contract change. Ensure that a dialogue with the Contractor is maintained such that all commercial and contractual matters are understood.	£75,000 - £79,999	£0 - £4,999	£0 - £999	Nil	4.00
Project Commercial Manager	To support Crossrail and be responsible for implementing project level processes and activities that relate to the commercial management of the project including but not limited to, monitoring of procurement, cost, finance, schedule, risk management, compliance with contractual terms, cost verification, project staffing registers / forecasts and the timely resolution of contract change. Ensure that a dialogue with the Contractor is maintained such that all commercial and contractual matters are understood.	£75,000 - £79,999	£0 - £4,999	£1,000 - £1,999	Nil	2.00
Project Manager	To be responsible for the project through the design, procurement, and construction. Monitoring and reporting processes, supporting the management of the project in a safe, efficient and cost-effective manner. Defining the strategy for the execution of works within the project and carries out the duties of a Project Manager under the NEC3 contract.	£75,000 - £79,999	£0 - £4,999	£1,000 - £1,999	Nil	Nil
Quality Manager (Systemwide)	To support the Head of Quality with specific accountability for Systemwide, in implementing all aspects of Crossrail's quality assurance management system through design, construction, testing, commissioning and handover and leading the team that will monitor and oversee contractor performance and compliance with all contractual information governing quality control and quality assurance.	£75,000 - £79,999	£0 - £4,999	Nil	Nil	Nil
Quality Verification Manager	To promote an effective surveillance regime across the Central Section and to provide an overview of its effectiveness. Surveillance activities provide detailed evidence of compliance with Works Information of both systems and technical compliance and form an important element of the assurance regime.	£75,000 - £79,999	£0 - £4,999	£1,000 - £1,999	Nil	4.00
Rail Operations Specialist - Standards	This role is responsible for leading on the development, delivery and approval of all operational rules, standards and local working instructions enabling the introduction of Crossrail by mid 2018 and the development of all operational standards management requirements for the Crossrail Infrastructure Manager.	£75,000 - £79,999	Nil	£0 - £999	Nil	Nil
Senior HR Business Partner	To provide support to the Head of HR and Talent & Resources Director with specific HR projects which supports business requirements, HR policy and practice, effectively underpinning business strategy. To be the first point of contact for allocated business area and work with them to support the people management agenda. To manage any HR projects. To act as deputy to the Head of HR.	£75,000 - £79,999	£0 - £4,999	£0 - £999	Nil	2.00
Traffic Manager	Lead the traffic and highways planning function for the Crossrail programme. Develop the management strategy and establish the process for achieving detailed traffic and highway consents for the temporary (construction) and permanent (operational) phases of Crossrail. Provide assurance that it is being implemented across the programme.	£75,000 - £79,999	£0 - £4,999	£1,000 - £1,999	Nil	1.00

Data Transparency - Senior FTE Salaries - £50,000 - £149,999

Data as at 31 March 2018

Position Title	Job Purpose	Salary Band	Performance Award Band	Benefits in Kind	Budget (£m) 2017-18	Number of direct reports
Agreements Manager	Maintain and promote awareness and use of the Crossrail Agreements Management Plan (AMP) which is a programme controls tool supported by a web enabled Agreement Management System application (AMS). The AMP sets out and progress tracks Crossrail Third Party Agreements (TPA) through their Governance gateways and authorisation routes to completion and transfer into the Agreement Register of the programme. Programme manage an agreement category, or multiple categories, (e.g. Utilities, Rail Operational, Rail Maintenance, Station Leaseholds, Easements, Covenants, Licences). Ensure the accountable Agreement Sponsors and Clients are aligned with the AMS to identify and establish TPA required by Crossrail. Manage the development of the pipeline of agreements necessary to support the staged introduction of Crossrail services.	£80,000 - £84,999	Nil	£1,000 - £1,999	Nil	Nil
Agreements Manager	Maintain and promote awareness and use of the Crossrail Agreements Management Plan (AMP) which is a programme controls tool supported by a web enabled Agreement Management System application (AMS). The AMP sets out and progress tracks Crossrail Third Party Agreements (TPA) through their Governance gateways and authorisation routes to completion and transfer into the Agreement Register of the programme. Programme manage an agreement category, or multiple categories, (e.g. Utilities, Rail Operational, Rail Maintenance, Station Leaseholds, Easements, Covenants, Licences). Ensure the accountable Agreement Sponsors and Clients are aligned with the AMS to identify and establish TPA required by Crossrail. Manage the development of the pipeline of agreements necessary to support the staged introduction of Crossrail services.	£80,000 - £84,999	£0 - £4,999	£0 - £999	Nil	1.00
Agreements Manager	Maintain and promote awareness and use of the Crossrail Agreements Management Plan (AMP) which is a programme controls tool supported by a web enabled Agreement Management System application (AMS). The AMP sets out and progress tracks Crossrail Third Party Agreements (TPA) through their Governance gateways and authorisation routes to completion and transfer into the Agreement Register of the programme. Programme manage an agreement category, or multiple categories, (e.g. Utilities, Rail Operational, Rail Maintenance, Station Leaseholds, Easements, Covenants, Licences). Ensure the accountable Agreement Sponsors and Clients are aligned with the AMS to identify and establish TPA required by Crossrail. Manage the development of the pipeline of agreements necessary to support the staged introduction of Crossrail services.	£80,000 - £84,999	£0 - £4,999	£1,000 - £1,999	Nil	Nil
Engineering Manager	Providing engineering leadership through the Chief Engineer's Group to the Framework Design Consultants (FDCs) to check quality and delivery to schedule of contractor clarifications/proposed changes of Employer's design. To confirm with the support of the FDC, the compatibility of the contractors' temporary works submissions with FDC permanent works design.	£80,000 - £84,999	£0 - £4,999	£1,000 - £1,999	Nil	Nil
Engineering Manager	Providing engineering leadership through the Chief Engineer's Group to the Framework Design Consultants (FDCs) to check quality and delivery to schedule of contractor clarifications/proposed changes of Employer's design. To confirm with the support of the FDC, the compatibility of the contractors' temporary works submissions with FDC permanent works design.	£80,000 - £84,999	£0 - £4,999	£1,000 - £1,999	Nil	Nil

Data Transparency - Senior FTE Salaries - £50,000 - £149,999

Data as at 31 March 2018

Position Title	Job Purpose	Salary Band	Performance Award Band	Benefits in Kind	Budget (£m) 2017-18	Number of direct reports
Finance & Analysis Manager	To provide analysis and support to the Finance Director and to the teams within Finance. To be responsible for overseeing the demobilisation of the Finance team and producing the transition planning documents for all the other directorates in the Support function. To support the Finance Director in developing alternative funding strategies to ensure that the Crossrail Project remains within budget. To provide analysis and support to the Finance Director and to the teams within Finance. To be responsible for overseeing the demobilisation of the Finance team and producing the transition planning documents for all the other directorates in the Support function. To support the Finance Director in developing alternative funding strategies to ensure that the Crossrail Project remains within budget.	£80,000 - £84,999	£0 - £4,999	£0 - £999	Nil	Nil
Head of Health & Safety Assurance	Working as part of the health and safety team to provide assurance on the performance of Crossrail and it's contractors through effective overseeing of health and safety assurance by way of auditing, surveillance and inspection aligned to the appropriate risk profile for the respective phase of the project. The post-holder is to support the Health & Safety Director through the preparation of appropriate data, reports, papers or presentations to identified stakeholders and lead the assurance team in the formation and delivery of an effective assurance programme.	£80,000 - £84,999	£0 - £4,999	£0 - £999	Nil	Nil
Head of News	To act as the strategic and operational lead for all press and on-line communications including the Crossrail website.	£80,000 - £84,999	£0 - £4,999	£0 - £999	Nil	3.00
Head of Public Affairs & Stakeholder Rel	To develop and deliver Crossrail's Public Affairs, Community Relations and wider stakeholder engagement strategies, as part of the overall Crossrail communications strategy; and to lead the Community Relations and Public Affairs team	£80,000 - £84,999	£0 - £4,999	£0 - £999	Nil	4.00
Head of Secretariat	Manage the internal governance arrangements for CRL to ensure that the arrangements for controlling material decisions in the company are appropriate, that all decisions made by the company are in line with these arrangements and that a proper audit trail exists for them, and that supporting processes and information evolve to be of a quality appropriate to the current stage of the programme. Key requirements are to ensure the smooth running of the Crossrail Board, Board Committees including Executive Committee, other governance meetings, and Programme Board, including obtaining, reviewing, producing and distributing timely documentation prepared to a consistent and appropriate standard.	£80,000 - £84,999	£0 - £4,999	£0 - £999	Nil	2.00
Lead Field Assurance Eng - Mechanical	Directly reporting to the Supervisor's Representative on Site, for the assigned NEC3 contract(s) and to act as the Technical and Engineering Lead on behalf of the Chief Engineer in order to ensure Crossrail's compliance of the Works with Sponsors Requirements and the Crossrail Assurance Process.	£80,000 - £84,999	£0 - £4,999	Nil	Nil	1.00

Data Transparency - Senior FTE Salaries - £50,000 - £149,999

Data as at 31 March 2018

Position Title	Job Purpose	Salary Band	Performance Award Band	Benefits in Kind	Budget (£m) 2017-18	Number of direct reports
Lead Field Assurance Eng - Mechanical	Directly reporting to the Supervisor's Representative on Site, for the assigned NEC3 contract(s) and to act as the Technical and Engineering Lead on behalf of the Chief Engineer in order to ensure Crossrail's compliance of the Works with Sponsors Requirements and the Crossrail Assurance Process.	£80,000 - £84,999	£0 - £4,999	£1,000 - £1,999	Nil	1.00
Lead Field Assurance Eng - Mechanical	Directly reporting to the Supervisor's Representative on Site, for the assigned NEC3 contract(s) and to act as the Technical and Engineering Lead on behalf of the Chief Engineer in order to ensure Crossrail's compliance of the Works with Sponsors Requirements and the Crossrail Assurance Process.	£80,000 - £84,999	£0 - £4,999	£0 - £999	Nil	5.00
Lead Field Assurance Engineer - Civils	Directly reporting to the Supervisor's Representative on site, for the assigned NEC3 contract(s) and to act as the Technical and Engineering Lead on behalf of the Chief Engineer in order to ensure Crossrail's compliance of the Works with Sponsors Requirements and the Crossrail Assurance Process.	£80,000 - £84,999	£0 - £4,999	£0 - £999	Nil	Nil
Lead Planning Engineer	To prepare periodic progress reports of Level 1 and Level 2 schedules. Supporting the project teams with all planning related activities associated with the management of their contracts and reporting requirements. Participating and supporting the project teams in project and programme planning and progress meetings. Identifying and maintaining programme/project milestone and schedule interface activities.	£80,000 - £84,999	Nil	Nil	Nil	1.00
Maintenance Planning Engineer	The main purpose of this role is to lead and co-ordinate the development of the Maintenance Regime for the Crossrail Railway, through the effective implementation of the Crossrail Maintenance Development Plan.	£80,000 - £84,999	£0 - £4,999	£0 - £999	Nil	1.00
OSD Engineering Manager	<p>To manage technical support arising from the design and construction of Oversight Development above stations, tunnels and shafts. The EM(OSD) is a member of the Chief Engineer's Group (CEG) and liaises with the Delivery Directorate, Framework Design Consultants (FDCs), OSD Development Partners, and their associated design and construction teams ensuring that all OSD designs are integrated.</p> <p>To assist in the preparation of instructions for design, preparing briefing technical notes and concessions as appropriate.</p> <p>To assist in the review and acceptance of the OSD contractors' temporary works submissions with the FDC permanent works.</p> <p>To assist in the technical communication with the OSD contractors, attending engineering team selection interviews, value engineering and risk workshops, as required.</p> <p>To assist OSD Interface Managers in their role of managing the Interface Control Documentation (ICD) and Technical Interface Parameter (TIP) packs.</p>	£80,000 - £84,999	£0 - £4,999	Nil	Nil	Nil

Data Transparency - Senior FTE Salaries - £50,000 - £149,999

Data as at 31 March 2018

Position Title	Job Purpose	Salary Band	Performance Award Band	Benefits in Kind	Budget (£m) 2017-18	Number of direct reports
Plumstead Project Delivery Manager	Through the construction, testing, commissioning and handover phases of the Project, lead the management of the site project team in a safe, efficient and cost-effective manner. Support and deploy the strategy for the execution of works within the project, and perform assigned Project Manager duties. To support Crossrail in managing the contractor's performance with regards to progress, cost and health and safety at the contract level. To manage all construction contracts within the area of responsibility, using authority delegated by the Project Manager and with the support of Site Teams at each geographic location or system based area of responsibility. Controlling the scope of the contract and maintaining a change management control system; managing value engineering and optimal contractor involvement efforts to refine scope to incorporate best value and efficient delivery of the site works.	£80,000 - £84,999	£0 - £4,999	£0 - £999	Nil	4.00
Rail Maintenance Plant Project Manager	To project manage the procurement and delivery of the large rail maintenance plant and future associated contracts for the Infrastructure Maintenance & Renewals team in order to support the successful delivery of the Crossrail RfL maintenance strategy.	£80,000 - £84,999	£0 - £4,999	£1,000 - £1,999	Nil	2.00
RAM Engineer	Provide support to all Delivery Teams and Industry Partners to ensure that the RAM Plan is implemented consistently across the programme and that the RAM requirements are met.	£80,000 - £84,999	£0 - £4,999	£0 - £999	Nil	Nil
Requirements Engineering Manager	<ul style="list-style-type: none"> • To manage a team in implementation of the Requirements Management and Verification and Validation activities for Crossrail, and act as the focal point for Crossrail Programme requirements. • To own the Crossrail's Requirements Management and V & V Plan, and to ensure they clearly define responsibilities for delivering Technical Compliance across the CRL Programme; including Civil, Station, Rail System, On Network, and Depot works • Provide Completion statements for Handover to IMs with respect to final and stage completion of Projects achieving Employers Requirements as described in CPFR/Sponsors Requirements. • To ensure the Compliance evidence generated by CRL and Delivery Partners is available to provide confidence to the Infrastructure Managers and Sponsors that their Technical Assurance requirements will be delivered. • To provide Systems Integration evidence (in the form of a Systems Integration Report) into the Final Design Overview for each Element. 	£80,000 - £84,999	£0 - £4,999	£1,000 - £1,999	Nil	2.00
Senior CAD Manager	To lead both the Crossrail CAD Services and Information Application group ensuring quality CAD data is delivered across all CAD disciplines to Crossrail and handed over to the applicable Infrastructure Managers (IM's).	£80,000 - £84,999	£0 - £4,999	Nil	Nil	5.00
Senior Planner - Integration	To support the Employer in the co-ordination of the entire Master Operational Handover Schedule (MOHS) working closely with Project Delivery Teams (PDTs) to facilitate and ensure collaboration to deliver a unified and integrated project.	£80,000 - £84,999	Nil	£0 - £999	Nil	1.00

Data Transparency - Senior FTE Salaries - £50,000 - £149,999

Data as at 31 March 2018

Position Title	Job Purpose	Salary Band	Performance Award Band	Benefits in Kind	Budget (£m) 2017-18	Number of direct reports
Commercial Specialist	To implement project level processes and activities that relate to the commercial management of the project including, but not limited to, monitoring of procurement, cost, finance, schedule, risk management, compliance with contractual terms, cost verification , project staffing registers / forecasts and the timely resolution of contract change.	£85,000 - £89,999	£0 - £4,999	£0 - £999	Nil	4.00
Construction Manager	Responsible for managing the Systemwide Contractor's performance with regard to progress, cost and health & safety at the contract level. Managing all construction and testing within area of responsibility, supported by site teams at each geographic location or system based area of responsibility.	£85,000 - £89,999	£0 - £4,999	£0 - £999	Nil	4.00
Construction Manager(Tunnel Ventilation)	A substantial and critical component of the Crossrail (CRL) scope of works is the provision of 48 permanent fans at 18 locations, all to be installed prior to June 2017. A prerequisite is to have the associated 220 lifting beams and gantries (LB&G) installed at each location. This senior leadership position has been created to manage and drive this critical and substantive scope of work. Appendix A provides additional, specific, near-term activities to be managed by the person in this position.	£85,000 - £89,999	£0 - £4,999	£1,000 - £1,999	Nil	6.00
Engineering Manager	Providing engineering leadership through the Chief Engineer's Group to the Framework Design Consultants (FDCs) to check quality and delivery to schedule of contractor clarifications/proposed changes of Employer's design. To confirm with the support of the FDC, the compatibility of the contractors' temporary works submissions with FDC permanent works design.	£85,000 - £89,999	£0 - £4,999	£1,000 - £1,999	Nil	Nil
Financial Controller	To maintain a strong financial controls environment through the development and updating of the SAP finance system and of Crossrail's Finance Manual and associated procedures. To maintain, safeguard and develop Crossrail's core financial accounting systems and records, and to manage and optimise Crossrail's banking processes. To manage and optimise Crossrail's purchase, payment and banking processes. To be responsible for the submission of timely and accurate financial information to Crossrail's parent company, Transport for London. To be responsible for the management and reporting of indirect costs, including leading the annual Business Planning process and the Integrated Resources Group (IRG) process. To maintain the long term forecast of the sources and uses of funding for Crossrail known as the Investment Model which is central to monitoring performance and control of investment by CRL and Sponsors.	£85,000 - £89,999	£0 - £4,999	£0 - £999	Nil	6.00
Head of Bulk Power	To act as the Head of Discipline for Bulk Supply Points, HV Plant & Circuits (22&11KV) under the delegated authority of Crossrail's Chief Engineer. Provide the Technical Authority for all Non Traction HV Power systems throughout Crossrail's Central Section and any interfaces with other On Network works which form part of the Crossrail Programme. To provide Technical Assurance in line with the Crossrail Technical Assurance Plan for all matters relating to Non Traction HV Power systems. To provide Non Traction HV Power systems technical capability and leadership for the Crossrail Programme and to ensure a world class level of technical performance is provided.	£85,000 - £89,999	£0 - £4,999	£1,000 - £1,999	Nil	1.00

Data Transparency - Senior FTE Salaries - £50,000 - £149,999
Data as at 31 March 2018

Position Title	Job Purpose	Salary Band	Performance Award Band	Benefits in Kind	Budget (£m) 2017-18	Number of direct reports
Head of Track	To act as the Head of Discipline for Track Systems and Gauging under the delegated authority of Crossrail's Chief Engineer. In addition to this function to manage the technical aspects in delivery and performance of FDC contract C122 for specific services or project contracts in respect of time, cost, quality and co-ordination with other contracts.	£85,000 - £89,999	£0 - £4,999	£0 - £999	Nil	1.00
Lead Planner	To support Crossrail in Programme planning for the Operations Directorate including oversight of plans and schedules as well as the co-ordination and appropriate deployment of capabilities of planning staff within the Directorate. To provide support to the project teams in project and programme planning, identifying and maintaining programme/project milestone and schedule interface activities with other Crossrail Programme and Sub Programme / Areas	£85,000 - £89,999	Nil	Nil	Nil	1.00
Lead Planner	To support Crossrail in Programme planning for the Operations Directorate including oversight of plans and schedules as well as the co-ordination and appropriate deployment of capabilities of planning staff within the Directorate. To provide support to the project teams in project and programme planning, identifying and maintaining programme/project milestone and schedule interface activities with other Crossrail Programme and Sub Programme / Areas	£85,000 - £89,999	£0 - £4,999	Nil	Nil	1.00
Manager of Engineering - Depots & Sidings	<ul style="list-style-type: none"> • To be the CRL Manager of Engineering for the Crossrail Depot and Sidings contracts • To provide leadership and direction to the CRL Engineering Managers who have responsibilities for the Engineering/Technical delivery to support the construction of the depots. • Support the Engineering Managers in their dealings with CRL Delivery, Construction Contractors and their Designers, and the interfaces with the Infrastructure Managers (IMs) and Stakeholders on route system issues (including TOC's and Rolling Stock Maintainers). • To lead and manage the mitigation of, and report on, the critical design interfaces identified in the CRL Critical Interface through the Engineering Managers, either relating to other CRL contracts, IMs or Stakeholders. 	£85,000 - £89,999	£0 - £4,999	£1,000 - £1,999	Nil	11.00
Operations Programme Manager	Programming, facilitating and overseeing the production of all Operations Directorate material required by the project, in particular the various documents and processes required to facilitate Handover and bring Crossrail into use. Coordinate operations requirements from CPFR, ONFR and Sponsors' Requirements. Coordination of the function's response to proposed change control. Marshalling of information to provide to sponsors to support the delivery of the completed railway in accordance with their requirements.	£85,000 - £89,999	£0 - £4,999	£0 - £999	Nil	1.00
Planning and Controls Manager	To support Crossrail in Programme planning for the Operations Directorate including oversight of plans and schedules as well as the co-ordination and appropriate deployment of capabilities of planning staff within the Directorate. To provide support to the project teams in project and programme planning, identifying and maintaining programme/project milestone and schedule interface activities with other Crossrail Programme and Sub Programme / Areas."	£85,000 - £89,999	£0 - £4,999	£1,000 - £1,999	Nil	3.00
Prime Contract Manager	To act as the Contract Manager for the Project Delivery Partner and Programme Partner Contracts.	£85,000 - £89,999	£0 - £4,999	£0 - £999	Nil	Nil

Data Transparency - Senior FTE Salaries - £50,000 - £149,999

Data as at 31 March 2018

Position Title	Job Purpose	Salary Band	Performance Award Band	Benefits in Kind	Budget (£m) 2017-18	Number of direct reports
Programme Baseline Manager	To ensure the Programme Baseline is maintained. To plan and manage an Integrated Baseline Review process to provide assurance of baseline integrity. To work with the Programme Change Control Manager and the Head of Change Control in operating the change control function.	£85,000 - £89,999	£0 - £4,999	Nil	Nil	Nil
Project Manager	To be responsible for the project through the design, procurement, and construction. Monitoring and reporting processes, supporting the management of the project in a safe, efficient and cost-effective manner. Defining the strategy for the execution of works within the project and carries out the duties of a Project Manager under the NEC3 contract.	£85,000 - £89,999	£0 - £4,999	£0 - £999	Nil	8.00
Safety Assurance Board Manager	This role is responsible to the Head of Technical Assurance for managing two key aspects of Technical Assurance: • Responsibility for organising and managing the RfL Assurance Board (Crossrail) (known as RAB(C) activities). • The production of completed VAP (Verification Activity Plan) evidence as the Assurance required by the Chief Engineer to sign off the design, installation, testing, commissioning and handover of the Railway to the IMs (Infrastructure Managers) and Operator	£85,000 - £89,999	£0 - £4,999	£1,000 - £1,999	Nil	Nil
System Safety Manager	Lead and manage the Engineering Safety Management activities for Rail Systems in providing oversight to ensure that Safety Engineering on the Crossrail Project is conducted in a manner that is compliant to the latest applicable requirements of UK Law and good practice, in order to achieve a level of risk that is both tolerable and reduced as low as reasonably practicable (ALARP).	£85,000 - £89,999	£0 - £4,999	£1,000 - £1,999	Nil	Nil
3rd Party Agreements Manager	This post is critical to managing the risk to the Delivery of Crossrail arising from Third Party interfaces. The central purpose is to put in place the commercial agreements necessary to execute the delivery of the project. In particular: 1. Recognising that the success of Crossrail is dependent on effective partnering with third Parties. 2. Understanding the complex interdependencies and relationships with third parties and translating these into commercial agreements. 3. Negotiating agreements that are of demonstrable value for money. 4. Working as part of the Commercial Directorate to ensure the successful execution of these agreements by the Delivery Team. 5. Providing advice on the application of agreements and the resolution of disputes.	£90,000 - £94,999	£0 - £4,999	£1,000 - £1,999	Nil	Nil
Construction Manager	Responsible for managing the Systemwide Contractor's performance with regard to progress, cost and health & safety at the contract level. Managing all construction and testing within area of responsibility, supported by site teams at each geographic location or system based area of responsibility.	£90,000 - £94,999	Nil	£0 - £999	Nil	Nil
Head of Programme Risk	Defining Crossrail's Policy and Strategy for Risk Management, for reporting upwards to the CRL Executive and the Board and outwards to key stakeholders such as the Project Representative, Joint Sponsors Team, Transport for London (TfL), and HM Treasury. Production of the overall Crossrail Quantitative Risk Assessment of cost and schedule and providing risk management support to the CRL Executive and the Programme Directorate as well as leadership and guidance to risk managers across the Crossrail Programme.	£90,000 - £94,999	£0 - £4,999	£0 - £999	Nil	4.00

Data Transparency - Senior FTE Salaries - £50,000 - £149,999

Data as at 31 March 2018

Position Title	Job Purpose	Salary Band	Performance Award Band	Benefits in Kind	Budget (£m) 2017-18	Number of direct reports
Interoperability Manager	Develop and lead on strategies, plans and procedures for the delivery of CRL's compliance by its personnel, contractors and delivery teams with the Railway Interoperability Regulations (RIR) 2011 for the Central Section so as to obtain authorisation to place into service.	£90,000 - £94,999	£0 - £4,999	£1,000 - £1,999	Nil	2.00
IT Commercial Manager	The IT Commercial Manager manages the day-to-day operation of principle IT contracts (e.g. managed services contracts) and their associated risks. The post will review the commercial terms of IT contracts for purchasing third party software and services. The post is responsible for the financial management, performance measurement, customer satisfaction and administration of these contracts. The post holder will be responsible for driving forward continued service improvements with a focus on commercial relationship management and delivering value for money.	£90,000 - £94,999	£0 - £4,999	£0 - £999	Nil	Nil
Platform Screen Doors Lead Engineer	To support the Project Manager through the Procurement, Design, Construction and Commissioning of the C31 Platform Screen Doors Project	£90,000 - £94,999	£0 - £4,999	Nil	Nil	Nil
Project Business Manager	To implement project level processes and activities that relate to the commercial management of the project including, but not limited to, monitoring of procurement, cost, finance, schedule, risk management, compliance with contractual terms, cost verification, project staffing registers / forecasts and the timely resolution of contract change.	£90,000 - £94,999	£0 - £4,999	£0 - £999	Nil	2.00
Project Construction Manager	To support in managing the contractor's performance with regard to progress, cost and health & safety at the contract level. Using authority delegated by the Project Manager to manage all construction contracts within area of responsibility, supported by Site Teams at each geographic location or system based area of responsibility.	£90,000 - £94,999	Nil	£1,000 - £1,999	Nil	Nil
Project Construction Manager	To support in managing the contractor's performance with regard to progress, cost and health & safety at the contract level. Using authority delegated by the Project Manager to manage all construction contracts within area of responsibility, supported by Site Teams at each geographic location or system based area of responsibility.	£90,000 - £94,999	£0 - £4,999	Nil	Nil	2.00
Project Manager	To be responsible for the project through the design, procurement, and construction. Monitoring and reporting processes, supporting the management of the project in a safe, efficient and cost-effective manner. Defining the strategy for the execution of works within the project and carries out the duties of a Project Manager under the NEC3 contract.	£90,000 - £94,999	£0 - £4,999	£1,000 - £1,999	Nil	3.00
Rolling Stock & Depot Technical Manager	To provide Principal Engineer level professional leadership for all technical aspects of the Rolling Stock and Depot works for the Crossrail Project. The role is to oversee the discipline execution within Crossrail and provide the Client direction and input to the Contractor required for the delivery of the rolling stock and depot works to the project quality requirements and within the discipline budget and schedule.	£90,000 - £94,999	£0 - £4,999	£0 - £999	Nil	2.00
Application Development Team Lead	The Application Development Team Lead will be responsible for ensuring that all bespoke applications are built on a consistent framework and that a team of developers is created to work within that framework. The job holder will be expected to ensure applications meet business requirements efficiently and in line with the Crossrail application architecture and principles.	£95,000 - £99,999	£0 - £4,999	Nil	Nil	4.00

Data Transparency - Senior FTE Salaries - £50,000 - £149,999

Data as at 31 March 2018

Position Title	Job Purpose	Salary Band	Performance Award Band	Benefits in Kind	Budget (£m) 2017-18	Number of direct reports
Chief of Staff	This is a broad ranging role which will ensure the efficient management of the Chairman and Chief Executive's Office and will provide wide-ranging support to both the Chairman and the Chief Executive. This role will also oversee and manage business with Crossrail sponsors, through direct support to the CEO and Chairman, coordination of working-level interactions with sponsors, and liaison with Crossrail executive team and others. It will ensure that a joined up approach is taken to sponsor relations across Crossrail.	£95,000 - £99,999	£5,000 - £9,999	£1,000 - £1,999	Nil	2.00
Commercial Strategy and Cost Manager	To manage the Commercial and Cost Management function across the Directorate to: <ul style="list-style-type: none"> • Establish and maintain commercial agreements necessary for delivery and commissioning for the Surface works. • Minimise the Anticipated Final Cost in accordance with best value as defined in the PDA; and • Achieve a value for money target price for the On Network Works, within the context of the Crossrail Network Rail Protocol Agreement. 	£95,000 - £99,999	£5,000 - £9,999	Nil	Nil	1.00
Defined Cost Verification Manager	To manage the Cost Verification function within Crossrail's Programme Controls. To support Crossrail in correctly assessing contractors Defined Cost in determining payments of the amount due. Development of process & procedures that meet Crossrail's corporate objectives and ensure that governance and clear leadership is provided to Delivery Teams with regards matters of Defined Cost Verification.	£95,000 - £99,999	£0 - £4,999	£1,000 - £1,999	Nil	5.00
Head of External Affairs	Lead the External Affairs team and deliver the communications strategy for Crossrail Limited (CRL) through to the closeout of the organisation.	£95,000 - £99,999	£0 - £4,999	£1,000 - £1,999	Nil	5.00
Head of IT Service & Infrastructure	The purpose of the Head of IT Service and Technical Infrastructure (the role) is to provide leadership of the IT Service and Infrastructure Project teams to deliver effective, reliable and affordable operational IT services and technical infrastructures to all Crossrail offices, sites, remote locations and third party locations. The role is responsible for developing support models for all major IT projects, applications and infrastructure services which are increasingly business critical in their nature. The role is also responsible for implementing IT security and IT disaster recovery and overall commercial and performance management of in-house and outsourced operational IT services provision.	£95,000 - £99,999	£5,000 - £9,999	£1,000 - £1,999	Nil	7.00
Project Construction Manager	To support in managing the contractor's performance with regard to progress, cost and health & safety at the contract level. Using authority delegated by the Project Manager to manage all construction contracts within area of responsibility, supported by Site Teams at each geographic location or system based area of responsibility.	£95,000 - £99,999	£0 - £4,999	£1,000 - £1,999	Nil	3.00
Project Construction Manager	To support in managing the contractor's performance with regard to progress, cost and health & safety at the contract level. Using authority delegated by the Project Manager to manage all construction contracts within area of responsibility, supported by Site Teams at each geographic location or system based area of responsibility.	£95,000 - £99,999	£0 - £4,999	£1,000 - £1,999	Nil	Nil

Data Transparency - Senior FTE Salaries - £50,000 - £149,999

Data as at 31 March 2018

Position Title	Job Purpose	Salary Band	Performance Award Band	Benefits in Kind	Budget (£m) 2017-18	Number of direct reports
Project Manager S&PSD	Through the design, procurement, construction, testing, commissioning and handover phases of the Project lead the management of the project in a safe, efficient and cost-effective manner. Defining the strategy for the execution of works within the project and carries out the duties of a Project Manager under the NEC3 contract where agreed.	£95,000 - £99,999	£0 - £4,999	£1,000 - £1,999	Nil	6.00
Head of Agreements Management	Responsible to the Transition and Strategy Director for defining Crossrail's (CRL) Third Party Agreement (TPA) Strategy, Policy and Agreement Management Plan (AMP) such that they align to Governance gateways and authorisation routes of Crossrail, TfL and the Industry Partners. Ensure the TPA Strategy is developed and adopted by all stakeholders such that all TPA requirements are identified and successfully put in place to bring the railway into staged operational use. Develop and embed a programme management supporting toolkit for the AMP stakeholders including a web enabled Agreement Management System application (AMS). Utilise the AMS as a stakeholder collaboration tool to reduce risk, align TPA production schedules, enable resource levelling and improve TPA value for money. Also undertake assurance and compliance reviews of TPA particularly when the parties have completed and fully discharged their obligations.	£100,000 - £104,999	£5,000 - £9,999	£0 - £999	Nil	6.80
Head of HR	To lead the HR and Facilities team within Crossrail. To lead the interpretation of business requirements into HR policy and practice, effectively underpinning business strategy and enabling the achievement of priorities through effective people management. To provide hands-on support to line management in managing the people resource which supports culture change, improving current people management practices, which underpin business efficiency and effectiveness service. This role will also champion improvements in HR services and people management processes. This role is both internally and externally focused and provides the key interface between HR and Crossrail's line management, employees and partner organisations. This role is also responsible for providing a day to day facilities service to the business.	£100,000 - £104,999	£5,000 - £9,999	£1,000 - £1,999	Nil	4.36
Head of MEP	To act as the Head of Discipline for all MEP matters under the authority of the Chief Engineer. To provide MEP leadership for the Crossrail Programme and to ensure a world class level of technical performance is provided.	£100,000 - £104,999	£5,000 - £9,999	£0 - £999	Nil	9.00
Lead Route Control Centre Engineer	To manage the delivery of systems of the Route Control Centre & Backup Control Facility to CRL requirements for safety, time, cost and quality. Provide the Lead on the engineering aspects of the integration of the communication systems at Crossrail/ LUL interchange stations.	£100,000 - £104,999	£0 - £4,999	£0 - £999	Nil	Nil

Data Transparency - Senior FTE Salaries - £50,000 - £149,999

Data as at 31 March 2018

Position Title	Job Purpose	Salary Band	Performance Award Band	Benefits in Kind	Budget (£m) 2017-18	Number of direct reports
Operational Rediness & Testing Manager	<p>To coordinate, develop and implement an Operational Readiness Strategy, and associated Testing Plan, for Crossrail that will integrate into Network Rail's current contingency plans for Anglia and Western routes. The strategy will integrate any existing readiness preparation across different Crossrail teams, (e.g. Train Operations, Maintenance, Station management, Engineering etc.) into a single cohesive approach. This will ensure there is a suitable plan in place for readiness testing throughout Stages 0 – 5 of Crossrail's commissioning.</p> <p>To engage with Crossrail to transfer and embed knowledge and lessons learnt from each Stage of readiness testing into all Crossrail teams to ensure a legacy of learning is carried forward into Full Service Operation of Crossrail.</p> <p>To ensure the strategy will integrate with, and build upon, the Crossrail Customer Proposition.</p>	£100,000 - £104,999	£5,000 - £9,999	£1,000 - £1,999	Nil	11.00
Project Manager CR & ITF	Through the design, procurement, construction, testing, commissioning and handover phases of the Project lead the management of the project in a safe, efficient and cost-effective manner. Defining the strategy for the execution of works within the project and carries out the duties of a Project Manager under the NEC3 contract where agreed.	£100,000 - £104,999	£0 - £4,999	Nil	Nil	5.00
Project Solicitor	To deliver an effective and efficient legal service to support the achievement of CRL's corporate objectives.	£100,000 - £104,999	Nil	Nil	Nil	Nil
Project Solicitor	To deliver an effective and efficient legal service to support the achievement of CRL's corporate objectives.	£100,000 - £104,999	£10,000 - £14,999	£1,000 - £1,999	Nil	Nil
Head of Applications & Portfolio Mngmt	<p>The Head of Applications and Portfolio management is responsible for maintaining Crossrail's principle business systems and delivering a portfolio of projects to deliver new or enhanced business systems, both on-time and on-budget.</p> <p>The role leads an in-house team of project managers, applications developers, system administrators and application support analysts that schedule, deliver, develop and support Crossrail's integrated systems architecture.</p> <p>The role is responsible for operating appropriate governance processes to ensure that project and application resources are optimised and aligned with business priorities, as well as ensuring that changes to systems are managed professionally and with minimal impact on the operation of Crossrail.</p>	£105,000 - £109,999	£5,000 - £9,999	£1,000 - £1,999	Nil	4.00
Head of Employee Relations	<p>To establish and implement the Employee and Industrial Relations (EIR) strategy for Crossrail and implement arrangements for measuring and managing the performance of the principal contractors and their supply chains in delivering their employee relations and industrial relations contractual requirements.</p> <p>To ensure the delivery and ongoing development of specifically assigned elements of the Crossrail skills and employment, and sustainability strategies, including managing and reporting on the performance of the principal contractors and their supply chains in complying with relevant contractual requirements.</p> <p>Maintain regular communications with the Delivery Director and their direct reports and the Principal Contractors.</p>	£105,000 - £109,999	Nil	Nil	Nil	Nil

Data Transparency - Senior FTE Salaries - £50,000 - £149,999

Data as at 31 March 2018

Position Title	Job Purpose	Salary Band	Performance Award Band	Benefits in Kind	Budget (£m) 2017-18	Number of direct reports
Head of Sustainability & Consents	Lead the planning, environment, traffic and sustainability functions for the Crossrail programme. Implement the detailed consents strategies and regimes for Crossrail construction and permanent works. Coordinate the sustainability performance of the Crossrail programme.	£105,000 - £109,999	£5,000 - £9,999	£0 - £999	Nil	3.60
Manager of Engineering (West)	To act as the CRL Manager of Engineering for the Crossrail Central Section. To manage the FDC design for completion of design services to contract ITT.	£105,000 - £109,999	£5,000 - £9,999	£1,000 - £1,999	Nil	7.00
Project Solicitor	To deliver an effective and efficient legal service to support the achievement of CRL's corporate objectives.	£105,000 - £109,999	£10,000 - £14,999	£1,000 - £1,999	Nil	Nil
Head of Architecture	To act as the head of discipline for all architectural matters under the authority of the Chief Engineer. To provide architectural leadership for the Crossrail Programme and to ensure a world class level of technical performance is provided.	£110,000 - £114,999	£5,000 - £9,999	£0 - £999	Nil	4.60
Head of IT Programme Management	The Head of IT Programme Management is responsible for leading the design, planning and implementation of large-scale IT change programmes to ensure that these changes are aligned with business requirements and priorities, deliver the forecasted benefits on time and on budget, as well as minimising any negative impact on the Crossrail Project. They are also responsible for: <ul style="list-style-type: none"> • Recruiting, leading and coaching a small team of Programme people; • Developing and maintaining effective Programme plans; • Facilitating effective business change as a result of Programme changes • Stakeholder management with senior executives in Crossrail and third-party suppliers; • Accurate and timely reporting and ensuring that benefits delivery is on track; • Active risk management to mitigate Programme delivery risks. 	£110,000 - £114,999	£5,000 - £9,999	£1,000 - £1,999	Nil	0.00
Operation Business Manager	Deliver and manage the complete set of activities for the operations, rolling stock and maintenance work streams within Crossrail programme, budgets and costs to ensure they deliver to time and cost within Crossrail's governance and overall programme and budget.	£110,000 - £114,999	£5,000 - £9,999	£1,000 - £1,999	Nil	9.49
Project Manager	To be responsible for the project through the design, procurement, and construction. Monitoring and reporting processes, supporting the management of the project in a safe, efficient and cost-effective manner. Defining the strategy for the execution of works within the project and carries out the duties of a Project Manager under the NEC3 contract.	£110,000 - £114,999	£5,000 - £9,999	Nil	Nil	7.00

Data Transparency - Senior FTE Salaries - £50,000 - £149,999

Data as at 31 March 2018

Position Title	Job Purpose	Salary Band	Performance Award Band	Benefits in Kind	Budget (£m) 2017-18	Number of direct reports
Head of Quality	The post holder leads the Quality function, including managing a central team of 15 Quality staff in the Technical Directorate. Accountable for the development and implementation of Quality policy and procedures for Crossrail, in order to deliver a World Class railway. As head of the Quality function, manage all quality, surveillance and certification staff on Central Section Works and work with RSD and Surface Works teams in development and implementation of quality plans. The post holder is responsible for the development and maintenance the Crossrail Management System to satisfy the Crossrail Board that the Crossrail programme is being delivered in accordance with the Sponsors' Requirements, including obligations under the Crossrail Act. To champion best practice in design, construction, testing and commissioning leading to delivery of a World Class Railway. To advise the Chief Executive, Programme Director and Technical Director on all Quality matters. To act as nominated Supervisor (as defined in NEC Contracts) for all Crossrail directly awarded Contracts	£115,000 - £119,999	£5,000 - £9,999	£1,000 - £1,999	Nil	7.00
Head of Stations	Provide professional leadership for stations across the programme. The delivery of Crossrail infrastructure designs that meet project requirements.	£115,000 - £119,999	£5,000 - £9,999	£0 - £999	Nil	3.00
Head of Technical Information	To develop and manage an integrated information data management system to meet business requirements. Provide technical leadership across the Programme to enable Programme Directorate and Delivery Partners succeed.	£120,000 - £124,999	£5,000 - £9,999	£0 - £999	Nil	5.00
Delivery Construction Manager	Monitors, oversees and facilitates the construction delivery interfaces between Stations, Shafts & Portals Contracts, Systemwide Contracts, Infrastructure Maintainers, Elizabeth Line Operator (MTR) and other departments within Crossrail and TfL to enable the Elizabeth Line to open on time.	£130,000 - £134,999	£5,000 - £9,999	£0 - £999	Nil	6.00
Delivery Contracts Director	To oversee that all contracts entered into by CRL are administered in accordance with the terms of those contracts and in a manner that is consistent with CRL policy and governance arrangements. To manage project reserved functions under the CRL NEC contracts and to manage CRL reserved functions under third party agreements. Ensure as far as possible that CRL are obtaining best affordable value in delivering the Crossrail project objectives and that commercial risk is properly considered and managed by CRL through its contract arrangements. To manage the CRL Prime Contracts.	£135,000 - £139,999	£15,000 - £19,999	Nil	Nil	7.60
Head of Change Control & Cost Assurance	The purpose of this role is for an experienced manager to: 1. lead the assurance and verification of cost. 2. Lead the management of change. 3. Maintain control of the baseline for the Crossrail Programme.	£135,000 - £139,999	£5,000 - £9,999	£1,000 - £1,999	Nil	1.00