

Remuneration Committee



Date: 8 July 2015

Item: Matters Arising, Actions List and Forward Plan

This paper will be considered in public

1 Summary

- 1.1 This paper informs the Committee of progress against actions agreed at previous meetings and the forward plan for future meetings.

2 Recommendation

- 2.1 **The Committee is asked to note the Actions List and the forward plan for future meetings.**

List of appendices to this report:

Appendix 1: Actions List

Appendix 2: Forward Plan

List of Background Papers:

Minutes of previous meetings of the Committee

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Remuneration Committee Actions List (reported to the meeting on 8 July 2015)

Actions arising from the meeting held on 19 March 2015.

Minute No.	Description	Action By	Target Date	Status note
14/06/15	Chief Officer Salary Reviews 2015 The Committee requested that information be provided to a future meeting to enable it to consider the practicalities and appropriate structure for TfL's executive remuneration in light of the benchmarking data	Stephen Field / Tricia Riley	November 2015	On Forward Plan.

Action arising from previous meetings

Minute No.	Description	Action By	Target Date	Status note
05/03/15	TfL Scorecard 2015/16 – Format for March 2016 paper When the TfL Scorecard for 2016/17 was presented to the Committee in March 2016, a single appendix would show the 2015/16 Scorecard, the expected outturn and the proposed Scorecard for 2016/17. A justification would be provided for any targets that were lower than the 2015/16 Scorecard or expected outturn.	Peter Hendy	March 2016	This will be addressed.
06/03/15	Chief Officer Benchmarking – Senior Women at TfL The Committee would receive an annual update on the pay of senior women at TfL, to ensure that equitable pay was being kept under review.	Peter Hendy	March 2016	On Forward Plan

Appendix 2

Remuneration Committee Forward Plan to 31 March 2016

Thursday 19 November 2015 (2.00-3.00pm)

TfL Executive Remuneration Structure.

Tuesday 15 March 2016 (12.00-1.00pm)

TfL Group Scorecard for 2016/17

Chief Officer Benchmarking – Senior Women at TfL

Leadership and Succession Planning in TfL – Update