



# Agenda

**Meeting Remuneration Committee**

**Date Thursday 19 July 2012**

**Time 3.30pm**

**Place Committee Room 1, City Hall,  
The Queen's Walk, London**

## Members of the Committee

Baroness Grey-Thompson, Chair  
Daniel Moylan, Vice Chair

Boris Johnson  
Christopher Garnett

This meeting will be open to the public. There is access for disabled people and induction loops are available.

## Further Information

Copies of the papers and any attachments may be found at  
<http://www.tfl.gov.uk/corporate/about-tfl/boardandchiefexecutives/papers/1438.aspx>

If you have questions, would like further information about the meeting or require special facilities please contact: Shamus Kenny, Head of Secretariat; telephone: 020 7126 4190; email: [ShamusKenny@tfl.gov.uk](mailto:ShamusKenny@tfl.gov.uk)

For media enquiries please contact the TfL Press Office; telephone: 0845 604 4141; email: [PressOffice@tfl.gov.uk](mailto:PressOffice@tfl.gov.uk)

Howard Carter, General Counsel  
Wednesday 11 July 2012

**Remuneration Committee  
Thursday 19 July 2012**

**Agenda Part 1**

- 1. Apologies for Absence, Chair's Announcements and Declarations of Interests**
- 2. Minutes of the Meeting held on 29 September 2011**
- 3. Matters Arising and Actions List**
- 4. Hutton Review of Fair Pay in the Public Sector**

Commissioner

**The Committee is asked to approve the approach for TfL to the Hutton Review of Fair Pay in the Public Sector, published in March 2011.**

- 5. London 2012 Games Measurement of Transport Network Performance for the Deferred Incentive Plan**

Commissioner

**The Committee is asked to approve proposed measures to be included in the Deferred Incentive Plan, which will apply to both Directors and Chief Officers in relation to the performance of the transport network during the London 2012 Games.**

- 6. Chief Officer Benchmarking and Peer Group Selection**

Commissioner

**The Committee is asked to approve a recommendation for an appropriate 'peer group' of carefully selected comparator organisations that will facilitate external market remuneration benchmarking of TfL's executive roles.**

- 7. Any Other Business the Chair Considers Urgent**

The Chair will state the reason for urgency of any item taken.

## **8. Exclusion of Press and Public**

**The Committee is recommended to agree to exclude the press and public from the meeting, in accordance with paragraph 3 of Schedule 12A to the Local Government Act 1972 (as amended), in order to consider the following items of business.**

## **Agenda Part 2**

**Papers containing confidential or exempt information, including supplemental information relating to items on Part 1 of the agenda.**

## **9. Arrangements for the Chief Finance Officer**

Commissioner

**The Committee is asked to approve the arrangements for the Chief Finance Officer to take voluntary severance.**

## **10. Crossrail Limited – Chief Executive Performance and Remuneration**

Commissioner

**The Committee is asked to note details of the 2010/11 performance review of the former Crossrail Limited (CRL) Chief Executive Rob Holden and the package and performance objectives of current Chief Executive, Andrew Wolstenholme.**