

Senior Staff information for Data Transparency - FTE Salary £50,000 and above

This document reflects an accurate picture of senior staff in post as at the 31 March 2020



All Budgets are Gross Operating & Capital expenditure excluding 3rd party contributions budgets as at the start of financial year 2019/2020

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
3rd Engineer	To provide supervision to the plant team under their control to ensure that Powerlink delivers the performance required within the power service contract in line with all Powerlink's policies and procedures.	£50,000 - £54,999	N/A	N/A	£1 - £999	9
3rd Engineer	To provide supervision to the plant team under their control to ensure that Powerlink delivers the performance required within the power service contract in line with all Powerlink's policies and procedures.	£50,000 - £54,999	N/A	N/A	NIL	5
Access Compliance Inspector	The Engineering Works Support Manager (EWS) will work in collaboration with the Operations Delivery Team to support the safe planning and delivery of LU possessions and nightly protection ensuring these activities take place in a safe and controlled way. The EWS will be expected to provide prompt solutions to issues surrounding the booking, supply and deployment of protection staff to prevent engineering work overrunning or being canceled. The EWS will be deployed by the Engineering Works Manager to manage the recovery plan when incidents, accidents or overruns happen in an engineering worksite. This role will work as part of a roster where it will perform night duties during the week and then either days or nights at weekends. Therefore it is likely to work in excess of 60% of its hours at night.	£50,000 - £54,999	N/A	N/A	NIL	0
Access Compliance Inspector	The Engineering Works Support Manager (EWS) will work in collaboration with the Operations Delivery Team to support the safe planning and delivery of LU possessions and nightly protection ensuring these activities take place in a safe and controlled way. The EWS will be expected to provide prompt solutions to issues surrounding the booking, supply and deployment of protection staff to prevent engineering work overrunning or being canceled. The EWS will be deployed by the Engineering Works Manager to manage the recovery plan when incidents, accidents or overruns happen in an engineering worksite. This role will work as part of a roster where it will perform night duties during the week and then either days or nights at weekends. Therefore it is likely to work in excess of 60% of its hours at night.	£50,000 - £54,999	N/A	N/A	NIL	0
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Access Manager	The Access Manager is responsible for ensuring that works undertaken on or near the Tramlink system are operationally.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Access Planner	This post is responsible for the research, creation, management and delivery of possessions on Network Rail, London Overground, DLR and London Trams infrastructure to support projects to ensure the detailed interface planning requirements within all possessions are met. The role has responsibility for working in collaboration with key stakeholders, including Network Rail and the franchise and concession operators, to actively ensure delivery of all London Rail Projects possessions and in securing possession access to the railway to enable the delivery of London Rail projects.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Access Planner	This post is responsible for the research, creation, management and delivery of possessions on Network Rail, London Overground, DLR and London Trams infrastructure to support projects to ensure the detailed interface planning requirements within all possessions are met. The role has responsibility for working in collaboration with key stakeholders, including Network Rail and the franchise and concession operators, to actively ensure delivery of all London Rail Projects possessions and in securing possession access to the railway to enable the delivery of London Rail projects.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Accommodation Manager	Working as part of a matrix management structure, to ensure the development and delivery of a successful, customer focussed, moves and loose asset related service primarily to the TfL Head Office Portfolio, throughout the greater London area, with primary responsibility for ascertaining all aspects of stakeholder requirements and obtaining subsequent buy in to proposed solutions, contributing to the development of a strategic approach to accommodation provision.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Accommodation Manager	Working as part of a matrix management structure, to ensure the development and delivery of a successful, customer focussed, moves and loose asset related service primarily to the TfL Head Office Portfolio, throughout the greater London area, with primary responsibility for ascertaining all aspects of stakeholder requirements and obtaining subsequent buy in to proposed solutions, contributing to the development of a strategic approach to accommodation provision.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£50,000 - £54,999	N/A	N/A	NIL	0
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£50,000 - £54,999	N/A	N/A	NIL	0
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£50,000 - £54,999	N/A	N/A	NIL	0
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£50,000 - £54,999	N/A	N/A	NIL	0
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Advisor to MD of London Underground	Advise the Managing Director on matters across their portfolio, providing a day-to-day interface with TfL business areas, and giving critical management support to ensure that London Underground (LU) priorities are efficiently and effectively delivered.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Ambience Delivery Manager	Monitor and support Ambience contract (TPS) through the following areas: plan resource allocation effectively, develop and maintain effective ambience contract monitoring processes, plan and implement continuous improvement processes, help to plan and improve the condition of the fleet assets with regard to ambience.	£50,000 - £54,999	N/A	N/A	NIL	1
Ambience Inspector	To manage cleaning resources for the fleet and ensure Ambience targets and performance standards are exceeded. Report on Ambience performance as required and initiate actions to minimise impact to business. Initiate improvements in performance through new technology techniques.	£50,000 - £54,999	N/A	N/A	NIL	0
Analysis Manager	The Analysis Manager is responsible for ensuring that the directorate has the information needed when making intelligence led and evidence based decisions. Adopting a problem solving approach, the post holder manages the Analysis and Tasking Team who provide essential analysis which helps ensure that operational resources across the Transport for London network are utilised efficiently and effectively. Working closely with colleagues across CPOS, the role supports the assessment of current and future risks, threats, harm and opportunities, playing an active role in providing analysis to our key stakeholders (for example, the Metropolitan Police Service (MPS) and British Transport Police's (BTP)). As part of the CPOS Management Team, collaborate with other managers, the Senior Management Team (SMT) and the Senior Leadership Team (SLT) to deliver the CPOS vision of safe, secure and reliable journeys, by applying the principles of prevention, problem solving and partnership working in all that you do. You will work flexibly across the directorate and its wide range of responsibilities managing your resources, projects and disciplines effectively to achieve maximum delivery and positive impact on CPOS business performance and its reputation among its customers and stakeholders.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	5
Appeals and Prosecutions Manager	As part of CPOS, collaborate with internal and external stakeholders to deliver the CPOS vision of safe, secure and reliable journeys, by applying the principles of prevention, problem solving and partnership working in all that you do. You will work flexibly across the directorate and its wide range of responsibilities managing your resources, projects and disciplines effectively to achieve maximum delivery and positive impact on CPOS business performance and its reputation among its customers and stakeholders. To manage the delivery of an effective enforcement, compliance and appeals service. This will deter revenue loss, encourage greater compliance across all TfL modes of transport incl. TPH in London and increase staff and customer satisfaction and confidence; thereby reducing offending, improving public safety and delivering safer streets to encourage greater use of public transport and increased levels of cycling and walking.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	10
Appeals and Prosecutions Manager	As part of CPOS, collaborate with internal and external stakeholders to deliver the CPOS vision of safe, secure and reliable journeys, by applying the principles of prevention, problem solving and partnership working in all that you do. You will work flexibly across the directorate and its wide range of responsibilities managing your resources, projects and disciplines effectively to achieve maximum delivery and positive impact on CPOS business performance and its reputation among its customers and stakeholders. To manage the delivery of an effective enforcement, compliance and appeals service. This will deter revenue loss, encourage greater compliance across all TfL modes of transport incl. TPH in London and increase staff and customer satisfaction and confidence; thereby reducing offending, improving public safety and delivering safer streets to encourage greater use of public transport and increased levels of cycling and walking.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	11

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Appeals and Prosecutions Manager	As part of CPOS, collaborate with internal and external stakeholders to deliver the CPOS vision of safe, secure and reliable journeys, by applying the principles of prevention, problem solving and partnership working in all that you do. You will work flexibly across the directorate and its wide range of responsibilities managing your resources, projects and disciplines effectively to achieve maximum delivery and positive impact on CPOS business performance and its reputation among its customers and stakeholders. To manage the delivery of an effective enforcement, compliance and appeals service. This will deter revenue loss, encourage greater compliance across all TfL modes of transport incl. TPH in London and increase staff and customer satisfaction and confidence; thereby reducing offending, improving public safety and delivering safer streets to encourage greater use of public transport and increased levels of cycling and walking.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	8
Apprentice Development Manager	Provide management, support and development to London Underground apprentices and apprenticeship schemes, to meet current and future business needs and objectives. Deliver the compliance requirements to meet the standards set by OFSTED and the Education and Skills Funding Agency, ESFA to retain Employer Provider and funding status for the delivery of apprenticeships. Responsible for the ongoing compliance of internal and external quality standards aligned to apprenticeship delivery.	£50,000 - £54,999	N/A	N/A	NIL	15
Area Engineer	Maintain and ensure that all Civil Engineering Assets in a specified geographical area are managed to ensure the safe operation of the Railway and compliance with all current Engineering standards and ensure that all assets are "fit for purpose" and meet all agreed company performance and financial targets.	£50,000 - £54,999	N/A	N/A	£1 - £999	0
Area Engineer	Maintain and ensure that all Civil Engineering Assets in a specified geographical area are managed to ensure the safe operation of the Railway and compliance with all current Engineering standards and ensure that all assets are "fit for purpose" and meet all agreed company performance and financial targets.	£50,000 - £54,999	N/A	N/A	NIL	0
Area Engineer	Maintain and ensure that all Civil Engineering Assets in a specified geographical area are managed to ensure the safe operation of the Railway and compliance with all current Engineering standards and ensure that all assets are "fit for purpose" and meet all agreed company performance and financial targets.	£50,000 - £54,999	N/A	N/A	NIL	0
Area Manager	Maintain and ensure that all Civil Engineering Assets in a specified geographical area are managed to ensure the safe operation of the Railway and compliance with all current Engineering standards and ensure that all assets are fit for purpose and meet all agreed company performance and financial targets.	£50,000 - £54,999	N/A	N/A	NIL	0
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Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Asset Data Manager	London Underground's operational assets are changed on a regular basis by Asset Operations, Renewals & Enhancements and the Major Projects Directorate. The role of the Asset Data Manager is to ensure that data associated with these physical asset changes, for their allocated Asset Group(s) is accurately recorded in London Underground's asset systems in a timely manner. This data includes core asset data, maintenance and regimes and asset documentation. The role also provides governance and assurance of current asset data in either our own Asset Management System (AMS) or the contractors where maintenance has been outsourced The role leads the design and management of the Asset and Location Registers for their nominated Asset Group to ensure they meet the Asset Management needs of the business. This is a key role as the Asset and Location registers of the AMS(s) underpin the ability of the organisation to manage the delivery of maintenance and understand the performance of assets	£50,000 - £54,999	N/A	N/A	NIL	0
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Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Asset Data Support	London Underground's operational assets are changed on a regular basis by resources in Asset Operations, Renewals & Enhancements and the Major Projects Directorate. The role of the Asset Data Handover Support Technician is to work with key stakeholders to prepare asset data changes for loading and to ensure changes are recorded in the Asset Management System(s)	£50,000 - £54,999	N/A	N/A	NIL	0
Asset Data Systems Specialist	London Underground's operational assets are changed on a regular basis by resources in Asset Operations, Renewals & Enhancements and the Major Projects Directorate. In order to ensure the Asset Management Systems reflect these changes, the Asset Data Systems Support Manager maintains the Asset and Location Register design, including the asset data integrity rules and develops and supports any data load templates and tools as required (either directly or through 3rd Party support). This role is critical to maintaining the integrity of Asset Data in the Asset Management systems and the contribution the system plays to the Operational and Strategic arms of the Business. The role is a highly technical specialist role requiring an excellent knowledge of Ellipse and/or Maximo and the business/engineering environment that Ellipse/Maximo supports. The role provides guidance to the business in understanding the master data configuration of Ellipse/Maximo. The role will provide an expert asset data management service to the business, coaching and mentoring other data management roles to ensure efficient and effective data management approaches are maintained.	£50,000 - £54,999	N/A	N/A	NIL	0
Asset Development Manager	Work in the Operational Upgrades team providing expert operational knowledge to CPD project teams. To support and make decisions on behalf of the Operational Directorates. Working at a local level to turn tactical direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost, and are delivered onto the operational railway seamlessly without operational impact. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new asset at the point of handover. * Note – Operations refers to both operation and maintenance of the railway.	£50,000 - £54,999	N/A	N/A	NIL	0
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Asset Engineer	Maintain and ensure that all Civil Engineering Assets in a specified geographical area are managed to ensure the safe operation of the Railway and compliance with all current Engineering standards and ensure that all assets are "fit for purpose" and meet all agreed company performance and financial targets.	£50,000 - £54,999	N/A	N/A	NIL	0
Asset Engineer	Maintain and ensure that all Civil Engineering Assets in a specified geographical area are managed to ensure the safe operation of the Railway and compliance with all current Engineering standards and ensure that all assets are "fit for purpose" and meet all agreed company performance and financial targets.	£50,000 - £54,999	N/A	N/A	NIL	0
Asset Knowledge Engineer	Ensure the Infrastructure Manager has complete and verified asset knowledge to allow sound decision making on matters of safety and operability of the East London Railway (ELR). • Ensure London Overground has a relevant and effective information governance model in place.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Asset Manager	Responsible for the development of policies, strategies, plans and prioritised programmes for a one or more assets to deliver business outcomes and for working with key stakeholders in the directorate, Surface, TfL and externally to understand and incorporate key priorities and drivers	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

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Asset Manager	Responsible for the development of policies, strategies, plans and prioritised programmes for a one or more assets to deliver business outcomes and for working with key stakeholders in the directorate, Surface, TfL and externally to understand and incorporate key priorities and drivers	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Asset Manager	Responsible for the development of policies, strategies, plans and prioritised programmes for a one or more assets to deliver business outcomes and for working with key stakeholders in the directorate, Surface, TfL and externally to understand and incorporate key priorities and drivers	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Asset Manager	Responsible for the development of policies, strategies, plans and prioritised programmes for a one or more assets to deliver business outcomes and for working with key stakeholders in the directorate, Surface, TfL and externally to understand and incorporate key priorities and drivers	£50,000 - £54,999	£1 - £4,999	N/A	NIL	3
Asset Operations Delivery Manager	The post holder will support the leadership and efficient operation of the Asset Operations department, ensuring the department is resourced by the right people at the right time in order to meet the directorate's objectives. The post holder will develop and manage process systems to ensure operational and strategic goals are met, and will build effective stakeholder relationships, acting as the "voice" of the department. The Asset Ops Managers are all Depot based and operational roles with specific responsibility for on street delivery. This role is looking to coordinate all of Managers and Officers strategically across all our 8 depots and the Palestra team, bring Performance, Strategic Delivery (were is cheaper to treat London as a whole) and Training needs together.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2
Asset Operations Manager	Deliver all operational activities taking place in the region on a day to day basis, ensuring the delivery of a comprehensive, customer focused, responsive service. This role also leads interfaces with internal and external stakeholders and day to day team interaction with the supply chain to take responsibility for delivering cost effective and efficient service.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	6
Asset Operations Manager	Deliver all operational activities taking place in the region on a day to day basis, ensuring the delivery of a comprehensive, customer focused, responsive service. This role also leads interfaces with internal and external stakeholders and day to day team interaction with the supply chain to take responsibility for delivering cost effective and efficient service.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	5
Asset Operations Manager	Deliver all operational activities taking place in the region on a day to day basis, ensuring the delivery of a comprehensive, customer focused, responsive service. This role also leads interfaces with internal and external stakeholders and day to day team interaction with the supply chain to take responsibility for delivering cost effective and efficient service.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	4
Asset Operations Manager	Deliver all operational activities taking place in the region on a day to day basis, ensuring the delivery of a comprehensive, customer focused, responsive service. This role also leads interfaces with internal and external stakeholders and day to day team interaction with the supply chain to take responsibility for delivering cost effective and efficient service.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	4
Asset Operations Manager	Deliver all operational activities taking place in the region on a day to day basis, ensuring the delivery of a comprehensive, customer focused, responsive service. This role also leads interfaces with internal and external stakeholders and day to day team interaction with the supply chain to take responsibility for delivering cost effective and efficient service.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	4
Asset Operations Manager	Deliver all operational activities taking place in the region on a day to day basis, ensuring the delivery of a comprehensive, customer focused, responsive service. This role also leads interfaces with internal and external stakeholders and day to day team interaction with the supply chain to take responsibility for delivering cost effective and efficient service.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	4

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Asset Operations Manager	Deliver all operational activities taking place in the region on a day to day basis, ensuring the delivery of a comprehensive, customer focused, responsive service. This role also leads interfaces with internal and external stakeholders and day to day team interaction with the supply chain to take responsibility for delivering cost effective and efficient service.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	5
Asset Operations Manager	Deliver all operational activities taking place in the region on a day to day basis, ensuring the delivery of a comprehensive, customer focused, responsive service. This role also leads interfaces with internal and external stakeholders and day to day team interaction with the supply chain to take responsibility for delivering cost effective and efficient service.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	4
Asset Performance Engineer	The Asset Performance Engineer is accountable for leading the development and implementation of effective asset performance analysis within London Tramlink (LT). They will drive improved performance of the engineering assets and therefore the operational business by ensuring that there is data led understanding of asset performance, its causes and its sensitivities to changes in causes. The Asset Performance Engineer will work closely with the Information Manager to ensure that LT information and asset management systems accommodate what is required for effective asset performance data collection, analysis and reporting.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Asset Resourcing Manager	This role will direct and lead a specialist team to achieve effective forecasting, resource planning and delivery to meet the short, medium and long term needs of Asset Operations. To create resourcing supply and demand forecasts to achieve maintenance and project requirements, and ensure smooth delivery of required resources. Work in conjunction with the delivery business areas, HR and LU Skills Development to develop and set the long-term strategic resourcing requirements for asset maintenance resource, identifying opportunities for cross-asset utilisation and efficient delivery of training and apprentice requirements.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Asset Strategy Manager	Support the development of the asset strategy for the designated asset type and develop specific sections and sub-strategies. Develop and oversee 10 year asset master plans for specific areas, including cost, risk, work scope, condition and performance. Strategic planning of capital and operational expenditure throughout the asset life-cycle for a designated asset type. This will include stakeholder engagement, and securing of funding through the business plan. To provide leadership for a designated sub asset type within LU (e.g. financial, technical and commercial aspects). Develop and manage appropriate asset models and use these to predict the future needs of the designated asset type. The role holder must also look to make savings wherever possible and ensure that money saving is a continual theme of asset strategy in LU. This role is also a contributor to driving a safety culture across the whole of London Underground and TfL.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Asset Strategy Manager	Support the development of the asset strategy for the designated asset type and develop specific sections and sub-strategies. Develop and oversee 10 year asset master plans for specific areas, including cost, risk, work scope, condition and performance. Strategic planning of capital and operational expenditure throughout the asset life-cycle for a designated asset type. This will include stakeholder engagement, and securing of funding through the business plan. To provide leadership for a designated sub asset type within LU (e.g. financial, technical and commercial aspects). Develop and manage appropriate asset models and use these to predict the future needs of the designated asset type. The role holder must also look to make savings wherever possible and ensure that money saving is a continual theme of asset strategy in LU. This role is also a contributor to driving a safety culture across the whole of London Underground and TfL.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

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Asset Strategy Manager	Support the development of the asset strategy for the designated asset type and develop specific sections and sub-strategies. Develop and oversee 10 year asset master plans for specific areas, including cost, risk, work scope, condition and performance. Strategic planning of capital and operational expenditure throughout the asset life-cycle for a designated asset type. This will include stakeholder engagement, and securing of funding through the business plan. To provide leadership for a designated sub asset type within LU (e.g. financial, technical and commercial aspects). Develop and manage appropriate asset models and use these to predict the future needs of the designated asset type. The role holder must also look to make savings wherever possible and ensure that money saving is a continual theme of asset strategy in LU. This role is also a contributor to driving a safety culture across the whole of London Underground and TfL.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Asset Systems and Reporting Manager	To lead and manage the delivery and support of asset data reporting which support delivery of Asset Operations objectives. Engaging with stakeholders to develop, trial and implement reports to the required standard, quality and performance challenging the way information and data is produced. Collaborate with internal and external stakeholders to develop meaningful KPIs for Asset Operations. Provide insights into business performance outputs to enable data driven asset management improvements to take place. Share best practice and be active in developing the customer's understanding of benefits which can be derived from putting in place and utilising data to improve business performance and whole life asset management. Work collaboratively with T&D and PA&I to continuously develop the business road map and deliver technical solutions for reporting and KPI scorecards. Lead and manage a team of direct reports and resources from other teams/suppliers to deliver the above.	£50,000 - £54,999	N/A	N/A	NIL	4
Asset Systems Improvement Lead	On behalf of Asset Operations, provide a system ownership lead role for single or multi IT systems or technology. To fully understand Asset and Network Operations evolving requirements and challenges, subsequently ensure Operational systems are designed and delivered to best meet these needs.	£50,000 - £54,999	N/A	N/A	NIL	0
Asset Systems Improvement Lead	On behalf of Asset Operations, provide a system ownership lead role for single or multi IT systems or technology. To fully understand Asset and Network Operations evolving requirements and challenges, subsequently ensure Operational systems are designed and delivered to best meet these needs.	£50,000 - £54,999	N/A	N/A	NIL	0
Asset Systems Manager	The job will act as the main point of contact for the business for nominated asset area(s) in relation to the operation of all asset systems used within the nominated asset area(s) to ensure that maintenance activities, data collation and evidence of maintenance compliance within the asset management systems operate as designed to support running a safe and compliant railway and to ensure value for money delivery. To work with maintenance teams to identify optimisation and alignment opportunities and promote changes forward for implementation. To work closely with T&D and external support teams to ensure effective management of the asset management systems. To build links with stakeholders across TfL, including Engineering and the wider LU business to ensure the asset management systems support business requirements.	£50,000 - £54,999	N/A	N/A	NIL	2
Asset Systems Manager	The job will act as the main point of contact for the business for nominated asset area(s) in relation to the operation of all asset systems used within the nominated asset area(s) to ensure that maintenance activities, data collation and evidence of maintenance compliance within the asset management systems operate as designed to support running a safe and compliant railway and to ensure value for money delivery. To work with maintenance teams to identify optimisation and alignment opportunities and promote changes forward for implementation. To work closely with T&D and external support teams to ensure effective management of the asset management systems. To build links with stakeholders across TfL, including Engineering and the wider LU business to ensure the asset management systems support business requirements.	£50,000 - £54,999	N/A	N/A	NIL	2

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Assist Engineering Train Operator	The operation of rail mounted vehicles anywhere on the system and marshalling of vehicles in depots to meet or exceed safety, quality and productivity targets.	£50,000 - £54,999	N/A	N/A	NIL	0
Assistant Asset Development Engineer	To provide effective management of the asset management system on behalf of Powerlink, recording all asset transactions, asset ownership and compliance with the Power Service Contract with London Underground.	£50,000 - £54,999	N/A	N/A	NIL	0
Assistant Commercial Manager	To plan, support and undertake commercial activities, processes and systems within the Capital Programmes Directorate. To support the Commercial Manager in maintaining commercial control of programmes and projects. Supporting and delivering procurement activities including supply-chain analysis, development and implementation of sourcing and procurement strategies, pre-qualification, tender and negotiation of contracts and contract award recommendations using procurement processes and systems.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Assistant Engineering Train Operator	The operation of rail mounted vehicles anywhere on the system and marshalling of vehicles in depots to meet or exceed safety, quality and productivity targets.	£50,000 - £54,999	N/A	N/A	NIL	0
Assistant Engineering Train Operator	The operation of rail mounted vehicles anywhere on the system and marshalling of vehicles in depots to meet or exceed safety, quality and productivity targets.	£50,000 - £54,999	N/A	N/A	NIL	0
Assistant Project Commercial Manager	To support the Commercial Manager in maintaining commercial control of programmes and projects. Supporting and delivering procurement activities including supply-chain analysis, development and implementation of sourcing and procurement strategies, pre-qualification, tender and negotiation of contracts and contract award recommendations using procurement processes and systems.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Assistant Project Manager	To assist with the day-to-day management of external contractors / suppliers and supporting implementation of projects; includes management of LU obligations (or TfL obligations) and of Infracore contractors, PFI suppliers, or other third party suppliers, to ensure delivery of projects on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	N/A	N/A	NIL	0
Assistant Project Manager	To project manage small work packages or assist the PM with the implementation of larger projects including day-to-day management of external contractors / suppliers. This includes management of LU/TfL obligations and of principal contractors, PFI suppliers or other third party suppliers to ensure delivery of projects on behalf of LU/TfL to meet the needs of its customers.	£50,000 - £54,999	N/A	N/A	NIL	1
Assistant Project Manager	To assist with the day-to-day management of external contractors / suppliers and supporting implementation of projects; includes management of LU obligations (or TfL obligations) and of Infracore contractors, PFI suppliers, or other third party suppliers, to ensure delivery of projects on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	N/A	N/A	£1 - £999	0
Assistant Project Manager	To assist with the day-to-day management of external contractors / suppliers and supporting implementation of projects; includes management of LU obligations (or TfL obligations) and of Infracore contractors, PFI suppliers, or other third party suppliers, to ensure delivery of projects on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	N/A	N/A	£1 - £999	0
Assistant Project Manager	To project manage small work packages or assist the PM with the implementation of larger projects including day-to-day management of external contractors / suppliers. This includes management of LU/TfL obligations and of principal contractors, PFI suppliers or other third party suppliers to ensure delivery of projects on behalf of LU/TfL to meet the needs of its customers.	£50,000 - £54,999	N/A	N/A	NIL	0
Assistant Project Manager	To project manage small work packages or assist the PM with the implementation of larger projects including day-to-day management of external contractors / suppliers. This includes management of LU/TfL obligations and of principal contractors, PFI suppliers or other third party suppliers to ensure delivery of projects on behalf of LU/TfL to meet the needs of its customers.	£50,000 - £54,999	N/A	N/A	NIL	0
Assistant Project Manager	To assist with the day-to-day management of external contractors / suppliers and supporting implementation of projects; includes management of LU obligations (or TfL obligations) and of Infracore contractors, PFI suppliers, or other third party suppliers, to ensure delivery of projects on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Assistant Signals Manager	Support the Signals Maintenance Managers with core activities such as vehicle licencing, materials ordering and complex administration tasks.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Assistant Train Driver Transplant	The operation of rail mounted vehicles anywhere on the system and marshalling of vehicles in depots to meet or exceed safety, quality and productivity targets.	£50,000 - £54,999	N/A	N/A	NIL	0
Assistant Train Driver Transplant	The operation of rail mounted vehicles anywhere on the system and marshalling of vehicles in depots to meet or exceed safety, quality and productivity targets.	£50,000 - £54,999	N/A	N/A	NIL	0
Associate Lawyer	To provide support to the businesses by the delivery of high quality legal advice in the areas of regulatory, public law and governance issues. To provide regulatory and public law support to the GLA under the shared services arrangements. To provide support to the Head of the Public and Regulatory Law Team as may be required to achieve the above and any other objectives of the team from time to time.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required. Left service on or after 31.03.2020	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
ATC Train Systems Maintainer	To investigate irregularities in Central Line Automatic Train Control (ATC) train borne systems and equipment identifying and rectifying failures. To determine which items of faulty equipment need to be removed for repair. Carry out planned preventative maintenance of the ATC systems, and modifications.	£50,000 - £54,999	N/A	N/A	NIL	0
Attendant Shift	To maintain LU's electrical supplies to the running railway, to keep the trains running and stations open in the event of any power loss due to any faults to our switchgear or plant.	£50,000 - £54,999	N/A	N/A	NIL	0
Audit & Compliance Support Manager	Accountable for auditing the Competence Management System (CMS) that ensures standards of competence are set and maintained for the Network and Asset operations and be the gatekeeper for external standards and frameworks in order to ensure compliance. Establish strategies to avoid non-compliance across LU through identifying, preventing, detecting and correcting non-compliance through effective monitoring systems. In conjunction with the business, facilitate the definition of standards to be signed off at DRAACT.	£50,000 - £54,999	N/A	N/A	NIL	0
Audit and Compliance Manager	Responsible for TfL's compliance with the legal requirements, best practice and TfL Board standards in the disclosure and sharing of data and information with the Police, other statutory law enforcement agencies and all aspects of Compliance, Policing and On-street Services (CPOS) business areas to ensure operation within a secure data environment, This role will form part of the CPOS PB3 Management Team, collaborating with other PB3 Manager and senior managers to deliver the CPOS vision of safe, secure and reliable journeys, through applying the principles of prevention, problem solving and partnership working in all that you do. You will work flexibly across the directorate and its wide range of responsibilities and will be expected to manage effectively to achieve maximum impact.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
B&S Inspector	Responsible for Bridges & Structures Inspection & Assessments. Work within the safety and environmental guidelines to ensure full compliance.	£50,000 - £54,999	N/A	N/A	NIL	0
Balance Sheet & Consolidation Accountant	Supports a high quality financial consolidation and balance sheet preparation service including production of balance sheets and consolidated financial reporting for business plans, budgets, Quarterly performance reports and statutory financial statements.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Band 4 Fitter	This role is responsible for undertaking maintenance, breakdown and fault repair of all plant and equipment under the control of EDF Energy Powerlink.	£50,000 - £54,999	N/A	N/A	NIL	0
Band 4 Fitter	This role is responsible for undertaking maintenance, breakdown and fault repair of all plant and equipment under the control of EDF Energy Powerlink.	£50,000 - £54,999	N/A	N/A	NIL	0
Band 4 Fitter	This role is responsible for undertaking maintenance, breakdown and fault repair of all plant and equipment under the control of EDF Energy Powerlink.	£50,000 - £54,999	N/A	N/A	NIL	0
Band 4 Fitter	This role is responsible for undertaking maintenance, breakdown and fault repair of all plant and equipment under the control of EDF Energy Powerlink.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Band 4 Fitter	This role is responsible for undertaking maintenance, breakdown and fault repair of all plant and equipment under the control of EDF Energy Powerlink.	£50,000 - £54,999	N/A	N/A	NIL	0
Band 4 Fitter	This role is responsible for undertaking maintenance, breakdown and fault repair of all plant and equipment under the control of EDF Energy Powerlink.	£50,000 - £54,999	N/A	N/A	NIL	0
Booking Support Manager	Market TransPlant services to the Underground, achieving value benefit for the customer, maximum utilisation for the assets and commercial benefit where possible and appropriate Act as account manager for TransPlant services. Manage the introduction of third party infrastructure support vehicles onto the railway using Transplant's safety case and in accordance with safety case legislation.	£50,000 - £54,999	N/A	N/A	NIL	0
Budget Control Manager	This role manages a team to provide financial services, including processing, reporting and assuring compliance for Asset Operations (AO) in the Network Management Directorate for contract activities valued circa £250m per annum. This role ensures clear communication across AO budget holders and senior managers for financial services and reporting	£50,000 - £54,999	£1 - £4,999	N/A	NIL	5
Building Inspector	Carry out inspection and surveys on all power buildings	£50,000 - £54,999	N/A	N/A	NIL	0
Building Manager	Act as Building Manager for a portfolio of LU buildings, including Stations, Depots, Lineside, Power and Operational Facilities. Act as Landlord, assuring that buildings are safe, fit for purpose, and compliant to relevant standards. Act as the interface between Operations and Maintenance. Manage the routine inspection of cleaning standards and asset condition. Responsible for maintaining and improving asset data and information relating to LU/TfL buildings. Lead the creation of annual Asset Condition Reports (ACR), and the creation / review / update of associated workbanks.	£50,000 - £54,999	N/A	N/A	NIL	0
Building Manager	Act as Building Manager for a portfolio of LU buildings, including Stations, Depots, Lineside, Power and Operational Facilities. Act as Landlord, assuring that buildings are safe, fit for purpose, and compliant to relevant standards. Act as the interface between Operations and Maintenance. Manage the routine inspection of cleaning standards and asset condition. Responsible for maintaining and improving asset data and information relating to LU/TfL buildings. Lead the creation of annual Asset Condition Reports (ACR), and the creation / review / update of associated workbanks.	£50,000 - £54,999	N/A	N/A	NIL	0
Building Manager	Acting as the management focal point of contact for senior building occupants for ALL Facilities service activities and ensuring that buildings operate in a safe and cost effective manner in accordance with published Facilities Service Level Commitments set out in the Accommodation Cost Recovery Agreement (ACRA), ensuring the continuous, consistent, high quality delivery of facilities' services to meet the specialist requirements of both the building and the business functions of its occupants.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2
Building Manager	Acting as the management focal point of contact for senior building occupants for ALL Facilities service activities and ensuring that buildings operate in a safe and cost effective manner in accordance with published Facilities Service Level Commitments set out in the Accommodation Cost Recovery Agreement (ACRA), ensuring the continuous, consistent, high quality delivery of facilities' services to meet the specialist requirements of both the building and the business functions of its occupants.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2
Building Manager	Acting as the management focal point of contact for senior building occupants for ALL Facilities service activities and ensuring that buildings operate in a safe and cost effective manner in accordance with published Facilities Service Level Commitments set out in the Accommodation Cost Recovery Agreement (ACRA), ensuring the continuous, consistent, high quality delivery of facilities' services to meet the specialist requirements of both the building and the business functions of its occupants.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Building Surveyor	Monitor resources and advise as to whether statutory and contractual maintenance is completed to the relevant approved application and standard.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Bus Business Development Manager	Support the Senior Commercial Development Manager to implement commercial strategies, and tendering and contracting policy, to ensure that the London Bus Network continues to deliver value for money and service quality that meet passenger expectations, the Mayor's policy objectives and achieves TfL's KPIs and financial targets. To support the Senior Commercial Development Manager to ensure that best practice is adopted in bus service procurement; identifying and implementing opportunities for improvements and supporting pan TfL engagement where appropriate. Perform technical and data analysis, drafting reports for review by the <u>Senior Commercial Development Manager</u>	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Bus Business Development Manager	Support the Senior Commercial Development Manager to implement commercial strategies, and tendering and contracting policy, to ensure that the London Bus Network continues to deliver value for money and service quality that meet passenger expectations, the Mayor's policy objectives and achieves TfL's KPIs and financial targets. To support the Senior Commercial Development Manager to ensure that best practice is adopted in bus service procurement; identifying and implementing opportunities for improvements and supporting pan TfL engagement where appropriate. Perform technical and data analysis, drafting reports for review by the <u>Senior Commercial Development Manager</u>	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Bus Contracts Evaluation Manager	To manage the bus route tendering & procurement process. To thoroughly and objectively analyse tender submissions for new bus service contracts, ensuring that best value and quality for TfL is consistently achieved, and to prepare contract award recommendation papers. To carry out commercial negotiations with bus company contractors in respect of all mid-contract bus service changes. Contribute to the work of all relevant other areas of the Buses Directorate and Surface Transport, including but not exclusive to Contract Performance Management, Transport Planning, Contracts Administration & Buses Development.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Bus Safety Development Manager	The role holder will be responsible for improving the road safety element of the London bus network. Their main objective will be to implement strategies to drive down casualties on the bus network as part of the Mayoral Vision Zero approach to road safety. They will lead and be accountable for the Bus Safety Programme of work which includes a portfolio of initiatives to improve safety across the network. They will act as a pivotal Buses interface and client with Health and Safety, Road Safety, Engineering, Technology and Data and City Planning, and work on behalf of TfL Board and GLA to foster a continuously improving safety culture on the bus network by our direct staff and contractors.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Business Architect	The Business Architect is accountable for constructing and owning business operating models (in the form of reference architectures) within their respective business area under their Heads of T&D, informing the alignment of key product investment decisions, T&D capabilities and strategies to ensure business outcomes in their respective area are realised. The role holder provides direct support to business units at a programme level providing a common framework (agreed by the business & T&D) from which integrated and fit for purpose T&D solutions can be developed which deliver the required outcomes to the business. The role holder interfaces closely with other architects and design colleague across T&D to maintain the overall business reference model aligning business, application, technology and data architectures that supports the efficient delivery of the required T&D products in an integrated manner.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Business Development Manager	London Transport Museum has ambitious growth targets for the Hidden London programme, and this role will have primary responsibility for delivering them, with focus on the programme mix and balance, efficient sales and, marketing and operation of the tours; revealing the inaccessible parts of London's transport network: disused stations, behind the scenes spaces and tunnels, night-time engineering and new Crossrail stations. This role will lead on the programme, involving the planning and development of new tours and experiences, particularly from the perspective of customer insight, and work with colleagues in Curatorial and Programme on the research, preparatory work and testing of new tours.	£50,000 - £54,999	N/A	N/A	NIL	2

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Business Development Manager	Lead on the identification, co-ordination, implementation and delivery of Directorate wide operational and business development initiatives and projects with particular emphasis on utilising effective, cost efficient operational processes and information technology.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	3
Business Manager	To provide a comprehensive business management and support service for all Emirates Air Line and London River Services activities. To provide leadership to those in the Business Management team and support to the Head of EAL and LRS. Will act as key contact for contracts, licences and agreements across EAL and LRS.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Business Operations Manager	To provide a comprehensive business operations service to the Risk & Assurance Directorate in respect of systems, reporting, administration, performance management, recruitment, overall communications, and diversity and inclusion. This role is responsible for supporting the day-to-day business requirements of the directorate by ensuring it is adequately resourced with the right people and services at the right time to enable the directorate to meet its overall objectives. This will involve the post holder coordinating the directorate's resourcing strategy as well as managing the interface with TfL business support services. The post holder will provide support to the wider directorate through the flexible management of the Business Support Team.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2
Business Operations Manager	The post holder is responsible for ensuring the efficient operation of the Transport Innovation Directorate through the smooth running of the Director's Office, the continued operation of the organisation as a cohesive and integrated business, and the effective planning and delivery of work that flows through the office. The post holder is accountable for ensuring the Directorate is well connected to other teams around the business and with external stakeholders, acting as an exemplar for TfL engagement and behaviours. The post holder will also be accountable for authoring strategic papers and briefing notes on behalf of the Director and line managing the Director's administration team.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Business Operations Manager	Accountable for managing the Business Operations Support to ensure adherence to TfL's policies and procedures such as (but not limited to), Recruitment, Finance, Procurement and Information Governance, across the directorate, interpreting and providing solutions to the T&D Senior Management Team (SMT) on mitigating foreseeable risks on non-compliance with TfL policies and procedures, enabling them to focus on maximising operational performance and project delivery. Lead the team in championing, driving and embedding an effective resource management agenda. The role holder is accountable for ensuring that the T&D demand plans for permanent and non-permanent resources for all operational and project activities are in place, actively managed and measured in terms of performance.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	5
Business Strategy Manager	This role directly reports to the Head of Business Strategy, but in a wider sense is accountable to their Director of Strategy. The role holder will be accountable for providing the team with flexible support in all areas of its remit. This includes business planning, benchmarking, scorecards as well as business change and strategic problem solving work. Where appropriate, the role holder will lead on projects and work of a particular scope and scale. In terms of continuous improvement across the directorate, the role holder will identify and lead improvement projects.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Business Support Manager	Be accountable to manage, recommend and implement ongoing improvements to the Major Projects Directorate (MPD) by providing a full range of business management services including office management, controls, standards, procedures and the drafting of correspondence on behalf of the Director. Accountable for and the functional lead for the administrative function across MPD. The Major Projects Directorate aligns the highest risk, highest profile and highest value projects across TfL working with suppliers to deliver multi-billion pound programmes of work. The role will require self motivation and pro activity, to exercise professionalism, tact and diplomacy to manage conflicting agendas. Provide pro active management to the Director including full diary management and personal assistant duties. Working with the Leadership Team and key stakeholders to resolve procedural and policy issues ensuring best practice and adherence to policies and procedures.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	8
Business Technology Design Lead	Responsible for the design of technology solutions which not only align to business area outcomes (e.g. LU Network Operations, R&E, Network Business Services etc) but also have the potential to deliver demonstrable efficiencies (circa 500k plus) to London Underground (LU) tactical and strategic problems related to technology, working closely with and influencing LU and Tech & Data (T&D) stakeholders to translate these into a delivery plan. The role holder also looks to make cost savings wherever possible and ensures that cost saving is a continual theme in T&D and LU. They must collaborate across the business to ensure that plans are deliverable and understood widely.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Cable Joiner	To joint and terminate all types of applicable (as instructed) cables and to undertake cable repair and maintenance as necessary.	£50,000 - £54,999	N/A	N/A	NIL	0
Cable Joiner	To joint and terminate all types of applicable (as instructed) cables and to undertake cable repair and maintenance as necessary.	£50,000 - £54,999	N/A	N/A	NIL	0
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Cable Joiner	To joint and terminate all types of applicable (as instructed) cables and to undertake cable repair and maintenance as necessary.	£50,000 - £54,999	N/A	N/A	NIL	0
Call Point Technician	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.	£50,000 - £54,999	N/A	N/A	NIL	0
Call Point Technician	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.	£50,000 - £54,999	N/A	N/A	NIL	0
Call Point Technician	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.	£50,000 - £54,999	N/A	N/A	NIL	0
Call Point Technician	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Call Point Technician	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.	£50,000 - £54,999	N/A	N/A	NIL	0
Call Point Technician	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.	£50,000 - £54,999	N/A	N/A	NIL	0
Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service; assessing the situation and fully evaluating the condition of the train during an incident, and if required directing withdrawal from service. To minimise, delay impact that may cause to the service and loss due to NACHs.	£50,000 - £54,999	N/A	N/A	NIL	0
Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service; assessing the situation and fully evaluating the condition of the train during an incident, and if required directing withdrawal from service. To minimise, delay impact that may cause to the service and loss due to NACHs.	£50,000 - £54,999	N/A	N/A	NIL	0
Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service; assessing the situation and fully evaluating the condition of the train during an incident, and if required directing withdrawal from service. To minimise, delay impact that may cause to the service and loss due to NACHs.	£50,000 - £54,999	N/A	N/A	NIL	0
Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service; assessing the situation and fully evaluating the condition of the train during an incident, and if required directing withdrawal from service. To minimise, delay impact that may cause to the service and loss due to NACHs.	£50,000 - £54,999	N/A	N/A	NIL	0
Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service; assessing the situation and fully evaluating the condition of the train during an incident, and if required directing withdrawal from service. To minimise, delay impact that may cause to the service and loss due to NACHs.	£50,000 - £54,999	N/A	N/A	NIL	0
Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service; assessing the situation and fully evaluating the condition of the train during an incident, and if required directing withdrawal from service. To minimise, delay impact that may cause to the service and loss due to NACHs.	£50,000 - £54,999	N/A	N/A	NIL	0
Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service; assessing the situation and fully evaluating the condition of the train during an incident, and if required directing withdrawal from service. To minimise, delay impact that may cause to the service and loss due to NACHs.	£50,000 - £54,999	N/A	N/A	NIL	0
Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service; assessing the situation and fully evaluating the condition of the train during an incident, and if required directing withdrawal from service. To minimise, delay impact that may cause to the service and loss due to NACHs.	£50,000 - £54,999	N/A	N/A	NIL	0
Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service; assessing the situation and fully evaluating the condition of the train during an incident, and if required directing withdrawal from service. To minimise, delay impact that may cause to the service and loss due to NACHs.	£50,000 - £54,999	N/A	N/A	NIL	0
Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service; assessing the situation and fully evaluating the condition of the train during an incident, and if required directing withdrawal from service. To minimise, delay impact that may cause to the service and loss due to NACHs.	£50,000 - £54,999	N/A	N/A	NIL	0
Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service; assessing the situation and fully evaluating the condition of the train during an incident, and if required directing withdrawal from service. To minimise, delay impact that may cause to the service and loss due to NACHs.	£50,000 - £54,999	N/A	N/A	NIL	0
Call Point Train Maintainer	To be on call to carry out running repairs on trains in order to keep them in service; assessing the situation and fully evaluating the condition of the train during an incident, and if required directing withdrawal from service. To minimise, delay impact that may cause to the service and loss due to NACHs.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Carpenter & Joiner	To manufacture and install timber finished goods of the right quality, quantity and by the customers required delivery dates.	£50,000 - £54,999	N/A	N/A	NIL	0
Carpenter & Joiner	To manufacture and install timber finished goods of the right quality, quantity and by the customers required delivery dates.	£50,000 - £54,999	N/A	N/A	NIL	0
Category Manager	Responsible for identifying and pursuing new commercial opportunities within category groups (e.g. advertising, telecoms, etc.), in order to maximise revenue within the TfL asset portfolio. Responsible for developing and presenting appropriate business cases, influencing and collaborating with senior managers across the business and externally in the process.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Category Manager	Responsible for identifying and pursuing new commercial opportunities within category groups (e.g. advertising, telecoms, etc.), in order to maximise revenue within the TfL asset portfolio. Responsible for developing and presenting appropriate business cases, influencing and collaborating with senior managers across the business and externally in the process.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
CBTC Data Network Technician	The Data Networks Technician (CBTC) is responsible for providing technical expertise for 1st line (operating railway) response to Data Network failures on CBTC lines and carry out 2nd line (Workshop) testing of Data Network equipment. The role will carry out maintenance and rectify failures on Vital and Non –Vital communications systems on the CBTC Lines, and when required, assist with TBTC data network assets on the TBTC Lines as directed by the C/TBTC Data Network Managers. The role will manage access to the System (Operating System, Network Device and SMC User Accounts, Passwords and Permissions) as well as carry out periodic security auditing, analysis and long-term monitoring and reporting. The post holder will work within a team which is responsible for both CBTC and TBTC lines and will be expected to cover work on either from time to time.	£50,000 - £54,999	N/A	N/A	NIL	0
CBTC Data Network Technician	The Data Networks Technician (CBTC) is responsible for providing technical expertise for 1st line (operating railway) response to Data Network failures on CBTC lines and carry out 2nd line (Workshop) testing of Data Network equipment. The role will carry out maintenance and rectify failures on Vital and Non –Vital communications systems on the CBTC Lines, and when required, assist with TBTC data network assets on the TBTC Lines as directed by the C/TBTC Data Network Managers. The role will manage access to the System (Operating System, Network Device and SMC User Accounts, Passwords and Permissions) as well as carry out periodic security auditing, analysis and long-term monitoring and reporting. The post holder will work within a team which is responsible for both CBTC and TBTC lines and will be expected to cover work on either from time to time.	£50,000 - £54,999	N/A	N/A	NIL	0
CBTC Data Network Technician	The Data Networks Technician (CBTC) is responsible for providing technical expertise for 1st line (operating railway) response to Data Network failures on CBTC lines and carry out 2nd line (Workshop) testing of Data Network equipment. The role will carry out maintenance and rectify failures on Vital and Non –Vital communications systems on the CBTC Lines, and when required, assist with TBTC data network assets on the TBTC Lines as directed by the C/TBTC Data Network Managers. The role will manage access to the System (Operating System, Network Device and SMC User Accounts, Passwords and Permissions) as well as carry out periodic security auditing, analysis and long-term monitoring and reporting. The post holder will work within a team which is responsible for both CBTC and TBTC lines and will be expected to cover work on either from time to time.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
CBTC Data Network Technician	The Data Networks Technician (CBTC) is responsible for providing technical expertise for 1st line (operating railway) response to Data Network failures on CBTC lines and carry out 2nd line (Workshop) testing of Data Network equipment. The role will carry out maintenance and rectify failures on Vital and Non –Vital communications systems on the CBTC Lines, and when required, assist with TBTC data network assets on the TBTC Lines as directed by the C/TBTC Data Network Managers. The role will manage access to the System (Operating System, Network Device and SMC User Accounts, Passwords and Permissions) as well as carry out periodic security auditing, analysis and long-term monitoring and reporting. The post holder will work within a team which is responsible for both CBTC and TBTC lines and will be expected to cover work on either from time to time.	£50,000 - £54,999	N/A	N/A	NIL	0
CBTC System Support Engineer	Identify unexpected behavior, intermittent failure or sequence of events following a reported incident on the CBTC Lines, and if required, on the TBTC Lines as directed by the CBTC System Support Manager. Support 1st line (operating railway) response teams in Signals, Fleet and LU Operations with technical support Use results of such analysis to suggest initiatives to improve reliability of the CBTC system and where possible assist in their implementation. Using appropriate 2nd Line (Workshop) Maintenance Device equipment, carry out testing of hardware and software for the CBTC central, wayside and train-borne equipment, ensuring repair costs of the CBTC equipment is controlled and minimised to an efficient level. Manage a small team of Technicians to ensure all 2nd line testing activities are completed in an efficient and effective manner The post holder will be required to work with others from multiple engineering disciplines, including Signalling, Rolling Stock and 3rd party suppliers / maintainers	£50,000 - £54,999	N/A	N/A	£1 - £999	0
CBTC System Support Engineer	Identify unexpected behavior, intermittent failure or sequence of events following a reported incident on the CBTC Lines, and if required, on the TBTC Lines as directed by the CBTC System Support Manager. Support 1st line (operating railway) response teams in Signals, Fleet and LU Operations with technical support Use results of such analysis to suggest initiatives to improve reliability of the CBTC system and where possible assist in their implementation. Using appropriate 2nd Line (Workshop) Maintenance Device equipment, carry out testing of hardware and software for the CBTC central, wayside and train-borne equipment, ensuring repair costs of the CBTC equipment is controlled and minimised to an efficient level. Manage a small team of Technicians to ensure all 2nd line testing activities are completed in an efficient and effective manner The post holder will be required to work with others from multiple engineering disciplines, including Signalling, Rolling Stock and 3rd party suppliers / maintainers	£50,000 - £54,999	N/A	N/A	NIL	0
Change & User Adoption Manager	"Digital Workplace" describes the set of ubiquitous IT tools and capabilities used to help employees perform their roles. One of the key initiatives to support a more modern TfL is the Digital Workplace Transformation. Led by Tech & Data, and leveraging a pan-TfL network of Change Leads and Champions, this initiative will modernise and continually evolve the entire end-user IT environment (desktops, office software, mobile devices, printing, telephony etc). This is to improve communication and collaboration opportunities for the workforce, and provide tools to help employees work smarter, be more agile and productive. Change Management, and carefully orchestrated User Adoption plans are critical to success. The role holder will be part of a small team that will deliver effective change management and stakeholder engagement for the Digital Workplace Transformation ensuring that:- <ul style="list-style-type: none"> • Affected business areas are prepared for the transition to the new and improved IT tools • Change is delivered in a way that supports business priorities and inspires employees to take full advantage • Risks are identified and mitigated, and benefits are realised in all areas. 	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Change & User Adoption Manager	"Digital Workplace" describes the set of ubiquitous IT tools and capabilities used to help employees perform their roles. One of the key initiatives to support a more modern TfL is the Digital Workplace Transformation. Led by Tech & Data, and leveraging a pan-TfL network of Change Leads and Champions, this initiative will modernise and continually evolve the entire end-user IT environment (desktops, office software, mobile devices, printing, telephony etc). This is to improve communication and collaboration opportunities for the workforce, and provide tools to help employees work smarter, be more agile and productive. Change Management, and carefully orchestrated User Adoption plans are critical to success. The role holder will be part of a small team that will deliver effective change management and stakeholder engagement for the Digital Workplace Transformation ensuring that:- <ul style="list-style-type: none"> Affected business areas are prepared for the transition to the new and improved IT tools Change is delivered in a way that supports business priorities and inspires employees to take full advantage Risks are identified and mitigated, and benefits are realised in all areas. 	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Change Delivery Manager	This role is responsible for developing and delivering plans to ensure that key transformational programmes are translated into the business. It involves the planning and coordination of Change Management activities, partnering with the business to translate the programme into changes on the frontline. It will provide Change Readiness support, working with the business to identify and overcome barriers during implementation. It is responsible for assessing and managing the impact that changes will have on people and ensuring that the benefits are realised.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Change Delivery Manager	This role is responsible for developing and delivering plans to ensure that key transformational programmes are translated into the business. It involves the planning and coordination of Change Management activities, partnering with the business to translate the programme into changes on the frontline. It will provide Change Readiness support, working with the business to identify and overcome barriers during implementation. It is responsible for assessing and managing the impact that changes will have on people and ensuring that the benefits are realised.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Change Design Lead	This role exists to lead the design and sponsorship of a change programme within the LU modernisation portfolio. This role will lead the programme in solving important strategic issues including problem definition, strategic thinking, strategy development and how best to execute change.	£50,000 - £54,999	N/A	N/A	NIL	4
Change Design Manager	This role exists to plan, manage, design and sponsor change projects within an LU modernisation programme. This role will lead projects in solving important strategic issues within change programmes including problem definition, strategic thinking, strategy development and how best to execute change.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Change Design Manager	This role exists to plan, manage, design and sponsor change projects within an LU modernisation programme. This role will lead projects in solving important strategic issues within change programmes including problem definition, strategic thinking, strategy development and how best to execute change.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Change Design Manager	This role exists to plan, manage, design and sponsor change projects within an LU modernisation programme. This role will lead projects in solving important strategic issues within change programmes including problem definition, strategic thinking, strategy development and how best to execute change.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Change Design Manager	This role exists to plan, manage, design and sponsor change projects within an LU modernisation programme. This role will lead projects in solving important strategic issues within change programmes including problem definition, strategic thinking, strategy development and how best to execute change.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2
Change Design Manager	This role exists to plan, manage, design and sponsor change projects within an LU modernisation programme. This role will lead projects in solving important strategic issues within change programmes including problem definition, strategic thinking, strategy development and how best to execute change.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Change Project Manager	The role exists to plan and manage the delivery of designated business change projects to time, budget and specification as efficiently, effectively and economically as possible. Typical projects would include elements of the LU Modernisation programme, possibly affecting a wide area of the business or range of processes and generally up to a value of £3m	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Change Project Manager	The role exists to plan and manage the delivery of designated business change projects to time, budget and specification as efficiently, effectively and economically as possible. Typical projects would include elements of the LU Modernisation programme, possibly affecting a wide area of the business or range of processes and generally up to a value of £3m	£50,000 - £54,999	£1 - £4,999	N/A	£1 - £999	0
Change Project Manager	The role exists to plan and manage the delivery of designated business change projects to time, budget and specification as efficiently, effectively and economically as possible. Typical projects would include elements of the LU Modernisation programme, possibly affecting a wide area of the business or range of processes and generally up to a value of £3m	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Chargehand	The post holder will lead a group of staff to ensure all cleaning of L&E assets to the specified standard. Responsible for carrying out cleaning tasks to prevent the accumulation of dust, litter, grease or oil which could become a fire hazard or prevent routine electro-mechanical maintenance in escalators and in machine chambers.	£50,000 - £54,999	N/A	N/A	NIL	0
Chargehand	The post holder will lead a group of staff to ensure all cleaning of L&E assets to the specified standard. Responsible for carrying out cleaning tasks to prevent the accumulation of dust, litter, grease or oil which could become a fire hazard or prevent routine electro-mechanical maintenance in escalators and in machine chambers.	£50,000 - £54,999	N/A	N/A	NIL	0
Chargehand	To deliver the planned Point maintenance to program and compliant with Maintenance standards e.g. 1-158 Track-Inspections & Maintenance standard, 1-159 Track-Dimensions & Tolerances. To escalate and mitigate outstanding defects using the Temporary Approved Non Compliance P351 process and escalate all non-compliances in an efficient and timely manner.	£50,000 - £54,999	N/A	N/A	NIL	0
Chargehand	To deliver the planned Point maintenance to program and compliant with Maintenance standards e.g. 1-158 Track-Inspections & Maintenance standard, 1-159 Track-Dimensions & Tolerances. To escalate and mitigate outstanding defects using the Temporary Approved Non Compliance P351 process and escalate all non-compliances in an efficient and timely manner.	£50,000 - £54,999	N/A	N/A	NIL	0
Chargehand	To deliver the planned Point maintenance to program and compliant with Maintenance standards e.g. 1-158 Track-Inspections & Maintenance standard, 1-159 Track-Dimensions & Tolerances. To escalate and mitigate outstanding defects using the Temporary Approved Non Compliance P351 process and escalate all non-compliances in an efficient and timely manner.	£50,000 - £54,999	N/A	N/A	NIL	0
Chargehand	To deliver the planned Point maintenance to program and compliant with Maintenance standards e.g. 1-158 Track-Inspections & Maintenance standard, 1-159 Track-Dimensions & Tolerances. To escalate and mitigate outstanding defects using the Temporary Approved Non Compliance P351 process and escalate all non-compliances in an efficient and timely manner.	£50,000 - £54,999	N/A	N/A	NIL	0
Chargehand	To deliver the planned Point maintenance to program and compliant with Maintenance standards e.g. 1-158 Track-Inspections & Maintenance standard, 1-159 Track-Dimensions & Tolerances. To escalate and mitigate outstanding defects using the Temporary Approved Non Compliance P351 process and escalate all non-compliances in an efficient and timely manner.	£50,000 - £54,999	N/A	N/A	NIL	0
Chargehand	To deliver the planned Point maintenance to program and compliant with Maintenance standards e.g. 1-158 Track-Inspections & Maintenance standard, 1-159 Track-Dimensions & Tolerances. To escalate and mitigate outstanding defects using the Temporary Approved Non Compliance P351 process and escalate all non-compliances in an efficient and timely manner.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Chargehand	To deliver the planned Point maintenance to program and compliant with Maintenance standards e.g. 1-158 Track-Inspections & Maintenance standard, 1-159 Track-Dimensions & Tolerances. To escalate and mitigate outstanding defects using the Temporary Approved Non Compliance P351 process and escalate all non-compliances in an efficient and timely manner.	£50,000 - £54,999	N/A	N/A	NIL	6
Chargehand	To deliver the planned Point maintenance to program and compliant with Maintenance standards e.g. 1-158 Track-Inspections & Maintenance standard, 1-159 Track-Dimensions & Tolerances. To escalate and mitigate outstanding defects using the Temporary Approved Non Compliance P351 process and escalate all non-compliances in an efficient and timely manner.	£50,000 - £54,999	N/A	N/A	NIL	7
Chargehand	To deliver the planned Point maintenance to program and compliant with Maintenance standards e.g. 1-158 Track-Inspections & Maintenance standard, 1-159 Track-Dimensions & Tolerances. To escalate and mitigate outstanding defects using the Temporary Approved Non Compliance P351 process and escalate all non-compliances in an efficient and timely manner.	£50,000 - £54,999	N/A	N/A	NIL	7
Chargehand	To deliver the planned Point maintenance to program and compliant with Maintenance standards e.g. 1-158 Track-Inspections & Maintenance standard, 1-159 Track-Dimensions & Tolerances. To escalate and mitigate outstanding defects using the Temporary Approved Non Compliance P351 process and escalate all non-compliances in an efficient and timely manner.	£50,000 - £54,999	N/A	N/A	NIL	7
Chargehand	To deliver the planned Point maintenance to program and compliant with Maintenance standards e.g. 1-158 Track-Inspections & Maintenance standard, 1-159 Track-Dimensions & Tolerances. To escalate and mitigate outstanding defects using the Temporary Approved Non Compliance P351 process and escalate all non-compliances in an efficient and timely manner.	£50,000 - £54,999	N/A	N/A	NIL	5
Chargehand	Take charge of planned grinding and milling activities as directed: safely, in accordance with your training, and compliant with track maintenance standards. Provide assurance to the Grinding Supervisor that work has been carried out in accordance with standards and the railway is fit for purpose. Act in a supervisory role when required in accordance with company guidelines.	£50,000 - £54,999	N/A	N/A	£1 - £999	0
Chargehand	Take charge of planned grinding and milling activities as directed: safely, in accordance with your training, and compliant with track maintenance standards. Provide assurance to the Grinding Supervisor that work has been carried out in accordance with standards and the railway is fit for purpose. Act in a supervisory role when required in accordance with company guidelines.	£50,000 - £54,999	N/A	N/A	NIL	0
Chargehand	Take charge of planned grinding and milling activities as directed: safely, in accordance with your training, and compliant with track maintenance standards. Provide assurance to the Grinding Supervisor that work has been carried out in accordance with standards and the railway is fit for purpose. Act in a supervisory role when required in accordance with company guidelines.	£50,000 - £54,999	N/A	N/A	NIL	0
Chargehand	Take charge of planned grinding and milling activities as directed: safely, in accordance with your training, and compliant with track maintenance standards. Provide assurance to the Grinding Supervisor that work has been carried out in accordance with standards and the railway is fit for purpose. Act in a supervisory role when required in accordance with company guidelines. Left service on or after 31.03.2020	£50,000 - £54,999	N/A	N/A	NIL	0
Chargehand	Take charge of planned grinding and milling activities as directed: safely, in accordance with your training, and compliant with track maintenance standards. Provide assurance to the Grinding Supervisor that work has been carried out in accordance with standards and the railway is fit for purpose. Act in a supervisory role when required in accordance with company guidelines.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Chargehand	Take charge of planned grinding and milling activities as directed: safely, in accordance with your training, and compliant with track maintenance standards. Provide assurance to the Grinding Supervisor that work has been carried out in accordance with standards and the railway is fit for purpose. Act in a supervisory role when required in accordance with company guidelines.	£50,000 - £54,999	N/A	N/A	NIL	0
Chargehand	Take charge of planned grinding and milling activities as directed: safely, in accordance with your training, and compliant with track maintenance standards. Provide assurance to the Grinding Supervisor that work has been carried out in accordance with standards and the railway is fit for purpose. Act in a supervisory role when required in accordance with company guidelines.	£50,000 - £54,999	N/A	N/A	NIL	0
Chargehand	Take charge of planned grinding and milling activities as directed: safely, in accordance with your training, and compliant with track maintenance standards. Provide assurance to the Grinding Supervisor that work has been carried out in accordance with standards and the railway is fit for purpose. Act in a supervisory role when required in accordance with company guidelines.	£50,000 - £54,999	N/A	N/A	NIL	0
Chargehand	Take charge of planned grinding and milling activities as directed: safely, in accordance with your training, and compliant with track maintenance standards. Provide assurance to the Grinding Supervisor that work has been carried out in accordance with standards and the railway is fit for purpose. Act in a supervisory role when required in accordance with company guidelines.	£50,000 - £54,999	N/A	N/A	NIL	0
Chargehand	To deliver the planned Point maintenance to program and compliant with Maintenance standards e.g. 1-158 Track-Inspections & Maintenance standard, 1-159 Track-Dimensions & Tolerances. To escalate and mitigate outstanding defects using the Temporary Approved Non Compliance P351 process and escalate all non-compliances in an efficient and timely manner.	£50,000 - £54,999	N/A	N/A	NIL	5
Cleaning Inspector	Carrying out inspection of cleaning standards across stations and premises	£50,000 - £54,999	N/A	N/A	NIL	0
Cleaning Inspector	Carrying out inspection of cleaning standards across stations and premises	£50,000 - £54,999	N/A	N/A	NIL	0
CNC Machinist	The purpose of this grade is to provide multi skilled installation and maintenance assistance as required, to support higher grade technicians on all equipment or installations.	£50,000 - £54,999	N/A	N/A	NIL	0
CNC Machinist	The purpose of this grade is to provide multi skilled installation and maintenance assistance as required, to support higher grade technicians on all equipment or installations.	£50,000 - £54,999	N/A	N/A	NIL	0
Commercial Asset Manager	Identify and pursue ideas for commercial opportunities, including development of asset plans across asset grouping, development of business cases for commercial opportunities and working closely with delivery sponsorship teams in the operating businesses to ensure commercial initiatives are delivered.	£50,000 - £54,999	N/A	N/A	NIL	0
Commercial Asset Manager	Identify and pursue ideas for commercial opportunities, including development of asset plans across asset grouping, development of business cases for commercial opportunities and working closely with delivery sponsorship teams in the operating businesses to ensure commercial initiatives are delivered.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Innovation Manager	This role is responsible for leading TfL's engagement with organisations focusing on future urban mobility so TfL is better placed to work with market innovators to support the delivery of goals set out in the Mayor's Transport Strategy. The role is focused on ensuring that TfL adopts consistent best practice approaches to developing innovative and productive partnerships with market innovators including academics, start-ups, accelerators, transport operators, transport authorities, R&D institutions as well as not for profit bodies focusing on future emerging transport models to new innovative ideas that helps to run London's transport system better. The post-holder will translate this engagement into projects and initiatives that will drive better outcomes for customers, TfL and the city. Bringing together other TfL teams including Procurement and Legal, this will include understanding the market, shaping propositions and proof of concepts, trialling and developing a TfL position on new transport developments	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Commercial Innovation Manager	This role is responsible for leading TfL's engagement with organisations focusing on future urban mobility so TfL is better placed to work with market innovators to support the delivery of goals set out in the Mayor's Transport Strategy. The role is focused on ensuring that TfL adopts consistent best practice approaches to developing innovative and productive partnerships with market innovators including academics, start-ups, accelerators, transport operators, transport authorities, R&D institutions as well as not for profit bodies focusing on future emerging transport models to new innovative ideas that helps to run London's transport system better. The post-holder will translate this engagement into projects and initiatives that will drive better outcomes for customers, TfL and the city. Bringing together other TfL teams including Procurement and Legal, this will include understanding the market, shaping propositions and proof of concepts, trialling and developing a TfL position on new transport developments	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£50,000 - £54,999	N/A	N/A	NIL	0
Commercial Manager	To undertake procurements, contract and commercial management, cost management and supplier management to support TfL's operations in a way that results in the achievement of optimal value for money, supplier performance and delivery.	£50,000 - £54,999	N/A	N/A	NIL	0
Commercial Manager	To manage the delivery of commercial and contract management to a defined asset group or delivery area in the Chief Operating Officer's team, value between £10 - 20m per annum.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools. Left service on or after 31.03.2020	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To undertake procurements, contract and commercial management, cost management and supplier management to support TfL's operations in a way that results in the achievement of optimal value for money, supplier performance and delivery.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To lead on the day-to-day Contract and Commercial management of various Service Providers for the Customer Experience Directorate.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To undertake procurements, contract and commercial management, cost management and supplier management to support TfL's operations in a way that results in the achievement of optimal value for money, supplier performance and delivery.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To undertake procurements, contract and commercial management, cost management and supplier management to support TfL's operations in a way that results in the achievement of optimal value for money, supplier performance and delivery.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To undertake procurements, contract and commercial management, cost management and supplier management to support TfL's operations in a way that results in the achievement of optimal value for money, supplier performance and delivery.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To manage the delivery of commercial and contract management to a defined asset group or delivery area in the Chief Operating Officer's team, value between £10 - 20m per annum.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To lead on the day-to-day Contract and Commercial management of various Service Providers for the Customer Experience Directorate.	£50,000 - £54,999	£1 - £4,999	N/A	£1 - £999	0
Commercial Manager	To manage the delivery of commercial and contract management to a defined asset group or delivery area in the Chief Operating Officer's team, value between £10 - 20m per annum.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To undertake procurements, contract and commercial management, cost management and supplier management to support TfL's operations in a way that results in the achievement of optimal value for money, supplier performance and delivery.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To manage the delivery of commercial and contract management to a defined asset group or delivery area in the Chief Operating Officer's team, value between £10 - 20m per annum.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To undertake procurements, contract and commercial management, cost management and supplier management to support TfL's operations in a way that results in the achievement of optimal value for money, supplier performance and delivery.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools. To manage the provision of a professional compliant procurement service for allocated user stakeholders within the TfL Group to achieve value for money and high stakeholder satisfaction. To succeed in the role the job holder will be required to deliver and sustain value for money contracts and framework agreements, communicate strategies and policies on TfL's responsible procurement and corporate H.S.E. requirements, approve compliant procurement strategies across 12-24 month horizon and bridge team skills and development gaps. Where the job holder is required to carry out Team Leader responsibilities they will be expected to manage and motivate a team and undertake the direct management of staff and efficient management and allocation of staff resources to Procurement Managers under a matrix management model for delivery of projects and transactions, and provide effective support and assistance their managers in managing the team and deputise for the Senior Commercial Manager where required.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To manage the delivery of commercial and contract management to a defined asset group or delivery area in the Chief Operating Officer's team, value between £10 - 20m per annum.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To manage the delivery of commercial and contract management to a defined asset group or delivery area in the Chief Operating Officer's team, value between £10 - 20m per annum.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	8
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To manage the delivery of commercial and contract management to a defined asset group or delivery area in the Chief Operating Officer's team, value between £10 - 20m per annum.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	3
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To undertake procurements, contract and commercial management, cost management and supplier management to support TfL's operations in a way that results in the achievement of optimal value for money, supplier performance and delivery.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To manage the delivery of commercial and contract management to a defined asset group or delivery area in the Chief Operating Officer's team, value between £10 - 20m per annum.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To manage the delivery of commercial and contract management to a defined asset group or delivery area in the Chief Operating Officer's team, value between £10 - 20m per annum.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Commercial Manager	To undertake procurements, contract and commercial management, cost management and supplier management to support TfL's operations in a way that results in the achievement of optimal value for money, supplier performance and delivery.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To manage the delivery of commercial and contract management to a defined asset group or delivery area in the Chief Operating Officer's team, value between £10 - 20m per annum.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To deliver commercial activities, processes and systems on programmes and projects, or elements of major programmes and projects, within the Capital Programmes Directorate. Manage all the internal and external commercial stakeholder parties to develop and maintain commercial control of such programmes and projects. To provide flexibility by focusing of specific activities, or small projects, at any one time within the commercial life cycle of major programmes and projects.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Commercial Support Manager	To support the Commercial Managers to ensure robust contract administration and controls for contracted works and services within a defined asset group or delivery area in the Chief Operating Officer's team, in accordance with corporate governance and procedures.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Communications & Engagement Specialist	The post-holder should be responsible for carrying out effective, high-quality engagement with, and securing advocacy from, national, regional, London and local stakeholders in the work of the assigned business area – Commercial Development (CD)/Surface Transport (ST)/London Underground (LU). Supporting the team's communications strategy, the post-holder will effectively carry out engagement work for projects in the planning phase of their development, ensuring messages are clear, positive and highlight the project's benefits and advantages. This will help achieve third-party endorsement and funding of strategic infrastructure for the projects, helping to achieve Mayoral and TfL goals.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Communications & Engagement Specialist	The post-holder should be responsible for carrying out effective, high-quality engagement with, and securing advocacy from, national, regional, London and local stakeholders in the work of the assigned business area – Commercial Development (CD)/Surface Transport (ST)/London Underground (LU). Supporting the team's communications strategy, the post-holder will effectively carry out engagement work for projects in the planning phase of their development, ensuring messages are clear, positive and highlight the project's benefits and advantages. This will help achieve third-party endorsement and funding of strategic infrastructure for the projects, helping to achieve Mayoral and TfL goals.	£50,000 - £54,999	N/A	N/A	NIL	0
Communications Engineer	To ensure business critical Communications assets are available for use and maintained to technical and safety standards within a controlled management process. Delivering LU and APD strategies and balanced score card targets, devising method for continual improvement for cost, quality and performance.	£50,000 - £54,999	N/A	N/A	NIL	0
Communications Manager	This role is accountable for the development, delivery and management of employee communications channels, programmes and campaigns to support delivery of strategic projects and priorities. This role is accountable for the delivery of innovative, best practice channels and campaigns that aid effective decision-making, drive employee engagement and improve overall business performance using customer insights and feedback.	£50,000 - £54,999	N/A	N/A	NIL	0
Communications Manager	This role is accountable for the development, delivery and management of employee communications channels, programmes and campaigns to support delivery of strategic projects and priorities. This role is accountable for the delivery of innovative, best practice channels and campaigns that aid effective decision-making, drive employee engagement and improve overall business performance using customer insights and feedback.	£50,000 - £54,999	N/A	N/A	NIL	0
Communications Manager	This role is accountable for the development, delivery and management of employee communications channels, programmes and campaigns to support delivery of strategic projects and priorities. This role is accountable for the delivery of innovative, best practice channels and campaigns that aid effective decision-making, drive employee engagement and improve overall business performance using customer insights and feedback.	£50,000 - £54,999	N/A	N/A	NIL	2
Communications Manager	This role is accountable for the development, delivery and management of employee communications channels, programmes and campaigns to support delivery of strategic projects and priorities. This role is accountable for the delivery of innovative, best practice channels and campaigns that aid effective decision-making, drive employee engagement and improve overall business performance using customer insights and feedback.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2
Communications Manager	This role is accountable for the development, delivery and management of employee communications channels, programmes and campaigns to support delivery of strategic projects and priorities. This role is accountable for the delivery of innovative, best practice channels and campaigns that aid effective decision-making, drive employee engagement and improve overall business performance using customer insights and feedback.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Communications Manager	This role is accountable for the development, delivery and management of employee communications channels, programmes and campaigns to support delivery of strategic projects and priorities. This role is accountable for the delivery of innovative, best practice channels and campaigns that aid effective decision-making, drive employee engagement and improve overall business performance using customer insights and feedback.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Communications Manager	This role is accountable for the development, delivery and management of employee communications channels, programmes and campaigns to support delivery of strategic projects and priorities. This role is accountable for the delivery of innovative, best practice channels and campaigns that aid effective decision-making, drive employee engagement and improve overall business performance using customer insights and feedback.	£50,000 - £54,999	£1 - £4,999	N/A	£1 - £999	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Communications Manager	The role holder is responsible for identifying and managing the co- ordination of TfL's communications around strategic engagement and tactical business priorities. The role holder will own, inform and improve the way our organisation co-ordinates communication of essential issues, providing efficient handling of critical issues and support good relationships with internal and external stakeholders. Alongside other communication teams, the role holder will develop the strategic narrative, vision and communications approach for key priority areas and audiences. Developing essential working relationships across the organisation, in particular with operational colleagues to ensure CCT has an accurate picture of what is happening regarding delivery priorities, future issues and provide advice on where senior officials are deployed.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Communications Manager	This role is accountable for the development, delivery and management of employee communications channels, programmes and campaigns to support delivery of strategic projects and priorities. This role is accountable for the delivery of innovative, best practice channels and campaigns that aid effective decision-making, drive employee engagement and improve overall business performance using customer insights and feedback.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Communications Manager	This role is accountable for the development, delivery and management of employee communications channels, programmes and campaigns to support delivery of strategic projects and priorities. This role is accountable for the delivery of innovative, best practice channels and campaigns that aid effective decision-making, drive employee engagement and improve overall business performance using customer insights and feedback.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Community Partnerships Specialist	The job holder oversees communications, engagement and consultation with London's boroughs, Sub-Regional Partnerships, local communities and neighbourhoods in the assigned area, ensuring a consistent and coordinated approach to help achieve TfL's and the Mayor's objectives and priorities.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Community Partnerships Specialist	The job holder oversees communications, engagement and consultation with London's boroughs, Sub-Regional Partnerships, local communities and neighbourhoods in the assigned area, ensuring a consistent and coordinated approach to help achieve TfL's and the Mayor's objectives and priorities.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Community Partnerships Specialist	The job holder oversees communications, engagement and consultation with London's boroughs, Sub-Regional Partnerships, local communities and neighbourhoods in the assigned area, ensuring a consistent and coordinated approach to help achieve TfL's and the Mayor's objectives and priorities.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Community Partnerships Specialist	The job holder oversees communications, engagement and consultation with London's boroughs, Sub-Regional Partnerships, local communities and neighbourhoods in the assigned area, ensuring a consistent and coordinated approach to help achieve TfL's and the Mayor's objectives and priorities.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Community Partnerships Specialist	The job holder oversees communications, engagement and consultation with London's boroughs, Sub-Regional Partnerships, local communities and neighbourhoods in the assigned area, ensuring a consistent and coordinated approach to help achieve TfL's and the Mayor's objectives and priorities.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Community Partnerships Specialist	The job holder oversees communications, engagement and consultation with London's boroughs, Sub-Regional Partnerships, local communities and neighbourhoods in the assigned area, ensuring a consistent and coordinated approach to help achieve TfL's and the Mayor's objectives and priorities.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Community Partnerships Specialist	The job holder oversees communications, engagement and consultation with London's boroughs, Sub-Regional Partnerships, local communities and neighbourhoods in the assigned area, ensuring a consistent and coordinated approach to help achieve TfL's and the Mayor's objectives and priorities.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Community Partnerships Specialist	The job holder oversees communications, engagement and consultation with London's boroughs, Sub-Regional Partnerships, local communities and neighbourhoods in the assigned area, ensuring a consistent and coordinated approach to help achieve TfL's and the Mayor's objectives and priorities.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Community Partnerships Specialist	The job holder oversees communications, engagement and consultation with London's boroughs, Sub-Regional Partnerships, local communities and neighbourhoods in the assigned area, ensuring a consistent and coordinated approach to help achieve TfL's and the Mayor's objectives and priorities.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Community Partnerships Specialist	The job holder oversees communications, engagement and consultation with London's boroughs, Sub-Regional Partnerships, local communities and neighbourhoods in the assigned area, ensuring a consistent and coordinated approach to help achieve TfL's and the Mayor's objectives and priorities.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Community Partnerships Specialist	The job holder oversees communications, engagement and consultation with London's boroughs, Sub-Regional Partnerships, local communities and neighbourhoods in the assigned area, ensuring a consistent and coordinated approach to help achieve TfL's and the Mayor's objectives and priorities.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Community Partnerships Specialist	The job holder oversees communications, engagement and consultation with London's boroughs, Sub-Regional Partnerships, local communities and neighbourhoods in the assigned area, ensuring a consistent and coordinated approach to help achieve TfL's and the Mayor's objectives and priorities.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Compliance Delivery Manager	Drive the delivery of effective compliance and enforcement on the Transport for London's Red Route Network through making the best use of intelligence and information, creating systems and processes that deliver results. Collaborate with teams across TfL in particular Road User Charging and Asset Management directorates and local authorities to promote the reliability of journeys by all vehicles on the TLRN. Be accountable to all our customers, for improving journey times and performance through compliance and enforcement activities and responding to concerns from stakeholders. Delivery and management of internal or external contracts in relation to compliance on the network	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£50,000 - £54,999	N/A	N/A	NIL	3
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£50,000 - £54,999	N/A	N/A	NIL	2
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£50,000 - £54,999	N/A	N/A	NIL	0
Construction Quality Manager	The Quality Manager will be accountable for managing the implementation of consistent and effective site and other quality management tools, techniques, processes and standards across the directorate, in line with TfL and industry best practice. The role holder will be accountable for the provision of timely site and other quality information, guidance and specialist advice across all relevant Surface Transport projects and programmes. The role will work with the Programme and Project Managers to implement successful project delivery. This will involve taking accountability for the effectiveness of site and other quality management techniques and identifying clear action plan required to build quality management capabilities within the directorate through targeted initiatives.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	5
Construction Skills Manager	The post holder will be responsible for co-ordinating the delivery of TfL's Construction Skills & Training Programme as part of our Mayor's Construction Academy Hub. They will partner with a wide range of stakeholders including key employers, providers and Borough partners to ensure the creation and delivery of skills and employment programmes, linking employers with training providers and charities who work with potential candidates. They will ensure that all outcomes are captured within TfL Property Developments and monitored as part of our Mayor's Construction Academy Hub. This is a specialist role requiring in-depth knowledge and experience of the skills and employment strategy for London and the Mayor's targets for construction employment and training. It involves working with central and local government agencies, training providers, and employability groups and charities.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Construction Supervisor	To supervise the execution of civil infrastructure maintenance, new construction and various minor projects relating to any of the civil assets in order to meet the needs of the company.	£50,000 - £54,999	N/A	N/A	NIL	0
Construction Supervisor	To supervise the execution of civil infrastructure maintenance, new construction and various minor projects relating to any of the civil assets in order to meet the needs of the company.	£50,000 - £54,999	N/A	N/A	£1 - £999	0
Construction Supervisor	To supervise the execution of civil infrastructure maintenance, new construction and various minor projects relating to any of the civil assets in order to meet the needs of the company.	£50,000 - £54,999	N/A	N/A	NIL	0
Construction Supervisor	To supervise the execution of civil infrastructure maintenance, new construction and various minor projects relating to any of the civil assets in order to meet the needs of the company.	£50,000 - £54,999	N/A	N/A	NIL	0
Construction Supervisor	To supervise the execution of civil infrastructure maintenance, new construction and various minor projects relating to any of the civil assets in order to meet the needs of the company.	£50,000 - £54,999	N/A	N/A	NIL	0
Construction Supervisor	To supervise the execution of civil infrastructure maintenance, new construction and various minor projects relating to any of the civil assets in order to meet the needs of the company.	£50,000 - £54,999	N/A	N/A	NIL	0
Construction Support Manager	The Construction Support Manager is responsible for assisting the Construction Manager and programme and project teams on the pre- construction and construction planning, monitoring, construction assurance and delivery to cost, programme, safety and quality requirements of all works contractors' site works, utilities diversions, enabling works and commissioning into service of assets.	£50,000 - £54,999	N/A	N/A	NIL	0
Construction Support Manager	The Construction Support Manager is responsible for assisting the Construction Manager and programme and project teams on the pre- construction and construction planning, monitoring, construction assurance and delivery to cost, programme, safety and quality requirements of all works contractors' site works, utilities diversions, enabling works and commissioning into service of assets.	£50,000 - £54,999	N/A	N/A	NIL	0
Construction Support Manager	To undertake engineering activities/construction supervision by the provision of technical and technical services to Projects and Programmes, including Outside Party works, in support of the business plans and day-to-day operations. To maintain safe operation of the railway and safety of passengers, staff and public during the construction of new or altered LU assets or Outside party's assets adjacent to the railway, in compliance with Health Safety legislation and company Standards.	£50,000 - £54,999	N/A	N/A	NIL	0
Construction Support Manager	To undertake engineering activities/construction supervision by the provision of technical and technical services to Projects and Programmes, including Outside Party works, in support of the business plans and day-to-day operations. To maintain safe operation of the railway and safety of passengers, staff and public during the construction of new or altered LU assets or Outside party's assets adjacent to the railway, in compliance with Health Safety legislation and company Standards.	£50,000 - £54,999	N/A	N/A	NIL	0
Construction Support Manager	To undertake engineering activities/construction supervision by the provision of technical and technical services to Projects and Programmes, including Outside Party works, in support of the business plans and day-to-day operations. To maintain safe operation of the railway and safety of passengers, staff and public during the construction of new or altered LU assets or Outside party's assets adjacent to the railway, in compliance with Health Safety legislation and company Standards.	£50,000 - £54,999	N/A	N/A	NIL	0
Construction Support Manager	The Construction Support Manager is responsible for assisting the Construction Manager and programme and project teams on the pre- construction and construction planning, monitoring, construction assurance and delivery to cost, programme, safety and quality requirements of all works contractors' site works, utilities diversions, enabling works and commissioning into service of assets.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Construction Support Manager	To undertake engineering activities/construction supervision by the provision of technical and technical services to Projects and Programmes, including Outside Party works, in support of the business plans and day-to-day operations. To maintain safe operation of the railway and safety of passengers, staff and public during the construction of new or altered LU assets or Outside party's assets adjacent to the railway, in compliance with Health Safety legislation and company Standards.	£50,000 - £54,999	N/A	N/A	NIL	0
Construction Support Manager	The Construction Support Manager is responsible for assisting the Construction Manager and programme and project teams on the pre- construction and construction planning, monitoring, construction assurance and delivery to cost, programme, safety and quality requirements of all works contractors' site works, utilities diversions, enabling works and commissioning into service of assets.	£50,000 - £54,999	N/A	N/A	£1 - £999	0
Construction Support Manager	The Construction Support Manager is responsible for assisting the Construction Manager and programme and project teams on the pre- construction and construction planning, monitoring, construction assurance and delivery to cost, programme, safety and quality requirements of all works contractors' site works, utilities diversions, enabling works and commissioning into service of assets.	£50,000 - £54,999	N/A	N/A	NIL	0
Construction Support Manager	The Construction Support Manager is responsible for assisting the Construction Manager and programme and project teams on the pre- construction and construction planning, monitoring, construction assurance and delivery to cost, programme, safety and quality requirements of all works contractors' site works, utilities diversions, enabling works and commissioning into service of assets.	£50,000 - £54,999	N/A	N/A	NIL	0
Consultation Specialist	The post-holder is accountable for carrying out effective, high-quality engagement with national, regional, London and local non-elected stakeholders, securing advocacy for our case-making to Government, and ensuring endorsement for our policies and programmes, protecting the Mayor's and TfL's reputation.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Consultation Specialist	The post-holder is accountable for carrying out effective, high-quality engagement with national, regional, London and local non-elected stakeholders, securing advocacy for our case-making to Government, and ensuring endorsement for our policies and programmes, protecting the Mayor's and TfL's reputation.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Consultation Specialist	The post-holder is accountable for carrying out effective, high-quality engagement with national, regional, London and local non-elected stakeholders, securing advocacy for our case-making to Government, and ensuring endorsement for our policies and programmes, protecting the Mayor's and TfL's reputation.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Consultation Specialist	The Consultation Team, whilst part of Surface Transport, has a pan TfL responsibility for providing expert resource and technical advice on consultation and engagement for all schemes and projects that are being delivered in line with the Business Plan and the Mayor's Transport Strategy. The Consultation Specialists are responsible for the planning and delivery of a portfolio of consultation, communication and engagement activities for TfL schemes and projects, asset renewals and service changes as identified by the business.	£50,000 - £54,999	£1 - £4,999	N/A	£1 - £999	3
Consultation Specialist	The Consultation Team, whilst part of Surface Transport, has a pan TfL responsibility for providing expert resource and technical advice on consultation and engagement for all schemes and projects that are being delivered in line with the Business Plan and the Mayor's Transport Strategy. The Consultation Specialists are responsible for the planning and delivery of a portfolio of consultation, communication and engagement activities for TfL schemes and projects, asset renewals and service changes as identified by the business.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Consultation Specialist	The Consultation Team, whilst part of Surface Transport, has a pan TfL responsibility for providing expert resource and technical advice on consultation and engagement for all schemes and projects that are being delivered in line with the Business Plan and the Mayor's Transport Strategy. The Consultation Specialists are responsible for the planning and delivery of a portfolio of consultation, communication and engagement activities for TfL schemes and projects, asset renewals and service changes as identified by the business.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Consultation Specialist	The post-holder is accountable for carrying out effective, high-quality engagement with national, regional, London and local non-elected stakeholders, securing advocacy for our case-making to Government, and ensuring endorsement for our policies and programmes, protecting the Mayor's and TfL's reputation.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Continuous Improvement Manager	The Business Services Continuous Improvement (CI) and Business Development Team is a critical part of the Business Services function (BSF) responsible for developing the strategy for the Business Services function and driving and delivering the ongoing growth, change and improvements plan in line with this. The Continuous Improvement (CI) Manager will be responsible to lead the scope and definition of CI projects that will help drive continuous improvement within the Business Services Function (BSF). They will lead process owners and other key stakeholders in identifying suitable CI projects through the generation and evaluation of solutions in line with the agreed processes/governance forums. In addition, the role will be responsible for delivery of measurable and validated results for CI. The role will shape and input into project approach, methodologies to be adopted and works closely with Portfolio Manager to define the CI project and how progress will be tracked/reported. The role will also develop and maintain CI methodologies in line with industry good practices and promotes a culture of CI through BSF and larger TfL business	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2
Contract Compliance Manager	The Contract Compliance Manager is directly accountable for managing an audit control function within the Buses Operations directorate to ensure: • The existence and adequacy of the control procedures and management systems used by: Bus operators in accordance with the Buses Directorate contractual requirements including Rail Replacement; and other contracted services • That data due to the Buses Directorate from bus operators is complete, accurate and received promptly and reflects the contracted mileage actually operated. • Systems and procedures used by bus operators ensure compliance with statutory safety legislation including drivers' hours and working time directive requirements. • To maintain an understanding of other areas within Surface Transport, to include Victoria Coach Station and London Dial-A-Ride to enable ad-hoc checks to be managed as required to ensure effective control procedures are being followed. • To undertake ad hoc audits, projects and investigations as required by the Head Bus Contracts and Development • To provide assistance and training to internal and external stakeholders on TfL supplied applications	£50,000 - £54,999	N/A	N/A	NIL	4
Contract Engineer	Provides a commercial expertise for technical engineering and interface issues to the Commercial Manager in production of the bid responses, plans and documentation Provides a commercial perspective to the review and implementation of legislation and Cat 1 and other technical and safety standards	£50,000 - £54,999	N/A	N/A	NIL	0
Contract Engineer	Provides a commercial expertise for technical engineering and interface issues to the Commercial Manager in production of the bid responses, plans and documentation Provides a commercial perspective to the review and implementation of legislation and Cat 1 and other technical and safety standards	£50,000 - £54,999	N/A	N/A	NIL	0
Contract Management Executive	To lead on the day-to-day Contract Management of external contractors /suppliers by assessing cost, quality and time performance.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Contract Management Executive	To lead on the day-to-day Contract Management of external contractors /suppliers by assessing cost, quality and time performance.	£50,000 - £54,999	£1 - £4,999	N/A	£1 - £999	0
Contract Manager	To manage the liaison with the Resource suppliers for LU, managing deployment of resources and optimising the performance of LU's suppliers of resources. Work with external suppliers to actively ensure the supplier performance levels are maintained.	£50,000 - £54,999	N/A	N/A	NIL	9
Contract Manager	Manage all commercial aspects (including performance) for a specific category of TfL secondary income contracts in alignment with overall TfL contract management strategies to maintain and improve income generation from existing contracts.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Contracts Engineer	To provide leadership and direction regarding the asset, staff and contractors they are responsible for and to contribute towards the effective and efficient delivery of the Station Asset Management Plan (AMP). Responsible for the monitoring and management of Escalator and Lift contracts against contractual targets, including the audit and assurance of activities undertaken by external suppliers. To act as a focal point of contact for all external suppliers. Responsible for the safe, effective and efficient management and delivery of station Lifts & Escalator assets through external suppliers. Ensure compliance and 'condition' with contractual, statutory and corporate obligations.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Contracts Performance Manager	To monitor, manage and report on cost effective, efficient, customer focused Facilities services to the TfL Head Office portfolio via third party suppliers, focusing on performance targets and delivery of value for money services.	£50,000 - £54,999	N/A	N/A	NIL	0
Contravention Identification Manager	Ensure effective management, delivery and continuous improvement of the Contravention Identification department of the Directorates Road Network Compliance service. Revise and implement effective operational management policies, processes and procedures resulting in increased quality and efficiency of the contravention identification and increased levels of compliance with the relevant traffic regulations applicable on the Transport for London Road Network. Undertake the day to day operational management and monitoring of the Contravention Identification operation and effectively manage, lead and develop a team of Section Managers and Compliance Officers. Deliver and embed an effective management development processes to support realisation of department strategy.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	7
Contravention Validation Manager	Ensure effective management, delivery and continuous improvement of the Contravention Validation department of the Directorates Road Network Compliance service. Revise and implement effective operational management policies, processes and procedures resulting in increased quality and efficiency of the contravention validation and increased levels of compliance with the relevant traffic regulations applicable on the Transport for London Road Network. Undertake the day to day operational management and monitoring of the Contravention Validation operation and effectively manage, lead and develop a team of Section Managers and Compliance Officers. Deliver and embed an effective management development processes to support realisation of department strategy.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	5
Control Centre Duty Manager	This role is responsible for the day to day tactical management and communications in the Control Centre. This role leads the responses to significant incidents or issues on or affecting the Surface Transport System - across multiple networks ensuring the safety of staff, contractors and customers, to mitigate disruption to customers and safeguard TfL's reputation. The post holder will work on a rota basis which will cover a shift pattern that includes nights, weekends and bank and public holidays. The post holder will be expected to undergo and pass a Non-Police Personnel Initial Vetting Clearance.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Control Centre Operator	To operate the Asset Performance Control Centre (APCC) and provide a 24/7/365 service to the customer. This includes shift work on days, nights, weekends and all Bank Holidays on a rotating roster pattern. Left service on or after 31.03.2020	£50,000 - £54,999	N/A	N/A	NIL	0
Control Centre Operator	To operate the Asset Performance Control Centre (APCC) and provide a 24/7/365 service to the customer. This includes shift work on days, nights, weekends and all Bank Holidays on a rotating roster pattern.	£50,000 - £54,999	N/A	N/A	NIL	0
Control Centre Operator	To operate the Asset Performance Control Centre (APCC) and provide a 24/7/365 service to the customer. This includes shift work on days, nights, weekends and all Bank Holidays on a rotating roster pattern.	£50,000 - £54,999	N/A	N/A	NIL	0
Control Centre Operator	To operate the Asset Performance Control Centre (APCC) and provide a 24/7/365 service to the customer. This includes shift work on days, nights, weekends and all Bank Holidays on a rotating roster pattern.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Control Centre Operator	To operate the Asset Performance Control Centre (APCC) and provide a 24/7/365 service to the customer. This includes shift work on days, nights, weekends and all Bank Holidays on a rotating roster pattern.	£50,000 - £54,999	N/A	N/A	NIL	0
Control Centre Operator	To operate the Asset Performance Control Centre (APCC) and provide a 24/7/365 service to the customer. This includes shift work on days, nights, weekends and all Bank Holidays on a rotating roster pattern.	£50,000 - £54,999	N/A	N/A	NIL	0
Control Centre Operator	To operate the Asset Performance Control Centre (APCC) and provide a 24/7/365 service to the customer. This includes shift work on days, nights, weekends and all Bank Holidays on a rotating roster pattern.	£50,000 - £54,999	N/A	N/A	NIL	0
Control Centre Operator	To operate the Asset Performance Control Centre (APCC) and provide a 24/7/365 service to the customer. This includes shift work on days, nights, weekends and all Bank Holidays on a rotating roster pattern.	£50,000 - £54,999	N/A	N/A	NIL	0
Control Centre Operator	To operate the Asset Performance Control Centre (APCC) and provide a 24/7/365 service to the customer. This includes shift work on days, nights, weekends and all Bank Holidays on a rotating roster pattern.	£50,000 - £54,999	N/A	N/A	£1 - £999	0
Corporate Affairs Manager	Enable TfL to deliver its strategic objectives through effective management of the leadership team and our political stakeholders. Ensure the effective and efficient operation of the TfL Leadership team, Pillar Groups and City Hall Meetings and maintenance of the TfL Plan.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Cost Manager	To provide cost management services to the Capital Programmes Directorate (CPD) and ensure that all pre and post-contract and commercial requirements of the project are delivered according to the organisation's policies, standards and procedures.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2
Cost Manager	To provide cost management services to the Capital Programmes Directorate (CPD) and ensure that all pre and post-contract and commercial requirements of the project are delivered according to the organisation's policies, standards and procedures.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2
Cost Manager	To provide cost management services to the Capital Programmes Directorate (CPD) and ensure that all pre and post-contract and commercial requirements of the project are delivered according to the organisation's policies, standards and procedures.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Crime Risk Manager	To formulate, implement, manage, monitor and support the evaluation of crime & disorder (including terrorism) reduction initiatives across the full range of TfL modes, partner agencies and activities in order to continually improve the way in which TfL prevents and reduces crime & anti-social behaviour. To help TfL meet its statutory obligations, the objectives of the TfL Community Safety Plan and the Mayor's Community Safety Strategy for Transport and Travelling in London at priority locations in and around London.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Crime Risk Manager	To formulate, implement, manage, monitor and support the evaluation of crime & disorder (including terrorism) reduction initiatives across the full range of TfL modes, partner agencies and activities in order to continually improve the way in which TfL prevents and reduces crime & anti-social behaviour. To help TfL meet its statutory obligations, the objectives of the TfL Community Safety Plan and the Mayor's Community Safety Strategy for Transport and Travelling in London at priority locations in and around London.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Customer Analysis Manager	Provide analysis and reporting on bus customer information to identify and address performance issues. Design, manage and implement initiatives designed to improve the customer experience, and the motivation of front line staff to enable them to provide a better service for customers. Client and manage the monitoring & reporting of the skills and behaviour of bus operator front line staff skills ensuring that appropriate plans and action is taken to address poor performance and reward excellence. Ensure operator engagement and motivation on improving driving standards and improving customer experience.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Experience Manager	The role holder ensures that the Chief Customer Officer, Customer Experience Lead and their team has an accurate and in-depth understanding of the Operational Business requirements to enable them to actively partner with the designated business area to deliver customer facing initiatives. As an experience specialist the role holder takes ownership and drives a number of key projects, being responsible for project outcomes and working closely with the delivery business and CCT Colleagues. The role holder prepares comprehensive business cases for a range of different initiatives and identifies appropriate metrics / key performance indicators to measure effectiveness of ongoing initiatives and future ones in the pipeline. The role holder is a crucial interface between the Chief Customer Officer, Customer Experience Lead and the Delivery Business.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Customer Experience Manager	The role holder ensures that the Chief Customer Officer, Customer Experience Lead and their team has an accurate and in-depth understanding of the Operational Business requirements to enable them to actively partner with the designated business area to deliver customer facing initiatives. As an experience specialist the role holder takes ownership and drives a number of key projects, being responsible for project outcomes and working closely with the delivery business and CCT Colleagues. The role holder prepares comprehensive business cases for a range of different initiatives and identifies appropriate metrics / key performance indicators to measure effectiveness of ongoing initiatives and future ones in the pipeline. The role holder is a crucial interface between the Chief Customer Officer, Customer Experience Lead and the Delivery Business.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Customer Information Manager	The job holder works with operational teams in Surface Transport (including Walking) and LU & Rail (including TDM) to identify, plan and deliver high quality customer information across all print channels, including signage and wayfinding.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	5
Customer Marketing & Behaviour Change Manager	To lead the planning and delivery of 1-2 year and other short term customer and user campaigns and behaviour change programmes that are innovative, effective and prioritised. The jobholder will lead integrated teams, ensuring that channel owners have the opportunity to contribute to the plans, understand the agreed plan and translate it into deliverables across their own channels. Once clear, quantified outcomes and budgets are agreed, the jobholder will be fully accountable for the outcomes, cost management, channel selection, strategic and message alignment across all channels, creative execution and delivery for the campaigns and behaviour change programmes that they lead. The job holder is also fully accountable for the technical accuracy of all their work and compliance with all operational, legal and brand guidelines.	£50,000 - £54,999	N/A	N/A	NIL	0
Customer Marketing & Behaviour Change Manager	To lead the planning and delivery of 1-2 year and other short term customer and user campaigns and behaviour change programmes that are innovative, effective and prioritised. The jobholder will lead integrated teams, ensuring that channel owners have the opportunity to contribute to the plans, understand the agreed plan and translate it into deliverables across their own channels. Once clear, quantified outcomes and budgets are agreed, the jobholder will be fully accountable for the outcomes, cost management, channel selection, strategic and message alignment across all channels, creative execution and delivery for the campaigns and behaviour change programmes that they lead. The job holder is also fully accountable for the technical accuracy of all their work and compliance with all operational, legal and brand guidelines.	£50,000 - £54,999	N/A	N/A	NIL	0

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Customer Marketing & Behaviour Change Manager	To lead the planning and delivery of 1-2 year and other short term customer and user campaigns and behaviour change programmes that are innovative, effective and prioritised. The jobholder will lead integrated teams, ensuring that channel owners have the opportunity to contribute to the plans, understand the agreed plan and translate it into deliverables across their own channels. Once clear, quantified outcomes and budgets are agreed, the jobholder will be fully accountable for the outcomes, cost management, channel selection, strategic and message alignment across all channels, creative execution and delivery for the campaigns and behaviour change programmes that they lead. The job holder is also fully accountable for the technical accuracy of all their work and compliance with all operational, legal and brand guidelines.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	5
Customer Service Manager	Deliver world class customer service to London Underground customers and supervision of operations and staff at London Underground Stations. Including responding to incidents effectively and ensuring the safe use of assets within the station environment. Responsible for the operation of stations, including deployment and control room operations as required. Delegated responsibility for operating control rooms and managing ticket hall(s) at Gateway, Destination and some Metro stations. Full operational management of the station when required (eg. covering CSM meal breaks). Work unsociable hours (including nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	NIL	0
Customer Service Manager	Deliver world class customer service to London Underground customers and supervision of operations and staff at London Underground Stations. Including responding to incidents effectively and ensuring the safe use of assets within the station environment. Responsible for the operation of stations, including deployment and control room operations as required. Delegated responsibility for operating control rooms and managing ticket hall(s) at Gateway, Destination and some Metro stations. Full operational management of the station when required (eg. covering CSM meal breaks). Work unsociable hours (including nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	NIL	0
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM2s will work unsociable hours (including nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	£1 - £999	1
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM2s will work unsociable hours (including nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	NIL	3
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM2s will work unsociable hours (including nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	NIL	2

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM2s will work unsociable hours (including nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	£1 - £999	2
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM2s will work unsociable hours (including nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	£1 - £999	1
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM2s will work unsociable hours (including nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	£1 - £999	3
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM2s will work unsociable hours (including nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	£1 - £999	2
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM2s will work unsociable hours (including nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	£1 - £999	2
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM2s will work unsociable hours (including nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	£1 - £999	2
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM2s will work unsociable hours (including nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	£1 - £999	2
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM2s will work unsociable hours (including nights) and weekends regularly as part of a roster. Left service on or after 31.03.2020	£50,000 - £54,999	N/A	N/A	NIL	1
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM2s will work unsociable hours (including nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	NIL	2
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM2s will work unsociable hours (including nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	NIL	3
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM2s will work unsociable hours (including nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	NIL	6

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM2s will work unsociable hours (including nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	NIL	5
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM2s will work unsociable hours (including nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	NIL	2
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM2s will work unsociable hours (including nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	NIL	0
Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM2s will work unsociable hours (including nights) and weekends regularly as part of a roster.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM3s will work unsociable hours (excluding nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	£1 - £999	0
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM3s will work unsociable hours (excluding nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	£1 - £999	14
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM3s will work unsociable hours (excluding nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	NIL	17
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM3s will work unsociable hours (excluding nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	NIL	10
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM3s will work unsociable hours (excluding nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	NIL	15
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM3s will work unsociable hours (excluding nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	NIL	10
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM3s will work unsociable hours (excluding nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	NIL	11

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM3s will work unsociable hours (excluding nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	NIL	10
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM3s will work unsociable hours (excluding nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	NIL	8
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM3s will work unsociable hours (excluding nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	NIL	11
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM3s will work unsociable hours (excluding nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	NIL	11
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM3s will work unsociable hours (excluding nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	NIL	12
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM3s will work unsociable hours (excluding nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	NIL	11
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM3s will work unsociable hours (excluding nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	NIL	10
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM3s will work unsociable hours (excluding nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	NIL	15
Customer Service Modernization Delivery Manager	The Customer Service Modernization (CSM) Delivery Manager would be responsible for leading various project and change initiatives across LU to support the four strategic priorities. This will include supporting the delivery of the CSM Agenda and defining user requirements and direction to a wide range of Customer Service Improvement initiatives (including Asset Investment and Commercial Development). The role will also be responsible for providing Operational readiness support to front line staff by working closely with project delivery teams, Professional Services and front line staff to ensure the successful delivery of projects.	£50,000 - £54,999	N/A	N/A	NIL	2
DAATS Manager	To advise the company on matters relating to Drugs and Alcohol and to provide a Drug & Alcohol Assessment and Treatment Service for employees of Transport for London in order to minimise the impact and the risks of drug and alcohol misuse . This can be achieved by managing service delivery and DAATS staff on a day to day basis and working co-operatively with the business to ensure maintenance of due diligence in respect of the Drug & Alcohol policy.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Data & Analytics Product Manager	The post holder is accountable for the end-to-end management of allocated TfL technology and data products (within a Data & Analytics product family) making all necessary provisions to meet the needs of their business area(s) and provide the required Technology & Data (T&D) capability to realise business outcomes. The Data & Analytics Product Manager supports the Data & Analytics Senior Product Manager in being the primary Data & Analytics department interface with their business area ensuring relationships are strategically managed and working with the wider T&D function to ensure all TfL stakeholders have a clear understanding of T&D product direction.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Data & Analytics Senior Developer	The post holder will have responsibility for the successful development of technical data and analytics solutions providing quality data required to support evidence based business and operational decision making. Forming part of a scrum agile team, the developer will develop to specification, unit test and implement extract/transform/load (ETL) processes using custom ETL or ETL tools.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Data and Inspections Manager	This role is accountable for the day to day collection and management of AMD's operational asset and condition data, to support and enable the safe and reliable operation of the pan London network. This role will manage centralised and geographically remote teams, be responsible for budget, programme and performance of both in house and external service providers to best serve the inspection requirements for multiple assets with varying degrees of legal liability and business criticality.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	6
Data Architect	As part of the Analysis and Tasking Team, the Data Architect will be the lead technical expert, with responsibility for designing and implementing processes and systems to enable advanced data handling and storage in support of analysis. Accurate information, at the time it is needed, is critical for our operational resource to deliver the CPOS vision of safe, secure and reliable journeys. Experienced working in a changing technology environment you will design a plan to integrate, centralize, protect and maintain new and existing data and information used by the team. You will have a handle on how we store and retain information, understanding our risks through keeping an catalogue of our data, planning its collection and embedding best practice data processes within our systems. You will be expected to lead and promote CPOS' long term approach to data handling through your technical expertise and innovative approach, being a role model and inspiring those around you. This role will be an integral part of the CPOS Analysis and Tasking Team collaborating with other managers and technical leads, applying the principles of prevention, problem solving and partnership working in all that you do. You will work flexibly across the directorate and its wide range of responsibilities and will be expected to manage and inspire others to achieve maximum impact.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Data Control Manager	The Data Control Manager enables the continuous improvement and development of project and programme integration. Applies extensive expertise of information management by ensuring information produced by projects / programme and the supply chain is of sufficient quality and accessible to those who need it, when they need it. Seeking new ways in which existing data and information can be more effectively managed so decision making can be more informed and planned by using both documents and data management systems.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	3
Data Control Manager	The role holder is accountable for leading and managing access to all T&D systems across all roles through a Data Control team, ensuring overall accuracy and thorough control of system access. The role holder designs, establishes standards, reviews and manages all control processes and procedures within T&D which govern access to personal and customer data within TfL systems ensuring compliance to security standards, policies and regulations to protect TfL customer and employee data.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Data Control Manager	The role holder is accountable for leading and managing access to all T&D systems across all roles through a Data Control team, ensuring overall accuracy and thorough control of system access. The role holder designs, establishes standards, reviews and manages all control processes and procedures within T&D which govern access to personal and customer data within TfL systems ensuring compliance to security standards, policies and regulations to protect TfL customer and employee data.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Data Control Manager	The Data Control Manager enables the continuous improvement and development of project and programme integration. Applies extensive expertise of information management by ensuring information produced by projects / programme and the supply chain is of sufficient quality and accessible to those who need it, when they need it. Seeking new ways in which existing data and information can be more effectively managed so decision making can make informed and planned by using both documents and data management systems.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	4
Data Control QA Manager	The role holder is accountable for providing operational QA including management, reporting to assure CTO and SMT on the consistency, security and transparency of employee and customer data across T&D. The role holder leads and manages the T&D QA processes to ensure compliance with TfL policies including but not limited to HR, data protection, electronic communication and equipment usage policy. The role holder is accountable for identification of risks and potential issues and ensures appropriate mitigation strategies are in place to maintain effective performance and security of T&D systems.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Data Control QA Manager	The role holder is accountable for providing operational QA including management, reporting to assure CTO and SMT on the consistency, security and transparency of employee and customer data across T&D. The role holder leads and manages the T&D QA processes to ensure compliance with TfL policies including but not limited to HR, data protection, electronic communication and equipment usage policy. The role holder is accountable for identification of risks and potential issues and ensures appropriate mitigation strategies are in place to maintain effective performance and security of T&D systems.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Data Disclosures Manager	Responsible for managing and developing TfL's role in the investigation and detection of crime and anti-social behaviour (ASB) committed against the passengers, staff and infrastructure through the disclosure of TfL data to Statutory Law Enforcement Agencies (SLEA's) and the care of victims of staff assaults on the transport network. The role is responsible for the overall management of three specialist data processing teams; the TfL Data Protection and Disclosures Team (DPDT), the MPS Transport Data Retrieval Team (TDRT) and the British Transport Data Processing Team (BTP) who support Police and other SLEA's investigations into transport and non-transport related crime. The job holder oversees the strategy, policy, auditing and the production of the relevant statistics for the data requests submitted by all police and SLEA's ensuring compliance with the Data Protection Act and other relevant legislation. The work involves handling and processing very sensitive data regarding passengers, staff and also victims of violent crime.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Data Quality Manager	Lead the Data Quality Management team in driving continual improvement in the quality and management of data held by the directorate. Role will develop and own pan-directorate data strategy to provide direction and standards for the management of data to ensure the quality of data that will inform business planning, operations and capital activities.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	5
Data Quality Manager	Lead the Data Quality Management team in driving continual improvement in the quality and management of data held by the directorate. Role will develop and own pan-directorate data strategy to provide direction and standards for the management of data to ensure the quality of data that will inform business planning, operations and capital activities.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	3

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Data Scientist	The Data Scientist will collaborate with various teams with the aim to make the best of our available data using data mining and advanced statistical analysis techniques and tools. You will be expected to design and run exploratory and hypothesis driven analysis either in an attempt to answer specific business questions or as a way to unlock additional value from our current datasets. The role requires someone with a strong academic background and operational knowledge of data science tools.	£50,000 - £54,999	N/A	N/A	NIL	0
Data Scientist	The Data Scientist will collaborate with various teams with the aim to make the best of our available data using data mining and advanced statistical analysis techniques and tools. You will be expected to design and run exploratory and hypothesis driven analysis either in an attempt to answer specific business questions or as a way to unlock additional value from our current datasets. The role requires someone with a strong academic background and operational knowledge of data science tools.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Data Scientist	As part of the Analysis and Tasking Team, you will be a technical expert, with responsibility for designing, building and implementing products that enhance the overall capability of the analytical function, by improving accessibility and quality of information across CPOS therefore increasing the operational effectiveness of CPOS as a whole. The Data Scientist will work on new or existing data science projects and analytical challenges within CPOS directorate. They will apply a strong intellectual curiosity and data science techniques to optimise existing business processes and find new insights which add value to our existing resources. You will help AAT and CPOS, understand the information it holds and ensure it has systems in place that drive the best value from our operational and analytical efforts. As the field of Data Science rapidly involves, this is a role aimed at developing the holder, who will be expected to seek opportunities to expand their technical skills and propagate the understanding of data science to others in an open, transparent and collaborative manner. Improving our "self service" tools will provide more flexible information options and improve our service to an increasing number of operational resources. Accurate information, at the time it is needed, is critical for our operational resource to deliver the CPOS vision of <u>safe, secure and reliable journeys</u> .	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Demand & Planning Manager	To manage the information management activities, including scheduling and forecasting for the Process and Compliance, MI and Scheduling and Administrative support teams.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Demand Manager	The Demand Manager will be responsible for forecasting, planning for and managing the demand for CPOS resources and services. They will make sure the directorate considers, at all times, the associated risks, threats, harm and opportunities when considering resource requests. The post holder runs the CPOS monthly tasking process, ensuring that circa 600 operational resources, across the Transport for London network, are assigned to the right places at the right times. The role guarantees every task is financed, resourced and evaluated consistently and to the highest standard. Working closely with senior managers from across CPOS, the role will play an active role in co-ordinating and communicating with our key stakeholders, the Metropolitan Police Service (MPS) and British Transport Police's (BTP) to ensure awareness and alignment of CPOS and police tasking and resourcing. As part of the CPOS Management team, this role will form a key part in delivering CPOS' vision of safe, secure and reliable journeys and will be expected to work flexibly across the directorate, providing both strategic and operational direction in the prioritisation of <u>resources to priority locations across London</u> .	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Demand Planner	Drive and lead planning and scheduling activities for skills development ensuring optimal use of trainers and training resources and materials. Work with the Senior Skills Development Team to achieve utilization targets through rigorous, methodological and systematic planning. Pro- actively work with key stakeholders across the organisation to understand, profile and update demand with clear resource and capability impact assessments.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Demand Planning & Resourcing Manager	This role is responsible for all forecasting, demand planning and resourcing activities to ensure that Skills Development deliver a cost effective and efficient service to the business. The role will lead the management of internal projects, facilities and revenue generation to ensure that the strategic skills development objectives are met. The role will identify metrics to analyse utilization, return on investment and evaluation. It will require a close partnership with Finance, to ensure clear all costs are accounted for.	£50,000 - £54,999	N/A	N/A	NIL	14
Depot Maintenance Unit (DMU) Team Leader	Leading a team of plant maintainers/fitters deputising for the site Facilities manager, as required, to continuously improve the Depot Maintenance Unit KPIs in terms of safety, availability and customer service whilst wastage. Provide leadership, direction and coaching and delegation to a team of operational employees and ongoing development of individuals to realise their potential. provide support to ensure depot facilities and assets are available, reliable and compliant to LUL standards so the depot can provide a train service that meets customers' expectations.	£50,000 - £54,999	N/A	N/A	NIL	0
Depot Maintenance Unit (DMU) Team Leader	Leading a team of plant maintainers/fitters deputising for the site Facilities manager, as required, to continuously improve the Depot Maintenance Unit KPIs in terms of safety, availability and customer service whilst wastage. Provide leadership, direction and coaching and delegation to a team of operational employees and ongoing development of individuals to realise their potential. provide support to ensure depot facilities and assets are available, reliable and compliant to LUL standards so the depot can provide a train service that meets customers' expectations.	£50,000 - £54,999	N/A	N/A	NIL	0
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Depot Team Leader	To supervise delivery activities within a specific operational area and to contribute towards the effective and efficient delivery of the business	£50,000 - £54,999	N/A	N/A	NIL	0
Depot Team Leader	Leading a team of train maintainers and deputising for the Duty Manager as required, the post holder will organise and allocate work to meet weekly work schedules, re-prioritising, as needed, to cater for unplanned casualty repairs and other priority needs. To achieve this, a daily allocation of rolling stock will be organised to ensure planned maintenance is completed whilst at the same time providing a sufficient stock of trains to meet the demands of time tabled service requirements. In addition, the post holder will control all train movements within the depot and ensure trains are prepared for service.	£50,000 - £54,999	N/A	N/A	NIL	0
Depot Team Leader	Leading a team of train maintainers and deputising for the Duty Manager as required, the post holder will organise and allocate work to meet weekly work schedules, re-prioritising, as needed, to cater for unplanned casualty repairs and other priority needs. To achieve this, a daily allocation of rolling stock will be organised to ensure planned maintenance is completed whilst at the same time providing a sufficient stock of trains to meet the demands of time tabled service requirements. In addition, the post holder will control all train movements within the depot and ensure trains are prepared for service.	£50,000 - £54,999	N/A	N/A	NIL	0
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Depot Team Leader	Leading a team of train maintainers and deputising for the Duty Manager as required, the post holder will organise and allocate work to meet weekly work schedules, re-prioritising, as needed, to cater for unplanned casualty repairs and other priority needs. To achieve this, a daily allocation of rolling stock will be organised to ensure planned maintenance is completed whilst at the same time providing a sufficient stock of trains to meet the demands of time tabled service requirements. In addition, the post holder will control all train movements within the depot and ensure trains are prepared for service.	£50,000 - £54,999	N/A	N/A	NIL	0
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Depot Team Leader	Leading a team of train maintainers and deputising for the Duty Manager as required, the post holder will organise and allocate work to meet weekly work schedules, re-prioritising, as needed, to cater for unplanned casualty repairs and other priority needs. To achieve this, a daily allocation of rolling stock will be organised to ensure planned maintenance is completed whilst at the same time providing a sufficient stock of trains to meet the demands of time tabled service requirements. In addition, the post holder will control all train movements within the depot and ensure trains are prepared for service.	£50,000 - £54,999	N/A	N/A	NIL	0
Design & Delivery Lead Specialist	This job description takes account of the primary factors but recognises there may be an number of items required to fulfil the role, but which are not required to be detailed. Direct Active Fair Accountable Collaborative The purpose of this role is to manage the design, development and delivery of TfL training (Core or T&D), using experience and expertise in the design and development and/or delivery of enhancements to core learning interventions and bringing a creative and innovative perspective to organisational learning. The Lead Specialist will promote a strong culture of learning and development in line with TfL's values, and in support of TfL's commitment to delivering improved organisational performance and effectiveness. They will play a key role in embedding new global H2R L&D process designs by uploading and promoting adherence and compliance and ensure continuous improvement initiatives are managed in line with new processes and with appropriate governance.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Design & Delivery Lead Specialist	This job description takes account of the primary factors but recognises there may be an number of items required to fulfil the role, but which are not required to be detailed. Direct Active Fair Accountable Collaborative The purpose of this role is to manage the design, development and delivery of TfL training (Core or T&D), using experience and expertise in the design and development and/or delivery of enhancements to core learning interventions and bringing a creative and innovative perspective to organisational learning. The Lead Specialist will promote a strong culture of learning and development in line with TfL's values, and in support of TfL's commitment to delivering improved organisational performance and effectiveness. They will play a key role in embedding new global H2R L&D process designs by uploading and promoting adherence and compliance and ensure continuous improvement initiatives are managed in line with new processes and with appropriate governance.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Design and Delivery Manager	This role is to lead the team responsible for the design, development and delivery of TfL learning interventions (either Digital, Core or T&D), providing overall guidance and expertise in the design, development and delivery to learning intervention and ensuring the short, medium and long term capability and skills requirements of TfL are address through these. They will will promote a strong culture of learning and development in line with TfL's values, and in support of TfL's commitment to delivering improved organisational performance and effectiveness and bring a creative and innovative perspective to organisational learning. To deliver this they will support the drive for embedding new L&D processes and driving continuous improvement initiatives for L&D in TfL and ensure that all change initiatives for L&D are managed in line with new processes and with appropriate governance.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	4
Design and Delivery Manager	This role is to lead the team responsible for the design, development and delivery of TfL learning interventions (either Digital, Core or T&D), providing overall guidance and expertise in the design, development and delivery to learning intervention and ensuring the short, medium and long term capability and skills requirements of TfL are address through these. They will will promote a strong culture of learning and development in line with TfL's values, and in support of TfL's commitment to delivering improved organisational performance and effectiveness and bring a creative and innovative perspective to organisational learning. To deliver this they will support the drive for embedding new L&D processes and driving continuous improvement initiatives for L&D in TfL and ensure that all change initiatives for L&D are managed in line with new processes and with appropriate governance.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	10

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Design Manager	This role has two main purposes. Firstly, to support the Senior Design Manager to scope, design, and sponsor the delivery of pan-TfL change projects in response to Executive Committee priorities and the TfL Business Plan. Secondly, to support the Senior TfL Operating Model Manager to maintain the integrity of, and evolve, the integrated TfL operating model to ensure it remains fit for purpose. The role will work across both managers and provide support when needed. This role works within the Transformation Directorate which focuses on pan-TfL change initiatives, which deliver increased efficiencies and effectiveness across TfL and contributes towards TfL's overall savings target, in line with a work bank agreed by ExCo.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Design Manager	This role has two main purposes. Firstly, to support the Senior Design Manager to scope, design, and sponsor the delivery of pan-TfL change projects in response to Executive Committee priorities and the TfL Business Plan. Secondly, to support the Senior TfL Operating Model Manager to maintain the integrity of, and evolve, the integrated TfL operating model to ensure it remains fit for purpose. The role will work across both managers and provide support when needed. This role works within the Transformation Directorate which focuses on pan-TfL change initiatives, which deliver increased efficiencies and effectiveness across TfL and contributes towards TfL's overall savings target, in line with a work bank agreed by ExCo.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Development & Capability Improvement Manager	The Development & Capability Improvement Manager will be responsible for undertaking resource and demand management across LU change programmes, managing and building capability across the LU Change Design & Delivery team and providing strategic advice on people resources, with a 6-12 month look ahead. The role holder will work closely with the Head of Change Portfolio Office and the Design and Delivery Leads to ensure that sufficient resource is available, resource planning is conducted and appropriate staff development carried out. The role holder is responsible for ensuring that the Change programme demand plans for permanent and non-permanent resources are actively managed and measured in terms of performance in order to ensure the risk of resource constraints (both in terms of numbers and available skills) impacting design and delivery against its commitments is minimised at all times	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Development Engineer	To support the Engineering Manager and Asset Development Manager in the following: Asset performance of rolling stock, fixed plant and buildings, Research and development for new and existing products and assets, Maintenance specifications and asset history recording via Maximo computer system, Audit liaison and technical training B and Third Party facilitation of equipment for use on the railway	£50,000 - £54,999	N/A	N/A	NIL	0
Development Engineer	To support the Engineering Manager and Asset Development Manager in the following: Asset performance of rolling stock, fixed plant and buildings, Research and development for new and existing products and assets, Maintenance specifications and asset history recording via Maximo computer system, Audit liaison and technical training B and Third Party facilitation of equipment for use on the railway	£50,000 - £54,999	N/A	N/A	NIL	0
Discipline Engineer	To provide a centre of engineering excellence for LU TfL, through the provision of professional engineering input and the associated technical output, for a specific asset / discipline area.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Discipline Infrastructure Maintenance Engineer	The Discipline Infrastructure Maintenance Engineer Crossrail is responsible for safety of line inspections, asset monitoring, maintenance, like for like renewal and enhancement prioritisation, asset stewardship and life / performance optimisation. This will include asset stewardship design, infrastructure inspection, asset data management, intelligent / risk based prioritisation and the safe delivery of reliability centered maintenance. Initially, the Discipline Infrastructure Maintenance Engineer Crossrail will assist the IME ensuring that the new Crossrail railway can be brought into service and be maintained safely, efficiently and effectively delivering defined Crossrail performance requirements. Upon introduction of Crossrail into operation, the Discipline Eng will assist the IME in their responsibilities for the safety critical deployment and tactical direction of the maintenance teams with budgetary planning and management, strategic decision prioritisation and execution in relation to maintenance engineering stewardship leading cross functional teams.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2
Diversity & Inclusion Specialist	This role is responsible for applying expertise on diversity and inclusion issues and legislation by developing the appropriate frameworks, practices and standards that successfully deliver the Diversity & Inclusion (D&I) strategy and TfL and the Mayor's wider objectives. There will be a focus on supporting the building of a diverse and representative workforce, developing a culture of high performance to meet current and future business needs and developing an organisational culture that enables our people to thrive and innovate.	£50,000 - £54,999	N/A	N/A	NIL	0
Diversity & Inclusion Specialist	This role is responsible for applying expertise on diversity and inclusion issues and legislation by developing the appropriate frameworks, practices and standards that successfully deliver the Diversity & Inclusion (D&I) strategy and TfL and the Mayor's wider objectives. There will be a focus on supporting the building of a diverse and representative workforce, developing a culture of high performance to meet current and future business needs and developing an organisational culture that enables our people to thrive and innovate.	£50,000 - £54,999	N/A	N/A	NIL	0
DOME	Direct and co-ordinate APD resources, to ensure the safe and efficient response to incidents and failures in order to provide the best possible service to the customer (LU) at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve failures/incidents.	£50,000 - £54,999	N/A	N/A	£1 - £999	0
DOME	Direct and co-ordinate APD resources, to ensure the safe and efficient response to incidents and failures in order to provide the best possible service to the customer (LU) at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve failures/incidents.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Drainage Engineer	To support the Premises Delivery Manager in planning and controlling the maintenance of SSL Drainage assets.	£50,000 - £54,999	N/A	N/A	NIL	0
Driver and Operator Policy Manager	Responsible for the review, maintenance and development of relevant London taxi and private hire driver and operator licensing policies and standards ensuring that standards and policies for taxi and private hire drivers and private hire operators are fair, reasonable and appropriate and are delivered and maintained throughout the Directorate.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
DTT Inspector	Accountable to Shift Manager – Deep Tube Tunnels for providing support to the Inspection & Assessment teams in the undertaking the inspection of the Deep Tube Tunnel Civil Works assets. Work within the safety and environmental guidelines to ensure compliance with QUENSH and that LU meets its legal and contractual responsibilities.	£50,000 - £54,999	N/A	N/A	NIL	0
Electrical & Mechanical Manager	To manage all aspects of financial management and control and business performance management. To ensure compliance with statutory, group and business reporting requirements and maintain financial integrity.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Electronic Payment Fraud Manager	The role holder is accountable for identifying, preventing and minimising the impact of debit/credit card fraud on a range of TfL's operating businesses as well as developing and implementing pan-TfL strategies for minimising electronic payment card fraud in-line with T&D Payment objectives / scorecard. The role holder is accountable at a TfL-level for the risks associated with payment fraud and therefore has a responsibility to manage effective mitigations to ensure TfL's reputation and integrity is maintained. The jobholder will manage an Analyst who provides detailed quantitative analysis of fraudulent transactional data to support the continuous improvement of TfL's policies, products and processes so as to maximise the net revenue.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Emergency Planning Manager	Manage the development and implementation of SDU emergency, contingency and event plans for stations and trains, and provide an assurance role in the updating and modification of plans.	£50,000 - £54,999	N/A	N/A	NIL	0
Emergency Planning Support Manager	To repair/maintain electro/mechanical rolling stock or signalling equipment on a repair or pre-programme basis.	£50,000 - £54,999	N/A	N/A	NIL	0
Employee Relations Partner	This role is accountable for providing values driven support to our line managers on complex individual employee relations issues by acting as a key partner in driving solutions that contribute to delivering business performance and a positive work environment for our people. This role is accountable for ensuring that our people policies are fairly applied across TfL and within employment law. They play a key role in delivering business performance and creating better employee experiences and increasing the efficiency of our policies, procedures and processes. They also support the Senior Manager - Employee Relations Partnering with knowledge management and feeding insights into enhancement of our policies and artificial intelligence of our technology platforms to provide good quality management information.	£50,000 - £54,999	N/A	N/A	NIL	0
Employee Relations Partner	This role is accountable for providing values driven support to our line managers on complex individual employee relations issues by acting as a key partner in driving solutions that contribute to delivering business performance and a positive work environment for our people. This role is accountable for ensuring that our people policies are fairly applied across TfL and within employment law. They play a key role in delivering business performance and creating better employee experiences and increasing the efficiency of our policies, procedures and processes. They also support the Senior Manager - Employee Relations Partnering with knowledge management and feeding insights into enhancement of our policies and artificial intelligence of our technology platforms to provide good quality management information.	£50,000 - £54,999	N/A	N/A	NIL	0
Engagement Manager	The post-holder is accountable for carrying out effective, high-quality engagement with national, regional, London and local non-elected stakeholders, securing advocacy for our case-making to Government, and ensuring endorsement for our policies and programmes, protecting the Mayor's and TfL's reputation.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Engineer (Band 2)	Provides technical analysis and diagnoses within an organisation unit to assist in the production of designs, drawings, information, calculations and ongoing improvement of transport system operational performance, using defined procedures under limited supervision	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 2)	Provides technical analysis and diagnoses within an organisation unit to assist in the production of designs, drawings, information, calculations and ongoing improvement of transport system operational performance, using defined procedures under limited supervision	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 2)	Provides technical analysis and diagnoses within an organisation unit to assist in the production of designs, drawings, information, calculations and ongoing improvement of transport system operational performance, using defined procedures under limited supervision	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 2)	Provides technical analysis and diagnoses within an organisation unit to assist in the production of designs, drawings, information, calculations and ongoing improvement of transport system operational performance, using defined procedures under limited supervision	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Entry Level Assistant Train	The operation of rail mounted vehicles anywhere on the system and marshalling of vehicles in depots to meet or exceed safety, quality and productivity targets.	£50,000 - £54,999	N/A	N/A	NIL	0
Entry Level Assistant Train	The operation of rail mounted vehicles anywhere on the system and marshalling of vehicles in depots to meet or exceed safety, quality and productivity targets.	£50,000 - £54,999	N/A	N/A	NIL	0
Equipment Test Technician	To investigate irregularities in Automatic Train Control (ATC) systems equipment and determine which items of faulty equipment need to be returned to the Original Equipment Manufacture (OEM) for repair.	£50,000 - £54,999	N/A	N/A	NIL	0
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a key role in returning the railway to effective service following any incident, as quickly as possible, providing a high quality professional response.	£50,000 - £54,999	N/A	N/A	NIL	0
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a key role in returning the railway to effective service following any incident, as quickly as possible, providing a high quality professional response.	£50,000 - £54,999	N/A	N/A	NIL	0
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a key role in returning the railway to effective service following any incident, as quickly as possible, providing a high quality professional response.	£50,000 - £54,999	N/A	N/A	NIL	0
ERU Operator	As a member of an emergency response team, working on a shift basis, you will have a key role in returning the railway to effective service following any incident, as quickly as possible, providing a high quality professional response.	£50,000 - £54,999	N/A	N/A	NIL	0
ERU Operator	As a member of an emergency response team, working on a shift basis, you will have a key role in returning the railway to effective service following any incident, as quickly as possible, providing a high quality professional response.	£50,000 - £54,999	N/A	N/A	NIL	0
ERU Operator	As a member of an emergency response team, working on a shift basis, you will have a key role in returning the railway to effective service following any incident, as quickly as possible, providing a high quality professional response.	£50,000 - £54,999	N/A	N/A	NIL	0
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ERU Operator	As a member of an emergency response team, working on a shift basis, you will have a key role in returning the railway to effective service following any incident, as quickly as possible, providing a high quality professional response.	£50,000 - £54,999	N/A	N/A	NIL	0
ERU Operator	As a member of an emergency response team, working on a shift basis, you will have a key role in returning the railway to effective service following any incident, as quickly as possible, providing a high quality professional response.	£50,000 - £54,999	N/A	N/A	NIL	0
Estates Compliance Manager	Working as part of a small discreet team providing support across a large and diverse property portfolio of 37 buildings across zones 1 and 2 of Central London (from Grade I listed to 'state-of-the-art' new builds); 1. Provide guidance and advice to managers with respect to fire engineering and technical safety in relation to the built environment. 2. Establish and operate a regimen that provides assurance to senior managers as to the state of compliance with regards to fire and safety.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Estimator	This Role shall fulfil two basic purposes 1To provide a dedicated resource for the production of Cost and Tender Estimates 2To provide a central point for the collection and maintenance of Historical Cost Information.	£50,000 - £54,999	N/A	N/A	NIL	0
Events Manager	The job manages the planning and delivery of a range of TfL events to support the delivery of TfL business objectives working closely across TfL businesses to define event objectives, target audience, content, logistics and delivery plan for events targeted to internal and external audiences. The job provides expert advice and guidance on the planning of events continually seeking to improve the service provided, identifying and adopting prevailing good practice. The job also works closely with Partnerships Lead to identify potential partnerships to enable TfL to deliver events at a lower cost and offset its costs with a suitable partner to maximise its business opportunities.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	3
Events Planning and Delivery Manager	This role is responsible for the assurance of the effective event and contingency planning co-ordination and delivery on behalf of Surface Transport. Working collaboratively with internal / external stakeholders to provide an accountable Surface Transport lead for nominated events and specific portfolio responsibilities The nature of the role will mean that there will be a requirement to work some shifts outside of recognised office hours to support planned events and other activity; this will include nights and weekends. The post holder will be expected to undergo and pass a Non-Police Personnel Initial Vetting Clearance.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Executive Advisor	This role is responsible for applying expertise to ensure effective planning, performance management, reporting, secretariat and governance controls are in place to aid successful delivery of HR priorities. The post holder will have a key role to ensure the efficient operation of the HR Directorate, through the smooth running of the Director's Office; ensuring that the Directorate operates as a cohesive and integrated business; and the effective planning and delivery of work that flows through the office. With a diverse range of business reporting and requests, there is a requirement for the timely and accurate management of information at the Director's Office level.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2
Executive Manager	Lead in the efficient operation of the Director's office by acting as a single point of contact for internal and external stakeholders on behalf of the Director. They will be responsible for managing the flow of information into and out of the directorate, be accountable for the governance procedures and will lead on the coordination of business management activities including resourcing, business support and governance procedures. The post holder will manage a team in achieving these objectives.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2
Executive Manager	The post holder will lead in the efficient operation of the Director's office by acting as a single point of contact for internal and external stakeholders on behalf of the Director. They will be responsible for managing the flow of information into and out of the directorate, be accountable for the governance procedures and will lead on the coordination of business management activities including resourcing, business support and governance procedures. The post holder will manage a team in achieving these objectives.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Executive Manager	Lead in the efficient operation of the Director's office by acting as a single point of contact for internal and external stakeholders on behalf of the Director. They will be responsible for managing the flow of information into and out of the directorate, be accountable for the governance procedures and will lead on the coordination of business management activities including resourcing, business support and governance procedures. The post holder will manage a team in achieving these objectives.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Executive Manager	Lead in the efficient operation of the Director's office by acting as a single point of contact for internal and external stakeholders on behalf of the Director. They will be responsible for managing the flow of information into and out of the directorate, be accountable for the governance procedures and will lead on the coordination of business management activities including resourcing, business support and governance procedures. The post holder will manage a team in achieving these objectives.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2
Facilities Support Manager	To manage and ensure the efficient and effective day to day running of divisional administration matters for the offices of the Head of Projects & Accommodation and Head of Facilities Operations, together with managing, co-ordinating and validating the delivery of business workstreams to set and co-ordinate required deadlines.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Fault Manager	To manage all incoming and outgoing Fault Notifications / Work Orders and manage the tracking of all contractual communications and handover documents. To produce and receive reports and act accordingly on a weekly and Periodic basis for both internal and external customers.	£50,000 - £54,999	N/A	N/A	NIL	0
Field Engineer	To oversee contractors work and performance on maintenance and upgrade works, ensuring performance criteria are met by relevant contractors. Liaise with clients at local level to ensure customer satisfaction and relevant site issues are addressed. Support the Technical Account Manager and Project Manager to ensure contractors are performing to contract scope and requirements.	£50,000 - £54,999	N/A	N/A	NIL	0
Field Engineer	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£50,000 - £54,999	N/A	N/A	NIL	0
Field Engineer	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£50,000 - £54,999	N/A	N/A	NIL	0
Field Engineer	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£50,000 - £54,999	N/A	N/A	NIL	0
Field Engineer	To oversee contractors work and performance on maintenance and upgrade works, ensuring performance criteria are met by relevant contractors. Liaise with clients at local level to ensure customer satisfaction and relevant site issues are addressed. Support the Technical Account Manager and Project Manager to ensure contractors are performing to contract scope and requirements.	£50,000 - £54,999	N/A	N/A	NIL	0
Field Engineer	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£50,000 - £54,999	N/A	N/A	NIL	0
Field Service Engineer Manager	The role holder will have accountability for the Buses Directorate data and technology field assets through the effective management of remotely based technology teams. The role will ensure the teams perform against their contracted or obligated service levels whilst driving performance levels of all partner third parties. The role holder be accountable for resolving technical and / or customer issues arising from the operation of the systems or assets managed for the Surface directorate. The role holder will ensure that processes and any underlying trends are actively managed and used to improve service and will provide specialist consultancy in relation to garage infrastructure projects.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	6

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Finance Analyst	Supports the co-ordination of annual strategic planning and budgeting processes, forecasting and performance reporting cycles. This will include agreement of Group wide key assumptions, detailed guidance, consolidation of business area returns and preparation of presentations to the Executive Committee, Board and Finance Committees. The role also involves supporting the production of external documents such as Business Plans and Budgets as well releasing information, handling inquiries and meetings and managing communication flows between our corporate communication colleagues in the Assembly Relation Teams, Press teams, the office of the Commissioner and CFO with regards to our business plans, budgets and other financial information. The role will also interact with GLA with regards the preparation of the annual Mayor's Budget and the annual BCP challenge sessions.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping strategic and operational decision making by providing insight, challenge and advice. To ensure the financial services provided by the Business Services Function meet the business needs and are delivered in an accurate and timely way. To use the financial information provided by Business Services Function, along with the role holders deep business understanding to ensure decisions are effectively planned and executed, minimising risk and making use of their resource in the most effective way.	£50,000 - £54,999	N/A	N/A	NIL	0
Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping strategic and operational decision making by providing insight, challenge and advice. To ensure the financial services provided by the Business Services Function meet the business needs and are delivered in an accurate and timely way. To use the financial information provided by Business Services Function, along with the role holders deep business understanding to ensure decisions are effectively planned and executed, minimising risk and making use of their resource in the most effective way.	£50,000 - £54,999	N/A	N/A	NIL	0
Finance Business Partner	To provide comprehensive financial support for the partnered business area, working with decision makers and budget holders to ensure that the business area has robust financial information to support effective decision making. Alongside a complete management accounting service, the role holder will operate with the business area to provide commercial support and insight, being a sounding board to new initiatives, helping to identify risks and opportunities and have the ability to explain financial concepts to non finance people. Left service on or after 31.03.2020	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping strategic and operational decision making by providing insight, challenge and advice. To ensure the financial services provided by the Business Services Function meet the business needs and are delivered in an accurate and timely way. To use the financial information provided by Business Services Function, along with the role holders deep business understanding to ensure decisions are effectively planned and executed, minimising risk and making use of their resource in the most effective way.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping strategic and operational decision making by providing insight, challenge and advice. To ensure the financial services provided by the Business Services Function meet the business needs and are delivered in an accurate and timely way. To use the financial information provided by Business Services Function, along with the role holders deep business understanding to ensure decisions are effectively planned and executed, minimising risk and making use of their resource in the most effective way.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping strategic and operational decision making by providing insight, challenge and advice. To ensure the financial services provided by the Business Services Function meet the business needs and are delivered in an accurate and timely way. To use the financial information provided by Business Services Function, along with the role holders deep business understanding to ensure decisions are effectively planned and executed, minimising risk and making use of their resource in the most effective way.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping strategic and operational decision making by providing insight, challenge and advice. To ensure the financial services provided by the Business Services Function meet the business needs and are delivered in an accurate and timely way. To use the financial information provided by Business Services Function, along with the role holders deep business understanding to ensure decisions are effectively planned and executed, <u>minimising risk and making use of their resource in the most effective way.</u>	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping strategic and operational decision making by providing insight, challenge and advice. To ensure the financial services provided by the Business Services Function meet the business needs and are delivered in an accurate and timely way. To use the financial information provided by Business Services Function, along with the role holders deep business understanding to ensure decisions are effectively planned and executed, <u>minimising risk and making use of their resource in the most effective way.</u>	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Finance Business Partner	To provide comprehensive financial support for the partnered business area, working with decision makers and budget holders to ensure that the business area has robust financial information to support effective decision making. Alongside a complete management accounting service, the role holder will operate with the business area to provide commercial support and insight, being a sounding board to new initiatives, helping to identify risks and opportunities and have the ability to explain financial <u>concepts to non finance people.</u>	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Finance Business Partner	To provide comprehensive financial support for the partnered business area, working with decision makers and budget holders to ensure that the business area has robust financial information to support effective decision making. Alongside a complete management accounting service, the role holder will operate with the business area to provide commercial support and insight, being a sounding board to new initiatives, helping to identify risks and opportunities and have the ability to explain financial <u>concepts to non finance people.</u> Left service on or after 31.03.2020	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Finance Business Partner	To provide comprehensive financial support for the partnered business area, working with decision makers and budget holders to ensure that the business area has robust financial information to support effective decision making. Alongside a complete management accounting service, the role holder will operate with the business area to provide commercial support and insight, being a sounding board to new initiatives, helping to identify risks and opportunities and have the ability to explain financial <u>concepts to non finance people.</u>	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Finance Data Interpretation Manager	The Finance Data Interpretation Manager role is responsible for leading and the production of high quality interpretation, commentary and insights on financial reports. They are responsible for the accurate preparation and enrichment of high quality reports which meet user's requirements and provide insight drawn from a deep understanding of the business. This will enable the business to make quicker, more meaningful decisions that can enhance performance across all areas of the business. The role supports the Reporting function in line with business strategy and business needs and drives towards high quality reporting, brings curiosity and challenge so that data interpretation offerings are to continuously improve, derives actionable insights based on quantitative and qualitative research and discovers new opportunities and identify the gaps to grow and optimise business through deep dive analysis on large <u>quantities of data.</u>	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Finance Process Manager	Provide the interface between the Finance and the Legal team ensuring the management and overall control of all invoice processing and recharging for TfL . The role will support the development and improvement of the invoicing process, specifically with regards to future retendering processes and ensure the data accuracy and allocation of fees charged to TfL.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Financial Modeller	This is a highly technical role that will require significant modelling knowledge and experience to ensure that the division has a standardised reporting and planning functionality that can provide analysis and data manipulation to the Directorates that it supports. The Central Specialists function within the division is designed to support the delivery of the division vision. This will be achieved by providing a technically competent service which is capable of supporting and challenging the business to achieve its strategic and financial objectives. As a technical specialist, the role holder will be a key point of contact for Group requests relating to their specialism, whilst <u>leading pan-the division working to positively shape delivery.</u>	£50,000 - £54,999	N/A	N/A	NIL	0
Financial Reporting Accountant	Ensures financial accounting transactions are recorded in accordance with recognised accounting regulations, standards and procedures whilst analysing and reporting on Profit and Loss and Balance Sheet management information at the Group and subsidiary level.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Financial Reporting Accountant	Ensures financial accounting transactions are recorded in accordance with recognised accounting regulations, standards and procedures whilst analysing and reporting on Profit and Loss and Balance Sheet management information at the Group and subsidiary level.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Fire Engineer	The Fire Engineer is responsible for the performance of external One TFL contractors delivering maintenance activities and reactive fault calls across BCV, SSL and JNP Stations, Depots, Electrical Sub Stations and non-public buildings. The engineer will also be involved in the delivery of minor works and project improvement works.	£50,000 - £54,999	N/A	N/A	NIL	0
Fire Engineer	The Fire Engineer is responsible for the performance of external One TFL contractors delivering maintenance activities and reactive fault calls across BCV, SSL and JNP Stations, Depots, Electrical Sub Stations and non-public buildings. The engineer will also be involved in the delivery of minor works and project improvement works.	£50,000 - £54,999	N/A	N/A	NIL	0
Fitter 1	To lead a group or be a member of a group of working staff undertaking routine or preventative maintenance on any machine maintained by the Division ensuring that all relevant safety and quality standards, rules and procedures are adhered to.	£50,000 - £54,999	N/A	N/A	£1 - £999	0
Fitter 1	To lead a group or be a member of a group of working staff undertaking routine or preventative maintenance on any machine maintained by the Division ensuring that all relevant safety and quality standards, rules and procedures are adhered to.	£50,000 - £54,999	N/A	N/A	NIL	0
Fitter 1	To lead a group or be a member of a group of working staff undertaking routine or preventative maintenance on any machine maintained by the Division ensuring that all relevant safety and quality standards, rules and procedures are adhered to.	£50,000 - £54,999	N/A	N/A	NIL	0
Fitter 1	To lead a group or be a member of a group of working staff undertaking routine or preventative maintenance on any machine maintained by the Division ensuring that all relevant safety and quality standards, rules and procedures are adhered to.	£50,000 - £54,999	N/A	N/A	NIL	0
Fitter 1	To lead a group or be a member of a group of working staff undertaking routine or preventative maintenance on any machine maintained by the Division ensuring that all relevant safety and quality standards, rules and procedures are adhered to.	£50,000 - £54,999	N/A	N/A	NIL	0
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Fitter 1	To lead a group or be a member of a group of working staff undertaking routine or preventative maintenance on any machine maintained by the Division ensuring that all relevant safety and quality standards, rules and procedures are adhered to.	£50,000 - £54,999	N/A	N/A	NIL	0
Fitter 1	To lead a group or be a member of a group of working staff undertaking routine or preventative maintenance on any machine maintained by the Division ensuring that all relevant safety and quality standards, rules and procedures are adhered to.	£50,000 - £54,999	N/A	N/A	NIL	0
Fitter 1	To lead a group or be a member of a group of working staff undertaking routine or preventative maintenance on any machine maintained by the Division ensuring that all relevant safety and quality standards, rules and procedures are adhered to.	£50,000 - £54,999	N/A	N/A	NIL	0
Fitter 1	To lead a group or be a member of a group of working staff undertaking routine or preventative maintenance on any machine maintained by the Division ensuring that all relevant safety and quality standards, rules and procedures are adhered to.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Fleet Planning Lead	Team lead for local planning teams. Accountable for day to day functional management of business as usual planning activity for Maintenance Planners. Responsible for agreeing and producing short and medium term work packages (1 week - 3 years for specific work groups to meet LUL's statutory and corporate programmes for inspection, maintenance and repair of assets. Ensure optimal use of resources, materials and access to deliver plans and to maintain the integrity of assets and work management processes in asset management systems. Develop local area 1 year maintenance plans. Accountable for ensuring the integrity of maintenance and work management information in corporate asset management information systems.	£50,000 - £54,999	N/A	N/A	NIL	0
Fleet Systems Specialist	The Fleet System Specialist will be responsible for the technical lead in rolling stock systems to include but not be restricted to development of improvement packages, development of performance enhancing protocols, development and continual enhancement in maintenance practices (to include the train maintenance regime), whilst ensuring full technical assurance compliance.	£50,000 - £54,999	N/A	N/A	NIL	0
Fleet Systems Specialist	The Fleet System Specialist will be responsible for the technical lead in rolling stock systems to include but not be restricted to development of improvement packages, development of performance enhancing protocols, development and continual enhancement in maintenance practices (to include the train maintenance regime), whilst ensuring full technical assurance compliance.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Fraud Prevention Manager	To promote, develop and deliver a programme of fraud awareness, prevention and detection activities across the TfL Group to protect the organisation and its staff from risks associated with fraudulent activities, highlighting savings made through fraud prevention and detection work.	£50,000 - £54,999	N/A	N/A	NIL	0
GIS Lead	The post holder is accountable for leading a team to provide GIS services which support Network Management through the provision and presentation of high quality, robust, timely, influential and often complex geographic information to support operational decisions. The post holder is responsible for the management of GIS technology, staff resources and data required to conduct GIS activities. The post holder is also required to demonstrate thought-leadership and champion enterprise-wide GIS strategy development and represent the interests of Network Management.	£50,000 - £54,999	N/A	N/A	NIL	3
GIS/CAD Manager	Technical management and administration of both desktop and web-based GIS and CAD systems in connection with the Property Asset Register (PAR), currently GeoMedia Professional and Microstation.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Governance Activity Delivery Manager	This role is responsible for establishing and managing all internal and external CPOS governance processes through maintaining appropriate governance standards, enabling effective Senior Leadership decision-making on CPOS matters. This role is also responsible for ensuring the delivery of the CPOS annual activity plan to ensure that the benefits identified are realised. This role will form part of the CPOS PB3 Management Team, collaborating with other PB3 Manager and senior managers to deliver the CPOS vision of safe, secure and reliable journeys, through applying the principles of prevention, problem solving and partnership working in all that you do. You will work flexibly across the directorate and its wide range of responsibilities and will be expected to manage your teams effectively to achieve maximum impact.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2
Governance Manager	Responsible for managing all internal and external Commercial Development governance processes and fora, including Strategy & Policy Committee, Investment Committee, Performance Committee and Commercial Development Advisory Group.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Governance Manager	Support the Head of and Corporate Affairs Manager, by ensuring the effective and efficient operation of the TfL Leadership team, Pillar Groups and City Hall Meetings and away day events. This will require the effective planning and delivery of all governance workstreams for City Hall, TfL Leadership Team and Pillar Group meetings. Assist the Planning and Performance Manager with work on the TfL Plan, pan-TfL forward planner and mayoral election pledge tracker.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Government Relations Adviser	The job holder will be accountable for the day-to-day implementation of TfL's public affairs strategy working with the relevant senior managers through developing and managing successful relationships with assigned groups, including Government, Parliament, the London Assembly, other cities, think-tanks, EU institutions and international bodies. The job holder provides a wide range of outputs as appropriate for the specific assigned activity and these could range from drafting initial responses to correspondence from elected stakeholders, completing appropriate casework, coordination of official TfL responses, triaging incoming questions, senior managers briefing preparation to joining up the different parts of the organisation. This is a generic job description – the job titles aligned to this JD are shown in Additional Information below.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Government Relations Adviser	The job holder will be accountable for the day-to-day implementation of TfL's public affairs strategy working with the relevant senior managers through developing and managing successful relationships with assigned groups, including Government, Parliament, the London Assembly, other cities, think-tanks, EU institutions and international bodies. The job holder provides a wide range of outputs as appropriate for the specific assigned activity and these could range from drafting initial responses to correspondence from elected stakeholders, completing appropriate casework, coordination of official TfL responses, triaging incoming questions, senior managers briefing preparation to joining up the different parts of the organisation. This is a generic job description – the job titles aligned to this JD are shown in Additional Information below.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Graduate & Apprenticeship Development Manager	This role is accountable for the management of a team in the day to day delivery and support of graduate, internship and apprenticeship development programmes across TfL that delivers a talent pipeline contributing to a high performance culture. The role focuses on advising and influencing key business stakeholders in ensuring graduate, internship and apprenticeship programmes are designed and managed to ensure participants develop the required skills and behaviours that meet the medium to long term skill needs of the organisation. Equally that compliance with government legislation is maintained, programmes are delivered in line with industry best practice and have the appropriate support infrastructure in place. Allocated schemes vary and can include programmes in critical skill areas for new entrant populations, career returners, career changers as well as for existing employees to enable up-skilling and career progression.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	7
Graphic Design Manager	The job holder manages the TfL graphic design services and the delivery of graphic design outputs to support TfL's business objectives ensuring that all graphic design outputs are in line with relevant TfL standards The job holder works alongside Graphic Designers and where relevant freelance graphic designers to ensure that work is produced in line with relevant standards and providing design guidance as required. The job creates, develops and maintains design standards and guidelines for graphic and corporate identity design for use by TfL, where necessary in consultation with the TfL Design Lead to ensure a consistent corporate identity and application of TfL standards.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	3
Greenwich Shift Fitter	This Engineer post is responsible for managing a team involved in Maintenance, Operating and Breakdown activities of Substation Plant, Off Line Battery Inverters, within the scope of EDFEnergy Powerlink's responsibility.	£50,000 - £54,999	N/A	N/A	NIL	0
Greenwich Shift Fitter	This Engineer post is responsible for managing a team involved in Maintenance, Operating and Breakdown activities of Substation Plant, Off Line Battery Inverters, within the scope of EDFEnergy Powerlink's responsibility.	£50,000 - £54,999	N/A	N/A	NIL	0
Grinding Supervisor	Lead the grinding team to ensure grinding or milling works are completed to programme ensuring work is undertaken safely, efficiently and in accordance with applicable track maintenance standards. Take mitigating action as required, including escalation to the Rail Profile Engineer when required.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Grinding Supervisory Manager	Responsible for co-ordinating work with the TAC and working with the grinding machine crew to ensure grinding or milling works are completed to programme ensuring work is undertaken safely, efficiently and in accordance with applicable standards. Take mitigating action as required, including escalation to the Rail Profile Engineer when required.	£50,000 - £54,999	N/A	N/A	NIL	0
Head of Design & Presentation	Ensure a high and positive public and corporate profile for the Museum by managing, implementing, and regulating the design, display, presentation and brand guidelines and standards for the Museum.	£50,000 - £54,999	N/A	N/A	NIL	0
Head of Development	London Transport Museum is an education and heritage preservation charity, owned and operated by Transport for London (TfL). The cost of delivering an outstanding visitor attraction and funding our important work with London schools and communities is £12.6m each year. Outside of a TfL grant of £5.8m, the Museum must earn its income. Development activity is an important part of this, currently raising around £2.5m each year. This role manages the Development side of the Marketing & Development Team to maximise income through fundraising activity. Growing income in the next five years is crucial to the long term viability of the Museum and the quality of the charitable benefit we deliver to our communities. Underpinning this are valued and long-lasting partnerships with individuals, business and a range of outside bodies.	£50,000 - £54,999	N/A	N/A	NIL	3
Head of Learning Development	To work with the Assistant Director: Learning and Public Programmes to identify opportunities to develop new learning activities. To exploit the Department's skills and resources to deliver new learning programmes that support our charitable purpose and/or generate income. Also to strategically manage and develop the Museum's Safety and Citizenship programme for Transport for London.	£50,000 - £54,999	N/A	N/A	NIL	4
Head of Licensing	To lead the delivery and development of an efficient, effective and customer-focused taxi and private hire licensing process and carry out delegated authority function for complex licensing decisions	£50,000 - £54,999	£1 - £4,999	N/A	NIL	5
Head of Trading	To formulate, agree and maintain a Museum Trading Strategy that will deliver maximum commercial returns and profitability, consistent with the Museum's core purpose and public benefit ethos. To deliver excellent customer service through effective and efficient retail and ticket-selling activities. To ensure that trading activities are fully integrated into Museum operations, and to constantly identify and evaluate opportunities for commercial development.	£50,000 - £54,999	N/A	N/A	NIL	5
HR Business Partner	This role is accountable for supporting the Senior HR Business Partner with the development and delivery of their designated business units and people plans. This role is accountable for supporting the Senior HR Business Partner with providing insight and recommending interventions to improve organisation effectiveness acting as a 'critical friend' to the business. This role is accountable for supporting their Senior HR Business Partner with day-to-day employee relations activity, including; consultation, negotiation and dispute resolution.	£50,000 - £54,999	N/A	N/A	NIL	0
HR Business Partner	This role is accountable for supporting the Senior HR Business Partner with the development and delivery of their designated business units and people plans. This role is accountable for supporting the Senior HR Business Partner with providing insight and recommending interventions to improve organisation effectiveness acting as a 'critical friend' to the business. This role is accountable for supporting their Senior HR Business Partner with day-to-day employee relations activity, including; consultation, negotiation and dispute resolution.	£50,000 - £54,999	N/A	N/A	NIL	0
HR Business Partner	This role is accountable for supporting the Senior HR Business Partner with the development and delivery of their designated business units and people plans. This role is accountable for supporting the Senior HR Business Partner with providing insight and recommending interventions to improve organisation effectiveness acting as a 'critical friend' to the business. This role is accountable for supporting their Senior HR Business Partner with day-to-day employee relations activity, including; consultation, negotiation and dispute resolution.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
HR Business Partner	This role is accountable for supporting the Senior HR Business Partner with the development and delivery of their designated business units and people plans. This role is accountable for supporting the Senior HR Business Partner with providing insight and recommending interventions to improve organisation effectiveness acting as a 'critical friend' to the business. This role is accountable for supporting their Senior HR Business Partner with day-to-day employee relations activity, including; consultation, negotiation and dispute resolution.	£50,000 - £54,999	N/A	N/A	NIL	0
HR Business Partner	This role is accountable for supporting the Senior HR Business Partner with the development and delivery of their designated business units and people plans. This role is accountable for supporting the Senior HR Business Partner with providing insight and recommending interventions to improve organisation effectiveness acting as a 'critical friend' to the business. This role is accountable for supporting their Senior HR Business Partner with day-to-day employee relations activity, including; consultation, negotiation and dispute resolution.	£50,000 - £54,999	N/A	N/A	NIL	0
HR Business Partner	This role is accountable for supporting the Senior HR Business Partner with the development and delivery of their designated business units and people plans. This role is accountable for supporting the Senior HR Business Partner with providing insight and recommending interventions to improve organisation effectiveness acting as a 'critical friend' to the business. This role is accountable for supporting their Senior HR Business Partner with day-to-day employee relations activity, including; consultation, negotiation and dispute resolution.	£50,000 - £54,999	N/A	N/A	NIL	0
HR Business Partner	This role is accountable for supporting the Senior HR Business Partner with the development and delivery of their designated business units and people plans. This role is accountable for supporting the Senior HR Business Partner with providing insight and recommending interventions to improve organisation effectiveness acting as a 'critical friend' to the business. This role is accountable for supporting their Senior HR Business Partner with day-to-day employee relations activity, including; consultation, negotiation and dispute resolution.	£50,000 - £54,999	N/A	N/A	NIL	0
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HR Business Partner	This role is accountable for supporting the Senior HR Business Partner with the development and delivery of their designated business units and people plans. This role is accountable for supporting the Senior HR Business Partner with providing insight and recommending interventions to improve organisation effectiveness acting as a 'critical friend' to the business. This role is accountable for supporting their Senior HR Business Partner with day-to-day employee relations activity, including; consultation, negotiation and dispute resolution.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
HR Business Partner	This role is accountable for supporting the Senior HR Business Partner with the development and delivery of their designated business units and people plans. This role is accountable for supporting the Senior HR Business Partner with providing insight and recommending interventions to improve organisation effectiveness acting as a 'critical friend' to the business. This role is accountable for supporting their Senior HR Business Partner with day-to-day employee relations activity, including; consultation, negotiation and dispute resolution.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

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HR Business Partner	This role is accountable for supporting the Senior HR Business Partner with the development and delivery of their designated business units and people plans. This role is accountable for supporting the Senior HR Business Partner with providing insight and recommending interventions to improve organisation effectiveness acting as a 'critical friend' to the business. This role is accountable for supporting their Senior HR Business Partner with day-to-day employee relations activity, including; consultation, negotiation and dispute resolution.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
HR Business Partner	This role is accountable for supporting the Senior HR Business Partner with the development and delivery of their designated business units and people plans. This role is accountable for supporting the Senior HR Business Partner with providing insight and recommending interventions to improve organisation effectiveness acting as a 'critical friend' to the business. This role is accountable for supporting their Senior HR Business Partner with day-to-day employee relations activity, including; consultation, negotiation and dispute resolution.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
HR Business Partner	This role is responsible for partnering with senior leaders in their area of accountability, to develop an understanding of business context. Using business insights to inform and shape strategy and ensure HR core services are engaged to deliver key people related initiatives, meeting organisation needs now and in the future.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
HR Business Partner	This role is accountable for supporting the Senior HR Business Partner with the development and delivery of their designated business units and people plans. This role is accountable for supporting the Senior HR Business Partner with providing insight and recommending interventions to improve organisation effectiveness acting as a 'critical friend' to the business. This role is accountable for supporting their Senior HR Business Partner with day-to-day employee relations activity, including; consultation, negotiation and dispute resolution.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
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HR Business Partner	This role is accountable for supporting the Senior HR Business Partner with the development and delivery of their designated business units and people plans. This role is accountable for supporting the Senior HR Business Partner with providing insight and recommending interventions to improve organisation effectiveness acting as a 'critical friend' to the business. This role is accountable for supporting their Senior HR Business Partner with day-to-day employee relations activity, including; consultation, negotiation and dispute resolution.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
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HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice. Left service on or after 31.03.2020	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
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HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
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HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Improvement Lead (Network Ops)	Supporting the Implementation Manager (Network Ops), the role is responsible for delivering system improvements and embedding change across Network Operations. The role is seeking to improve operational capabilities using its systems. To work with operational teams to translate business problems into system solutions that help achieve business objectives. Engaging with relevant stakeholders to develop solutions in the core systems that focus on operational processes and end user needs, but deliver outputs that support corporate objectives. Working closely with stakeholders to ensure business requirements are captured and documented appropriately. Ensuring solutions are effectively designed and are operated consistently across the business area. Building relationships with the user base will be essential in driving effective change. Ensure system improvements are delivered in a sustainable, efficient and effective way, this must include change management considerations around training, floor walking, ongoing support and a post change review of outcomes and objectives realisation.	£50,000 - £54,999	N/A	N/A	NIL	0
Improvement Lead (Network Ops)	Supporting the Implementation Manager (Network Ops), the role is responsible for delivering system improvements and embedding change across Network Operations. The role is seeking to improve operational capabilities using its systems. To work with operational teams to translate business problems into system solutions that help achieve business objectives. Engaging with relevant stakeholders to develop solutions in the core systems that focus on operational processes and end user needs, but deliver outputs that support corporate objectives. Working closely with stakeholders to ensure business requirements are captured and documented appropriately. Ensuring solutions are effectively designed and are operated consistently across the business area. Building relationships with the user base will be essential in driving effective change. Ensure system improvements are delivered in a sustainable, efficient and effective way, this must include change management considerations around training, floor walking, ongoing support and a post change review of outcomes and objectives realisation.	£50,000 - £54,999	N/A	N/A	NIL	0
Incident Engineer	To provide a 24/7 Engineering Incident Response Service within the London Underground Command & Control Centre (Southwark). The Incident Engineer is part of the JNP Control Centre shift team but is normally based within the London Underground Control Centre. There is a remit to act as an ambassador for JNP and this is a client facing role.	£50,000 - £54,999	N/A	N/A	NIL	0
Incident Response Manager	This role supports the Duty Manager and Incident Response Lead to ensure timely, effective and accurate action is taken in the response to emergencies and incidents on the surface transport network to benefit users of the network and safety is maintained in tunnel infrastructure. The post holder will work on a rota basis which will cover a shift pattern that includes nights, weekends and bank and public holidays. The post holder will be expected to undergo and pass a Non-Police Personnel Initial Vetting Clearance.	£50,000 - £54,999	£1 - £4,999	N/A	£1 - £999	18
Independent Track Inspector	Inspect the maintenance of tracks.	£50,000 - £54,999	N/A	N/A	NIL	0
Infra Engineer (Identity Management)	Accountable for the infrastructure team's overall objectives and delivery of customer satisfaction across all services provided, the role plays a key technical role in the day to day delivery of the functional service area (BAU Operations, Proactive Estate Management, and Change Delivery). The role holder is expected to rotate between teams which focus on specific activities and accountable for the technical ownership of the management, investigation and resolution of Incidents of the supported services in order to maximise system availability for critical business services in accordance with the agreed service levels. Providing business critical support the role holder may be required to provide on call 24X7 cover or work additional hours at short notice or work an off-set day to ensure extended hours coverage.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

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Infra Engineer (Identity Management)	Accountable for the infrastructure team's overall objectives and delivery of customer satisfaction across all services provided, the role plays a key technical role in the day to day delivery of the functional service area (BAU Operations, Proactive Estate Management, and Change Delivery). The role holder is expected to rotate between teams which focus on specific activities and accountable for the technical ownership of the management, investigation and resolution of Incidents of the supported services in order to maximise system availability for critical business services in accordance with the agreed service levels. Providing business critical support the role holder may be required to provide on call 24X7 cover or work additional hours at short notice or work an off-set day to ensure extended hours coverage.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Infra Engineer (Identity Management)	Accountable for the infrastructure team's overall objectives and delivery of customer satisfaction across all services provided, the role plays a key technical role in the day to day delivery of the functional service area (BAU Operations, Proactive Estate Management, and Change Delivery). The role holder is expected to rotate between teams which focus on specific activities and accountable for the technical ownership of the management, investigation and resolution of Incidents of the supported services in order to maximise system availability for critical business services in accordance with the agreed service levels. Providing business critical support the role holder may be required to provide on call 24X7 cover or work additional hours at short notice or work an off-set day to ensure extended hours coverage.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Infra Maintenance Contracts Manager	The Infrastructure Maintenance Contract Manager (IMCM) is responsible for the Stewardship and leadership of the maintenance contracted services and overall supervision of the specialist contracted services teams ensuring the execution of programmed delivery of maintenance and like for like renewal and enhancements works including, but not limited to, asset fault response, infrastructure inspection, asset data management and the safe delivery of reliability centered maintenance tasks. This includes approval and direct supervision of contracted works. In preparation for the opening of the Railway IMCM will be responsible for ensuring that contracted maintenance services receive there necessary technical discipline competence / works authority from the relevant Infrastructure Maintenance Engineers. Upon introduction of Crossrail into operation, the IMCM will supervise the contracted maintenance services measuring their responsibilities for the safety critical deployment, on site works delivery and quality. The IMCM will support planning and management, strategic decision prioritisation and execution in relation to maintenance engineering stewardship leading cross functional teams.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Infra Maintenance Delivery Supervisor	The Infrastructure Maintenance Delivery Supervisor (IMDS) is responsible for the direct leadership of the Principal Maintenance Technicians and overall supervision of the Maintenance Technician teams ensuring the execution of programmed delivery of safety of line inspections, asset monitoring, maintenance and like for like renewal and enhancements works including, but not limited to, asset fault response, infrastructure inspection, asset data management and the safe delivery of reliability centered maintenance tasks. This includes approval and direct supervision of contracted works. In preparation for the opening of the Railway IMDS will be responsible for ensuring that Maintenance Technicians receive there necessary technical discipline competence from the relevant Infrastructure Maintenance Engineers. Upon introduction of Crossrail into operation, the IMDS will supervise the Maintenance Technician teams measuring their responsibilities for the safety critical deployment, on site works delivery and quality. The IMDS will support planning and management, strategic decision prioritisation and execution in relation to maintenance engineering stewardship leading cross functional teams.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Infra Maintenance Delivery Supervisor	The Infrastructure Maintenance Delivery Supervisor (IMDS) is responsible for the direct leadership of the Principal Maintenance Technicians and overall supervision of the Maintenance Technician teams ensuring the execution of programmed delivery of safety of line inspections, asset monitoring, maintenance and like for like renewal and enhancements works including, but not limited to, asset fault response, infrastructure inspection, asset data management and the safe delivery of reliability centered maintenance tasks. This includes approval and direct supervision of contracted works. In preparation for the opening of the Railway IMDS will be responsible for ensuring that Maintenance Technicians receive there necessary technical discipline competence from the relevant Infrastructure Maintenance Engineers. Upon introduction of Crossrail into operation, the IMDS will supervise the Maintenance Technician teams measuring their responsibilities for the safety critical deployment, on site works delivery and quality. The IMDS will support planning and management, strategic decision prioritisation and execution in relation to maintenance engineering stewardship leading cross functional teams.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	3
Infra Maintenance Delivery Supervisor	The Infrastructure Maintenance Delivery Supervisor (IMDS) is responsible for the direct leadership of the Principal Maintenance Technicians and overall supervision of the Maintenance Technician teams ensuring the execution of programmed delivery of safety of line inspections, asset monitoring, maintenance and like for like renewal and enhancements works including, but not limited to, asset fault response, infrastructure inspection, asset data management and the safe delivery of reliability centered maintenance tasks. This includes approval and direct supervision of contracted works. In preparation for the opening of the Railway IMDS will be responsible for ensuring that Maintenance Technicians receive there necessary technical discipline competence from the relevant Infrastructure Maintenance Engineers. Upon introduction of Crossrail into operation, the IMDS will supervise the Maintenance Technician teams measuring their responsibilities for the safety critical deployment, on site works delivery and quality. The IMDS will support planning and management, strategic decision prioritisation and execution in relation to maintenance engineering stewardship leading cross functional teams.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	8
Infra Maintenance Delivery Supervisor	The Infrastructure Maintenance Delivery Supervisor (IMDS) is responsible for the direct leadership of the Principal Maintenance Technicians and overall supervision of the Maintenance Technician teams ensuring the execution of programmed delivery of safety of line inspections, asset monitoring, maintenance and like for like renewal and enhancements works including, but not limited to, asset fault response, infrastructure inspection, asset data management and the safe delivery of reliability centered maintenance tasks. This includes approval and direct supervision of contracted works. In preparation for the opening of the Railway IMDS will be responsible for ensuring that Maintenance Technicians receive there necessary technical discipline competence from the relevant Infrastructure Maintenance Engineers. Upon introduction of Crossrail into operation, the IMDS will supervise the Maintenance Technician teams measuring their responsibilities for the safety critical deployment, on site works delivery and quality. The IMDS will support planning and management, strategic decision prioritisation and execution in relation to maintenance engineering stewardship leading cross functional teams.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	16
Infrastructure Access Planning Manager	Responsible for the timely and accurate planning of access in accordance with agreed programme. Responsible for interrogating requirements in order to ensure all such access meets the business criteria.	£50,000 - £54,999	N/A	N/A	NIL	0
Infrastructure Access Planning Manager	Responsible for the timely and accurate planning of access in accordance with agreed programme. Responsible for interrogating requirements in order to ensure all such access meets the business criteria.	£50,000 - £54,999	N/A	N/A	NIL	0
Infrastructure Access Planning Manager	Responsible for the timely and accurate planning of access in accordance with agreed programme. Responsible for interrogating requirements in order to ensure all such access meets the business criteria.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Infrastructure Access Planning Manager	Responsible for the timely and accurate planning of access in accordance with agreed programme. Responsible for interrogating requirements in order to ensure all such access meets the business criteria.	£50,000 - £54,999	N/A	N/A	NIL	0
Infrastructure Engineer	Accountable for the infrastructure team's overall objectives and delivery of customer satisfaction across all services provided, the role plays a key technical role in the day to day delivery of the functional service area (BAU Operations, Proactive Estate Management, and Change Delivery). The role holder is expected to rotate between teams which focus on specific activities and accountable for the technical ownership of the management, investigation and resolution of Incidents of the supported services in order to maximise system availability for critical business services in accordance with the agreed service levels. Providing business critical support the role holder may be required to provide on call 24X7 cover or work additional hours at short notice or work an off-set day to ensure extended hours coverage.	£50,000 - £54,999	N/A	N/A	NIL	0
Infrastructure Engineer	Accountable for the infrastructure team's overall objectives and delivery of customer satisfaction across all services provided, the role plays a key technical role in the day to day delivery of the functional service area (BAU Operations, Proactive Estate Management, and Change Delivery). The role holder is expected to rotate between teams which focus on specific activities and accountable for the technical ownership of the management, investigation and resolution of Incidents of the supported services in order to maximise system availability for critical business services in accordance with the agreed service levels. Providing business critical support the role holder may be required to provide on call 24X7 cover or work additional hours at short notice or work an off-set day to ensure extended hours coverage.	£50,000 - £54,999	N/A	N/A	NIL	0
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Infrastructure Engineer	Accountable for the infrastructure team's overall objectives and delivery of customer satisfaction across all services provided, the role plays a key technical role in the day to day delivery of the functional service area (BAU Operations, Proactive Estate Management, and Change Delivery). The role holder is expected to rotate between teams which focus on specific activities and accountable for the technical ownership of the management, investigation and resolution of Incidents of the supported services in order to maximise system availability for critical business services in accordance with the agreed service levels. Providing business critical support the role holder may be required to provide on call 24X7 cover or work additional hours at short notice or work an off-set day to ensure extended hours coverage.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
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Infrastructure Engineer	Accountable for the infrastructure team's overall objectives and delivery of customer satisfaction across all services provided, the role plays a key technical role in the day to day delivery of the functional service area (BAU Operations, Proactive Estate Management, and Change Delivery). The role holder is expected to rotate between teams which focus on specific activities and accountable for the technical ownership of the management, investigation and resolution of Incidents of the supported services in order to maximise system availability for critical business services in accordance with the agreed service levels. Providing business critical support the role holder may be required to provide on call 24X7 cover or work additional hours at short notice or work an off-set day to ensure extended hours coverage.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Infrastructure Engineer	Accountable for the infrastructure team's overall objectives and delivery of customer satisfaction across all services provided, the role plays a key technical role in the day to day delivery of the functional service area (BAU Operations, Proactive Estate Management, and Change Delivery). The role holder is expected to rotate between teams which focus on specific activities and accountable for the technical ownership of the management, investigation and resolution of Incidents of the supported services in order to maximise system availability for critical business services in accordance with the agreed service levels. Providing business critical support the role holder may be required to provide on call 24X7 cover or work additional hours at short notice or work an off-set day to ensure extended hours coverage.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Infrastructure Engineer	Accountable for the infrastructure team's overall objectives and delivery of customer satisfaction across all services provided, the role plays a key technical role in the day to day delivery of the functional service area (BAU Operations, Proactive Estate Management, and Change Delivery). The role holder is expected to rotate between teams which focus on specific activities and accountable for the technical ownership of the management, investigation and resolution of Incidents of the supported services in order to maximise system availability for critical business services in accordance with the agreed service levels. Providing business critical support the role holder may be required to provide on call 24X7 cover or work additional hours at short notice or work an off-set day to ensure extended hours coverage.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Infrastructure Engineer	Accountable for the infrastructure team's overall objectives and delivery of customer satisfaction across all services provided, the role plays a key technical role in the day to day delivery of the functional service area (BAU Operations, Proactive Estate Management, and Change Delivery). The role holder is expected to rotate between teams which focus on specific activities and accountable for the technical ownership of the management, investigation and resolution of Incidents of the supported services in order to maximise system availability for critical business services in accordance with the agreed service levels. Providing business critical support the role holder may be required to provide on call 24X7 cover or work additional hours at short notice or work an off-set day to ensure extended hours coverage.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Infrastructure Engineer	Accountable for the infrastructure team's overall objectives and delivery of customer satisfaction across all services provided, the role plays a key technical role in the day to day delivery of the functional service area (BAU Operations, Proactive Estate Management, and Change Delivery). The role holder is expected to rotate between teams which focus on specific activities and accountable for the technical ownership of the management, investigation and resolution of Incidents of the supported services in order to maximise system availability for critical business services in accordance with the agreed service levels. Providing business critical support the role holder may be required to provide on call 24X7 cover or work additional hours at short notice or work an off-set day to ensure extended hours coverage.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Infrastructure Engineer	Accountable for the infrastructure team's overall objectives and delivery of customer satisfaction across all services provided, the role plays a key technical role in the day to day delivery of the functional service area (BAU Operations, Proactive Estate Management, and Change Delivery). The role holder is expected to rotate between teams which focus on specific activities and accountable for the technical ownership of the management, investigation and resolution of Incidents of the supported services in order to maximise system availability for critical business services in accordance with the agreed service levels. Providing business critical support the role holder may be required to provide on call 24X7 cover or work additional hours at short notice or work an off-set day to ensure extended hours coverage.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Insight Manager	The role holder is accountable to create a deeper, holistic understanding of customers, staff, and stakeholders and what is important to them, to engage all TfL staff with customer needs and ensure delivery of strategies and programmes which achieve customer objectives. The role holder will ensure delivery of an evidence based view of customers', stakeholders' and staff needs and perceptions, that enables TfL's decision making and business planning and reflects our Customer Strategy. The role's aim is to enhance our customer experience work programme, determine how well our operational business and other services are delivering and how this can be improved, and understand and explain customer, staff and stakeholder perceptions to resolve problems and propose creative new ways forward. The role holder will maximise leverage of existing data sets with external information such as benchmarking, to ensure findings and insight optimise leaner, cost-effective achievement of TfL Customer Strategy and business objectives.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Inspection Supervisor	Lead inspection teams on days to ensure visual and measured safety critical inspections are completed to programme and in accordance with track inspection standards. Classify and prioritise items in the work bank. Take mitigating action as required, including use of the procedure for Temporary Approved Non Compliance.	£50,000 - £54,999	N/A	N/A	NIL	2
Integrated Auditor	Self manage the delivery of individual audits and consultancy assignments, working with TfL Managers to assess the effectiveness of risk controls and management system compliance; providing high quality written reports to senior managers with actions where required.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Integrated Auditor	Self manage the delivery of individual audits and consultancy assignments, working with TfL Managers to assess the effectiveness of risk controls and management system compliance; providing high quality written reports to senior managers with actions where required.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Internal Auditor	To deliver a portfolio of internal audit (IA) and consultancy assignments from the Integrated Assurance Plan (IAP) managed to time and quality criteria as defined in the department's professional standards and methodologies. This provides independent assurance to the Executive Committee, TfL Board and Audit & Assurance Committee that TfL's risks are being managed effectively and improves the efficiency and effectiveness of the governance arrangements in place across TfL and its subsidiary companies.	£50,000 - £54,999	N/A	N/A	NIL	0
Internal Auditor	To deliver a portfolio of internal audit (IA) and consultancy assignments from the Integrated Assurance Plan (IAP) managed to time and quality criteria as defined in the department's professional standards and methodologies. This provides independent assurance to the Executive Committee, TfL Board and Audit & Assurance Committee that TfL's risks are being managed effectively and improves the efficiency and effectiveness of the governance arrangements in place across TfL and its subsidiary companies.	£50,000 - £54,999	N/A	N/A	NIL	0
Internal Auditor	To deliver a portfolio of internal audit (IA) and consultancy assignments from the Integrated Assurance Plan (IAP) managed to time and quality criteria as defined in the department's professional standards and methodologies. This provides independent assurance to the Executive Committee, TfL Board and Audit & Assurance Committee that TfL's risks are being managed effectively and improves the efficiency and effectiveness of the governance arrangements in place across TfL and its subsidiary companies.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
International Events Manager	The role holder will lead the delivery of TfL's international events and visits programme, developing the annual programme, identifying and prioritising opportunities that will enhance and protect TfL's reputation internationally. This includes working with Commercial Development to deliver a programme of international engagement with other Transport Authorities to highlight TfL's consultancy service in order to generate non fare revenue. The role holder will work closely with the Stakeholder Engagement team to pro-actively identify opportunities to share best practice and influence international decision and policy makers to further TfL's reputation. The role holder will also work with senior stakeholders from across the organisations to ensure that international visits and events are well organised and delivered efficiently.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Investigations Manager	Take responsibility for the development of information and intelligence pertaining to fraud, forgery and any illegal activity that puts the public at risk through the criminal actions of licensed taxi and private hire drivers, including their vehicles and operators. Where sufficient evidence exists of criminal offences liaise with partners to progress to a reactive investigation. Work with the MPS and CoLP to assess intelligence and target enforcement resources on criminal activity that puts the public a risk. Be accountable for producing effective results that demonstrate to the public that the licensed trade is compliant. Must be willing to undertake and pass Security Vetting to the CTC level due to the nature and sensitivity of information that they may come into contact with during the course of their job.	£50,000 - £54,999	N/A	N/A	NIL	4

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Investigations Manager	Take responsibility for the development of information and intelligence pertaining to fraud, forgery and any illegal activity that puts the public at risk through the criminal actions of licensed taxi and private hire drivers, including their vehicles and operators. Where sufficient evidence exists of criminal offences liaise with partners to progress to a reactive investigation. Work with the MPS and CoLP to assess intelligence and target enforcement resources on criminal activity that puts the public a risk. Be accountable for producing effective results that demonstrate to the public that the licensed trade is compliant. Must be willing to undertake and pass Security Vetting to the CTC level due to the nature and sensitivity of information that they may come into contact with during the course of their job.	£50,000 - £54,999	N/A	N/A	NIL	0
Investigator Prosecutor	As part of CPOS, collaborate with internal and external stakeholders to deliver the CPOS vision of safe, secure and reliable journeys, by applying the principles of prevention, problem solving and partnership working in all that you do. You will work flexibly across the directorate and its wide range of responsibilities managing your resources, projects and disciplines effectively to achieve maximum delivery and positive impact on CPOS business performance and its reputation among its customers and stakeholders. To manage the delivery of an effective enforcement, compliance and appeals service. This will deter revenue loss, encourage greater compliance across all TfL modes of transport incl. TPH in London and increase staff and customer satisfaction and confidence; thereby reducing offending, improving public safety and delivering safer streets to encourage greater use of public transport and increased levels of cycling and walking.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Investigator Prosecutor	As part of CPOS, collaborate with internal and external stakeholders to deliver the CPOS vision of safe, secure and reliable journeys, by applying the principles of prevention, problem solving and partnership working in all that you do. You will work flexibly across the directorate and its wide range of responsibilities managing your resources, projects and disciplines effectively to achieve maximum delivery and positive impact on CPOS business performance and its reputation among its customers and stakeholders. To manage the delivery of an effective enforcement, compliance and appeals service. This will deter revenue loss, encourage greater compliance across all TfL modes of transport incl. TPH in London and increase staff and customer satisfaction and confidence; thereby reducing offending, improving public safety and delivering safer streets to encourage greater use of public transport and increased levels of cycling and walking.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
ITS Operations Manager	To provide holistic operational management and control of intelligent transport systems (ITS) and associated communication networks to provide pan-London consistency, resilience, security and safety.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	6
ITS Operations Officer	To support the ITS Operations Manager in the provision of the management and control of intelligent transport systems (ITS) and communication networks and interfaces to provide London-wide consistency, resilience, security and safety. To respond to escalation from the Asset Operations Desk and other Asset Operations teams and collaborate with the related supply chain in the resolution of system or communication network issues in line with operational procedures.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
L&D IM Training Manager	The purpose of this role is to programme manage a team to design and deliver a coordinated programme of in-house learning interventions in support of a major business improvement programme, applying TfL project and programme disciplines and in partnership with business Managers and staff across TfL and other OneLondon entities. Left service on or after 31.03.2020	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
L&D Specialist	The purpose of this role is to support dyslexic learners within TfL through assessment, referral and appropriately tailored educational and workplace support in line with the L&D team's delivery strategy working closely with the D&I team in HR.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
L&D Tutor	The purpose of this role is to assess individual, basic learning needs, design appropriate learning interventions and to deliver those interventions to TfL staff. This role will specialise in either maths or English support.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
L&D Tutor	The purpose of this role is to assess individual, basic learning needs, design appropriate learning interventions and to deliver those interventions to TfL staff. This role will specialise in either maths or English support.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Lead Fitter	The post holder will be responsible for and act as an integral part of a group of staff assigned to maintaining a number of assets contracted to the Division. The Fitter will assume the responsibility for the progress of the job and for the standard of the work carried out ensuring that all relevant safety and quality standards, rules and procedures are adhered to. The post holder will also be a source of knowledge for the other members of the team and will be expected to solve the majority of the day to day engineering problems on the job.	£50,000 - £54,999	N/A	N/A	NIL	0
Lead Fitter	The post holder will be responsible for and act as an integral part of a group of staff assigned to maintaining a number of assets contracted to the Division. The Fitter will assume the responsibility for the progress of the job and for the standard of the work carried out ensuring that all relevant safety and quality standards, rules and procedures are adhered to. The post holder will also be a source of knowledge for the other members of the team and will be expected to solve the majority of the day to day engineering problems on the job.	£50,000 - £54,999	N/A	N/A	NIL	0
Lead Fitter	The post holder will be responsible for and act as an integral part of a group of staff assigned to maintaining a number of assets contracted to the Division. The Fitter will assume the responsibility for the progress of the job and for the standard of the work carried out ensuring that all relevant safety and quality standards, rules and procedures are adhered to. The post holder will also be a source of knowledge for the other members of the team and will be expected to solve the majority of the day to day engineering problems on the job.	£50,000 - £54,999	N/A	N/A	NIL	0
Lead Grinding Supervisor	Lead the grinding team to ensure grinding or milling works are completed to programme ensuring work is undertaken safely, efficiently and in accordance with applicable track maintenance standards. Take mitigating action as required, including escalation to the Rail Profile Engineer when required.	£50,000 - £54,999	N/A	N/A	NIL	0
Lead Grinding Supervisor	Lead the grinding team to ensure grinding or milling works are completed to programme ensuring work is undertaken safely, efficiently and in accordance with applicable track maintenance standards. Take mitigating action as required, including escalation to the Rail Profile Engineer when required.	£50,000 - £54,999	N/A	N/A	NIL	0
Lead Project Manager	To project manage the delivery of small works office refurbishment, reconfiguration and construction type projects for building services, systems and fabric within the TfL Group Head Office portfolio of buildings and R&U Operational sites, where required. The small works projects are typically less than 3 months duration, ranging in value from £20K up to £100K.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Licensing Manager	To contribute to the management and leadership of the Licensing Team in the effective delivery of all taxi, private hire vehicle and operator licensing activity on behalf of Transport for London. This includes the administrative functions associated with such processes. Manage a team of Licensing Administrators and Licensing Team Leaders in the delivery of all licensing activities, ensuring all applications and related activities are processed in a timely manner and in a way that complies with the relevant regulations and legislation that governs the licensing requirements.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	5
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and customers by efficiently utilising all information resources and available communication tools. Proactively monitor all information sources from a customer perspective to identify how service changes or disruptions will impact customers.	£50,000 - £54,999	N/A	N/A	NIL	0
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and customers by efficiently utilising all information resources and available communication tools. Proactively monitor all information sources from a customer perspective to identify how service changes or disruptions will impact customers.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and customers by efficiently utilising all information resources and available communication tools. Proactively monitor all information sources from a customer perspective to identify how service changes or disruptions will impact customers.	£50,000 - £54,999	N/A	N/A	NIL	0
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and customers by efficiently utilising all information resources and available communication tools. Proactively monitor all information sources from a customer perspective to identify how service changes or disruptions will impact customers.	£50,000 - £54,999	N/A	N/A	NIL	0
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and customers by efficiently utilising all information resources and available communication tools. Proactively monitor all information sources from a customer perspective to identify how service changes or disruptions will impact customers.	£50,000 - £54,999	N/A	N/A	NIL	0
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and customers by efficiently utilising all information resources and available communication tools. Proactively monitor all information sources from a customer perspective to identify how service changes or disruptions will impact customers.	£50,000 - £54,999	N/A	N/A	NIL	0
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and customers by efficiently utilising all information resources and available communication tools. Proactively monitor all information sources from a customer perspective to identify how service changes or disruptions will impact customers.	£50,000 - £54,999	N/A	N/A	NIL	0
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and customers by efficiently utilising all information resources and available communication tools. Proactively monitor all information sources from a customer perspective to identify how service changes or disruptions will impact customers.	£50,000 - £54,999	N/A	N/A	NIL	0
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and customers by efficiently utilising all information resources and available communication tools. Proactively monitor all information sources from a customer perspective to identify how service changes or disruptions will impact customers.	£50,000 - £54,999	N/A	N/A	NIL	0
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and customers by efficiently utilising all information resources and available communication tools. Proactively monitor all information sources from a customer perspective to identify how service changes or disruptions will impact customers.	£50,000 - £54,999	N/A	N/A	NIL	0
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and customers by efficiently utilising all information resources and available communication tools. Proactively monitor all information sources from a customer perspective to identify how service changes or disruptions will impact customers.	£50,000 - £54,999	N/A	N/A	NIL	0
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and customers by efficiently utilising all information resources and available communication tools. Proactively monitor all information sources from a customer perspective to identify how service changes or disruptions will impact customers.	£50,000 - £54,999	N/A	N/A	NIL	0
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and customers by efficiently utilising all information resources and available communication tools. Proactively monitor all information sources from a customer perspective to identify how service changes or disruptions will impact customers.	£50,000 - £54,999	N/A	N/A	NIL	0
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and customers by efficiently utilising all information resources and available communication tools. Proactively monitor all information sources from a customer perspective to identify how service changes or disruptions will impact customers.	£50,000 - £54,999	N/A	N/A	NIL	0
Line Information Specialist	Manage the collation and distribution of real time information to colleagues and customers by efficiently utilising all information resources and available communication tools. Proactively monitor all information sources from a customer perspective to identify how service changes or disruptions will impact customers.	£50,000 - £54,999	N/A	N/A	NIL	0
Loading Team Leader	To support delivery activities within a specific operational area and to contribute towards the effective and efficient delivery of the business.	£50,000 - £54,999	N/A	N/A	NIL	6
Loading Team Leader	To support delivery activities within a specific operational area and to contribute towards the effective and efficient delivery of the business.	£50,000 - £54,999	N/A	N/A	NIL	3
Local Consultation Manager	The job holder oversees communications, engagement and consultation with London's boroughs, Sub-Regional Partnerships, local communities and neighbourhoods in the assigned area, ensuring a consistent and coordinated approach to help achieve TfL's and the Mayor's objectives and priorities.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	5

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Logistics Chargehand	Effective Logistics Management is an essential component of TLES delivery of escalator maintenance and project works. It has been proven to be the key factor in delivering fasttrack refurbishment work. This post plays a key role in assisting in the coordination and control of this service. To deliver plant equipment and materials into and out of the works sites.	£50,000 - £54,999	N/A	N/A	NIL	0
Lubrication Track Chargehand	To deliver the planned Point maintenance to program and compliant with Maintenance standards e.g. 1-158 Track-Inspections & Maintenance standard, 1-159 Track-Dimensions & Tolerances. To escalate and mitigate outstanding defects using the Temporary Approved Non Compliance P351 process and escalate all non-compliances in an efficient and timely manner.	£50,000 - £54,999	N/A	N/A	£1 - £999	0
Lubrication Track Chargehand	To deliver the planned Point maintenance to program and compliant with Maintenance standards e.g. 1-158 Track-Inspections & Maintenance standard, 1-159 Track-Dimensions & Tolerances. To escalate and mitigate outstanding defects using the Temporary Approved Non Compliance P351 process and escalate all non-compliances in an efficient and timely manner.	£50,000 - £54,999	N/A	N/A	NIL	0
Lubrications Chargehand	Take charge of planned inspection and maintenance of rail lubrication activities as directed: safely, in accordance with your training, and compliant with track maintenance standards. Provide assurance to the Lubrication Support Manager that work has been carried out in accordance with standards and the railway is fit for purpose. Act in a supervisory role when required in accordance with company guidelines.	£50,000 - £54,999	N/A	N/A	NIL	0
Lubrications Chargehand	Take charge of planned inspection and maintenance of rail lubrication activities as directed: safely, in accordance with your training, and compliant with track maintenance standards. Provide assurance to the Lubrication Support Manager that work has been carried out in accordance with standards and the railway is fit for purpose. Act in a supervisory role when required in accordance with company guidelines.	£50,000 - £54,999	N/A	N/A	NIL	0
Lubrications Chargehand	Take charge of planned inspection and maintenance of rail lubrication activities as directed: safely, in accordance with your training, and compliant with track maintenance standards. Provide assurance to the Lubrication Support Manager that work has been carried out in accordance with standards and the railway is fit for purpose. Act in a supervisory role when required in accordance with company guidelines.	£50,000 - £54,999	N/A	N/A	NIL	0
Lubrications Chargehand	Take charge of planned inspection and maintenance of rail lubrication activities as directed: safely, in accordance with your training, and compliant with track maintenance standards. Provide assurance to the Lubrication Support Manager that work has been carried out in accordance with standards and the railway is fit for purpose. Act in a supervisory role when required in accordance with company guidelines.	£50,000 - £54,999	N/A	N/A	NIL	0
Machinist	The jobholder is responsible for programming of machines and for manufacturing of components in accordance with technical specifications and/or drawings.	£50,000 - £54,999	N/A	N/A	NIL	0
Maintenance Planner	Undertake maintenance planning (planning horizon 1 week - 3 years) to enable maintenance delivery teams to meet LUL's statutory and corporate programmes for inspection, maintenance and repair of assets. Ensure optimal use of resources, materials and access to achieve plans. Maintain the integrity of maintenance and work management information in asset management information systems. Request and plan access for authorised persons to conduct routine preventative and corrective maintenance economically and efficiently on the railway. Liaise with key stakeholders as required and advise relevant parties of errors which may compromise delivery or result in frustrated access so they may be corrected in a timely manner. Provide a co-ordination role on behalf of Asset Operations in respect to non-operations activities which affect access for asset maintenance.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Maintenance Planner	Undertake maintenance planning (planning horizon 1 week - 3 years) to enable maintenance delivery teams to meet LUL's statutory and corporate programmes for inspection, maintenance and repair of assets. Ensure optimal use of resources, materials and access to achieve plans. Maintain the integrity of maintenance and work management information in asset management information systems. Request and plan access for authorised persons to conduct routine preventative and corrective maintenance economically and efficiently on the railway. Liaise with key stakeholders as required and advise relevant parties of errors which may compromise delivery or result in frustrated access so they may be corrected in a timely manner. Provide a co-ordination role on behalf of Asset Operations in respect to non-operations activities which affect access for asset maintenance.	£50,000 - £54,999	N/A	N/A	NIL	0
Maintenance Planner	Undertake maintenance planning (planning horizon 1 week - 3 years) to enable maintenance delivery teams to meet LUL's statutory and corporate programmes for inspection, maintenance and repair of assets. Ensure optimal use of resources, materials and access to achieve plans. Maintain the integrity of maintenance and work management information in asset management information systems. Request and plan access for authorised persons to conduct routine preventative and corrective maintenance economically and efficiently on the railway. Liaise with key stakeholders as required and advise relevant parties of errors which may compromise delivery or result in frustrated access so they may be corrected in a timely manner. Provide a co-ordination role on behalf of Asset Operations in respect to non-operations activities which affect access for asset maintenance.	£50,000 - £54,999	N/A	N/A	NIL	0
Maintenance Planner	Undertake maintenance planning (planning horizon 1 week - 3 years) to enable maintenance delivery teams to meet LUL's statutory and corporate programmes for inspection, maintenance and repair of assets. Ensure optimal use of resources, materials and access to achieve plans. Maintain the integrity of maintenance and work management information in asset management information systems. Request and plan access for authorised persons to conduct routine preventative and corrective maintenance economically and efficiently on the railway. Liaise with key stakeholders as required and advise relevant parties of errors which may compromise delivery or result in frustrated access so they may be corrected in a timely manner. Provide a co-ordination role on behalf of Asset Operations in respect to non-operations activities which affect access for asset maintenance.	£50,000 - £54,999	N/A	N/A	NIL	0
Maintenance Planner	Undertake maintenance planning (planning horizon 1 week - 3 years) to enable maintenance delivery teams to meet LUL's statutory and corporate programmes for inspection, maintenance and repair of assets. Ensure optimal use of resources, materials and access to achieve plans. Maintain the integrity of maintenance and work management information in asset management information systems. Request and plan access for authorised persons to conduct routine preventative and corrective maintenance economically and efficiently on the railway. Liaise with key stakeholders as required and advise relevant parties of errors which may compromise delivery or result in frustrated access so they may be corrected in a timely manner. Provide a co-ordination role on behalf of Asset Operations in respect to non-operations activities which affect access for asset maintenance.	£50,000 - £54,999	N/A	N/A	NIL	0
Maintenance Planning Lead	Team lead for local planning teams. Accountable for day to day functional management of business as usual planning activity for Maintenance Planners. Responsible for agreeing and producing short and medium term work packages (1 week - 3 years for specific work groups to meet LUL's statutory and corporate programmes for inspection, maintenance and repair of assets. Ensure optimal use of resources, materials and access to deliver plans and to maintain the integrity of assets and work management processes in asset management systems. Develop local area 1 year maintenance plans. Accountable for ensuring the integrity of maintenance and work management information in corporate asset management information systems.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Management Systems Manager	The job holder will develop and maintain TfL's Management System (TMS) for up to 3 Directorates or Operational areas, to ensure that the necessary instructions and guidance that everyone in TfL needs to do their job effectively and efficiently to deliver TfL's strategy and objectives, are available, up to date and managed.	£50,000 - £54,999	£1 - £4,999	N/A	£1 - £999	0
Management Systems Manager	The job holder will develop and maintain TfL's Management System (TMS) for up to 3 Directorates or Operational areas, to ensure that the necessary instructions and guidance that everyone in TfL needs to do their job effectively and efficiently to deliver TfL's strategy and objectives, are available, up to date and managed.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	3
Materials Controller	A member of the Materials Management team, providing inventory control and expediting for the relevant asset area ensuring all materials required for maintenance, Projects and related functions are delivered on time keeping with inventory levels within targets. Delivering in conjunction with Commercial and TfL Engineering to ensure the performance, safety and cost of the asset base are optimised from a whole life perspective. Undertaking a "can do" culture across the business displaying the right behaviors. Support Materials Manager in establishing materials management capability to support current and future business requirements.	£50,000 - £54,999	N/A	N/A	NIL	0
Minor Works Manager	The prime role of this person is to manage Works gangs carrying out maintenance works to the Track. This role carries the responsibility of ensuring that all works carried out to the Track Assets are accurately scoped and prioritised and recorded in the Ellipse for future scheduling. Ensure all asset changes are identified and submitted ready for ADMG to keep Ellipse updated.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Modelling Manager	To provide world class planning and modelling input into the planning and development of rail infrastructure and services.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Multi Disciplined Technician	To provide specialist professional and technical support on project engineering issues to the project teams in order to ensure effective and efficient delivery of projects to time, budget and quality to meet the needs of the customers of Projects Directorate and of LU.	£50,000 - £54,999	N/A	N/A	NIL	0
Network Delivery Coordination Manager	Deliver business and operational support to London Underground Control Centre (LUCC) and Network Delivery and provide a key support role in all Network Delivery's operational functions.	£50,000 - £54,999	N/A	N/A	NIL	0
Network Resilience & Enforcement Support Manager	Manage the issue and control of TSID sign-on cards, CSID PINs and Revenue Inspection Devices and deal with associated enquiries from users.	£50,000 - £54,999	N/A	N/A	NIL	0
Night Operations Manager	This role is responsible for management of operational staff and vehicle resources across Distribution Services Road Haulage and Waste activities in compliance with company policies and procedures ensuring a safe, compliant, competitive, profitable Road Transport and vehicle engineering service to meet the needs of the business. Working along side the Logistics Cost Efficiency Manager and other departmental managers to shape and develop Haulage and Waste operations services and ensure quality of work are at the highest levels. Driving efficiencies and customer satisfaction across all parts of TfL.	£50,000 - £54,999	N/A	N/A	NIL	26
Occupational Health Physiotherapist	The role of the Musculoskeletal and Occupational Health Physiotherapist is to enable TfL employees to have full and productive working lives and prevent work loss due to Musculoskeletal Disorders. This is achieved by applying both clinical and occupational health interventions.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Occupational Hygiene Manager	To assess and control physical, chemical, biological and environmental health hazards in the workplace and be the competent Occupational Hygiene specialist, working in partnership with the business to achieve legal compliance and good practice. Develop and deliver strategic Occupational Hygiene improvement projects and programmes to improve TfL and local HSE performance.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
OHA Nurse Manager	Provide leadership and management of the Occupational Health (OH) nursing team, consisting of OH Advisors, clinical nurses and Technicians, ensuring high standards and consistency of the day to day service delivery of the Occupational Health nursing team. Develop, implement, and maintain the OH nursing service for TfL, which meets all requirements set by the company, the NMC code of Professional Conduct, and relevant legislation.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	10

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
On Track Machine (OTM) Supervisor	To lead and manage the delivery of tamping, including pre-tamping, the delivery of the tamping shift and any required follow-up works, in accordance with LU's track standards. Prepare detailed tamping scopes of work, ensure the works are completed safely, efficiently and that all sites are handed back conforming to LU's track standards. Ensure track access opportunities and output are maximised and the tamping plan is achieved. The OTM (on-track machines) lead supervisor also has the capability to lead and manage works delivered by other track machines apart from tampers, such as rail grinders and millers.	£50,000 - £54,999	N/A	N/A	NIL	0
Online Payments & Chargebacks Manager	Develop and implement strategies for minimising charge backs across station, Online and contactless with a potential to add more channels. The jobholder will achieve their objectives by working collaboratively with the payment card industry, Online fraud management services, payment service providers, merchant acquires and other T&D teams.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2
Operational Administration Manager	This role will manage and facilitate support, improvement and change governance activities to deliver process improvements for functional stakeholders specifically through the integration of operational, technical and business requirements aligned with LU strategic objectives, people capability and best practice.	£50,000 - £54,999	N/A	N/A	NIL	0
Operational Administration Manager	This role will manage and facilitate support, improvement and change governance activities to deliver process improvements for functional stakeholders specifically through the integration of operational, technical and business requirements aligned with LU strategic objectives, people capability and best practice.	£50,000 - £54,999	N/A	N/A	NIL	0
Operational Delivery Manager	Work with a team of Operational Delivery Managers embedded with a project team to provide expert operational knowledge ensuring that Network Operations are able to deliver new assets into service with minimal disruption to the railway. Responsible for engaging with front line and senior stakeholders within LU to ensure that project requirements meet operational and business needs. Working at a local level to turn tactical direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new assets at the point of handover.	£50,000 - £54,999	N/A	N/A	NIL	0
Operational Improvement Support Manager	The role holder supports the Head of Customer Services or Line Operations in driving continuous improvement and developing plans to achieve a consistently high standard of service performance and customer service across their business area. The role holder will act as champion to drive a consistent approach to visualisation to drive continuous improvement in customer service, safety, reliability and financial efficiency targets. The role holder will provide proactive support the Head of the business unit to deliver a world class customer experience. The role holder must be able to manage and prioritise demands to identify trends, best practice and coordinate business improvement activity in line with LUs strategic objectives, as a key member of the team.	£50,000 - £54,999	N/A	N/A	NIL	0
Operational Management Trainers	Competently deliver operationally focused training interventions to teams and individuals across LU business units in order to meet business need, improve organisational capability and contribute towards LU's core value. Collaboratively work with the Product Development and Assurance Team on a project basis, when required, in the capacity of subject matter expert for design and/or development purposes.	£50,000 - £54,999	N/A	N/A	NIL	0
Operational Management Trainers	Competently deliver operationally focused training interventions to teams and individuals across LU business units in order to meet business need, improve organisational capability and contribute towards LU's core value. Collaboratively work with the Product Development and Assurance Team on a project basis, when required, in the capacity of subject matter expert for design and/or development purposes.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Operational Management Trainers	Competently deliver operationally focused training interventions to teams and individuals across LU business units in order to meet business need, improve organisational capability and contribute towards LU's core value. Collaboratively work with the Product Development and Assurance Team on a project basis, when required, in the capacity of subject matter expert for design and/or development purposes.	£50,000 - £54,999	N/A	N/A	NIL	0
Operational Police Liaison Manager	To manage a team that provides the interface between TfL and the Police, for the purpose of ensuring that the Metropolitan Police Service (MPS), British Transport Police (BTP) and City of London Police (CoLP) are delivering to TfL's expectations, and meeting the needs of its passengers, operating companies and staff.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	5
Operational Policy Manager	To lead, develop, implement and assess the London Community Safety Strategy for Transport and Travelling (a Mayor's Transport Strategy priority) through the London Transport Community Safety Partnership (LTCSPP).	£50,000 - £54,999	£1 - £4,999	N/A	£1 - £999	0
Operational Property Surveyor	This role is key to supporting TfL's investment plan through acquiring land and property rights either by agreement or under compulsory purchase powers. This may include removing existing tenants contractually and an element of managing operational assets. The emphasis depends on the team and hence a varying degree of experience is required in specialist area depending on which team the post holder is located. To work collaboratively with other direct team members, support the Senior Operational Property Surveyor and communicate effectively with clients and colleagues across TfL.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Operational Trainer	To deliver operationally focused learning interventions to teams and individuals across LU business units in order to meet business need, improve organisational capability and contribute towards LU's core value; Valuing Time. To undertake the learning design process on a project basis, working within a team and leading appropriate work streams to: Evaluate business and organisational change strategy and priorities. Design, develop, implement and evaluate small and large scale role-based learning interventions which contribute to organisational change.	£50,000 - £54,999	N/A	N/A	NIL	0
Operations & Development Manager	The role will ensure and contribute to the delivery of Road User Charging (RUC) business initiatives, strategies and plans that contribute to the successful delivery of TfL's Business plan and the Mayor's Transport Strategy. The will include, but is not limited to, the delivery of RUC objectives within the Mayors Transport Strategy (including ULEZ), Congestion Charge and Low Emission Zone scheme improvements, and any additional service enhancements or deliverables as determined by the RUC Senior Management team. This role will also ensure that existing and future RUC schemes are focused on delivering value for money, customer centric services that are effective in supporting TfL's strategies to reduce congestion and improve air quality in London. The role will also require travel to and work from multiple locations throughout the UK.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2
Operations Centre Manager	The role holder will manage a team of service desk agents working 24x7 responsible for: 1. Initial triage and low level technical fixes where relevant which can be carried out at point of call. 2. Assigning the incidents where required to the appropriate resolving team. 3. Managing incidents until their resolution (including Revenue collection systems, TfL online, bus systems, critical location and VIP etc) 4. Monitor relevant end to end services and manage all incidents and service request escalations raised. 5. Major incident management activities as per the major incident management process to restore services as quickly as possible ensuring that all key stakeholders are kept fully informed. 6. Accountable for undertaking User Acceptance Testing for a new or changed revenue service. 7. Accountable for the day to day operation of the TSO Service Desk. 8. Providing business users with daily operational status reports.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	4

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Operations Centre Manager	The role holder will manage a team of service desk agents working 24x7 responsible for: 1. Initial triage and low level technical fixes where relevant which can be carried out at point of call. 2. Assigning the incidents where required to the appropriate resolving team. 3. Managing incidents until their resolution (including Revenue collection systems, TfL online, bus systems, critical location and VIP etc) 4. Monitor relevant end to end services and manage all incidents and service request escalations raised. 5. Major incident management activities as per the major incident management process to restore services as quickly as possible ensuring that all key stakeholders are kept fully informed. 6. Accountable for undertaking User Acceptance Testing for a new or changed revenue service. 7. Accountable for the day to day operation of the TSO Service Desk. 8. Providing business users with daily operational status reports.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Operations Engineer	To provide technical leadership and support the technical delivery of engineering projects and ensure the achievement of the agreed targets of quality, safety, cost and time. To manage the demand for technical engineering input to LU Operations, external clients and other LU Directorates in support of Company business plans and day to day operations. To develop the internal capability of the team and external supply chain to the short-term and long-term benefit of London Underground. To assure that changes are designed and implemented to be safe, fit for purpose and compliant with legislation and relevant standards. Lead and manage a specific group to deliver the above. The role requires management of night activity and therefore the holder has to spend a significant amount of the year (25%) on night shifts.	£50,000 - £54,999	N/A	N/A	NIL	0
Operations Engineer	To provide technical leadership and support the technical delivery of engineering projects and ensure the achievement of the agreed targets of quality, safety, cost and time. To manage the demand for technical engineering input to LU Operations, external clients and other LU Directorates in support of Company business plans and day to day operations. To develop the internal capability of the team and external supply chain to the short-term and long-term benefit of London Underground. To assure that changes are designed and implemented to be safe, fit for purpose and compliant with legislation and relevant standards. Lead and manage a specific group to deliver the above. The role requires management of night activity and therefore the holder has to spend a significant amount of the year (25%) on night shifts.	£50,000 - £54,999	N/A	N/A	NIL	0
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Operations Engineer	To provide technical leadership and support the technical delivery of engineering projects and ensure the achievement of the agreed targets of quality, safety, cost and time. To manage the demand for technical engineering input to LU Operations, external clients and other LU Directorates in support of Company business plans and day to day operations. To develop the internal capability of the team and external supply chain to the short-term and long-term benefit of London Underground. To assure that changes are designed and implemented to be safe, fit for purpose and compliant with legislation and relevant standards. Lead and manage a specific group to deliver the above. The role requires management of night activity and therefore the holder has to spend a significant amount of the year (25%) on night shifts.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Operations Engineer	To provide technical leadership and support the technical delivery of engineering projects and ensure the achievement of the agreed targets of quality, safety, cost and time. To manage the demand for technical engineering input to LU Operations, external clients and other LU Directorates in support of Company business plans and day to day operations. To develop the internal capability of the team and external supply chain to the short-term and long-term benefit of London Underground. To assure that changes are designed and implemented to be safe, fit for purpose and compliant with legislation and relevant standards. Lead and manage a specific group to deliver the above. The role requires management of night activity and therefore the holder has to spend a significant amount of the year (25%) on night shifts.	£50,000 - £54,999	N/A	N/A	NIL	0
Operations Manager	The CPOS Operations Manager - is responsible for leading a team of CPOS operational staff ensuring that CPOS delivers its aims and objectives of safe, secure and reliable journeys, managing and supporting incidents and providing customer service to the public. The postholder will take full responsibility for delivering a high quality service, ensuring their team is effectively supported, developed and deployed. The postholder will provide specialist advice and knowledge and act as SME within their specialism- i.e Taxi and Private Hire Compliance/Work Related Road Risk, Revenue Protection or Road Transport Enforcement. Depending on operational team requirement, the postholder may be asked to work nights and weekends.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Operations Manager	The CPOS Operations Manager - is responsible for leading a team of CPOS operational staff ensuring that CPOS delivers its aims and objectives of safe, secure and reliable journeys, managing and supporting incidents and providing customer service to the public. The postholder will take full responsibility for delivering a high quality service, ensuring their team is effectively supported, developed and deployed. The postholder will provide specialist advice and knowledge and act as SME within their specialism- i.e Taxi and Private Hire Compliance/Work Related Road Risk, Revenue Protection or Road Transport Enforcement. Depending on operational team requirement, the postholder may be asked to work nights and weekends.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	3
Operations Manager	The CPOS Operations Manager - is responsible for leading a team of CPOS operational staff ensuring that CPOS delivers its aims and objectives of safe, secure and reliable journeys, managing and supporting incidents and providing customer service to the public. The postholder will take full responsibility for delivering a high quality service, ensuring their team is effectively supported, developed and deployed. The postholder will provide specialist advice and knowledge and act as SME within their specialism- i.e Taxi and Private Hire Compliance/Work Related Road Risk, Revenue Protection or Road Transport Enforcement. Depending on operational team requirement, the postholder may be asked to work nights and weekends.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	3
Operations Manager	The CPOS Operations Manager - is responsible for leading a team of CPOS operational staff ensuring that CPOS delivers its aims and objectives of safe, secure and reliable journeys, managing and supporting incidents and providing customer service to the public. The postholder will take full responsibility for delivering a high quality service, ensuring their team is effectively supported, developed and deployed. The postholder will provide specialist advice and knowledge and act as SME within their specialism- i.e Taxi and Private Hire Compliance/Work Related Road Risk, Revenue Protection or Road Transport Enforcement. Depending on operational team requirement, the postholder may be asked to work nights and weekends.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	3

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Operations Standards & Resilience Manager	The Operations Standards and Resilience Manager will be responsible for the production and maintenance of London Overground Operations (LOO) standards and work instructions as applicable to the safe operation of the East London Railway. The role will lead the development of new standards in response to changes to legislation, Railway Group Standards, and Network Rail Company standards. The position will represent London Overground Operations in railway industry forums designed to review and write standards. The post holder will represent LOO and its stakeholders in the organisational standards review and change process ensuring any changes are consulted with stakeholders and managing any stakeholder suggested amendments through the Operations Working Group. The post holder is responsible for the maintenance of emergency, contingency and business resilience plans relating to the East London Railway. The role will be the point of contact for emergency planning agencies with regard to the East London Railway and will undertake all activities associated with emergency and contingency planning. The post holder will liaise with the Network Rail Local Operations Manager and Route Control Manager in respect of incident management and implementation of agreed contingency plans and will lead the post incident review process to establish areas for improvement where this is required.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Operator Staff Development Manager	Drive forward behaviour change programmes, incorporating learning and development (L&D) interventions, communications strategies and performance development initiatives for bus operator front line staff. The postholder will negotiate and persuade directors and senior managers at the bus operators to embed these initiatives, enabling them to develop their staff, ensuring delivery of a consistent and continuously improved service to TfL's passengers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Organisational Development & Leadership Specialist	This role is responsible for applying expertise to the design and development of appropriate frameworks, practices and standards that support a culture of high performance that enables our people to thrive and innovate in order to meet current and future business requirements. The role will also support with the leadership development framework, leading on activity that supports and enables TfL's leaders to fulfil the longer term strategic aims and requirements of TfL.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
OTM Lead Supervisor	Lead production teams to ensure allocated OTM plan, including the preparation and on site works are completed to programme and in accordance with track maintenance standards. Prepare detailed scope of works and procure plant and materials to enable the works to be completed safely and efficiently. Ensure all sites are handed back to a high standard of quality in relation to the current Category 1 standards.	£50,000 - £54,999	N/A	N/A	NIL	4
PA to Commissioner's Office	Provide a full and effective support PA service to the Commissioner's Office.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Pensions Team Manager	This role is responsible for providing expertise in the management of a team of Senior Pensions Administrators and Pensions Team Leaders to ensure they are giving accurate and consistent advice on pensions lifecycle queries and accurately processing transactional requests. This role will also bring external best practise to the Pensions Team ensuring continuous improvement initiatives are implemented to ensure an efficient and effective services is provided.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	5
Pensions Team Manager	This role is responsible for providing expertise in the management of a team of Senior Pensions Administrators and Pensions Team Leaders to ensure they are giving accurate and consistent advice on pensions lifecycle queries and accurately processing transactional requests. This role will also bring external best practise to the Pensions Team ensuring continuous improvement initiatives are implemented to ensure an efficient and effective services is provided.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	4
Performance & Improvement Manager	Reporting directly to the Head of Business Operations and Governance, this role is responsible for providing a wide range of programme management, performance monitoring services and support to teams within CCT. The role will also lead continuous improvement projects as required to improve process and performance, supporting teams as necessary, all to ensure the delivery of the CCT scorecard and TfL Business Plan.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Performance Analyst	To set up, establish and monitor performance management activities in DLR. To be responsible for researching, identifying, analyse and commenting on trends and causes and to propose appropriate solutions to mitigate problems and issues. To proactively provide information to assist in negotiating smaller amounts of compensation in performance claims from the franchisee.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Performance Improvement Manager	Responsible for delivering and embedding standard improvement processes, procedures and plans on the front line using industry best practice such as Lean, visualisation and Practical Problem Solving. This will involve using influencing skills in order to coach front line leadership to work to new processes and procedures, ensuring that the impact of benefit is achieved. To deliver key processes, undertake planning and coaching to improve performance across a number of areas including safety, reliability, customer and engineering.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Performance Manager	This role is responsible for managing a team to deliver pan directorate reporting functionality, ensuring the appropriate intelligence data on business and contract performance is collated and analysed to provide insights to the Asset Management Directorate (AMD) Senior Management Team (SMT) to support them in making strategic decisions and to drive continuous improvement through the identification of opportunities for business change.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2
Performance Manager	This role is responsible for managing a team to deliver pan directorate reporting functionality, ensuring the appropriate intelligence data on business and contract performance is collated and analysed to provide insights to the Asset Management Directorate (AMD) Senior Management Team (SMT) to support them in making strategic decisions and to drive continuous improvement through the identification of opportunities for business change.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Performance Manager	This role is responsible for managing a team to deliver pan directorate reporting functionality, ensuring the appropriate intelligence data on business and contract performance is collated and analysed to provide insights to the Asset Management Directorate (AMD) Senior Management Team (SMT) to support them in making strategic decisions and to drive continuous improvement through the identification of opportunities for business change.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Performance Manager	This role is responsible for managing a team to deliver pan directorate reporting functionality, ensuring the appropriate intelligence data on business and contract performance is collated and analysed to provide insights to the Asset Management Directorate (AMD) Senior Management Team (SMT) to support them in making strategic decisions and to drive continuous improvement through the identification of opportunities for business change.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Performance Manager	Ensure the effective delivery and analysis of performance data to inform the development of services provided by the Licensing, Regulation and Charging directorate. Ensure that new initiatives are analysed and assessed and that changes to the operations are designed around effective volumetrics and performance management regimes. Develop and design appropriate data analytics models and tools for the effective operation of the services and lead on the specification, procurement and delivery of new management information systems and performance regimes and data. The role will also require travel to and work from multiple locations throughout the UK.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	3
Performance Manager	Manage the provision and analysis of performance data for the Licensing, Regulation and Charging directorate. The role will deliver clear and effective management information across all Road User Charging (RUC) schemes (including Congestion Charging, Air Quality initiatives and Traffic Enforcement Notice Processing) and Taxi & Private Hire (TPH). It will focus on providing insightful analytics that can be used to drive and improve the performance of the respective business areas. This role will also require travelling to and working from multiple locations throughout the UK.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	4

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Performance Monitoring Manager	The jobholder is required to lead, organise and develop the team responsible for collating, validating and reporting of Quality of Service Indicator (QSI) reliability and Mileage performance data on TfL bus services, ensuring that quality and timescale targets are achieved. This includes a data audit function to undertake objective reviews and audits of the mileage coding undertaken by bus operators and its implications for QSI results. The jobholder is also required to ensure that reports produced are of high quality enabling improvements to be identified. The reliability and performance data collected is principally derived from iBus. Administration support for the Performance Monitoring team also falls under the jobholder's remit.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	4
Performance Specialist	This role works with Asset Management Directorates (AMD) teams and supply chain partners to monitor, analyse and continuously improve performance and to ensure that consistent and robust quantitative and qualitative performance information is available and analysed to enable AMD management to make tactical and strategic decisions surrounding AMD's performance and contract outcomes.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Performance Specialist	This role works with Asset Management Directorates (AMD) teams and supply chain partners to monitor, analyse and continuously improve performance and to ensure that consistent and robust quantitative and qualitative performance information is available and analysed to enable AMD management to make tactical and strategic decisions surrounding AMD's performance and contract outcomes.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Performance Specialist	This role works with Asset Management Directorates (AMD) teams and supply chain partners to monitor, analyse and continuously improve performance and to ensure that consistent and robust quantitative and qualitative performance information is available and analysed to enable AMD management to make tactical and strategic decisions surrounding AMD's performance and contract outcomes.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Personal Assistant to Director	The role is responsible for providing full and effective personal administrative support to the functional director. Working in collaboration with the functional administration support team, ensuring consistency and ongoing improvement in the administrative processes and frameworks that support the management team's requirements in delivering the Directorate agenda for TfL.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Piccadilly Fleet Stores Supervisor	To direct and manage stores operatives to ensure that maximum productivity is achieved within a safe working environment, ensuring supply of materials to all the product groups. Organise stores operations to achieve high levels of stock accuracy and excellent levels of customer service.	£50,000 - £54,999	N/A	N/A	NIL	0
Planning & Consents Consultation Manager	The post-holder will be accountable for supporting transport projects through the detailed planning and consent process, managing communications, consultation and stakeholder engagement in a rigorous and disciplined manner to minimise risk to the project gaining approval and maximise advocacy. Lead on the standards and quality control to ensure consistency in managing stakeholders through the consent process. This includes assigning project employee resources, monitoring stakeholder positions, escalating stakeholder risks, tracking and reporting progress and outcomes. Act as a centre of excellence in consent management communications, advising all teams within PAER and the wider organisation.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	3
Planning Engineer	To lead, manage and develop an efficient, effective outage planning facility for all works undertaken on Power and Electrical (P&E) power distribution network assets and locations under it's control. Ensure optimal use of resources and available access. Accountable for ensuring the integrity of system outage information and planned mitigation are collated and available to ensure system availability. To lead and manage a specific power outage planning team. Facilitate the personal development of the team in line with the business's ambition. Provide planning support to project teams throughout the project life cycle for all works impacting on P&E power distribution network assets and locations.	£50,000 - £54,999	N/A	N/A	NIL	6

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Planning Manager	The Planning Manager is responsible for leading the Project Management Unit (PMU) Planning function by providing direction, guidance and management of the embedded planning resources to ensure competent and consistent use of standard processes, systems and tools and quality of all planning deliverables and associated performance analysis. There will be a continued focus on continuous improvement in all Planning functionality. The role will support the Resource Manager, Portfolio and Resourcing Lead and Delivery Directors to strategically plan recruitment, deployment and capability development of planning resource. They also support the Programme Management Office (PMO) Planning Professional Manager with career management of Planning resource in the business unit.	£50,000 - £54,999	N/A	N/A	NIL	0
Planning Manager	The Planning Manager is responsible for leading the Project Management Unit (PMU) Planning function by providing direction, guidance and management of the embedded planning resources to ensure competent and consistent use of standard processes, systems and tools and quality of all planning deliverables and associated performance analysis. There will be a continued focus on continuous improvement in all Planning functionality. The role will support the Resource Manager, Portfolio and Resourcing Lead and Delivery Directors to strategically plan recruitment, deployment and capability development of planning resource. They also support the Programme Management Office (PMO) Planning Professional Manager with career management of Planning resource in the business unit.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Planning Manager	The Planning Manager is responsible for leading the Project Management Unit (PMU) Planning function by providing direction, guidance and management of the embedded planning resources to ensure competent and consistent use of standard processes, systems and tools and quality of all planning deliverables and associated performance analysis. There will be a continued focus on continuous improvement in all Planning functionality. The role will support the Resource Manager, Portfolio and Resourcing Lead and Delivery Directors to strategically plan recruitment, deployment and capability development of planning resource. They also support the Programme Management Office (PMO) Planning Professional Manager with career management of Planning resource in the business unit.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Planning Manager	The Planning Manager is responsible for leading the Project Management Unit (PMU) Planning function by providing direction, guidance and management of the embedded planning resources to ensure competent and consistent use of standard processes, systems and tools and quality of all planning deliverables and associated performance analysis. There will be a continued focus on continuous improvement in all Planning functionality. The role will support the Resource Manager, Portfolio and Resourcing Lead and Delivery Directors to strategically plan recruitment, deployment and capability development of planning resource. They also support the Programme Management Office (PMO) Planning Professional Manager with career management of Planning resource in the business unit.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Planning Manager	The Planning Manager is responsible for leading the Project Management Unit (PMU) Planning function by providing direction, guidance and management of the embedded planning resources to ensure competent and consistent use of standard processes, systems and tools and quality of all planning deliverables and associated performance analysis. There will be a continued focus on continuous improvement in all Planning functionality. The role will support the Resource Manager, Portfolio and Resourcing Lead and Delivery Directors to strategically plan recruitment, deployment and capability development of planning resource. They also support the Programme Management Office (PMO) Planning Professional Manager with career management of Planning resource in the business unit.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

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Planning Manager	The Planning Manager is responsible for leading the Project Management Unit (PMU) Planning function by providing direction, guidance and management of the embedded planning resources to ensure competent and consistent use of standard processes, systems and tools and quality of all planning deliverables and associated performance analysis. There will be a continued focus on continuous improvement in all Planning functionality. The role will support the Resource Manager, Portfolio and Resourcing Lead and Delivery Directors to strategically plan recruitment, deployment and capability development of planning resource. They also support the Programme Management Office (PMO) Planning Professional Manager with career management of Planning resource in the business unit.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Planning Manager	The Planning Manager is responsible for leading the Project Management Unit (PMU) Planning function by providing direction, guidance and management of the embedded planning resources to ensure competent and consistent use of standard processes, systems and tools and quality of all planning deliverables and associated performance analysis. There will be a continued focus on continuous improvement in all Planning functionality. The role will support the Resource Manager, Portfolio and Resourcing Lead and Delivery Directors to strategically plan recruitment, deployment and capability development of planning resource. They also support the Programme Management Office (PMO) Planning Professional Manager with career management of Planning resource in the business unit.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
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Planning Manager	The Planning Manager is responsible for leading the Project Management Unit (PMU) Planning function by providing direction, guidance and management of the embedded planning resources to ensure competent and consistent use of standard processes, systems and tools and quality of all planning deliverables and associated performance analysis. There will be a continued focus on continuous improvement in all Planning functionality. The role will support the Resource Manager, Portfolio and Resourcing Lead and Delivery Directors to strategically plan recruitment, deployment and capability development of planning resource. They also support the Programme Management Office (PMO) Planning Professional Manager with career management of Planning resource in the business unit.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Plant Engineer	This 2nd Engineer post is responsible for managing a team involved in Maintenance, Operating and Breakdown activities of Substation Plant, Off Line Battery Inverters, within the scope of EDF Energy Powerlink's responsibility.	£50,000 - £54,999	N/A	N/A	NIL	5

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Plant Fitter	To ensure that the depot's electrical, mechanical plant and equipment is always available for use by the depots when required to support the provision of the required trains for service, by carrying out preventative maintenance and casualty repairs employing a selection of mechanical, electrical, pneumatic, woodworking, and hydraulic skills.	£50,000 - £54,999	N/A	N/A	NIL	0
Plant Fitter	To ensure that the depot's electrical, mechanical plant and equipment is always available for use by the depots when required to support the provision of the required trains for service, by carrying out preventative maintenance and casualty repairs employing a selection of mechanical, electrical, pneumatic, woodworking, and hydraulic skills.	£50,000 - £54,999	N/A	N/A	NIL	0
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PM 3/4 Inspector	Delivery of the visual and measured PM4 Junction Work Inspection to program and maintain compliance with visual and measured Inspection standards e.g. 1-158 Track-Inspections & Maintenance standard, 2-TLL 049 Track Supervisory & Management Inspections-Plain Line, 1-159 Track- Dimensions & Tolerances, E8301 Safety Inspections & Supplementary measures. To mitigate inspections and defects using the Temporary Approved Non Compliance P351 process and escalate all non-compliances in an efficient and timely manner. Undertake running repairs to reduce the impact of loose or missing components on the overall asset condition. The post holder will have budgetary responsibilities for the Maintenance Plan to approximately £0.2m per annum and manage a workforce of circa 2 direct and 2 subcontract employees. The interfaces with the post holder are the Track Asset Engineers, Zonal Maintenance Managers, Inspection and Production Supervisors, Health, Safety & Quality Advisors and the post holder is expected to maintain positive relationships with all parties. The key external interfaces will be with the client (London Underground) and Suppliers the post holder is expected to develop and maintain positive relationships with these parties.	£50,000 - £54,999	N/A	N/A	NIL	0
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PM 3/4 Inspector	To undertake track inspections programme and to identify sub standard conditions, raising job orders for the necessary remedial works within a section of the line or completing TANC assessments. Ensuring the track maintenance gangs complete these works and that the track is maintained to safe and serviceable standards to meet the lines train services requirements.	£50,000 - £54,999	N/A	N/A	NIL	0

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PM 3/4 Inspector	Deliver planned visual and measured inspections, PM3 Track Inspections Plain Line and PM4 Junction Work Inspections as directed: safely, in accordance with your training, and compliant with track maintenance standards. Classify and prioritise items in the work bank. Take mitigating action as required, including use of the procedure for Temporary Approved Non Compliance. Act as in charge when required in accordance with company guidelines.	£50,000 - £54,999	N/A	N/A	NIL	0
PM 3/4 Inspector	Delivery of the visual and measured PM4 Junction Work Inspection to program and maintain compliance with visual and measured Inspection standards e.g. 1-158 Track-Inspections & Maintenance standard, 2-TLL 049 Track Supervisory & Management Inspections-Plain Line, 1-159 Track- Dimensions & Tolerances, E8301 Safety Inspections & Supplementary measures. To mitigate inspections and defects using the Temporary Approved Non Compliance P351 process and escalate all non-compliances in an efficient and timely manner. Undertake running repairs to reduce the impact of loose or missing components on the overall asset condition. The post holder will have budgetary responsibilities for the Maintenance Plan to approximately £0.2m per annum and manage a workforce of circa 2 direct and 2 subcontract employees. The interfaces with the post holder are the Track Asset Engineers, Zonal Maintenance Managers, Inspection and Production Supervisors, Health, Safety & Quality Advisors and the post holder is expected to maintain positive relationships with all parties. The key external interfaces will be with the client (London Underground) and Suppliers the post holder is expected to develop and maintain positive relationships with these parties.	£50,000 - £54,999	N/A	N/A	NIL	0
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PM 3/4 Inspector	Delivery of the visual and measured PM4 Junction Work Inspection to program and maintain compliance with visual and measured Inspection standards e.g. 1-158 Track-Inspections & Maintenance standard, 2-TLL 049 Track Supervisory & Management Inspections-Plain Line, 1-159 Track- Dimensions & Tolerances, E8301 Safety Inspections & Supplementary measures. To mitigate inspections and defects using the Temporary Approved Non Compliance P351 process and escalate all non-compliances in an efficient and timely manner. Undertake running repairs to reduce the impact of loose or missing components on the overall asset condition. The post holder will have budgetary responsibilities for the Maintenance Plan to approximately £0.2m per annum and manage a workforce of circa 2 direct and 2 subcontract employees. The interfaces with the post holder are the Track Asset Engineers, Zonal Maintenance Managers, Inspection and Production Supervisors, Health, Safety & Quality Advisors and the post holder is expected to maintain positive relationships with all parties. The key external interfaces will be with the client (London Underground) and Suppliers the post holder is expected to develop and maintain positive relationships with these parties.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Care PM3/4 Inspector	Delivery of the visual and measured PM4 Junction Work Inspection to program and maintain compliance with visual and measured Inspection standards e.g. 1-158 Track-Inspections & Maintenance standard, 2-TLL 049 Track Supervisory & Management Inspections-Plain Line, 1-159 Track- Dimensions & Tolerances, E8301 Safety Inspections & Supplementary measures. To mitigate inspections and defects using the Temporary Approved Non Compliance P351 process and escalate all non-compliances in an efficient and timely manner. Undertake running repairs to reduce the impact of loose or missing components on the overall asset condition. The post holder will have budgetary responsibilities for the Maintenance Plan to approximately £0.2m per annum and manage a workforce of circa 2 direct and 2 subcontract employees. The interfaces with the post holder are the Track Asset Engineers, Zonal Maintenance Managers, Inspection and Production Supervisors, Health, Safety & Quality Advisors and the post holder is expected to maintain positive relationships with all parties. The key external interfaces will be with the client (London Underground) and Suppliers the post holder is expected to develop and maintain positive relationships with these parties.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Care Points Fitter	The Point Fitter/Technician role delivers corrective and preventive maintenance and installation on all field based point equipment.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Fitter/Technician	The Point Fitter/Technician role delivers corrective and preventive maintenance and installation on all field based point equipment.	£50,000 - £54,999	N/A	N/A	NIL	0
Point Fitter/Technician	The Point Fitter/Technician role delivers corrective and preventive maintenance and installation on all field based point equipment.	£50,000 - £54,999	N/A	N/A	£1 - £999	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Portfolio Sponsor	Responsible for the development, monitoring and benefit realisation of a portfolio of projects or programmes sponsored within the Surface Investment Programme, ensuring the portfolio is aligned with regional, programme and outcome objectives. Ensure integration within the portfolio, across the Sponsorship Directorate and with other departments within TfL. Act as a sponsorship integration and coordination point for an outcome specialism. The post holder is responsible for managing and maintaining internal and external key stakeholder relationships with regards to their portfolio and the sponsorship of their designated outcome specialism, and act as deputy to the Lead Sponsor as required. The post holder is responsible for owning all key information and reporting relating to the portfolio and outcome specialism, including milestones, finance and budgets, risks and issues and benefit monitoring, providing briefings to the Lead Sponsor and senior management as required.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Portfolio Sponsor	Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will ensure the development of the necessary plans and stakeholder relationships to effectively sponsor elements of infrastructure projects/programmes in line with TfL's requirements. The post holder will be responsible for collaborating with internal stakeholders and external delivery partners to ensure delivery. In addition, the post holder will be responsible for managing a small team of Sponsors, providing instruction and support.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Power Control Room Operator	Carry out operation and control of the LUL electrical and air distribution systems to ensure the safe, reliable and cost effective delivery of electrical supplies to the Underground Network. Provide operational support to the Power - Private Funding Initiative (PFI) Contract, on behalf of LUL.	£50,000 - £54,999	N/A	N/A	NIL	0
Premises Manager	To deliver a safe, reliable and cost effective services to ensure that Victoria Coach Station and associated buildings are adequately maintained and statutorily compliant. To deliver small to medium scale project works, managing life cycle asset replacements and upgrades. To provide project management support in relation to larger scale projects. Line-Manage 5 Premises Maintenance Technicians and liaise with Stakeholders and suppliers regarding Planned, Reactive and Project works.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Principal Analyst	To manage and undertake studies using strategic models (*) and other analytical techniques. The models are essential to: • forecast and assess the future multi-modal demands on London's transport system, • to appraise TfL's multi-billion pound investment plans (including major schemes e.g. Crossrail 2 & Silvertown Tunnel), • to assess the financial mitigation for planning applications • inform TfL business & delivery planning priorities • inform the Mayor and TfL on funding, policies and projects including the Mayor's Transport Strategy. * including demand, land-use, public transport, highway & cycling models as well as bespoke mathematical spreadsheet models and economic appraisal tools depending on the role.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Principal Analyst	To manage and undertake studies using strategic models (*) and other analytical techniques. The models are essential to: • forecast and assess the future multi-modal demands on London's transport system, • to appraise TfL's multi-billion pound investment plans (including major schemes e.g. Crossrail 2 & Silvertown Tunnel), • to assess the financial mitigation for planning applications • inform TfL business & delivery planning priorities • inform the Mayor and TfL on funding, policies and projects including the Mayor's Transport Strategy. * including demand, land-use, public transport, highway & cycling models as well as bespoke mathematical spreadsheet models and economic appraisal tools depending on the role.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

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Principal Analyst	To manage and undertake studies using strategic models (*) and other analytical techniques. The models are essential to: • forecast and assess the future multi-modal demands on London's transport system, • to appraise TfL's multi-billion pound investment plans (including major schemes e.g. Crossrail 2 & Silvertown Tunnel), • to assess the financial mitigation for planning applications • inform TfL business & delivery planning priorities • inform the Mayor and TfL on funding, policies and projects including the Mayor's Transport Strategy. * including demand, land-use, public transport, highway & cycling models as well as bespoke mathematical spreadsheet models and economic appraisal tools depending on the role.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Principal Analyst	To manage and undertake studies using strategic models (*) and other analytical techniques. The models are essential to: • forecast and assess the future multi-modal demands on London's transport system, • to appraise TfL's multi-billion pound investment plans (including major schemes e.g. Crossrail 2 & Silvertown Tunnel), • to assess the financial mitigation for planning applications • inform TfL business & delivery planning priorities • inform the Mayor and TfL on funding, policies and projects including the Mayor's Transport Strategy. * including demand, land-use, public transport, highway & cycling models as well as bespoke mathematical spreadsheet models and economic appraisal tools depending on the role.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Principal Area Planner	Influence and shape new developments, local planning policy and area plans to meet key transport outcomes. To ensure TfL's objectives and London Plan policies are met through TfL's involvement in land use planning matters referred to the Mayor by local planning authorities and planning applications affecting the highways network referred to TfL directly by London boroughs. To lead the development and dissemination of best practice in relation to TfL's role within the planning process and work closely with officers in the GLA and boroughs and with developers on major applications to secure desired transport outcomes and mitigations and protect TfL assets. To support the GLA in the preparation and implementation of Housing Zones, area planning frameworks and masterplans to embed more sustainable travel patterns and ensure transport requirements and investment priorities are understood.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Principal City Planner	To help develop the Mayor's Transport Strategy, London Plan and other related strategies and manage projects and programmes of work to identify, develop, appraise and make the case for policies, area plans, and/or projects to meet outcomes for particular transport modes, themes or geographical areas. Developing portfolios and projects through the early stage of the lifecycle, and supporting operational businesses in delivery across the lifecycle. Managing studies and project teams, defining desired outcomes, analysis requirements and the identification and assessment of possible solutions to deliver the Mayor's Transport Strategy, London Plan and other strategies.	£50,000 - £54,999	N/A	N/A	NIL	0
Principal City Planner	To help develop the Mayor's Transport Strategy, London Plan and other related strategies and manage projects and programmes of work to identify, develop, appraise and make the case for policies, area plans, and/or projects to meet outcomes for particular transport modes, themes or geographical areas. Developing portfolios and projects through the early stage of the lifecycle, and supporting operational businesses in delivery across the lifecycle. Managing studies and project teams, defining desired outcomes, analysis requirements and the identification and assessment of possible solutions to deliver the Mayor's Transport Strategy, London Plan and other strategies.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

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Principal City Planner	To help develop the Mayor's Transport Strategy, London Plan and other related strategies and manage projects and programmes of work to identify, develop, appraise and make the case for policies, area plans, and/or projects to meet outcomes for particular transport modes, themes or geographical areas. Developing portfolios and projects through the early stage of the lifecycle, and supporting operational businesses in delivery across the lifecycle. Managing studies and project teams, defining desired outcomes, analysis requirements and the identification and assessment of possible solutions to deliver the Mayor's Transport Strategy, London Plan and other strategies.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
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Principal City Planner	To help develop the Mayor's Transport Strategy, London Plan and other related strategies and manage projects and programmes of work to identify, develop, appraise and make the case for policies, area plans, and/or projects to meet outcomes for particular transport modes, themes or geographical areas. Developing portfolios and projects through the early stage of the lifecycle, and supporting operational businesses in delivery across the lifecycle. Managing studies and project teams, defining desired outcomes, analysis requirements and the identification and assessment of possible solutions to deliver the Mayor's Transport Strategy, London Plan and other strategies.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

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Principal City Planner	To help develop the Mayor's Transport Strategy, London Plan and other related strategies and manage projects and programmes of work to identify, develop, appraise and make the case for policies, area plans, and/or projects to meet outcomes for particular transport modes, themes or geographical areas. Developing portfolios and projects through the early stage of the lifecycle, and supporting operational businesses in delivery across the lifecycle. Managing studies and project teams, defining desired outcomes, analysis requirements and the identification and assessment of possible solutions to deliver the Mayor's Transport Strategy, London Plan and other strategies.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Principal City Planner	To help develop the Mayor's Transport Strategy, London Plan and other related strategies and manage projects and programmes of work to identify, develop, appraise and make the case for policies, area plans, and/or projects to meet outcomes for particular transport modes, themes or geographical areas. Developing portfolios and projects through the early stage of the lifecycle, and supporting operational businesses in delivery across the lifecycle. Managing studies and project teams, defining desired outcomes, analysis requirements and the identification and assessment of possible solutions to deliver the Mayor's Transport Strategy, London Plan and other strategies.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Principal City Planner	To help develop the Mayor's Transport Strategy, London Plan and other related strategies and manage projects and programmes of work to identify, develop, appraise and make the case for policies, area plans, and/or projects to meet outcomes for particular transport modes, themes or geographical areas. Developing portfolios and projects through the early stage of the lifecycle, and supporting operational businesses in delivery across the lifecycle. Managing studies and project teams, defining desired outcomes, analysis requirements and the identification and assessment of possible solutions to deliver the Mayor's Transport Strategy, London Plan and other strategies.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Principal City Planner	To help develop the Mayor's Transport Strategy, London Plan and other related strategies and manage projects and programmes of work to identify, develop, appraise and make the case for policies, area plans, and/or projects to meet outcomes for particular transport modes, themes or geographical areas. Developing portfolios and projects through the early stage of the lifecycle, and supporting operational businesses in delivery across the lifecycle. Managing studies and project teams, defining desired outcomes, analysis requirements and the identification and assessment of possible solutions to deliver the Mayor's Transport Strategy, London Plan and other strategies.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Principal City Planner	To help develop the Mayor's Transport Strategy, London Plan and other related strategies and manage projects and programmes of work to identify, develop, appraise and make the case for policies, area plans, and/or projects to meet outcomes for particular transport modes, themes or geographical areas. Developing portfolios and projects through the early stage of the lifecycle, and supporting operational businesses in delivery across the lifecycle. Managing studies and project teams, defining desired outcomes, analysis requirements and the identification and assessment of possible solutions to deliver the Mayor's Transport Strategy, London Plan and other strategies.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Principal Client Officer	To support the Buses Directorate Client Manager in ensuring that highway conditions and bus infrastructure make the maximum possible contribution to the delivery of a high-quality bus network.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Commercial Planner	Working within the Commercial Development Planning team and in partnership with a range of stakeholders, this role supports the delivery of TfL's development sites across the Capital. Responsible for providing high quality planning advice and support, representing Commercial Development Planning in a variety of sensitive discussions and negotiating with local authorities, central government, the Greater London Authority and across TfL to ensure the successful delivery of TfL sites and the thousands of homes and jobs across London. Provide planning intelligence and advice, ensure alignment of objectives, maximise wider public benefits and define Commercial Development's approach to site identification, feasibility, selection and delivery.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Principal Consents & Environment Advisor	Progress and obtain any necessary town planning and environmental related consents as and when required by any part of the TfL organisation. Provide advice across TfL on consents issues and raise awareness of the need for consents and give advice on the process/timescales for progressing such consents. This role supports the whole of the TfL business and requires the post holder to demonstrate a clear and broad understanding of the wider TfL business needs in each of the operational areas. The post holder will be required to work closely with different teams across TfL- including co-location as necessary - and have the drive and enthusiasm for a varied and challenging work programme.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Principal Contracts Auditor	The postholder will be one of three Principal Contracts Auditors working alongside and matrix supervising one of two Contracts Auditors within the Contracts and Development area of the Buses team. -To ensure the existence and adequacy of the control procedures and management systems used by bus operators in accordance with TfL's contractual requirements. This encompasses ensuring that data due to TfL Buses from bus operators is complete, accurate and received promptly and undertaking checks of systems and procedures used by bus operators to ensure compliance with statutory safety legislation including drivers' hours requirements. Provide concise audit reports showing detailed findings and containing clear recommendations in respect of the checks undertaken. -To ensure the existence and adequacy of the control procedures and management systems used by contracted operators in line with contractual requirements within Rail Replacement and other operations within Surface Transport. - To provide external training and assistance function on TfL supplied applications.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Principal Delivery Planner	To manage the definition and prioritisation of key transport delivery portfolios, including one of the following: (1) Healthy Streets, (2) Air Quality and Environment, (3) Freight, (4) Road Danger Reduction. Provide support to sponsorship and delivery teams across TfL (including CCT, Surface Sponsorship, EOS) and externally (e.g. including London Boroughs, freight operators, the MPS etc.) to ensure that the outcomes required from programmes and projects are delivered. In addition, define performance tracking and best practice to improve future performance.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	5
Principal Modeller	To manage and undertake studies using strategic models (*) and other analytical techniques. The models are essential to: • forecast and assess the future multi-modal demands on London's transport system, • to appraise TfL's multi-billion pound investment plans (including major schemes e.g. Crossrail 2 & Silvertown Tunnel), • to assess the financial mitigation for planning applications • inform TfL business & delivery planning priorities • inform the Mayor and TfL on funding, policies and projects including the Mayor's Transport Strategy. * including demand, land-use, public transport, highway & cycling models as well as bespoke mathematical spreadsheet models and economic appraisal tools depending on the role.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Modeller	To manage and undertake studies using strategic models (*) and other analytical techniques. The models are essential to: • forecast and assess the future multi-modal demands on London's transport system, • to appraise TfL's multi-billion pound investment plans (including major schemes e.g. Crossrail 2 & Silvertown Tunnel), • to assess the financial mitigation for planning applications • inform TfL business & delivery planning priorities • inform the Mayor and TfL on funding, policies and projects including the Mayor's Transport Strategy. * including demand, land-use, public transport, highway & cycling models as well as bespoke mathematical spreadsheet models and economic appraisal tools depending on the role.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Principal Modeller	To manage and undertake studies using strategic models (*) and other analytical techniques. The models are essential to: • forecast and assess the future multi-modal demands on London's transport system, • to appraise TfL's multi-billion pound investment plans (including major schemes e.g. Crossrail 2 & Silvertown Tunnel), • to assess the financial mitigation for planning applications • inform TfL business & delivery planning priorities • inform the Mayor and TfL on funding, policies and projects including the Mayor's Transport Strategy. * including demand, land-use, public transport, highway & cycling models as well as bespoke mathematical spreadsheet models and economic appraisal tools depending on the role.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Principal Network Impact Manager	The post holder supports the Lead Network Impact Specialist in the forward planning of planned network improvements and works to minimise delays and disruption on London's road network.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Principal Network Impact Manager	The post holder supports the Lead Network Impact Specialist in the forward planning of planned network improvements and works to minimise delays and disruption on London's road network.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Principal Network Impact Manager	The post holder supports the Lead Network Impact Specialist in the forward planning of planned network improvements and works to minimise delays and disruption on London's road network.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Principal Network Manager	The post holder is responsible for the performance of London's road network by designing, maintaining and enhancing appropriate road traffic and pedestrian strategies and traffic systems on London's streets to achieve agreed outcomes in line with the Mayor's Transport Strategy (MTS). The post holder uses a variety of tools and techniques that include, but are not limited to, the Urban Traffic Control (UTC) system, Split Cycle Offset Optimisation Technique (SCOOT) and traffic modelling (eg LINSING, TRANSYT and VISSIM). This work includes the development of signal schemes including the design, modelling, simulation and commissioning on the UTC system; setting, auditing and approving timings to reflect the MTS and development of network strategies and control techniques. The post holder supports the development and design of schemes which alter or enhance the road network and provides expertise and support to real-time road network management. The post holder may specialise in any one particular area of the team's work.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Principal Network Manager	The post holder is responsible for the performance of London's road network by designing, maintaining and enhancing appropriate road traffic and pedestrian strategies and traffic systems on London's streets to achieve agreed outcomes in line with the Mayor's Transport Strategy (MTS). The post holder uses a variety of tools and techniques that include, but are not limited to, the Urban Traffic Control (UTC) system, Split Cycle Offset Optimisation Technique (SCOOT) and traffic modelling (eg LINSING, TRANSYT and VISSIM). This work includes the development of signal schemes including the design, modelling, simulation and commissioning on the UTC system; setting, auditing and approving timings to reflect the MTS and development of network strategies and control techniques. The post holder supports the development and design of schemes which alter or enhance the road network and provides expertise and support to real-time road network management. The post holder may specialise in any one particular area of the team's work.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Operational Analyst	The post holder is responsible for ensuring the continuous improvement of roadworks and other related road space activities undertaken on the Transport for London Road Network (TLRN) through setting expected delivery criteria and providing specialist advice where new working environments prevail. The post holders works closely with other stakeholders, influencing the direction of both local and national standards and guidance regarding roadworks, ensuring disruption and inconvenience to road users is mitigated during periods of operational activity.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Principal Privacy Adviser	Principal Privacy Adviser is responsible for ensuring that TfL and its subsidiaries comply with all relevant legal, regulatory and policy requirements governing the processing of personal information. They manage TfL's response to data breach incidents, complaints and external regulatory investigations involving personal information processed by TfL.	£50,000 - £54,999	N/A	N/A	NIL	0
Principal Sponsor	Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will ensure the development of the necessary plans and stakeholder relationships to effectively sponsor elements of infrastructure projects/programmes in line with TfL's requirements. The post holder will be responsible for collaborating with internal stakeholders and external delivery partners to ensure delivery. In addition, the post holder will be responsible for managing a small team of Sponsors, providing instruction and support.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Principal Sponsor	Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will ensure the development of the necessary plans and stakeholder relationships to effectively sponsor elements of infrastructure projects/programmes in line with TfL's requirements. The post holder will be responsible for collaborating with internal stakeholders and external delivery partners to ensure delivery. In addition, the post holder will be responsible for managing a small team of Sponsors, providing instruction and support.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Principal Sponsor	Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will ensure the development of the necessary plans and stakeholder relationships to effectively sponsor elements of infrastructure projects/programmes in line with TfL's requirements. The post holder will be responsible for collaborating with internal stakeholders and external delivery partners to ensure delivery. In addition, the post holder will be responsible for managing a small team of Sponsors, providing instruction and support.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Principal Sponsor	Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will ensure the development of the necessary plans and stakeholder relationships to effectively sponsor elements of infrastructure projects/programmes in line with TfL's requirements. The post holder will be responsible for collaborating with internal stakeholders and external delivery partners to ensure delivery. In addition, the post holder will be responsible for managing a small team of Sponsors, providing instruction and support.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Principal Sponsor	Lead a team to sponsor defined infrastructure projects and programmes under the Capital Investment programme and deliver the benefits and outcomes defined in the asset strategies and plans. To develop an optimised and fully coordinated programme that maximises benefits, meets customers needs and seeks commercial opportunities. Working closely across the business and with stakeholders to understand constraints and identify opportunities. Responsible for managing the professional development of direct reports.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2
Principal Sponsor	This role acts as an internal client, supporting the Lead Sponsor to sponsor the delivery of large, long-term investment programmes to support the upgrading of our network, so as to meet the needs of customers, taxpayers, funders and other stakeholders in accordance with the Mayor's Transport Strategy and the TfL Business Plan. This role will lead on projects or specific aspects of investment programmes. This role may also be involved in sponsoring LU's interests in projects managed by third parties (e.g. Network Rail, property developers etc).	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Sponsor	Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will ensure the development of the necessary plans and stakeholder relationships to effectively sponsor elements of infrastructure projects/programmes in line with TfL's requirements. The post holder will be responsible for collaborating with internal stakeholders and external delivery partners to ensure delivery. In addition, the post holder will be responsible for managing a small team of Sponsors, providing instruction and support.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Principal Sponsor	To support the Major Programme Sponsorship (MPS) senior management team in providing effective sponsorship and to deliver the internal client role for major LU/LR capital projects and programmes. In fulfilling the sponsor function for this portfolio of capital works, the post-holder is responsible for ensuring identification and delivery of stakeholder and operational requirement and the delivery of benefits in alignment with the stated objectives of the relevant plans, and in accordance with the Mayor's Transport Strategy and TfL Business Plan. The role involves working closely with a broad range of internal and external stakeholders to understand business and stakeholder needs, to exploit opportunities and ensure projects are delivered within time and budget constraints. Left service on or after 31.03.2020	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Principal Sponsor	Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will ensure the development of the necessary plans and stakeholder relationships to effectively sponsor elements of infrastructure projects/programmes in line with TfL's requirements. The post holder will be responsible for collaborating with internal stakeholders and external delivery partners to ensure delivery. In addition, the post holder will be responsible for managing a small team of Sponsors, providing instruction and support.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Principal Sponsor	Lead a team to sponsor defined infrastructure projects and programmes under the Capital Investment programme and deliver the benefits and outcomes defined in the asset strategies and plans. To develop an optimised and fully coordinated programme that maximises benefits, meets customers needs and seeks commercial opportunities. Working closely across the business and with stakeholders to understand constraints and identify opportunities. Responsible for managing the professional development of direct reports.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
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Principal Sponsor	This role acts as an internal client, supporting the Lead Sponsor to sponsor the delivery of large, long-term investment programmes to support the upgrading of our network, so as to meet the needs of customers, taxpayers, funders and other stakeholders in accordance with the Mayor's Transport Strategy and the TfL Business Plan. This role will lead on projects or specific aspects of investment programmes.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
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Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Sponsor	This role acts as an internal client, supporting the Lead Sponsor to sponsor the delivery of large, long-term investment programmes to support the upgrading of our network, so as to meet the needs of customers, taxpayers, funders and other stakeholders in accordance with the Mayor's Transport Strategy and the TfL Business Plan. This role will lead on projects or specific aspects of investment programmes. This role may also be involved in sponsoring LU's interests in projects managed by third parties (e.g. Network Rail, property developers etc).	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Principal Sponsor	Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will ensure the development of the necessary plans and stakeholder relationships to effectively sponsor elements of infrastructure projects/programmes in line with TfL's requirements. The post holder will be responsible for collaborating with internal stakeholders and external delivery partners to ensure delivery. In addition, the post holder will be responsible for managing a small team of Sponsors, providing instruction and support.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
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Principal Sponsor	This role acts as an internal client, supporting the Lead Sponsor to sponsor the delivery of large, long-term investment programmes to support the upgrading of our network, so as to meet the needs of customers, taxpayers, funders and other stakeholders in accordance with the Mayor's Transport Strategy and the TfL Business Plan. This role will lead on projects or specific aspects of investment programmes. This role may also be involved in sponsoring LU's interests in projects managed by third parties (e.g. Network Rail, property developers etc).	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Principal Sponsor	Lead a team to sponsor defined infrastructure projects and programmes under the Capital Investment programme and deliver the benefits and outcomes defined in the asset strategies and plans. To develop an optimised and fully coordinated programme that maximises benefits, meets customers needs and seeks commercial opportunities. Working closely across the business and with stakeholders to understand constraints and identify opportunities. Responsible for managing the professional development of direct reports.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Sponsor	Lead a team to sponsor defined infrastructure projects and programmes under the Capital Investment programme and deliver the benefits and outcomes defined in the asset strategies and plans. To develop an optimised and fully coordinated programme that maximises benefits, meets customers needs and seeks commercial opportunities. Working closely across the business and with stakeholders to understand constraints and identify opportunities. Responsible for managing the professional development of direct reports.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Principal Sponsor	Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will ensure the development of the necessary plans and stakeholder relationships to effectively sponsor elements of infrastructure projects/programmes in line with TfL's requirements. The post holder will be responsible for collaborating with internal stakeholders and external delivery partners to ensure delivery. In addition, the post holder will be responsible for managing a small team of Sponsors, providing instruction and support.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Principal Sponsor	Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will ensure the development of the necessary plans and stakeholder relationships to effectively sponsor elements of infrastructure projects/programmes in line with TfL's requirements. The post holder will be responsible for collaborating with internal stakeholders and external delivery partners to ensure delivery. In addition, the post holder will be responsible for managing a small team of Sponsors, providing instruction and support.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Principal Sponsor	Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will ensure the development of the necessary plans and stakeholder relationships to effectively sponsor elements of infrastructure projects/programmes in line with TfL's requirements. The post holder will be responsible for collaborating with internal stakeholders and external delivery partners to ensure delivery. In addition, the post holder will be responsible for managing a small team of Sponsors, providing instruction and support.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Principal Sponsor	This role acts as an internal client, supporting the Lead Sponsor to sponsor the delivery of large, long-term investment programmes to support the upgrading of our network, so as to meet the needs of customers, taxpayers, funders and other stakeholders in accordance with the Mayor's Transport Strategy and the TfL Business Plan. This role will lead on projects or specific aspects of investment programmes. This role may also be involved in sponsoring LU's interests in projects managed by third parties (e.g. Network Rail, property developers etc).	£50,000 - £54,999	£1 - £4,999	N/A	NIL	4
Principal Sponsor	Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will ensure the development of the necessary plans and stakeholder relationships to effectively sponsor elements of infrastructure projects/programmes in line with TfL's requirements. The post holder will be responsible for collaborating with internal stakeholders and external delivery partners to ensure delivery. In addition, the post holder will be responsible for managing a small team of Sponsors, providing instruction and support.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Principal Sponsor	Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will ensure the development of the necessary plans and stakeholder relationships to effectively sponsor elements of infrastructure projects/programmes in line with TfL's requirements. The post holder will be responsible for collaborating with internal stakeholders and external delivery partners to ensure delivery. In addition, the post holder will be responsible for managing a small team of Sponsors, providing instruction and support.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Sponsor	Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will ensure the development of the necessary plans and stakeholder relationships to effectively sponsor elements of infrastructure projects/programmes in line with TfL's requirements. The post holder will be responsible for collaborating with internal stakeholders and external delivery partners to ensure delivery. In addition, the post holder will be responsible for managing a small team of Sponsors, providing instruction and support.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2
Principal Sponsor	Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will ensure the development of the necessary plans and stakeholder relationships to effectively sponsor elements of infrastructure projects/programmes in line with TfL's requirements. The post holder will be responsible for collaborating with internal stakeholders and external delivery partners to ensure delivery. In addition, the post holder will be responsible for managing a small team of Sponsors, providing instruction and support.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	6
Principal Technical Planner	Influence and shape new developments, local planning policy and area plans to meet key transport outcomes. To ensure TfL's objectives and London Plan policies are met through TfL's involvement in land use planning matters referred to the Mayor by local planning authorities and planning applications affecting the highways network referred to TfL directly by London boroughs. To lead the development and dissemination of best practice in relation to TfL's role within the planning process and work closely with officers in the GLA and boroughs and with developers on major applications to secure desired transport outcomes and mitigations and protect TfL assets. To support the GLA in the preparation and implementation of Housing Zones, area planning frameworks and masterplans to embed more sustainable travel patterns and ensure transport requirements and investment priorities are understood.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Principal Technical Planner	Influence and shape new developments, local planning policy and area plans to meet key transport outcomes. To ensure TfL's objectives and London Plan policies are met through TfL's involvement in land use planning matters referred to the Mayor by local planning authorities and planning applications affecting the highways network referred to TfL directly by London boroughs. To lead the development and dissemination of best practice in relation to TfL's role within the planning process and work closely with officers in the GLA and boroughs and with developers on major applications to secure desired transport outcomes and mitigations and protect TfL assets. To support the GLA in the preparation and implementation of Housing Zones, area planning frameworks and masterplans to embed more sustainable travel patterns and ensure transport requirements and investment priorities are understood.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Principal Town Planner	Responsible for ensuring TfL's strategic objectives contained in the MTS and the London Plan policies are met through the ongoing development of Crossrail 2. Responsible for the management of land use planning matters arising throughout the scheme development process. Responsible for work with colleagues across TfL Planning to prepare relevant land use policy and planning documents, articulating how growth could be generated as a result of Crossrail 2.	£50,000 - £54,999	N/A	N/A	NIL	0
Principal Transport Modeller	The postholder is a subject matter expert in one or more areas of traffic modelling. The work includes the development of signal schemes primarily focused on modelling, simulation, design, audit and network impact assessment. The postholder provides industry leading technical knowledge of one or more traffic (including pedestrians and cyclists) modelling packages and to ensure the development and use of these packages fits with the strategic aims of the Mayor. Through the efficient and effective use of London's Traffic Control system, congestion management, modeling, and other tools, maximise the performance of London's traffic signal network for Transport for London (TfL) and specifically Journey Time Reliability (JTR) on Mayoral Corridors. The post holder may specialise in any one particular area of the teams work, in this instance, primarily traffic modelling and scheme design.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Transport Planner	To provide strategic transport planning and analysis to develop strategies, policies and plans for Public Transport to meet the objectives of the Mayor's Transport Strategy. To develop strong business case analysis for changes to policy and long term plans for Public Transport Service change, in collaboration with scheme sponsors, which support TfL's strategic objectives and which optimise customer benefit, taking into account value for money, available resources, operational constraints and stakeholder priorities. Input into developing the TfL Business Plan and investment programme, and ensure the co-ordination and integration of transport and land-use planning issues, including identifying and influencing alternative funding opportunities. To develop Service Planning analytical and reporting capabilities to better understand operational performance, environmental impact and passenger demand, through development and research of new tools, techniques and performance indicators.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Principal Transport Planner	To develop strategies, policies and plans for Public Transport service changes which meet the objectives of the Mayor's Transport Strategy and optimise services for customer journey time, service reliability, network capacity and connectivity and take account of value for money, available resources, operational constraints and customer priorities. This will be achieved through a detailed understanding of the internal and external factors which effect service levels, performance and demand, a detailed understanding of customer priorities and through effective stakeholder management.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	3
Principal Transport Planner	To develop strategies, policies and plans for Public Transport service changes which meet the objectives of the Mayor's Transport Strategy and optimise services for customer journey time, service reliability, network capacity and connectivity and take account of value for money, available resources, operational constraints and customer priorities. This will be achieved through a detailed understanding of the internal and external factors which effect service levels, performance and demand, a detailed understanding of customer priorities and through effective stakeholder management.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Principal Transport Planner	To develop strategies, policies and plans for Public Transport service changes which meet the objectives of the Mayor's Transport Strategy and optimise services for customer journey time, service reliability, network capacity and connectivity and take account of value for money, available resources, operational constraints and customer priorities. This will be achieved through a detailed understanding of the internal and external factors which effect service levels, performance and demand, a detailed understanding of customer priorities and through effective stakeholder management.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Principal Transport Planner	Contribute to the initiation and assessment of transport proposals to meet specified objectives and meet the goals set out in the Mayor's Transport Strategy. Manage specific projects as agreed with the Transport Planning Steering Group and Leadership team. This includes a wide range of short and long term multi-modal transport proposals and initiatives ranging from new rail infrastructure, highway schemes and packages of proposals.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Principal Transport Planner	To provide strategic transport planning and analysis to develop strategies, policies and plans for Public Transport to meet the objectives of the Mayor's Transport Strategy. To develop strong business case analysis for changes to policy and long term plans for Public Transport Service change, in collaboration with scheme sponsors, which support TfL's strategic objectives and which optimise customer benefit, taking into account value for money, available resources, operational constraints and stakeholder priorities. Input into developing the TfL Business Plan and investment programme, and ensure the co-ordination and integration of transport and land-use planning issues, including identifying and influencing alternative funding opportunities. To develop Service Planning analytical and reporting capabilities to better understand operational performance, environmental impact and passenger demand, through development and research of new tools, techniques and performance indicators.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Privacy Adviser	The Job Holder is responsible for ensuring that TfL and its subsidiaries comply with all relevant legal, regulatory and policy requirements governing the processing of personal information. They will support TfL's response to data breach incidents and complaints involving personal information processed by TfL. The Job Holder will use their specialist knowledge to provide expert advice; actively promote and enforce compliance; and help stakeholders from all areas of the business manage and mitigate associated privacy risks. They will evaluate (and where necessary, recommend changes to) internal business processes and contractual arrangements with external service providers; adopting a pragmatic approach which minimises any potential impact on service delivery. They will also support the development of information sharing protocols and procedures between TfL and partner organisations.	£50,000 - £54,999	N/A	N/A	NIL	0
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Problem-solving & Evaluation Manager	Provides specialist expertise on evidence-based approaches to support the delivery of CPOS' strategic objectives regarding safety, security and reliability; oversees the implementation of a problem-solving framework and processes across the Directorate and with its policing partners for strategic, operational and tactical issues; provides expertise and embeds robust evaluation methods across the Directorate as well as transport policing and enforcement partners. This role will form part of the EOS PB3 Management Team, collaborating with other PB3 Manager and senior managers to deliver the EOS vision of safe, secure and reliable journeys, through applying the principles of prevention, problem solving and partnership working in all that you do. You will work flexibly across the directorate and its wide range of responsibilities and will be expected to manage your teams effectively to achieve maximum impact.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Process & Performance Manager	This role is responsible for the maintenance, suitability, improvement and performance measurement of the process framework in order to optimise real-time operations in the Control Centre in line with ever changing Control Centre requirements. The post holder will be expected to undergo and pass a Non-Police Personnel Initial Vetting Clearance.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Process and Guidance Manager	The Process and Guidance Manager is responsible for the embedment and continuous improvement of TfL's project processes and guidance that form a pan-TfL mandated delivery methodology for projects and programmes. The role includes communication and training; delivering training and coaching to TfL's project and programme delivery community. Also includes analysis of data to monitor compliance with TfL's mandated delivery methodology and implement change control of improvement initiatives to TfL's project processes and guidance.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Procurement Manager	To support TfL Commercial in effective Supply Chain Management, working to develop and manage visibility of project and contract supply chains. To identify risks and opportunities at a contract, programme and corporate level and enable TfL to take appropriate action. To support the development of TfL's forward procurement pipeline and market engagement activities.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Procurement Manager	Develop procurement strategies and category plans and deliver best value and efficient procurements of works, services and supplies for a defined category, asset group or delivery area in the Chief Operating Officer's team.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Procurement Manager	Develop procurement strategies and category plans and deliver best value and efficient procurements of works, services and supplies for a defined category, asset group or delivery area in the Chief Operating Officer's team.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Product Manager	The Product Manager is accountable for the end-to-end management of allocated TfL technology and data products (within a product family) making all necessary provisions to meet the needs of their business area(s) and provide therequired Technology & Data (T&D) capability to realise business outcomes. The Product Manager supports the Senior Product Manager in being the primary T&D department interface with their business area ensuring relationships are strategically managed and working with the wider T&D function to ensure all TfL stakeholders have a clear understanding of T&D product direction. The role holder will carry out the necessary due diligence and analysis to build robust and justifiable roadmaps which set out the direction and investment required by T&D to ensure products meet the need of their business area.	£50,000 - £54,999	N/A	N/A	NIL	0
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Product Manager	The Product Manager is accountable for the end-to-end management of allocated TfL technology and data products (within a product family) making all necessary provisions to meet the needs of their business area(s) and provide therequired Technology & Data (T&D) capability to realise business outcomes. The Product Manager supports the Senior Product Manager in being the primary T&D department interface with their business area ensuring relationships are strategically managed and working with the wider T&D function to ensure all TfL stakeholders have a clear understanding of T&D product direction. The role holder will carry out the necessary due diligence and analysis to build robust and justifiable roadmaps which set out the direction and investment required by T&D to ensure products meet the need of their business area.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

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Product Owner Lead	The Product Owner Lead is a multi faceted role accountable for: - managing a number of Product Owners and Senior Product Owners on an operational and day to day basis - responsible for planning and alignment the output of multiple Product Owners and Senior Product Owners to deliver a cohesive joined up singular product roadmap - as a Senior Product Owner, the creation and ongoing maintenance of the product backlog. Ensuring that stories are appropriately sized. The stories have sufficient information to keep a development and test team running at maximum efficiency. Ultimately enabling the delivery of high quality software. Dealing effectively with technical issues or ambiguities. As a Product Owner Lead, the role holder will be a specialist in one of the following product areas: • Back office revenue solutions such as payments, rating, master data, data processing, integration • Front-end user interface systems such as portals, CRM, mobility platforms • Transport specific solutions such as GIS, asset management, rostering/scheduling	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Production Delivery Supervisor	Deliver the Planned and Reactive Maintenance activities on designated Zone, in line with the LU and Tube Lines standards and processes. Undertake inspections of worksites to ensure quality levels are achieved and minimise the repeat defect. Providing assurance to the Zonal Maintenance Manager that works have been carried out to the correct standards and the railway is fit for purpose.	£50,000 - £54,999	N/A	N/A	NIL	1
Production Delivery Supervisor	Deliver the Planned and Reactive Maintenance activities on designated Zone, in line with the LU and Tube Lines standards and processes. Undertake inspections of worksites to ensure quality levels are achieved and minimise the repeat defect. Providing assurance to the Zonal Maintenance Manager that works have been carried out to the correct standards and the railway is fit for purpose.	£50,000 - £54,999	N/A	N/A	£1 - £999	1
Production Manager	To manage REW production resources in a cost effective manner such that work is delivered on time, on budget and to the required quality. To ensure that the production resources of REW operate in a safe manner and that all Statutory Safety Standards are complied with.	£50,000 - £54,999	N/A	N/A	£1 - £999	0
Production Manager	To manage REW production resources in a cost effective manner such that work is delivered on time, on budget and to the required quality. To ensure that the production resources of REW operate in a safe manner and that all Statutory Safety Standards are complied with.	£50,000 - £54,999	N/A	N/A	NIL	20
Production Manager	To manage REW production resources in a cost effective manner such that work is delivered on time, on budget and to the required quality. To ensure that the production resources of REW operate in a safe manner and that all Statutory Safety Standards are complied with.	£50,000 - £54,999	N/A	N/A	NIL	15
Production Manager	To manage REW production resources in a cost effective manner such that work is delivered on time, on budget and to the required quality. To ensure that the production resources of REW operate in a safe manner and that all Statutory Safety Standards are complied with.	£50,000 - £54,999	N/A	N/A	NIL	2
Production Manager	To manage REW production resources in a cost effective manner such that work is delivered on time, on budget and to the required quality. To ensure that the production resources of REW operate in a safe manner and that all Statutory Safety Standards are complied with.	£50,000 - £54,999	N/A	N/A	NIL	24
Production Manager	To manage REW production resources in a cost effective manner such that work is delivered on time, on budget and to the required quality. To ensure that the production resources of REW operate in a safe manner and that all Statutory Safety Standards are complied with.	£50,000 - £54,999	N/A	N/A	NIL	0
Production Manager	To manage REW production resources in a cost effective manner such that work is delivered on time, on budget and to the required quality. To ensure that the production resources of REW operate in a safe manner and that all Statutory Safety Standards are complied with.	£50,000 - £54,999	N/A	N/A	NIL	0
Production Manager	To manage REW production resources in a cost effective manner such that work is delivered on time, on budget and to the required quality. To ensure that the production resources of REW operate in a safe manner and that all Statutory Safety Standards are complied with.	£50,000 - £54,999	N/A	N/A	NIL	19

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Production Manager	To manage REW production resources in a cost effective manner such that work is delivered on time, on budget and to the required quality. To ensure that the production resources of REW operate in a safe manner and that all Statutory Safety Standards are complied with.	£50,000 - £54,999	N/A	N/A	NIL	32
Professional Manager	The Professional Manager is the Project Specialist for technical intelligence, resource sourcing and development across the Major Projects Directorate (MPD). The role is required to identify functional best practice alongside the Value Management and Quality departments, for implementation by the Process and Guidance group. The role must work with the Resourcing teams to identify MPD and wider TfL Business Unit resource requirements, identify the capabilities within the current organisation, and plan and support the sourcing of resource and capability growth. The role provides functional line management for resources in their core discipline including the embedded Project Management Unit (PMU) controls resources. There are a number of Professional Managers and this JD reflects the role of each discipline: Quality, Project Planning, Risk and Opportunity, Controls, Information Management, Project Specialist, Project Management, Construction Management.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	6
Programme Coordination Assurance Manager	This role ensures the coordination and optimisation of the programmes across all portfolios by working with internal and external stakeholders to maintain an accurate and unique PPD information repository. Responsible for providing project & programme delivery and coordination assurance, supporting the development and implementation of best practice within the area of project and programme management. Surface Transport operates 24 hours per day, 7 days per week, so you need to be prepared to work outside of core office hours on an exceptional basis by mutual agreement. In these instances Time Off In Lieu (TOIL) will be applicable.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Programme Coordination Assurance Manager	This role ensures the coordination and optimisation of the programmes across all portfolios by working with internal and external stakeholders to maintain an accurate and unique PPD information repository. Responsible for providing project & programme delivery and coordination assurance, supporting the development and implementation of best practice within the area of project and programme management. Surface Transport operates 24 hours per day, 7 days per week, so you need to be prepared to work outside of core office hours on an exceptional basis by mutual agreement. In these instances Time Off In Lieu (TOIL) will be applicable.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Programme Coordination Manager	This role co-ordinates and optimises renewals and upgrades across all assets within geographic regions by working with Sponsors, delivery teams, Road Space Management (RSM) and other internal and external stakeholders to identify opportunities for collaborative phasing of works in order to minimise disruption to customers and ensure business benefits and outcomes are achieved. Surface Transport operates 24 hours per day, 7 days per week, so you need to be prepared to work outside of core office hours (9am-5pm). In these instances Time Off In Lieu (TOIL) will be applicable.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Controls Analyst	The Project Controls Analyst will provide project controls support to the Project & Programme Controls Manager and programme management team members within Technology & Data, enabling the successful delivery of Technology & Data changes, on time, to budget and to the highest possible quality standards. They will be responsible for managing controls for one or more programmes and/or multiple projects as allocated by the Project and Programme Controls Manager, supporting the Project & Programme Controls Manager in implementing new and improved processes and controls and monitoring compliance to these.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Project Controls Manager	The Project Controls Manager is responsible for leading the implementation and maintenance of Project Controls processes within the Programme Management Unit (PMU) to ensure consistent and competent management of project controls across assigned projects, in line with corporate standards and governance. They are accountable for direction and co-ordination of project controls activities on assigned projects to ensure consistently robust monitoring and control of programme performance and transparent reporting against integrated project baselines and key schedule milestones.	£50,000 - £54,999	N/A	N/A	NIL	0
Project Controls Manager	The Project Controls Manager is responsible for leading the implementation and maintenance of Project Controls processes within the Programme Management Unit (PMU) to ensure consistent and competent management of project controls across assigned projects, in line with corporate standards and governance. They are accountable for direction and co-ordination of project controls activities on assigned projects to ensure consistently robust monitoring and control of programme performance and transparent reporting against integrated project baselines and key schedule milestones.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Engineer	Deliver support to Communications Minor Work Team by offering specialist technical and planning expertise. Enable installation work by producing and coordinating all necessary documentation, plans, programmes and financial estimates.	£50,000 - £54,999	N/A	N/A	£1 - £999	0
Project Manager	The Project Manager will deliver technology and data change through one or more projects or workstreams as assigned by the Programme Manager or Senior Project Manager, up to a value of c£10m and length of up to 18 months typically, to the required standards of governance and control. The Project Manager is responsible for delivering the projects and/or workstreams to the required quality, on time and within budget, through a strategic blend of in-house capability and external contracts and frameworks and by gaining commitment to resource assignments from the T&D delivery functions.	£50,000 - £54,999	N/A	N/A	NIL	0
Project Manager	The Project Manager will deliver technology and data change through one or more projects or workstreams as assigned by the Programme Manager or Senior Project Manager, up to a value of c£10m and length of up to 18 months typically, to the required standards of governance and control. The Project Manager is responsible for delivering the projects and/or workstreams to the required quality, on time and within budget, through a strategic blend of in-house capability and external contracts and frameworks and by gaining commitment to resource assignments from the T&D delivery functions.	£50,000 - £54,999	N/A	N/A	NIL	0
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£50,000 - £54,999	N/A	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	N/A	N/A	NIL	1
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	N/A	N/A	NIL	0
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£50,000 - £54,999	N/A	N/A	NIL	1
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£50,000 - £54,999	N/A	N/A	NIL	1
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£50,000 - £54,999	N/A	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£50,000 - £54,999	N/A	N/A	NIL	1
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£50,000 - £54,999	N/A	N/A	NIL	1
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£50,000 - £54,999	N/A	N/A	NIL	0
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£50,000 - £54,999	N/A	N/A	NIL	2
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£50,000 - £54,999	N/A	N/A	NIL	1
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£50,000 - £54,999	N/A	N/A	NIL	0
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£50,000 - £54,999	N/A	N/A	NIL	0
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£50,000 - £54,999	N/A	N/A	NIL	3
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	N/A	N/A	NIL	3
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£50,000 - £54,999	N/A	N/A	NIL	1
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£50,000 - £54,999	N/A	N/A	NIL	2
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£50,000 - £54,999	N/A	N/A	NIL	1
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£50,000 - £54,999	N/A	N/A	NIL	0
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£50,000 - £54,999	N/A	N/A	NIL	0
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£50,000 - £54,999	N/A	N/A	NIL	0
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£50,000 - £54,999	N/A	N/A	NIL	1
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	N/A	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	N/A	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	N/A	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	N/A	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	N/A	N/A	NIL	1
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	N/A	N/A	NIL	1
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£50,000 - £54,999	N/A	N/A	NIL	1
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£50,000 - £54,999	N/A	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	N/A	N/A	NIL	1
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£50,000 - £54,999	N/A	N/A	NIL	0
Project Manager	The Project Manager will deliver technology and data change through one or more projects or workstreams as assigned by the Programme Manager or Senior Project Manager, up to a value of c£10m and length of up to 18 months typically, to the required standards of governance and control. The Project Manager is responsible for delivering the projects and/or workstreams to the required quality, on time and within budget, through a strategic blend of in-house capability and external contracts and frameworks and by gaining commitment to resource assignments from the T&D delivery functions.	£50,000 - £54,999	N/A	N/A	NIL	0
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£50,000 - £54,999	N/A	N/A	NIL	1
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£50,000 - £54,999	N/A	N/A	NIL	2
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£50,000 - £54,999	N/A	N/A	NIL	0
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£50,000 - £54,999	N/A	N/A	NIL	3

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£50,000 - £54,999	N/A	N/A	NIL	1
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£50,000 - £54,999	N/A	N/A	NIL	5
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£50,000 - £54,999	N/A	N/A	NIL	0
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£50,000 - £54,999	N/A	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	N/A	N/A	NIL	0
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£50,000 - £54,999	N/A	N/A	NIL	0
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£50,000 - £54,999	N/A	N/A	NIL	0
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£50,000 - £54,999	N/A	N/A	NIL	1
Project Manager	The Project Manager will deliver technology and data change through one or more projects or workstreams as assigned by the Programme Manager or Senior Project Manager, up to a value of c£10m and length of up to 18 months typically, to the required standards of governance and control. The Project Manager is responsible for delivering the projects and/or workstreams to the required quality, on time and within budget, through a strategic blend of in-house capability and external contracts and frameworks and by gaining commitment to resource assignments from the T&D delivery functions.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	The Project Manager will deliver technology and data change through one or more projects or workstreams as assigned by the Programme Manager or Senior Project Manager, up to a value of c£10m and length of up to 18 months typically, to the required standards of governance and control. The Project Manager is responsible for delivering the projects and/or workstreams to the required quality, on time and within budget, through a strategic blend of in-house capability and external contracts and frameworks and by gaining commitment to resource assignments from the T&D delivery functions.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	The Project Manager will deliver technology and data change through one or more projects or workstreams as assigned by the Programme Manager or Senior Project Manager, up to a value of c£10m and length of up to 18 months typically, to the required standards of governance and control. The Project Manager is responsible for delivering the projects and/or workstreams to the required quality, on time and within budget, through a strategic blend of in-house capability and external contracts and frameworks and by gaining commitment to resource assignments from the T&D delivery functions.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
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Project Manager	The Project Manager will deliver technology and data change through one or more projects or workstreams as assigned by the Programme Manager or Senior Project Manager, up to a value of c£10m and length of up to 18 months typically, to the required standards of governance and control. The Project Manager is responsible for delivering the projects and/or workstreams to the required quality, on time and within budget, through a strategic blend of in-house capability and external contracts and frameworks and by gaining commitment to resource assignments from the T&D delivery functions.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	The Project Manager will deliver technology and data change through one or more projects or workstreams as assigned by the Programme Manager or Senior Project Manager, up to a value of c£10m and length of up to 18 months typically, to the required standards of governance and control. The Project Manager is responsible for delivering the projects and/or workstreams to the required quality, on time and within budget, through a strategic blend of in-house capability and external contracts and frameworks and by gaining commitment to resource assignments from the T&D delivery functions.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	The Project Manager role is responsible for managing multiple projects. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, supporting the Programme Manager, and will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers. The role will work with support teams to leverage their specialist expertise within projects to ensure the implementation of a holistic and comprehensive project delivery model.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Project Manager	The Project Manager will deliver technology and data change through one or more projects or workstreams as assigned by the Programme Manager or Senior Project Manager, up to a value of c£10m and length of up to 18 months typically, to the required standards of governance and control. The Project Manager is responsible for delivering the projects and/or workstreams to the required quality, on time and within budget, through a strategic blend of in-house capability and external contracts and frameworks and by gaining commitment to resource assignments from the T&D delivery functions.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	The Project Manager is responsible for management of assigned projects (typically affecting a significant part of the organisation and with a value under £10m value) to meet the needs of its customers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

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Project Manager	The Project Manager will deliver technology and data change through one or more projects or workstreams as assigned by the Programme Manager or Senior Project Manager, up to a value of c£10m and length of up to 18 months typically, to the required standards of governance and control. The Project Manager is responsible for delivering the projects and/or workstreams to the required quality, on time and within budget, through a strategic blend of in-house capability and external contracts and frameworks and by gaining commitment to resource assignments from the T&D delivery functions.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined value of up to £30 million. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, and supporting the Programme Manager, will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Project Manager	To lead and be accountable for the safe implementation of various tramway projects within TfL's boundaries; to achieve cost, time and quality objectives set by London Tramlink.	£50,000 - £54,999	£1 - £4,999	N/A	£1 - £999	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Project Manager	To assist in the management of the delivery of all train maintenance elements of the Crossrail Ltd (CRL) Rolling Stock & Depot (RSD) contract, ensuring that the works are delivered safely, on-time, to budget and the required quality standards. In order to successfully support delivery of the contract, the Assistant Project Manager will need to be accountable for discrete aspects of the works whilst working with in a collaborative manner with contractors and other stakeholders.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined value of up to £30 million. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, and supporting the Programme Manager, will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	The Project Manager is responsible for management of assigned projects to meet the needs of its customers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined value of up to £30 million. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, and supporting the Programme Manager, will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	The Project Manager role is responsible for managing multiple projects. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, supporting the Programme Manager, and will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers. The role will work with support teams to leverage their specialist expertise within projects to ensure the implementation of a holistic and comprehensive project delivery model.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	3
Project Manager	The Project Manager will deliver technology and data change through one or more projects or workstreams as assigned by the Programme Manager or Senior Project Manager, up to a value of c£10m and length of up to 18 months typically, to the required standards of governance and control. The Project Manager is responsible for delivering the projects and/or workstreams to the required quality, on time and within budget, through a strategic blend of in-house capability and external contracts and frameworks and by gaining commitment to resource assignments from the T&D delivery functions.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	The Project Manager will deliver technology and data change through one or more projects or workstreams as assigned by the Programme Manager or Senior Project Manager, up to a value of c£10m and length of up to 18 months typically, to the required standards of governance and control. The Project Manager is responsible for delivering the projects and/or workstreams to the required quality, on time and within budget, through a strategic blend of in-house capability and external contracts and frameworks and by gaining commitment to resource assignments from the T&D delivery functions.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	The Project Manager will deliver technology and data change through one or more projects or workstreams as assigned by the Programme Manager or Senior Project Manager, up to a value of c£10m and length of up to 18 months typically, to the required standards of governance and control. The Project Manager is responsible for delivering the projects and/or workstreams to the required quality, on time and within budget, through a strategic blend of in-house capability and external contracts and frameworks and by gaining commitment to resource assignments from the T&D delivery functions.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	The Project Manager will deliver technology and data change through one or more projects or workstreams as assigned by the Programme Manager or Senior Project Manager, up to a value of c£10m and length of up to 18 months typically, to the required standards of governance and control. The Project Manager is responsible for delivering the projects and/or workstreams to the required quality, on time and within budget, through a strategic blend of in-house capability and external contracts and frameworks and by gaining commitment to resource assignments from the T&D delivery functions.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined value of up to £30 million. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, and supporting the Programme Manager, will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

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Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined value of up to £30 million. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, and supporting the Programme Manager, will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	The Project Manager will deliver technology and data change through one or more projects or workstreams as assigned by the Programme Manager or Senior Project Manager, up to a value of c£10m and length of up to 18 months typically, to the required standards of governance and control. The Project Manager is responsible for delivering the projects and/or workstreams to the required quality, on time and within budget, through a strategic blend of in-house capability and external contracts and frameworks and by gaining commitment to resource assignments from the T&D delivery functions.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	The Project Manager will deliver technology and data change through one or more projects or workstreams as assigned by the Programme Manager or Senior Project Manager, up to a value of c£10m and length of up to 18 months typically, to the required standards of governance and control. The Project Manager is responsible for delivering the projects and/or workstreams to the required quality, on time and within budget, through a strategic blend of in-house capability and external contracts and frameworks and by gaining commitment to resource assignments from the T&D delivery functions.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined value of up to £30 million. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, and supporting the Programme Manager, will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers.	£50,000 - £54,999	£1 - £4,999	N/A	£1 - £999	0
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined value of up to £30 million. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, and supporting the Programme Manager, will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined value of up to £30 million. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, and supporting the Programme Manager, will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined value of up to £30 million. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, and supporting the Programme Manager, will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Project Manager	The Project Manager role is responsible for managing multiple projects. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, supporting the Programme Manager, and will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers. The role will work with support teams to leverage their specialist expertise within projects to ensure the implementation of a holistic and comprehensive project delivery model.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Project Manager	To lead and be accountable for the safe implementation of various tramway projects within TfL's boundaries; to achieve cost, time and quality objectives set by London Tramlink.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2
Project Manager	The Project Manager will deliver technology and data change through one or more projects or workstreams as assigned by the Programme Manager or Senior Project Manager, up to a value of c£10m and length of up to 18 months typically, to the required standards of governance and control. The Project Manager is responsible for delivering the projects and/or workstreams to the required quality, on time and within budget, through a strategic blend of in-house capability and external contracts and frameworks and by gaining commitment to resource assignments from the T&D delivery functions.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	The Project Manager will deliver technology and data change through one or more projects or workstreams as assigned by the Programme Manager or Senior Project Manager, up to a value of c£10m and length of up to 18 months typically, to the required standards of governance and control. The Project Manager is responsible for delivering the projects and/or workstreams to the required quality, on time and within budget, through a strategic blend of in-house capability and external contracts and frameworks and by gaining commitment to resource assignments from the T&D delivery functions.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	To lead and be accountable for the safe implementation of various tramway projects within TfL's boundaries; to achieve cost, time and quality objectives set by London Tramlink.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Project Manager	To manage the successful delivery of rail infrastructure enhancement projects for London Overground, to time, budget and quality.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Project Manager	The Project Manager will deliver technology and data change through one or more projects or workstreams as assigned by the Programme Manager or Senior Project Manager, up to a value of c£10m and length of up to 18 months typically, to the required standards of governance and control. The Project Manager is responsible for delivering the projects and/or workstreams to the required quality, on time and within budget, through a strategic blend of in-house capability and external contracts and frameworks and by gaining commitment to resource assignments from the T&D delivery functions.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	The Project Manager role is responsible for managing multiple projects. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, supporting the Programme Manager, and will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers. The role will work with support teams to leverage their specialist expertise within projects to ensure the implementation of a holistic and comprehensive project delivery model.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Project Manager	The Project Manager will deliver technology and data change through one or more projects or workstreams as assigned by the Programme Manager or Senior Project Manager, up to a value of c£10m and length of up to 18 months typically, to the required standards of governance and control. The Project Manager is responsible for delivering the projects and/or workstreams to the required quality, on time and within budget, through a strategic blend of in-house capability and external contracts and frameworks and by gaining commitment to resource assignments from the T&D delivery functions.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined value of up to £30 million. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, and supporting the Programme Manager, will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined value of up to £30 million. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, and supporting the Programme Manager, will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Project Manager	The Project Manager will deliver technology and data change through one or more projects or workstreams as assigned by the Programme Manager or Senior Project Manager, up to a value of c£10m and length of up to 18 months typically, to the required standards of governance and control. The Project Manager is responsible for delivering the projects and/or workstreams to the required quality, on time and within budget, through a strategic blend of in-house capability and external contracts and frameworks and by gaining commitment to resource assignments from the T&D delivery functions.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Project Manager	To lead and be accountable for the safe implementation of various tramway projects within TfL's boundaries; to achieve cost, time and quality objectives set by London Tramlink.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	3
Project Manager	The Project Manager will deliver technology and data change through one or more projects or workstreams as assigned by the Programme Manager or Senior Project Manager, up to a value of c£10m and length of up to 18 months typically, to the required standards of governance and control. The Project Manager is responsible for delivering the projects and/or workstreams to the required quality, on time and within budget, through a strategic blend of in-house capability and external contracts and frameworks and by gaining commitment to resource assignments from the T&D delivery functions.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined value of up to £30 million. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, and supporting the Programme Manager, will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined value of up to £30 million. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, and supporting the Programme Manager, will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined value of up to £30 million. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, and supporting the Programme Manager, will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Property Accountant	Responsible for providing financial analysis, accounting and reporting for Property, through the application of appropriate levels of due diligence, governance and assurance for activities such as commercial property development, sales and compulsory purchase orders (CPOs) across the CD directorate. The post holder will work collaboratively with business stakeholders and counterparts from external partners, to drive the right financial outcomes. Will need to be adaptable to carry out a range of financial activities across multiple developments that will be at different stages within the property development lifecycle. Support revenue maximisation by the timely assessment of, and management of financial aspects of existing, potential and future property transactions.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Property Asset Register GIS Developer	To provide high level business and technical support to the Property Asset Register (PAR) Team, Operational Property and the Commercial Development Directorate ; to lead and provide a GIS development function for Commercial Development in relation to land and property; to identify, develop, introduce and embed GIS solutions that will deliver benefits and efficiencies within Commercial Development and the wider business.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Property Development Manager	Responsible for managing a range of projects which will assist in taking forward one of London's largest development portfolio. They will take responsibility for discrete deliverables within larger development projects and sole responsibility for the delivery of smaller development projects, under the supervision of the Senior Property Development Manager.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Property Manager	To manage and implement the customer experience strategy, for a specific portfolio of clients. Managing the team of relationship officers to manage tenant relationships. With the aim of optimising our Business Partners success and enhancing customer experience.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Property Surveyor	To be part of a specialist property asset management team to deliver property services to an identified group of properties within TfL's commercial property portfolios for the purpose of maintaining and enhancing TfL's income from its property portfolio. To work collaboratively with other direct team members, support the Senior Property Surveyor and communicate effectively with clients and colleagues across TfL.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Pumps Technical Support Manager	To provide a comprehensive technical engineering management service for London Underground within the Lift, Escalator & Pumps servicing, repair, overhaul and refurbishment service areas. To ensure that the statutory standards for passenger and staff safety are rigorously applied.	£50,000 - £54,999	N/A	N/A	NIL	0
Pumps Technical Support Manager	To provide a comprehensive technical engineering management service for London Underground within the Lift, Escalator & Pumps servicing, repair, overhaul and refurbishment service areas. To ensure that the statutory standards for passenger and staff safety are rigorously applied.	£50,000 - £54,999	N/A	N/A	NIL	0
Quality Assurance Manager	Lead and manage the development and implementation of all quality assurance activities pertaining to the role of Infrastructure Manager for the Crossrail Central Operating Section and interfaces with other Infrastructure Managers and Railway Undertakings so far as reasonably practical, demonstrating compliance with statutory, business and route performance requirements.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Quality Assurance Manager	Lead and manage the development and implementation of all quality assurance activities pertaining to the role of Infrastructure Manager for the Crossrail Central Operating Section and interfaces with other Infrastructure Managers and Railway Undertakings so far as reasonably practical, demonstrating compliance with statutory, business and route performance requirements.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Rail Replacement Manager	Representing London Buses in negotiation with London Underground and London Rail-managed franchises (London Overground, DLR, Tramlink and Crossrail) (the Clients), developing/ implementing commercial and operational strategies for the provision of safe and efficient alternative transport services on their behalf. Collaborating with relevant departments across TfL to ensure that all aspects of service delivery are to the best quality that can be provided. Responsible for the planning and tendering of rail replacement bus services on behalf of the Clients, during periods of planned and unplanned closures, negotiating with train and bus operating companies to ensure best value is delivered.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Reactive Maintenance Manager	The Reactive Maintenance Manager will ensure the timely completion of LU Wide Electrical Faults. Provide engineering and Project Management support to internal and contracted fault rectification resource. Custodian of fault data for daily operational review, periodic resource productivity review and production of asset work bank for sponsor review. Single point of contact for Electrical team for fault related stakeholder engagement.	£50,000 - £54,999	N/A	N/A	NIL	0
Reactive Maintenance Manager	The Reactive Maintenance Manager will ensure the timely completion of LU Wide Electrical Faults. Provide engineering and Project Management support to internal and contracted fault rectification resource. Custodian of fault data for daily operational review, periodic resource productivity review and production of asset work bank for sponsor review. Single point of contact for Electrical team for fault related stakeholder engagement.	£50,000 - £54,999	N/A	N/A	NIL	0
Regional Operations Manager	Professional technical services that support the design and operation of efficient and reliable schedules; understand current and future needs of the business and maintain close connection with the operational railway.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	6
Report Building Specialist	The role is responsible for applying expertise and working in partnership with Finance and HR colleagues and the business to develop and maintain reports that will provide timely and accurate insights. The Reporting Building Specialist will design, produce and maintain reports using a number of reporting tools. The scope of the role covers designing, developing and maintaining reports and reporting templates that meet the Business's needs, ensuring the integrity of the data used by the Reporting Team, and leading on initiatives to obtain data for the creation of new and improvements to existing reports, as well as presenting information through reports and visualisation and supporting on continuous improvement initiatives	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Reporting Analyst	The Reporting Analyst will provide a business and customer focused reporting and analysis service to ensure that correct and appropriate management information is used to inform and challenge management actions and decisions. Accountable for the prompt and accurate submission of project and programme reports.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Research & Development Manager	This role will lead on Research and Development for Establishment Planning to ensure innovative, industry best practice and potential solution and options are analysed. Lead the development and maintenance of technical standards, process and knowledge for timetables and scheduling. The first point of contact to support the business in projects, quantifying requests, and delivering changes and upgrades to system tools and processes. Take overall accountability for workforce planning requirements for the business.	£50,000 - £54,999	N/A	N/A	NIL	0
Research & Development Manager	This role will lead on Research and Development for Establishment Planning to ensure innovative, industry best practice and potential solution and options are analysed. Lead the development and maintenance of technical standards, process and knowledge for timetables and scheduling. The first point of contact to support the business in projects, quantifying requests, and delivering changes and upgrades to system tools and processes. Take overall accountability for workforce planning requirements for the business.	£50,000 - £54,999	N/A	N/A	NIL	0
Research and Development Manager	The purpose of the role is to ensure successful oversight and management of TfL's involvement in London-based trials, test deployments and R&D.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Resilience & Business Continuity Manager	The Resilience and Business Continuity Manager co-ordinates the delivery of Business Continuity for LU Support and management functions. They are responsible for developing and maintaining the Business Recovery Capability for all of LU's non-operational, critical functions. They deliver a cyclical programme of work based on the Business Continuity Recovery System and aligned with ISO 23301.	£50,000 - £54,999	N/A	N/A	NIL	1
Resource and Capability Development Manager	The Resource and Capability Development Manager will be required to maintain and develop the Major Projects Directorate (MPD) resourcing strategy and ensure it is effectively and efficiently implemented to enable the delivery of the projects. The MPD Resourcing Strategy ensures that MPD will have the required skills, capability and experienced workforce throughout its life. The role will be responsible for managing the directorates resource planning, including headcount forecasting and role end dates; approval and implementation of requested MPD organisational changes; maintaining records of current staff allocation; managing staff recruitment/contracting through TFL Recruitment in line with MPD's Resourcing Strategy to support discipline heads' and project managers' requirements; and staff capability development and training.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Resource and Capability Development Manager	The Portfolio and Resourcing Lead is accountable for the Portfolio Management across the Major Projects Directorate (MPD) portfolio, and Resource Management to deliver Programme Management Office (PMO) resources across TFL. The role provides portfolio identification, management and optimisation, and management of resource requirement and capability. Identifies the pipeline demand, and management and optimisation of the portfolio of MPD projects for efficient delivery and utilisation of funding. Responsible for forecasting and identification of resource need, management of the assignment of resources across MPD and TFL business units, centralised resource development frameworks and training, and manages a central capability model. The role is supported by both Head of Project Management Unit's (PMU) and Professional Managers identifying resource requirement, matching requirement and capability, and role development solutions. Additionally, this role is accountable for the effective portfolio management ensuring optimisation and robust decision making .	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Resource and Capability Development Manager	The Portfolio and Resourcing Lead is accountable for the Portfolio Management across the Major Projects Directorate (MPD) portfolio, and Resource Management to deliver Programme Management Office (PMO) resources across TFL. The role provides portfolio identification, management and optimisation, and management of resource requirement and capability. Identifies the pipeline demand, and management and optimisation of the portfolio of MPD projects for efficient delivery and utilisation of funding. Responsible for forecasting and identification of resource need, management of the assignment of resources across MPD and TFL business units, centralised resource development frameworks and training, and manages a central capability model. The role is supported by both Head of Project Management Unit's (PMU) and Professional Managers identifying resource requirement, matching requirement and capability, and role development solutions. Additionally, this role is accountable for the effective portfolio management ensuring optimisation and robust decision making .	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Resource Control Manager	The role holder is accountable for all resourcing and recruitment within T&D, taking ownership of organisational structure changes, headcount forecast, demand planning and approval, starter and leaver processes, preparation of job descriptions and supporting managers through the actual recruitment and on-boarding processes. The role holder is also accountable for ensuring effective and efficient deployment of resources including people, assets, accommodation, software, hardware and licensing.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	9
Resource Lead	Develops and maintains the short and longer term resourcing strategy for own organisational unit within the TFL Engineering Directorate, to enable allocation of the right resources to pan-TFL work assignments. This will include responsibility for managing overarching resource plans, demand forecasting, approval and implementation of organisational changes, staff allocation, utilisation analysis and coordination of recruitment or staff development plans	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Resource Lead	Develops and maintains the short and longer term resourcing strategy for own organisational unit within the TfL Engineering Directorate, to enable allocation of the right resources to pan-TfL work assignments. This will include responsibility for managing overarching resource plans, demand forecasting, approval and implementation of organisational changes, staff allocation, utilisation analysis and coordination of recruitment or staff development plans	£50,000 - £54,999	£1 - £4,999	N/A	NIL	7
Resource Manager	Develops and maintains the short and longer term resourcing strategy for own organisational unit within the TfL Engineering Directorate, to enable allocation of the right resources to pan-TfL work assignments. This will include responsibility for managing overarching resource plans, demand forecasting, approval and implementation of organisational changes, staff allocation, utilisation analysis and coordination of recruitment or staff development plans	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2
Resourcing & Facilitation Manager	This role is responsible for resourcing and support for real-time operations in the Control Centre. Ensuring the delivery of the administrative functions associated with a 24/7 operational environment and working with internal stakeholders to ensure that services provided to the Control Centre are timely and fit for purpose. This role also provides a line management function for the Business Logistics Coordination Team. The post holder will be expected to undergo and pass a Non-Police Personnel Initial Vetting Clearance.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Retail Development Manager	To manage and optimise commercial portfolio for both new and existing Retail space within the LU (in-Station Retail Estate) including; Overground, Rail for London, Docklands Light Railway and Bus Stations.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Retail Development Manager	To manage and optimise commercial portfolio for both new and existing Retail space within the LU (in-Station Retail Estate) including; Overground, Rail for London, Docklands Light Railway and Bus Stations.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Revenue and Licensing Officer	To proactively manage interfaces with internal and external customers to ensure a joined up delivery process, efficient recovery of costs and to manage claims defence.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid travel documents and that the correct fares are paid. To detect and prevent all fraud, fare evasion, travel irregularities and other identifiable forms of revenue loss and offences detrimental to LUL.	£50,000 - £54,999	N/A	N/A	NIL	0
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid travel documents and that the correct fares are paid. To detect and prevent all fraud, fare evasion, travel irregularities and other identifiable forms of revenue loss and offences detrimental to LUL.	£50,000 - £54,999	N/A	N/A	NIL	0
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid travel documents and that the correct fares are paid. To detect and prevent all fraud, fare evasion, travel irregularities and other identifiable forms of revenue loss and offences detrimental to LUL.	£50,000 - £54,999	N/A	N/A	NIL	0
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid travel documents and that the correct fares are paid. To detect and prevent all fraud, fare evasion, travel irregularities and other identifiable forms of revenue loss and offences detrimental to LUL.	£50,000 - £54,999	N/A	N/A	£1 - £999	0
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid travel documents and that the correct fares are paid. To detect and prevent all fraud, fare evasion, travel irregularities and other identifiable forms of revenue loss and offences detrimental to LUL.	£50,000 - £54,999	N/A	N/A	£1 - £999	0
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid travel documents and that the correct fares are paid. To detect and prevent all fraud, fare evasion, travel irregularities and other identifiable forms of revenue loss and offences detrimental to LUL.	£50,000 - £54,999	N/A	N/A	NIL	0
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid travel documents and that the correct fares are paid. To detect and prevent all fraud, fare evasion, travel irregularities and other identifiable forms of revenue loss and offences detrimental to LUL.	£50,000 - £54,999	N/A	N/A	NIL	0

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Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid travel documents and that the correct fares are paid. To detect and prevent all fraud, fare evasion, travel irregularities and other identifiable forms of revenue loss and offences detrimental to LUL.	£50,000 - £54,999	N/A	N/A	NIL	0
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Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid travel documents and that the correct fares are paid. To detect and prevent all fraud, fare evasion, travel irregularities and other identifiable forms of revenue loss and offences detrimental to LUL.	£50,000 - £54,999	N/A	N/A	NIL	0
Revenue Control Inspector	To ensure that customers using the Underground system are in possession of valid travel documents and that the correct fares are paid. To detect and prevent all fraud, fare evasion, travel irregularities and other identifiable forms of revenue loss and offences detrimental to LUL.	£50,000 - £54,999	N/A	N/A	NIL	0
Revenue Performance Support Manager	To supply performance information on TSID holder discrepancies and Support Area Management in managing performance of their staff. Manage online ticketing consumables orders and T&R intranet content.	£50,000 - £54,999	N/A	N/A	NIL	0
Risk & Opportunity Manager	The Risk & Opportunity Manager manages the implementation of consistent and effective risk & opportunity management tools, techniques, processes and standards across Infrastructure, in line with TfL and industry best practice. Provision of timely and high quality information, guidance and specialist advice on risk & opportunity management across projects and programmes. They are responsible for leading the development of risk management and opportunity strategies at portfolio level, contributing to the development of strategies at programme level and supporting the implementation of plans across the delivery areas as required. Responsible for managing improvements to Project Management Unit (PMU) risk and opportunity management practices and liaising with internal and external stakeholders to achieve the same.	£50,000 - £54,999	N/A	N/A	NIL	0
Risk & Opportunity Manager	The Risk & Opportunity Manager manages the implementation of consistent and effective risk & opportunity management tools, techniques, processes and standards across Infrastructure, in line with TfL and industry best practice. Provision of timely and high quality information, guidance and specialist advice on risk & opportunity management across projects and programmes. They are responsible for leading the development of risk management and opportunity strategies at portfolio level, contributing to the development of strategies at programme level and supporting the implementation of plans across the delivery areas as required. Responsible for managing improvements to Project Management Unit (PMU) risk and opportunity management practices and liaising with internal and external stakeholders to achieve the same.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Risk & Opportunity Manager	The Risk & Opportunity Manager manages the implementation of consistent and effective risk & opportunity management tools, techniques, processes and standards across Infrastructure, in line with TfL and industry best practice. Provision of timely and high quality information, guidance and specialist advice on risk & opportunity management across projects and programmes. They are responsible for leading the development of risk management and opportunity strategies at portfolio level, contributing to the development of strategies at programme level and supporting the implementation of plans across the delivery areas as required. Responsible for managing improvements to Project Management Unit (PMU) risk and opportunity management practices and liaising with internal and external stakeholders to achieve the same.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Risk & Opportunity Manager	The Risk & Opportunity Manager manages the implementation of consistent and effective risk & opportunity management tools, techniques, processes and standards across Infrastructure, in line with TfL and industry best practice. Provision of timely and high quality information, guidance and specialist advice on risk & opportunity management across projects and programmes. They are responsible for leading the development of risk management and opportunity strategies at portfolio level, contributing to the development of strategies at programme level and supporting the implementation of plans across the delivery areas as required. Responsible for managing improvements to Project Management Unit (PMU) risk and opportunity management practices and liaising with internal and external stakeholders to achieve the same.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Risk & Opportunity Manager	The Risk & Opportunity Manager manages the implementation of consistent and effective risk & opportunity management tools, techniques, processes and standards across Infrastructure, in line with TfL and industry best practice. Provision of timely and high quality information, guidance and specialist advice on risk & opportunity management across projects and programmes. They are responsible for leading the development of risk management and opportunity strategies at portfolio level, contributing to the development of strategies at programme level and supporting the implementation of plans across the delivery areas as required. Responsible for managing improvements to Project Management Unit (PMU) risk and opportunity management practices and liaising with internal and external stakeholders to achieve the same.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Risk Manager	Responsible for developing and embedding a risk management framework, ensuring robust, effective and consistent risk management processes and reporting of risk information are maintained. The role holder will work closely with the Delivery Businesses/Professional Services areas and will be responsible for supporting and advising internal stakeholders at all levels to identify, assess, mitigate and monitor risks. The overall objective of the risk management function is to improve awareness and understanding of TfL's risks and create improved risk management information supporting systematic decision making; this will support the achievement of strategic objectives, prioritised investment in the mitigation of risks and a reduction in the risk profile. The Risk Manager will advise, support and add value to their assigned Delivery Business/Professional Services areas in relation to the identification, assessment, management, mitigation, monitoring and reporting of risks, producing clear.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Road Tunnel Safety Officer	The purpose of this role is to carry out the Safety Officer duties as defined in The Road Tunnel Safety Regulations 2007 (amended 2009) to ensure that the relevant safety checks are in compliance with guidance and standards and to provide advice on the commissioning of the structure, equipment and operation of tunnels. This will include co-ordination with the emergency services, and taking part in the preparation of the operational schemes and the planning, implementation and evaluation of emergency operations. As well as the formulation of safety schemes and the specification of the structure, equipment and operation of new or modified road tunnels.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Rolling Stock Engineer	<p>Prepare detailed performance requirement specifications for maintenance of rolling stock, which meet minimum Company standards and Business unit requirements.</p> <p>0.1.Accountable, through quality and safety assurance processes, for the safety of customers, staff and contractors working on and using rolling stock, ensuring that all relevant aspects of the Health & Safety at Work etc Act 1974, associated legislation, LUL Safety Directive 504 and Safety Management responsibilities are adhered to (copies attached).</p> <p>0.2.Investigate and progress to resolution, rolling stock failures which require Incident Investigation Reports, putting in place measures to prevent their recurrence.</p> <p>0.3.Negotiate and agree contracts which deliver a cost-effective maintenance service to the Line. Manage contracts to standards agreed with the Line Engineering Manager that are safe, cost-effective and high-quality work is provided.</p> <p>0.4.Formulate Line rolling stock maintenance budgets and exercise budgetary control for the same.</p> <p>0.5.Manage the assessment of failure information so as to direct the implementation of cost effective maintenance programmes and modifications which will progressively improve the availability of the rolling stock.</p> <p>0.6.Develop and implement quality and safety assurance processes and management information systems in conjunction with central functions.</p> <p>0.7.Ensure that the requirements and recommendations of legislative and company mandatory safety and procurement standards and policies are complied with and that those requiring an engineering solution are implemented.</p> <p>0.8.Propose, obtain budgets, agree project Requirement Definitions and implement major modification packages at appropriate long term intervals so as to minimise life costs whilst maximising availability.</p> <p>0.8.1.Agree materials stock holdings so as to maximise availability and minimise costs</p>	£50,000 - £54,999	N/A	N/A	NIL	0
S&E Delivery Manager	<p>This role is accountable for the management of a team in the delivery of post education employability programmes ensuring alignment to both internal and external diversity, inclusion and social mobility agenda's including but not limited to the Mayors Equality, Diversity and Inclusion Strategy, TfL's people strategy and government agenda. The role will focus on managing and influencing business stakeholders in the delivery of post education employability programmes to ensure they meet the future skills needs of TfL. Programmes will focus on interventions that will enable social mobility and contribute to an inclusive and diverse pipeline of talent. Allocated programmes will vary and will include programmes for under-represented groups and those who experience barriers into the work-place such as career returners, those with disabilities, ex-military, ex-offenders in addition to other priority groups as determined by the skills and employment strategy.</p>	£50,000 - £54,999	£1 - £4,999	N/A	NIL	3
S&E Delivery Manager	<p>This role is accountable for the management of a team in the delivery of the TfL Early Years programme ensuring alignment to both internal and external schools engagement agenda's including the Mayors early years skill priorities and government education policy. The role will focus on the delivery of TfL early years interventions to ensure they meet the future scarcity skills needs of both the transport industry and TfL, including interventions that inspire young people's interest and their influencer's in STEM careers and the transport industry generally. Interventions will equally focus on activities that will enable social mobility and contribute to an inclusive and diverse pipeline of talent into job entry roles. The role will be accountable for overseeing the delivery of all elements of attraction and review, evaluate and implement the selection approach for in the region of up to 300 participants per year across 30 programmes including graduates, internships and apprenticeships.</p>	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Safety & Security Support Manager	Provide premises, personnel and data security expertise and advice across the business; implement and support security initiatives. Manage the anti-graffiti strategy, provide crime reduction and counter terrorism advice. Undertake, manage and coordinate security investigations at a senior level. Act as prime security focus and resource to act as the principal point of contact for external security agencies.	£50,000 - £54,999	N/A	N/A	NIL	0
Schedule Compiler	This role will design, compile and prepare for publication [Timetables, Linestaff Duty Schedules, Station Schedules] and associated products for 3-6 lines and / or for other lines as required, working with Operations and business stakeholders.	£50,000 - £54,999	N/A	N/A	NIL	0
Schedule Compiler	This role will design, compile and prepare for publication [Timetables, Linestaff Duty Schedules, Station Schedules] and associated products for 3-6 lines and / or for other lines as required, working with Operations and business stakeholders.	£50,000 - £54,999	N/A	N/A	NIL	0
Schedule Compiler	This role will design, compile and prepare for publication [Timetables, Linestaff Duty Schedules, Station Schedules] and associated products for 3-6 lines and / or for other lines as required, working with Operations and business stakeholders.	£50,000 - £54,999	N/A	N/A	NIL	0
Schedule Compiler	This role will design, compile and prepare for publication [Timetables, Linestaff Duty Schedules, Station Schedules] and associated products for 3-6 lines and / or for other lines as required, working with Operations and business stakeholders.	£50,000 - £54,999	N/A	N/A	NIL	0
Schedule Compiler	This role will design, compile and prepare for publication [Timetables, Linestaff Duty Schedules, Station Schedules] and associated products for 3-6 lines and / or for other lines as required, working with Operations and business stakeholders.	£50,000 - £54,999	N/A	N/A	NIL	0
Schedule Compiler	This role will design, compile and prepare for publication [Timetables, Linestaff Duty Schedules, Station Schedules] and associated products for 3-6 lines and / or for other lines as required, working with Operations and business stakeholders.	£50,000 - £54,999	N/A	N/A	NIL	0
Schedule Compiler	This role will design, compile and prepare for publication [Timetables, Linestaff Duty Schedules, Station Schedules] and associated products for 3-6 lines and / or for other lines as required, working with Operations and business stakeholders.	£50,000 - £54,999	N/A	N/A	NIL	0
Schedule Compiler	This role will design, compile and prepare for publication [Timetables, Linestaff Duty Schedules, Station Schedules] and associated products for 3-6 lines and / or for other lines as required, working with Operations and business stakeholders.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Section Inspection Manager	To manage direct labour and other resources to provide preventative and corrective maintenance services for track assets, as specified and agreed with the Asset Manager. To provide evidence that such services have been completed as specified using accredited staff and assured processes.	£50,000 - £54,999	N/A	N/A	NIL	9
Section Inspection Manager	To manage direct labour and other resources to provide preventative and corrective maintenance services for track assets, as specified and agreed with the Asset Manager. To provide evidence that such services have been completed as specified using accredited staff and assured processes.	£50,000 - £54,999	N/A	N/A	£1 - £999	3
Section Inspection Manager	To manage direct labour and other resources to provide preventative and corrective maintenance services for track assets, as specified and agreed with the Asset Manager. To provide evidence that such services have been completed as specified using accredited staff and assured processes.	£50,000 - £54,999	N/A	N/A	NIL	0
Section Inspection Manager	To manage direct labour and other resources to provide preventative and corrective maintenance services for track assets, as specified and agreed with the Asset Manager. To provide evidence that such services have been completed as specified using accredited staff and assured processes.	£50,000 - £54,999	N/A	N/A	£1 - £999	7
Senior Account Manager	This post is a key point of contact between London Buses and the bus operators. The post is central towards a constructive and partnership based relationship with the operators, working together to identify shortfalls in performance delivery, develop and implement proposals to address these issues. The post holder will take action to improve the quality of service of the bus network delivering the best value for passengers within the funds available. Senior Account Managers will take responsibility for one major contractor and a group of smaller contractors operators and direct the work of one to two Account Managers and one Performance Assistant.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Analyst	Prepare robust analysis and to develop recommendations for improving efficiency and performance. Lead and deliver on an agreed programme of analytical projects and reporting around performance and safety.To operate with the business area to provide analytical support and insight, being a sounding board to new initiatives, helping to identify risks and opportunities and have the ability to explain complex concepts to a non-technical audience. The post holder will also deputise for the senior analysis manager in their absence.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Analyst	Prepare robust analysis and to develop recommendations for improving efficiency and performance. Lead and deliver on an agreed programme of analytical projects and reporting around performance and safety.To operate with the business area to provide analytical support and insight, being a sounding board to new initiatives, helping to identify risks and opportunities and have the ability to explain complex concepts to a non-technical audience. The post holder will also deputise for the senior analysis manager in their absence. Left service on or after 31.03.2020	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Analyst	Prepare robust analysis and to develop recommendations for improving efficiency and performance. Lead and deliver on an agreed programme of analytical projects and reporting around performance and safety.To operate with the business area to provide analytical support and insight, being a sounding board to new initiatives, helping to identify risks and opportunities and have the ability to explain complex concepts to a non-technical audience. The post holder will also deputise for the senior analysis manager in their absence.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Application Engineer	The Senior Application Engineer will be accountable for the provision of Level 2 (and where appropriate Level 3) service for TfL's environments (business critical services for TfL e.g. asset management, ERP, commercial off the shelf, in-house developed software, transport maintenance and planning systems, online services etc), ensuring that all services are delivered to the agreed standards, quality and performance. Out of Hours support, support of weekend or out of hours maintenance or release activities will be required for certain applications.	£50,000 - £54,999	N/A	N/A	NIL	0
Senior Application Engineer	The Senior Application Engineer will be accountable for the provision of Level 2 (and where appropriate Level 3) service for TfL's environments (business critical services for TfL e.g. asset management, ERP, commercial off the shelf, in-house developed software, transport maintenance and planning systems, online services etc), ensuring that all services are delivered to the agreed standards, quality and performance. Out of Hours support, support of weekend or out of hours maintenance or release activities will be required for certain applications.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Application Engineer	The Senior Application Engineer will be accountable for the provision of Level 2 (and where appropriate Level 3) service for TfL's environments (business critical services for TfL e.g. asset management, ERP, commercial off the shelf, in-house developed software, transport maintenance and planning systems, online services etc), ensuring that all services are delivered to the agreed standards, quality and performance. Out of Hours support, support of weekend or out of hours maintenance or release activities will be required for certain applications.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Application Engineer	The Senior Application Engineer will be accountable for the provision of Level 2 (and where appropriate Level 3) service for TfL's environments (business critical services for TfL e.g. asset management, ERP, commercial off the shelf, in-house developed software, transport maintenance and planning systems, online services etc), ensuring that all services are delivered to the agreed standards, quality and performance. Out of Hours support, support of weekend or out of hours maintenance or release activities will be required for certain applications.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
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Senior Application Engineer	The Senior Application Engineer will be accountable for the provision of Level 2 (and where appropriate Level 3) service for TfL's environments (business critical services for TfL e.g. asset management, ERP, commercial off the shelf, in-house developed software, transport maintenance and planning systems, online services etc), ensuring that all services are delivered to the agreed standards, quality and performance. Out of Hours support, support of weekend or out of hours maintenance or release activities will be required for certain applications.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Application Engineer	The Senior Application Engineer will be accountable for the provision of Level 2 (and where appropriate Level 3) service for TfL's environments (business critical services for TfL e.g. asset management, ERP, commercial off the shelf, in-house developed software, transport maintenance and planning systems, online services etc), ensuring that all services are delivered to the agreed standards, quality and performance. Out of Hours support, support of weekend or out of hours maintenance or release activities will be required for certain applications.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Application Engineer	The Senior Application Engineer will be accountable for the provision of Level 2 (and where appropriate Level 3) service for TfL's environments (business critical services for TfL e.g. asset management, ERP, commercial off the shelf, in-house developed software, transport maintenance and planning systems, online services etc), ensuring that all services are delivered to the agreed standards, quality and performance. Out of Hours support, support of weekend or out of hours maintenance or release activities will be required for certain applications.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Application Engineer	The Senior Application Engineer will be accountable for the provision of Level 2 (and where appropriate Level 3) service for TfL's environments (business critical services for TfL e.g. asset management, ERP, commercial off the shelf, in-house developed software, transport maintenance and planning systems, online services etc), ensuring that all services are delivered to the agreed standards, quality and performance. Out of Hours support, support of weekend or out of hours maintenance or release activities will be required for certain applications.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Application Engineer	The Senior Application Engineer will be accountable for the provision of Level 2 (and where appropriate Level 3) service for TfL's environments (business critical services for TfL e.g. asset management, ERP, commercial off the shelf, in-house developed software, transport maintenance and planning systems, online services etc), ensuring that all services are delivered to the agreed standards, quality and performance. Out of Hours support, support of weekend or out of hours maintenance or release activities will be required for certain applications.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Application Engineer	The Senior Application Engineer will be accountable for the provision of Level 2 (and where appropriate Level 3) service for TfL's environments (business critical services for TfL e.g. asset management, ERP, commercial off the shelf, in-house developed software, transport maintenance and planning systems, online services etc), ensuring that all services are delivered to the agreed standards, quality and performance. Out of Hours support, support of weekend or out of hours maintenance or release activities will be required for certain applications.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Application Engineer	The Senior Application Engineer will be accountable for the provision of Level 2 (and where appropriate Level 3) service for TfL's environments (business critical services for TfL e.g. asset management, ERP, commercial off the shelf, in-house developed software, transport maintenance and planning systems, online services etc), ensuring that all services are delivered to the agreed standards, quality and performance. Out of Hours support, support of weekend or out of hours maintenance or release activities will be required for certain applications.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Application Engineer	The Senior Application Engineer will be accountable for the provision of Level 2 (and where appropriate Level 3) service for TfL's environments (business critical services for TfL e.g. asset management, ERP, commercial off the shelf, in-house developed software, transport maintenance and planning systems, online services etc), ensuring that all services are delivered to the agreed standards, quality and performance. Out of Hours support, support of weekend or out of hours maintenance or release activities will be required for certain applications.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Application Engineer	The Senior Application Engineer will be accountable for the provision of Level 2 (and where appropriate Level 3) service for TfL's environments (business critical services for TfL e.g. asset management, ERP, commercial off the shelf, in-house developed software, transport maintenance and planning systems, online services etc), ensuring that all services are delivered to the agreed standards, quality and performance. Out of Hours support, support of weekend or out of hours maintenance or release activities will be required for certain applications.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Application Engineer	The Senior Application Engineer will be accountable for the provision of Level 2 (and where appropriate Level 3) service for TfL's environments (business critical services for TfL e.g. asset management, ERP, commercial off the shelf, in-house developed software, transport maintenance and planning systems, online services etc), ensuring that all services are delivered to the agreed standards, quality and performance. Out of Hours support, support of weekend or out of hours maintenance or release activities will be required for certain applications.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Application Engineer	The Senior Application Engineer will be accountable for the provision of Level 2 (and where appropriate Level 3) service for TfL's environments (business critical services for TfL e.g. asset management, ERP, commercial off the shelf, in-house developed software, transport maintenance and planning systems, online services etc), ensuring that all services are delivered to the agreed standards, quality and performance. Out of Hours support, support of weekend or out of hours maintenance or release activities will be required for certain applications.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Application Engineer	The Senior Application Engineer will be accountable for the provision of Level 2 (and where appropriate Level 3) service for TfL's environments (business critical services for TfL e.g. asset management, ERP, commercial off the shelf, in-house developed software, transport maintenance and planning systems, online services etc), ensuring that all services are delivered to the agreed standards, quality and performance. Out of Hours support, support of weekend or out of hours maintenance or release activities will be required for certain applications.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Application Engineer	The Senior Application Engineer will be accountable for the provision of Level 2 (and where appropriate Level 3) service for TfL's environments (business critical services for TfL e.g. asset management, ERP, commercial off the shelf, in-house developed software, transport maintenance and planning systems, online services etc), ensuring that all services are delivered to the agreed standards, quality and performance. Out of Hours support, support of weekend or out of hours maintenance or release activities will be required for certain applications.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Building Manager	To undertake general building surveying duties and manage both planned and reactive maintenance works to a range of commercial and residential properties within the TfL commercial property portfolio.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Business Analyst	To provide business efficiency, effectiveness and enhancement through changes in processes and technology across all TfL Operating Businesses and stakeholders. Working across the Operating Businesses and with stakeholders, this role enables effective decision making and delivery across all stages of an initiative from Plan to Delivery.	£50,000 - £54,999	N/A	N/A	NIL	0
Senior Business Analyst	To provide business efficiency, effectiveness and enhancement through changes in processes and technology across all TfL Operating Businesses and stakeholders. Working across the Operating Businesses and with stakeholders, this role enables effective decision making and delivery across all stages of an initiative from Plan to Delivery.	£50,000 - £54,999	N/A	N/A	NIL	0

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Senior Business Analyst	To provide business efficiency, effectiveness and enhancement through changes in processes and technology across all TfL Operating Businesses and stakeholders. Working across the Operating Businesses and with stakeholders, this role enables effective decision making and delivery across all stages of an initiative from Plan to Delivery.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Business Analyst	To provide business efficiency, effectiveness and enhancement through changes in processes and technology across all TfL Operating Businesses and stakeholders. Working across the Operating Businesses and with stakeholders, this role enables effective decision making and delivery across all stages of an initiative from Plan to Delivery.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Business Analyst	To provide business efficiency, effectiveness and enhancement through changes in processes and technology across all TfL Operating Businesses and stakeholders. Working across the Operating Businesses and with stakeholders, this role enables effective decision making and delivery across all stages of an initiative from Plan to Delivery.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Business Analyst	To provide business efficiency, effectiveness and enhancement through changes in processes and technology across all TfL Operating Businesses and stakeholders. Working across the Operating Businesses and with stakeholders, this role enables effective decision making and delivery across all stages of an initiative from Plan to Delivery.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Business Analyst	To provide business efficiency, effectiveness and enhancement through changes in processes and technology across all TfL Operating Businesses and stakeholders. Working across the Operating Businesses and with stakeholders, this role enables effective decision making and delivery across all stages of an initiative from Plan to Delivery.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Business Analyst	To provide business efficiency, effectiveness and enhancement through changes in processes and technology across all TfL Operating Businesses and stakeholders. Working across the Operating Businesses and with stakeholders, this role enables effective decision making and delivery across all stages of an initiative from Plan to Delivery.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Business Analyst	To provide business efficiency, effectiveness and enhancement through changes in processes and technology across all TfL Operating Businesses and stakeholders. Working across the Operating Businesses and with stakeholders, this role enables effective decision making and delivery across all stages of an initiative from Plan to Delivery.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2
Senior Business Analyst	To provide business efficiency, effectiveness and enhancement through changes in processes and technology across all TfL Operating Businesses and stakeholders. Working across the Operating Businesses and with stakeholders, this role enables effective decision making and delivery across all stages of an initiative from Plan to Delivery.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Communications Manager	This role is accountable for leading, developing and delivering high quality, effective internal communications for a specific business area, project grouping or defined area of major change, to engage with our people at every level of TfL, in order to build understanding of TfL's priorities and commitment to TfL's future. This role is accountable for the successful delivery of the internal communications and engagement strategy within a specific business area and in line with changing priorities. Ensuring that TfL delivers high levels of organisational performance and customer service through relevant and effective communication and engagement with our people.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Cyber Security Analyst	The post holder has responsibility and accountability for defined aspects of the implementation and improvement of TfL's cyber security posture. This includes the identification and capture of requirements, engagement with stakeholders, the selection and delivery of solutions, and ensuring that solutions maintain their effectiveness in an ever-changing threat environment. The post holder will work with colleagues in the Cyber Security and Incident Response Team (CSIRT), delivering TfL's cyber security strategy, as they continuously improve cyber security techniques that reduce the risk posed by cyber attack to TfL's information, systems and operations.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Cyber Security Analyst	The post holder has responsibility and accountability for defined aspects of the implementation and improvement of TfL's cyber security posture. This includes the identification and capture of requirements, engagement with stakeholders, the selection and delivery of solutions, and ensuring that solutions maintain their effectiveness in an ever-changing threat environment. The post holder will work with colleagues in the Cyber Security and Incident Response Team (CSIRT), delivering TfL's cyber security strategy, as they continuously improve cyber security techniques that reduce the risk posed by cyber attack to TfL's information, systems and operations.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
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Senior Data Visualisation Developer	The post holder will have responsibility for the successful development of dynamic, powerful visual analytics and reporting that help support evidence based business and operational decision making. Forming part of a scrum agile team, the Data Visualisation Developer will develop to specification, unit test and implement new reports, dashboards and applications with rich interactive graphics, data visualisations and charting.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Developer	The Senior Developer is responsible for the implementation design and development of software throughout the agile development lifecycle of Revenue, Online, and Corporate Applications. The role holder provides general and/or specialist expertise to ensure that the software developed meets the quality expectations of stakeholders and standards expected by TfL. Specialist role holders provide expertise in specific tools or technologies that other members of the development teams rely on.	£50,000 - £54,999	N/A	N/A	NIL	0
Senior Developer	The Senior Developer is responsible for the implementation design and development of software throughout the agile development lifecycle of Revenue, Online, and Corporate Applications. The role holder provides general and/or specialist expertise to ensure that the software developed meets the quality expectations of stakeholders and standards expected by TfL. Specialist role holders provide expertise in specific tools or technologies that other members of the development teams rely on.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Developer	The Senior Developer is responsible for the implementation design and development of software throughout the agile development lifecycle of Revenue, Online, and Corporate Applications. The role holder provides general and/or specialist expertise to ensure that the software developed meets the quality expectations of stakeholders and standards expected by TfL. Specialist role holders provide expertise in specific tools or technologies that other members of the development teams rely on.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Developer	The Senior Developer is responsible for the implementation design and development of software throughout the agile development lifecycle of Revenue, Online, and Corporate Applications. The role holder provides general and/or specialist expertise to ensure that the software developed meets the quality expectations of stakeholders and standards expected by TFL. Specialist role holders provide expertise in specific tools or technologies that other members of the development teams rely on.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	4
Senior Developer	The Senior Developer is responsible for the implementation design and development of software throughout the agile development lifecycle of Revenue, Online, and Corporate Applications. The role holder provides general and/or specialist expertise to ensure that the software developed meets the quality expectations of stakeholders and standards expected by TFL. Specialist role holders provide expertise in specific tools or technologies that other members of the development teams rely on.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£50,000 - £54,999	N/A	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£50,000 - £54,999	N/A	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£50,000 - £54,999	N/A	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£50,000 - £54,999	N/A	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£50,000 - £54,999	N/A	N/A	NIL	0
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	9
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	16
Senior Fares Analyst	The Senior Fares Analyst is responsible for ensuring that the fare values, as agreed by the Mayor, are correctly translated into individual station-to-station charges across the TfL rail network, including Oyster PAYG and Contactless Payment fares on the National Rail (NR) network in London. The job holder provides expertise and advice on the charging of fares across the rail network in London and the capabilities of TfL's ticketing systems in this regard, and manages the relevant applications and databases to ensure that the ticketing system charges the correct fares for each journey.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Senior Integration Analyst	The role holder is responsible for co-ordinating Business Change activity across assigned area within Technology and Data (T&D) over a period of 1-3 years. The role will work closely with all stakeholders to ensure change initiatives are aligned and all aspects of people, process and technology are co-ordinated.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Manager	This role will be responsible for managing a team of subject matter experts to deliver an Operational Culture change programme within LU Operations. This unique project will examine the working environment, policies, practices and behaviours and assess using qualitative and quantitative methods, where change is required. Key delivery of the programme will be realised through influencing senior stakeholders with ranging, multiple priorities and the role will be intrinsic in recommending and designing solutions with tangible action plans to deliver sustained change and to achieve the ambitions detailed in the MD of London Underground's scorecard measures and mayoral direction Sponsored by the MD of LU, this programme will conduct a root and branch review of the LU Operational environment and the project team will work closely with the Director of Diversity and Inclusion and be governed by the LU Board's Diversity and Talent Sub Committee, chaired by the MD of LU. The Commissioner's Diversity and STEM Steering Group, an external group of experts will oversee this review. The dedicated project team is being established and the role is for a 12 months.	£50,000 - £54,999	N/A	N/A	NIL	0
Senior Manufacturing Engineer	To drive robust engineering solutions to manufacturing problems and to support production managers on technical issues. This includes the management of work instructions, estimates, bills of materials and maintaining SAP master Data in order to meet contract requirements and to resolve all day to day technical issues.	£50,000 - £54,999	N/A	N/A	NIL	1
Senior Manufacturing Engineer	To drive robust engineering solutions to manufacturing problems and to support production managers on technical issues. This includes the management of work instructions, estimates, bills of materials and maintaining SAP master Data in order to meet contract requirements and to resolve all day to day technical issues.	£50,000 - £54,999	N/A	N/A	NIL	0
Senior Manufacturing Engineer	To drive robust engineering solutions to manufacturing problems and to support production managers on technical issues. This includes the management of work instructions, estimates, bills of materials and maintaining SAP master Data in order to meet contract requirements and to resolve all day to day technical issues.	£50,000 - £54,999	N/A	N/A	NIL	0
Senior Manufacturing Engineer	To drive robust engineering solutions to manufacturing problems and to support production managers on technical issues. This includes the management of work instructions, estimates, bills of materials and maintaining SAP master Data in order to meet contract requirements and to resolve all day to day technical issues.	£50,000 - £54,999	N/A	N/A	£1 - £999	0
Senior Manufacturing Engineer	To produce work instructions, estimates, bills of materials and project planning programs in order to meet contract requirements, particularly in respect to delivery, quality safety and engineering standards. To resolve all day to day technical issues and to facilitate liaison between all parts of Workshop and central engineering.	£50,000 - £54,999	N/A	N/A	NIL	0
Senior Manufacturing Engineer	To drive robust engineering solutions to manufacturing problems and to support production managers on technical issues. This includes the management of work instructions, estimates, bills of materials and maintaining SAP master Data in order to meet contract requirements and to resolve all day to day technical issues.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Operational Property Surveyor	This role is key to supporting TfL's investment plan through acquiring land and property rights either by agreement or under compulsory purchase powers. This may include removing existing tenants contractually and an element of managing operational assets. The emphasis depends on the team and hence a varying degree of experience is required in specialist area depending on which team the post holder is located. The key delivery is to provide a full, high quality and efficient general practice consultancy property surveying service to clients within both the TfL Group and the wider GLA family. To manage client and stakeholder relationships.	£50,000 - £54,999	N/A	N/A	NIL	0
Senior Operational Property Surveyor	This role is key to supporting TfL's investment plan through acquiring land and property rights either by agreement or under compulsory purchase powers. This may include removing existing tenants contractually and an element of managing operational assets. The emphasis depends on the team and hence a varying degree of experience is required in specialist area depending on which team the post holder is located. The key delivery is to provide a full, high quality and efficient general practice consultancy property surveying service to clients within both the TfL Group and the wider GLA family. To manage client and stakeholder relationships.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

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Senior Operational Property Surveyor	This role is key to supporting TfL's investment plan through acquiring land and property rights either by agreement or under compulsory purchase powers. This may include removing existing tenants contractually and an element of managing operational assets. The emphasis depends on the team and hence a varying degree of experience is required in specialist area depending on which team the post holder is located. The key delivery is to provide a full, high quality and efficient general practice consultancy property surveying service to clients within both the TfL Group and the wider GLA family. To manage client and stakeholder relationships.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Operational Support Analyst	The Senior Op Support Analyst will be accountable for the provision of Level 2 (and where appropriate Level 3) service for Data and Analytics (D&A) live services before they are transformed and transitioned to Technical Service Operations (TSO), addressing any incidents and problems that may arise, including major incidents of Severity 1 and 2. Furthermore, the role holder will be responsible for ensuring that all services are delivered to the agreed standards, quality and performance. This role requires performing out of hours support as part of a 1 in 5 callout rota providing support for priority 1 and 2 incidents.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Operational Support Analyst	The Senior Op Support Analyst will be accountable for the provision of Level 2 (and where appropriate Level 3) service for Data and Analytics (D&A) live services before they are transformed and transitioned to Technical Service Operations (TSO), addressing any incidents and problems that may arise, including major incidents of Severity 1 and 2. Furthermore, the role holder will be responsible for ensuring that all services are delivered to the agreed standards, quality and performance. This role requires performing out of hours support as part of a 1 in 5 callout rota providing support for priority 1 and 2 incidents.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
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Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Performance Manager	This post is a key point of contact between London Buses and the bus operators. The post is central towards a constructive and partnership based relationship with the operators, working together to identify shortfalls in performance delivery, develop and implement proposals to address these issues. The post holder will take action to improve the quality of service of the bus network delivering the best value for passengers within the funds available. Senior Account Mangers will take responsibility for one major contractor and a group of smaller contractors operators and direct the work of one to two Account Managers and one Performance Assistant.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2
Senior Press Officer	Responsible for delivering effective media relations on specific subjects to enhance and protect the external reputation of TfL. The press officer will play a key role in developing and delivering communications strategies agreed with Senior and Chief Press Officers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Press Officer	Responsible for delivering effective media relations on specific subjects to enhance and protect the external reputation of TfL. The press officer will play a key role in developing and delivering communications strategies agreed with Senior and Chief Press Officers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	5
Senior Property Surveyor	To be part of a specialist property asset management team to deliver property services to an identified group of properties within TfL's commercial property portfolios for the purpose of maintaining and enhancing TfLs income from its property portfolio. To manage client and stakeholder relationships. To manage between 2 and 5 junior staff, negotiate complex and large cases and provide guidance and support for junior staff	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Revenue Analyst	The Senior Revenue Analysts provide high-level support for their line managers, analysing the patterns and nature of passenger travel and revenues and/or evaluating proposals for ticketing system developments, all of which underpins decisions in many areas such as: the allocation of revenue from multi-modal tickets; income forecasting; evaluation of fares options; assessment of future ticketing system changes. The job holders draw on a wide range of information ranging from internal data on ticket sales, revenues, Oyster usage data, etc., external data on inflation, economic activity, etc, and undertake a wide variety of analytical tasks, for example building econometric models to explain trends, estimating the usage of Travelcards on each mode to support revenue allocation, forecasting the effects of fares changes. The job holders will also evaluate proposals for changes to the ticketing systems, in particular the proposed acceptance of Contactless Payment Cards, in relation to the a	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Revenue Analyst	The Senior Revenue Analysts provide high-level support for their line managers, analysing the patterns and nature of passenger travel and revenues and/or evaluating proposals for ticketing system developments, all of which underpins decisions in many areas such as: the allocation of revenue from multi-modal tickets; income forecasting; evaluation of fares options; assessment of future ticketing system changes. The job holders draw on a wide range of information ranging from internal data on ticket sales, revenues, Oyster usage data, etc., external data on inflation, economic activity, etc, and undertake a wide variety of analytical tasks, for example building econometric models to explain trends, estimating the usage of Travelcards on each mode to support revenue allocation, forecasting the effects of fares changes. The job holders will also evaluate proposals for changes to the ticketing systems, in particular the proposed acceptance of Contactless Payment Cards, in relation to the a	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Scrum Master	The Senior Scrum Master is responsible for the Agile Scrum process adopted by one or more Agile software development teams in the design and delivery of software supporting specific business areas e.g. Revenue, Online, and Corporate Applications. The role holder is a subject matter expert in Agile Scrum and provides guidance and mentoring in Agile techniques and processes within one or more Agile team in order to encourage collaboration and maximise productivity of those teams.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Scrum Master	The Senior Scrum Master is responsible for the Agile Scrum process adopted by one or more Agile software development teams in the design and delivery of software supporting specific business areas e.g. Revenue, Online, and Corporate Applications. The role holder is a subject matter expert in Agile Scrum and provides guidance and mentoring in Agile techniques and processes within one or more Agile team in order to encourage collaboration and maximise productivity of those teams.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Service Analyst	The Senior Service Analyst is accountable for the service life cycle of the technology within their portfolio/function ensuring that all Services are delivered to agreed standard, quality and performance. The role holder is accountable for communicating all process related activities to the relevant parties in a customer focused manner and deal with any issues as they arise. The Senior Service Analyst will provide Level 2 or 3 support and maintenance to ensure TfL's technology tools and services are available, up-to-date and secure. Some services are supported as part of a 24x7, 365 operational service. Where this is the case this role will be required to work on a 24/7 on call rota providing high severity incident support 1 week in 5 or 6 subject to the Terms & conditions of the incumbents contract.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Service Analyst	The Senior Service Analyst is accountable for the service life cycle of the technology within their portfolio/function ensuring that all Services are delivered to agreed standard, quality and performance. The role holder is accountable for communicating all process related activities to the relevant parties in a customer focused manner and deal with any issues as they arise. The Senior Service Analyst will provide Level 2 or 3 support and maintenance to ensure TfL's technology tools and services are available, up-to-date and secure. Some services are supported as part of a 24x7, 365 operational service. Where this is the case this role will be required to work on a 24/7 on call rota providing high severity incident support 1 week in 5 or 6 subject to the Terms & conditions of the incumbents contract.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Service Analyst	The Senior Service Analyst is accountable for the service life cycle of the technology within their portfolio/function ensuring that all Services are delivered to agreed standard, quality and performance. The role holder is accountable for communicating all process related activities to the relevant parties in a customer focused manner and deal with any issues as they arise. The Senior Service Analyst will provide Level 2 or 3 support and maintenance to ensure TfL's technology tools and services are available, up-to-date and secure. Some services are supported as part of a 24x7, 365 operational service. Where this is the case this role will be required to work on a 24/7 on call rota providing high severity incident support 1 week in 5 or 6 subject to the Terms & conditions of the incumbents contract.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Solution Architect	The Solution Architect responsible for the project level architecture design for TfL's solution developments. The Solution Architect will communicate the proposed architecture within the project and gain project approval from the project manager, business analyst, development and test teams. They will ensure that the project level architecture implemented meets the business objectives and technical requirements.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Senior Technician	To provide corrective and preventative maintenance cover on field based equipment	£50,000 - £54,999	N/A	N/A	NIL	0
Senior Technician	To provide corrective and preventative maintenance cover on field based equipment	£50,000 - £54,999	N/A	N/A	NIL	0
Senior Technician	To provide corrective and preventative maintenance cover on field based equipment	£50,000 - £54,999	N/A	N/A	NIL	0
Senior Technician	To provide corrective and preventative maintenance cover on field based equipment	£50,000 - £54,999	N/A	N/A	NIL	0
Senior Technician	To provide corrective and preventative maintenance cover on field based equipment	£50,000 - £54,999	N/A	N/A	NIL	0
Senior Technician	To provide corrective and preventative maintenance cover on field based equipment	£50,000 - £54,999	N/A	N/A	NIL	0
Senior Technician	To provide corrective and preventative maintenance cover on field based equipment	£50,000 - £54,999	N/A	N/A	NIL	0
Senior Technician	To provide corrective and preventative maintenance cover on field based equipment	£50,000 - £54,999	N/A	N/A	NIL	0
Senior Test Analyst	The Senior Test Analyst is responsible for the creation and execution of all forms of software testing throughout the agile development lifecycle of revenue, online, and corporate systems. The role holder provides expertise to ensure that the software produced meets the quality expectations of stakeholders and standards expected by TfL.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Service Analyst	The service analyst is responsible for Supporting the day to day operation of services. Roles that sit within the service owner areas are responsible for supporting the performance within the portfolio and the transition of new and modified services into the live environment. Roles that sit within the service operations area are responsible for supporting the management of ongoing performance and key service management lifecycle functions. The roles are responsible for supporting the management of (but not limited to) service levels and contracts across all suppliers (including internal resources) within their portfolio, ensuring compliance with TfL Mandatory Standards and Policies throughout the lifecycle of the Service and achieving performance requirements and service level agreements. This encompasses the management of service transition into the live environment, contract management, and relationships with internal teams and external suppliers where applicable.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Service Change and Release Analyst	The Service Change Analyst is a member of the Service Change team and is accountable for delivering transition activities, such as service release management, service change management and post implementation review within agreed service level targets. The role holder will work ensure all changes to technology and data services, whether through project activity or via service requests, do not disrupt the service and is in line with the appropriate technical regulatory and security standards. The role holder will support the continuous improvement of their nominated process and ensure these remain aligned with the wider Technology Service Operations regime.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Service Controller	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Controller	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Controller	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Controller	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Controller	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Controller	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Service Controller (L2) Trainee	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Controller (L2) Trainee	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Controller (L2) Trainee	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Controller (L2) Trainee	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Improvement Manager	This role will entail working closely with the Head of Technology Service Operations and Service Tower teams to develop and implement a comprehensive service improvement strategy for the Technology Service Operations (TSO) department within Tech & Data. The role holder will support Service Owners and their Delivery teams for major service impact incidents, planned maintenance and change in which requires working in pressurised circumstances supporting our mission and business critical services. The role holder will manage the service improvement process across TSO in which key risks and problems for our services are either being tolerated, accepted or mitigated.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Service Management Process Manager	The Process Manager will be responsible for leading and driving development and maintenance of process documentation within the Business Services Function (BSF) and ensuring adherence to it. The Process Manager undertakes a regular review of key BSF operational processes and updating of process maps as per agreed policies including publication of Key Performance Indicators (KPIs) for reviewing BSF performance. The Process Manager is responsible for providing guidance on recharging/billing activities for BSF services offered to external and internal customers in line with agreed policy, as well as on new scope or changes to existing process and technologies in BSF. The role involves leading inputs into the business analysis and providing process expertise to the Change and Continuous Improvement teams. They will interface with Process Owners and Delivery Leads on how to address process related issues/challenges and process optimisation opportunities.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	2
Service Operator (L1)	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Operator (L1)	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Operator (L1)	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Operator (L1)	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Service Operator Reserve	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Operator Reserve	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a specific portfolio in the Service Owner Team or the Service Operations area. Some of which may go across the whole of the Technology and Data Directorate. They are responsible for the introduction of new service into the Operation Teams, managing service levels and contracts across all suppliers (including internal resources) within their portfolio, ensuring compliance with TfL Mandatory Standards and Policies throughout the lifecycle of the Service and achieving performance requirements and service level agreements. This encompasses the management of service transition into the live environment, contract management, and relationships with internal teams and external suppliers.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a specific portfolio in the Service Owner Team or the Service Operations area. Some of which may go across the whole of the Technology and Data Directorate. They are responsible for the introduction of new service into the Operation Teams, managing service levels and contracts across all suppliers (including internal resources) within their portfolio, ensuring compliance with TfL Mandatory Standards and Policies throughout the lifecycle of the Service and achieving performance requirements and service level agreements. This encompasses the management of service transition into the live environment, contract management, and relationships with internal teams and external suppliers.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a specific portfolio in the Service Owner Team or the Service Operations area. Some of which may go across the whole of the Technology and Data Directorate. They are responsible for the introduction of new service into the Operation Teams, managing service levels and contracts across all suppliers (including internal resources) within their portfolio, ensuring compliance with TfL Mandatory Standards and Policies throughout the lifecycle of the Service and achieving performance requirements and service level agreements. This encompasses the management of service transition into the live environment, contract management, and relationships with internal teams and external suppliers.	£50,000 - £54,999	N/A	N/A	NIL	0
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a specific portfolio in the Service Owner Team or the Service Operations area. Some of which may go across the whole of the Technology and Data Directorate. They are responsible for the introduction of new service into the Operation Teams, managing service levels and contracts across all suppliers (including internal resources) within their portfolio, ensuring compliance with TfL Mandatory Standards and Policies throughout the lifecycle of the Service and achieving performance requirements and service level agreements. This encompasses the management of service transition into the live environment, contract management, and relationships with internal teams and external suppliers.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a specific portfolio in the Service Owner Team or the Service Operations area. Some of which may go across the whole of the Technology and Data Directorate. They are responsible for the introduction of new service into the Operation Teams, managing service levels and contracts across all suppliers (including internal resources) within their portfolio, ensuring compliance with TfL Mandatory Standards and Policies throughout the lifecycle of the Service and achieving performance requirements and service level agreements. This encompasses the management of service transition into the live environment, contract management, and relationships with internal teams and external suppliers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a specific portfolio in the Service Owner Team or the Service Operations area. Some of which may go across the whole of the Technology and Data Directorate. They are responsible for the introduction of new service into the Operation Teams, managing service levels and contracts across all suppliers (including internal resources) within their portfolio, ensuring compliance with TfL Mandatory Standards and Policies throughout the lifecycle of the Service and achieving performance requirements and service level agreements. This encompasses the management of service transition into the live environment, contract management, and relationships with internal teams and external suppliers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a specific portfolio in the Service Owner Team or the Service Operations area. Some of which may go across the whole of the Technology and Data Directorate. They are responsible for the introduction of new service into the Operation Teams, managing service levels and contracts across all suppliers (including internal resources) within their portfolio, ensuring compliance with TfL Mandatory Standards and Policies throughout the lifecycle of the Service and achieving performance requirements and service level agreements. This encompasses the management of service transition into the live environment, contract management, and relationships with internal teams and external suppliers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a specific portfolio in the Service Owner Team or the Service Operations area. Some of which may go across the whole of the Technology and Data Directorate. They are responsible for the introduction of new service into the Operation Teams, managing service levels and contracts across all suppliers (including internal resources) within their portfolio, ensuring compliance with TfL Mandatory Standards and Policies throughout the lifecycle of the Service and achieving performance requirements and service level agreements. This encompasses the management of service transition into the live environment, contract management, and relationships with internal teams and external suppliers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	3
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a specific portfolio in the Service Owner Team or the Service Operations area. Some of which may go across the whole of the Technology and Data Directorate. They are responsible for the introduction of new service into the Operation Teams, managing service levels and contracts across all suppliers (including internal resources) within their portfolio, ensuring compliance with TfL Mandatory Standards and Policies throughout the lifecycle of the Service and achieving performance requirements and service level agreements. This encompasses the management of service transition into the live environment, contract management, and relationships with internal teams and external suppliers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	3

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a specific portfolio in the Service Owner Team or the Service Operations area. Some of which may go across the whole of the Technology and Data Directorate. They are responsible for the introduction of new service into the Operation Teams, managing service levels and contracts across all suppliers (including internal resources) within their portfolio, ensuring compliance with TfL Mandatory Standards and Policies throughout the lifecycle of the Service and achieving performance requirements and service level agreements. This encompasses the management of service transition into the live environment, contract management, and relationships with internal teams and external suppliers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	4
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a specific portfolio in the Service Owner Team or the Service Operations area. Some of which may go across the whole of the Technology and Data Directorate. They are responsible for the introduction of new service into the Operation Teams, managing service levels and contracts across all suppliers (including internal resources) within their portfolio, ensuring compliance with TfL Mandatory Standards and Policies throughout the lifecycle of the Service and achieving performance requirements and service level agreements. This encompasses the management of service transition into the live environment, contract management, and relationships with internal teams and external suppliers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a specific portfolio in the Service Owner Team or the Service Operations area. Some of which may go across the whole of the Technology and Data Directorate. They are responsible for the introduction of new service into the Operation Teams, managing service levels and contracts across all suppliers (including internal resources) within their portfolio, ensuring compliance with TfL Mandatory Standards and Policies throughout the lifecycle of the Service and achieving performance requirements and service level agreements. This encompasses the management of service transition into the live environment, contract management, and relationships with internal teams and external suppliers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a specific portfolio in the Service Owner Team or the Service Operations area. Some of which may go across the whole of the Technology and Data Directorate. They are responsible for the introduction of new service into the Operation Teams, managing service levels and contracts across all suppliers (including internal resources) within their portfolio, ensuring compliance with TfL Mandatory Standards and Policies throughout the lifecycle of the Service and achieving performance requirements and service level agreements. This encompasses the management of service transition into the live environment, contract management, and relationships with internal teams and external suppliers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a specific portfolio in the Service Owner Team or the Service Operations area. Some of which may go across the whole of the Technology and Data Directorate. They are responsible for the introduction of new service into the Operation Teams, managing service levels and contracts across all suppliers (including internal resources) within their portfolio, ensuring compliance with TfL Mandatory Standards and Policies throughout the lifecycle of the Service and achieving performance requirements and service level agreements. This encompasses the management of service transition into the live environment, contract management, and relationships with internal teams and external suppliers. Left service on or after 31.03.2020	£50,000 - £54,999	£1 - £4,999	N/A	£1 - £999	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a specific portfolio in the Service Owner Team or the Service Operations area. Some of which may go across the whole of the Technology and Data Directorate. They are responsible for the introduction of new service into the Operation Teams, managing service levels and contracts across all suppliers (including internal resources) within their portfolio, ensuring compliance with TfL Mandatory Standards and Policies throughout the lifecycle of the Service and achieving performance requirements and service level agreements. This encompasses the management of service transition into the live environment, contract management, and relationships with internal teams and external suppliers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	3
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a specific portfolio in the Service Owner Team or the Service Operations area. Some of which may go across the whole of the Technology and Data Directorate. They are responsible for the introduction of new service into the Operation Teams, managing service levels and contracts across all suppliers (including internal resources) within their portfolio, ensuring compliance with TfL Mandatory Standards and Policies throughout the lifecycle of the Service and achieving performance requirements and service level agreements. This encompasses the management of service transition into the live environment, contract management, and relationships with internal teams and external suppliers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a specific portfolio in the Service Owner Team or the Service Operations area. Some of which may go across the whole of the Technology and Data Directorate. They are responsible for the introduction of new service into the Operation Teams, managing service levels and contracts across all suppliers (including internal resources) within their portfolio, ensuring compliance with TfL Mandatory Standards and Policies throughout the lifecycle of the Service and achieving performance requirements and service level agreements. This encompasses the management of service transition into the live environment, contract management, and relationships with internal teams and external suppliers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	4
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a specific portfolio in the Service Owner Team or the Service Operations area. Some of which may go across the whole of the Technology and Data Directorate. They are responsible for the introduction of new service into the Operation Teams, managing service levels and contracts across all suppliers (including internal resources) within their portfolio, ensuring compliance with TfL Mandatory Standards and Policies throughout the lifecycle of the Service and achieving performance requirements and service level agreements. This encompasses the management of service transition into the live environment, contract management, and relationships with internal teams and external suppliers.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Service Relationship Manager	The Service Relationship Manager will oversee the relationship between CCO and their third party suppliers in a day-to-day operational capacity. Reporting to the First Contact Manager, the job holder will work with CCOs Business Support team and CCOs third party supplier(s) to support the delivery of service against the contractual obligations of the supplier(s). The role holder will demonstrate effective communication skills with excellent decision making capabilities both proactive and reactive.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	5
Service Strategy and Design Lead	To develop the business service requirements for new and existing services ensuring accurate assessment of customer requirements, service model creation and design of service level agreements. The role holder will support the Programme and Technology Delivery teams throughout the design and transition process including production of service models and service designs. The role holder will ensure service designs align with the T&D strategy and emerging technologies to deliver business outcomes in a cost effective and efficient manner throughout the respective life cycle of those services.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
SHE Business Partner	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	6
SHE Business Partner	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	4
Shift Manager	The role purpose of the shift manager is to deliver the maintenance, call and repair function of the escalator, Lift and Pump department. They are responsible for the nightly delivery of the works to programme and quality. They also, have responsibility for a team of operational staff.	£50,000 - £54,999	N/A	N/A	NIL	9
Shift Plant Engineer	This 2nd Engineer post is responsible for managing a team involved in Maintenance, Operating and Breakdown activities of Substation Plant, Off Line Battery Inverters, within the scope of EDF Energy Powerlink's responsibility.	£50,000 - £54,999	N/A	N/A	NIL	5
Shift Plant Engineer	This 2nd Engineer post is responsible for managing a team involved in Maintenance, Operating and Breakdown activities of Substation Plant, Off Line Battery Inverters, within the scope of EDF Energy Powerlink's responsibility.	£50,000 - £54,999	N/A	N/A	£1 - £999	6
Shift Plant Engineer	This 2nd Engineer post is responsible for managing a team involved in Maintenance, Operating and Breakdown activities of Substation Plant, Off Line Battery Inverters, within the scope of EDF Energy Powerlink's responsibility.	£50,000 - £54,999	N/A	N/A	NIL	4
Signals Electronic Technician	To assist with work on signals safety computer systems equipment. To provide support and investigate failing conditions on Train Descriptor, Passenger Information and Dot Matrix equipment and carry out pro-active fault finding manage the repair and replacement of faulty equipment. Test system and associated equipment and re-commission asset to the requirements of customers and clients.	£50,000 - £54,999	N/A	N/A	£1 - £999	0
Signals Electronic Technician	To assist with work on signals safety computer systems equipment. To provide support and investigate failing conditions on Train Descriptor, Passenger Information and Dot Matrix equipment and carry out pro-active fault finding manage the repair and replacement of faulty equipment. Test system and associated equipment and re-commission asset to the requirements of customers and clients.	£50,000 - £54,999	N/A	N/A	NIL	0
Site Chargehand Workshop	To assist DSM Operations Managers with management of the staff and vehicle resources of Distribution Services Road Haulage, passenger carrying and Waste Management activities in safe, compliant and commercially effective manner. To manage the out of hours emergency phone as required, ensuring an appropriate timely response is made to all queries and ensure all transport services meet the need and demands of the customers of Distribution Services and to direct and control resources to do this in an efficient manner.	£50,000 - £54,999	N/A	N/A	NIL	0
Site Engineer	To assist in the management and delivery of the technical matters through the project lifecycle to deliver and assist in delivering an appropriately and correctly engineered railway. The roles will be providing support in one of the following disciplines; infrastructure, control systems, rolling stock, project management or assurance/independent certification processes.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Site Fitter	Assist the onsite Track Welder team to complete works to required standard and timescales, this includes but not limited to the transportation of equipment, protection of the working party and the management of hot works (firewatchperson).	£50,000 - £54,999	N/A	N/A	NIL	0
Site Inspector	To oversee site progress for parts of the Infrastructure Works for the East London Line and ensure accurate records of activities for agreement of costs are maintained. Checking and ensure that the works are constructed in accordance with the drawings, specifications, standards, quality and environmental requirements in a safe manner.	£50,000 - £54,999	N/A	N/A	NIL	0
Skilled Operative	The purpose of the Skilled Track Operative role is to undertake routine inspection, maintenance and replacement of track and associated assets individually and/or as a member of team	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Skilled Track Operative	The purpose of the Skilled Track Operative role is to undertake routine inspection, maintenance and replacement of track and associated assets individually and/or as a member of team	£50,000 - £54,999	N/A	N/A	NIL	0
Skills Development Business Partner	Accountable for leading and managing a team of Trainers delivering operationally focused learning interventions across LU, ensuring the consistent and high-quality delivery of all learning interventions in order to meet business need, improve organisational capability and contribute towards organisational change. To assist the Senior Skills Development Business Partner in driving the long term and short term strategies of Skills Development in delivering against service level agreements to meet the needs of the business for both delivering business as usual requirements and working with their assigned area(s) to understand their teams future skills requirements.	£50,000 - £54,999	N/A	N/A	NIL	20
Skills Development Business Partner	Accountable for leading and managing a team of Trainers delivering operationally focused learning interventions across LU, ensuring the consistent and high-quality delivery of all learning interventions in order to meet business need, improve organisational capability and contribute towards organisational change. To assist the Senior Skills Development Business Partner in driving the long term and short term strategies of Skills Development in delivering against service level agreements to meet the needs of the business for both delivering business as usual requirements and working with their assigned area(s) to understand their teams future skills requirements.	£50,000 - £54,999	N/A	N/A	NIL	17
Staff Liaison Manager	This post will be responsible for ensuring the effective progression of cases through the Criminal Justice system and liaise with the courts and Crown Prosecution Service and other bodies. The post will be responsible for ensuring file quality and timeliness of submission within targets.	£50,000 - £54,999	N/A	N/A	NIL	0
Stations Asset Analyst	To review and process data related to stations maintenance assets for Mechanical and Signage Assets.	£50,000 - £54,999	N/A	N/A	NIL	0
Store Support Manager	Manage, plan and control the procurement, storage and distribution of materials, plant and sub-contractors to ensure that works are delivered in an economic and efficient manner.	£50,000 - £54,999	N/A	N/A	NIL	2
Stores Manager	Manage the stores operations, lead and develop Stores staff in order to satisfy the business requirements with respect to Quality, Cost and Delivery. To manage and drive the Lean methodology to ensure that maximum productivity is achieved within a safe working environment. Shift pattern is Monday to Friday 06.00 - 14.00.	£50,000 - £54,999	N/A	N/A	NIL	5
Stores Supervisor	Manage the stores operations, lead and develop Stores staff in order to satisfy the business requirements with respect to Quality, Cost and Delivery. To manage and drive the Lean methodology to ensure that maximum productivity is achieved within a safe working environment.	£50,000 - £54,999	N/A	N/A	NIL	2
Strategic Problem Solving Manager	This role exists to plan, manage and deliver projects to conduct detailed initial analysis on TfL's strategic problems. This involves identifying recommendations and solutions and handing these over to the business to deliver, in order to improve overall business performance. As part of the strategy community this role will also be part of a flexible problem solving pool and will work on modal problems when demand requires it.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Strategic Problem Solving Manager	This role exists to plan, manage and deliver projects to conduct detailed initial analysis on TfL's strategic problems. This involves identifying recommendations and solutions and handing these over to the business to deliver, in order to improve overall business performance. As part of the strategy community this role will also be part of a flexible problem solving pool and will work on modal problems when demand requires it.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Strategic Problem Solving Manager	This role exists to plan, manage and deliver projects to conduct detailed initial analysis on TfL's strategic problems. This involves identifying recommendations and solutions and handing these over to the business to deliver, in order to improve overall business performance. As part of the strategy community this role will also be part of a flexible problem solving pool and will work on modal problems when demand requires it.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Strategic Problem Solving Manager	This role exists to plan, manage and deliver projects to conduct detailed initial analysis on TfL's strategic problems. This involves identifying recommendations and solutions and handing these over to the business to deliver, in order to improve overall business performance. As part of the strategy community this role will also be part of a flexible problem solving pool and will work on modal problems when demand requires it.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Strategic Workforce Planning Specialist	The role is responsible for pan-TfL strategic workforce planning, applying expertise in the identification of long term workforce demand requirements, supply modeling and action planning to ensure the workforce is aligned to the business needs and efficiently and effectively enables the business plan. The role will enable the business plan by mapping the 'as is' state and conducting skills gap analysis with a view to ensuring we have the right resource, capability and talent to achieve immediate and strategic ambitions both now and in the future.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Streetworks Charges Manager	The post-holder will lead and manage a team of Streetworks Charges Officers, ensuring TfL maximise the recovery of charges and fines from all works promoters, working on the TLRN, incurred under the New Roads and Street Works Act 1991 (NRSWA), the Traffic Management Act 2004 (TMA), the London Permit Scheme (LoPS) and TfL's Lane Rental Scheme (TLRS) estimated at approx £6 million per annum. Streetworks legislation allows TfL to recover charges from both internal and external work promoters, in addition it sets a maximum level of charges which can be applied, providing the ability to waive or reduce charge, and also requires TfL to act in a reasonable manner in the recovery of these charges. This role will involve managing this relationship with both internal TfL departments and external utility works promoters with regard to road and streetworks charges, leading on dispute resolution in relation to charges to ensure the best outcome for TfL and with a overall aim of minimising disruption to traffic arising from those works.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	4
Sub-Contractor Supervisor	To manage track quality teams /activities and provide technical and scoping support.	£50,000 - £54,999	N/A	N/A	NIL	0
Supplier Skills Project Manager	Responsible for leading and directing the delivery and development of TfL's Supplier Skills programme and will be required to collaborate with a wide range of key stakeholders to ensure that all future and existing supplier contract opportunities are captured. In turn these activities will seek to address existing and future skills shortages within the transport and engineering sectors and meet the Mayor's targets for apprenticeships and workless job starts in TfL's supply chain.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Support Manager	To provide technical support to the Signal Response/Maintenance Manager. To develop and maintain team processes to comply with agreed Quality Management objectives.	£50,000 - £54,999	N/A	N/A	NIL	3
Support Technician	Support Tech assists a signals technical officer running cables making connections etc under the direction of a TO - typically have first level IRSE safety critical license.	£50,000 - £54,999	N/A	N/A	NIL	0
Support Technician	Support Tech assists a signals technical officer running cables making connections etc under the direction of a TO - typically have first level IRSE safety critical license.	£50,000 - £54,999	N/A	N/A	NIL	0
Support Technician	Support Tech assists a signals technical officer running cables making connections etc under the direction of a TO - typically have first level IRSE safety critical license.	£50,000 - £54,999	N/A	N/A	NIL	0
System Improvement Manager	Lead a system improvement team for continuous improvements to the directorate's portfolio of asset information management systems and associated processes. This role will identify, implement and realise the benefits from improvements to ensure systems meet the ever changing needs of the business, deliver efficiencies and cost savings and offer value for money.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Systems Manager	The Systems Manager leads the project controls systems team and ensures a productive working relationship with IM, Finance, Programme / Project Team, and other key stakeholders. Setting and delivering the information strategy for the TfL PMO, in liaison with IM, to enable the efficient delivery of projects across TfL. Championing data integrity and a "single source of truth" in the control of projects. Ensuring security of data, in accordance with TfL standards.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Systems Manager	London Trams is the business unit within London Rail responsible for procuring the safe and efficient operation of London's tramways, as well as the strategic development of improvements to the tramway network and the delivery of new tramway projects. London Trams (LT) is the business unit within London Rail responsible for the safe and efficient operation and maintenance of LT network. The LT network in Croydon currently extends to 28km of rail with 35 Trams and annual ridership of circa 31m. The post holder is accountable for the safe, efficient and reliable maintenance and upgrade of the communications, LV, signalling and CCTV infrastructure systems of London Trams including associated assets and interfaces. Through the marshalling of resources and the scheduling of activities the post holder shall ensure that the assets are available for passenger service as required in line with company and statutory standards.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	6
Systems Manager	The Systems Manager leads the project controls systems team and ensures a productive working relationship with IM, Finance, Programme / Project Team, and other key stakeholders. Setting and delivering the information strategy for the TfL PMO, in liaison with IM, to enable the efficient delivery of projects across TfL. Championing data integrity and a "single source of truth" in the control of projects. Ensuring security of data, in accordance with TfL standards.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Systems Manager	The Systems Manager leads the project controls systems team and ensures a productive working relationship with IM, Finance, Programme / Project Team, and other key stakeholders. Setting and delivering the information strategy for the TfL PMO, in liaison with IM, to enable the efficient delivery of projects across TfL. Championing data integrity and a "single source of truth" in the control of projects. Ensuring security of data, in accordance with TfL standards.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
TBTC System Support Engineer	Identify unexpected behaviour, intermittent failure or sequence of events following a reported incident. Use results of such analysis to suggest initiatives to improve reliability of the TBTC system and where possible assist in their implementation.	£50,000 - £54,999	N/A	N/A	NIL	0
TDM Planning & Delivery Manager	Travel Demand Management (TDM) in TfL brings together operational plans, transport planning and analysis and communications to develop and deliver interventions that mitigate congestion and disruption. The role holder will manage the end to end lifecycle of TDM projects with significant factual and data analysis and application of operational and communications knowledge. This includes developing TDM content. The role holder will manage and monitor progress, quality, risks, issues and budget spends to ensure TDM achieve measurable congestion and disruption behaviour change outcomes. The role holder will additionally be accountable for one or more of the following specific portfolios for TDM, the full list is listed in the Additional Information Section.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
TDM Planning & Delivery Manager	Travel Demand Management (TDM) in TfL brings together operational plans, transport planning and analysis and communications to develop and deliver interventions that mitigate congestion and disruption. The role holder will manage the end to end lifecycle of TDM projects with significant factual and data analysis and application of operational and communications knowledge. This includes developing TDM content. The role holder will manage and monitor progress, quality, risks, issues and budget spends to ensure TDM achieve measurable congestion and disruption behaviour change outcomes. The role holder will additionally be accountable for one or more of the following specific portfolios for TDM, the full list is listed in the Additional Information Section.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
TDM Planning & Delivery Manager	Travel Demand Management (TDM) in TfL brings together operational plans, transport planning and analysis and communications to develop and deliver interventions that mitigate congestion and disruption. The role holder will manage the end to end lifecycle of TDM projects with significant factual and data analysis and application of operational and communications knowledge. This includes developing TDM content. The role holder will manage and monitor progress, quality, risks, issues and budget spends to ensure TDM achieve measurable congestion and disruption behaviour change outcomes. The role holder will additionally be accountable for one or more of the following specific portfolios for TDM, the full list is listed in the Additional Information Section.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
TDM Planning & Delivery Manager	Travel Demand Management (TDM) in TfL brings together operational plans, transport planning and analysis and communications to develop and deliver interventions that mitigate congestion and disruption. The role holder will manage the end to end lifecycle of TDM projects with significant factual and data analysis and application of operational and communications knowledge. This includes developing TDM content. The role holder will manage and monitor progress, quality, risks, issues and budget spends to ensure TDM achieve measurable congestion and disruption behaviour change outcomes. The role holder will additionally be accountable for one or more of the following specific portfolios for TDM, the full list is listed in the Additional Information Section.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Team Leader	To allocate, oversee and prioritise the maintenance and installation of relevant assets and monitor the work of individuals/team.	£50,000 - £54,999	N/A	N/A	NIL	0
Team Leader	To allocate, oversee and prioritise the maintenance and installation of relevant assets and monitor the work of individuals/team.	£50,000 - £54,999	N/A	N/A	NIL	0
Team Leader	To allocate, oversee and prioritise the maintenance and installation of relevant assets and monitor the work of individuals/team.	£50,000 - £54,999	N/A	N/A	NIL	0
Team Leader	To allocate, oversee and prioritise the maintenance and installation of relevant assets and monitor the work of individuals/team.	£50,000 - £54,999	N/A	N/A	NIL	0
Team Leader	To allocate, oversee and prioritise the maintenance and installation of relevant assets and monitor the work of individuals/team.	£50,000 - £54,999	N/A	N/A	NIL	0
Team Leader	To allocate, oversee and prioritise the maintenance and installation of relevant assets and monitor the work of individuals/team.	£50,000 - £54,999	N/A	N/A	NIL	0
Team Leader	To supervise delivery activities within a specific operational area and to contribute towards the effective and efficient delivery of the business	£50,000 - £54,999	N/A	N/A	NIL	0
Technical Delivery Analyst	The Technical Delivery Analyst is responsible for the end to end technical delivery across multiple contributing vendors and teams to deliver a solution which meets the broad customer objectives. The vendor and teams involved consist of a mix of both internal, such as Agile Development Teams, and external, such as a software application supplier. The role holder is responsible for the high quality output and development of detailed plans ensuring that application solutions are delivered to time and cost budgets.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Technical Delivery Expert	Responsible for the successful management of the Systems Communications, Network and Front Office devices such as Oyster Reader/Cards, Vending Machines or Revenue Inspection Devices. Provide expertise and analytical activities to assess impact of projects, assist in development of future initiatives and support the resolution of major operational issues affecting TfL's technical services.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Technical Delivery Manager	The Technical Delivery Manager is responsible for the end to end agile delivery process for all initiatives in Technology Development. The role manages a team of Technology Delivery Leads and Scrum Masters, and is responsible for creating the Technology Delivery Strategy and gaining senior management approval for its implementation. The strategy articulates how Agile technical delivery operates and caters for the complex situation of; internal Agile Development Teams, external vendors, multiple stakeholders, end to end systems integration, and loosely defined complex requirements. The role holder is responsible for ensuring that the deliveries within the portfolio are fully managed, their inter- and intra- dependencies are managed, the resource profile and forecast is modeled and built into long term plans, and that key performance indicators of the technical delivery process are identified and measured. The portfolio of initiatives typically managed by the Technical Delivery Manager	£50,000 - £54,999	£1 - £4,999	N/A	£1 - £999	0
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling equipment and systems.	£50,000 - £54,999	N/A	N/A	NIL	0
Technical Services Manager	Responsible for interfacing with the operational maintenance delivery managers and provide resource and systems to support railway critical tasks: Resource planning and allocation, task management, maintenance team technical support. Review and analysis of completed work, missed maintenance review and prioritisation. Risk and compliance management of outstanding tasks. Interface with the asset system to ensure work is closed, monitored and measured to provide compliance and assurance to the senior team. Ensure qualitative data and root cause analysis is completed. Accountable for monitoring energy usage and demand across the system and determining when to generate to meet triad peaks and supporting the Generation Manager in bidding for commercial generation contracts. Responsible for the upkeep of minor assets and undertaking small scale business improvement projects to improve the efficiency and effectiveness of the business unit.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	6
Technician Engineer	Responsible for the delivery of safety of line inspections, asset monitoring, operational service support, like for like renewal and upgrade / enhancement works. The role includes support to asset fault response, infrastructure inspection, asset data management and the safe delivery of reliability centred maintenance tasks.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Technician Engineer	Responsible for the delivery of safety of line inspections, asset monitoring, operational service support, like for like renewal and upgrade / enhancement works. The role includes support to asset fault response, infrastructure inspection, asset data management and the safe delivery of reliability centred maintenance tasks.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Technician Engineer	Responsible for the delivery of safety of line inspections, asset monitoring, operational service support, like for like renewal and upgrade / enhancement works. The role includes support to asset fault response, infrastructure inspection, asset data management and the safe delivery of reliability centred maintenance tasks.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Technician Engineer	Responsible for the delivery of safety of line inspections, asset monitoring, operational service support, like for like renewal and upgrade / enhancement works. The role includes support to asset fault response, infrastructure inspection, asset data management and the safe delivery of reliability centred maintenance tasks.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Technology Strategy Manager	To manage parts of, and contribute to the development of the LU technology strategy and to contribute to the development of a plan to realise this taking into account the requirements for all interested parties. To provide technical, financial and commercial input and expertise for Technology and network assets, by developing and overseeing 10 year asset plans, including cost, risk, work scope, condition and performance. Act as interface for technology development led by T&D on LU estate.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	1
Test Room Inspector	Protection TRI (Test Room Inspectors) carry out the following duties within London Underground Substations, Distribution and Bulk Supply Points.	£50,000 - £54,999	N/A	N/A	NIL	0
Test Room Inspector	Protection TRI (Test Room Inspectors) carry out the following duties within London Underground Substations, Distribution and Bulk Supply Points.	£50,000 - £54,999	N/A	N/A	NIL	0
Test Room Inspector	Protection TRI (Test Room Inspectors) carry out the following duties within London Underground Substations, Distribution and Bulk Supply Points.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Test Room Inspector	Protection TRI (Test Room Inspectors) carry out the following duties within London Underground Substations, Distribution and Bulk Supply Points.	£50,000 - £54,999	N/A	N/A	NIL	0
Test Technician	To investigate irregularities in Automatic Train Control (ATC) systems equipment and determine which items of faulty equipment need to be returned to the Original Equipment Manufacture (OEM) for repair.	£50,000 - £54,999	N/A	N/A	NIL	0
Tester	This role is responsible for installation and/or testing of Assets to ensure compliance with LUL Standards, Safety Regulations, technical requirements.	£50,000 - £54,999	N/A	N/A	NIL	0
Tester	This role is responsible for installation and/or testing of Assets to ensure compliance with LUL Standards, Safety Regulations, technical requirements.	£50,000 - £54,999	N/A	N/A	NIL	0
TfL Arts Programme Manager	The job holder is accountable for all aspects of the Art on the Underground programme, including strategic development, curation and delivery. The programme aspires to bring world class contemporary art to everyone in London everyday. The programme delivers art through a wide variety of media and the job holder seeks out opportunities to expand the programme into other parts of TfL and develop a broader cultural strategy. The job holder also leads the TfL relationship to cultural partnerships and collaborations with Art Galleries, Arts Council of England, British Council, London Arts and the Poetry Society, young and aspiring artists in various media across London.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	4
TfL Asset Management Portfolio Manager	This strategic role is responsible for the development, management and delivery of the portfolio of improvement initiatives approved by the TfL Asset Management Steering Group (AMSG) chaired by Director Asset Management. The initiatives cover Corporate, Rail & Underground, and Surface Transport and vary in terms of size, scale and impact. The TfL Asset Management Portfolio Manager is responsible for working across TfL with a wider range of stakeholders to ensure the delivery of these initiatives. The role will be based in the Asset Management Directorate in Surface Transport but will work across TfL, working with the Head of Asset Information and Investment (Surface Transport) and the Head of Asset Management (London Underground).	£50,000 - £54,999	£1 - £4,999	N/A	£1 - £999	0
TfL Lead Project Manager	To project manage the delivery of office fit-out, refurbishment and construction projects and property care maintenance and renewal projects for building services, systems and fabric within the TfL Group Head Office portfolio of buildings or operational accommodation on the LUL Underground network, where required. The projects are typically 3 to 18 months duration, ranging in value from £20K up to £10M.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Ticketing Service Manager	The role holder will lead a team of service analysts to manage the provision of accurate fares and ticketing arrangements on London Bus services, by ensuring accurate data on bus fares transactions are achieved.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Timetables Team Leader	This role will manage and provide subject matter expertise on the day- to-day development and production of Timetables. Leading the service design process for a portfolio of design projects and tasks, carried out by a team of designers and compilers. Develop and implement technical standards, processes and systems for Line Operations scheduling.	£50,000 - £54,999	N/A	N/A	NIL	7
TLES Fitter	To provide a specialist service maintaining, overhauling and refurbishing escalators with limited disruption to our customers.	£50,000 - £54,999	N/A	N/A	NIL	0
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TLES Fitter	To provide a specialist service maintaining, overhauling and refurbishing escalators with limited disruption to our customers.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Track Chargehand	To lead and direct a maintenance team, carrying out routine, complex and remedial maintenance tasks on the Line's track and associated assets within the Company's safety, quality and efficiency targets	£50,000 - £54,999	N/A	N/A	NIL	0
Track Chargehand	To lead and direct a maintenance team, carrying out routine, complex and remedial maintenance tasks on the Line's track and associated assets within the Company's safety, quality and efficiency targets	£50,000 - £54,999	N/A	N/A	NIL	0
Track Chargehand	To deliver the planned Point maintenance to program and compliant with Maintenance standards e.g. 1-158 Track-Inspections & Maintenance standard, 1-159 Track-Dimensions & Tolerances. To escalate and mitigate outstanding defects using the Temporary Approved Non Compliance P351 process and escalate all non-compliances in an efficient and timely manner.	£50,000 - £54,999	N/A	N/A	NIL	0
Track Chargehand	To deliver the planned Point maintenance to program and compliant with Maintenance standards e.g. 1-158 Track-Inspections & Maintenance standard, 1-159 Track-Dimensions & Tolerances. To escalate and mitigate outstanding defects using the Temporary Approved Non Compliance P351 process and escalate all non-compliances in an efficient and timely manner.	£50,000 - £54,999	N/A	N/A	NIL	15
Track Chargehand	To deliver the planned Point maintenance to program and compliant with Maintenance standards e.g. 1-158 Track-Inspections & Maintenance standard, 1-159 Track-Dimensions & Tolerances. To escalate and mitigate outstanding defects using the Temporary Approved Non Compliance P351 process and escalate all non-compliances in an efficient and timely manner.	£50,000 - £54,999	N/A	N/A	NIL	0
Track Circuit Technician	To provide maintenance and installation cover for all signalling track circuits.	£50,000 - £54,999	N/A	N/A	£1 - £999	0
Track Circuit Technician	To provide maintenance and installation cover for all signalling track circuits.	£50,000 - £54,999	N/A	N/A	NIL	0
Track Circuit Technician	To provide maintenance and installation cover for all signalling track circuits.	£50,000 - £54,999	N/A	N/A	NIL	0
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Track Circuit Technician	To provide maintenance and installation cover for all signalling track circuits.	£50,000 - £54,999	N/A	N/A	NIL	0
Track Circuit Technician	To provide maintenance and installation cover for all signalling track circuits.	£50,000 - £54,999	N/A	N/A	NIL	0
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Track Circuit Technician	To provide maintenance and installation cover for all signalling track circuits.	£50,000 - £54,999	N/A	N/A	NIL	0
Track Circuit Technician	To provide maintenance and installation cover for all signalling track circuits.	£50,000 - £54,999	N/A	N/A	NIL	0
Track Development assistant	To provide a technical planning, information and support function to the Assistant Track Infrastructure Manager to ensure that Track maintenance works and inspections are completed to safety, quality, cost, and time targets.	£50,000 - £54,999	N/A	N/A	NIL	0
Track Development Manager	Support the delivery of the Competence Assurance and Track Maintenance Safety Critical Licensing schemes through advice, service and support they provide as a Subject Matter Expert on behalf of the Track Competence Assurance Manager to ensure compliance with LUL Standards and Legislation. Prepare and deliver track skills & safety training plans, undertake assessments and mentor staff to enable successful completion of a range of Safety Critical Licensed activities. Maintain Asset Management systems to support assurance and planning of assessments and training. Review and update existing assessments and training documents on an ongoing basis to meet latest legislation, standards and procedures.	£50,000 - £54,999	N/A	N/A	NIL	0
Track Environment Inspector	To manage the Track Cleaning including carrying out to approved standards contract compliance inspections of all cleaning activities at all station grounds and litter picking sites serviced by London Underground. To communicate the nightly activity of all cleaning contractors to the line teams and to ensure staff are deployed to any faults raised in respect to track cleaning issues.	£50,000 - £54,999	N/A	N/A	NIL	0

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Track Environment Inspector	To manage the Track Cleaning including carrying out to approved standards contract compliance inspections of all cleaning activities at all station grounds and litter picking sites serviced by London Underground. To communicate the nightly activity of all cleaning contractors to the line teams and to ensure staff are deployed to any faults raised in respect to track cleaning issues.	£50,000 - £54,999	N/A	N/A	NIL	0
Track Inspector	To undertake track inspections programme and to identify sub standard conditions, raising job orders for the necessary remedial works within a section of the line or completing TANC assessments. Ensuring the track maintenance gangs complete these works and that the track is maintained to safe and serviceable standards to meet the lines train services requirements.	£50,000 - £54,999	N/A	N/A	NIL	0
Track Inspector	To undertake track inspections programme and to identify sub standard conditions, raising job orders for the necessary remedial works within a section of the line or completing TANC assessments. Ensuring the track maintenance gangs complete these works and that the track is maintained to safe and serviceable standards to meet the lines train services requirements.	£50,000 - £54,999	N/A	N/A	NIL	0
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Track Inspector	To undertake track inspections programme and to identify sub standard conditions, raising job orders for the necessary remedial works within a section of the line or completing TANC assessments. Ensuring the track maintenance gangs complete these works and that the track is maintained to safe and serviceable standards to meet the lines train services requirements.	£50,000 - £54,999	N/A	N/A	NIL	0
Track Quality Engineer	To manage delivery activities within a specific operational area and to contribute towards the effective and efficient delivery of the business.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Track Resource Manager	To manage the planning and optimisation of Labour Supply and Direct staff resources to deliver LU's projects. The role requires a level of technical knowledge, planning and resource deployment including an in depth knowledge of Contracts, within the railway engineering system and its capabilities. The post holder will provide real time solutions in order to mitigate risk to valuable labour resource.	£50,000 - £54,999	N/A	N/A	NIL	0
Track Supervisor	The prime role of this person is to manage the works gang carrying out maintenance works to the Track. This role carries the responsibility of ensuring that all works carried out to the Track Assets are accurately scoped and prioritised and recorded in the Ellipse for future scheduling. Ensure all asset changes are identified and submitted ready for ADMG to keep Ellipse updated.	£50,000 - £54,999	N/A	N/A	NIL	13
Track Supervisor	The prime role of this person is to manage the works gang carrying out maintenance works to the Track. This role carries the responsibility of ensuring that all works carried out to the Track Assets are accurately scoped and prioritised and recorded in the Ellipse for future scheduling. Ensure all asset changes are identified and submitted ready for ADMG to keep Ellipse updated.	£50,000 - £54,999	N/A	N/A	NIL	6
Track Supervisor	The prime role of this person is to manage the works gang carrying out maintenance works to the Track. This role carries the responsibility of ensuring that all works carried out to the Track Assets are accurately scoped and prioritised and recorded in the Ellipse for future scheduling. Ensure all asset changes are identified and submitted ready for ADMG to keep Ellipse updated.	£50,000 - £54,999	N/A	N/A	NIL	12
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Track Supervisor	The prime role of this person is to manage the works gang carrying out maintenance works to the Track. This role carries the responsibility of ensuring that all works carried out to the Track Assets are accurately scoped and prioritised and recorded in the Ellipse for future scheduling. Ensure all asset changes are identified and submitted ready for ADMG to keep Ellipse updated.	£50,000 - £54,999	N/A	N/A	NIL	11
Track Supervisor	The prime role of this person is to manage the works gang carrying out maintenance works to the Track. This role carries the responsibility of ensuring that all works carried out to the Track Assets are accurately scoped and prioritised and recorded in the Ellipse for future scheduling. Ensure all asset changes are identified and submitted ready for ADMG to keep Ellipse updated.	£50,000 - £54,999	N/A	N/A	NIL	6
Track Supervisor	The prime role of this person is to manage the works gang carrying out maintenance works to the Track. This role carries the responsibility of ensuring that all works carried out to the Track Assets are accurately scoped and prioritised and recorded in the Ellipse for future scheduling. Ensure all asset changes are identified and submitted ready for ADMG to keep Ellipse updated.	£50,000 - £54,999	N/A	N/A	NIL	12
Track Supervisor	The prime role of this person is to manage the works gang carrying out maintenance works to the Track. This role carries the responsibility of ensuring that all works carried out to the Track Assets are accurately scoped and prioritised and recorded in the Ellipse for future scheduling. Ensure all asset changes are identified and submitted ready for ADMG to keep Ellipse updated.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	7
Track Technical Assistant	To provide a technical, planning, information and support function to the Track Infrastructure Manager to ensure Track Maintenance works and inspections are completed to safety, quality, cost and time targets.	£50,000 - £54,999	N/A	N/A	NIL	0

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Traffic Information Manager	The Traffic Information Manager is a member of the Road Space Management (RSM) Business Operations team and is jointly accountable for meeting the department's overall objectives.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	3
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£50,000 - £54,999	N/A	N/A	NIL	0
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£50,000 - £54,999	N/A	N/A	NIL	0
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Train Maintainer	The day to day and major electrical / mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. To perform casualty maintenance to enable Trans Plant fleet to deliver to the customer.	£50,000 - £54,999	N/A	N/A	£1 - £999	0
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£50,000 - £54,999	N/A	N/A	NIL	0
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Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£50,000 - £54,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£50,000 - £54,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£50,000 - £54,999	N/A	N/A	NIL	0

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Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£50,000 - £54,999	N/A	N/A	NIL	0
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Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£50,000 - £54,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£50,000 - £54,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£50,000 - £54,999	N/A	N/A	NIL	0
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Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£50,000 - £54,999	N/A	N/A	NIL	0
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Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£50,000 - £54,999	N/A	N/A	NIL	0
Training Co-Ordinator	Co-ordination of the all training and licensing requirements for the DLO teams	£50,000 - £54,999	N/A	N/A	NIL	0
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£50,000 - £54,999	N/A	N/A	NIL	15
Transport Innovation Policy Manager	This role is responsible for gathering information and research to identify the business models and technology with the potential to impact TfL operating model and consumers including Connected and Autonomous Vehicles. This role will also be accountable for developing, in conjunction with stakeholder across the organisation, the appropriate strategy, policy, regulation and incentives for TfL in a number of such areas, to maximise opportunities and minimise risk.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Travel Advice & Membership Manager	To deliver, under the Social Model approach, effective transport advice and solutions to disabled customers, ensuring the assessment of eligibility to Dial a Ride services is awarded appropriately, in a fair and consistent manner across London.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	5
TU Rep Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM2s will work unsociable hours (including nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	NIL	0
TU Rep Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM2s will work unsociable hours (including nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	NIL	0
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TU Rep Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM3s will work unsociable hours (excluding nights) and weekends regularly as part of a roster.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
UDL Training Manager	This post will manage the Urban Design London (UDL) street design training events and provide expert design advice on highway issues including the design of cycling infrastructure. UDL is hosted by TfL. It provides around 90 training, advice and networking events a year to support TfL, GLA and London boroughs staff and councillors. The aim of the UDL programme is to help those managing London's built environment understand and implement mayoral policies and priorities on its design. People from across these organisations attend and learn from the programme.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Ultrasonic Inspector	Deliver planned ultrasonic rail flaw detection testing as directed: safely, in accordance with your training, and compliant with track inspection and maintenance standards. Act as in charge when required in accordance with company guidelines.	£50,000 - £54,999	N/A	N/A	NIL	0
Ultrasonic Inspector	Deliver planned ultrasonic rail flaw detection testing as directed: safely, in accordance with your training, and compliant with track inspection and maintenance standards. Act as in charge when required in accordance with company guidelines.	£50,000 - £54,999	N/A	N/A	NIL	0
Ultrasonic Inspector	Deliver planned ultrasonic rail flaw detection testing as directed: safely, in accordance with your training, and compliant with track inspection and maintenance standards. Act as in charge when required in accordance with company guidelines.	£50,000 - £54,999	N/A	N/A	NIL	0
Ultrasonic Inspector	Deliver planned ultrasonic rail flaw detection testing as directed: safely, in accordance with your training, and compliant with track inspection and maintenance standards. Act as in charge when required in accordance with company guidelines.	£50,000 - £54,999	N/A	N/A	NIL	0
Ultrasonic Inspector	Deliver planned ultrasonic rail flaw detection testing as directed: safely, in accordance with your training, and compliant with track inspection and maintenance standards. Act as in charge when required in accordance with company guidelines.	£50,000 - £54,999	N/A	N/A	NIL	0
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Ultrasonic Inspector	Deliver planned ultrasonic rail flaw detection testing as directed: safely, in accordance with your training, and compliant with track inspection and maintenance standards. Act as in charge when required in accordance with company guidelines.	£50,000 - £54,999	N/A	N/A	NIL	0
Ultrasonic Rail Inspector	Deliver planned ultrasonic rail flaw detection testing as directed: safely, in accordance with your training, and compliant with track inspection and maintenance standards. Act as in charge when required in accordance with company guidelines. Left service on or after 31.03.2020.	£50,000 - £54,999	N/A	N/A	NIL	0
Ultrasonic Rail Inspector	Deliver planned ultrasonic rail flaw detection testing as directed: safely, in accordance with your training, and compliant with track inspection and maintenance standards. Act as in charge when required in accordance with company guidelines.	£50,000 - £54,999	N/A	N/A	£1 - £999	0
Ultrasonic Rail Inspector	Deliver planned ultrasonic rail flaw detection testing as directed: safely, in accordance with your training, and compliant with track inspection and maintenance standards. Act as in charge when required in accordance with company guidelines.	£50,000 - £54,999	N/A	N/A	NIL	0
Ultrasonic Rail Inspector	Deliver planned ultrasonic rail flaw detection testing as directed: safely, in accordance with your training, and compliant with track inspection and maintenance standards. Act as in charge when required in accordance with company guidelines.	£50,000 - £54,999	N/A	N/A	NIL	0
Ultrasonic Rail Inspector	Deliver planned ultrasonic rail flaw detection testing as directed: safely, in accordance with your training, and compliant with track inspection and maintenance standards. Act as in charge when required in accordance with company guidelines.	£50,000 - £54,999	N/A	N/A	NIL	0
Ultrasonic Rail Inspector	Deliver planned ultrasonic rail flaw detection testing as directed: safely, in accordance with your training, and compliant with track inspection and maintenance standards. Act as in charge when required in accordance with company guidelines.	£50,000 - £54,999	N/A	N/A	NIL	0

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Ultrasonic Rail Inspector	Deliver planned ultrasonic rail flaw detection testing as directed: safely, in accordance with your training, and compliant with track inspection and maintenance standards. Act as in charge when required in accordance with company guidelines.	£50,000 - £54,999	N/A	N/A	NIL	0
Ultrasonic Rail Inspector	Deliver planned ultrasonic rail flaw detection testing as directed: safely, in accordance with your training, and compliant with track inspection and maintenance standards. Act as in charge when required in accordance with company guidelines.	£50,000 - £54,999	N/A	N/A	NIL	0
Ultrasonic Rail Inspector	Deliver planned ultrasonic rail flaw detection testing as directed: safely, in accordance with your training, and compliant with track inspection and maintenance standards. Act as in charge when required in accordance with company guidelines.	£50,000 - £54,999	N/A	N/A	NIL	0
Ultrasonic Rail Inspector	Deliver planned ultrasonic rail flaw detection testing as directed: safely, in accordance with your training, and compliant with track inspection and maintenance standards. Act as in charge when required in accordance with company guidelines.	£50,000 - £54,999	N/A	N/A	NIL	0
Ultrasonics Inspector	Deliver planned ultrasonic rail flaw detection testing as directed: safely, in accordance with your training, and compliant with track inspection and maintenance standards. Act as in charge when required in accordance with company guidelines.	£50,000 - £54,999	N/A	N/A	£1 - £999	0
Ultrasonics Inspector	Deliver planned ultrasonic rail flaw detection testing as directed: safely, in accordance with your training, and compliant with track inspection and maintenance standards. Act as in charge when required in accordance with company guidelines.	£50,000 - £54,999	N/A	N/A	NIL	0
Ultrasonics Inspector	Deliver planned ultrasonic rail flaw detection testing as directed: safely, in accordance with your training, and compliant with track inspection and maintenance standards. Act as in charge when required in accordance with company guidelines.	£50,000 - £54,999	N/A	N/A	NIL	0
Value Management Business Partner	The Value Management Business Partner is responsible for supporting the delivery of an ongoing value improvement programme across the Major Projects Directorate (MPD) portfolio including specific programmes of work in the Project management Unit (PMU's) and wider TfL. Scope of responsibility includes discreet projects and programmes targeting specific value and improvement initiatives through the delivery lifecycle, gathering qualitative benchmarking knowledge from within TfL and across wider government and private capital delivery portfolios, and driving a continuous improvement and innovation agenda to optimise delivery processes and outcomes.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	0
Vegetation Contract Manager	This role has responsibility for overseeing the delivery of Vegetation Management across an area of LU track infrastructure. The purpose of the Management of Vegetation is to mitigate risk to the Operational Railway as per the Standard that has been developed. The role will optimise the delivery of the contracts in place to ensure vegetation management within their area of control is delivered to time, budget, scope, and quality.	£50,000 - £54,999	N/A	N/A	NIL	0
Vehicle Maintenance Manager	Fleet Maintenance manager assuming responsibility for all the engineering functions, facilities, staff and equipment maintenance. To ensure all aspects meet the all specifications and standards set by TFL, Traffic Commissioner, Driver & Vehicle Standards Agency and Group Safety. The manager will have a fundamental impact on the quality and safety of the bus services operated by Dial a Ride. Problem solving and decision making with senior management within the company to ensure high engineering standards. Interpreting and Communicating to all levels of staff, the information gathered via the Engineering Quality Monitoring and internal monitoring systems, ensuring the highest engineering standards are maintained. Leading change and innovation by project managing initiatives related to the development of the Dial a Ride bus fleet to ensure continued compliance with ever changing government legislation.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	14
Vents Cleaning Chargehand	Responsible for resources and staff undertaking specialist and routine maintenance of ventilation shafts, platform inverts and other designated areas.	£50,000 - £54,999	N/A	N/A	NIL	0
Warehouse Manager	Manage the warehouse operations across fleet materials depots. Lead and develop Stores & Repairable managers in order to satisfy depot requirements with respect to safety, quality, cost and delivery	£50,000 - £54,999	N/A	N/A	NIL	10
Warehouse Manager	Manage the warehouse operations across fleet materials depots. Lead and develop Stores & Repairable managers in order to satisfy depot requirements with respect to safety, quality, cost and delivery	£50,000 - £54,999	N/A	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Wastage Operations Manager	<p>This role is responsible for management of operational staff and vehicle resources across Distribution Services Road Haulage and Waste activities in compliance with company policies and procedures ensuring a safe, compliant, competitive, profitable Road Transport and vehicle engineering service to meet the needs of the business.</p> <p>Working along side the Logistics Cost Efficiency Manager and other departmental managers to shape and develop Haulage and Waste operations services and ensure quality of work are at the highest levels. Driving efficiencies and customer satisfaction across all parts of TfL.</p>	£50,000 - £54,999	N/A	N/A	NIL	14
Welder	Working for Maintenance Services Infrastructure (MIS) within London Underground's COO – SSL Directorate, your role will be to undertake track welding duties, across the whole of London Underground network on both maintenance & renewal works. This may include some week-end working.	£50,000 - £54,999	N/A	N/A	£1 - £999	0
Welder	Working for Maintenance Services Infrastructure (MIS) within London Underground's COO – SSL Directorate, your role will be to undertake track welding duties, across the whole of London Underground network on both maintenance & renewal works. This may include some week-end working.	£50,000 - £54,999	N/A	N/A	NIL	0
Welder	Working for Maintenance Services Infrastructure (MIS) within London Underground's COO – SSL Directorate, your role will be to undertake track welding duties, across the whole of London Underground network on both maintenance & renewal works. This may include some week-end working.	£50,000 - £54,999	N/A	N/A	NIL	0
Welder	Working for Maintenance Services Infrastructure (MIS) within London Underground's COO – SSL Directorate, your role will be to undertake track welding duties, across the whole of London Underground network on both maintenance & renewal works. This may include some week-end working.	£50,000 - £54,999	N/A	N/A	NIL	0
Welder	Working for Maintenance Services Infrastructure (MIS) within London Underground's COO – SSL Directorate, your role will be to undertake track welding duties, across the whole of London Underground network on both maintenance & renewal works. This may include some week-end working.	£50,000 - £54,999	N/A	N/A	NIL	0
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Welder	Working for Maintenance Services Infrastructure (MIS) within London Underground's COO – SSL Directorate, your role will be to undertake track welding duties, across the whole of London Underground network on both maintenance & renewal works. This may include some week-end working.	£50,000 - £54,999	N/A	N/A	NIL	0
Welder	Working for Maintenance Services Infrastructure (MIS) within London Underground's COO – SSL Directorate, your role will be to undertake track welding duties, across the whole of London Underground network on both maintenance & renewal works. This may include some week-end working.	£50,000 - £54,999	N/A	N/A	NIL	0
Welder	Working for Maintenance Services Infrastructure (MIS) within London Underground's COO – SSL Directorate, your role will be to undertake track welding duties, across the whole of London Underground network on both maintenance & renewal works. This may include some week-end working.	£50,000 - £54,999	N/A	N/A	NIL	0
Welder	Working for Maintenance Services Infrastructure (MIS) within London Underground's COO – SSL Directorate, your role will be to undertake track welding duties, across the whole of London Underground network on both maintenance & renewal works. This may include some week-end working.	£50,000 - £54,999	N/A	N/A	NIL	0
Welder	Working for Maintenance Services Infrastructure (MIS) within London Underground's COO – SSL Directorate, your role will be to undertake track welding duties, across the whole of London Underground network on both maintenance & renewal works. This may include some week-end working.	£50,000 - £54,999	N/A	N/A	NIL	0
Welding Inspector	To support Track Operations Welding Inspection Manager by carrying out alumino thermic weld, crossing and switch inspections across the APJNP asset. Ensure all track welding undertaken on the lines meet the designated technical and quality standards in accordance with industry, London Underground standards and procedures. Maintain an accurate alumino thermic weld database in line with the welding contractors output and ensure inspections of the welds are completed within the time allowed. Ensure all welding and inspection records are maintained using the computerised asset management system. When required liaise with line based track inspectors/production staff to co-ordinate scopes of work prior to weld installation or manual metal arc repair.	£50,000 - £54,999	N/A	N/A	NIL	0
Welding Inspector	To support Track Operations Welding Inspection Manager by carrying out alumino thermic weld, crossing and switch inspections across the APJNP asset. Ensure all track welding undertaken on the lines meet the designated technical and quality standards in accordance with industry, London Underground standards and procedures. Maintain an accurate alumino thermic weld database in line with the welding contractors output and ensure inspections of the welds are completed within the time allowed. Ensure all welding and inspection records are maintained using the computerised asset management system. When required liaise with line based track inspectors/production staff to co-ordinate scopes of work prior to weld installation or manual metal arc repair.	£50,000 - £54,999	N/A	N/A	NIL	0
Welding Inspector	To support Track Operations Welding Inspection Manager by carrying out alumino thermic weld, crossing and switch inspections across the APJNP asset. Ensure all track welding undertaken on the lines meet the designated technical and quality standards in accordance with industry, London Underground standards and procedures. Maintain an accurate alumino thermic weld database in line with the welding contractors output and ensure inspections of the welds are completed within the time allowed. Ensure all welding and inspection records are maintained using the computerised asset management system. When required liaise with line based track inspectors/production staff to co-ordinate scopes of work prior to weld installation or manual metal arc repair.	£50,000 - £54,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Welding Inspector	To support Track Operations Welding Inspection Manager by carrying out alumino thermic weld, crossing and switch inspections across the APJNP asset. Ensure all track welding undertaken on the lines meet the designated technical and quality standards in accordance with industry, London Underground standards and procedures. Maintain an accurate alumino thermic weld database in line with the welding contractors output and ensure inspections of the welds are completed within the time allowed. Ensure all welding and inspection records are maintained using the computerised asset management system. When required liaise with line based track inspectors/production staff to co-ordinate scopes of work prior to weld installation or manual metal arc repair.	£50,000 - £54,999	N/A	N/A	NIL	0
Welding Inspector	To support Track Operations Welding Inspection Manager by carrying out alumino thermic weld, crossing and switch inspections across the APJNP asset. Ensure all track welding undertaken on the lines meet the designated technical and quality standards in accordance with industry, London Underground standards and procedures. Maintain an accurate alumino thermic weld database in line with the welding contractors output and ensure inspections of the welds are completed within the time allowed. Ensure all welding and inspection records are maintained using the computerised asset management system. When required liaise with line based track inspectors/production staff to co-ordinate scopes of work prior to weld installation or manual metal arc repair.	£50,000 - £54,999	N/A	N/A	NIL	0
Works Compliance Manager	To lead and manage the Works Compliance Team , monitoring the performance of all works promoters on the TLRN to ensure that they comply with their statutory requirements when undertaking road and streetworks, with the overall aim of minimising disruption to traffic arising from those works The role will involve managing enforcement processes including undertaking prosecutions under related legislation including the New Roads and Street Works Act 1991 and the Traffic Management Act 2004 and operating a Fixed Penalty Notices (FPN) to ensure that works promoters comply with the requirements under the legislation. In addition the role is the focal point for all legislative issues arising from the NRSWA, TMA and any other relevant legislation, and the post holder will be seeking to resolve operational issues and queries to provide a positive and beneficial outcome for TfL and all users of the TLRN.	£50,000 - £54,999	£1 - £4,999	N/A	NIL	5
Works Controller	Responsible for managing and controlling the work activities of the direct labour work force and sub-contract labour employed in their team. Isto ensure that the DLO Assets are maintained and delivered into service in a safe and timely manner. In addition to this, is to support other business units whenever instructed to by their Line Manager.	£50,000 - £54,999	N/A	N/A	NIL	14
Workshop Technician	The main function of the role is to manufacture, install & repair specialist and prototype mechanical and tooling products as required. Provide knowledge and advise regarding prototyping, tooling, manufacture and installation issues. To work alongside the other members of the Technical Services section to provide assistance and advise as required.	£50,000 - £54,999	N/A	N/A	NIL	0
3rd Engineer	To provide supervision to the plant team under their control to ensure that Powerlink delivers the performance required within the power service contract in line with all Powerlink's policies and procedures.	£55,000 - £59,999	N/A	N/A	£1 - £999	4
3rd Engineer	To provide supervision to the plant team under their control to ensure that Powerlink delivers the performance required within the power service contract in line with all Powerlink's policies and procedures.	£55,000 - £59,999	N/A	N/A	NIL	4

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Access Compliance Inspector	The Engineering Works Support Manager (EWS) will work in collaboration with the Operations Delivery Team to support the safe planning and delivery of LU possessions and nightly protection ensuring these activities take place in a safe and controlled way. The EWS will be expected to provide prompt solutions to issues surrounding the booking, supply and deployment of protection staff to prevent engineering work overrunning or being canceled. The EWS will be deployed by the Engineering Works Manager to manage the recovery plan when incidents, accidents or overruns happen in an engineering worksite. This role will work as part of a roster where it will perform night duties during the week and then either days or nights at weekends. Therefore it is likely to work in excess of 60% of its hours at night.	£55,000 - £59,999	N/A	N/A	NIL	0
Accommodation Manager	Working as part of a matrix management structure, to ensure the development and delivery of a successful, customer focussed, moves and loose asset related service primarily to the TfL Head Office Portfolio, throughout the greater London area, with primary responsibility for ascertaining all aspects of stake-holder requirements and obtaining subsequent buy in to proposed solutions, contributing to the development of a strategic approach to accommodation provision.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£55,000 - £59,999	N/A	N/A	NIL	0
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£55,000 - £59,999	N/A	N/A	NIL	0
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£55,000 - £59,999	N/A	N/A	£1 - £999	0
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£55,000 - £59,999	N/A	N/A	NIL	0
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.	£55,000 - £59,999	N/A	N/A	NIL	0
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Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£55,000 - £59,999	N/A	N/A	£1 - £999	0
Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.	£55,000 - £59,999	N/A	N/A	NIL	0

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Advanced Train Maintainer	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.	£55,000 - £59,999	N/A	N/A	NIL	0
Advanced Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£55,000 - £59,999	N/A	N/A	£1 - £999	0
Advisor to MD of London Underground	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Agile Development Lead	Responsible for leading one or more agile software development teams in the design and delivery of either revenue, online, or corporate software systems. The role is accountable for the high quality software output and responsible for developing effective and collaborative relationships across the Technology Development team to ensure that agile processes and best practices are adhered.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	7
Ambience Delivery Manager	Monitor and support Ambience contract (TPS) through the following areas: plan resource allocation effectively, develop and maintain effective ambience contract monitoring processes, plan and implement continuous improvement processes, help to plan and improve the condition of the fleet assets with regard to ambience.	£55,000 - £59,999	N/A	N/A	NIL	1
Ambience Delivery Manager	Monitor and support Ambience contract (TPS) through the following areas: plan resource allocation effectively, develop and maintain effective ambience contract monitoring processes, plan and implement continuous improvement processes, help to plan and improve the condition of the fleet assets with regard to ambience.	£55,000 - £59,999	N/A	N/A	£1 - £999	2
Ambience Manager	This post is to support the Fleet Availability Manager in maintaining the MSS and technical ambience* scores for the Northern Line Fleet in line with the required financial forecast for expenditure and revenue earn via the PPP contract. The main duty will be the local management of all fleet cleaning staff on the Northern Line at the five depots and outstations covering both days and nights as appropriate. *Technical Ambience under discussion for RP2.	£55,000 - £59,999	N/A	N/A	NIL	0
Ambience Manager	To ensure rolling stock and infrastructure Ambience requirements are met to standard and contractual performance requirements as set out, looking for opportunities and continuous improvement throughout.	£55,000 - £59,999	N/A	N/A	NIL	0
Analysis Lead	To monitor the performance of the broad base of road network activities in Transport for London (TfL) Surface Transport, analysing the results and comparing these to the organisation's performance objectives. To develop performance indicators and the capabilities and expertise to monitor London's road network performance. To develop and assess proposals for research programmes, to enable TfL to explain their influence and impact on London's road network performance outcomes ensuring that they are in line with policy objectives. To develop computer modelling and analytical expertise in relation to road network performance and provide advice on these as required. To build and maintain the internal and external relationships required to enable Network Management to deliver world class roads related performance monitoring and research.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	4
Analysis Lead	To monitor the performance of the broad base of road network activities in Transport for London (TfL) Surface Transport, analysing the results and comparing these to the organisation's performance objectives. To develop performance indicators and the capabilities and expertise to monitor London's road network performance. To develop and assess proposals for research programmes, to enable TfL to explain their influence and impact on London's road network performance outcomes ensuring that they are in line with policy objectives. To develop computer modelling and analytical expertise in relation to road network performance and provide advice on these as required. To build and maintain the internal and external relationships required to enable Network Management to deliver world class roads related performance monitoring and research.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	4
Application Engineer	The Application Engineer will provide level 2 (and where required level 3) support to TfL's environments (business critical services for TfL (e.g. asset management, ERP, commercial off the shelf, in-house developed software, transport maintenance and planning systems, online services etc.), proactive identification of issues, fulfilment of Service Requests and problem management in accordance with the agreed service level targets. Out of Hours support, support of weekend or out of hours maintenance or release activities will be required for certain applications.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Application Team Manager	The Application Team Manager will lead a team of engineers to effectively manage business critical services for TfL (e.g. asset management, ERP, commercial off the shelf, in-house developed software, transport maintenance and planning systems, online services etc) addressing any incidents and problems that may arise, including major incidents of Severity 1 and 2. Furthermore, the Application Team Manager will be responsible for proactively identifying potential improvements to the services that they support and ensuring fulfillment of Service Requests. They will be expected to support projects and ensure appropriate resources are available for out of hours support activities.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	7
Application Team Manager	The Application Team Manager will lead a team of engineers to effectively manage business critical services for TfL (e.g. asset management, ERP, commercial off the shelf, in-house developed software, transport maintenance and planning systems, online services etc) addressing any incidents and problems that may arise, including major incidents of Severity 1 and 2. Furthermore, the Application Team Manager will be responsible for proactively identifying potential improvements to the services that they support and ensuring fulfillment of Service Requests. They will be expected to support projects and ensure appropriate resources are available for out of hours support activities.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	7
Asset Accountant	The Asset Accountant is responsible for supporting the Asset Accounting Manager in the delivery of elements of the end-to-end process within the Business Services Function (BSF) for the team that conducts asset accounting. Challenges the workings of the wider Asset Accounting team along with maintaining clear accounting control of the fixed asset register with an asset base worth £35bn. Responsible for ensuring compliance with relevant local authority, legal and accounting standards and ensuring that the Asset Accounting policy is developed and implemented consistently across TfL. Working with the business to ensure compliance with policy and best practice and ensuring circa £3bn of spend through assets under construction (AUC) is accurately accounted for during the year. Lead in the provision of a professional service to the business, working collaboratively with stakeholders to ensure compliance with legislation and be accountable for the integrity, quality and accuracy of outputs and disclosures from the asset register.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Asset Accountant	The Asset Accountant is responsible for supporting the Asset Accounting Manager in the delivery of elements of the end-to-end process within the Business Services Function (BSF) for the team that conducts asset accounting. Challenges the workings of the wider Asset Accounting team along with maintaining clear accounting control of the fixed asset register with an asset base worth £35bn. Responsible for ensuring compliance with relevant local authority, legal and accounting standards and ensuring that the Asset Accounting policy is developed and implemented consistently across TfL. Working with the business to ensure compliance with policy and best practice and ensuring circa £3bn of spend through assets under construction (AUC) is accurately accounted for during the year. Lead in the provision of a professional service to the business, working collaboratively with stakeholders to ensure compliance with legislation and be accountable for the integrity, quality and accuracy of outputs and disclosures from the asset register.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Asset Data Systems Specialist	London Underground's operational assets are changed on a regular basis by resources in Asset Operations, Renewals & Enhancements and the Major Projects Directorate. In order to ensure the Asset Management Systems reflect these changes, the Asset Data Systems Support Manager maintains the Asset and Location Register design, including the asset data integrity rules and develops and supports any data load templates and tools as required (either directly or through 3rd Party support). This role is critical to maintaining the integrity of Asset Data in the Asset Management systems and the contribution the system plays to the Operational and Strategic arms of the Business. The role is a highly technical specialist role requiring an excellent knowledge of Ellipse and/or Maximo and the business/engineering environment that Ellipse/Maximo supports. The role provides guidance to the business in understanding the master data configuration of Ellipse/Maximo. The role will provide an expert asset data management service to the business, coaching and mentoring other data management roles to ensure efficient and effective data management approaches are maintained.	£55,000 - £59,999	N/A	N/A	NIL	0
Asset Data Systems Specialist	London Underground's operational assets are changed on a regular basis by resources in Asset Operations, Renewals & Enhancements and the Major Projects Directorate. In order to ensure the Asset Management Systems reflect these changes, the Asset Data Systems Support Manager maintains the Asset and Location Register design, including the asset data integrity rules and develops and supports any data load templates and tools as required (either directly or through 3rd Party support). This role is critical to maintaining the integrity of Asset Data in the Asset Management systems and the contribution the system plays to the Operational and Strategic arms of the Business. The role is a highly technical specialist role requiring an excellent knowledge of Ellipse and/or Maximo and the business/engineering environment that Ellipse/Maximo supports. The role provides guidance to the business in understanding the master data configuration of Ellipse/Maximo. The role will provide an expert asset data management service to the business, coaching and mentoring other data management roles to ensure efficient and effective data management approaches are maintained.	£55,000 - £59,999	N/A	N/A	NIL	0
Asset Delivery Manager	Work with a team of Asset Delivery Managers to provide expert operational knowledge to project teams. To support and facilitate decision making across the Operational Directorates. Working at a local level to turn tactical direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost, and are delivered onto the operational railway seamlessly without operational impact. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new asset at the point of handover. *Note – Operations refers to both Network Operations and Asset Operations of the railway.	£55,000 - £59,999	N/A	N/A	NIL	0
Asset Delivery Manager	Work with a team of Asset Delivery Managers to provide expert operational knowledge to project teams. To support and facilitate decision making across the Operational Directorates. Working at a local level to turn tactical direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost, and are delivered onto the operational railway seamlessly without operational impact. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new asset at the point of handover. *Note – Operations refers to both Network Operations and Asset Operations of the railway.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Asset Delivery Manager	Work with a team of Asset Delivery Managers to provide expert operational knowledge to project teams. To support and facilitate decision making across the Operational Directorates. Working at a local level to turn tactical direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost, and are delivered onto the operational railway seamlessly without operational impact. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new asset at the point of handover. *Note – Operations refers to both Network Operations and Asset Operations of the railway.	£55,000 - £59,999	N/A	N/A	£1 - £999	0
Asset Development Manager	Work in the Operational Upgrades team providing expert operational knowledge to CPD project teams. To support and make decisions on behalf of the Operational Directorates. Working at a local level to turn tactical direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost, and are delivered onto the operational railway seamlessly without operational impact. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new asset at the point of handover. * Note – Operations refers to both operation and maintenance of the railway.	£55,000 - £59,999	N/A	N/A	NIL	0
Asset Improvement Lead	London Underground have made a significant investment to develop Lean leadership principles and behaviours within our Leadership team in Asset Operations. London Underground's Lean Academy is a central development hub for delivering Lean continuous improvement culture across the organisation, starting with the Asset Operations directorate. The Asset Improvement Lead role plays a critical role within an asset maintenance department, by providing a source of Lean expertise and championing the embedding of Continuous Improvement Culture within a department working closely as a coach and mentor alongside the central TfL improvement team and a network of local champions.	£55,000 - £59,999	N/A	N/A	NIL	0
Asset Improvement Lead	London Underground have made a significant investment to develop Lean leadership principles and behaviours within our Leadership team in Asset Operations. London Underground's Lean Academy is a central development hub for delivering Lean continuous improvement culture across the organisation, starting with the Asset Operations directorate. The Asset Improvement Lead role plays a critical role within an asset maintenance department, by providing a source of Lean expertise and championing the embedding of Continuous Improvement Culture within a department working closely as a coach and mentor alongside the central TfL improvement team and a network of local champions.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Asset Improvement Lead	London Underground have made a significant investment to develop Lean leadership principles and behaviours within our Leadership team in Asset Operations. London Underground's Lean Academy is a central development hub for delivering Lean continuous improvement culture across the organisation, starting with the Asset Operations directorate. The Asset Improvement Lead role plays a critical role within an asset maintenance department, by providing a source of Lean expertise and championing the embedding of Continuous Improvement Culture within a department working closely as a coach and mentor alongside the central TfL improvement team and a network of local champions.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Asset Manager	To be the subject matter expert for asset management in Facilities Operations having responsibility for supporting, maintaining and updating their asset management system and procedures including implementing strategies, writing documentation and guidance, maintaining a database and using this to ensure the best overall life cycle costs to support the operation of TfL's Head Office portfolio, whilst providing compliance with TfL's Asset Management Strategy and Policy.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Asset Operations Manager	Deliver all operational activities taking place in the region on a day to day basis, ensuring the delivery of a comprehensive, customer focused, responsive service. This role also leads interfaces with internal and external stakeholders and day to day team interaction with the supply chain to take responsibility for delivering cost effective and efficient service.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	3
Asset Operations Manager	Deliver all operational activities taking place in the region on a day to day basis, ensuring the delivery of a comprehensive, customer focused, responsive service. This role also leads interfaces with internal and external stakeholders and day to day team interaction with the supply chain to take responsibility for delivering cost effective and efficient service.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	4
Asset Operations Manager	Deliver all operational activities taking place in the region on a day to day basis, ensuring the delivery of a comprehensive, customer focused, responsive service. This role also leads interfaces with internal and external stakeholders and day to day team interaction with the supply chain to take responsibility for delivering cost effective and efficient service.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	5
Asset Operations Manager	Deliver all operational activities taking place in the region on a day to day basis, ensuring the delivery of a comprehensive, customer focused, responsive service. This role also leads interfaces with internal and external stakeholders and day to day team interaction with the supply chain to take responsibility for delivering cost effective and efficient service.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	4
Asset Operations Manager	Deliver all operational activities taking place in the region on a day to day basis, ensuring the delivery of a comprehensive, customer focused, responsive service. This role also leads interfaces with internal and external stakeholders and day to day team interaction with the supply chain to take responsibility for delivering cost effective and efficient service.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	3
Asset Strategy Manager	Support the development of the asset strategy for the designated asset type and develop specific sections and sub-strategies. Develop and oversee 10 year asset master plans for specific areas, including cost, risk, work scope, condition and performance. Strategic planning of capital and operational expenditure throughout the asset life-cycle for a designated asset type. This will include stakeholder engagement, and securing of funding through the business plan. To provide leadership for a designated sub asset type within LU (e.g. financial, technical and commercial aspects). Develop and manage appropriate asset models and use these to predict the future needs of the designated asset type. The role holder must also look to make savings wherever possible and ensure that money saving is a continual theme of asset strategy in LU. This role is also a contributor to driving a safety culture across the whole of London Underground and TfL.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Asset Strategy Manager	Support the development of the asset strategy for the designated asset type and develop specific sections and sub-strategies. Develop and oversee 10 year asset master plans for specific areas, including cost, risk, work scope, condition and performance. Strategic planning of capital and operational expenditure throughout the asset life-cycle for a designated asset type. This will include stakeholder engagement, and securing of funding through the business plan. To provide leadership for a designated sub asset type within LU (e.g. financial, technical and commercial aspects). Develop and manage appropriate asset models and use these to predict the future needs of the designated asset type. The role holder must also look to make savings wherever possible and ensure that money saving is a continual theme of asset strategy in LU. This role is also a contributor to driving a safety culture across the whole of London Underground and TfL.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Asset Systems Improvement Lead	On behalf of Asset Operations, provide a system ownership lead role for single or multi IT systems or technology. To fully understand Asset and Network Operations evolving requirements and challenges, subsequently ensure Operational systems are designed and delivered to best meet these needs.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Assistant Project Manager	To project manage small work packages or assist the PM with the implementation of larger projects including day-to-day management of external contractors / suppliers. This includes management of LU/TfL obligations and of principal contractors, PFI suppliers or other third party suppliers to ensure delivery of projects on behalf of LU/TfL to meet the needs of its customers.	£55,000 - £59,999	N/A	N/A	NIL	0
Assistant Project Manager	To assist with the day-to-day management of external contractors / suppliers and supporting implementation of projects; includes management of LU obligations (or TfL obligations) and of Infraco contractors, PFI suppliers, or other third party suppliers, to ensure delivery of projects on behalf of LU to meet the needs of its customers.	£55,000 - £59,999	N/A	N/A	NIL	0
Assistant Project Manager	In order to deliver the Mayor's vision for the London transport network, TfL must deliver a challenging and complex Transformation agenda, modernising the way it is organised and operates to become more effective and deliver significant savings targets (up to £500m over the course of the Business Plan). Reporting to the Project Manager, the role is responsible for supporting the project manager with planning and managing the delivery of Pan-TfL Change Projects to cost, quality and time. The Assistant Project Manager will work with the Project Manager to bring structure, focus and clarity and to ensure Project scope is planned and delivered successfully, in support of the Project or Programme business case.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Assistant Project Manager	To assist with the day-to-day management of external contractors / suppliers and supporting implementation of projects; includes management of LU obligations (or TfL obligations) and of Infraco contractors, PFI suppliers, or other third party suppliers, to ensure delivery of projects on behalf of LU to meet the needs of its customers.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Assistant Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Assistant Signals Manager	Support the Signals Maintenance Managers with core activities such as vehicle licencing, materials ordering and complex administration tasks.	£55,000 - £59,999	N/A	N/A	NIL	0
Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Associate Lawyer	To provide support to the businesses by the delivery of high quality legal advice in the areas of regulatory, public law and governance issues. To provide regulatory and public law support to the GLA under the shared services arrangements. To provide such support to the Head of the Public and Regulatory Law Team as may be required to achieve the above and any other objectives of the team from time to time.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Assurance & Reporting Manager	The Assurance & Reporting Manager is responsible for the planning of and preparation for internal and external assurance exercises, in order to demonstrate the stakeholders that the Crossrail 2 project is being developed and delivered in accordance with professional good practice. The Assurance & Reporting Manager is also responsible for implementing a high-quality progress and performance reporting approach, issuing timely and relevant information to the Managing Director, Commissioner and other senior stakeholders.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
ATC Train Systems Maintainer	To investigate irregularities in Central Line Automatic Train Control (ATC) train borne systems and equipment identifying and rectifying failures. To determine which items of faulty equipment need to be removed for repair. Carry out planned preventative maintenance of the ATC systems, and modifications.	£55,000 - £59,999	N/A	N/A	NIL	0
ATC Train Systems Maintainer	To investigate irregularities in Central Line Automatic Train Control (ATC) train borne systems and equipment identifying and rectifying failures. To determine which items of faulty equipment need to be removed for repair. Carry out planned preventative maintenance of the ATC systems, and modifications.	£55,000 - £59,999	N/A	N/A	NIL	0
ATC Train Systems Maintainer	To investigate irregularities in Central Line Automatic Train Control (ATC) train borne systems and equipment identifying and rectifying failures. To determine which items of faulty equipment need to be removed for repair. Carry out planned preventative maintenance of the ATC systems, and modifications.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
ATC Train Systems Maintainer	To investigate irregularities in Central Line Automatic Train Control (ATC) train borne systems and equipment identifying and rectifying failures. To determine which items of faulty equipment need to be removed for repair. Carry out planned preventative maintenance of the ATC systems, and modifications.	£55,000 - £59,999	N/A	N/A	NIL	0
Automatic Technician	To provide maintenance, installation and fault finding cover for all field-based signalling, telecommunication, electronic equipment and systems, in automatic signal controlled areas only	£55,000 - £59,999	N/A	N/A	NIL	0
Automatic Technician	To provide maintenance, installation and fault finding cover for all field-based signalling, telecommunication, electronic equipment and systems, in automatic signal controlled areas only	£55,000 - £59,999	N/A	N/A	NIL	0
Automatic Technician	To provide maintenance, installation and fault finding cover for all field-based signalling, telecommunication, electronic equipment and systems, in automatic signal controlled areas only	£55,000 - £59,999	N/A	N/A	NIL	0
Build Manager	In developing complex solutions with multiple development streams the control over the test and development environments and the code within them is a critical function. The Build Manager is responsible for the management and administration of the Data and Analytics (D&A) environments and application builds. The role is to ensure that the environments are maintained to agreed levels and the processes for building releases and controlling code are followed. The Build Manager is also an important role in continuous improvement of the efficiency of the development lifecycle.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Building Manager	Act as Building Manager for a portfolio of LU buildings, including Stations, Depots, Lineside, Power and Operational Facilities. Act as Landlord, assuring that buildings are safe, fit for purpose, and compliant to relevant standards. Act as the interface between Operations and Maintenance. Manage the routine inspection of cleaning standards and asset condition. Responsible for maintaining and improving asset data and information relating to LU/TfL buildings. Lead the creation of annual Asset Condition Reports (ACR), and the creation / review / update of associated workbanks.	£55,000 - £59,999	N/A	N/A	NIL	0
Building Manager	Act as Building Manager for a portfolio of LU buildings, including Stations, Depots, Lineside, Power and Operational Facilities. Act as Landlord, assuring that buildings are safe, fit for purpose, and compliant to relevant standards. Act as the interface between Operations and Maintenance. Manage the routine inspection of cleaning standards and asset condition. Responsible for maintaining and improving asset data and information relating to LU/TfL buildings. Lead the creation of annual Asset Condition Reports (ACR), and the creation / review / update of associated workbanks.	£55,000 - £59,999	N/A	N/A	NIL	0
Building Manager	Acting as the management focal point of contact for senior building occupants for ALL Facilities service activities and ensuring that buildings operate in a safe and cost effective manner in accordance with published Facilities Service Level Commitments set out in the Accommodation Cost Recovery Agreement (ACRA), ensuring the continuous, consistent, high quality delivery of facilities' services to meet the specialist requirements of both the building and the business functions of its occupants.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	3
Building Services Manager	To be a key member of the Infrastructure Team providing professional technical support, advice and guidance on maintenance activities and particular projects at key stages of their design and implementation. Ensuring that TfL's business needs, legislation and Corporate and Group Property & Facilities Standards are complied with and significantly contributing to maintaining the TfL Group Head Office building portfolio in a fit for purpose condition.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Building Services Manager	To be a key member of the Infrastructure Team providing professional technical support, advice and guidance on maintenance activities and particular projects at key stages of their design and implementation. Ensuring that TfL's business needs, legislation and Corporate and Group Property & Facilities Standards are complied with and significantly contributing to maintaining the TfL Group Head Office building portfolio in a fit for purpose condition.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Bus Fleet Contracts Manager	To oversee the fleet of buses supplied by contractors in support of their contractual commitments on TfL bus contracts, and ensure that an accurate database of vehicles and their attributes is maintained, with particular reference to emissions standards, their contractual status and use on the network. To ensure that TfL achieves best value from the deployment of the bus fleet, and ensuring vehicles are deployed in support of Mayoral priorities. To assist in commercial negotiations with bus company contractors in respect of the use of the bus fleet. Contribute to the work of all relevant other areas of the Buses Directorate and Surface Transport, including but not exclusive to Contract Performance Management, Transport Planning, Contracts Administration & Buses Development. Responsible for the management of LBSL owned fleet of buses	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Business Analyst Team Lead	To provide business efficiency, effectiveness and enhancement through changes in processes and technology across all TfL operating businesses and stakeholders. Working across the operating businesses and with stakeholders, either across an assigned business area or specific projects; this role enables effective decision making and delivery across all stages of an initiative from Plan to Delivery. Responsible for leading an allocated team of Senior / Business Analysts (BAs) from both a people and task management perspective. Hands-on business analysis is required for significant sized projects in addition to resourcing, task allocation and quality assurance of deliverables.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	11
Business Analyst Team Lead	To provide business efficiency, effectiveness and enhancement through changes in processes and technology across all TfL operating businesses and stakeholders. Working across the operating businesses and with stakeholders, either across an assigned business area or specific projects; this role enables effective decision making and delivery across all stages of an initiative from Plan to Delivery. Responsible for leading an allocated team of Senior / Business Analysts (BAs) from both a people and task management perspective. Hands-on business analysis is required for significant sized projects in addition to resourcing, task allocation and quality assurance of deliverables.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	5
Business Analyst Team Lead	To provide business efficiency, effectiveness and enhancement through changes in processes and technology across all TfL operating businesses and stakeholders. Working across the operating businesses and with stakeholders, either across an assigned business area or specific projects; this role enables effective decision making and delivery across all stages of an initiative from Plan to Delivery. Responsible for leading an allocated team of Senior / Business Analysts (BAs) from both a people and task management perspective. Hands-on business analysis is required for significant sized projects in addition to resourcing, task allocation and quality assurance of deliverables.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	6
Business and Resourcing Manager	This role is responsible for supporting the day-to-day business requirements of the directorate by ensuring it is adequately resourced with the right people and services at the right time to enable the directorate to meet its overall objectives. This will involve the post holder coordinating the directorate's resourcing strategy as well as managing the interface with TfL business support services. The post holder will provide support to the wider directorate through the flexible management of a team of Administration Officers.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	2

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Business Architect	The Business Architect is accountable for constructing and owning business operating models (in the form of reference architectures) within their respective business area under their Heads of T&D, informing the alignment of key product investment decisions, T&D capabilities and strategies to ensure business outcomes in their respective area are realised. The role holder provides direct support to business units at a programme level providing a common framework (agreed by the business & T&D) from which integrated and fit for purpose T&D solutions can be developed which deliver the required outcomes to the business. The role holder interfaces closely with other architects and design colleague across T&D to maintain the overall business reference model aligning business, application, technology and data architectures that supports the efficient delivery of the required T&D products in an integrated manner.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Business Change Manager	In order to deliver the Mayor's vision for the London transport network, TfL must deliver a challenging and complex Transformation agenda, modernising the way it is organised and operates to become more effective and deliver significant savings targets (up to £500m over the course Business Plan). This Change Management role is responsible for ensuring that changes are delivered in a positive, engaging way that takes into account the needs of the business, its people and its stakeholders. The purpose of the role is to help deliver business change activities and provide support for projects and programmes within the remit of the Transformation Directorate, ensuring that: <ul style="list-style-type: none"> • Business areas affected by Change are prepared for the transition to new ways of working • Change is delivered in a way that maintains people motivation and engagement • Business as Usual is maintained during the transition • Changes are effectively integrated into the business 	£55,000 - £59,999	N/A	N/A	NIL	0
Business Change Manager	In order to deliver the Mayor's vision for the London transport network, TfL must deliver a challenging and complex Transformation agenda, modernising the way it is organised and operates to become more effective and deliver significant savings targets (up to £500m over the course Business Plan). This Change Management role is responsible for ensuring that changes are delivered in a positive, engaging way that takes into account the needs of the business, its people and its stakeholders. The purpose of the role is to help deliver business change activities and provide support for projects and programmes within the remit of the Transformation Directorate, ensuring that: <ul style="list-style-type: none"> • Business areas affected by Change are prepared for the transition to new ways of working • Change is delivered in a way that maintains people motivation and engagement • Business as Usual is maintained during the transition • Changes are effectively integrated into the business 	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Business Development Manager	Business Development Manager - Sponsored Services is responsible for the development of and supporting the delivery of strategic initiatives to benefit the Sponsored Services modes (Emirates Air Line (EAL) , London Cycle Hire (LCH) and London River Services (LRS). Business Development Manager will work closely with the Head of EAL & LRS and Head of SCH as well as the Head of Operational Business Development, supporting each business to meet its objectives. The key objective of this role is to deliver business opportunities and innovation in order to improve the revenue generation capability, operational efficiency and support the Mayors Transport Strategy related to all Sponsored Services modes, working closely with the senior Sponsored Services team and wider TfL contacts to do so.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Business Intelligence Manager	Technical lead of the Business Intelligence team to drive improvements and advancements to the availability of business, customer, asset and spatial data and capabilities for reporting, analytics and insight to support operations, capital programmes and inform asset investment decision making.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	2

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Business Partner	Accountable for leading and managing a team of Trainers delivering operationally focused learning interventions across LU, ensuring the consistent and high-quality delivery of all learning interventions in order to meet business need, improve organisational capability and contribute towards organisational change. To assist the Senior Skills Development Business Partner in driving the long term and short term strategies of Skills Development in delivering against service level agreements to meet the needs of the business for both delivering business as usual requirements and working with their assigned area(s) to understand their teams future skills requirements.	£55,000 - £59,999	N/A	N/A	NIL	0
Business Planning Efficiencies Manager	This role is responsible for developing the annual business plan and managing robust business management, business change and efficiencies activities for the Directorate of Compliance, Policing and On-street Services (CPOS), that drives high quality service delivery and value for money in line with TfL's business plan to ensure benefits identified are realised. This role will form part of the CPOS PB3 Management Team, collaborating with other PB3 Manager and senior managers to deliver the CPOS vision of safe, secure and reliable journeys, through applying the principles of prevention, problem solving and partnership working in all that you do. You will work flexibly across the directorate and its wide range of responsibilities and will be expected to manage your teams effectively to achieve maximum impact.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Business Strategy Manager	This role directly reports to the Head of Business Strategy, but in a wider sense is accountable to their Director of Strategy. The role holder will be accountable for providing the team with flexible support in all areas of its remit. This includes business planning, benchmarking, scorecards as well as business change and strategic problem solving work. Where appropriate, the role holder will lead on projects and work of a particular scope and scale. In terms of continuous improvement across the directorate, the role holder will identify and lead improvement projects.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Category Manager	Responsible for identifying and pursuing new commercial opportunities within category groups (e.g. advertising, telecoms, etc.), in order to maximise revenue within the TfL asset portfolio. Responsible for developing and presenting appropriate business cases, influencing and collaborating with senior managers across the business and externally in the process.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
CBTC Data Network Manager	The Data Networks Manager (CBTC) is responsible for providing technical expertise for 1st line (operating railway) response to Data Network failures on CBTC lines and to manage 2nd line (Workshop) testing of the Local and Wide Area Data Networks essential to the Operation of the CBTC Lines, including the Wi-Fi Radio based track to train interface. The role will manage a team of Data Network Technicians to ensure failure response and maintenance of the CBTC Data Network assets are covered. Responsible to manage all access to the System (Operating System, Network Device and SMC User Accounts, Passwords and Permissions) as well as carry out periodic security auditing, network system performance analysis and long-term monitoring and reporting.	£55,000 - £59,999	N/A	N/A	NIL	4
CCTV Data Manager	Manage the Operational procedures and interfaces, which ensure that LUL's station surveillance CCTV system, remain legally compliant.	£55,000 - £59,999	N/A	N/A	NIL	0
Change Delivery Manager	This role is responsible for developing and delivering plans to ensure that key transformational programmes are translated into the business. It involves the planning and coordination of Change Management activities, partnering with the business to translate the programme into changes on the frontline. It will provide Change Readiness support, working with the business to identify and overcome barriers during implementation. It is responsible for assessing and managing the impact that changes will have on people and ensuring that the benefits are realised.	£55,000 - £59,999	N/A	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Change Delivery Planner	This role is responsible for supporting the development and delivery of plans to ensure that key transformational programmes are translated into the business. It involves the planning and coordination of Change Management activities, partnering with the business to translate the programme into changes on the frontline. It will provide Change Readiness support, working with the business to provide support during implementation. It is responsible for assessing and monitoring the impact that changes will have on people and supporting benefits realisation.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Change Design Manager	This role exists to plan, manage, design and sponsor change projects within an LU modernisation programme. This role will lead projects in solving important strategic issues within change programmes including problem definition, strategic thinking, strategy development and how best to execute change.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Change Design Manager	This role exists to plan, manage, design and sponsor change projects within an LU modernisation programme. This role will lead projects in solving important strategic issues within change programmes including problem definition, strategic thinking, strategy development and how best to execute change.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Change Project Manager	The role exists to plan and manage the delivery of designated business change projects to time, budget and specification as efficiently, effectively and economically as possible. Typical projects would include elements of the LU Modernisation programme, possibly affecting a wide area of the business or range of processes and generally up to a value of £3m	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Change Project Manager	The role exists to plan and manage the delivery of designated business change projects to time, budget and specification as efficiently, effectively and economically as possible. Typical projects would include elements of the LU Modernisation programme, possibly affecting a wide area of the business or range of processes and generally up to a value of £3m	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Change Project Manager	The role exists to plan and manage the delivery of designated business change projects to time, budget and specification as efficiently, effectively and economically as possible. Typical projects would include elements of the LU Modernisation programme, possibly affecting a wide area of the business or range of processes and generally up to a value of £3m	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Change Project Manager	The role exists to plan and manage the delivery of designated business change projects to time, budget and specification as efficiently, effectively and economically as possible. Typical projects would include elements of the LU Modernisation programme, possibly affecting a wide area of the business or range of processes and generally up to a value of £3m	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Chargehand	Take charge of planned grinding and milling activities as directed: safely, in accordance with your training, and compliant with track maintenance standards. Provide assurance to the Grinding Supervisor that work has been carried out in accordance with standards and the railway is fit for purpose. Act in a supervisory role when required in accordance with company guidelines.	£55,000 - £59,999	N/A	N/A	£1 - £999	0
Chargehand	Take charge of planned grinding and milling activities as directed: safely, in accordance with your training, and compliant with track maintenance standards. Provide assurance to the Grinding Supervisor that work has been carried out in accordance with standards and the railway is fit for purpose. Act in a supervisory role when required in accordance with company guidelines.	£55,000 - £59,999	N/A	N/A	NIL	0
Chargehand	Take charge of planned grinding and milling activities as directed: safely, in accordance with your training, and compliant with track maintenance standards. Provide assurance to the Grinding Supervisor that work has been carried out in accordance with standards and the railway is fit for purpose. Act in a supervisory role when required in accordance with company guidelines.	£55,000 - £59,999	N/A	N/A	NIL	0
Chargehand	Take charge of planned grinding and milling activities as directed: safely, in accordance with your training, and compliant with track maintenance standards. Provide assurance to the Grinding Supervisor that work has been carried out in accordance with standards and the railway is fit for purpose. Act in a supervisory role when required in accordance with company guidelines.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Chargehand	Take charge of planned grinding and milling activities as directed: safely, in accordance with your training, and compliant with track maintenance standards. Provide assurance to the Grinding Supervisor that work has been carried out in accordance with standards and the railway is fit for purpose. Act in a supervisory role when required in accordance with company guidelines.	£55,000 - £59,999	N/A	N/A	NIL	0
Chargehand	Take charge of planned grinding and milling activities as directed: safely, in accordance with your training, and compliant with track maintenance standards. Provide assurance to the Grinding Supervisor that work has been carried out in accordance with standards and the railway is fit for purpose. Act in a supervisory role when required in accordance with company guidelines.	£55,000 - £59,999	N/A	N/A	NIL	0
Chargehand	Take charge of planned grinding and milling activities as directed: safely, in accordance with your training, and compliant with track maintenance standards. Provide assurance to the Grinding Supervisor that work has been carried out in accordance with standards and the railway is fit for purpose. Act in a supervisory role when required in accordance with company guidelines.	£55,000 - £59,999	N/A	N/A	NIL	0
Civil Works Manager	London Tramlink is the business unit within London Rail responsible for procuring the safe and efficient operation of London's tramways, as well as the strategic development of improvements to the tramway network and the delivery of new tramway projects. Tramlink currently operates a 28km light rail network serving Croydon, a major population centre in the south of Greater London, and the surrounding areas. Tramlink has an asset base of circa £200m, and annual ridership of some 27m and annual revenue of in excess of £20m. The Works Manager is accountable for the safe, efficient and reliable maintenance and upgrade of the civil, structural, highway, facilities and environmental infrastructure of London Tramlink. Through the marshalling of resources and the scheduling of activities the Works Manager shall ensure that the assets are available for passenger service as required in line with company and statutory standards.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	9
CMS Coordinator	Accountable for maintaining a Competence Management System (CMS) that ensures standards of competence are set and maintained for the LU/TfL organisation. To drive accountability by ensuring managers have the training, support and equipment needed for CMS and responsible for devising/implementing plans to address any non-compliance.	£55,000 - £59,999	N/A	N/A	NIL	0
CMS Coordinator	Accountable for maintaining a Competence Management System (CMS) that ensures standards of competence are set and maintained for the LU/TfL organisation. To drive accountability by ensuring managers have the training, support and equipment needed for CMS and responsible for devising/implementing plans to address any non-compliance.	£55,000 - £59,999	N/A	N/A	NIL	0
Commercial Asset Manager	Identify and pursue ideas for commercial opportunities, including development of asset plans across asset grouping, development of business cases for commercial opportunities and working closely with delivery sponsorship teams in the operating businesses to ensure commercial initiatives are delivered.	£55,000 - £59,999	N/A	N/A	NIL	0
Commercial Asset Manager	Identify and pursue ideas for commercial opportunities, including development of asset plans across asset grouping, development of business cases for commercial opportunities and working closely with delivery sponsorship teams in the operating businesses to ensure commercial initiatives are delivered. Left service on or after 31.03.2020	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Commercial Innovation Manager	This role is responsible for leading TfL's engagement with organisations focusing on future urban mobility so TfL is better placed to work with market innovators to support the delivery of goals set out in the Mayor's Transport Strategy. The role is focused on ensuring that TfL adopts consistent best practice approaches to developing innovative and productive partnerships with market innovators including academics, start-ups, accelerators, transport operators, transport authorities, R&D institutions as well as not for profit bodies focusing on future emerging transport models to new innovative ideas that helps to run London's transport system better. The post-holder will translate this engagement into projects and initiatives that will drive better outcomes for customers, TfL and the city. Bringing together other TfL teams including Procurement and Legal, this will include understanding the market, shaping propositions and proof of concepts, trialling and developing a TfL position on new transport developments	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To manage the provision of a professional compliant responsible procurement (RP) service for allocated user stakeholders within TfL and the GLA Group to achieve value for money and high stakeholder satisfaction. Support the establishment and implementation of responsible procurement best practice, performance and development and promoting effective and efficient commercial processes, tools and techniques and governance mechanisms to support delivery of responsible procurement best practice. Enable and support the efficient and effective implementation of the GLA group Responsible Procurement Programme within TfL and GLA Group business functions. Ensure effective implementation of GLA social, economic and environmental sustainability programmes that may be delegated by the Mayor.	£55,000 - £59,999	N/A	N/A	NIL	0
Commercial Manager	To manage the provision of a professional compliant responsible procurement (RP) service for allocated user stakeholders within TfL and the GLA Group to achieve value for money and high stakeholder satisfaction. Support the establishment and implementation of responsible procurement best practice, performance and development and promoting effective and efficient commercial processes, tools and techniques and governance mechanisms to support delivery of responsible procurement best practice. Enable and support the efficient and effective implementation of the GLA group Responsible Procurement Programme within TfL and GLA Group business functions. Ensure effective implementation of GLA social, economic and environmental sustainability programmes that may be delegated by the Mayor.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To manage the delivery of commercial and contract management to a defined asset group or delivery area in the Chief Operating Officer's team, value between £10 - 20m per annum.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To deliver commercial activities, processes and systems on programmes and projects, or elements of major programmes and projects, within the Capital Programmes Directorate. Manage all the internal and external commercial stakeholder parties to develop and maintain commercial control of such programmes and projects. To provide flexibility by focusing of specific activities, or small projects, at any one time within the commercial life cycle of major programmes and projects.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	2
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	2
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To undertake procurements, contract and commercial management, cost management and supplier management to support TfL's operations in a way that results in the achievement of optimal value for money, supplier performance and delivery.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

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Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	2
Commercial Manager	To undertake procurements, contract and commercial management, cost management and supplier management to support TfL's operations in a way that results in the achievement of optimal value for money, supplier performance and delivery.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To undertake procurements, contract and commercial management, cost management and supplier management to support TfL's operations in a way that results in the achievement of optimal value for money, supplier performance and delivery.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	3
Commercial Manager	To lead on the day-to-day Contract and Commercial management of various Service Providers for the Customer Experience Directorate.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To lead on the day-to-day Contract and Commercial management of various Service Providers for the Customer Experience Directorate.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To manage the delivery of commercial and contract management to a defined asset group or delivery area in the Chief Operating Officer's team, value between £10 - 20m per annum.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To manage the provision of a professional compliant responsible procurement (RP) service for allocated user stakeholders within TfL and the GLA Group to achieve value for money and high stakeholder satisfaction. Support the establishment and implementation of responsible procurement best practice, performance and development and promoting effective and efficient commercial processes, tools and techniques and governance mechanisms to support delivery of responsible procurement best practice. Enable and support the efficient and effective implementation of the GLA group Responsible Procurement Programme within TfL and GLA Group business functions. Ensure effective implementation of GLA social, economic and environmental sustainability programmes that may be delegated by the Mayor.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To undertake procurements, contract and commercial management, cost management and supplier management to support TfL's operations in a way that results in the achievement of optimal value for money, supplier performance and delivery.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	2
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Commercial Manager	To manage the provision of a professional compliant responsible procurement (RP) service for allocated user stakeholders within TfL and the GLA Group to achieve value for money and high stakeholder satisfaction. Support the establishment and implementation of responsible procurement best practice, performance and development and promoting effective and efficient commercial processes, tools and techniques and governance mechanisms to support delivery of responsible procurement best practice. Enable and support the efficient and effective implementation of the GLA group Responsible Procurement Programme within TfL and GLA Group business functions. Ensure effective implementation of GLA social, economic and environmental sustainability programmes that may be delegated by the Mayor.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools. Left service on or after 31.03.2020	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To undertake procurements, contract and commercial management, cost management and supplier management to support TfL's operations in a way that results in the achievement of optimal value for money, supplier performance and delivery.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Commercial Manager	To manage the delivery of commercial and contract management to a defined asset group or delivery area in the Chief Operating Officer's team, value between £10 - 20m per annum.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	3
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To manage the delivery of commercial and contract management to a defined asset group or delivery area in the Chief Operating Officer's team, value between £10 - 20m per annum.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Commercial Services Manager	To ensure key project processes of risk management, change control, procurement and cost management are properly applied.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Communications & Engagement Specialist	The post-holder should be responsible for carrying out effective, high-quality engagement with, and securing advocacy from, national, regional, London and local stakeholders in the work of the assigned business area – Commercial Development (CD)/Surface Transport (ST)/London Underground (LU). Supporting the team's communications strategy, the post-holder will effectively carry out engagement work for projects in the planning phase of their development, ensuring messages are clear, positive and highlight the project's benefits and advantages. This will help achieve third-party endorsement and funding of strategic infrastructure for the projects, helping to achieve Mayoral and TfL goals.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Communications Interface Engineer	This role manages the comms assets for BCV stations. This involves ensuring all planned and reactive work is completed by third party contractors. Scoping new work and reviewing project documentation.	£55,000 - £59,999	N/A	N/A	NIL	0
Communications Manager	This role is accountable for the development, delivery and management of employee communications channels, programmes and campaigns to support delivery of strategic projects and priorities. This role is accountable for the delivery of innovative, best practice channels and campaigns that aid effective decision-making, drive employee engagement and improve overall business performance using customer insights and feedback.	£55,000 - £59,999	N/A	N/A	NIL	1
Communications Manager	This role is accountable for the development, delivery and management of employee communications channels, programmes and campaigns to support delivery of strategic projects and priorities. This role is accountable for the delivery of innovative, best practice channels and campaigns that aid effective decision-making, drive employee engagement and improve overall business performance using customer insights and feedback.	£55,000 - £59,999	N/A	N/A	NIL	1
Communications Manager	This role is accountable for the development, delivery and management of employee communications channels, programmes and campaigns to support delivery of strategic projects and priorities. This role is accountable for the delivery of innovative, best practice channels and campaigns that aid effective decision-making, drive employee engagement and improve overall business performance using customer insights and feedback.	£55,000 - £59,999	N/A	N/A	NIL	1
Communications Manager	This role is accountable for the development, delivery and management of employee communications channels, programmes and campaigns to support delivery of strategic projects and priorities. This role is accountable for the delivery of innovative, best practice channels and campaigns that aid effective decision-making, drive employee engagement and improve overall business performance using customer insights and feedback.	£55,000 - £59,999	N/A	N/A	NIL	1
Communications Manager	This role is accountable for the development, delivery and management of employee communications channels, programmes and campaigns to support delivery of strategic projects and priorities. This role is accountable for the delivery of innovative, best practice channels and campaigns that aid effective decision-making, drive employee engagement and improve overall business performance using customer insights and feedback.	£55,000 - £59,999	N/A	N/A	NIL	1
Communications Manager	This role is accountable for the development, delivery and management of employee communications channels, programmes and campaigns to support delivery of strategic projects and priorities. This role is accountable for the delivery of innovative, best practice channels and campaigns that aid effective decision-making, drive employee engagement and improve overall business performance using customer insights and feedback.	£55,000 - £59,999	N/A	N/A	NIL	0
Communications Manager	This role is accountable for the development, delivery and management of employee communications channels, programmes and campaigns to support delivery of strategic projects and priorities. This role is accountable for the delivery of innovative, best practice channels and campaigns that aid effective decision-making, drive employee engagement and improve overall business performance using customer insights and feedback.	£55,000 - £59,999	N/A	N/A	NIL	0
Communications Manager	This role is accountable for the development, delivery and management of employee communications channels, programmes and campaigns to support delivery of strategic projects and priorities. This role is accountable for the delivery of innovative, best practice channels and campaigns that aid effective decision-making, drive employee engagement and improve overall business performance using customer insights and feedback.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	5

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Communications Manager	This role is accountable for the development, delivery and management of employee communications channels, programmes and campaigns to support delivery of strategic projects and priorities. This role is accountable for the delivery of innovative, best practice channels and campaigns that aid effective decision-making, drive employee engagement and improve overall business performance using customer insights and feedback.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Community Partnerships Specialist	The job holder oversees communications, engagement and consultation with London's boroughs, Sub-Regional Partnerships, local communities and neighbourhoods in the assigned area, ensuring a consistent and coordinated approach to help achieve TfL's and the Mayor's objectives and priorities.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Competence Compliance and Assurance Manager	The Competence Compliance and Assurance Manager leads and manages the competence verification and audit process for RfLI, to ensure compliance with legal, regulatory and business performance requirements.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Completions Manager	Working across the London Rail Projects portfolio, this role will work within the assurance team and interface with Engineering Services to ensure that project asset stewardship and handover/handback procedures, including the Network Rail Asset Management Standard, are implemented throughout the project life-cycle in compliance with applicable standards. The post holder will deliver to the requirements of the end users for handover and handback and asset stewardship (including the agreement of interim maintenance and monitoring responsibilities) for all projects.	£55,000 - £59,999	N/A	N/A	NIL	0
Computer Section Team Leader	Organise, and control computer systems maintenance across all TL signals assets. Minimise the effect of service points and lost customer hours across the network.	£55,000 - £59,999	N/A	N/A	NIL	7
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£55,000 - £59,999	N/A	N/A	NIL	1
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£55,000 - £59,999	N/A	N/A	NIL	0
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£55,000 - £59,999	N/A	N/A	NIL	1
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£55,000 - £59,999	N/A	N/A	NIL	0
Construction Manager	Responsible for planned and reactive work activities on Premises assets across all LU Stations, ensuring work is carried out to specification, in a safe manner, and is compliant with statutory and LU regulations and standards. Responsible for the safe, effective and efficient management and delivery of works on Premises Stations assets. Works are to be managed through a specialist Sub-Contractor to ensure compliance and 'condition' with contractual, Statutory & London Underground obligations, introducing best practice into the business areas.	£55,000 - £59,999	N/A	N/A	NIL	5
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£55,000 - £59,999	N/A	N/A	NIL	0
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£55,000 - £59,999	N/A	N/A	NIL	1
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£55,000 - £59,999	N/A	N/A	NIL	0
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Construction Quality Manager	The Quality Manager will be accountable for managing the implementation of consistent and effective site and other quality management tools, techniques, processes and standards across the directorate, in line with TfL and industry best practice. The role holder will be accountable for the provision of timely site and other quality information, guidance and specialist advice across all relevant Surface Transport projects and programmes. The role will work with the Programme and Project Managers to implement successful project delivery. This will involve taking accountability for the effectiveness of site and other quality management techniques and identifying clear action plan required to build quality management capabilities within the directorate through targeted initiatives.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Construction Site Manager	MPD adopts a one team approach that shares resources to deliver projects efficiently. As the role will cover project work across all modes within MPD, the job holder should be flexible in terms of movement and location of work to successfully deliver assigned projects. Construction Site Manager will be responsible to assist the Construction Manager with the delivery of construction works on site.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Construction Skills Manager	The post holder will be responsible for co-ordinating the delivery of TfL's Construction Skills & Training Programme as part of our Mayor's Construction Academy Hub. They will partner with a wide range of stakeholders including key employers, providers and Borough partners to ensure the creation and delivery of skills and employment programmes, linking employers with training providers and charities who work with potential candidates. They will ensure that all outcomes are captured within TfL Property Developments and monitored as part of our Mayor's Construction Academy Hub. This is a specialist role requiring in-depth knowledge and experience of the skills and employment strategy for London and the Mayor's targets for construction employment and training. It involves working with central and local government agencies, training providers, and employability groups and charities.	£55,000 - £59,999	N/A	N/A	NIL	0
Construction Supervisor	To supervise the execution of civil infrastructure maintenance, new construction and various minor projects relating to any of the civil assets in order to meet the needs of the company.	£55,000 - £59,999	N/A	N/A	NIL	0
Construction Supervisor	To supervise the execution of civil infrastructure maintenance, new construction and various minor projects relating to any of the civil assets in order to meet the needs of the company.	£55,000 - £59,999	N/A	N/A	NIL	0
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Construction Supervisor	To supervise the execution of civil infrastructure maintenance, new construction and various minor projects relating to any of the civil assets in order to meet the needs of the company.	£55,000 - £59,999	N/A	N/A	NIL	0
Construction Support Manager	The Construction Support Manager is responsible for assisting the Construction Manager and programme and project teams on the pre- construction and construction planning, monitoring, construction assurance and delivery to cost, programme, safety and quality requirements of all works contractors' site works, utilities diversions, enabling works and commissioning into service of assets.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Construction Support Manager	To undertake engineering activities/construction supervision by the provision of technical and technical services to Projects and Programmes, including Outside Party works, in support of the business plans and day-to-day operations. To maintain safe operation of the railway and safety of passengers, staff and public during the construction of new or altered LU assets or Outside party's assets adjacent to the railway, in compliance with Health Safety legislation and company Standards.	£55,000 - £59,999	N/A	N/A	NIL	0
Construction Support Manager	The Construction Support Manager is responsible for assisting the Construction Manager and programme and project teams on the pre- construction and construction planning, monitoring, construction assurance and delivery to cost, programme, safety and quality requirements of all works contractors' site works, utilities diversions, enabling works and commissioning into service of assets.	£55,000 - £59,999	N/A	N/A	NIL	0
Construction Support Manager	To undertake engineering activities/construction supervision by the provision of technical and technical services to Projects and Programmes, including Outside Party works, in support of the business plans and day-to-day operations. To maintain safe operation of the railway and safety of passengers, staff and public during the construction of new or altered LU assets or Outside party's assets adjacent to the railway, in compliance with Health Safety legislation and company Standards. Left service on or after 31.03.2020	£55,000 - £59,999	N/A	N/A	NIL	0
Construction Support Manager	The Construction Support Manager is responsible for assisting the Construction Manager and programme and project teams on the pre- construction and construction planning, monitoring, construction assurance and delivery to cost, programme, safety and quality requirements of all works contractors' site works, utilities diversions, enabling works and commissioning into service of assets.	£55,000 - £59,999	N/A	N/A	NIL	0
Construction Support Manager	The Construction Support Manager is responsible for assisting the Construction Manager and programme and project teams on the pre- construction and construction planning, monitoring, construction assurance and delivery to cost, programme, safety and quality requirements of all works contractors' site works, utilities diversions, enabling works and commissioning into service of assets.	£55,000 - £59,999	N/A	N/A	NIL	0
Construction Support Manager	The Construction Support Manager is responsible for assisting the Construction Manager and programme and project teams on the pre- construction and construction planning, monitoring, construction assurance and delivery to cost, programme, safety and quality requirements of all works contractors' site works, utilities diversions, enabling works and commissioning into service of assets.	£55,000 - £59,999	N/A	N/A	NIL	0
Consultation Compliance & Analysis Manager	The post-holder will be accountable for providing expert technical advice on consultation and engagement for major projects and large cross-boundary consultations, ensuring compliance with technical and statutory requirements and championing best practice in the industry. Lead on standards, quality control and analysis for all consultations – delivered by both the Consultation and Projects team and the Local Communities and Partnerships team. This includes assigning project employee resources, managing administrative requirements, overseeing online consultations, tracking, and reporting progress and outcomes.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	6
Consultation Specialist	The post-holder is accountable for carrying out effective, high-quality engagement with national, regional, London and local non-elected stakeholders, securing advocacy for our case-making to Government, and ensuring endorsement for our policies and programmes, protecting the Mayor's and TfL's reputation.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Content Developer	This role will develop, prepare and edit content for various course materials using different methods of communications appropriate to the learning solution. This will include front end web development activities including copy writing and formatting influencing best practice on new technologies. The role will develop training packages using a range of software, including MS Office and e-Learning solutions. This includes creating content scripts and storyboards to produce digital graphic designs and creative solutions for the business. The role will influence best practice on new technologies to enhance content of design work taking accountability for the cost and timing of projects and investment programmes, specific to the lines or projects for which they are accountable.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Content Developer	This role will develop, prepare and edit content for various course materials using different methods of communications appropriate to the learning solution. This will include front end web development activities including copy writing and formatting influencing best practice on new technologies. The role will develop training packages using a range of software, including MS Office and e-Learning solutions. This includes creating content scripts and storyboards to produce digital graphic designs and creative solutions for the business. The role will influence best practice on new technologies to enhance content of design work taking accountability for the cost and timing of projects and investment programmes, specific to the lines or projects for which they are accountable.	£55,000 - £59,999	N/A	N/A	NIL	0
Contract Management Executive	To lead on the day-to-day Contract Management of external contractors /suppliers by assessing cost, quality and time performance.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Contract Manager	This role is responsible for the management of the Total Facilities Management (TFM) contract for operational building facilities management.	£55,000 - £59,999	N/A	N/A	NIL	0
Contract Manager	Manage all commercial aspects (including performance) for a specific category of TfL secondary income contracts in alignment with overall TfL contract management strategies to maintain and improve income generation from existing contracts.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	2
Contract Manager	Manage all commercial aspects (including performance) for a specific category of TfL secondary income contracts in alignment with overall TfL contract management strategies to maintain and improve income generation from existing contracts.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Contracts & Business Manager	Responsible for the Enforcement and On Street Operations (EOS) contract management and financial management of TfL's contractual agreements with Metropolitan Police Service (MPS), British Transport Police (BTP) and City of London Police (CoLP) and other EOS contracts to ensure TfL obtains best value. Additionally, leading the Directorate's procurement, office management, security vetting and administrative support functions.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	3
Contracts Manager	The Contract Manager will be responsible for ensuring the London Overground Concessionaire delivers the obligations it bid and continuously delivers services in accordance with the Key Performance Indicator and other performance regimes as stipulated in the Concession Agreement. The post holder is also responsible for ensuring the Concessionaire manages its business in order to achieve the Customer Satisfaction levels set by London Rail and as assessed from time to time in the relevant surveys. The post holder will act as the day to day interface with the London Overground Concessionaire.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Contracts Manager	Responsible for the day to day commercial management of the contracts between DLRL and the DLR's franchisee and concessionaire as well as 3rd Party Agreements with developers and other organisations to ensure DLR's commercial and technical interests are protected.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Contracts Manager	Prime responsibility for the full contract management of the five major groups of Projects & Accommodation frameworks and contracts to an annual value of £20M. To fulfil that responsibility, without losing sight of the deliverables required by the teams who use these contracts, so ensuring that their functional requirements are being fully met as a priority while obtaining value for money for the business.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Contracts Manager	Manage a range of contract providers for the provision of London Cycle Hires services with specific responsibility for Bike Management and Supply and tech and data IT service provision ensuring value for money. Responsibility for effective Health and Safety management and reporting across the LCHS contract. To act as single point of contact for key stakeholder management (i.e Sponsor, Emergency Services, internal suppliers, outside agencies).	£55,000 - £59,999	£1 - £4,999	N/A	NIL	2
Contracts Manager	Responsible for the day to day commercial management of the contracts between London Trams and the operator and for managing the passenger interface to ensure they continually enhance the passenger experience on the Tram system.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Contracts Performance Manager	To monitor, manage and report on cost effective, efficient, customer focused Facilities services to the TfL Head Office portfolio via third party suppliers, focusing on performance targets and delivery of value for money services.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1

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Contracts Performance Manager	To monitor, manage and report on cost effective, efficient, customer focused Facilities services to the TfL Head Office portfolio via third party suppliers, focusing on performance targets and delivery of value for money services.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Control Centre Manager	To lead the coordination of overarching activities of providing safe, reliable and efficient working environments through ensuring sufficient control systems, management processes and competent people are deployed to deliver statutory, business and route performance requirements. Key point of contact for the Control Centre which work with own department and other control room stakeholders such as rail operators and rolling stock contractors. To do this effectively, the role will be actively engaged with Network Rail's own Control Centre Manager, establishing employee forums, safety inspections.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	14
Control Centre Operator	To operate the Asset Performance Control Centre (APCC) and provide a 24/7/365 service to the customer. This includes shift work on days, nights, weekends and all Bank Holidays on a rotating roster pattern.	£55,000 - £59,999	N/A	N/A	NIL	0
Control Centre Operator	To operate the Asset Performance Control Centre (APCC) and provide a 24/7/365 service to the customer. This includes shift work on days, nights, weekends and all Bank Holidays on a rotating roster pattern.	£55,000 - £59,999	N/A	N/A	NIL	0
Control Room Technician	To ensure the safe, efficient and cost effective availability and performance of Central Lines trains ensuring the coordination of the day-to-day resources and personnel, in the fault/failure rectification, such that operational availability of assets and utilisation of resources are maximised. The role is to manage and support the operational requirements in service conditions and provide technical support in support of the occurrence in service failures working under significant time constraints in order to reduce the delay figures.	£55,000 - £59,999	N/A	N/A	NIL	0
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Controls and Risk Manager	The role of the Controls and Risk Manager is to lead and manage virtual teams of financial control professionals which will provide TfL with an independent assurance facility over key financial risks, controls and processes in order to aid accuracy and completeness.-This role will be required to work on the development and implementation of a TfL Controls Framework that will deliver an enhanced control environment across the whole of TfL in line with the CFO's Assurance programme. - The job holder should possess a strong financial controls background coupled with strong cross functional business partnering and operational skills along with line management experience and strong interpersonal and communications skills. Left service on or after 31.03.2020	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Corporate Communications Lead	The role holder is responsible for providing strategic communications support for key corporate functions, including Finance, Advertising, TfL consultancy and property. They will inform and improve the way our organisation co-ordinates communications around a range of critical issues. The development of key working relationships across the organisation is essential, in particular with corporate colleagues, to ensure CCT has an accurate representation of current and future priorities and issues, ensuring senior officials are deployed effectively. The role holder will manage the relationship with the PropCo communications team to ensure priorities are aligned and that activity within this area is coordinated and aligned with overarching priorities and messaging. They will work closely with TfL International services, which requires strategic CCT communications support to develop and build external reputation and a coordinated communications strategy.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Cost Manager	To provide cost management services to the Capital Programmes Directorate (CPD) and ensure that all pre and post-contract and commercial requirements of the project are delivered according to the organisation's policies, standards and procedures.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Cost Manager	To provide cost management services to the Capital Programmes Directorate (CPD) and ensure that all pre and post-contract and commercial requirements of the project are delivered according to the organisation's policies, standards and procedures.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Cost Manager	To provide cost management services to the Capital Programmes Directorate (CPD) and ensure that all pre and post-contract and commercial requirements of the project are delivered according to the organisation's policies, standards and procedures.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Cost Manager	To provide cost management services to the Capital Programmes Directorate (CPD) and ensure that all pre and post-contract and commercial requirements of the project are delivered according to the organisation's policies, standards and procedures.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Cost Manager	To provide cost management services to the Capital Programmes Directorate (CPD) and ensure that all pre and post-contract and commercial requirements of the project are delivered according to the organisation's policies, standards and procedures.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Cost Manager	To provide cost management services to the Capital Programmes Directorate (CPD) and ensure that all pre and post-contract and commercial requirements of the project are delivered according to the organisation's policies, standards and procedures.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Crane Operations Instructor Transplant	to undertake unit base training to the highest cranes/plant standard safety, quality, efficiency and customer services for all trainees operators and any other staff deemed as necessary to hold a qualification certificate as a crane / plant Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Crane Operator Transplant	to undertake unit base training to the highest cranes/plant standard safety, quality, efficiency and customer services for all trainees operators and any other staff deemed as necessary to hold a qualification certificate as a crane / plant Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Crane Operator Transplant	to undertake unit base training to the highest cranes/plant standard safety, quality, efficiency and customer services for all trainees operators and any other staff deemed as necessary to hold a qualification certificate as a crane / plant Operator.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Correspondence Manager	Ensure the effective management and delivery of the customer correspondence, enquiry, complaint and service investigation service for the Licensing, Regulation and Charging Directorate. Ensure the services are delivered effectively and efficiently whilst achieving the required performance targets in terms of quality, consistency and timeliness.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	2
Customer Experience Executive	The job holder will be accountable for the day-to-day implementation of TfL's public affairs strategy working with the relevant senior managers through developing and managing successful relationships with assigned groups, including Government, Parliament, the London Assembly, other cities, think-tanks, EU institutions and international bodies. The job holder provides a wide range of outputs as appropriate for the specific assigned activity and these could range from drafting initial responses to correspondence from elected stakeholders, completing appropriate casework, coordination of official TfL responses, triaging incoming questions, senior managers briefing preparation to joining up the different parts of the organisation.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Customer Experience Manager	The role holder ensures that the Chief Customer Officer, Customer Experience Lead and their team has an accurate and in-depth understanding of the Operational Business requirements to enable them to actively partner with the designated business area to deliver customer facing initiatives. As an experience specialist the role holder takes ownership and drives a number of key projects, being responsible for project outcomes and working closely with the delivery business and CCT Colleagues. The role holder prepares comprehensive business cases for a range of different initiatives and identifies appropriate metrics / key performance indicators to measure effectiveness of ongoing initiatives and future ones in the pipeline. The role holder is a crucial interface between the Chief Customer Officer, Customer Experience Lead and the Delivery Business.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Customer Experience Manager	The role holder ensures that the Chief Customer Officer, Customer Experience Lead and their team has an accurate and in-depth understanding of the Operational Business requirements to enable them to actively partner with the designated business area to deliver customer facing initiatives. As an experience specialist the role holder takes ownership and drives a number of key projects, being responsible for project outcomes and working closely with the delivery business and CCT Colleagues. The role holder prepares comprehensive business cases for a range of different initiatives and identifies appropriate metrics / key performance indicators to measure effectiveness of ongoing initiatives and future ones in the pipeline. The role holder is a crucial interface between the Chief Customer Officer, Customer Experience Lead and the Delivery Business.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Customer Interface Manager	To provide LU Operations, other customers within the business, and other stakeholders with proactive and reactive day to day assistance for all Connect Radio and Transmission related issues that may affect the running of the Operational Railway. Part of the Connect Team whose purpose is to support railway operations through the provision of radio & transmission services at lowest possible cost with highest possible availability & reliability.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Customer Service Assistant	To deliver world class service to all London Underground customers, providing assistance according to all customer needs. To deliver world class service to all London Underground customers, providing assistance according to all customer needs including ticketing and enquiries, and to carry out operational and other activities as directed by the CSS or CSM.	£55,000 - £59,999	N/A	N/A	NIL	0
Customer Service Assistant	To deliver world class service to all London Underground customers, providing assistance according to all customer needs. To deliver world class service to all London Underground customers, providing assistance according to all customer needs including ticketing and enquiries, and to carry out operational and other activities as directed by the CSS or CSM.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Assistant	To deliver world class service to all London Underground customers, providing assistance according to all customer needs. To deliver world class service to all London Underground customers, providing assistance according to all customer needs including ticketing and enquiries, and to carry out operational and other activities as directed by the CSS or CSM.	£55,000 - £59,999	N/A	N/A	NIL	0
Customer Service Assistant	To deliver world class service in all customer-facing areas of London Underground stations, providing assistance according to all customer needs including ticketing and enquiries. Work unsociable hours and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	0
Customer Service Assistant	To deliver world class service in all customer-facing areas of London Underground stations, providing assistance according to all customer needs including ticketing and enquiries. Work unsociable hours and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	0
Customer Service Assistant	To deliver world class service in all customer-facing areas of London Underground stations, providing assistance according to all customer needs including ticketing and enquiries. Work unsociable hours and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	0
Customer Service Manager	Deliver world class customer service to London Underground customers and supervision of operations and staff at London Underground Stations. Including responding to incidents effectively and ensuring the safe use of assets within the station environment. Responsible for the operation of stations, including deployment and control room operations as required. Delegated responsibility for operating control rooms and managing ticket hall(s) at Gateway, Destination and some Metro stations. Full operational management of the station when required (eg. covering CSM meal breaks). Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	0
Customer Service Manager	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	10
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	10
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	13
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	7
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	£1 - £999	6
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	£1 - £999	9

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	9
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	14
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	10
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	6
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	10
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	8
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster. Left service on or after 31.03.2020	£55,000 - £59,999	N/A	N/A	NIL	13
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	7
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	7
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	4

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	18
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	5
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	15
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster. Left service on or after 31.03.2020	£55,000 - £59,999	N/A	N/A	NIL	10
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	6
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	11
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	6
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	6
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	10
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	7

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM3s will work unsociable hours (excluding nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	11
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM3s will work unsociable hours (excluding nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	£1 - £999	12
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM3s will work unsociable hours (excluding nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	13
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM3s will work unsociable hours (excluding nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	10
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM3s will work unsociable hours (excluding nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	14
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM3s will work unsociable hours (excluding nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	16
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM3s will work unsociable hours (excluding nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	17
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM3s will work unsociable hours (excluding nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	10
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM3s will work unsociable hours (excluding nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	11
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM3s will work unsociable hours (excluding nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	16

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Supervisor	To deliver world class customer service to London Underground customers and supervision of operations and staff at London Underground Stations including responding to incidents effectively and ensuring the safe use and condition of assets within the station environment. Delegated responsibility for a Local stations, including staff deployment. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	0
Customer Service Supervisor	Deliver world class customer service to London Underground customers and supervision of operations and staff at London Underground Stations. Including responding to incidents effectively and ensuring the safe use of assets within the station environment. Responsible for the operation of stations, including deployment and control room operations as required. Delegated responsibility for operating control rooms and managing ticket hall(s) at Gateway, Destination and some Metro stations. Full operational management of the station when required (eg. covering CSM meal breaks). Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	0
Customer Service Supervisor	Deliver world class customer service to London Underground customers and supervision of operations and staff at London Underground Stations. Including responding to incidents effectively and ensuring the safe use of assets within the station environment. Responsible for the operation of stations, including deployment and control room operations as required. Delegated responsibility for operating control rooms and managing ticket hall(s) at Gateway, Destination and some Metro stations. Full operational management of the station when required (eg. covering CSM meal breaks). Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	0
Customer Service Supervisor	Deliver world class customer service to London Underground customers and supervision of operations and staff at London Underground Stations. Including responding to incidents effectively and ensuring the safe use of assets within the station environment. Responsible for the operation of stations, including deployment and control room operations as required. Delegated responsibility for operating control rooms and managing ticket hall(s) at Gateway, Destination and some Metro stations. Full operational management of the station when required (eg. covering CSM meal breaks). Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	0
Customer Service Supervisor	Deliver world class customer service to London Underground customers and supervision of operations and staff at London Underground Stations. Including responding to incidents effectively and ensuring the safe use of assets within the station environment. Responsible for the operation of stations, including deployment and control room operations as required. Delegated responsibility for operating control rooms and managing ticket hall(s) at Gateway, Destination and some Metro stations. Full operational management of the station when required (eg. covering CSM meal breaks). Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	0
Customer Service Supervisor	Deliver world class customer service to London Underground customers and supervision of operations and staff at London Underground Stations. Including responding to incidents effectively and ensuring the safe use of assets within the station environment. Responsible for the operation of stations, including deployment and control room operations as required. Delegated responsibility for operating control rooms and managing ticket hall(s) at Gateway, Destination and some Metro stations. Full operational management of the station when required (eg. covering CSM meal breaks). Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Supervisor	Deliver world class customer service to London Underground customers and supervision of operations and staff at London Underground Stations. Including responding to incidents effectively and ensuring the safe use of assets within the station environment. Responsible for the operation of stations, including deployment and control room operations as required. Delegated responsibility for operating control rooms and managing ticket hall(s) at Gateway, Destination and some Metro stations. Full operational management of the station when required (eg. covering CSM meal breaks). Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	0
Customer Service Supervisor	Deliver world class customer service to London Underground customers and supervision of operations and staff at London Underground Stations. Including responding to incidents effectively and ensuring the safe use of assets within the station environment. Responsible for the operation of stations, including deployment and control room operations as required. Delegated responsibility for operating control rooms and managing ticket hall(s) at Gateway, Destination and some Metro stations. Full operational management of the station when required (eg. covering CSM meal breaks). Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	0
Customer Service Supervisor	Deliver world class customer service to London Underground customers and supervision of operations and staff at London Underground Stations. Including responding to incidents effectively and ensuring the safe use of assets within the station environment. Responsible for the operation of stations, including deployment and control room operations as required. Delegated responsibility for operating control rooms and managing ticket hall(s) at Gateway, Destination and some Metro stations. Full operational management of the station when required (eg. covering CSM meal breaks). Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	0
Customer Strategy Manager	The role provides reliable and accurate inputs to shape the customer strategy, support action planning/programmes and enable its approval across TfL. As part of this, they will use a deep, holistic understanding of customers, staff, and stakeholders, to help guide and build consensus around how to become more customer focused. The role influences and ensures alignment with Delivery Business strategies through careful consideration and evaluation of analysis and stakeholder inputs. The role ensures progress review, tracks and measures overall performance through the design, interpretation and regular application of appropriate metrics.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Data & Analytics Senior Developer	The post holder will have responsibility for the successful development of technical data and analytics solutions providing quality data required to support evidence based business and operational decision making. Forming part of a scrum agile team, the developer will develop to specification, unit test and implement extract/transform/load (ETL) processes using custom ETL or ETL tools.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Data & Analytics Senior Tester	The post holder will have responsibility for ensuring that technical data and analytics solutions, which include applications, reports, extracts and refunds, which have been designed and developed in Data & Analytics have been thoroughly unit, system and user acceptance tested in line with the published Data & Analytics test strategy.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Data & Analytics Test Lead	Test lead is responsible to support and provide technical direction to the Automation/Performance testers who work within Agile teams. The Technical Test Lead also develops and maintains Automation/Performance test suites. Improves test frameworks, tools and technologies used by the organisation to maintain high quality Automation/Performance test suites and is a subject matter expert in Automation / Performance Testing.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Data and Analytics Services Manager	TfL's data is a crucial asset for ensuring that we are providing customer information and services that support our customers and optimise the way that we plan, run and maintain our network. In order to ensure that we take best advantage of the opportunities from data analytics tools and products, this postholder will provide leadership from our D&A team to drive a data-driven approach. The postholder will interface with T&D Heads as they work with delivery business and professional services to identify and embed the opportunities of our data analytics products. The postholder will also be accountable to managing and ensuring the output (analysis, insight and publications) from the D&A team meets TfL business requirements. The postholder will be accountable and responsible for ensuring that data stakeholders have a clear understanding of the current and future opportunities of data to improve TfL's operations and planning.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Data Control Manager	The role holder is accountable for leading and managing access to all T&D systems across all roles through a Data Control team, ensuring overall accuracy and thorough control of system access. The role holder designs, establishes standards, reviews and manages all control processes and procedures within T&D which govern access to personal and customer data within TfL systems ensuring compliance to security standards, policies and regulations to protect TfL customer and employee data.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Data Management Lead	The role is responsible for the whole data life-cycle of the majority of Surface data as well as assuring survey design and data collection strategies, and agreeing these with numerous clients across TfL, including maintaining our key client relationship with TfL's Technology & Data Directorate. This role is responsible for all data collected by Network Management and obtaining roads data from new sources as required. The post holder will follow all codes of conduct for ensuring the highest possible internal data quality standards and data governance as set out by TfL. Integral to the post will be the requirement to minimise the costs of running data platforms and data collection strategies.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	9
Data Performance Manager	The Data Performance Manager acts as the focal point of Information Management within Facilities Operations, to lead the management, analysis and reporting of core data, statistics and information used by the management team in its day to day operational activities. The role requires a Data Manager to lead on the development of management information to provide data to deliver both the strategic goals of the business and to ensure cost effective and efficient service delivery via third party suppliers. The scope of the role is across TFL's Head Office Portfolio (circa 1.8m sq ft, 40 + buildings, occupied by circa 15,000 head office staff). This role will focus on Facilities Operations performance targets and effective delivery of its operational and strategic commitments to TfL. The role will cover the control of data management across all Facilities Services demonstrating a working style that focuses on a Customer Service culture for both directly provided FM services including Mail.	£55,000 - £59,999	£1 - £4,999	N/A	£1 - £999	1
Data Scientist	The post holder will be support the Principal Data Scientist in developing and delivering new intelligent data analysis and exploitation capabilities across TfL to drive continuous improvement in these areas. The post holder would be responsible for doing detailed data mining and discovery and will be an expert on data mining methodologies and will support the Principal Data Scientist in developing solutions which will leverage these methodologies. The post holder will need to respond to both long term strategic planning questions based on analysis of TfL's data and all available external data sets.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Data Scientist	As part of the Analysis and Tasking Team, you will be a technical expert, with responsibility for designing, building and implementing products that enhance the overall capability of the analytical function, by improving accessibility and quality of information across CPOS therefore increasing the operational effectiveness of CPOS as a whole. The Data Scientist will work on new or existing data science projects and analytical challenges within CPOS directorate. They will apply a strong intellectual curiosity and data science techniques to optimise existing business processes and find new insights which add value to our existing resources. You will help AAT and CPOS, understand the information it holds and ensure it has systems in place that drive the best value from our operational and analytical efforts, As the field of Data Science rapidly involves, this is a role aimed at developing the holder, who will be expected to seek opportunities to expand their technical skills and propagate the understanding of data science to others in an open, transparent and collaborative manner. Improving our "self service" tools will provide more flexible information options and improve our service to an increasing number of operational resources. Accurate information, at the time it is needed, is critical for our operational resource to deliver the CPOS vision of <u>safe, secure and reliable journeys</u> .	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
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Day Tester	Responsibility on the Operating Section is to ensure the maintenance of the electrical supplies to the running railway, to keep the trains running and stations open in the event of any power loss due to any faults to switchgear or plant.	£55,000 - £59,999	N/A	N/A	NIL	0

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Depot / Operations Security Manager	The purpose of this role is to be responsible for support of the Lead Security Manager, assisting in developing, implementing and reviewing LU's Operational Security Strategy, Policy, Plans and Procedures with an overview to reduce cost to the business whilst improving performance efficiencies of operational security delivery. Provide general, premises, personnel, and data security expertise and survey / inspection across the business as required & directed, to a portfolio of projects, programmes, and work assignments. Co-ordinate and control contracted out security operations.	£55,000 - £59,999	N/A	N/A	NIL	0
Depot Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£55,000 - £59,999	N/A	N/A	NIL	5
Depot Plant & Equipment Project Manager	This role is responsible for the management of maintenance of Plant and Equipment assets within LUL Depots.	£55,000 - £59,999	N/A	N/A	NIL	0
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Depot Team Leader	Leading a team of train maintainers and deputising for the Duty Manager as required, the post holder will organise and allocate work to meet weekly work schedules, re-prioritising, as needed, to cater for unplanned casualty repairs and other priority needs. To achieve this, a daily allocation of rolling stock will be organised to ensure planned maintenance is completed whilst at the same time providing a sufficient stock of trains to meet the demands of time tabled service requirements. In addition, the post holder will control all train movements within the depot and ensure trains are prepared for service.	£55,000 - £59,999	N/A	N/A	NIL	0
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Depot Team Leader	Responsible for a delivery team for Piccadilly Line rolling stock to deliver a safe, reliable and efficient train service to London Underground. The duty manager is responsible for the management of a rolling stock maintenance team in order to provide full assurance and rolling stock asset management.	£55,000 - £59,999	N/A	N/A	NIL	15

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Design & Delivery Lead Specialist	This job description takes account of the primary factors but recognises there may be an number of items required to fulfil the role, but which are not required to be detailed. Direct Active Fair Accountable Collaborative The purpose of this role is to manage the design, development and delivery of TfL training (Core or T&D), using experience and expertise in the design and development and/or delivery of enhancements to core learning interventions and bringing a creative and innovative perspective to organisational learning. The Lead Specialist will promote a strong culture of learning and development in line with TfL's values, and in support of TfL's commitment to delivering improved organisational performance and effectiveness. They will play a key role in embedding new global H2R L&D process designs by uploading and promoting adherence and compliance and ensure continuous improvement initiatives are managed in line with new processes and with appropriate governance.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Design and Requirements Manager	Working across the London Rail Projects portfolio, the role will work within the assurance team and interface with project teams to ensure that an integrated approach is taken throughout the engineering design, build and completion phases. The post holder will ensure that all works are designed and installed in compliance with applicable standards and systems, and that the requirements of end users (passengers, franchise and concession operators and maintainers) are met.	£55,000 - £59,999	N/A	N/A	NIL	0
Design Manager	Responsible for the end to end management of design, development and implementation of learning solutions packages for both new requests and enhancements to existing learning materials including technical. Responsible for embedding blended learning solutions to the business to ensure we transform LUSD's offerings to the business to enable them to meet their challenges. This includes challenging status quo of current material project managing overall of design packages to ensure cost effective solutions and alignment to digital learning strategies.	£55,000 - £59,999	N/A	N/A	NIL	0
Design Manager	Responsible for the end to end management of design, development and implementation of learning solutions packages for both new requests and enhancements to existing learning materials including technical. Responsible for embedding blended learning solutions to the business to ensure we transform LUSD's offerings to the business to enable them to meet their challenges. This includes challenging status quo of current material project managing overall of design packages to ensure cost effective solutions and alignment to digital learning strategies.	£55,000 - £59,999	N/A	N/A	NIL	1
Design Manager	To manage a team of engineers providing specialist traffic design engineering capability and carry out the design of traffic schemes and development programmes across London. This service is provided to TFL Surface Transport directorates to meet the Mayors Transport Strategy (MTS), TFL's Network Management Duty (NMD) and other Mayoral objectives.	£55,000 - £59,999	N/A	N/A	NIL	1
Development Project Manager	The Development Project Managers are each responsible for applying their real estate specific project management skill and expertise across a range of projects which will assist the Senior Property Development Manager in taking forward one of London's largest property development portfolios. They will demand that our development partners, consultants, contractors and stakeholders meet TfL's standards for best practice real estate specific project management - and in doing so ensure our development projects are delivered to time, budget, scope and quality.	£55,000 - £59,999	N/A	N/A	NIL	0
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Digital Communications Manager	This role is accountable for delivering the internal digital approach for employee communications and engagement, in support of the TfL Strategy and vision. This role is accountable for delivering and developing strategic digital internal communications and engagement, maximising return on investment in existing channels and enhancement of existing and delivery of new channels using appropriate new technologies.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Digital Learning & Data Systems Manager	The role leads a team of digital learning advisors and performance analysts to enable the skills development function to deliver an innovative digital learning strategy which is both integrated into business as usual and supports the transformation of enhanced digital and e-learning products. Responsible for managing SD data and associated system requirements, so as to enable the effective content management of all product development.	£55,000 - £59,999	N/A	N/A	NIL	4
Discipline Engineer	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£55,000 - £59,999	N/A	N/A	NIL	0
Discipline Infrastructure Maintenance Engineer	The Discipline Infrastructure Maintenance Engineer Crossrail is responsible for safety of line inspections, asset monitoring, maintenance, like for like renewal and enhancement prioritisation, asset stewardship and life / performance optimisation. This will include asset stewardship design, infrastructure inspection, asset data management, intelligent / risk based prioritisation and the safe delivery of reliability centered maintenance. Initially, the Discipline Infrastructure Maintenance Engineer Crossrail will assist the IME ensuring that the new Crossrail railway can be brought into service and be maintained safely, efficiently and effectively delivering defined Crossrail performance requirements. Upon introduction of Crossrail into operation, the Discipline Eng will assist the IME in their responsibilities for the safety critical deployment and tactical direction of the maintenance teams with budgetary planning and management, strategic decision prioritisation and execution in relation to maintenance engineering stewardship leading cross functional teams.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Discipline Infrastructure Maintenance Engineer	The Discipline Infrastructure Maintenance Engineer Crossrail is responsible for safety of line inspections, asset monitoring, maintenance, like for like renewal and enhancement prioritisation, asset stewardship and life / performance optimisation. This will include asset stewardship design, infrastructure inspection, asset data management, intelligent / risk based prioritisation and the safe delivery of reliability centered maintenance. Initially, the Discipline Infrastructure Maintenance Engineer Crossrail will assist the IME ensuring that the new Crossrail railway can be brought into service and be maintained safely, efficiently and effectively delivering defined Crossrail performance requirements. Upon introduction of Crossrail into operation, the Discipline Eng will assist the IME in their responsibilities for the safety critical deployment and tactical direction of the maintenance teams with budgetary planning and management, strategic decision prioritisation and execution in relation to maintenance engineering stewardship leading cross functional teams.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Dock Team Duty Manager	To provide efficient shift management of train fleet / crew on behalf of the Operations Manager by: <ul style="list-style-type: none"> • Ensuring that train crew are allocated duties in accordance with customer requirements, and the pre-determined plan i.e. train matrixes. • Manage the day to maintenance and inspections of Transplants' fleet in accordance with planned maintenance programs. • Ensure all fleet casualty maintenance is carried out to the required standard, and vehicles are offered for service in line with published process / work instructions. • Ensure all trains offered for service have been prepared for service in line with current train preparation procedures and signed off as fit for service. • Ensuring that train crew perform their allocated duties to safety, time and quality standards. • Ensure depot shunting activities are carried out to the highest safety and operational standards. • Ensure that on site operations are performed and carried out as per pre-determined targets, and in line with customer expectation and planning. Maintain or recover the operation of the schedule, by control and employment of train crew. Ensure the provision of service quality and safety targets within the applicable rules of deployment. And to actively monitor the program of work on any given site and to implement contingencies as required ensuring the required level of staff and fleet resources are maintained.	£55,000 - £59,999	N/A	N/A	NIL	7
Employee Payments Production and Systems Manager	The role of the Employee Payments Production and Systems Manager is to manage the staff within the team responsible for the scheduling and production of payroll across the organisation, ensuring performance levels (service, productivity, quality) are always achieved and all payrolls for the employees are accurate, produced within non-negotiable deadlines and are in accordance with both statutory and company rules. In addition, this role has an overall responsibility for the payroll systems, including overall performance, testing, issue resolution and working with the necessary cross-functional internal and external contacts to ensure the payroll system is fit for purpose. This role has responsibility for the authorisation of all payroll runs. The Employee Payments Production and Systems Manager continually monitors current work practices and processes, re-evaluates and, in collaboration with the other teams within Payroll Services, implements improvements and changes to drive improved efficiency and performance to contribute to the year-on-year cost improvement commitments of the wider Business Services Function (BSF).	£55,000 - £59,999	£1 - £4,999	N/A	NIL	5
Employee Relations Partner	This role is accountable for providing values driven support to our line managers on complex individual employee relations issues by acting as a key partner in driving solutions that contribute to delivering business performance and a positive work environment for our people. This role is accountable for ensuring that our people policies are fairly applied across TfL and within employment law. They play a key role in delivering business performance and creating better employee experiences and increasing the efficiency of our policies, procedures and processes. They also support the Senior Manager - Employee Relations Partnering with knowledge management and feeding insights into enhancement of our policies and artificial intelligence of our technology platforms to provide good quality management information.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Employee Relations Partner	This role is accountable for providing values driven support to our line managers on complex individual employee relations issues by acting as a key partner in driving solutions that contribute to delivering business performance and a positive work environment for our people. This role is accountable for ensuring that our people policies are fairly applied across TfL and within employment law. They play a key role in delivering business performance and creating better employee experiences and increasing the efficiency of our policies, procedures and processes. They also support the Senior Manager - Employee Relations Partnering with knowledge management and feeding insights into enhancement of our policies and artificial intelligence of our technology platforms to provide good quality management information.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

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Employee Relations Specialist	This role is accountable for applying expertise and using business insights to influence, challenge and present a range of solutions to Business Partnering teams and their senior stakeholders to support them with day to day collective employee relations matters. The role ensures that business objectives are met through the effective management of collective relations between the organisation and its employees and representatives. These should be managed appropriately within a clear framework underpinned by the business and people strategies, practices, policies and employment law.	£55,000 - £59,999	N/A	N/A	NIL	0
Employee Services Manager	The Employee Services Manager will be responsible for delivery of elements of the end-to-end process that's within BSF for the team that delivers Employee Services including employee lifecycle support. They will take responsibility for uploading and promoting adherence and compliance to the global H2R process designs, and lead the embedding of the new Employee Services processes. The Employee Services Manager will also drive continuous improvement initiatives for Employee Services in TfL across strategy, people, process and technology working with the Process Owner, ensuring that all change initiatives are managed in line with new processes and with appropriate governance. They are also responsible for ensuring a positive end-user experience regardless of where an individual is in the employee lifecycle.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	4
Engineer (Band 2)	Provides technical analysis and diagnoses within an organisation unit to assist in the production of designs, drawings, information, calculations and ongoing improvement of transport system operational performance, using defined procedures under limited supervision	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 2)	Provides technical analysis and diagnoses within an organisation unit to assist in the production of designs, drawings, information, calculations and ongoing improvement of transport system operational performance, using defined procedures under limited supervision	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 2)	Provides technical analysis and diagnoses within an organisation unit to assist in the production of designs, drawings, information, calculations and ongoing improvement of transport system operational performance, using defined procedures under limited supervision	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
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Engineer (Band 2)	Provides technical analysis and diagnoses within an organisation unit to assist in the production of designs, drawings, information, calculations and ongoing improvement of transport system operational performance, using defined procedures under limited supervision	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 2)	Provides technical analysis and diagnoses within an organisation unit to assist in the production of designs, drawings, information, calculations and ongoing improvement of transport system operational performance, using defined procedures under limited supervision	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Engineering Access Specialist	A technical specialist in Track Access specifically train pathing the post holder will understand the logistical constraints of the railway and will deliver real time solutions. Active in giving advice and direct inmaking decisions which deliver safe access to London Underground during weekend possessions, engineering hours and special projects. Acts as an internal consultant for managers across London Underground to advise on train pathing, possession planning and publication.	£55,000 - £59,999	N/A	N/A	NIL	4
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a key role in returning the railway to effective service following any incident, as quickly as possible, providing a high quality professional response.	£55,000 - £59,999	N/A	N/A	£1 - £999	0
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a key role in returning the railway to effective service following any incident, as quickly as possible, providing a high quality professional response.	£55,000 - £59,999	N/A	N/A	£1 - £999	0
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a key role in returning the railway to effective service following any incident, as quickly as possible, providing a high quality professional response.	£55,000 - £59,999	N/A	N/A	£1 - £999	0
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a key role in returning the railway to effective service following any incident, as quickly as possible, providing a high quality professional response.	£55,000 - £59,999	N/A	N/A	£1 - £999	0
ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a key role in returning the railway to effective service following any incident, as quickly as possible, providing a high quality professional response.	£55,000 - £59,999	N/A	N/A	£1 - £999	0
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ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a key role in returning the railway to effective service following any incident, as quickly as possible, providing a high quality professional response.	£55,000 - £59,999	N/A	N/A	NIL	0
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ERU Advanced Operator	As a member of an emergency response team, working on a shift basis, you will have a key role in returning the railway to effective service following any incident, as quickly as possible, providing a high quality professional response.	£55,000 - £59,999	N/A	N/A	NIL	4
ERU Asset Performance Manager	This job will require the successful candidate to effectively manage the plant and equipment of the Operational Team to enable the ERU team to respond to incidents as directed by the Emergency Response Duty Manager so as to minimise disruption to LU's train service. As a member of the ERU team, contribute towards the efficient delivery of Emergency Response service across the LU network.	£55,000 - £59,999	N/A	N/A	NIL	0
ERU Desk Operative	Role and responsibilities: This job will require the successful candidate to effectively manage the operational team on a shift basis, ensuring that the team responds to incidents as directed by the Emergency Response Duty Manager in order to ensure that safe repairs are undertaken so as to minimise disruption to LU's train service.	£55,000 - £59,999	N/A	N/A	NIL	0
ERU Desk Operative	Role and responsibilities: This job will require the successful candidate to effectively manage the operational team on a shift basis, ensuring that the team responds to incidents as directed by the Emergency Response Duty Manager in order to ensure that safe repairs are undertaken so as to minimise disruption to LU's train service.	£55,000 - £59,999	N/A	N/A	NIL	0
ERU Operator	As a member of an emergency response team, working on a shift basis, you will have a key role in returning the railway to effective service following any incident, as quickly as possible, providing a high quality professional response.	£55,000 - £59,999	N/A	N/A	NIL	0
ERU Operator	As a member of an emergency response team, working on a shift basis, you will have a key role in returning the railway to effective service following any incident, as quickly as possible, providing a high quality professional response.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
ERU Team Leader	This job will require the successful candidate to effectively manage the operational team on a shift basis, ensuring that the team responds to incidents as directed by the Emergency Response Duty Manager in order to ensure that safe repairs are undertaken so as to minimise disruption to LU's train service.	£55,000 - £59,999	N/A	N/A	NIL	5
ERU Team Leader	This job will require the successful candidate to effectively manage the operational team on a shift basis, ensuring that the team responds to incidents as directed by the Emergency Response Duty Manager in order to ensure that safe repairs are undertaken so as to minimise disruption to LU's train service.	£55,000 - £59,999	N/A	N/A	NIL	5
ERU Team Leader	This job will require the successful candidate to effectively manage the operational team on a shift basis, ensuring that the team responds to incidents as directed by the Emergency Response Duty Manager in order to ensure that safe repairs are undertaken so as to minimise disruption to LU's train service.	£55,000 - £59,999	N/A	N/A	NIL	5
ERU Team Leader	This job will require the successful candidate to effectively manage the operational team on a shift basis, ensuring that the team responds to incidents as directed by the Emergency Response Duty Manager in order to ensure that safe repairs are undertaken so as to minimise disruption to LU's train service.	£55,000 - £59,999	N/A	N/A	NIL	4
Escalator Lead Fitter	The effective performance of escalators assets is a key component in the quality of service delivered to LUL's customers in ensuring a trouble free journey. The team at Tube Lines Escalator Services aims to provide a specialist service maintaining, overhauling and refurbishing these assets with limited disruption to our customers. As Lead Fitter, you will be responsible for and act as an integral part of this team assigned to maintaining a number of assets contracted to the Division. You will be a source of knowledge for your team and will solve the majority of the day to day engineering problems that arise.	£55,000 - £59,999	N/A	N/A	NIL	0
Escalator Maintenance Area Manager	Business delivery and front-line support to manage routine maintenance and repairs for 50 escalators. To line manage a team of 12 direct reports ensuring that the agreed standards and planned maintenance plans are adhered to meet demand performance targets. The team responds to situations quickly and in line with regulations and standards to ensure optimum efficiency while maintaining safety. No financial accountability. The role holder will require technical knowledge of electro mechanical plant equipment in a service orientated area.	£55,000 - £59,999	N/A	N/A	£1 - £999	17
Escalator Maintenance Area Manager	Business delivery and front-line support to manage routine maintenance and repairs for 50 escalators. To line manage a team of 12 direct reports ensuring that the agreed standards and planned maintenance plans are adhered to meet demand performance targets. The team responds to situations quickly and in line with regulations and standards to ensure optimum efficiency while maintaining safety. No financial accountability. The role holder will require technical knowledge of electro mechanical plant equipment in a service orientated area.	£55,000 - £59,999	N/A	N/A	£1 - £999	17
Escalators Asset Engineer	To manage the risks presented to the business by the asset base, set and maintain technical standards and assurance requirements and verify that these are achieved by both Operations and Projects. To provide the internal independent assurance that Tube Lines is providing an assured product delivering against the Company's Vision, values and Critical success Factors. To lead activities to identify and reduce the critical risks to Tube Lines business in terms of both safety and compliance performance risks and improving quality of delivery.	£55,000 - £59,999	N/A	N/A	NIL	0
Establishment Planning Business Analyst	This role will be responsible for the business analysis and coordination activities under OCR / OCP Transition Planning Programmes. They will also be key to the Maintenance Affordability programmes ensuring all which are designed to meet LU budget.	£55,000 - £59,999	N/A	N/A	NIL	5

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
European Research Co-Ordinator	Based in the Environment & Walking team in Surface Transport, the post holder will manage the delivery of a portfolio of technical Research, Development & Demonstration (RD&D) projects focused on Ultra Low Emission Vehicles (ULEVs). To act as a subject matter expert in European Research in the field of low carbon and ULEV technology. Provide management capability to confirm TfL's role in European and other collaborative projects. To provide TfL with a better understanding of ULEV technology and its potential through demonstrations, trials and research, and accelerate the uptake of such technology through the development and application of such solutions.	£55,000 - £59,999	£1 - £4,999	N/A	£1 - £999	0
Executive Advisor	This role is responsible for applying expertise to ensure effective planning, performance management, reporting, secretariat and governance controls are in place to aid successful delivery of General Counsel priorities. The post holder will have a key role to ensure the efficient operation of the directorate, through the smooth running of the General Counsel's office; ensuring that the directorate operates as a cohesive and integrated business; and the effective planning and delivery of work that flows through the General Counsel's office. With a diverse range of business reporting and requests, there is a requirement for the timely, accurate and confidential management of information.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Executive Manager	This role is responsible for representing the work of City Planning to a wide range of internal and external audiences. The post holder will be responsible for ensuring the efficient production and provision of the highest quality information from the City Planning directorate. This includes, but is not limited to, the commissioning and delivery of briefings, presentations, correspondence, FOI responses, consultation responses, manifesto updates and Mayor's Question and Functional Body Question responses – often on highly complex and politically sensitive issues and for the most senior audiences including the Mayor and the Commissioner.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	2
External Communications Manager	To ensure all externally maintained business critical Communications assets are available for use and maintained to technical and safety standards within a controlled management process.	£55,000 - £59,999	N/A	N/A	NIL	0
Field Engineer	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£55,000 - £59,999	N/A	N/A	NIL	0
Field Engineer	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£55,000 - £59,999	N/A	N/A	NIL	0
Field Engineer	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£55,000 - £59,999	N/A	N/A	NIL	0
Field Service Engineer	To maintain Wood Lane Control Centre signalling control systems providing 24/7 cover. Assisting with work on signals safety computer systems equipment. Provide 2nd line call in supporting and investigating failing conditions in computer signalling equipment and associated systems (i.e.Westrace).	£55,000 - £59,999	N/A	N/A	NIL	0
Field Service Engineer	To maintain Wood Lane Control Centre signalling control systems providing 24/7 cover. Assisting with work on signals safety computer systems equipment. Provide 2nd line call in supporting and investigating failing conditions in computer signalling equipment and associated systems (i.e.Westrace).	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Finance Analyst	Supports the co-ordination of annual strategic planning and budgeting processes, forecasting and performance reporting cycles. This will include agreement of Group wide key assumptions, detailed guidance, consolidation of business area returns and preparation of presentations to the Executive Committee, Board and Finance Committees. The role also involves supporting the production of external documents such as Business Plans and Budgets as well releasing information, handling inquiries and meetings and managing communication flows between our corporate communication colleagues in the Assembly Relation Teams, Press teams, the office of the Commissioner and CFO with regards to our business plans, budgets and other financial information. The role will also interact with GLA with regards the preparation of the annual Mayor's Budget and the annual BCP challenge sessions.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Finance Analyst	Supports the co-ordination of annual strategic planning and budgeting processes, forecasting and performance reporting cycles. This will include agreement of Group wide key assumptions, detailed guidance, consolidation of business area returns and preparation of presentations to the Executive Committee, Board and Finance Committees. The role also involves supporting the production of external documents such as Business Plans and Budgets as well releasing information, handling inquiries and meetings and managing communication flows between our corporate communication colleagues in the Assembly Relation Teams, Press teams, the office of the Commissioner and CFO with regards to our business plans, budgets and other financial information. The role will also interact with GLA with regards the preparation of the annual Mayor's Budget and the annual BCP challenge sessions.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Finance Business Analyst	Primary purpose of the role is to provide rigorous financial analysis and financial modeling, to scope and size initiatives and then to track and challenge the delivery in order to drive the business forward on it's modernisation journey. The role will involve producing and presenting reports with insight and analysis showing progress, areas of concern, mitigations and expectations of the modernisation savings.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Finance Business Partner	To provide comprehensive financial support for the partnered business area, working with decision makers and budget holders to ensure that the business area has robust financial information to support effective decision making. Alongside a complete management accounting service, the role holder will operate with the business area to provide commercial support and insight, being a sounding board to new initiatives, helping to identify risks and opportunities and have the ability to explain financial concepts to non finance people.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Finance Business Partner	To provide comprehensive financial support for the partnered business area, working with decision makers and budget holders to ensure that the business area has robust financial information to support effective decision making. Alongside a complete management accounting service, the role holder will operate with the business area to provide commercial support and insight, being a sounding board to new initiatives, helping to identify risks and opportunities and have the ability to explain financial concepts to non finance people.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping strategic and operational decision making by providing insight, challenge and advice. To ensure the financial services provided by the Business Services Function meet the business needs and are delivered in an accurate and timely way. To use the financial information provided by Business Services Function, along with the role holders deep business understanding to ensure decisions are effectively planned and executed, minimising risk and making use of their resource in the most effective way.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping strategic and operational decision making by providing insight, challenge and advice. To ensure the financial services provided by the Business Services Function meet the business needs and are delivered in an accurate and timely way. To use the financial information provided by Business Services Function, along with the role holders deep business understanding to ensure decisions are effectively planned and executed, minimising risk and making use of their resource in the most effective way.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Finance Business Partner	To provide comprehensive financial support for the partnered business area, working with decision makers and budget holders to ensure that the business area has robust financial information to support effective decision making. Alongside a complete management accounting service, the role holder will operate with the business area to provide commercial support and insight, being a sounding board to new initiatives, helping to identify risks and opportunities and have the ability to explain financial concepts to non finance people.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping strategic and operational decision making by providing insight, challenge and advice. To ensure the financial services provided by the Business Services Function meet the business needs and are delivered in an accurate and timely way. To use the financial information provided by Business Services Function, along with the role holders deep business understanding to ensure decisions are effectively planned and executed, minimising risk and making use of their resource in the most effective way.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping strategic and operational decision making by providing insight, challenge and advice. To ensure the financial services provided by the Business Services Function meet the business needs and are delivered in an accurate and timely way. To use the financial information provided by Business Services Function, along with the role holders deep business understanding to ensure decisions are effectively planned and executed, minimising risk and making use of their resource in the most effective way.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Finance Business Partner	To provide comprehensive financial support for the partnered business area, working with decision makers and budget holders to ensure that the business area has robust financial information to support effective decision making. Alongside a complete management accounting service, the role holder will operate with the business area to provide commercial support and insight, being a sounding board to new initiatives, helping to identify risks and opportunities and have the ability to explain financial concepts to non finance people. Left service on or after 31.03.2020	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Finance Business Partner	To provide comprehensive financial support for the partnered business area, working with decision makers and budget holders to ensure that the business area has robust financial information to support effective decision making. Alongside a complete management accounting service, the role holder will operate with the business area to provide commercial support and insight, being a sounding board to new initiatives, helping to identify risks and opportunities and have the ability to explain financial concepts to non finance people.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping strategic and operational decision making by providing insight, challenge and advice. To ensure the financial services provided by the Business Services Function meet the business needs and are delivered in an accurate and timely way. To use the financial information provided by Business Services Function, along with the role holders deep business understanding to ensure decisions are effectively planned and executed, minimising risk and making use of their resource in the most effective way.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Finance Business Partner	To provide comprehensive financial support for the partnered business area, working with decision makers and budget holders to ensure that the business area has robust financial information to support effective decision making. Alongside a complete management accounting service, the role holder will operate with the business area to provide commercial support and insight, being a sounding board to new initiatives, helping to identify risks and opportunities and have the ability to explain financial concepts to non finance people.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping strategic and operational decision making by providing insight, challenge and advice. To ensure the financial services provided by the Business Services Function meet the business needs and are delivered in an accurate and timely way. To use the financial information provided by Business Services Function, along with the role holders deep business understanding to ensure decisions are effectively planned and executed, minimising risk and making use of their resource in the most effective way.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping strategic and operational decision making by providing insight, challenge and advice. To ensure the financial services provided by the Business Services Function meet the business needs and are delivered in an accurate and timely way. To use the financial information provided by Business Services Function, along with the role holders deep business understanding to ensure decisions are effectively planned and executed, minimising risk and making use of their resource in the most effective way.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Finance Business Partner	To provide comprehensive financial support for the partnered business area, working with decision makers and budget holders to ensure that the business area has robust financial information to support effective decision making. Alongside a complete management accounting service, the role holder will operate with the business area to provide commercial support and insight, being a sounding board to new initiatives, helping to identify risks and opportunities and have the ability to explain financial concepts to non finance people.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping strategic and operational decision making by providing insight, challenge and advice. To ensure the financial services provided by the Business Services Function meet the business needs and are delivered in an accurate and timely way. To use the financial information provided by Business Services Function, along with the role holders deep business understanding to ensure decisions are effectively planned and executed, minimising risk and making use of their resource in the most effective way.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping strategic and operational decision making by providing insight, challenge and advice. To ensure the financial services provided by the Business Services Function meet the business needs and are delivered in an accurate and timely way. To use the financial information provided by Business Services Function, along with the role holders deep business understanding to ensure decisions are effectively planned and executed, minimising risk and making use of their resource in the most effective way.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Finance Business Partner	To provide comprehensive financial support for the partnered business area, working with decision makers and budget holders to ensure that the business area has robust financial information to support effective decision making. Alongside a complete management accounting service, the role holder will operate with the business area to provide commercial support and insight, being a sounding board to new initiatives, helping to identify risks and opportunities and have the ability to explain financial concepts to non finance people.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Finance Business Partner	To provide comprehensive financial support for the partnered business area, working with decision makers and budget holders to ensure that the business area has robust financial information to support effective decision making. Alongside a complete management accounting service, the role holder will operate with the business area to provide commercial support and insight, being a sounding board to new initiatives, helping to identify risks and opportunities and have the ability to explain financial concepts to non finance people.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Finance Data Interpretation Manager	The Finance Data Interpretation Manager role is responsible for leading and the production of high quality interpretation, commentary and insights on financial reports. They are responsible for the accurate preparation and enrichment of high quality reports which meet user's requirements and provide insight drawn from a deep understanding of the business. This will enable the business to make quicker, more meaningful decisions that can enhance performance across all areas of the business. The role supports the Reporting function in line with business strategy and business needs and drives towards high quality reporting, brings curiosity and challenge so that data interpretation offerings are to continuously improve, derives actionable insights based on quantitative and qualitative research and discovers new opportunities and identify the gaps to grow and optimise business through deep dive analysis on large quantities of data.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Financial Reporting & Revenue Accountant	To ensure the financial accounting transactions and processes are accurately recorded and year-end statutory accounts and financial accounts are prepared in accordance with best practice, statutory and professional guidelines in an efficient and effective manner, (thereby ensuring integrity, consistency and robustness of the organisation's financial data); and deputise for the Senior Financial Reporting Accountant in their absence (as required)The role holder needs to review, analyse and provide support for financial data relating to TFL business units, whilst collaborating with the business units and related external clients; ensuring that the work is efficiently and effectively carried out.	£55,000 - £59,999	N/A	N/A	NIL	0
Financial Reporting Accountant	Ensures financial accounting transactions are recorded in accordance with recognised accounting regulations, standards and procedures whilst analysing and reporting on Profit and Loss and Balance Sheet management information at the Group and subsidiary level.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Fleet Planning Lead	Team lead for local planning teams. Accountable for day to day functional management of business as usual planning activity for Maintenance Planners. Responsible for agreeing and producing short and medium term work packages (1 week - 3 years for specific work groups to meet LUL's statutory and corporate programmes for inspection, maintenance and repair of assets. Ensure optimal use of resources, materials and access to deliver plans and to maintain the integrity of assets and work management processes in asset management systems. Develop local area 1 year maintenance plans. Accountable for ensuring the integrity of maintenance and work management information in corporate asset management information systems.	£55,000 - £59,999	N/A	N/A	NIL	0
Fleet Planning Lead	Team lead for local planning teams. Accountable for day to day functional management of business as usual planning activity for Maintenance Planners. Responsible for agreeing and producing short and medium term work packages (1 week - 3 years for specific work groups to meet LUL's statutory and corporate programmes for inspection, maintenance and repair of assets. Ensure optimal use of resources, materials and access to deliver plans and to maintain the integrity of assets and work management processes in asset management systems. Develop local area 1 year maintenance plans. Accountable for ensuring the integrity of maintenance and work management information in corporate asset management information systems.	£55,000 - £59,999	N/A	N/A	NIL	0
Fleet Planning Lead	Team lead for local planning teams. Accountable for day to day functional management of business as usual planning activity for Maintenance Planners. Responsible for agreeing and producing short and medium term work packages (1 week - 3 years for specific work groups to meet LUL's statutory and corporate programmes for inspection, maintenance and repair of assets. Ensure optimal use of resources, materials and access to deliver plans and to maintain the integrity of assets and work management processes in asset management systems. Develop local area 1 year maintenance plans. Accountable for ensuring the integrity of maintenance and work management information in corporate asset management information systems.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Fleet Safety Manager	Responsible for developing a positive HSE culture in fleet, building ownership, a positive safety culture, compliance and accountability in LU fleet depots. Responsible for ensuring that fleet areas remain compliant with HSE legislation and the LU HSE Management System. Develop strong relationships across the business to establish a culture of excellence in HSE management. Provide HSE expertise and coaching or training to ensure fleet HSE requirements are met. Develop and deliver fleet and depot improvement projects and programmes to improve HSE performance.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Fraud Investigator	To investigate instances of suspected or actual fraud against TfL with the aim of identifying perpetrators and securing criminal convictions where appropriate; recovering losses; and ensuring that control weaknesses that allowed the fraud to occur are rectified.	£55,000 - £59,999	N/A	N/A	NIL	0
Fraud Investigator	To investigate instances of suspected or actual fraud against TfL with the aim of identifying perpetrators and securing criminal convictions where appropriate; recovering losses; and ensuring that control weaknesses that allowed the fraud to occur are rectified.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Fraud Investigator	To investigate instances of suspected or actual fraud against TfL with the aim of identifying perpetrators and securing criminal convictions where appropriate; recovering losses; and ensuring that control weaknesses that allowed the fraud to occur are rectified.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
General Ledger Close Specialist	The Record to Account General Ledger Close Lead Specialist will support the General Ledger Close Manager to deliver excellent financial accounting and reporting services to all of TfL with consistent group and business unit requirements. The role supports preparation of TfL's accounts in accordance with accounting regulations, TfL standards and procedures and drive compliance with internal controls and the central close timetable.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
General Ledger Control Manager	The General Ledger Control Manager is responsible for creating and driving timely high quality insight and interpretation for financial reporting. The role holder is responsible for co-ordinating supplementary, non-financial data and commentary for standard and non- standard reports.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
GIS Manager	To lead & develop a team of technical experts to provide City Planning & TfL with high quality, statistically robust, timely & influential complex spatial analysis & data (GIS, mapping, CAD, accident analysis & data) to support policy, strategy, scheme and programme planning decisions. To lead and champion spatial analysis-based planning for City Planning and the rest of TfL to ensure that key Mayoral and TfL investment and policy decisions are properly grounded in an evidence-based approach to maximise their effectiveness. To lead spatial analysis for City Planning; the spatial analysis underpins key multi-million pound planning decisions including Mayoral strategies, major schemes and major land-use developments.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	5
Government Relations Adviser	The job holder will be accountable for the day-to-day implementation of TfL's public affairs strategy working with the relevant senior managers through developing and managing successful relationships with assigned groups, including Government, Parliament, the London Assembly, other cities, think-tanks, EU institutions and international bodies. The job holder provides a wide range of outputs as appropriate for the specific assigned activity and these could range from drafting initial responses to correspondence from elected stakeholders, completing appropriate casework, coordination of official TfL responses, triaging incoming questions, senior managers briefing preparation to joining up the different parts of the organisation. This is a generic job description – the job titles aligned to this JD are shown in Additional Information below.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Graduate & Apprentice Development Adviser	This role is responsible for applying expertise in the day to day delivery and support for graduate, internship and apprenticeship development programmes and related processes ensuring that we develop the best talent across TfL. The role focuses on advising and supporting key business stakeholders and programme participants in designing and delivering graduate, internship and apprenticeship programmes ensuring participants develop the required skills and behaviours that meet the medium to long term skill needs of the organisation. Equally maintaining compliance with government legislation and being accountable for delivering programmes in line with industry best practice. Allocated programmes vary and can include programmes in critical skill areas for new entrant populations, career returners, career changers as well as for existing employees to enable up-skilling and career progression.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Greenwich Shift Engineer	The Greenwich Shift Engineer (GSE) is responsible for the safe and efficient day to day operation and maintenance of the Greenwich power station assets.	£55,000 - £59,999	N/A	N/A	NIL	0
Greenwich Shift Engineer	The Greenwich Shift Engineer (GSE) is responsible for the safe and efficient day to day operation and maintenance of the Greenwich power station assets.	£55,000 - £59,999	N/A	N/A	NIL	0
Greenwich Shift Fitter	This Engineer post is responsible for managing a team involved in Maintenance, Operating and Breakdown activities of Substation Plant, Off Line Battery Inverters, within the scope of EDFEnergy Powerlink's responsibility.	£55,000 - £59,999	N/A	N/A	NIL	0
Greenwich Shift Fitter	This Engineer post is responsible for managing a team involved in Maintenance, Operating and Breakdown activities of Substation Plant, Off Line Battery Inverters, within the scope of EDFEnergy Powerlink's responsibility.	£55,000 - £59,999	N/A	N/A	NIL	0
Hand Grinding & Inspections Manager	Working in the Track Delivery and Services Team, your role is to manage hand grinding works programme, cast crossing inspections and aluminothermic weld inspections in accordance with technical standards. Manage internal and contract resource to undertake works to time, budget and quality targets. Develop internal hand grinding resource. Deputise for the Welding Delivery Manager. Cover for the Welding Works Controller.	£55,000 - £59,999	N/A	N/A	NIL	6
Haulage & Compliance Manager	This role is the main point of contact for all Haulage and Waste vehicle compliance activities encompassing the statutory requirements for the Operating license for LU HGV vehicles. This post holder is also the FORS practitioner responsible for developing, implementing and maintaining compliance with the FORS regulatory requirements. Managing the assessment activity and associated staff to ensure compliance with the TfL Vehicle policy. Working along side the Logistics Cost Efficiency Manager to shape and develop future Haulage services and ensure robust and strategic plan for developing new business.	£55,000 - £59,999	N/A	N/A	NIL	8
Head of Desk	To lead a press desk, line managing a small team and help to plan, coordinate and support the delivery of media relations activity and strategies.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	3
Head of Desk	To lead a press desk, line managing a small team and help to plan, coordinate and support the delivery of media relations activity and strategies.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	2
Head of Desk	To lead a press desk, line managing a small team and help to plan, coordinate and support the delivery of media relations activity and strategies.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	3
Head of Desk	To lead a press desk, line managing a small team and help to plan, coordinate and support the delivery of media relations activity and strategies.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	4
Head of Heritage Operations	To provide specialist strategic advice regarding heritage vehicle operations to develop and strategically plan the future heritage rail operations and major road operations within London.	£55,000 - £59,999	N/A	N/A	NIL	0
High Volume Recruitment Manager	The Recruitment Manager will be responsible for leading the team that is delivering recruitment services (sourcing, attracting and recruiting) relating to labour resourcing and ensuring this is done in line with business requirements / demand planning. To deliver this they will support the drive for embedding new recruitment processes and driving continuous improvement initiatives for recruitment in TfL across strategy, people, process and technology with the Recruitment Delivery Lead (RDL) and ensure that all change initiatives for permanent recruitment are managed in line with new processes and with appropriate governance.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	2

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
HR Business Partner	This role is accountable for supporting the Senior HR Business Partner with the development and delivery of their designated business units and people plans. This role is accountable for supporting the Senior HR Business Partner with providing insight and recommending interventions to improve organisation effectiveness acting as a 'critical friend' to the business. This role is accountable for supporting their Senior HR Business Partner with day-to-day employee relations activity, including; consultation, negotiation and dispute resolution.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	2
HR Business Partner	This role is accountable for supporting the Senior HR Business Partner with the development and delivery of their designated business units and people plans. This role is accountable for supporting the Senior HR Business Partner with providing insight and recommending interventions to improve organisation effectiveness acting as a 'critical friend' to the business. This role is accountable for supporting their Senior HR Business Partner with day-to-day employee relations activity, including; consultation, negotiation and dispute resolution.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
HR Business Partner	This role is accountable for supporting the Senior HR Business Partner with the development and delivery of their designated business units and people plans. This role is accountable for supporting the Senior HR Business Partner with providing insight and recommending interventions to improve organisation effectiveness acting as a 'critical friend' to the business. This role is accountable for supporting their Senior HR Business Partner with day-to-day employee relations activity, including; consultation, negotiation and dispute resolution.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
HR Business Partner	This role is accountable for supporting the Senior HR Business Partner with the development and delivery of their designated business units and people plans. This role is accountable for supporting the Senior HR Business Partner with providing insight and recommending interventions to improve organisation effectiveness acting as a 'critical friend' to the business. This role is accountable for supporting their Senior HR Business Partner with day-to-day employee relations activity, including; consultation, negotiation and dispute resolution.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	3
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£55,000 - £59,999	£1 - £4,999	N/A	£1 - £999	0
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£55,000 - £59,999	£1 - £4,999	N/A	£1 - £999	3
Improvement Lead (Network Ops)	Supporting the Implementation Manager (Network Ops), the role is responsible for delivering system improvements and embedding change across Network Operations. The role is seeking to improve operational capabilities using its systems. To work with operational teams to translate business problems into system solutions that help achieve business objectives. Engaging with relevant stakeholders to develop solutions in the core systems that focus on operational processes and end user needs, but deliver outputs that support corporate objectives. Working closely with stakeholders to ensure business requirements are captured and documented appropriately. Ensuring solutions are effectively designed and are operated consistently across the business area. Building relationships with the user base will be essential in driving effective change. Ensure system improvements are delivered in a sustainable, efficient and effective way, this must include change management considerations around training, floor walking, ongoing support and a post change review of outcomes and objectives realisation.	£55,000 - £59,999	N/A	N/A	NIL	0
Incident Engineer	To provide a 24/7 Engineering Incident Response Service within the London Underground Command & Control Centre (Southwark). The Incident Engineer is part of the JNP Control Centre shift team but is normally based within the London Underground Control Centre. There is a remit to act as an ambassador for JNP and this is a client facing role.	£55,000 - £59,999	N/A	N/A	NIL	0
Infrastructure Engineer	Accountable for the infrastructure team's overall objectives and delivery of customer satisfaction across all services provided, the role plays a key technical role in the day to day delivery of the functional service area (BAU Operations, Proactive Estate Management, and Change Delivery). The role holder is expected to rotate between teams which focus on specific activities and accountable for the technical ownership of the management, investigation and resolution of Incidents of the supported services in order to maximise system availability for critical business services in accordance with the agreed service levels. Providing business critical support the role holder may be required to provide on call 24X7 cover or work additional hours at short notice or work an off-set day to ensure extended hours coverage.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Infrastructure Engineer	Accountable for the infrastructure team's overall objectives and delivery of customer satisfaction across all services provided, the role plays a key technical role in the day to day delivery of the functional service area (BAU Operations, Proactive Estate Management, and Change Delivery). The role holder is expected to rotate between teams which focus on specific activities and accountable for the technical ownership of the management, investigation and resolution of Incidents of the supported services in order to maximise system availability for critical business services in accordance with the agreed service levels. Providing business critical support the role holder may be required to provide on call 24X7 cover or work additional hours at short notice or work an off-set day to ensure extended hours coverage.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Infrastructure Engineer	Accountable for the infrastructure team's overall objectives and delivery of customer satisfaction across all services provided, the role plays a key technical role in the day to day delivery of the functional service area (BAU Operations, Proactive Estate Management, and Change Delivery). The role holder is expected to rotate between teams which focus on specific activities and accountable for the technical ownership of the management, investigation and resolution of Incidents of the supported services in order to maximise system availability for critical business services in accordance with the agreed service levels. Providing business critical support the role holder may be required to provide on call 24X7 cover or work additional hours at short notice or work an off-set day to ensure extended hours coverage.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Infrastructure Engineer	Accountable for the infrastructure team's overall objectives and delivery of customer satisfaction across all services provided, the role plays a key technical role in the day to day delivery of the functional service area (BAU Operations, Proactive Estate Management, and Change Delivery). The role holder is expected to rotate between teams which focus on specific activities and accountable for the technical ownership of the management, investigation and resolution of Incidents of the supported services in order to maximise system availability for critical business services in accordance with the agreed service levels. Providing business critical support the role holder may be required to provide on call 24X7 cover or work additional hours at short notice or work an off-set day to ensure extended hours coverage.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Infrastructure Engineer	Accountable for the infrastructure team's overall objectives and delivery of customer satisfaction across all services provided, the role plays a key technical role in the day to day delivery of the functional service area (BAU Operations, Proactive Estate Management, and Change Delivery). The role holder is expected to rotate between teams which focus on specific activities and accountable for the technical ownership of the management, investigation and resolution of Incidents of the supported services in order to maximise system availability for critical business services in accordance with the agreed service levels. Providing business critical support the role holder may be required to provide on call 24X7 cover or work additional hours at short notice or work an off-set day to ensure extended hours coverage.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Infrastructure Engineer	Accountable for the infrastructure team's overall objectives and delivery of customer satisfaction across all services provided, the role plays a key technical role in the day to day delivery of the functional service area (BAU Operations, Proactive Estate Management, and Change Delivery). The role holder is expected to rotate between teams which focus on specific activities and accountable for the technical ownership of the management, investigation and resolution of Incidents of the supported services in order to maximise system availability for critical business services in accordance with the agreed service levels. Providing business critical support the role holder may be required to provide on call 24X7 cover or work additional hours at short notice or work an off-set day to ensure extended hours coverage.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Infrastructure Maintenance Engineer	The Infrastructure Maintenance Engineer Crossrail is directly accountable for safety of line inspections, asset monitoring, maintenance and like for like renewal prioritisation, asset data management, intelligent / risk based prioritisation and the safe delivery of reliability centered maintenance.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Infrastructure Manager	Manage a team of Operational construction and Implementation Officers and be responsible for new site builds and relocations including key stakeholder liaison.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Infrastructure Manager	The Infrastructure Manager reports to the EUC Service Owner and manages a team of technical specialists to deliver business services from email and remote desktop provision to remote access services that the EUC Service Owner is accountable for ensuring all services are delivered within agreed service level agreements when it comes to time and performance. The Infrastructure Manager is a people manager, accountable for the technologies such as Citrix, Messaging, Wintel etc their team specialises in and the integration of those components that fulfill business requirements. These requirements are specific and quite varied in nature, though include hosting, applications and end user device consumption. Working within a 24/7 operational environment the Infrastructure Manager leads teams of up to 12 people maintaining technologies, implementing new technologies and remaining the accountable focal point during major service affecting incidents.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	7
Insight and Business Analysis Manager	Within the Directorate of Transport Innovation, to lead on detailed insight and business analysis related activity required to assess potential for new technologies and business models across the TfL Business. Under the direction of the Head of Insight and Business Analysis, and in partnership with the business, to take the lead on specifically assigned insight and business analysis projects, ensuring that a comprehensive assessment of all options is delivered, and in particular to explore innovative approaches and new ways of doing things.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Insight and Business Analysis Manager	Within the Directorate of Transport Innovation, to lead on detailed insight and business analysis related activity required to assess potential for new technologies and business models across the TfL Business. Under the direction of the Head of Insight and Business Analysis, and in partnership with the business, to take the lead on specifically assigned insight and business analysis projects, ensuring that a comprehensive assessment of all options is delivered, and in particular to explore innovative approaches and new ways of doing things.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Insight Manager	The role holder is accountable to create a deeper, holistic understanding of customers, staff, and stakeholders and what is important to them, to engage all TfL staff with customer needs and ensure delivery of strategies and programmes which achieve customer objectives. The role holder will ensure delivery of an evidence based view of customers', stakeholders' and staff needs and perceptions, that enables TfL's decision making and business planning and reflects our Customer Strategy. The role's aim is to enhance our customer experience work programme, determine how well our operational business and other services are delivering and how this can be improved, and understand and explain customer, staff and stakeholder perceptions to resolve problems and propose creative new ways forward. The role holder will maximise leverage of existing data sets with external information such as benchmarking, to ensure findings and insight optimise leaner, cost-effective achievement of TfL Customer	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Inspection Review Engineer	To review, check, process and sign off Inspection reports for the maintenance of Bridges and Structures, Deep Tube Tunnels and Earth Structures so that quality referrals for action may be assured in compliance with LUL Inspection standards and ensuring that recommended works will retain the assets as fit for purpose and that all safety risks is mitigated to ALARP.	£55,000 - £59,999	N/A	N/A	NIL	0
Inspection Supervisor	Lead inspection teams on days to ensure visual and measured safety critical inspections are completed to programme and in accordance with track inspection standards. Classify and prioritise items in the work bank. Take mitigating action as required, including use of the procedure for Temporary Approved Non Compliance.	£55,000 - £59,999	N/A	N/A	NIL	6
Inspection Supervisor	Lead inspection teams to ensure visual and measured safety critical inspections are completed to programme and in accordance with track inspection standards. Classify and prioritise items in the work bank. Take mitigating action as required, including use of the procedure for Temporary Approved Non Compliance.	£55,000 - £59,999	N/A	N/A	NIL	18

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	£1 - £999	0
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Instructor/Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Integrated Auditor	Self manage the delivery of individual audits and consultancy assignments, working with TfL Managers to assess the effectiveness of risk controls and management system compliance; providing high quality written reports to senior managers with actions where required.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Integrated Auditor	Self manage the delivery of individual audits and consultancy assignments, working with TfL Managers to assess the effectiveness of risk controls and management system compliance; providing high quality written reports to senior managers with actions where required.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Integrated Auditor	Self manage the delivery of individual audits and consultancy assignments, working with TfL Managers to assess the effectiveness of risk controls and management system compliance; providing high quality written reports to senior managers with actions where required.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Integrated Auditor	Self manage the delivery of individual audits and consultancy assignments, working with TfL Managers to assess the effectiveness of risk controls and management system compliance; providing high quality written reports to senior managers with actions where required.	£55,000 - £59,999	£1 - £4,999	N/A	£1 - £999	0
Integration Manager	Lead and co-ordinate a portfolio of 'Project User' services to support COO-centred Operational change and transformation projects. Ensure both timely user acceptance and readiness for transformation takes place and change is integrated into operational steady state either at a local or network level.	£55,000 - £59,999	N/A	N/A	NIL	0
Internal Auditor	To deliver a portfolio of internal audit (IA) and consultancy assignments from the Integrated Assurance Plan (IAP) managed to time and quality criteria as defined in the department's professional standards and methodologies. This provides independent assurance to the Executive Committee, TfL Board and Audit & Assurance Committee that TfL's risks are being managed effectively and improves the efficiency and effectiveness of the governance arrangements in place across TfL and its subsidiary companies.	£55,000 - £59,999	N/A	N/A	NIL	0
Internal Auditor	To deliver a portfolio of internal audit (IA) and consultancy assignments from the Integrated Assurance Plan (IAP) managed to time and quality criteria as defined in the department's professional standards and methodologies. This provides independent assurance to the Executive Committee, TfL Board and Audit & Assurance Committee that TfL's risks are being managed effectively and improves the efficiency and effectiveness of the governance arrangements in place across TfL and its subsidiary companies.	£55,000 - £59,999	N/A	N/A	NIL	0
Internal Auditor	To deliver a portfolio of internal audit (IA) and consultancy assignments from the Integrated Assurance Plan (IAP) managed to time and quality criteria as defined in the department's professional standards and methodologies. This provides independent assurance to the Executive Committee, TfL Board and Audit & Assurance Committee that TfL's risks are being managed effectively and improves the efficiency and effectiveness of the governance arrangements in place across TfL and its subsidiary companies.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Investigations Manager	To provide and ensure comprehensive and independent investigations are undertaken into potential and actual activities contrary to safe, controlled or legal/regulatory company requirements including Ticket Office practices, Shift Planning and Payroll activities to reduce financial and operational loss.	£55,000 - £59,999	N/A	N/A	NIL	0
Journals and Intercompany Specialist	The Journals and Intercompany Specialist will work as part of the Record to Account team to record and deliver period end financial information. The role holder is responsible for posting all manual journal entries and for preparing standing manual journals and intercompany balance sheet accounts reconciliations. The role holder is responsible for delivering within agreed timescales, for resolution of associated accounting issues and for compliance with the company's policies and procedures.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
L&E Inspection Engineer	To provide expert technical knowledge and specialised practical skills to carry out inspection and testing of lifts and escalator machinery, experience of lift maintenance and installation is required. To carry out twice annual safety inspection on all LUL L&E assets. To act as the L&E professional head's representative on site and at vendors premises, whiletesting and commissioning the assets and their subcomponents. Manage suppliers for testing and commissioning requirements on site and in supplier visits. To audit assets and suppliers for compliance to systems and technical requirements.	£55,000 - £59,999	N/A	N/A	NIL	0
L&E Inspection Engineer	To provide expert technical knowledge and specialised practical skills to carry out inspection and testing of lifts and escalator machinery, experience of lift maintenance and installation is required. To carry out twice annual safety inspection on all LUL L&E assets. To act as the L&E professional head's representative on site and at vendors premises, whiletesting and commissioning the assets and their subcomponents. Manage suppliers for testing and commissioning requirements on site and in supplier visits. To audit assets and suppliers for compliance to systems and technical requirements.	£55,000 - £59,999	N/A	N/A	NIL	0
L&E Inspection Engineer	To provide expert technical knowledge and specialised practical skills to carry out inspection and testing of lifts and escalator machinery, experience of lift maintenance and installation is required. To carry out twice annual safety inspection on all LUL L&E assets. To act as the L&E professional head's representative on site and at vendors premises, whiletesting and commissioning the assets and their subcomponents. Manage suppliers for testing and commissioning requirements on site and in supplier visits. To audit assets and suppliers for compliance to systems and technical requirements.	£55,000 - £59,999	N/A	N/A	NIL	0
L&E Inspection Engineer	To provide expert technical knowledge and specialised practical skills to carry out inspection and testing of lifts and escalator machinery, experience of lift maintenance and installation is required. To carry out twice annual safety inspection on all LUL L&E assets. To act as the L&E professional head's representative on site and at vendors premises, whiletesting and commissioning the assets and their subcomponents. Manage suppliers for testing and commissioning requirements on site and in supplier visits. To audit assets and suppliers for compliance to systems and technical requirements.	£55,000 - £59,999	N/A	N/A	NIL	0
Lead Fitter	The post holder will be responsible for and act as an integral part of a group of staff assigned to maintaining a number of assets contracted to the Division. The Fitter will assume the responsibility for the progress of the job and for the standard of the work carried out ensuring that all relevant safety and quality standards, rules and procedures are adhered to. The post holder will also be a source of knowledge for the other members of the team and will be expected to solve the majority of the day to day engineering problems on the job.	£55,000 - £59,999	N/A	N/A	£1 - £999	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Lead Fitter	The post holder will be responsible for and act as an integral part of a group of staff assigned to maintaining a number of assets contracted to the Division. The Fitter will assume the responsibility for the progress of the job and for the standard of the work carried out ensuring that all relevant safety and quality standards, rules and procedures are adhered to. The post holder will also be a source of knowledge for the other members of the team and will be expected to solve the majority of the day to day engineering problems on the job.	£55,000 - £59,999	N/A	N/A	NIL	0
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Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Lead Fitter	The post holder will be responsible for and act as an integral part of a group of staff assigned to maintaining a number of assets contracted to the Division. The Fitter will assume the responsibility for the progress of the job and for the standard of the work carried out ensuring that all relevant safety and quality standards, rules and procedures are adhered to. The post holder will also be a source of knowledge for the other members of the team and will be expected to solve the majority of the day to day engineering problems on the job.	£55,000 - £59,999	N/A	N/A	NIL	0
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Lead Fitter	The post holder will be responsible for and act as an integral part of a group of staff assigned to maintaining a number of assets contracted to the Division. The Fitter will assume the responsibility for the progress of the job and for the standard of the work carried out ensuring that all relevant safety and quality standards, rules and procedures are adhered to. The post holder will also be a source of knowledge for the other members of the team and will be expected to solve the majority of the day to day engineering problems on the job.	£55,000 - £59,999	N/A	N/A	NIL	0
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Lead Fitter	To provide a specialist service maintaining, overhauling and refurbishing escalators with limited disruption to our customers.	£55,000 - £59,999	N/A	N/A	NIL	0
Lead Fitter	To provide a specialist service maintaining, overhauling and refurbishing escalators with limited disruption to our customers.	£55,000 - £59,999	N/A	N/A	NIL	0
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Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Lead Fitter	The post holder will be responsible for and act as an integral part of a group of staff assigned to maintaining a number of assets contracted to the Division. The Fitter will assume the responsibility for the progress of the job and for the standard of the work carried out ensuring that all relevant safety and quality standards, rules and procedures are adhered to. The post holder will also be a source of knowledge for the other members of the team and will be expected to solve the majority of the day to day engineering problems on the job. Left service on or after 31.03.2020	£55,000 - £59,999	N/A	N/A	NIL	0
Lead Fitter	The post holder will be responsible for and act as an integral part of a group of staff assigned to maintaining a number of assets contracted to the Division. The Fitter will assume the responsibility for the progress of the job and for the standard of the work carried out ensuring that all relevant safety and quality standards, rules and procedures are adhered to. The post holder will also be a source of knowledge for the other members of the team and will be expected to solve the majority of the day to day engineering problems on the job.	£55,000 - £59,999	N/A	N/A	NIL	0
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Lead Fitter	The post holder will be responsible for and act as an integral part of a group of staff assigned to maintaining a number of assets contracted to the Division. The Fitter will assume the responsibility for the progress of the job and for the standard of the work carried out ensuring that all relevant safety and quality standards, rules and procedures are adhered to. The post holder will also be a source of knowledge for the other members of the team and will be expected to solve the majority of the day to day engineering problems on the job.	£55,000 - £59,999	N/A	N/A	NIL	0
Lead Fitter	The post holder will be responsible for and act as an integral part of a group of staff assigned to maintaining a number of assets contracted to the Division. The Fitter will assume the responsibility for the progress of the job and for the standard of the work carried out ensuring that all relevant safety and quality standards, rules and procedures are adhered to. The post holder will also be a source of knowledge for the other members of the team and will be expected to solve the majority of the day to day engineering problems on the job.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Lead HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	6
Lead Lift Fitter	The post holder will be responsible for and act as an integral part of a group of staff assigned to maintaining a number of assets contracted to the Division. The Fitter will assume the responsibility for the progress of the job and for the standard of the work carried out ensuring that all relevant safety and quality standards, rules and procedures are adhered to. The post holder will also be a source of knowledge for the other members of the team and will be expected to solve the majority of the day to day engineering problems on the job.	£55,000 - £59,999	N/A	N/A	NIL	0
Lead Lift Fitter	The post holder will be responsible for and act as an integral part of a group of staff assigned to maintaining a number of assets contracted to the Division. The Fitter will assume the responsibility for the progress of the job and for the standard of the work carried out ensuring that all relevant safety and quality standards, rules and procedures are adhered to. The post holder will also be a source of knowledge for the other members of the team and will be expected to solve the majority of the day to day engineering problems on the job.	£55,000 - £59,999	N/A	N/A	NIL	0
Lead Lift Fitter	The post holder will be responsible for and act as an integral part of a group of staff assigned to maintaining a number of assets contracted to the Division. The Fitter will assume the responsibility for the progress of the job and for the standard of the work carried out ensuring that all relevant safety and quality standards, rules and procedures are adhered to. The post holder will also be a source of knowledge for the other members of the team and will be expected to solve the majority of the day to day engineering problems on the job.	£55,000 - £59,999	N/A	N/A	NIL	0
Lead Modelling & Vis Specialist	The post holder directs and controls a number of policy responsive teams with the remit to design, introduce, maintain and enhance appropriate road traffic and pedestrian strategies and traffic systems on London's streets through the use and development of latest traffic modelling tools and techniques. The post holder will provide industry leading technical knowledge of one or more traffic (including pedestrian and cyclists) modelling packages and to ensure the development and use of these packages fits with the strategic aims of the Mayor. Through the efficient and effective use of London's Traffic Control system, congestion management, modelling and other tools, the post holder will maximise the performance of London's traffic signals network for Transport for London (TfL) and specifically Journey Time Reliability (JTR) on Mayoral Corridors.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	5
Lead Network Impact Specialist	The post holder leads a team of Network Impact Managers and Network Impact Officers and is responsible for the strategic forward planning of planned network improvements and works in order to minimise delays and disruption on London's road network.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	6
Lead Network Management Specialist	Direct and matrix manage staff who are responsible for managing the performance of London's road network by designing, maintaining, and enhancing appropriate road traffic and pedestrian strategies and traffic systems on London's streets, to achieve agreed outcomes in line with the Mayor's Transport Strategy. The post holder is responsible for setting the standards by which all traffic signal strategies and techniques are designed and implemented and then operated in real-time, and designing and delivering appropriate training. The post holder is accountable for the operational integrity of UTC system data and will be the interface for support and guidance in the Control Centre.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	7

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Lead Sponsor	The role is accountable for sponsoring elements of the Surface Investment Programme in a complex stakeholder and political environment. The role is accountable for leading teams pro-actively to sponsor the delivery of a range of cross-cutting and integrated investment programmes on both the Transport for London Road Network (TLRN), Borough or third party highway/land, and/or TfL's interests in a third party programme. The post holder is responsible for delivering the benefits and outcomes defined, and ongoing management of emerging risks and issues, ensuring all programmes deliver against Mayoral priorities. Working across the business, and with external delivery partners such as the London Boroughs, the post holder will work flexibly with senior stakeholders to understand constraints and identify opportunities for delivery. The role is accountable for maintaining the necessary working relationships to facilitate delivery and will be required to represent TfL in a variety of internal and external forums. The post holder is required to ensure investment meets customer needs and, where relevant, seek commercial opportunities for TfL. The post holder is responsible for managing the professional development of the team. "Silver Command" responsibility on a voluntary basis.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	5
Lead Transport Modeller	The post holder directs and controls a policy responsive team with the remit to design, introduce, maintain and enhance appropriate road traffic and pedestrian strategies and traffic systems on London's streets through the use and development of latest traffic modelling tools and techniques. The post holder will provide industry leading technical knowledge of one or more traffic (including pedestrian and cyclists) modelling packages and to ensure the development and use of these packages fits with the strategic aims of the Mayor. Through the efficient and effective use of London's Traffic Control system, congestion management, modelling and other tools, the post holder will maximise the performance of London's traffic signals network for Transport for London (TfL) and specifically Journey Time Reliability (JTR) on Mayoral Corridors.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	6
Lift Shop Team Leader	Responsible for leading a delivery team for Piccadilly Line rolling stock to deliver a safe, reliable and efficient train service to London Underground through planned and remedial maintenance. The team leader is responsible for deputising of the duty manager in the management of a rolling stock maintenance team in order to provide full assurance and rolling stock asset management.	£55,000 - £59,999	N/A	N/A	NIL	6
Lift Shop Team Leader	Responsible for leading a delivery team for Piccadilly Line rolling stock to deliver a safe, reliable and efficient train service to London Underground through planned and remedial maintenance. The team leader is responsible for deputising of the duty manager in the management of a rolling stock maintenance team in order to provide full assurance and rolling stock asset management.	£55,000 - £59,999	N/A	N/A	NIL	5
Lift Shop Team Leader	Responsible for leading a delivery team for Piccadilly Line rolling stock to deliver a safe, reliable and efficient train service to London Underground through planned and remedial maintenance. The team leader is responsible for deputising of the duty manager in the management of a rolling stock maintenance team in order to provide full assurance and rolling stock asset management.	£55,000 - £59,999	N/A	N/A	NIL	5
Lift Technical Engineer	This role is to provide expert technical knowledge and specialised practical skills to co-ordinate and manage the resolution of defects, prevent repeated faults from occurring, developing improvements and provide reports for the future planning of maintenance activities and capital expenditure.	£55,000 - £59,999	N/A	N/A	NIL	0
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£55,000 - £59,999	N/A	N/A	NIL	14

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£55,000 - £59,999	N/A	N/A	NIL	10
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£55,000 - £59,999	N/A	N/A	NIL	7
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£55,000 - £59,999	N/A	N/A	NIL	17
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£55,000 - £59,999	N/A	N/A	NIL	8
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£55,000 - £59,999	N/A	N/A	NIL	0
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£55,000 - £59,999	N/A	N/A	NIL	25
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£55,000 - £59,999	N/A	N/A	NIL	16
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£55,000 - £59,999	N/A	N/A	NIL	16
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£55,000 - £59,999	N/A	N/A	NIL	27
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential. Left service on or after 31.03.2020	£55,000 - £59,999	N/A	N/A	NIL	11

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£55,000 - £59,999	N/A	N/A	£1 - £999	11
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£55,000 - £59,999	N/A	N/A	NIL	16
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£55,000 - £59,999	N/A	N/A	NIL	24
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£55,000 - £59,999	N/A	N/A	NIL	25
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£55,000 - £59,999	N/A	N/A	NIL	22
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£55,000 - £59,999	N/A	N/A	NIL	2
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£55,000 - £59,999	N/A	N/A	NIL	11
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£55,000 - £59,999	N/A	N/A	NIL	22
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£55,000 - £59,999	N/A	N/A	NIL	11
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£55,000 - £59,999	N/A	N/A	NIL	2
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£55,000 - £59,999	N/A	N/A	NIL	11

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£55,000 - £59,999	N/A	N/A	NIL	10
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£55,000 - £59,999	N/A	N/A	NIL	14
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£55,000 - £59,999	N/A	N/A	NIL	12
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£55,000 - £59,999	N/A	N/A	£1 - £999	12
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£55,000 - £59,999	N/A	N/A	NIL	13
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£55,000 - £59,999	N/A	N/A	NIL	11
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£55,000 - £59,999	N/A	N/A	NIL	10
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£55,000 - £59,999	N/A	N/A	NIL	10
Maintenance System Development Manager	To deliver Pumps and Escalator Major works projects on behalf of the Pumps and Escalator Direct Labour Organisation (DLO). This role will encompass the coordination and management of labour, technical resources, materials and sub-contractors to facilitate the successful delivery to time and cost of revenue generating work for the DLO.	£55,000 - £59,999	N/A	N/A	NIL	0
Maintenance Team Lead Transplant	To supervise maintenance activities within a specific operational area and to contribute towards the effective and efficient delivery of the business.	£55,000 - £59,999	N/A	N/A	NIL	0
Maintenance Team Lead Transplant	To supervise maintenance activities within a specific operational area and to contribute towards the effective and efficient delivery of the business.	£55,000 - £59,999	N/A	N/A	NIL	0
Maintenance Team Lead Transplant	To supervise maintenance activities within a specific operational area and to contribute towards the effective and efficient delivery of the business.	£55,000 - £59,999	N/A	N/A	NIL	0
Maintenance Team Leader	To supervise maintenance activities within a specific operational area and to contribute towards the effective and efficient delivery of the business.	£55,000 - £59,999	N/A	N/A	£1 - £999	0
Maintenance Team Leader	To supervise maintenance activities within a specific operational area and to contribute towards the effective and efficient delivery of the business.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Materials Controller	A member of the Materials Management team, providing inventory control and expediting for the relevant asset area ensuring all materials required for maintenance, Projects and related functions are delivered on time keeping with inventory levels within targets. Delivering in conjunction with Commercial and TfI Engineering to ensure the performance, safety and cost of the asset base are optimised from a whole life perspective. Undertaking a "can do" culture across the business. displaying the right behaviors. Support Materials Manager in establishing materials management capability to support current and future business requirements	£55,000 - £59,999	N/A	N/A	NIL	0
Materials Controller	A member of the Materials Management team, providing inventory control and expediting for the relevant asset area ensuring all materials required for maintenance, Projects and related functions are delivered on time keeping with inventory levels within targets. Delivering in conjunction with Commercial and TfI Engineering to ensure the performance, safety and cost of the asset base are optimised from a whole life perspective. Undertaking a "can do" culture across the business. displaying the right behaviors. Support Materials Manager in establishing materials management capability to support current and future business requirements	£55,000 - £59,999	N/A	N/A	NIL	0
Materials Manager	A key member of the Plant, Materials and Stores leadership team, accountable for the end to end delivery of Plant, Materials and stores, including Plant and Uniform Services, to deliver effective and efficient service across relevant Asset areas to the required level of reliability, availability, maintainability, safety and cost. Driving collaboration across Network operations, Assets, TfL Engineering, Renewals and Enhancements and Major Projects to deliver a world class customer experience. Delivering in conjunction with Commercial and TfI Engineering to ensure the performance, safety and cost of the asset base are optimised from a whole life perspective. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across the business. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviors. Responsible for supporting the Head of Plant, Materials and Stores in establishing materials management capability to support current and future business requirements.	£55,000 - £59,999	N/A	N/A	NIL	6
Mechanical Lead Engineer	Ensuring that they manage and maintain Civil Engineering Assets to ensure safe operation of the Railway and compliance with all current Engineering standards and ensure that all assets are "fit for purpose" and meet agreed company performance and financial targets.	£55,000 - £59,999	N/A	N/A	NIL	1
Minor Works Manager	The prime role of this person is to manage Works gangs carrying out maintenance works to the Track. This role carries the responsibility of ensuring that all works carried out to the Track Assets are accurately scoped and prioritised and recorded in the Ellipse for future scheduling. Ensure all asset changes are identified and submitted ready for ADMG to keep Ellipse updated.	£55,000 - £59,999	N/A	N/A	NIL	13
Minor Works Manager	The prime role of this person is to manage Works gangs carrying out maintenance works to the Track. This role carries the responsibility of ensuring that all works carried out to the Track Assets are accurately scoped and prioritised and recorded in the Ellipse for future scheduling. Ensure all asset changes are identified and submitted ready for ADMG to keep Ellipse updated.	£55,000 - £59,999	N/A	N/A	NIL	12
Minor Works Manager	The prime role of this person is to manage Works gangs carrying out maintenance works to the Track. This role carries the responsibility of ensuring that all works carried out to the Track Assets are accurately scoped and prioritised and recorded in the Ellipse for future scheduling. Ensure all asset changes are identified and submitted ready for ADMG to keep Ellipse updated.	£55,000 - £59,999	N/A	N/A	NIL	7
Moves Programme Manager	To provide a comprehensive moves and accommodation change service, throughout the greater London area, which includes the timely delivery of minor works projects and the successful execution of all staff relocations to meet cost, schedule, technical, safety, quality, environmental and strategic objectives.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	5

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Night Tube Train Operator	To drive and/or operate trains, as rostered, in accordance with rules and procedures to the highest standards of safety and customer service.	£55,000 - £59,999	N/A	N/A	NIL	0
Night Tube Train Operator	To drive and/or operate trains, as rostered, in accordance with rules and procedures to the highest standards of safety and customer service.	£55,000 - £59,999	N/A	N/A	NIL	0
Night Tube Train Operator	To drive and/or operate trains, as rostered, in accordance with rules and procedures to the highest standards of safety and customer service.	£55,000 - £59,999	N/A	N/A	NIL	0
Night Tube Train Operator	To drive and/or operate trains, as rostered, in accordance with rules and procedures to the highest standards of safety and customer service.	£55,000 - £59,999	N/A	N/A	NIL	0
Night Tube Train Operator	To drive and/or operate trains, as rostered, in accordance with rules and procedures to the highest standards of safety and customer service.	£55,000 - £59,999	N/A	N/A	NIL	0
Night Tube Train Operator	To drive and/or operate trains, as rostered, in accordance with rules and procedures to the highest standards of safety and customer service.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Night Tube Train Operator	To drive and/or operate trains, as rostered, in accordance with rules and procedures to the highest standards of safety and customer service.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Non Permanent Labour Manager	The NPL Manager will be responsible for leading the team that is delivering services to non-permanent labour across TfL and ensuring this is done in line with business requirements / demand planning. They will support the drive for embedding new Recruitment and NPL processes, and help to drive continuous improvement initiatives for Recruitment and NPL in TfL across strategy, people, process and technology with the Recruitment Delivery Lead. They will also ensure that all change initiatives for permanent recruitment are managed in line with new processes and with appropriate governance.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	6
Non-Destructive Testing Lead	To manage and lead the NDT section of Technical Services. The main function of the role is to identify, control and develop the sections workload, to meet the business needs and customer requirements in a safe and efficient manner. Provide industry expert knowledge and advise Asset Mangers across the LUL network with regards to the performance of their assets. To work alongside the other members of the Technical Services section to assist and advise with other test work.	£55,000 - £59,999	N/A	N/A	NIL	0
OHLE Supervisor	London Trams (LT) is the business unit within London Rail responsible for the safe and efficient operation and maintenance of LT network. The LT network in Croydon currently extends to 28km of rail with 35 Trams and annual ridership of circa 31m. The OHLE Supervisor is responsible for ensuring that the Overhead Line Electrification infrastructure and associated equipment is maintained within established tolerance levels through the systematic inspection and maintenance (planned and preventative) of the assets, documentation of inspections, recommending and implementing corrective action and management of the OHLE Technicians.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Operational Control Lead	The post holder directs teams in a matrix management environment to design, introduce, maintain and enhance appropriate road traffic and pedestrian strategies and traffic systems on London's streets. The post holder ensures that the traffic control system operationally, functionally and reliably meets the needs of those delivering the Mayor's Transport Strategy.	£55,000 - £59,999	N/A	N/A	NIL	0
Operational Control Lead	The post holder directs teams in a matrix management environment to design, introduce, maintain and enhance appropriate road traffic and pedestrian strategies and traffic systems on London's streets. The post holder ensures that the traffic control system operationally, functionally and reliably meets the needs of those delivering the Mayor's Transport Strategy.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	5
Operational Control Lead	The post holder directs teams in a matrix management environment to design, introduce, maintain and enhance appropriate road traffic and pedestrian strategies and traffic systems on London's streets. The post holder ensures that the traffic control system operationally, functionally and reliably meets the needs of those delivering the Mayor's Transport Strategy.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	2

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Operational Culture Manager	<p>This role will be part of a team of subject matter experts to deliver an Operational Culture change programme within LU Operations. This unique project will examine the working environment, policies, practices and behaviours and assess using qualitative and quantitative methods, where change is required. Key delivery of the programme will be realised through influencing senior stakeholders with ranging, multiple priorities. This role will be responsible for delivering and supporting the design of research based solutions with tangible action plans to deliver sustained change, to achieve the ambitions detailed in the MD of London Underground's scorecard measures and mayoral direction</p> <p>Sponsored by the MD of LU, this programme will conduct a root and branch review of the LU Operational environment and the project team will work closely with the Director of Diversity and Inclusion and be governed by the LU Board's Diversity and Talent Sub Committee, chaired by the MD of LU. The Commissioner's Diversity and STEM Steering Group, an external group of experts will oversee this review. The dedicated project team is being established and the role is for 12 months.</p>	£55,000 - £59,999	N/A	N/A	NIL	0
Operational Development Manager	<p>Work with a team of Operational Delivery Managers embedded with a project team to provide expert operational knowledge ensuring that Network Operations are able to deliver new assets into service with minimal disruption to the railway. Responsible for engaging with front line and senior stakeholders within LU to ensure that project requirements meet operational and business needs. Working at a local level to turn tactical direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new assets at the point of handover.</p>	£55,000 - £59,999	N/A	N/A	NIL	0
Operational Development Manager	<p>Work with a team of Operational Delivery Managers embedded with a project team to provide expert operational knowledge ensuring that Network Operations are able to deliver new assets into service with minimal disruption to the railway. Responsible for engaging with front line and senior stakeholders within LU to ensure that project requirements meet operational and business needs. Working at a local level to turn tactical direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new assets at the point of handover.</p>	£55,000 - £59,999	N/A	N/A	NIL	0
Operational Development Manager	<p>Work with a team of Operational Delivery Managers embedded with a project team to provide expert operational knowledge ensuring that Network Operations are able to deliver new assets into service with minimal disruption to the railway. Responsible for engaging with front line and senior stakeholders within LU to ensure that project requirements meet operational and business needs. Working at a local level to turn tactical direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new assets at the point of handover.</p>	£55,000 - £59,999	N/A	N/A	NIL	0
Operational Engineer	<p>The Operational Engineer has a key role in maintaining and improving the performance of the Fleet. Responsible for providing the practical hands-on technical and analytical expertise in train systems, supporting both train maintenance and reliability improvement initiatives, and providing the means of containment for all failure modes until long term solutions are found.</p>	£55,000 - £59,999	N/A	N/A	NIL	0
Operational Engineer	<p>The Operational Engineer has a key role in maintaining and improving the performance of the Fleet. Responsible for providing the practical hands-on technical and analytical expertise in train systems, supporting both train maintenance and reliability improvement initiatives, and providing the means of containment for all failure modes until long term solutions are found.</p>	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Operational Engineer	The Operational Engineer has a key role in maintaining and improving the performance of the Fleet. Responsible for providing the practical hands-on technical and analytical expertise in train systems, supporting both train maintenance and reliability improvement initiatives, and providing the means of containment for all failure modes until long term solutions are found.	£55,000 - £59,999	N/A	N/A	NIL	0
Operational Engineer	The Operational Engineer has a key role in maintaining and improving the performance of the Fleet. Responsible for providing the practical hands-on technical and analytical expertise in train systems, supporting both train maintenance and reliability improvement initiatives, and providing the means of containment for all failure modes until long term solutions are found.	£55,000 - £59,999	N/A	N/A	NIL	0
Operational Engineer	The Operational Engineer has a key role in maintaining and improving the performance of the Fleet. Responsible for providing the practical hands-on technical and analytical expertise in train systems, supporting both train maintenance and reliability improvement initiatives, and providing the means of containment for all failure modes until long term solutions are found.	£55,000 - £59,999	N/A	N/A	NIL	0
Operational Engineer	The Operational Engineer has a key role in maintaining and improving the performance of the Fleet. Responsible for providing the practical hands-on technical and analytical expertise in train systems, supporting both train maintenance and reliability improvement initiatives, and providing the means of containment for all failure modes until long term solutions are found.	£55,000 - £59,999	N/A	N/A	NIL	0
Operational Engineer	The Operational Engineer has a key role in maintaining and improving the performance of the Fleet. Responsible for providing the practical hands-on technical and analytical expertise in train systems, supporting both train maintenance and reliability improvement initiatives, and providing the means of containment for all failure modes until long term solutions are found.	£55,000 - £59,999	N/A	N/A	NIL	0
Operational Planner	Effectively plan and deliver possessions, achieving the highest levels of performance, safety and customer satisfaction. The role facilitates the detailed planning and delivery of works in all LU possessions, and requires a high level of technical planning and engineering expertise.	£55,000 - £59,999	N/A	N/A	NIL	0
Operational Planner	Effectively plan and deliver possessions, achieving the highest levels of performance, safety and customer satisfaction. The role facilitates the detailed planning and delivery of works in all LU possessions, and requires a high level of technical planning and engineering expertise.	£55,000 - £59,999	N/A	N/A	NIL	0
Operational Planner	Effectively plan and deliver possessions, achieving the highest levels of performance, safety and customer satisfaction. The role facilitates the detailed planning and delivery of works in all LU possessions, and requires a high level of technical planning and engineering expertise.	£55,000 - £59,999	N/A	N/A	NIL	0
Operational Technology Business Manager	This role manages financial, procurement and service management functions within the Compliance, Policing and On-Street Services Directorate (CPOS). The role is specifically focused on the contract and supplier management of CPOS IT contracted services and delivery of CPOS technology requirements, goods & services. The post-holder will be primarily responsible for the provision of a professional level of business engagement and supplier performance management on behalf of CPOS. This will include requirements gathering, procurement and sourcing strategies, performance and service management, budget management and forecasting, data management, risk management, reporting and communications, resource management, and project management where required. The role will be customer-focused, working closely and collaboratively with peers and colleagues across the CPOS to put in place commercial arrangements which support the CPOS technology strategy and the achievement of the Directorate's operational objectives. The post-holder will act as the Business Operations lead for CPOS on all IT commercial matters.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Operational Training & Development Manager	The role is responsible for leading the training and development team in the delivery and support of role-specific training courses, tools, products, assessment/development centres and interventions to be applied primarily across the operational functions of the Compliance, Policing and On-Street directorate (CPOS). The role-holder applies expertise and domain knowledge to; training needs analysis, programme, curriculum and course design, incorporating blended learning; delivery; evaluation and quality assurance. Working closely with CPOS Operational teams, peers and colleagues across Surface Transport and TfL, the role holder ensures that all operational training and development, operational recruitment and competence assurance activities delivered to the highest quality, within available resources and on a timely basis. As part of the CPOS Management Team, collaborate with other managers, the Senior Management Team (SMT) and the Senior Leadership Team (SLT) to deliver the CPOS vision of safe, secure and reliable journeys, by applying the principles of prevention, problem solving and partnership working in all that you do. You will work flexibly across the directorate and its wide range of responsibilities managing your resources, projects and disciplines effectively to achieve maximum delivery and positive impact on CPOS' business performance and its reputation among its customers and stakeholders.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	4
Operations & Performance Manager	To ensure the effective delivery of Road User Charging (RUC) operations including managing any contracted services, internal delivery and partnerships. Driving excellence in performance and customer services across all operational delivery areas are the key purposes of the role. The role will deliver clear and effective management that improves the performance across all RUC schemes including Congestion Charging, Air Quality initiatives and Traffic Enforcement and will focus on protecting income, excellent customer service and strong operational performance. The role will also require travel to and work from multiple locations throughout the UK.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	2
Operations Engineer	To provide technical leadership and support the technical delivery of engineering projects and ensure the achievement of the agreed targets of quality, safety, cost and time. To manage the demand for technical engineering input to LU Operations, external clients and other LU Directorates in support of Company business plans and day to day operations. To develop the internal capability of the team and external supply chain to the short-term and long-term benefit of London Underground. To assure that changes are designed and implemented to be safe, fit for purpose and compliant with legislation and relevant standards. Lead and manage a specific group to deliver the above. The role requires management of night activity and therefore the holder has to spend a significant amount of the year (25%) on night shifts.	£55,000 - £59,999	N/A	N/A	NIL	0
Operations Manager	To manage delivery activities within a specific operational area and to contribute towards the effective and efficient delivery of the business.	£55,000 - £59,999	N/A	N/A	NIL	24
Operations Manager	The CPOS Operations Manager - is responsible for leading a team of CPOS operational staff ensuring that CPOS delivers its aims and objectives of safe, secure and reliable journeys, managing and supporting incidents and providing customer service to the public. The postholder will take full responsibility for delivering a high quality service, ensuring their team is effectively supported, developed and deployed. The postholder will provide specialist advice and knowledge and act as SME within their specialism- i.e Taxi and Private Hire Compliance/Work Related Road Risk, Revenue Protection or Road Transport Enforcement. Depending on operational team requirement, the postholder may be asked to work nights and weekends.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	2
Operations Manager	To be responsible for the operational development of London Tramlink. The job holder will work collaboratively across team and company boundaries, whilst being proactive in recognising business needs and promoting them appropriately.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	2
Operations Planner	Effectively plan and deliver possessions, achieving the highest levels of performance, safety and customer satisfaction. The role facilitates the detailed planning and delivery of works in all LU possessions, and requires a high level of technical planning and engineering expertise.	£55,000 - £59,999	N/A	N/A	£1 - £999	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Operations Planner	Effectively plan and deliver possessions, achieving the highest levels of performance, safety and customer satisfaction. The role facilitates the detailed planning and delivery of works in all LU possessions, and requires a high level of technical planning and engineering expertise.	£55,000 - £59,999	N/A	N/A	NIL	0
Operations Planner	Effectively plan and deliver possessions, achieving the highest levels of performance, safety and customer satisfaction. The role facilitates the detailed planning and delivery of works in all LU possessions, and requires a high level of technical planning and engineering expertise.	£55,000 - £59,999	N/A	N/A	NIL	0
Operations Planner	Effectively plan and deliver possessions, achieving the highest levels of performance, safety and customer satisfaction. The role facilitates the detailed planning and delivery of works in all LU possessions, and requires a high level of technical planning and engineering expertise.	£55,000 - £59,999	N/A	N/A	NIL	0
Operations Planner	To support the Operations Delivery Manager to gather information for detailed Network Rail /LU interface planning requirements, when supporting the delivery of LU possessions which interface with or are adjacent to Network Rail lines.	£55,000 - £59,999	N/A	N/A	NIL	0
Operations Planner	Effectively plan and deliver possessions, achieving the highest levels of performance, safety and customer satisfaction. The role facilitates the detailed planning and delivery of works in all LU possessions, and requires a high level of technical planning and engineering expertise.	£55,000 - £59,999	N/A	N/A	NIL	0
Operations Planner	Effectively plan and deliver possessions, achieving the highest levels of performance, safety and customer satisfaction. The role facilitates the detailed planning and delivery of works in all LU possessions, and requires a high level of technical planning and engineering expertise.	£55,000 - £59,999	N/A	N/A	£1 - £999	0
Operations Planner	Effectively plan and deliver possessions, achieving the highest levels of performance, safety and customer satisfaction. The role facilitates the detailed planning and delivery of works in all LU possessions, and requires a high level of technical planning and engineering expertise.	£55,000 - £59,999	N/A	N/A	NIL	0
Operations Planner	Effectively plan and deliver possessions, achieving the highest levels of performance, safety and customer satisfaction. The role facilitates the detailed planning and delivery of works in all LU possessions, and requires a high level of technical planning and engineering expertise.	£55,000 - £59,999	N/A	N/A	NIL	0
Operations Planner	To support the Operations Delivery Manager to gather information for detailed Network Rail /LU interface planning requirements, when supporting the delivery of LU possessions which interface with or are adjacent to Network Rail lines.	£55,000 - £59,999	N/A	N/A	£1 - £999	0
Operations Planning Manager	Act as the operational planning expert for the Operations Team and lead all operational planning activities. Establish the viability of TfL's Service Level Aspirations (SLAs) for Overground and Crossrail services and develop detailed Service Level Commitments (SLCs) through operational planning and modelling. Ensure that TfL's national rail network train service aspirations and Route Corridor Plans (RCPs) are based on sound operational principles and meet passenger demand forecasts.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Operations Standards & Resilience Manager	The Operations Standards and Resilience Manager will be responsible for the production and maintenance of London Overground Operations (LOO) standards and work instructions as applicable to the safe operation of the East London Railway. The role will lead the development of new standards in response to changes to legislation, Railway Group Standards, and Network Rail Company standards. The position will represent London Overground Operations in railway industry forums designed to review and write standards. The post holder will represent LOO and its stakeholders in the organisational standards review and change process ensuring any changes are consulted with stakeholders and managing any stakeholder suggested amendments through the Operations Working Group. The post holder is responsible for the maintenance of emergency, contingency and business resilience plans relating to the East London Railway. The role will be the point of contact for emergency planning agencies with regard to the East London Railway and will undertake all activities associated with emergency and contingency planning. The post holder will liaise with the Network Rail Local Operations Manager and Route Control Manager in respect of incident management and implementation of agreed contingency plans and will lead the post incident review process to establish areas for improvement where this is required.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Operations Standards Manager	Manage the development and implementation of operational standards, rules and local working procedures to enable the provision of safe, reliable and efficient services throughout the Crossrail Central Operating Section in order to meet regulatory, business and route performance requirements.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Organisational Design Consultant	This role is responsible for the provision of advice, guidance and solutions pan-TfL in relation to organisational design process to ensure a consistent approach is applied across TfL. The role collaborates with wider HR to support the business in ensuring the organisation is appropriately designed to deliver the long-term sustainability of business change and business improvement, providing advice, insight and challenge on potential change programmes and ongoing improvements.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Payment Industry Interface Manager	The post holder will provide support to the Payment Operations and Assurance Manager in ensuring TfL receives the £2.5 billion annual revenue that is collected via card payments and by maintaining the operation of the fully integrated transport payment network in London as defined by the contactless ticketing and associated agreements. Provide support to the Payment Operations Manager and business continuity for TfL in the management of the key interfaces between TfL, TOCs, ATOC and DfT.	£55,000 - £59,999	N/A	N/A	NIL	0
PCI Compliance Programme Manager	To manage and deliver the Payment Card Industry Data Security Standard (PCI DSS) compliance program in line with standards defined by the Payment Card Industry Security council	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Pensions Governance & Investment Analyst	This role is responsible for supporting the Head of Pensions Investment and the Pensions Governance Lead in developing and delivering the strategic investment objectives for the TfL Pensions Fund and in the management and control of the documentation, reporting, monitoring, due diligence, governance, compliance and regulatory aspects of the Fund's investment activities.	£55,000 - £59,999	N/A	N/A	NIL	0
Pensions Planning & Projects Specialist	This role is responsible for supporting the Pensions Governance Lead in the implementation of projects and providing technical support to the Fund office.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Pensions Secretariat Manager	This role is responsible for the effective and efficient management of Trustee relationships ensuring appropriate documentation in the form of meeting papers and minutes and related information is available at agreed dates relevant parties to meet.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Pensions Support Services Manager	This role is responsible for delivering an effective and efficient computer hardware, operating systems and desktop applications service to members, Trustee Boards and strategic advice to the Principle Employer.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Performance Manager	This role is responsible for managing a team to deliver pan directorate reporting functionality, ensuring the appropriate intelligence data on business and contract performance is collated and analysed to provide insights to the Asset Management Directorate (AMD) Senior Management Team (SMT) to support them in making strategic decisions and to drive continuous improvement through the identification of opportunities for business change.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	4
Performance Manager	The post holder is the subject matter expert for performance for the directorate. You will be responsible for monitoring and assessing the efficiency and effectiveness of all CPOS activity. You will also responsible for assisting the Directorate in obtaining best value from the Special Services Agreements (SSAs) by monitoring and evaluating the performance of CPOS policing partners (BTP/MPS/CoLP) . You will have an overview of all performance activity across the directorate and commission all new requests for assessment and evaluation as well as routine performance activity. You will be the driving force behind CPOS efforts to ensure that we are effective as efficient in all the services we deliver. You will engage and update Senior Management on your recommendations for improved service delivery.	£55,000 - £59,999	£1 - £4,999	N/A	£1 - £999	5
Permanent Recruitment Manager	The Recruitment Manager will be responsible for leading the team that is delivering recruitment services (sourcing, attracting and recruiting) relating to labour resourcing and ensuring this is done in line with business requirements / demand planning. To deliver this they will support the drive for embedding new recruitment processes and driving continuous improvement initiatives for recruitment in TfL across strategy, people, process and technology with the Recruitment Senior Manager and ensure that all change initiatives for permanent recruitment are managed in line with new processes and with appropriate governance.	£55,000 - £59,999	£1 - £4,999	N/A	£1 - £999	5
Piccadilly Line Assurance Manager	To ensure the maintenance both planned and remedial are met in conjunction with the current train maintenance regime to include ensuring the 73TS assurance and compliance is met in accordance with relevant engineering standards, whilst also delivering reliability and efficiency to the rolling stock asset.	£55,000 - £59,999	N/A	N/A	NIL	0
Pipeline Assurance Manager	The Pipeline Assurance Manager is accountable for assuring the quality of the projects being transferred from the Sponsor organisation into the Major Projects Directorate (MPD), and supporting the Sponsors in their own assurance of projects back into the Sponsor environment. The role works proactively with the sponsor teams to develop project documentation which supports this successful transition of projects. The role supports the process of transfer of projects from sponsor and development into MPD, through working with the MPD project teams in accessing the sponsor development teams. The role is accountable for ensuring the sponsor teams are fully aware of the requirements for the quality of project documentation and that preparation meets the standards required for successful MPD delivery. The role requires a competence to understand and assure maturity project management, project control, engineering and commercial information.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Planning Manager	The Planning Manager is responsible for leading the Project Management Unit (PMU) Planning function by providing direction, guidance and management of the embedded planning resources to ensure competent and consistent use of standard processes, systems and tools and quality of all planning deliverables and associated performance analysis. There will be a continued focus on continuous improvement in all Planning functionality. The role will support the Resource Manager, Portfolio and Resourcing Lead and Delivery Directors to strategically plan recruitment, deployment and capability development of planning resource. They also support the Programme Management Office (PMO) Planning Professional Manager with career management of Planning resource in the business unit.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Planning Manager	The Planning Manager is responsible for supporting the Project Management Unit (PMU) Planning function by providing direction, leadership, guidance and management of the embedded planning resources. The Planning Manager should assist Project or Programme Manager(s) with producing and reporting budget loaded work programmes/schedules, for the purpose of co-ordinating works with Contractors and other third parties. To create and update programme data in compliance with the Major Projects Directorate PMO centralised requirements. To provide analysis and assist in the interpretation of all reports produced within Tfl.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Planning Manager	The Planning Manager is responsible for leading the Project Management Unit (PMU) Planning function by providing direction, guidance and management of the embedded planning resources to ensure competent and consistent use of standard processes, systems and tools and quality of all planning deliverables and associated performance analysis. There will be a continued focus on continuous improvement in all Planning functionality. The role will support the Resource Manager, Portfolio and Resourcing Lead and Delivery Directors to strategically plan recruitment, deployment and capability development of planning resource. They also support the Programme Management Office (PMO) Planning Professional Manager with career management of Planning resource in the business unit.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Planning Manager	The Planning Manager is responsible for leading the Project Management Unit (PMU) Planning function by providing direction, guidance and management of the embedded planning resources to ensure competent and consistent use of standard processes, systems and tools and quality of all planning deliverables and associated performance analysis. There will be a continued focus on continuous improvement in all Planning functionality. The role will support the Resource Manager, Portfolio and Resourcing Lead and Delivery Directors to strategically plan recruitment, deployment and capability development of planning resource. They also support the Programme Management Office (PMO) Planning Professional Manager with career management of Planning resource in the business unit.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Planning Manager	The Planning Manager is responsible for leading the Project Management Unit (PMU) Planning function by providing direction, guidance and management of the embedded planning resources to ensure competent and consistent use of standard processes, systems and tools and quality of all planning deliverables and associated performance analysis. There will be a continued focus on continuous improvement in all Planning functionality. The role will support the Resource Manager, Portfolio and Resourcing Lead and Delivery Directors to strategically plan recruitment, deployment and capability development of planning resource. They also support the Programme Management Office (PMO) Planning Professional Manager with career management of Planning resource in the business unit.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Planning Manager	The Planning Manager is responsible for leading the Project Management Unit (PMU) Planning function by providing direction, guidance and management of the embedded planning resources to ensure competent and consistent use of standard processes, systems and tools and quality of all planning deliverables and associated performance analysis. There will be a continued focus on continuous improvement in all Planning functionality. The role will support the Resource Manager, Portfolio and Resourcing Lead and Delivery Directors to strategically plan recruitment, deployment and capability development of planning resource. They also support the Programme Management Office (PMO) Planning Professional Manager with career management of Planning resource in the business unit.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Plant Maintenance (Chargehand)	To lead and direct a maintenance team, carrying out routine, complex and remedial maintenance tasks on the assets within the Company's safety, quality and efficiency targets.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Plant Maintenance Fitter	Perform Statutory and Preventative Maintenance on relevant Plant and Equipment. Diagnose faults on all types of either mechanical or electrical plant equipment. Repair, recondition and service all types of either mechanical or electrical static and mobile plant and equipment within the workshops or outlaying sites on days or nights and pass as fit for purposes. Sign off certification for maintained / repaired equipment and complete al paper work and reports as required. Manufacture replacement parts as required so that necessary repairs may be initiated. Electrically Install new static plant and equipment in accordance with design specifications and contribute to design of installations with colleagues. Use portable plant and power tools correctly.Work safely at heights.Work safely in confined spaces. Use all measuring equipment, including portable appliance test equipment.Assist all other staff in production or work there as required.	£55,000 - £59,999	N/A	N/A	NIL	0
Plant Maintenance Fitter	Perform Statutory and Preventative Maintenance on relevant Plant and Equipment. Diagnose faults on all types of either mechanical or electrical plant equipment. Repair, recondition and service all types of either mechanical or electrical static and mobile plant and equipment within the workshops or outlaying sites on days or nights and pass as fit for purposes. Sign off certification for maintained / repaired equipment and complete al paper work and reports as required. Manufacture replacement parts as required so that necessary repairs may be initiated. Electrically Install new static plant and equipment in accordance with design specifications and contribute to design of installations with colleagues. Use portable plant and power tools correctly.Work safely at heights.Work safely in confined spaces. Use all measuring equipment, including portable appliance test equipment.Assist all other staff in production or work there as required.	£55,000 - £59,999	N/A	N/A	NIL	0
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Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
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Plant Maintenance Fitter	Perform Statutory and Preventative Maintenance on relevant Plant and Equipment. Diagnose faults on all types of either mechanical or electrical plant equipment. Repair, recondition and service all types of either mechanical or electrical static and mobile plant and equipment within the workshops or outlaying sites on days or nights and pass as fit for purposes. Sign off certification for maintained / repaired equipment and complete al paper work and reports as required. Manufacture replacement parts as required so that necessary repairs may be initiated. Electrically Install new static plant and equipment in accordance with design specifications and contribute to design of installations with colleagues. Use portable plant and power tools correctly.Work safely at heights.Work safely in confined spaces. Use all measuring equipment, including portable appliance test equipment.Assist all other staff in production or work there as required.	£55,000 - £59,999	N/A	N/A	NIL	0
Plant Maintenance Fitter	Perform Statutory and Preventative Maintenance on relevant Plant and Equipment. Diagnose faults on all types of either mechanical or electrical plant equipment. Repair, recondition and service all types of either mechanical or electrical static and mobile plant and equipment within the workshops or outlaying sites on days or nights and pass as fit for purposes. Sign off certification for maintained / repaired equipment and complete al paper work and reports as required. Manufacture replacement parts as required so that necessary repairs may be initiated. Electrically Install new static plant and equipment in accordance with design specifications and contribute to design of installations with colleagues. Use portable plant and power tools correctly.Work safely at heights.Work safely in confined spaces. Use all measuring equipment, including portable appliance test equipment.Assist all other staff in production or work there as required.	£55,000 - £59,999	N/A	N/A	NIL	0
Plant Maintenance Fitter	Perform Statutory and Preventative Maintenance on relevant Plant and Equipment. Diagnose faults on all types of either mechanical or electrical plant equipment. Repair, recondition and service all types of either mechanical or electrical static and mobile plant and equipment within the workshops or outlaying sites on days or nights and pass as fit for purposes. Sign off certification for maintained / repaired equipment and complete al paper work and reports as required. Manufacture replacement parts as required so that necessary repairs may be initiated. Electrically Install new static plant and equipment in accordance with design specifications and contribute to design of installations with colleagues. Use portable plant and power tools correctly.Work safely at heights.Work safely in confined spaces. Use all measuring equipment, including portable appliance test equipment.Assist all other staff in production or work there as required.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Plant Maintenance Fitter	Perform Statutory and Preventative Maintenance on relevant Plant and Equipment. Diagnose faults on all types of either mechanical or electrical plant equipment. Repair, recondition and service all types of either mechanical or electrical static and mobile plant and equipment within the workshops or outlaying sites on days or nights and pass as fit for purposes. Sign off certification for maintained / repaired equipment and complete al paper work and reports as required. Manufacture replacement parts as required so that necessary repairs may be initiated. Electrically Install new static plant and equipment in accordance with design specifications and contribute to design of installations with colleagues. Use portable plant and power tools correctly.Work safely at heights.Work safely in confined spaces. Use all measuring equipment, including portable appliance test equipment.Assist all other staff in production or work there as required.	£55,000 - £59,999	N/A	N/A	NIL	0
PM 3/4 Inspector	Delivery of the visual and measured PM4 Junction Work Inspection to program and maintain compliance with visual and measured Inspection standards e.g. 1-158 Track-Inspections & Maintenance standard, 2-TLL 049 Track Supervisory & Management Inspections-Plain Line, 1-159 Track- Dimensions & Tolerances, E8301 Safety Inspections & Supplementary measures. To mitigate inspections and defects using the Temporary Approved Non Compliance P351 process and escalate all non-compliances in an efficient and timely manner. Undertake running repairs to reduce the impact of loose or missing components on the overall asset condition. The post holder will have budgetary responsibilities for the Maintenance Plan to approximately £0.2m per annum and manage a workforce of circa 2 direct and 2 subcontract employees. The interfaces with the post holder are the Track Asset Engineers, Zonal Maintenance Managers, Inspection and Production Supervisors, Health, Safety & Quality Advisors and the post holder is expected to maintain positive relationships with all parties. The key external interfaces will be with the client (London Underground) and Suppliers the post holder is expected to develop and maintain positive relationships with these parties.	£55,000 - £59,999	N/A	N/A	NIL	0
PM 3/4 Inspector	Delivery of the visual and measured PM4 Junction Work Inspection to program and maintain compliance with visual and measured Inspection standards e.g. 1-158 Track-Inspections & Maintenance standard, 2-TLL 049 Track Supervisory & Management Inspections-Plain Line, 1-159 Track- Dimensions & Tolerances, E8301 Safety Inspections & Supplementary measures. To mitigate inspections and defects using the Temporary Approved Non Compliance P351 process and escalate all non-compliances in an efficient and timely manner. Undertake running repairs to reduce the impact of loose or missing components on the overall asset condition. The post holder will have budgetary responsibilities for the Maintenance Plan to approximately £0.2m per annum and manage a workforce of circa 2 direct and 2 subcontract employees. The interfaces with the post holder are the Track Asset Engineers, Zonal Maintenance Managers, Inspection and Production Supervisors, Health, Safety & Quality Advisors and the post holder is expected to maintain positive relationships with all parties. The key external interfaces will be with the client (London Underground) and Suppliers the post holder is expected to develop and maintain positive relationships with these parties.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
PM 3/4 Inspector	Delivery of the visual and measured PM4 Junction Work Inspection to program and maintain compliance with visual and measured Inspection standards e.g. 1-158 Track-Inspections & Maintenance standard, 2-TLL 049 Track Supervisory & Management Inspections-Plain Line, 1-159 Track- Dimensions & Tolerances, E8301 Safety Inspections & Supplementary measures. To mitigate inspections and defects using the Temporary Approved Non Compliance P351 process and escalate all non-compliances in an efficient and timely manner. Undertake running repairs to reduce the impact of loose or missing components on the overall asset condition. The post holder will have budgetary responsibilities for the Maintenance Plan to approximately £0.2m per annum and manage a workforce of circa 2 direct and 2 subcontract employees. The interfaces with the post holder are the Track Asset Engineers, Zonal Maintenance Managers, Inspection and Production Supervisors, Health, Safety & Quality Advisors and the post holder is expected to maintain positive relationships with all parties. The key external interfaces will be with the client (London Underground) and Suppliers the post holder is expected to develop and maintain positive relationships with these parties.	£55,000 - £59,999	N/A	N/A	NIL	0
Portfolio Sponsor	To develop, commission and ensure delivery of innovative, effective and co-ordinated roads infrastructure improvements in order to deliver the Mayor's Transport Strategy (MTS), TfL/Surface Transport strategic objectives and the objectives of the relevant programme.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	3
Portfolio Sponsor	To develop, commission and ensure delivery of innovative, effective and co-ordinated roads infrastructure improvements in order to deliver the Mayor's Transport Strategy (MTS), TfL/Surface Transport strategic objectives and the objectives of the relevant programme.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Portfolio Sponsor	To develop, commission and ensure delivery of innovative, effective and co-ordinated roads infrastructure improvements in order to deliver the Mayor's Transport Strategy (MTS), TfL/Surface Transport strategic objectives and the objectives of the relevant programme.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Possession Planner	Effectively plan and deliver possessions, achieving the highest levels of performance, safety and customer satisfaction. The role facilitates the detailed planning and delivery of works in all LU possessions, and requires a high level of technical planning and engineering expertise. By working in collaboration with others you will be accountable for the safe planning and delivery of LU possessions	£55,000 - £59,999	N/A	N/A	NIL	0
Power Control Room Operator	Carry out operation and control of the LUL electrical and air distribution systems to ensure the safe, reliable and cost effective delivery of electrical supplies to the Underground Network. Provide operational support to the Power - Private Funding Initiative (PFI) Contract, on behalf of LUL.	£55,000 - £59,999	N/A	N/A	NIL	0
Power Control Room Operator	Carry out operation and control of the LUL electrical and air distribution systems to ensure the safe, reliable and cost effective delivery of electrical supplies to the Underground Network. Provide operational support to the Power - Private Funding Initiative (PFI) Contract, on behalf of LUL.	£55,000 - £59,999	N/A	N/A	NIL	0
Principal Analyst	To manage and undertake studies using strategic models (*) and other analytical techniques. The models are essential to: • forecast and assess the future multi-modal demands on London's transport system, • to appraise TfL's multi-billion pound investment plans (including major schemes e.g. Crossrail 2 & Silvertown Tunnel), • to assess the financial mitigation for planning applications • inform TfL business & delivery planning priorities • inform the Mayor and TfL on funding, policies and projects including the Mayor's Transport Strategy. * including demand, land-use, public transport, highway & cycling models as well as bespoke mathematical spreadsheet models and economic appraisal tools depending on the role.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Analyst	To manage and undertake studies using strategic models (*) and other analytical techniques. The models are essential to: • forecast and assess the future multi-modal demands on London's transport system, • to appraise TfL's multi-billion pound investment plans (including major schemes e.g. Crossrail 2 & Silvertown Tunnel), • to assess the financial mitigation for planning applications • inform TfL business & delivery planning priorities • inform the Mayor and TfL on funding, policies and projects including the Mayor's Transport Strategy. * including demand, land-use, public transport, highway & cycling models as well as bespoke mathematical spreadsheet models and economic appraisal tools depending on the role.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Principal Analyst	To provide City Planning & TfL with high quality, statistically robust, timely & influential complex data and spatial analysis (GIS, mapping, road safety analysis & ibus data) to support policy, strategy, scheme and programme planning decisions. To champion and deliver spatial analysis-based planning for City Planning to ensure that key Mayoral and TfL investment and future planning decisions are properly grounded in an evidence-based approach to maximise their effectiveness. To undertake spatial analysis for TfL which underpins key multi-million pound planning decisions across London including Mayoral strategies, major schemes and major land-use developments.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Principal City Planner	To help develop the Mayor's Transport Strategy, London Plan and other related strategies and manage projects and programmes of work to identify, develop, appraise and make the case for policies, area plans, and/or projects to meet outcomes for particular transport modes, themes or geographical areas. Developing portfolios and projects through the early stage of the lifecycle, and supporting operational businesses in delivery across the lifecycle. Managing studies and project teams, defining desired outcomes, analysis requirements and the identification and assessment of possible solutions to deliver the Mayor's Transport Strategy, London Plan and other strategies.	£55,000 - £59,999	£1 - £4,999	N/A	£1 - £999	0
Principal Commercial Planner	Working within the Commercial Development Planning team and in partnership with a range of stakeholders, this role supports the delivery of TfL's development sites across the Capital. Responsible for providing high quality planning advice and support, representing Commercial Development Planning in a variety of sensitive discussions and negotiating with local authorities, central government, the Greater London Authority and across TfL to ensure the successful delivery of TfL sites and the thousands of homes and jobs across London. Provide planning intelligence and advice, ensure alignment of objectives, maximise wider public benefits and define Commercial Development's approach to site identification, feasibility, selection and delivery.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Principal Consents & Environment Advisor	Progress and obtain any necessary town planning and environmental related consents as and when required by any part of the TfL organisation. Provide advice across TfL on consents issues and raise awareness of the need for consents and give advice on the process/timescales for progressing such consents. This role supports the whole of the TfL business and requires the post holder to demonstrate a clear and broad understanding of the wider TfL business needs in each of the operational areas. The post holder will be required to work closely with different teams across TfL- including co-location as necessary - and have the drive and enthusiasm for a varied and challenging work programme.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Principal Delivery Planner	To manage the definition and prioritisation of key transport delivery portfolios, including one of the following: (1) Healthy Streets, (2) Air Quality and Environment, (3) Freight, (4) Road Danger Reduction. Provide support to sponsorship and delivery teams across TfL (including CCT, Surface Sponsorship, EOS) and externally (e.g. including London Boroughs, freight operators, the MPS etc.) to ensure that the outcomes required from programmes and projects are delivered. In addition, define performance tracking and best practice to improve future performance.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Modeller	To manage and undertake studies using strategic models (*) and other analytical techniques. The models are essential to: • forecast and assess the future multi-modal demands on London's transport system, • to appraise TfL's multi-billion pound investment plans (including major schemes e.g. Crossrail 2 & Silvertown Tunnel), • to assess the financial mitigation for planning applications • inform TfL business & delivery planning priorities • inform the Mayor and TfL on funding, policies and projects including the Mayor's Transport Strategy. * including demand, land-use, public transport, highway & cycling models as well as bespoke mathematical spreadsheet models and economic appraisal tools depending on the role.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Principal Network Impact Manager	The post holder supports the Lead Network Impact Specialist in the forward planning of planned network improvements and works to minimise delays and disruption on London's road network.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Principal Network Impact Manager	The post holder supports the Lead Network Impact Specialist in the forward planning of planned network improvements and works to minimise delays and disruption on London's road network.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Principal Network Manager	The post holder is responsible for the performance of London's road network by designing, maintaining and enhancing appropriate road traffic and pedestrian strategies and traffic systems on London's streets to achieve agreed outcomes in line with the Mayor's Transport Strategy (MTS). The post holder uses a variety of tools and techniques that include, but are not limited to, the Urban Traffic Control (UTC) system, Split Cycle Offset Optimisation Technique (SCOOT) and traffic modelling (eg LINSING, TRANSYT and VISSIM). This work includes the development of signal schemes including the design, modelling, simulation and commissioning on the UTC system; setting, auditing and approving timings to reflect the MTS and development of network strategies and control techniques. The post holder supports the development and design of schemes which alter or enhance the road network and provides expertise and support to real-time road network management. The post holder may specialise in any one particular area of the team's work.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Principal Network Manager	The post holder is responsible for the performance of London's road network by designing, maintaining and enhancing appropriate road traffic and pedestrian strategies and traffic systems on London's streets to achieve agreed outcomes in line with the Mayor's Transport Strategy (MTS). The post holder uses a variety of tools and techniques that include, but are not limited to, the Urban Traffic Control (UTC) system, Split Cycle Offset Optimisation Technique (SCOOT) and traffic modelling (eg LINSING, TRANSYT and VISSIM). This work includes the development of signal schemes including the design, modelling, simulation and commissioning on the UTC system; setting, auditing and approving timings to reflect the MTS and development of network strategies and control techniques. The post holder supports the development and design of schemes which alter or enhance the road network and provides expertise and support to real-time road network management. The post holder may specialise in any one particular area of the team's work.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Principal Network Manager	The post holder is responsible for the performance of London's road network by designing, maintaining and enhancing appropriate road traffic and pedestrian strategies and traffic systems on London's streets to achieve agreed outcomes in line with the Mayor's Transport Strategy (MTS). The post holder uses a variety of tools and techniques that include, but are not limited to, the Urban Traffic Control (UTC) system, Split Cycle Offset Optimisation Technique (SCOOT) and traffic modelling (eg LINSING, TRANSYT and VISSIM). This work includes the development of signal schemes including the design, modelling, simulation and commissioning on the UTC system; setting, auditing and approving timings to reflect the MTS and development of network strategies and control techniques. The post holder supports the development and design of schemes which alter or enhance the road network and provides expertise and support to real-time road network management. The post holder may specialise in any one particular area of the team's work.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Operational Property Surveyor	To manage a small team in delivering a high quality and efficient property service to TfL Operating Businesses.	£55,000 - £59,999	N/A	N/A	NIL	0
Principal Privacy Adviser	Principal Privacy Adviser is responsible for ensuring that TfL and its subsidiaries comply with all relevant legal, regulatory and policy requirements governing the processing of personal information. They manage TfL's response to data breach incidents, complaints and external regulatory investigations involving personal information processed by TfL.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Principal Sponsor	Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will ensure the development of the necessary plans and stakeholder relationships to effectively sponsor elements of infrastructure projects/programmes in line with TfL's requirements. The post holder will be responsible for collaborating with internal stakeholders and external delivery partners to ensure delivery. In addition, the post holder will be responsible for managing a small team of Sponsors, providing instruction and support.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Principal Sponsor	This role acts as an internal client, supporting the Lead Sponsor to sponsor the delivery of large, long-term investment programmes to support the upgrading of our network, so as to meet the needs of customers, taxpayers, funders and other stakeholders in accordance with the Mayor's Transport Strategy and the TfL Business Plan. This role will lead on projects or specific aspects of investment programmes. This role may also be involved in sponsoring LU's interests in projects managed by third parties (e.g. Network Rail, property developers etc).	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Principal Sponsor	This role acts as an internal client, supporting the Lead Sponsor to sponsor the delivery of large, long-term investment programmes to support the upgrading of our network, so as to meet the needs of customers, taxpayers, funders and other stakeholders in accordance with the Mayor's Transport Strategy and the TfL Business Plan. This role will lead on projects or specific aspects of investment programmes. This role may also be involved in sponsoring LU's interests in projects managed by third parties (e.g. Network Rail, property developers etc).	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Principal Sponsor	Lead a team to sponsor defined infrastructure projects and programmes under the Capital Investment programme and deliver the benefits and outcomes defined in the asset strategies and plans. To develop an optimised and fully coordinated programme that maximises benefits, meets customers needs and seeks commercial opportunities. Working closely across the business and with stakeholders to understand constraints and identify opportunities. Responsible for managing the professional development of direct reports.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Principal Sponsor	This role acts as an internal client, supporting the Lead Sponsor to sponsor the delivery of large, long-term investment programmes to support the upgrading of our network, so as to meet the needs of customers, taxpayers, funders and other stakeholders in accordance with the Mayor's Transport Strategy and the TfL Business Plan. This role will lead on projects or specific aspects of investment programmes. This role may also be involved in sponsoring LU's interests in projects managed by third parties (e.g. Network Rail, property developers etc).	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Principal Sponsor	Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will ensure the development of the necessary plans and stakeholder relationships to effectively sponsor elements of infrastructure projects/programmes in line with TfL's requirements. The post holder will be responsible for collaborating with internal stakeholders and external delivery partners to ensure delivery. In addition, the post holder will be responsible for managing a small team of Sponsors, providing instruction and support.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Sponsor	Lead a team to sponsor defined infrastructure projects and programmes under the Capital Investment programme and deliver the benefits and outcomes defined in the asset strategies and plans. To develop an optimised and fully coordinated programme that maximises benefits, meets customers needs and seeks commercial opportunities. Working closely across the business and with stakeholders to understand constraints and identify opportunities. Responsible for managing the professional development of direct reports.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	2
Principal Sponsor	Lead a team to sponsor defined infrastructure projects and programmes under the Capital Investment programme and deliver the benefits and outcomes defined in the asset strategies and plans. To develop an optimised and fully coordinated programme that maximises benefits, meets customers needs and seeks commercial opportunities. Working closely across the business and with stakeholders to understand constraints and identify opportunities. Responsible for managing the professional development of direct reports.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Principal Sponsor	The Principal Sponsorship Coordinator will lead a number of key workstreams within the Sponsorship Co-ordination Team, and will manage a small team of Sponsorship Co-ordination Officers to ensure a consistent set of processes, tools, communications, and reports are in place across the Sponsorship directorate. This function will increase the efficiency and productivity of the entire directorate, ensuring maximum value can be derived from individual project sponsors. The Principal Sponsorship Coordinator will provide guidance and support to the Sponsorship Co-ordination Officers, including setting a clear strategy for how improvements and efficiencies can be delivered, while also providing accurate and timely information to the Sponsorship Co-ordination Manager.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	2
Principal Sponsor	This role acts as an internal client, supporting the Lead Sponsor to sponsor the delivery of large, long-term investment programmes to support the upgrading of our network, so as to meet the needs of customers, taxpayers, funders and other stakeholders in accordance with the Mayor's Transport Strategy and the TfL Business Plan. This role will lead on projects or specific aspects of investment programmes. This role may also be involved in sponsoring LU's interests in projects managed by third parties (e.g. Network Rail, property developers etc).	£55,000 - £59,999	£1 - £4,999	N/A	£1 - £999	0
Principal Sponsor	This role acts as an internal client, supporting the Lead Sponsor to sponsor the delivery of large, long-term investment programmes to support the upgrading of our network, so as to meet the needs of customers, taxpayers, funders and other stakeholders in accordance with the Mayor's Transport Strategy and the TfL Business Plan. This role will lead on projects or specific aspects of investment programmes. This role may also be involved in sponsoring LU's interests in projects managed by third parties (e.g. Network Rail, property developers etc).	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Principal Sponsor	Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will ensure the development of the necessary plans and stakeholder relationships to effectively sponsor elements of infrastructure projects/programmes in line with TfL's requirements. The post holder will be responsible for collaborating with internal stakeholders and external delivery partners to ensure delivery. In addition, the post holder will be responsible for managing a small team of Sponsors, providing instruction and support.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Principal Sponsor	Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will ensure the development of the necessary plans and stakeholder relationships to effectively sponsor elements of infrastructure projects/programmes in line with TfL's requirements. The post holder will be responsible for collaborating with internal stakeholders and external delivery partners to ensure delivery. In addition, the post holder will be responsible for managing a small team of Sponsors, providing instruction and support.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Sponsorship Coordinator	The Principal Sponsorship Coordinator will lead a number of key workstreams within the Sponsorship Co-ordination Team, and will manage a small team of Sponsorship Co-ordination Officers to ensure a consistent set of processes, tools, communications, and reports are in place across the Sponsorship directorate. This function will increase the efficiency and productivity of the entire directorate, ensuring maximum value can be derived from individual project sponsors. The Principal Sponsorship Coordinator will provide guidance and support to the Sponsorship Co-ordination Officers, including setting a clear strategy for how improvements and efficiencies can be delivered, while also providing accurate and timely information to the Sponsorship Co-ordination Manager.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	2
Principal Technical Planner	Influence and shape new developments, local planning policy and area plans to meet key transport outcomes. To ensure TfL's objectives and London Plan policies are met through TfL's involvement in land use planning matters referred to the Mayor by local planning authorities and planning applications affecting the highways network referred to TfL directly by London boroughs. To lead the development and dissemination of best practice in relation to TfL's role within the planning process and work closely with officers in the GLA and boroughs and with developers on major applications to secure desired transport outcomes and mitigations and protect TfL assets. To support the GLA in the preparation and implementation of Housing Zones, area planning frameworks and masterplans to embed more sustainable travel patterns and ensure transport requirements and investment priorities are understood.	£55,000 - £59,999	N/A	N/A	NIL	0
Principal Technical Specialist	To develop technical input to support policy development in support of the Mayor's Transport Strategy (MTS) and TfL's operating businesses. The post holder will be a subject matter expert in one of the following areas: - Cycle design - Pedestrian design - Road danger reduction - Vehicle technology - Vehicle emissions technology - Public transport.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Principal Transport Planner	To provide strategic and tactical transport modelling and analysis that informs Public Transport business decisions. To ensure the delivery of short, medium and long term plans for Public Transport Service changes, which support TfL's strategic objectives and which optimise services for customer journey time, service reliability, network capacity and connectivity, and take account of value for money, operational constraints and customer priorities. To provide authoritative and technically competent advice concerning complex strategic, service development and operational issues using modelling, forecasting and analysis. To provide quantitative measurement of the potential impact on customers of business decisions through modelling and analysis of journey times, including the effect of crowding and congestion.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	3
Principal Transport Planner	To provide strategic and tactical transport modelling and analysis that informs Public Transport business decisions. To ensure the delivery of short, medium and long term plans for Public Transport Service changes, which support TfL's strategic objectives and which optimise services for customer journey time, service reliability, network capacity and connectivity, and take account of value for money, operational constraints and customer priorities. To provide authoritative and technically competent advice concerning complex strategic, service development and operational issues using modelling, forecasting and analysis. To provide quantitative measurement of the potential impact on customers of business decisions through modelling and analysis of journey times, including the effect of crowding and congestion.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Transport Planner	To provide strategic transport planning and analysis to develop strategies, policies and plans for Public Transport to meet the objectives of the Mayor's Transport Strategy. To develop strong business case analysis for changes to policy and long term plans for Public Transport Service change, in collaboration with scheme sponsors, which support TfL's strategic objectives and which optimise customer benefit, taking into account value for money, available resources, operational constraints and stakeholder priorities. Input into developing the TfL Business Plan and investment programme, and ensure the co-ordination and integration of transport and land-use planning issues, including identifying and influencing alternative funding opportunities. To develop Service Planning analytical and reporting capabilities to better understand operational performance, environmental impact and passenger demand, through development and research of new tools, techniques and performance indicators.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Principal Transport Planner	To provide strategic and tactical transport modelling and analysis that informs Public Transport business decisions. To ensure the delivery of short, medium and long term plans for Public Transport Service changes, which support TfL's strategic objectives and which optimise services for customer journey time, service reliability, network capacity and connectivity, and take account of value for money, operational constraints and customer priorities. To provide authoritative and technically competent advice concerning complex strategic, service development and operational issues using modelling, forecasting and analysis. To provide quantitative measurement of the potential impact on customers of business decisions through modelling and analysis of journey times, including the effect of crowding and congestion.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	2
Principal Transport Planner	To develop strategies, policies and plans for Public Transport service changes which meet the objectives of the Mayor's Transport Strategy and optimise services for customer journey time, service reliability, network capacity and connectivity and take account of value for money, available resources, operational constraints and customer priorities. This will be achieved through a detailed understanding of the internal and external factors which effect service levels, performance and demand, a detailed understanding of customer priorities and through effective stakeholder management.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	3
Principal Transport Planner	To develop strategies, policies and plans for Public Transport service changes which meet the objectives of the Mayor's Transport Strategy and optimise services for customer journey time, service reliability, network capacity and connectivity and take account of value for money, available resources, operational constraints and customer priorities. This will be achieved through a detailed understanding of the internal and external factors which effect service levels, performance and demand, a detailed understanding of customer priorities and through effective stakeholder management.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Principal Transport Planner	To develop strategies, policies and plans for Public Transport service changes which meet the objectives of the Mayor's Transport Strategy and optimise services for customer journey time, service reliability, network capacity and connectivity and take account of value for money, available resources, operational constraints and customer priorities. This will be achieved through a detailed understanding of the internal and external factors which effect service levels, performance and demand, a detailed understanding of customer priorities and through effective stakeholder management.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	2
Principal Transport Planner	To provide strategic and tactical transport modelling and analysis that informs Public Transport business decisions. To ensure the delivery of short, medium and long term plans for Public Transport Service changes, which support TfL's strategic objectives and which optimise services for customer journey time, service reliability, network capacity and connectivity, and take account of value for money, operational constraints and customer priorities. To provide authoritative and technically competent advice concerning complex strategic, service development and operational issues using modelling, forecasting and analysis. To provide quantitative measurement of the potential impact on customers of business decisions through modelling and analysis of journey times, including the effect of crowding and congestion.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	3

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Transport Planner	To develop strategies, policies and plans for Public Transport service changes which meet the objectives of the Mayor's Transport Strategy and optimise services for customer journey time, service reliability, network capacity and connectivity and take account of value for money, available resources, operational constraints and customer priorities. This will be achieved through a detailed understanding of the internal and external factors which effect service levels, performance and demand, a detailed understanding of customer priorities and through effective stakeholder management.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Principal Transport Planner	Contribute to the initiation and assessment of transport proposals to meet specified objectives and meet the goals set out in the Mayor's Transport Strategy. Manage specific projects as agreed with the Transport Planning Steering Group and Leadership team. This includes a wide range of short and long term multi-modal transport proposals and initiatives ranging from new rail infrastructure, highway schemes and packages of proposals.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Principal Urban Design Advisor	Working with the Head of Urban Design to develop and implement the strategy and specific projects for design and public realm for TfL, working closely with the operating businesses, City Planning and Commercial Development to ensure there is an integrated approach to design and public realm across the whole organisation. The job holder will be required to work closely with operating businesses within TfL, the Mayor's office, GLA and external agencies to ensure TfL's strategic plans for design and public realm are aligned with others. This will include contributing to design review processes and design review panels.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Procurement Manager	To manage the provision of a professional and compliant procurement service for allocated user stakeholders within the TfL Group to achieve value for money and high stakeholder satisfaction. Drive best value and compliance whilst giving support and guidance to the business in relation to P2P systems / processes, financial & procurement issues / procedures, procurement Legislation ensuring value for money is achieved with all transactions within Surface Transport.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	3
Product Manager	The Product Manager is accountable for the end-to-end management of allocated TfL technology and data products (within a product family) making all necessary provisions to meet the needs of their business area(s) and provide therequired Technology & Data (T&D) capability to realise business outcomes. The Product Manager supports the Senior Product Manager in being the primary T&D department interface with their business area ensuring relationships are strategically managed and working with the wider T&D function to ensure all TfL stakeholders have a clear understanding of T&D product direction. The role holder will carry out the necessary due diligence and analysis to build robust and justifiable roadmaps which set out the direction and investment required by T&D to ensure products meet the need of their business area.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Product Manager	The Product Manager is accountable for the end-to-end management of allocated TfL technology and data products (within a product family) making all necessary provisions to meet the needs of their business area(s) and provide therequired Technology & Data (T&D) capability to realise business outcomes. The Product Manager supports the Senior Product Manager in being the primary T&D department interface with their business area ensuring relationships are strategically managed and working with the wider T&D function to ensure all TfL stakeholders have a clear understanding of T&D product direction. The role holder will carry out the necessary due diligence and analysis to build robust and justifiable roadmaps which set out the direction and investment required by T&D to ensure products meet the need of their business area.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Product Manager	The Product Manager is accountable for the end-to-end management of allocated TfL technology and data products (within a product family) making all necessary provisions to meet the needs of their business area(s) and provide therequired Technology & Data (T&D) capability to realise business outcomes. The Product Manager supports the Senior Product Manager in being the primary T&D department interface with their business area ensuring relationships are strategically managed and working with the wider T&D function to ensure all TfL stakeholders have a clear understanding of T&D product direction. The role holder will carry out the necessary due diligence and analysis to build robust and justifiable roadmaps which set out the direction and investment required by T&D to ensure products meet the need of their business area.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Product Manager	The Product Manager is accountable for the end-to-end management of allocated TfL technology and data products (within a product family) making all necessary provisions to meet the needs of their business area(s) and provide therequired Technology & Data (T&D) capability to realise business outcomes. The Product Manager supports the Senior Product Manager in being the primary T&D department interface with their business area ensuring relationships are strategically managed and working with the wider T&D function to ensure all TfL stakeholders have a clear understanding of T&D product direction. The role holder will carry out the necessary due diligence and analysis to build robust and justifiable roadmaps which set out the direction and investment required by T&D to ensure products meet the need of their business area.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Production Control Managr	To manage production resources in a cost effective manner such that work is delivered on time, on budget and to the required quality. To ensure that the production resources operate in a safe manner and that all Statutory Safety Standards are complied with.	£55,000 - £59,999	N/A	N/A	NIL	14
Production Delivery Supervisor	Deliver the Planned and Reactive Maintenance activities on designated Zone, in line with the LU and Tube Lines standards and processes. Undertake inspections of worksites to ensure quality levels are achieved and minimise the repeat defect. Providing assurance to the Zonal Maintenance Manager that works have been carried out to the correct standards and the railway is fit for purpose.	£55,000 - £59,999	N/A	N/A	NIL	3
Production Delivery Supervisor	Deliver the Planned and Reactive Maintenance activities on designated Zone, in line with the LU and Tube Lines standards and processes. Undertake inspections of worksites to ensure quality levels are achieved and minimise the repeat defect. Providing assurance to the Zonal Maintenance Manager that works have been carried out to the correct standards and the railway is fit for purpose.	£55,000 - £59,999	N/A	N/A	NIL	9
Production Delivery Supervisor	Deliver the Planned and Reactive Maintenance activities on designated Zone, in line with the LU and Tube Lines standards and processes. Undertake inspections of worksites to ensure quality levels are achieved and minimise the repeat defect. Providing assurance to the Zonal Maintenance Manager that works have been carried out to the correct standards and the railway is fit for purpose.	£55,000 - £59,999	N/A	N/A	NIL	1
Production Manager	To manage REW production resources in a cost effective manner such that work is delivered on time, on budget and to the required quality. To ensure that the production resources of REW operate in a safe manner and that all Statutory Safety Standards are complied with.	£55,000 - £59,999	N/A	N/A	NIL	18
Production Manager	To manage REW production resources in a cost effective manner such that work is delivered on time, on budget and to the required quality. To ensure that the production resources of REW operate in a safe manner and that all Statutory Safety Standards are complied with.	£55,000 - £59,999	N/A	N/A	NIL	11
Production Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£55,000 - £59,999	N/A	N/A	NIL	0
Production Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Production Manager	To manage REW production resources in a cost effective manner such that work is delivered on time, on budget and to the required quality. To ensure that the production resources of REW operate in a safe manner and that all Statutory Safety Standards are complied with.	£55,000 - £59,999	N/A	N/A	NIL	6
Production Manager	To manage a Production Team ensuring that all levels of preventative maintenance are carried out to the engineering standards laid down. The casualty maintenance is carried out and complies with the relevant engineering standards laid down. The facilities and assets are maintained and available for use. Safety systems are in place for staff, contractors and visitors. Manage dept / Train maintenance budget.	£55,000 - £59,999	N/A	N/A	NIL	15
Production Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£55,000 - £59,999	N/A	N/A	NIL	0
Production Process Engineer	In this role you will manage compliance to governance process across Fleet in Casualty Repair, Operations and routine Maintenance areas. You will also act as their representative in their absence. You will encourage the use of lean engineering methods across the teams to provide continuous improvement in best practice, ensure depot landlord-ship responsibilities are met and to ensure the depot is managed in a safe, efficient, productive manner.	£55,000 - £59,999	N/A	N/A	NIL	0
Production Process Engineer	In this role you will manage compliance to governance process across Fleet in Casualty Repair, Operations and routine Maintenance areas. You will also act as their representative in their absence. You will encourage the use of lean engineering methods across the teams to provide continuous improvement in best practice, ensure depot landlord-ship responsibilities are met and to ensure the depot is managed in a safe, efficient, productive manner.	£55,000 - £59,999	N/A	N/A	NIL	8
Production Process Engineer	To manage compliance of governance processes across Projects for Essential Maintenance Interventions, Operations and Routine Maintenance areas by utilising the use of lean engineering methods across the Depot Teams to ensure continuous improvement and best practice. To productionise project work areas ensuring , Tooling, and Materials are all available to ensure continuous working during project works. To work with Suppliers and materials in developing delivery schedules for OH parts and working to develop OH kits and Line side "Just In Time" material schedules. To look for continuous improvements in production schedule and introduce process audits in conjunction with the Quality Assurance Engineer.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Production Supervisor	Deliver the Planned and Reactive Maintenance activities on designated Zone, in line with the LU and Tube Lines standards and processes. Undertake inspections of worksites to ensure quality levels are achieved and minimise the repeat defect. Providing assurance to the Zonal Maintenance Manager that works have been carried out to the correct standards and the railway is fit for purpose.	£55,000 - £59,999	N/A	N/A	NIL	11
Project Accounting Manager	The Project Accounting Manager is responsible for the delivery of elements of the end-to-end process within the Business Services Function for the team that conducts project accounting. The Project Accounting Manager ensures that the recharges for all staff related costs are agreed as part of the budget setting process and that the apportionment is accurately reflected across the projects. They review, supervise, coach and challenge the wider Project Accounting team within BSF. In addition, the role is responsible for managing the assets under construction (AUC). They carry out regular reviews of asset in use dates and control the capitalisation of assets in use. The Project Accounting Manager will ensure that the project accounting policy is developed and implemented consistently across TfL and to work with the business in ensuring adherence to policy and best practice.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	2
Project Assurance Review Manager	The Assurance Review Manager is responsible for planning and leading assurance reviews of projects and programmes across TfL, to confirm that risks to project delivery and benefits realisation are being effectively managed.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Project Assurance Review Manager	The Assurance Review Manager is responsible for planning and leading assurance reviews of projects and programmes across TfL, to confirm that risks to project delivery and benefits realisation are being effectively managed.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Project Assurance Review Manager	The Assurance Review Manager is responsible for planning and leading assurance reviews of projects and programmes across TfL, to confirm that risks to project delivery and benefits realisation are being effectively managed.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Project Assurance Review Manager	The Assurance Review Manager is responsible for planning and leading assurance reviews of projects and programmes across TfL, to confirm that risks to project delivery and benefits realisation are being effectively managed.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Project Commercial Manager	The day to day management and delivery of project commercial matters within Line Upgrade and Projects Directorates including preparation of commercial strategies; preparation and management of project estimates and budgets; the analysis of suppliers estimates and budgets; review and analysis of cost forecasts; commercial administration of contracts; management of claims ; management of project change; recommending appropriate strategies for ensuring that LUL receives value for money at all times, having due regard to contractual liabilities.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Project Controls Manager	The Project Controls Manager is responsible for leading the implementation and maintenance of Project Controls processes within the Programme Management Unit (PMU) to ensure consistent and competent management of project controls across assigned projects, in line with corporate standards and governance. They are accountable for direction and co-ordination of project controls activities on assigned projects to ensure consistently robust monitoring and control of programme performance and transparent reporting against integrated project baselines and key schedule milestones.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Project Development Manager	The Project Development Manager role is responsible for developing infrastructure project(s) through Pathway Stages 1 and 2 (GRIP1-3) project(s) with a combined value of up to £30million.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Project Engineer	To provide specialist professional and technical support on project engineering issues to the project teams in order to ensure effective and efficient delivery of projects to time, budget and quality to meet the needs of the customers of Projects Directorate and of LU.	£55,000 - £59,999	N/A	N/A	NIL	0
Project Engineer	To provide effective communication between Project Managers, Senior Discipline Engineers and Lead Design Engineers within a delivery group to enable integration across project groups to achieve the project objectives. 2.2 To provide the Engineering link between Delivery and Functions to ensure that the work is effectively controlled using appropriate Engineering procedures. 2.3 To hold full delegated design authority for the Delivery Area, (this may be delegated to the EM or LDE). 2.4 To check and approve design documentation as necessary.	£55,000 - £59,999	N/A	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£55,000 - £59,999	N/A	N/A	NIL	3
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on Renewals are carried out safely, timely and to the required standard, on a daily basis in order to meet the Renewals project and scope requirements.	£55,000 - £59,999	N/A	N/A	NIL	5
Project Manager	The Project Manager will deliver technology and data change through one or more projects or workstreams as assigned by the Programme Manager or Senior Project Manager, up to a value of c£10m and length of up to 18 months typically, to the required standards of governance and control. The Project Manager is responsible for delivering the projects and/or workstreams to the required quality, on time and within budget, through a strategic blend of in-house capability and external contracts and frameworks and by gaining commitment to resource assignments from the T&D delivery functions.	£55,000 - £59,999	N/A	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£55,000 - £59,999	N/A	N/A	NIL	1
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£55,000 - £59,999	N/A	N/A	NIL	1
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£55,000 - £59,999	N/A	N/A	NIL	3
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£55,000 - £59,999	N/A	N/A	NIL	0
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£55,000 - £59,999	N/A	N/A	NIL	0
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£55,000 - £59,999	N/A	N/A	NIL	0
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£55,000 - £59,999	N/A	N/A	NIL	6
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£55,000 - £59,999	N/A	N/A	NIL	0
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£55,000 - £59,999	N/A	N/A	NIL	0
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£55,000 - £59,999	N/A	N/A	NIL	0
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£55,000 - £59,999	N/A	N/A	NIL	0
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£55,000 - £59,999	N/A	N/A	NIL	1
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined value of up to £30 million. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, and supporting the Programme Manager, will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Project Manager	To manage and deliver long and short term projects for TfL London Railon the Overground Network including minor upgrades to full station rebuilds development projects and other schemes in support of TfL LR and the Mayor's transport and regeneration strategy for London.	£55,000 - £59,999	£1 - £4,999	N/A	£1 - £999	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined value of up to £30 million. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, and supporting the Programme Manager, will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£55,000 - £59,999	£1 - £4,999	N/A	£1 - £999	0
Project Manager	The Project Manager is responsible for management of assigned projects to meet the needs of its customers.	£55,000 - £59,999	£1 - £4,999	N/A	£1 - £999	2
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Project Manager	The Project Manager role is responsible for managing multiple projects. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, supporting the Programme Manager, and will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers. The role will work with support teams to leverage their specialist expertise within projects to ensure the implementation of a holistic and comprehensive project delivery model.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	2
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined value of up to £30 million. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, and supporting the Programme Manager, will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Project Manager	The Project Manager will deliver technology and data change through one or more projects or workstreams as assigned by the Programme Manager or Senior Project Manager, up to a value of c£10m and length of up to 18 months typically, to the required standards of governance and control. The Project Manager is responsible for delivering the projects and/or workstreams to the required quality, on time and within budget, through a strategic blend of in-house capability and external contracts and frameworks and by gaining commitment to resource assignments from the T&D delivery functions.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Project Manager	The Project Manager will deliver technology and data change through one or more projects or workstreams as assigned by the Programme Manager or Senior Project Manager, up to a value of c£10m and length of up to 18 months typically, to the required standards of governance and control. The Project Manager is responsible for delivering the projects and/or workstreams to the required quality, on time and within budget, through a strategic blend of in-house capability and external contracts and frameworks and by gaining commitment to resource assignments from the T&D delivery functions.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Project Manager	The Project Manager role is responsible for managing multiple projects. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, supporting the Programme Manager, and will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers. The role will work with support teams to leverage their specialist expertise within projects to ensure the implementation of a holistic and comprehensive project delivery model.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined value of up to £30 million. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, and supporting the Programme Manager, will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	2
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined value of up to £30 million. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, and supporting the Programme Manager, will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Project Manager	To manage the successful delivery of rail infrastructure enhancement projects for London Overground, to time, budget and quality.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Project Manager	The Project Manager will deliver technology and data change through one or more projects or workstreams as assigned by the Programme Manager or Senior Project Manager, up to a value of c£10m and length of up to 18 months typically, to the required standards of governance and control. The Project Manager is responsible for delivering the projects and/or workstreams to the required quality, on time and within budget, through a strategic blend of in-house capability and external contracts and frameworks and by gaining commitment to resource assignments from the T&D delivery functions.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined value of up to £30 million. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, and supporting the Programme Manager, will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined value of up to £30 million. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, and supporting the Programme Manager, will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Project Manager	The Project Manager role is responsible for managing multiple projects. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, supporting the Programme Manager, and will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers. The role will work with support teams to leverage their specialist expertise within projects to ensure the implementation of a holistic and comprehensive project delivery model.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	3
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Project Manager	The job holder will manage the delivery of the Commercial Capability Programme Projects including; monitoring budget and reporting on Project performance; giving early warning of risks and proposed solutions, reporting progress regularly to management. To succeed in this role the job holder will be required to provide effective project management and maintain high customer service levels with all key stakeholders.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	4
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	4
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined value of up to £30 million. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, and supporting the Programme Manager, will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined value of up to £30 million. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, and supporting the Programme Manager, will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Project Manager	The role exists to plan and manage the delivery of designated business change projects to time, budget and specification as efficiently, effectively and economically as possible. Typical projects would include elements of the LU Modernisation programme, possibly affecting a wide area of the business or range of processes and generally up to a value of £3m.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Project Manager	The role exists to plan and manage the delivery of designated business change projects to time, budget and specification as efficiently, effectively and economically as possible. Typical projects would include elements of the LU Modernisation programme, possibly affecting a wide area of the business or range of processes and generally up to a value of £3m.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Project Planner	To assist Project or Programme Manager(s) with producing and reporting budget loaded work programmes/schedules in Primavera Enterprise format, for the purpose of co-ordinating LU's works with other third parties working on the Underground network. To create and update programme data in compliance with the Master Projects Database (MPD) requirements. To provide analysis and assist in the interpretation of the reports produced by the MPD.	£55,000 - £59,999	N/A	N/A	NIL	0
Project Pool Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	£1 - £999	0
Project Pool Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Project Pool Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Project Pool Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Project Pool Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Project Pool Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Project Pool Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Project Pool Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Project Pool Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Project Pool Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Project Pool Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Project Pool Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Projects Communications Specialist	The post-holder will be accountable for coordinating, planning and overseeing the narrative for one or more of TfL's major projects, making sure messages are straightforward, positive and clearly highlight project benefits and advantages to ensure maximum support across key stakeholders across a wide audience. Also, the role holder is accountable for proactive anticipation of objections and questions and provide suitable responses to address any objections or concerns that are raised.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Property Programme Manager	The Property Programme Manager, will be performing a project management office (PMO) role, responsible for maintaining the programme controls and reporting to support the delivery of the Property Development programme. The role will support the Senior Programme Manager by providing reporting to key stakeholders, maintaining programme controls and facilitating governance forums. To support the Senior Programme Manager in ensuring the delivery of the the projects or programmes by Property Development are to time, budget, scope and quality. The role will form a key part of the Property Development Project Management Office supporting the Senior Property Programme Manager and Heads of Property Development to successfully deliver the current business plan.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Property Programme Manager	The Property Programme Manager, will be performing a project management office (PMO) role, responsible for maintaining the programme controls and reporting to support the delivery of the Property Development programme. The role will support the Senior Programme Manager by providing reporting to key stakeholders, maintaining programme controls and facilitating governance forums. To support the Senior Programme Manager in ensuring the delivery of the the projects or programmes by Property Development are to time, budget, scope and quality. The role will form a key part of the Property Development Project Management Office supporting the Senior Property Programme Manager and Heads of Property Development to successfully deliver the current business plan.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Pumps Technical Support Manager	To provide a comprehensive technical engineering management service for London Underground within the Lift, Escalator & Pumps servicing, repair, overhaul and refurbishment service areas. To ensure that the statutory standards for passenger and staff safety are rigorously applied.	£55,000 - £59,999	N/A	N/A	NIL	0
Quality Manager	To manage and control the assurance process for the Operational and Maintenance (O&M) element of the Connect Project and the ongoing maintenance of the Service Delivery Team Quality Management System. Also, to be responsible for the activities associated with quality audits, inspections, technical reviews, Connect On-Call process, Fleet Mapping, 6-monthly testing of train mobiles, and Stations customer care programme.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Quality Standards Manager	Accountable for the development, delivery and ongoing compliance review of all Employer/Lead Training Provider Quality Control and Quality Assurance standards, processes and procedures for apprenticeships managed by LU to ensure adherence to legislative quality requirements whilst maintaining internal verification standards to ensure retention of awarding body accreditation. Responsible for ensuring all policies, processes and procedures are developed and communicated in a standardised manner across all LU owned apprenticeship disciplines.	£55,000 - £59,999	N/A	N/A	NIL	4
Rail Grinding Night Manager	Deliver the Rail Re-Profiling works across the London Underground Network, in accordance with LU and TL standards, processes and procedures. Delivery of the cyclic Rail Grinding and Milling Programmes on behalf of the Rail Profile Engineer across all LU lines as required, working with relevant stakeholders and safety processes are followed.	£55,000 - £59,999	N/A	N/A	NIL	12
Redeployment Manager	The Redeployment Manager will be responsible the management of the team supporting redeployees in the process of finding new positions within TfL. They will support the drive for embedding new Recruitment and Redeployment processes, and help to drive continuous improvement initiatives for Redeployment in TfL across strategy, process and technology with the Recruitment Delivery Lead. They are responsible for ensuring that all change initiatives for Redeployment are managed in line with new processes, appropriate governance, and relevant employment legislation.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	8
Report Delivery Support	This role is responsible for providing support to key stakeholders within Asset operations by producing Asset Management information in an easy to understand format that enhances maintenance decision making. Responsible for the production of reports using the appropriate enterprise reporting tool (e.g. Axiom, Boxi), proof of concept outputs and presentation of management information delivered to agreed standard, quality and performance.	£55,000 - £59,999	N/A	N/A	NIL	0
Reporting Manager	The Reporting Manager ensures that the performance of projects and programmes in the relevant operating business / project, programme or Project Management Unit (PMU) is monitored and risks and issues escalated appropriately. Ensure that programmes and projects in the relevant operating business / directorate are delivering to their approved financial and other authorities. Prepares external facing reports on project delivery progress risks and issues.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Reporting Manager	The Reporting Manager ensures that the performance of projects and programmes in the relevant operating business / project, programme or Project Management Unit (PMU) is monitored and risks and issues escalated appropriately. Ensure that programmes and projects in the relevant operating business / directorate are delivering to their approved financial and other authorities. Prepares external facing reports on project delivery progress risks and issues.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Reporting Manager	The Reporting Manager ensures that the performance of projects and programmes in the relevant operating business / project, programme or Project Management Unit (PMU) is monitored and risks and issues escalated appropriately. Ensure that programmes and projects in the relevant operating business / directorate are delivering to their approved financial and other authorities. Prepares external facing reports on project delivery progress risks and issues.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Requirements and Change Control Manager	To provide the Connect Project, the Contractors and other relevant Stake holders with a professional, Operational, support and advisory service with regards to Change Control, Space Allocation, Fleetmapping, Quality Assurance and Risk Management matters, and interface between LUL and the suppliers to ensure delivery of day-today performance by the suppliers and a review of data to agreed performance levels in line with contract specifications.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Research & Development Manager	This role will lead on Research and Development for Establishment Planning to ensure innovative, industry best practice and potential solution and options are analysed. Lead the development and maintenance of technical standards, process and knowledge for timetables and scheduling. The first point of contact to support the business in projects, quantifying requests, and delivering changes and upgrades to system tools and processes. Take overall accountability for workforce planning requirements for the business. Left service on or after 31.03.2020	£55,000 - £59,999	N/A	N/A	NIL	0
Resource and Capability Development Manager	The Portfolio and Resourcing Lead is accountable for the Portfolio Management across the Major Projects Directorate (MPD) portfolio, and Resource Management to deliver Programme Management Office (PMO) resources across TfL. The role provides portfolio identification, management and optimisation, and management of resource requirement and capability. Identifies the pipeline demand, and management and optimisation of the portfolio of MPD projects for efficient delivery and utilisation of funding. Responsible for forecasting and identification of resource need, management of the assignment of resources across MPD and TfL business units, centralised resource development frameworks and training, and manages a central capability model. The role is supported by both Head of Project Management Unit's (PMU) and Professional Managers identifying resource requirement, matching requirement and capability, and role development solutions. Additionally, this role is accountable for the effective portfolio management ensuring optimisation and robust decision making.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	12
Resource Lead	Develops and maintains the short and longer term resourcing strategy for own organisational unit within the TfL Engineering Directorate, to enable allocation of the right resources to pan-TfL work assignments. This will include responsibility for managing overarching resource plans, demand forecasting, approval and implementation of organisational changes, staff allocation, utilisation analysis and coordination of recruitment or staff development plans	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Resourcing Systems Manager	This role will be accountable for and will lead, manage and govern LU workforce management processes and systems on behalf of Line and Customer Operations. This will include the development of the investment strategy, ownership of improvement plans, the definition of the design solution and owning the delivery of relevant improvement and changes into the business. Will be the subject matter expert on LU work force planning processes (shift planning, operational annual leave, etc.) and the supporting systems. The role will include the development and provision of the support infrastructure and governance for HR Managers and administrative staff across the operational railway.	£55,000 - £59,999	N/A	N/A	NIL	4
Retail Account Manager	The Account manager will operate within a category management team (which is a strategic approach for procurement resources to focus on specific area(s) of spend). They will manage a team of relationship managers within an integrated team as a part of LU Retail and drive a continuous improvement culture.	£55,000 - £59,999	N/A	N/A	NIL	0
Revenue Apportionment Manager	The Revenue Apportionment Manager will lead a team to ensure efficient delivery of revenue apportionment activity, making the best use of systems and to support revenue assurance activity. They will be responsible for apportioning revenue across TfL trading business units and the Rail Delivery Group (RDG). They will be expected to support the Order to Cash Delivery Lead in driving continuous improvement activities through identifying opportunities for efficiency and cost saving within their process	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Revenue Assurance Specialist	Revenue Assurance Specialist will deliver and monitor revenue assurance controls, ensuring a high quality and consistent execution of controls while embracing a risk-based approach to activity. This will include performing reconciliations and conducting initial investigations of variances and escalate issues for further investigation as required. Revenue Assurance specialist will be required to have a strong understanding of TfL's revenue assurance control environment and associated systems. They will provide input into control design for updates of existing controls or the introduction of new controls. They will be expected to deliver against performance metrics while maintaining a cost efficient service.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Reward and Recognition Specialist	This role is responsible for applying specialist expertise to the design and delivery of the Reward & Recognition strategy in order to address business need for attracting, retaining and motivating employees fairly and consistently within the cost constraints of the TfL Business Plan. The role will work in collaboration with wider HR teams to gain understanding of business requirements in order to ensure the successful delivery of key reward, compensation, benefits and recognition processes aligned to reward plans.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Risk & Opportunity Manager	The Risk & Opportunity Manager manages the implementation of consistent and effective risk & opportunity management tools, techniques, processes and standards across Infrastructure, in line with TfL and industry best practice. Provision of timely and high quality information, guidance and specialist advice on risk & opportunity management across projects and programmes. They are responsible for leading the development of risk management and opportunity strategies at portfolio level, contributing to the development of strategies at programme level and supporting the implementation of plans across the delivery areas as required. Responsible for managing improvements to Project Management Unit (PMU) risk and opportunity management practices and liaising with internal and external stakeholders to achieve the same.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Risk Manager	Responsible for developing and embedding a risk management framework, ensuring robust, effective and consistent risk management processes and reporting of risk information are maintained. The role holder will work closely with the Delivery Businesses/Professional Services areas and will be responsible for supporting and advising internal stakeholders at all levels to identify, assess, mitigate and monitor risks. The overall objective of the risk management function is to improve awareness and understanding of TfL's risks and create improved risk management information supporting systematic decision making; this will support the achievement of strategic objectives, prioritised investment in the mitigation of risks and a reduction in the risk profile. The Risk Manager will advise, support and add value to their assigned Delivery Business/Professional Services areas in relation to the identification, assessment, management, mitigation, monitoring and reporting of risks, producing clear.	£55,000 - £59,999	N/A	N/A	NIL	0
Risk Manager	Responsible for developing and embedding a risk management framework, ensuring robust, effective and consistent risk management processes and reporting of risk information are maintained. The role holder will work closely with the Delivery Businesses/Professional Services areas and will be responsible for supporting and advising internal stakeholders at all levels to identify, assess, mitigate and monitor risks. The overall objective of the risk management function is to improve awareness and understanding of TfL's risks and create improved risk management information supporting systematic decision making; this will support the achievement of strategic objectives, prioritised investment in the mitigation of risks and a reduction in the risk profile. The Risk Manager will advise, support and add value to their assigned Delivery Business/Professional Services areas in relation to the identification, assessment, management, mitigation, monitoring and reporting of risks, producing clear.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

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Risk Manager	Responsible for developing and embedding a risk management framework, ensuring robust, effective and consistent risk management processes and reporting of risk information are maintained. The role holder will work closely with the Delivery Businesses/Professional Services areas and will be responsible for supporting and advising internal stakeholders at all levels to identify, assess, mitigate and monitor risks. The overall objective of the risk management function is to improve awareness and understanding of TfL's risks and create improved risk management information supporting systematic decision making; this will support the achievement of strategic objectives, prioritised investment in the mitigation of risks and a reduction in the risk profile. The Risk Manager will advise, support and add value to their assigned Delivery Business/Professional Services areas in relation to the identification, assessment, management, mitigation, monitoring and reporting of risks, producing clear.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Risk Manager	Responsible for developing and embedding a risk management framework, ensuring robust, effective and consistent risk management processes and reporting of risk information are maintained. The role holder will work closely with the Delivery Businesses/Professional Services areas and will be responsible for supporting and advising internal stakeholders at all levels to identify, assess, mitigate and monitor risks. The overall objective of the risk management function is to improve awareness and understanding of TfL's risks and create improved risk management information supporting systematic decision making; this will support the achievement of strategic objectives, prioritised investment in the mitigation of risks and a reduction in the risk profile. The Risk Manager will advise, support and add value to their assigned Delivery Business/Professional Services areas in relation to the identification, assessment, management, mitigation, monitoring and reporting of risks, producing clear.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Roadworks Enforcement Manager	Responsible for ensuring the continuous improvement of roadworks and other related road space activities undertaken on the Transport for London Road Network (TLRN) through setting expected delivery criteria and providing specialist advice where new working environments prevail. Working closely with other stakeholders, influence the direction of both local and national standards/guidance pertaining to roadworks by ensuring disruption and inconvenience to road users is mitigated during periods of operational activity.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	7
Rolling Stock and Depot Asset Manager	To actively manage the condition and contract compliance of the Elizabeth Line train fleet and Old Oak Common depot in conjunction with key stakeholders including the Elizabeth Line passenger service operator, and Bombardier as train maintainer plus depot manager. To manage any handover or hand back of Rolling stock and or depot assets which will include inspection plus review and generation of all the required documentation. To work in conjunction with the Elizabeth Line Acceptance team and the Elizabeth Line Fleet Manager in the acceptance and introduction into operational service of the new rolling stock and depot facilities which are due to be delivered during 2018 and 2019.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Running and Building Manager	The Running and Building Manager will lead Running and Building team to ensure the efficient creation of high quality reports, making the best use of systems and team members. The role is responsible for the operational management for the teams' day to day activities as well as providing Policy guidance on requests, and the strategic direction for the team.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	4
Schedule Compiler	This role will design, compile and prepare for publication [Timetables, Linestaff Duty Schedules, Station Schedules] and associated products for 3-6 lines and / or for other lines as required, working with Operations and business stakeholders.	£55,000 - £59,999	N/A	N/A	NIL	0
Secondee	The Delivery Lead role is part of the leadership team for a major LU transformation programme. Its specific remit is to translate the target operatinf model design for a specific programme into a workable plan for implementation, and to put in place the structures/resources required to deliver this plan effectively.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Section Inspection Manager	To manage direct labour and other resources to provide preventative and corrective maintenance services for track assets, as specified and agreed with the Asset Manager. To provide evidence that such services have been completed as specified using accredited staff and assured processes.	£55,000 - £59,999	N/A	N/A	NIL	2
Section Inspection Manager	To manage direct labour and other resources to provide preventative and corrective maintenance services for track assets, as specified and agreed with the Asset Manager. To provide evidence that such services have been completed as specified using accredited staff and assured processes.	£55,000 - £59,999	N/A	N/A	NIL	5
Section Inspection Manager	To manage direct labour and other resources to provide preventative and corrective maintenance services for track assets, as specified and agreed with the Asset Manager. To provide evidence that such services have been completed as specified using accredited staff and assured processes.	£55,000 - £59,999	N/A	N/A	NIL	4
Section Inspection Manager	To manage direct labour and other resources to provide preventative and corrective maintenance services for track assets, as specified and agreed with the Asset Manager. To provide evidence that such services have been completed as specified using accredited staff and assured processes.	£55,000 - £59,999	N/A	N/A	NIL	4
Section Inspection Manager	To manage direct labour and other resources to provide preventative and corrective maintenance services for track assets, as specified and agreed with the Asset Manager. To provide evidence that such services have been completed as specified using accredited staff and assured processes.	£55,000 - £59,999	N/A	N/A	NIL	0
Section Inspection Manager	To manage direct labour and other resources to provide preventative and corrective maintenance services for track assets, as specified and agreed with the Asset Manager. To provide evidence that such services have been completed as specified using accredited staff and assured processes.	£55,000 - £59,999	N/A	N/A	NIL	14
Section Inspection Manager	To manage direct labour and other resources to provide preventative and corrective maintenance services for track assets, as specified and agreed with the Asset Manager. To provide evidence that such services have been completed as specified using accredited staff and assured processes.	£55,000 - £59,999	N/A	N/A	NIL	0
Section Inspection Manager	To manage direct labour and other resources to provide preventative and corrective maintenance services for track assets, as specified and agreed with the Asset Manager. To provide evidence that such services have been completed as specified using accredited staff and assured processes.	£55,000 - £59,999	N/A	N/A	NIL	10
Section Inspection Manager	To manage direct labour and other resources to provide preventative and corrective maintenance services for track assets, as specified and agreed with the Asset Manager. To provide evidence that such services have been completed as specified using accredited staff and assured processes.	£55,000 - £59,999	N/A	N/A	NIL	0
Security Risk Manager	To provide specialist security advice, support and management in order to manage security risks, maintain legislative compliance and minimise adverse impact on customer service.	£55,000 - £59,999	N/A	N/A	NIL	0
Senior Account Manager	This post is a key point of contact between London Buses and the bus operators. The post is central towards a constructive and partnership based relationship with the operators, working together to identify shortfalls in performance delivery, develop and implement proposals to address these issues. The post holder will take action to improve the quality of service of the bus network delivering the best value for passengers within the funds available. Senior Account Managers will take responsibility for one major contractor and a group of smaller contractors operators and direct the work of one to two Account Managers and one Performance Assistant.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	3

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Advisor to Director	Providing a advisory level support the MD's Chief of Staff (CoS) or a Surface Transport Director, the role will directly work with the Transport for London (TfL) senior management teams to ensure that an effective operation, performance and delivery of the overall business is provided at all times. Providing strategic and political vision across the organisation in order to resolve local and organisational issues. The post holder will actively develop and maintain relationships with key stakeholders, enhancing the organisation's ability to achieve its operational and delivery objectives, predominantly through building close working relationships and understanding the external landscape, holding the organisation to account in delivering on its priorities and protecting the organisation's reputation externally.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Senior Application Engineer	The Senior Application Engineer will be accountable for the provision of Level 2 (and where appropriate Level 3) service for TfL's environments (business critical services for TfL e.g. asset management, ERP, commercial off the shelf, in-house developed software, transport maintenance and planning systems, online services etc), ensuring that all services are delivered to the agreed standards, quality and performance. Out of Hours support, support of weekend or out of hours maintenance or release activities will be required for certain applications.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	2
Senior Business Analyst	To reduce costs, mitigate risks, drive value and maintain appropriate controls of TfL's £6bn per annum external supplier expenditure, whilst improving the productivity and process efficiency of the Commercial Professional Service function through changes in processes, technology and commercial strategies. Working across the Commercial function pan-TfL and with other stakeholders such as Finance and Operating Businesses to enable effective, informed decision-making and robust delivery of business strategies and improvement initiatives.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Senior Business Analyst	To provide business efficiency, effectiveness and enhancement through changes in processes and technology across all TfL Operating Businesses and stakeholders. Working across the Operating Businesses and with stakeholders, this role enables effective decision making and delivery across all stages of an initiative from Plan to Delivery.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Senior Business Analyst	To provide business efficiency, effectiveness and enhancement through changes in processes and technology across all TfL Operating Businesses and stakeholders. Working across the Operating Businesses and with stakeholders, this role enables effective decision making and delivery across all stages of an initiative from Plan to Delivery.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Senior Business Analyst	To reduce costs, mitigate risks, drive value and maintain appropriate controls of TfL's £6bn per annum external supplier expenditure, whilst improving the productivity and process efficiency of the Commercial Professional Service function through changes in processes, technology and commercial strategies. Working across the Commercial function pan-TfL and with other stakeholders such as Finance and Operating Businesses to enable effective, informed decision-making and robust delivery of business strategies and improvement initiatives.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Senior Consultant	The Consultant role will have responsibility for winning and delivering individual projects (value of up to £300k pa) as part of TfL Applied Solutions. On a performance basis measured by Applied Solutions's Consultancy Metrics, they own outcomes from their bid's production, approval and management delivering against client outcomes, achieving client satisfaction and returning financial surplus to support TfL's wider operations. This role will manage designated bids/projects. It will also contribute subject matter expertise to bids and projects in other areas of practice.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Senior Consultant	The Consultant role will have responsibility for winning and delivering individual projects (value of up to £300k pa) as part of TfL Applied Solutions. On a performance basis measured by Applied Solutions's Consultancy Metrics, they own outcomes from their bid's production, approval and management delivering against client outcomes, achieving client satisfaction and returning financial surplus to support TfL's wider operations. This role will manage designated bids/projects. It will also contribute subject matter expertise to bids and projects in other areas of practice.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Consultant	The Consultant role will have responsibility for winning and delivering individual projects (value of up to £300k pa) as part of TfL Applied Solutions. On a performance basis measured by Applied Solutions's Consultancy Metrics, they own outcomes from their bid's production, approval and management delivering against client outcomes, achieving client satisfaction and returning financial surplus to support TfL's wider operations. This role will manage designated bids/projects. It will also contribute subject matter expertise to bids and projects in other areas of practice.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Senior Consultant	The Consultant role will have responsibility for winning and delivering individual projects (value of up to £300k pa) as part of TfL Applied Solutions. On a performance basis measured by Applied Solutions's Consultancy Metrics, they own outcomes from their bid's production, approval and management delivering against client outcomes, achieving client satisfaction and returning financial surplus to support TfL's wider operations. This role will manage designated bids/projects. It will also contribute subject matter expertise to bids and projects in other areas of practice.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Senior Consultant	The Consultant role will have responsibility for winning and delivering individual projects (value of up to £300k pa) as part of TfL Applied Solutions. On a performance basis measured by Applied Solutions's Consultancy Metrics, they own outcomes from their bid's production, approval and management delivering against client outcomes, achieving client satisfaction and returning financial surplus to support TfL's wider operations. This role will manage designated bids/projects. It will also contribute subject matter expertise to bids and projects in other areas of practice.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Senior Consultant	The Consultant role will have responsibility for winning and delivering individual projects (value of up to £300k pa) as part of TfL Applied Solutions. On a performance basis measured by Applied Solutions's Consultancy Metrics, they own outcomes from their bid's production, approval and management delivering against client outcomes, achieving client satisfaction and returning financial surplus to support TfL's wider operations. This role will manage designated bids/projects. It will also contribute subject matter expertise to bids and projects in other areas of practice.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Senior Cyber Security Analyst	The post holder has responsibility and accountability for defined aspects of the implementation and improvement of TfL's cyber security posture. This includes the identification and capture of requirements, engagement with stakeholders, the selection and delivery of solutions, and ensuring that solutions maintain their effectiveness in an ever-changing threat environment. The post holder will work with colleagues in the Cyber Security and Incident Response Team (CSIRT), delivering TfL's cyber security strategy, as they continuously improve cyber security techniques that reduce the risk posed by cyber attack to TfL's information, systems and operations.	£55,000 - £59,999	N/A	N/A	NIL	0
Senior Cyber Security Analyst	The post holder has responsibility and accountability for defined aspects of the implementation and improvement of TfL's cyber security posture. This includes the identification and capture of requirements, engagement with stakeholders, the selection and delivery of solutions, and ensuring that solutions maintain their effectiveness in an ever-changing threat environment. The post holder will work with colleagues in the Cyber Security and Incident Response Team (CSIRT), delivering TfL's cyber security strategy, as they continuously improve cyber security techniques that reduce the risk posed by cyber attack to TfL's information, systems and operations.	£55,000 - £59,999	N/A	N/A	NIL	0
Senior Cyber Security Analyst	The post holder has responsibility and accountability for defined aspects of the implementation and improvement of TfL's cyber security posture. This includes the identification and capture of requirements, engagement with stakeholders, the selection and delivery of solutions, and ensuring that solutions maintain their effectiveness in an ever-changing threat environment. The post holder will work with colleagues in the Cyber Security and Incident Response Team (CSIRT), delivering TfL's cyber security strategy, as they continuously improve cyber security techniques that reduce the risk posed by cyber attack to TfL's information, systems and operations.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Data Analyst	The post holder will complete the development and testing of analytical techniques and tools to answer analytic questions in response to key strategic operational and planning questions that can be answered with data. These questions help inform, across all of TfL, both long term strategic planning questions based on analysis of TfL's large and historic data sets and short term operational questions.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Senior Data Analyst	The post holder will complete the development and testing of analytical techniques and tools to answer analytic questions in response to key strategic operational and planning questions that can be answered with data. These questions help inform, across all of TfL, both long term strategic planning questions based on analysis of TfL's large and historic data sets and short term operational questions.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Senior Data Control Manager	The role holder is accountable for leading and managing access to all T&D systems across all roles through a Data Control team, ensuring overall accuracy and thorough control of system access. The role holder provides operational QA including management, reporting and resource management to enable the CTO and SMT to monitor and measure progress in achievement of the overarching goals and objectives of the T&D strategy. The role is also accountable for all resourcing and recruitment within T&D, taking ownership of organisational structure changes, headcount forecast and approval, preparation of job descriptions and supporting managers through the actual recruitment and on-boarding processes.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	6
Senior Developer	The Senior Developer is responsible for the implementation design and development of software throughout the agile development lifecycle of Revenue, Online, and Corporate Applications. The role holder provides general and/or specialist expertise to ensure that the software developed meets the quality expectations of stakeholders and standards expected by TfL. Specialist role holders provide expertise in specific tools or technologies that other members of the development teams rely on.	£55,000 - £59,999	N/A	N/A	NIL	0
Senior Developer	The Senior Developer is responsible for the implementation design and development of software throughout the agile development lifecycle of Revenue, Online, and Corporate Applications. The role holder provides general and/or specialist expertise to ensure that the software developed meets the quality expectations of stakeholders and standards expected by TfL. Specialist role holders provide expertise in specific tools or technologies that other members of the development teams rely on.	£55,000 - £59,999	N/A	N/A	NIL	0
Senior Developer	The Senior Developer is responsible for the implementation design and development of software throughout the agile development lifecycle of Revenue, Online, and Corporate Applications. The role holder provides general and/or specialist expertise to ensure that the software developed meets the quality expectations of stakeholders and standards expected by TfL. Specialist role holders provide expertise in specific tools or technologies that other members of the development teams rely on.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Senior Developer	The Senior Developer is responsible for the implementation design and development of software throughout the agile development lifecycle of Revenue, Online, and Corporate Applications. The role holder provides general and/or specialist expertise to ensure that the software developed meets the quality expectations of stakeholders and standards expected by TfL. Specialist role holders provide expertise in specific tools or technologies that other members of the development teams rely on.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Senior Developer	The Senior Developer is responsible for the implementation design and development of software throughout the agile development lifecycle of Revenue, Online, and Corporate Applications. The role holder provides general and/or specialist expertise to ensure that the software developed meets the quality expectations of stakeholders and standards expected by TfL. Specialist role holders provide expertise in specific tools or technologies that other members of the development teams rely on.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Senior Developer	The Senior Developer is responsible for the implementation design and development of software throughout the agile development lifecycle of Revenue, Online, and Corporate Applications. The role holder provides general and/or specialist expertise to ensure that the software developed meets the quality expectations of stakeholders and standards expected by TfL. Specialist role holders provide expertise in specific tools or technologies that other members of the development teams rely on.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Developer	The Senior Developer is responsible for the implementation design and development of software throughout the agile development lifecycle of Revenue, Online, and Corporate Applications. The role holder provides general and/or specialist expertise to ensure that the software developed meets the quality expectations of stakeholders and standards expected by TFL. Specialist role holders provide expertise in specific tools or technologies that other members of the development teams rely on.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Senior Developer	The Senior Developer is responsible for the implementation design and development of software throughout the agile development lifecycle of Revenue, Online, and Corporate Applications. The role holder provides general and/or specialist expertise to ensure that the software developed meets the quality expectations of stakeholders and standards expected by TFL. Specialist role holders provide expertise in specific tools or technologies that other members of the development teams rely on.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Senior Developer	The Senior Developer is responsible for the implementation design and development of software throughout the agile development lifecycle of Revenue, Online, and Corporate Applications. The role holder provides general and/or specialist expertise to ensure that the software developed meets the quality expectations of stakeholders and standards expected by TFL. Specialist role holders provide expertise in specific tools or technologies that other members of the development teams rely on.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Senior Developer	The Senior Developer is responsible for the implementation design and development of software throughout the agile development lifecycle of Revenue, Online, and Corporate Applications. The role holder provides general and/or specialist expertise to ensure that the software developed meets the quality expectations of stakeholders and standards expected by TFL. Specialist role holders provide expertise in specific tools or technologies that other members of the development teams rely on.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Senior Developer	The Senior Developer is responsible for the implementation design and development of software throughout the agile development lifecycle of Revenue, Online, and Corporate Applications. The role holder provides general and/or specialist expertise to ensure that the software developed meets the quality expectations of stakeholders and standards expected by TFL. Specialist role holders provide expertise in specific tools or technologies that other members of the development teams rely on.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Senior Developer	The Senior Developer is responsible for the implementation design and development of software throughout the agile development lifecycle of Revenue, Online, and Corporate Applications. The role holder provides general and/or specialist expertise to ensure that the software developed meets the quality expectations of stakeholders and standards expected by TFL. Specialist role holders provide expertise in specific tools or technologies that other members of the development teams rely on.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Senior Developer	The Senior Developer is responsible for the implementation design and development of software throughout the agile development lifecycle of Revenue, Online, and Corporate Applications. The role holder provides general and/or specialist expertise to ensure that the software developed meets the quality expectations of stakeholders and standards expected by TFL. Specialist role holders provide expertise in specific tools or technologies that other members of the development teams rely on.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Senior Developer	The Senior Developer is responsible for the implementation design and development of software throughout the agile development lifecycle of Revenue, Online, and Corporate Applications. The role holder provides general and/or specialist expertise to ensure that the software developed meets the quality expectations of stakeholders and standards expected by TFL. Specialist role holders provide expertise in specific tools or technologies that other members of the development teams rely on.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Senior Developer	The Senior Developer is responsible for the implementation design and development of software throughout the agile development lifecycle of Revenue, Online, and Corporate Applications. The role holder provides general and/or specialist expertise to ensure that the software developed meets the quality expectations of stakeholders and standards expected by TFL. Specialist role holders provide expertise in specific tools or technologies that other members of the development teams rely on.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£55,000 - £59,999	£1 - £4,999	N/A	£1 - £999	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	9
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	9
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	12
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	9
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	6
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	10

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	12
Senior Executive Recruitment Consultant	This role is responsible for applying expertise to the full life cycle of the executive search process at Director and senior management (Band 5) level, delivering successful recruitment activity to ensure the right people are recruited to roles. The role is responsible for ensuring all elements of the attraction, assessment and appointment of people is effectively undertaken for allocated roles.	£55,000 - £59,999	N/A	N/A	NIL	0
Senior Executive Recruitment Consultant	This role is responsible for applying expertise to the full life cycle of the executive search process at Director and senior management (Band 5) level, delivering successful recruitment activity to ensure the right people are recruited to roles. The role is responsible for ensuring all elements of the attraction, assessment and appointment of people is effectively undertaken for allocated roles.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Senior Infrastructure Engineer	The Senior Infrastructure Engineer reports to a Infrastructure Manager and is a technical specialist delivering underpinning technology such as Messaging, remote services, operating systems or databases for business services including live transport systems that the EUC or Hosting and Networks Service Owner is accountable for. The role delivers technical expertise to aid the implementation, maintenance, and support of core technology along with providing technical guidance to junior members of the team. The services provided by the technology this role supports run 24/7 365 days per year.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Senior Infrastructure Engineer	The Senior Infrastructure Engineer reports to a Infrastructure Manager and is a technical specialist delivering underpinning technology such as Messaging, remote services, operating systems or databases for business services including live transport systems that the EUC or Hosting and Networks Service Owner is accountable for. The role delivers technical expertise to aid the implementation, maintenance, and support of core technology along with providing technical guidance to junior members of the team. The services provided by the technology this role supports run 24/7 365 days per year.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
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Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
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Senior Infrastructure Engineer	The Senior Infrastructure Engineer reports to a Infrastructure Manager and is a technical specialist delivering underpinning technology such as Messaging, remote services, operating systems or databases for business services including live transport systems that the EUC or Hosting and Networks Service Owner is accountable for. The role delivers technical expertise to aid the implementation, maintenance, and support of core technology along with providing technical guidance to junior members of the team. The services provided by the technology this role supports run 24/7 365 days per year.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Senior Infrastructure Engineer	The Senior Infrastructure Engineer reports to a Infrastructure Manager and is a technical specialist delivering underpinning technology such as Messaging, remote services, operating systems or databases for business services including live transport systems that the EUC or Hosting and Networks Service Owner is accountable for. The role delivers technical expertise to aid the implementation, maintenance, and support of core technology along with providing technical guidance to junior members of the team. The services provided by the technology this role supports run 24/7 365 days per year. Left service on or after 31.03.2020	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Senior Infrastructure Engineer	The Senior Infrastructure Engineer reports to a Infrastructure Manager and is a technical specialist delivering underpinning technology such as Messaging, remote services, operating systems or databases for business services including live transport systems that the EUC or Hosting and Networks Service Owner is accountable for. The role delivers technical expertise to aid the implementation, maintenance, and support of core technology along with providing technical guidance to junior members of the team. The services provided by the technology this role supports run 24/7 365 days per year.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Senior Inspector Civils	The SSL Civils Senior Inspector will be responsible for carrying out Inspections on TFL Civil assets and leading the overall performance of the SSL Night Inspection Team, ensuring departmental and local KPI's are met, and reporting performance to the SSL Civils Inspection Manager. The role will support the Civils Inspection Manager in the delivery of the Inspection programme, and will liaise with various stakeholders, including but not limited to Contractors providing Inspection support, Inspection Review Engineers, Area Managers, Planners, Senior Managers, Reactive and Fault Maintenance Manager, and colleagues from other TFL departments. The holder of the post will be required to chair team meetings, briefings and conduct safety hours, and support and problem solve with the Inspectors through any difficulties or complications in delivery of inspection programme.	£55,000 - £59,999	N/A	N/A	NIL	0
Senior ITS Engineer	Provides Intelligent Transportations Systems (ITS) engineering expertise and assurance for Asset Management Directorate (AMD), Engineering Services Department (ES). Supports and/or undertakes the technical delivery of engineering activity and technical services throughout all stages of asset life cycle; design, delivery, commissioning and operation. Applies knowledge and analysis to achieve resolution of complex problems, whilst taking into account risk, legal constraints and business costs/benefits. Ensures that Surface Transport assets are safe, fit for purpose, and cost efficient to operate and maintain. Surface Transport operates 24 hours per day, 7 days per week, so you need to be prepared to work outside of core office hours on an exceptional basis by mutual agreement. In these instances Time Off In Lieu (TOIL) will be applicable.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Manufacturing Engineer	To drive robust engineering solutions to manufacturing problems and to support production managers on technical issues. This includes the management of work instructions, estimates, bills of materials and maintaining SAP master Data in order to meet contract requirements and to resolve all day to day technical issues.	£55,000 - £59,999	N/A	N/A	NIL	0
Senior Manufacturing Engineer	To produce work instructions, estimates, bills of materials and project planning programs in order to meet contract requirements, particularly in respect to delivery, quality safety and engineering standards. To resolve all day to day technical issues and to facilitate liaison between all parts of Workshop and central engineering.	£55,000 - £59,999	N/A	N/A	NIL	0
Senior Manufacturing Engineer	To drive robust engineering solutions to manufacturing problems and to support production managers on technical issues. This includes the management of work instructions, estimates, bills of materials and maintaining SAP master Data in order to meet contract requirements and to resolve all day to day technical issues.	£55,000 - £59,999	N/A	N/A	NIL	0
Senior Manufacturing Engineer	To drive robust engineering solutions to manufacturing problems and to support production managers on technical issues. This includes the management of work instructions, estimates, bills of materials and maintaining SAP master Data in order to meet contract requirements and to resolve all day to day technical issues.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Senior Network & Telecomms Architect	The Senior Network and Telecommunications Architect is a member of the team accountable for the development of technical network and telecommunications solutions and associated infrastructure roadmaps. It is the responsibility of the Senior Network and Telecommunications Architect to translate business requirements into a set of functional and non-functional requirements. Working closely with Technology and Data's (T&D's) Technology Services Operations team and TfL's third party service providers, the Senior Network and Telecommunications Architect is responsible for the delivery of technical solutions which efficiently and cost-effectively satisfy the business requirements of Transport for London (TfL) while also being compliant with, and aligned to, relevant TfL and T&D roadmaps, standards and operational practices.	£55,000 - £59,999	N/A	N/A	NIL	0
Senior Operational Property Surveyor	This role is key to supporting TfL's investment plan through acquiring land and property rights either by agreement or under compulsory purchase powers. This may include removing existing tenants contractually and an element of managing operational assets. The emphasis depends on the team and hence a varying degree of experience is required in specialist area depending on which team the post holder is located. The key delivery is to provide a full, high quality and efficient general practice consultancy property surveying service to clients within both the TfL Group and the wider GLA family. To manage client and stakeholder relationships.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Senior Operational Property Surveyor	This role is key to supporting TfL's investment plan through acquiring land and property rights either by agreement or under compulsory purchase powers. This may include removing existing tenants contractually and an element of managing operational assets. The emphasis depends on the team and hence a varying degree of experience is required in specialist area depending on which team the post holder is located. The key delivery is to provide a full, high quality and efficient general practice consultancy property surveying service to clients within both the TfL Group and the wider GLA family. To manage client and stakeholder relationships.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Senior Operational Property Surveyor	This role is key to supporting TfL's investment plan through acquiring land and property rights either by agreement or under compulsory purchase powers. This may include removing existing tenants contractually and an element of managing operational assets. The emphasis depends on the team and hence a varying degree of experience is required in specialist area depending on which team the post holder is located. The key delivery is to provide a full, high quality and efficient general practice consultancy property surveying service to clients within both the TfL Group and the wider GLA family. To manage client and stakeholder relationships.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

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Senior Operational Property Surveyor	This role is key to supporting TfL's investment plan through acquiring land and property rights either by agreement or under compulsory purchase powers. This may include removing existing tenants contractually and an element of managing operational assets. The emphasis depends on the team and hence a varying degree of experience is required in specialist area depending on which team the post holder is located. The key delivery is to provide a full, high quality and efficient general practice consultancy property surveying service to clients within both the TfL Group and the wider GLA family. To manage client and stakeholder relationships.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Senior Operational Support Analyst	The Senior Op Support Analyst will be accountable for the provision of Level 2 (and where appropriate Level 3) service for Data and Analytics (D&A) live services before they are transformed and transitioned to Technical Service Operations (TSO), addressing any incidents and problems that may arise, including major incidents of Severity 1 and 2. Furthermore, the role holder will be responsible for ensuring that all services are delivered to the agreed standards, quality and performance. This role requires performing out of hours support as part of a 1 in 5 callout rota providing support for priority 1 and 2 incidents.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Senior Operational Support Analyst	The Senior Op Support Analyst will be accountable for the provision of Level 2 (and where appropriate Level 3) service for Data and Analytics (D&A) live services before they are transformed and transitioned to Technical Service Operations (TSO), addressing any incidents and problems that may arise, including major incidents of Severity 1 and 2. Furthermore, the role holder will be responsible for ensuring that all services are delivered to the agreed standards, quality and performance. This role requires performing out of hours support as part of a 1 in 5 callout rota providing support for priority 1 and 2 incidents.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	5
Senior Operational Support Analyst	The Senior Op Support Analyst will be accountable for the provision of Level 2 (and where appropriate Level 3) service for Data and Analytics (D&A) live services before they are transformed and transitioned to Technical Service Operations (TSO), addressing any incidents and problems that may arise, including major incidents of Severity 1 and 2. Furthermore, the role holder will be responsible for ensuring that all services are delivered to the agreed standards, quality and performance. This role requires performing out of hours support as part of a 1 in 5 callout rota providing support for priority 1 and 2 incidents.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Product Owner	The Senior Product Owner will be accountable for analysing, prioritising and translating business requirements into technical units of data and analytics work that are implementable by a Scrum Agile development team. The role holder is accountable for the creation and ongoing maintenance of the product backlog ensuring that stories are appropriately sized and include sufficient information to enable development of high quality software. The role holder provides Agile expertise to ensure backlogs are well maintained, prioritised and managed, acting as an effective conduit between the development team and the business stakeholders, should any technical issues or ambiguities arise and further ensuring that expectations of sponsors and stakeholders are met. The Senior Product Owner will be a specialist in one of the following product areas: • Back office revenue solutions such as payments, rating, master data, data processing, integration • Front-end user interface systems such as portals, CRM, mobility platforms • Transport specific solutions such as GIS, asset management, rostering/scheduling • Data Products including the construction of data warehouse/analytics solution (for roles in Data and Analytics)	£55,000 - £59,999	N/A	N/A	NIL	0
Senior Product Owner	The Senior Product Owner will be accountable for analysing, prioritising and translating business requirements into technical units of development work that are implementable by a Scrum Agile development team. The role holder is accountable for the creation and ongoing maintenance of the product backlog ensuring that stories are appropriately sized and include sufficient information to enable development of high quality software. The role holder provides Agile expertise to ensure backlogs are well maintained, prioritised and managed, acting as an effective conduit between the development team and the business stakeholders, should any technical issues or ambiguities arise and further ensuring that expectations of sponsors and stakeholders are met. The Senior Product Owner will be a specialist in one of the following product areas: • Back office revenue solutions such as payments, rating, master data, data processing, integration • Front-end user interface systems such as portals, CRM, mobility platforms • Transport specific solutions such as GIS, asset management, rostering/scheduling • Data Products including the construction of data warehouse/analytics solution (for roles in Data and Analytics)	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Senior Product Owner	The Senior Product Owner will be accountable for analysing, prioritising and translating business requirements into technical units of data and analytics work that are implementable by a Scrum Agile development team. The role holder is accountable for the creation and ongoing maintenance of the product backlog ensuring that stories are appropriately sized and include sufficient information to enable development of high quality software. The role holder provides Agile expertise to ensure backlogs are well maintained, prioritised and managed, acting as an effective conduit between the development team and the business stakeholders, should any technical issues or ambiguities arise and further ensuring that expectations of sponsors and stakeholders are met. The Senior Product Owner will be a specialist in one of the following product areas: • Back office revenue solutions such as payments, rating, master data, data processing, integration • Front-end user interface systems such as portals, CRM, mobility platforms • Transport specific solutions such as GIS, asset management, rostering/scheduling • Data Products including the construction of data warehouse/analytics solution (for roles in Data and Analytics)	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Product Owner	The Senior Product Owner will be accountable for analysing, prioritising and translating business requirements into technical units of data and analytics work that are implementable by a Scrum Agile development team. The role holder is accountable for the creation and ongoing maintenance of the product backlog ensuring that stories are appropriately sized and include sufficient information to enable development of high quality software. The role holder provides Agile expertise to ensure backlogs are well maintained, prioritised and managed, acting as an effective conduit between the development team and the business stakeholders, should any technical issues or ambiguities arise and further ensuring that expectations of sponsors and stakeholders are met. The Senior Product Owner will be a specialist in one of the following product areas: • Back office revenue solutions such as payments, rating, master data, data processing, integration • Front-end user interface systems such as portals, CRM, mobility platforms • Transport specific solutions such as GIS, asset management, rostering/scheduling • Data Products including the construction of data warehouse/analytics solution (for roles in Data and Analytics)	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Senior Product Owner	The Senior Product Owner will be accountable for analysing, prioritising and translating business requirements into technical units of data and analytics work that are implementable by a Scrum Agile development team. The role holder is accountable for the creation and ongoing maintenance of the product backlog ensuring that stories are appropriately sized and include sufficient information to enable development of high quality software. The role holder provides Agile expertise to ensure backlogs are well maintained, prioritised and managed, acting as an effective conduit between the development team and the business stakeholders, should any technical issues or ambiguities arise and further ensuring that expectations of sponsors and stakeholders are met. The Senior Product Owner will be a specialist in one of the following product areas: • Back office revenue solutions such as payments, rating, master data, data processing, integration • Front-end user interface systems such as portals, CRM, mobility platforms • Transport specific solutions such as GIS, asset management, rostering/scheduling • Data Products including the construction of data warehouse/analytics solution (for roles in Data and Analytics)	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
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Senior Property Surveyor	To be part of a specialist property asset management team to deliver property services to an identified group of properties within TfL's commercial property portfolios for the purpose of maintaining and enhancing TfL's income from its property portfolio. To manage client and stakeholder relationships. To manage between 2 and 5 junior staff, negotiate complex and large cases and provide guidance and support for junior staff	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Ratings & Head Office Surveyor	To support managing the valuation aspects of the Head Office estate. Responsible for supporting delivery of a high quality and efficient property surveying service on the assessment of business rates, authorisation of rates payments and landlord and tenant aspects of managing the head office estate.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Senior Scrum Master	The Senior Scrum Master is responsible for the Agile Scrum process adopted by one or more Agile software development teams in the design and delivery of software supporting specific business areas e.g. Revenue, Online, and Corporate Applications. The role holder is a subject matter expert in Agile Scrum and provides guidance and mentoring in Agile techniques and processes within one or more Agile team in order to encourage collaboration and maximise productivity of those teams.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Senior Scrum Master	The Senior Scrum Master is responsible for the Agile Scrum process adopted by one or more Agile software development teams in the design and delivery of software supporting specific business areas e.g. Revenue, Online, and Corporate Applications. The role holder is a subject matter expert in Agile Scrum and provides guidance and mentoring in Agile techniques and processes within one or more Agile team in order to encourage collaboration and maximise productivity of those teams.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Senior Service Analyst	The Senior Service Analyst is accountable for the service life cycle of the technology within their portfolio/function ensuring that all Services are delivered to agreed standard, quality and performance. The role holder is accountable for communicating all process related activities to the relevant parties in a customer focused manner and deal with any issues as they arise. The Senior Service Analyst will provide Level 2 or 3 support and maintenance to ensure TfL's technology tools and services are available, up-to-date and secure. Some services are supported as part of a 24x7, 365 operational service. Where this is the case this role will be required to work on a 24/7 on call rota providing high severity incident support 1 week in 5 or 6 subject to the Terms & conditions of the incumbents contract.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Senior Service Analyst	The Senior Service Analyst is accountable for the service life cycle of the technology within their portfolio/function ensuring that all Services are delivered to agreed standard, quality and performance. The role holder is accountable for communicating all process related activities to the relevant parties in a customer focused manner and deal with any issues as they arise. The Senior Service Analyst will provide Level 2 or 3 support and maintenance to ensure TfL's technology tools and services are available, up-to-date and secure. Some services are supported as part of a 24x7, 365 operational service. Where this is the case this role will be required to work on a 24/7 on call rota providing high severity incident support 1 week in 5 or 6 subject to the Terms & conditions of the incumbents contract.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
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Senior Solution Architect	The Solution Architect responsible for the project level architecture design for TfL's solution developments. The Solution Architect will communicate the proposed architecture within the project and gain project approval from the project manager, business analyst, development and test teams. They will ensure that the project level architecture implemented meets the business objectives and technical requirements.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Solution Architect	The Solution Architect responsible for the project level architecture design for TfL's solution developments. The Solution Architect will communicate the proposed architecture within the project and gain project approval from the project manager, business analyst, development and test teams. They will ensure that the project level architecture implemented meets the business objectives and technical requirements.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Senior Solution Architect	The Solution Architect responsible for the project level architecture design for TfL's solution developments. The Solution Architect will communicate the proposed architecture within the project and gain project approval from the project manager, business analyst, development and test teams. They will ensure that the project level architecture implemented meets the business objectives and technical requirements.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
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Senior Strategies Analyst	Responsible for close collaboration with Technology and Data (T&D) Senior Management Team (SMT) in the development and maintenance of the pan TfL T&D Strategies. Ensuring close alignment between T&D strategic activities, investments, technology services and capabilities to TfL's business outcomes and priorities.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Senior Strategies Analyst	Responsible for close collaboration with Technology and Data (T&D) Senior Management Team (SMT) in the development and maintenance of the pan TfL T&D Strategies. Ensuring close alignment between T&D strategic activities, investments, technology services and capabilities to TfL's business outcomes and priorities.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Senior Strategies Analyst	Responsible for close collaboration with Technology and Data (T&D) Senior Management Team (SMT) in the development and maintenance of the pan TfL T&D Strategies. Ensuring close alignment between T&D strategic activities, investments, technology services and capabilities to TfL's business outcomes and priorities.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Senior Test Analyst	The Senior Test Analyst is responsible for the creation and execution of all forms of software testing throughout the agile development lifecycle of revenue, online, and corporate systems. The role holder provides expertise to ensure that the software produced meets the quality expectations of stakeholders and standards expected by TfL.	£55,000 - £59,999	N/A	N/A	NIL	0
Senior Test Analyst	The Senior Test Analyst is responsible for the creation and execution of all forms of software testing throughout the agile development lifecycle of revenue, online, and corporate systems. The role holder provides expertise to ensure that the software produced meets the quality expectations of stakeholders and standards expected by TfL.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Test Analyst	The Senior Test Analyst is responsible for the creation and execution of all forms of software testing throughout the agile development lifecycle of revenue, online, and corporate systems. The role holder provides expertise to ensure that the software produced meets the quality expectations of stakeholders and standards expected by TfL.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Service Controller	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£55,000 - £59,999	N/A	N/A	£1 - £999	0
Service Controller	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£55,000 - £59,999	N/A	N/A	NIL	0
Service Controller (L2) Trainee	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£55,000 - £59,999	N/A	N/A	NIL	0
Service Controller (L2) Trainee	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£55,000 - £59,999	N/A	N/A	NIL	0
Service Controller (L2) Trainee	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£55,000 - £59,999	N/A	N/A	NIL	0
Service Operator	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£55,000 - £59,999	N/A	N/A	NIL	0
Service Operator	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£55,000 - £59,999	N/A	N/A	NIL	0
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Service Operator	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£55,000 - £59,999	N/A	N/A	NIL	0
Service Operator Reserve	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£55,000 - £59,999	N/A	N/A	NIL	0
Service Operator Reserve	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a specific portfolio in the Service Owner Team or the Service Operations area. Some of which may go across the whole of the Technology and Data Directorate. They are responsible for the introduction of new service into the Operation Teams, managing service levels and contracts across all suppliers (including internal resources) within their portfolio, ensuring compliance with TfL Mandatory Standards and Policies throughout the lifecycle of the Service and achieving performance requirements and service level agreements. This encompasses the management of service transition into the live environment, contract management, and relationships with internal teams and external suppliers.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a specific portfolio in the Service Owner Team or the Service Operations area. Some of which may go across the whole of the Technology and Data Directorate. They are responsible for the introduction of new service into the Operation Teams, managing service levels and contracts across all suppliers (including internal resources) within their portfolio, ensuring compliance with TfL Mandatory Standards and Policies throughout the lifecycle of the Service and achieving performance requirements and service level agreements. This encompasses the management of service transition into the live environment, contract management, and relationships with internal teams and external suppliers.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a specific portfolio in the Service Owner Team or the Service Operations area. Some of which may go across the whole of the Technology and Data Directorate. They are responsible for the introduction of new service into the Operation Teams, managing service levels and contracts across all suppliers (including internal resources) within their portfolio, ensuring compliance with TfL Mandatory Standards and Policies throughout the lifecycle of the Service and achieving performance requirements and service level agreements. This encompasses the management of service transition into the live environment, contract management, and relationships with internal teams and external suppliers.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a specific portfolio in the Service Owner Team or the Service Operations area. Some of which may go across the whole of the Technology and Data Directorate. They are responsible for the introduction of new service into the Operation Teams, managing service levels and contracts across all suppliers (including internal resources) within their portfolio, ensuring compliance with TfL Mandatory Standards and Policies throughout the lifecycle of the Service and achieving performance requirements and service level agreements. This encompasses the management of service transition into the live environment, contract management, and relationships with internal teams and external suppliers.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a specific portfolio in the Service Owner Team or the Service Operations area. Some of which may go across the whole of the Technology and Data Directorate. They are responsible for the introduction of new service into the Operation Teams, managing service levels and contracts across all suppliers (including internal resources) within their portfolio, ensuring compliance with TfL Mandatory Standards and Policies throughout the lifecycle of the Service and achieving performance requirements and service level agreements. This encompasses the management of service transition into the live environment, contract management, and relationships with internal teams and external suppliers.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a specific portfolio in the Service Owner Team or the Service Operations area. Some of which may go across the whole of the Technology and Data Directorate. They are responsible for the introduction of new service into the Operation Teams, managing service levels and contracts across all suppliers (including internal resources) within their portfolio, ensuring compliance with TfL Mandatory Standards and Policies throughout the lifecycle of the Service and achieving performance requirements and service level agreements. This encompasses the management of service transition into the live environment, contract management, and relationships with internal teams and external suppliers.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	3
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a specific portfolio in the Service Owner Team or the Service Operations area. Some of which may go across the whole of the Technology and Data Directorate. They are responsible for the introduction of new service into the Operation Teams, managing service levels and contracts across all suppliers (including internal resources) within their portfolio, ensuring compliance with TfL Mandatory Standards and Policies throughout the lifecycle of the Service and achieving performance requirements and service level agreements. This encompasses the management of service transition into the live environment, contract management, and relationships with internal teams and external suppliers.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Service Policy Analyst	The role holder is responsible for developing and implementing policy, provide supporting analysis and giving business direction to the Buses ensuring business needs are met for all work packages.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Service Strategy and Design Lead	To develop the business service requirements for new and existing services ensuring accurate assessment of customer requirements, service model creation and design of service level agreements. The role holder will support the Programme and Technology Delivery teams throughout the design and transition process including production of service models and service designs. The role holder will ensure service designs align with the T&D strategy and emerging technologies to deliver business outcomes in a cost effective and efficient manner throughout the respective life cycle of those services.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Shift Fitter	This role is responsible for undertaking maintenance, servicing, breakdown and fault repair of all plant and equipment under the control of P&E Power Distribution. To ensure that the assets are maintained in accordance with set specifications to meet safety and operational criteria in order to provide an efficient and continuous power supplies to the London Underground railway system.	£55,000 - £59,999	N/A	N/A	£1 - £999	0
Shift Manager	The role purpose of the shift manager is to deliver the maintenance, call and repair function of the escalator, Lift and Pump department. They are responsible for the nightly delivery of the works to programme and quality. They also, have responsibility for a team of operational staff.	£55,000 - £59,999	N/A	N/A	NIL	11
Shift Manager	The role purpose of the shift manager is to deliver the maintenance, call and repair function of the escalator, Lift and Pump department. They are responsible for the nightly delivery of the works to programme and quality. They also, have responsibility for a team of operational staff.	£55,000 - £59,999	N/A	N/A	NIL	1
Shift Tester	To maintain LU's electrical supplies to the running railway, to keep the trains running and stations open in the event of any power loss due to any faults to our switchgear or plant.	£55,000 - £59,999	N/A	N/A	NIL	0
Shift Tester	To maintain LU's electrical supplies to the running railway, to keep the trains running and stations open in the event of any power loss due to any faults to our switchgear or plant.	£55,000 - £59,999	N/A	N/A	£1 - £999	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Shift Tester	To maintain LU's electrical supplies to the running railway, to keep the trains running and stations open in the event of any power loss due to any faults to our switchgear or plant.	£55,000 - £59,999	N/A	N/A	£1 - £999	0
Shift Tester	To maintain LU's electrical supplies to the running railway, to keep the trains running and stations open in the event of any power loss due to any faults to our switchgear or plant.	£55,000 - £59,999	N/A	N/A	£1 - £999	0
Shift Tester	To maintain LU's electrical supplies to the running railway, to keep the trains running and stations open in the event of any power loss due to any faults to our switchgear or plant.	£55,000 - £59,999	N/A	N/A	NIL	0
Shift Tester	To maintain LU's electrical supplies to the running railway, to keep the trains running and stations open in the event of any power loss due to any faults to our switchgear or plant.	£55,000 - £59,999	N/A	N/A	NIL	0
Shift Tester	To maintain LU's electrical supplies to the running railway, to keep the trains running and stations open in the event of any power loss due to any faults to our switchgear or plant.	£55,000 - £59,999	N/A	N/A	NIL	0
Shift Tester	To maintain LU's electrical supplies to the running railway, to keep the trains running and stations open in the event of any power loss due to any faults to our switchgear or plant.	£55,000 - £59,999	N/A	N/A	NIL	0
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Shift Tester	To maintain LU's electrical supplies to the running railway, to keep the trains running and stations open in the event of any power loss due to any faults to our switchgear or plant.	£55,000 - £59,999	N/A	N/A	NIL	0
Shift Tester	To maintain LU's electrical supplies to the running railway, to keep the trains running and stations open in the event of any power loss due to any faults to our switchgear or plant.	£55,000 - £59,999	N/A	N/A	NIL	0
Signals Electronic Technician	To assist with work on signals safety computer systems equipment. To provide support and investigate failing conditions on Train Descriptor, Passenger Information and Dot Matrix equipment and carry out pro-active fault finding manage the repair and replacement of faulty equipment. Test system and associated equipment and re-commission asset to the requirements of customers and clients.	£55,000 - £59,999	N/A	N/A	NIL	0
Site Facilities Manager	Manage landlord responsibilities, site facilities and contractors for the line at the main Depot and its subsidiary outstations. Plan maintenance activities and organise the availability of Depot facilities to meet the maintenance and timetable service requirements.	£55,000 - £59,999	N/A	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Site Facilities Manager	Manage landlord responsibilities, site facilities and contractors for the line at the main Depot and its subsidiary outstations. Plan maintenance activities and organise the availability of Depot facilities to meet the maintenance and timetable service requirements.	£55,000 - £59,999	N/A	N/A	NIL	2
Site Facilities Manager	Manage landlord responsibilities, site facilities and contractors for the line at the main Depot and its subsidiary outstations. Plan maintenance activities and organise the availability of Depot facilities to meet the maintenance and timetable service requirements.	£55,000 - £59,999	N/A	N/A	NIL	2
Site Facilities Manager	Manage landlord responsibilities, site facilities and contractors for the line at the main Depot and its subsidiary outstations. Plan maintenance activities and organise the availability of Depot facilities to meet the maintenance and timetable service requirements.	£55,000 - £59,999	N/A	N/A	NIL	7
Site Facilities Manager	Manage landlord responsibilities, site facilities and contractors for the line at the main Depot and its subsidiary outstations. Plan maintenance activities and organise the availability of Depot facilities to meet the maintenance and timetable service requirements.	£55,000 - £59,999	N/A	N/A	NIL	6
Site Facilities Manager	Manage landlord responsibilities, site facilities and contractors for the line at the main Depot and its subsidiary outstations. Plan maintenance activities and organise the availability of Depot facilities to meet the maintenance and timetable service requirements.	£55,000 - £59,999	N/A	N/A	NIL	3
Site Inspector	To oversee site progress for parts of the Infrastructure Works for the E ast London Line and ensure accurate records of activities for agreement of costs are maintained. Checking and ensure that the works are construc ted in accordance with the drawings, specifications, standards, quality and environmental requirements in a safe manner.	£55,000 - £59,999	N/A	N/A	NIL	0
Site Manager	To manage the facilities of Acton site and ongoing site improvements in the most cost effective way utilising the company contract management. Working with the teams across Network Planning Services and other disciplines to ensure safe working across the site e.g. Workshops, Stores and Vehicle Logistics. Ensure vehicle access and general licensing, housekeeping is adhered to at all times across the whole of the Acton site, working with contract managers to determine timescales etc.. Work with security and the external maintenance provider to ensure the site is safe, clean and in a good working condition for LU staff and contractors.	£55,000 - £59,999	N/A	N/A	NIL	0
Site Manager	To provide a centre of engineering excellence for LU & TfL, through the provision of professional engineering input and the associated technical output, for a specific asset area.	£55,000 - £59,999	N/A	N/A	NIL	0
Skills & Employment Strategy Manager	This role is accountable for leading the design, development and shaping of new skills and employment programmes that deliver a diverse and inclusive talent pipeline and aligns to the Mayors Strategy, TfL's People Strategy and Government skills agenda and policy. The role focuses on advising and influencing key business stakeholders in ensuring skills and employment interventions are designed to ensure participants develop the required skills and behaviours that meet the medium to long term skill needs of both the organisation and the industry. Equally that compliance and alignment with Government legislation is maintained, programmes are designed in line with industry best practice and the Skills and Employment strategy. Programmes to be designed will vary in line with the changing skills and employment landscape.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	2
Skills Development Business Partner	Accountable for leading and managing a team of Trainers delivering operationally focused learning interventions across LU, ensuring the consistent and high-quality delivery of all learning interventions in order to meet business need, improve organisational capability and contribute towards organisational change. To assist the Senior Skills Development Business Partner in driving the long term and short term strategies of Skills Development in delivering against service level agreements to meet the needs of the business for both delivering business as usual requirements and working with their assigned area(s) to understand their teams future skills requirements.	£55,000 - £59,999	N/A	N/A	NIL	12

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
SOM temporary secondment	To manage delivery activities within a specific operational area and to contribute towards the effective and efficient delivery of the business	£55,000 - £59,999	N/A	N/A	NIL	0
Stations Access Planning Manager	Manage and facilitate large and complex station access requests to enable engineering work to be optimised whilst ensuring safety and operational requirements are satisfied. Responsible for ensuring that Operational Assurance requirements are satisfied on behalf of London Underground.	£55,000 - £59,999	N/A	N/A	NIL	0
Stations Access Planning Manager	Manage and facilitate large and complex station access requests to enable engineering work to be optimised whilst ensuring safety and operational requirements are satisfied. Responsible for ensuring that Operational Assurance requirements are satisfied on behalf of London Underground.	£55,000 - £59,999	N/A	N/A	NIL	0
Stations Equipment Supervisor	This role involves ensuring that all material movements on escalators are undertaken so that damage to the assets is minimised. The post holder issues movement of material licences and checks for compliance by undertaking site visits	£55,000 - £59,999	N/A	N/A	NIL	0
Strategic Problem Solving Manager	This role exists to plan, manage and deliver projects to conduct detailed initial analysis on TfL's strategic problems. This involves identifying recommendations and solutions and handing these over to the business to deliver, in order to improve overall business performance. As part of the strategy community this role will also be part of a flexible problem solving pool and will work on modal problems when demand requires it.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Strategy & Planning Manager	Responsible for the day-to-day activities associated with the development of the Commercial Development strategy and business plan.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Systems Engineer	The purpose of the job is to act as the Company's centre of expertise on systems integration issues, leading a team of three senior engineers in the fields of systems engineering, human factors issues and electromagnetic compatibility to achieve best practice in these and related areas applied to strategic refurbishment projects.	£55,000 - £59,999	N/A	N/A	NIL	0
Systems Manager	The Systems Manager leads the project controls systems team and ensures a productive working relationship with IM, Finance, Programme / Project Team, and other key stakeholders. Setting and delivering the information strategy for the TfL PMO, in liaison with IM, to enable the efficient delivery of projects across TfL. Championing data integrity and a "single source of truth" in the control of projects. Ensuring security of data, in accordance with TfL standards.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Systems Operations Manager	Responsible for managing the scheduling of routines, for general maintenance activity, for the running of Financial reporting, versioning, refreshing systems and controlling access and the routine operation of finance systems including the technical monitoring system performance. The role holder will lead a team which manages the update and maintenance of finance data and associated processes, in particular ensuring the integrity and accuracy period end and year end close processes, SAP access controls, and developing ad hoc reports and procedures to ensure that systems and data are managed in accordance with TfL governance and finance policies.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	3
Systems Support Engineer	Identify unexpected behaviour, intermittent failure or sequence of events following a reported incident. Use results of such analysis to suggest initiatives to improve reliability of the TBTC system and where possible assist in their implementation.	£55,000 - £59,999	N/A	N/A	NIL	0
Systems Support Engineer	Identify unexpected behaviour, intermittent failure or sequence of events following a reported incident. Use results of such analysis to suggest initiatives to improve reliability of the TBTC system and where possible assist in their implementation.	£55,000 - £59,999	N/A	N/A	NIL	0
Systems Support Engineer	Identify unexpected behaviour, intermittent failure or sequence of events following a reported incident. Use results of such analysis to suggest initiatives to improve reliability of the TBTC system and where possible assist in their implementation.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
TBTC Data Network Technician	The Data Networks Technician is responsible for providing technical expertise for 1st line (operating railway) response to Data Network failures on CBTC/TBTC lines and carry out 2nd line (Workshop) testing of Data Network equipment. The role will carry out maintenance and rectify failures on Vital and Non –Vital communications systems on the TBTC Lines, and when required, assist with CBTC/TBTC data network assets on the CBTC/TBTC Lines as directed by the C/TBTC Data Network Managers. The role will manage access to the System (Operating System, Network Device and SMC User Accounts, Passwords and Permissions) as well as carry out periodic security auditing, analysis and long-term monitoring and reporting. The post holder will work within a team which is responsible for both CBTC and TBTC lines and will be expected to cover work on either from time to time.	£55,000 - £59,999	N/A	N/A	NIL	0
TBTC System Support Manager	The job will have responsibility and accountability for Second Line Maintenance support for ATC/TBTC/CBTC Lines. Manages 2nd line (workshop) investigation equipment and control activities which may be invasive to safety critical systems and subsystems on wayside and train borne signaling equipment and general Signals Computer systems. Support 1st line (operating railway) response teams in Signals, Fleet and LU Operations with technical support. Manages a System Support Team for day to day operations. Using appropriate 2nd Line (Workshop) Maintenance Device equipment, carry out testing/repair of hardware and software for the ATC/TBTC/CBTC Central, Wayside and train-borne equipment, ensuring repair costs of the ATC/TBTC/CBTC equipment is controlled and minimised to an efficient level. The post holder will work within a team which is responsible for ATC, CBTC and TBTC lines and will be expected to cover work on all from time to time as directed by the Signals Second Line Systems Manager, however the role will focus on one of these technologies.	£55,000 - £59,999	N/A	N/A	NIL	7
Team Leader	Manage teams of employees, to achieve cable installation to budget and ensuring safety of staff and integrity of infrastructure. Ensure that staff are competent to carry out attached tasks both days and nights as required.	£55,000 - £59,999	N/A	N/A	NIL	0
Team Leader	Manage teams of employees, to achieve cable installation to budget and ensuring safety of staff and integrity of infrastructure. Ensure that staff are competent to carry out attached tasks both days and nights as required.	£55,000 - £59,999	N/A	N/A	NIL	0
Team Leader	Manage teams of employees, to achieve cable installation to budget and ensuring safety of staff and integrity of infrastructure. Ensure that staff are competent to carry out attached tasks both days and nights as required.	£55,000 - £59,999	N/A	N/A	NIL	0
Team Leader	Manage teams of employees, to achieve cable installation to budget and ensuring safety of staff and integrity of infrastructure. Ensure that staff are competent to carry out attached tasks both days and nights as required.	£55,000 - £59,999	N/A	N/A	NIL	0
Team Leader	Manage teams of employees, to achieve cable installation to budget and ensuring safety of staff and integrity of infrastructure. Ensure that staff are competent to carry out attached tasks both days and nights as required.	£55,000 - £59,999	N/A	N/A	NIL	0
Team Leader	Manage teams of employees, to achieve cable installation to budget and ensuring safety of staff and integrity of infrastructure. Ensure that staff are competent to carry out attached tasks both days and nights as required.	£55,000 - £59,999	N/A	N/A	NIL	0
Team Leader	Manage teams of employees, to achieve cable installation to budget and ensuring safety of staff and integrity of infrastructure. Ensure that staff are competent to carry out attached tasks both days and nights as required.	£55,000 - £59,999	N/A	N/A	NIL	0
Team Leader	Responsible for leading a delivery team for Piccadilly Line rolling stock to deliver a safe, reliable and efficient train service to London Underground through planned and remedial maintenance. The team leader is responsible for deputising of the duty manager in the management of a rolling stock maintenance team in order to provide full assurance and rolling stock asset management.	£55,000 - £59,999	N/A	N/A	NIL	0

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Team Leader	Manage teams of employees, to achieve cable installation to budget and ensuring safety of staff and integrity of infrastructure. Ensure that staff are competent to carry out attached tasks both days and nights as required.	£55,000 - £59,999	N/A	N/A	NIL	0
Team Leader	Manage teams of employees, to achieve cable installation to budget and ensuring safety of staff and integrity of infrastructure. Ensure that staff are competent to carry out attached tasks both days and nights as required.	£55,000 - £59,999	N/A	N/A	NIL	0
Team Leader	Manage teams of employees, to achieve cable installation to budget and ensuring safety of staff and integrity of infrastructure. Ensure that staff are competent to carry out attached tasks both days and nights as required.	£55,000 - £59,999	N/A	N/A	NIL	0
Team Leader	Manage teams of employees, to achieve cable installation to budget and ensuring safety of staff and integrity of infrastructure. Ensure that staff are competent to carry out attached tasks both days and nights as required.	£55,000 - £59,999	N/A	N/A	NIL	0
Team Leader	Responsible for leading a delivery team for Piccadilly Line rolling stock to deliver a safe, reliable and efficient train service to London Underground through planned and remedial maintenance. The team leader is responsible for deputising of the duty manager in the management of a rolling stock maintenance team in order to provide full assurance and rolling stock asset management.	£55,000 - £59,999	N/A	N/A	NIL	0
Technical Delivery Analyst	The Technical Delivery Analyst is responsible for the end to end technical delivery across multiple contributing vendors and teams to deliver a solution which meets the broad customer objectives. The vendor and teams involved consist of a mix of both internal, such as Agile Development Teams, and external, such as a software application supplier. The role holder is responsible for the high quality output and development of detailed plans ensuring that application solutions are delivered to time and cost budgets.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Technical Manager	Ensure that all LU buildings meet the regulatory standards of safety, sustainability, accessibility and design. Responsible for the submission, management and completion of proposals requiring listed building consent. Manage and oversee building documentation and certification, ensuring that the proper documents are created and signed, that all data is accurate, and that documents are stored and backed up and any retention policies are followed. Lead for liaison with Local authorities on all Station and Building matters.	£55,000 - £59,999	N/A	N/A	NIL	0
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling equipment and systems.	£55,000 - £59,999	N/A	N/A	NIL	0
Technical Projects & Services Manager	Accountable for establishing and meeting the Commercial Development directorate's overall IT objectives, managing and leading the department's technical requirements and ensuring TfL IM deliver its services to the clients satisfaction.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Technology Strategy Manager	To manage parts of, and contribute to the development of the LU technology strategy and to contribute to the development of a plan to realise this taking into account the requirements for all interested parties. To provide technical, financial and commercial input and expertise for Technology and network assets, by developing and overseeing 10 year asset plans, including cost, risk, work scope, condition and performance. Act as interface for technology development led by T&D on LU estate.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Tester	This role is responsible for installation and/or testing of Assets to ensure compliance with LUL Standards, Safety Regulations, technical requirements.	£55,000 - £59,999	N/A	N/A	NIL	0
TfL Lead Project Manager	To project manage the delivery of office fit-out, refurbishment and construction projects and property care maintenance and renewal projects for building services, systems and fabric within the TfL Group Head Office portfolio of buildings or operational accommodation on the LUL Underground network, where required. The projects are typically 3 to 18 months duration, ranging in value from £20K up to £10M.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
TLES Lead Fitter	To provide a specialist service maintaining, overhauling and refurbishing escalators with limited disruption to our customers.	£55,000 - £59,999	N/A	N/A	NIL	0
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TLES Lead Fitter	To provide a specialist service maintaining, overhauling and refurbishing escalators with limited disruption to our customers.	£55,000 - £59,999	N/A	N/A	NIL	0
TLES Lead Fitter	To provide a specialist service maintaining, overhauling and refurbishing escalators with limited disruption to our customers.	£55,000 - £59,999	N/A	N/A	£1 - £999	0
TLES Maintenance Lead Fitter	To provide a specialist service maintaining, overhauling and refurbishing escalators with limited disruption to our customers.	£55,000 - £59,999	N/A	N/A	NIL	0
Track Circuit Technician	To provide maintenance and installation cover for all signalling track circuits.	£55,000 - £59,999	N/A	N/A	NIL	0
Track Circuit Technician	To provide maintenance and installation cover for all signalling track circuits.	£55,000 - £59,999	N/A	N/A	NIL	0
Track Competence Assessor	Support the delivery of the Competence Assurance and Track Maintenance Safety Critical Licensing schemes through advice, service and support they provide as a Subject Matter Expert on behalf of the Track Competence Assurance Manager to ensure compliance with LUL Standards and Legislation Prepare and deliver track skills & safety training plans, undertake assessments and mentor staff to enable successful completion of a range of Safety Critical Licensed activities. Maintain Asset Management systems to support assurance and planning of assessments and training Review and update existing assessments and training documents on an ongoing basis to meet latest legislation, standards and procedures	£55,000 - £59,999	N/A	N/A	NIL	0
Track Competency Assessor	Support the delivery of the Competence Assurance and Track Maintenance Safety Critical Licensing schemes through advice, service and support they provide as a Subject Matter Expert on behalf of the Track Competence Assurance Manager to ensure compliance with LUL Standards and Legislation Prepare and deliver track skills & safety training plans, undertake assessments and mentor staff to enable successful completion of a range of Safety Critical Licensed activities. Maintain Asset Management systems to support assurance and planning of assessments and training review and update existing assessments and training documents on an ongoing basis to meet latest legislation, standards and procedures.	£55,000 - £59,999	N/A	N/A	NIL	0
Track Environment Inspector-Team Leader	To manage the Track Cleaning, this will include carrying out to approved standards contract compliance inspections of all cleaning activities at all station grounds and litter picking and metal picking sites serviced by London Underground. To communicate the nightly activity of all cleaning contractors to the line teams and to ensure staff are deployed to any faults raised in respect to track cleaning issues.	£55,000 - £59,999	N/A	N/A	NIL	0
Track Environment Inspector-Team Leader	To manage the Track Cleaning, this will include carrying out to approved standards contract compliance inspections of all cleaning activities at all station grounds and litter picking and metal picking sites serviced by London Underground. To communicate the nightly activity of all cleaning contractors to the line teams and to ensure staff are deployed to any faults raised in respect to track cleaning issues.	£55,000 - £59,999	N/A	N/A	NIL	0
Track Inspector	To undertake track inspections programme and to identify sub standard conditions, raising job orders for the necessary remedial works within a section of the line or completing TANC assessments. Ensuring the track maintenance gangs complete these works and that the track is maintained to safe and serviceable standards to meet the lines train services requirements.	£55,000 - £59,999	N/A	N/A	NIL	0
Track Inspector	To undertake track inspections programme and to identify sub standard conditions, raising job orders for the necessary remedial works within a section of the line or completing TANC assessments. Ensuring the track maintenance gangs complete these works and that the track is maintained to safe and serviceable standards to meet the lines train services requirements.	£55,000 - £59,999	N/A	N/A	NIL	0
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Track Inspector	To undertake track inspections programme and to identify sub standard conditions, raising job orders for the necessary remedial works within a section of the line or completing TANC assessments. Ensuring the track maintenance gangs complete these works and that the track is maintained to safe and serviceable standards to meet the lines train services requirements.	£55,000 - £59,999	N/A	N/A	NIL	0
Track Quality Engineer	To manage delivery activities within a specific operational area and to contribute towards the effective and efficient delivery of the business.	£55,000 - £59,999	N/A	N/A	NIL	0
Track Supervisor	The prime role of this person is to manage the works gang carrying out maintenance works to the Track. This role carries the responsibility of ensuring that all works carried out to the Track Assets are accurately scoped and prioritised and recorded in the Ellipse for future scheduling. Ensure all asset changes are identified and submitted ready for ADMG to keep Ellipse updated.	£55,000 - £59,999	N/A	N/A	NIL	11
Track Supervisor	The prime role of this person is to manage the works gang carrying out maintenance works to the Track. This role carries the responsibility of ensuring that all works carried out to the Track Assets are accurately scoped and prioritised and recorded in the Ellipse for future scheduling. Ensure all asset changes are identified and submitted ready for ADMG to keep Ellipse updated.	£55,000 - £59,999	N/A	N/A	NIL	10
Track Supervisor	The prime role of this person is to manage the works gang carrying out maintenance works to the Track. This role carries the responsibility of ensuring that all works carried out to the Track Assets are accurately scoped and prioritised and recorded in the Ellipse for future scheduling. Ensure all asset changes are identified and submitted ready for ADMG to keep Ellipse updated.	£55,000 - £59,999	N/A	N/A	NIL	9
Track Ultrasonic Team Leader	To lead the line Ultrasonic Inspection Team, undertaking all aspects of safety critical URFD testing procedures on Tube Lines track which is required by the Tube Lines Safety Case. Day to Day Supervision.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Maintainer	To ensure that an adequate supply of rolling stock is always available for passenger service by carrying out preventative maintenance and casualty repairs employing mechanical, electrical, body and painting skills.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Maintainer Project Team Lead	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.	£55,000 - £59,999	N/A	N/A	NIL	10
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
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Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator. Left service on or after 31.03.2020.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
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Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	£1 - £999	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's. Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's. Left service on or after 31.03.2020.	£55,000 - £59,999	N/A	N/A	£1 - £999	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	£1 - £999	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
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Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Training & Competence Systems Manager	The Training & Competence Systems Manager is a subject matter expert responsible for leading the development and implementation of relevant competence management standards, systems (including I.T. systems) and process pertaining to the training delivery and competence assessment programmes, ensuring that the Rail for London Infrastructure Ltd (RFLI) business and route performance requirements can be met.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	4
Training Development Manager	The Training Development Manager is a professional subject matter expert responsible for identifying, planning, developing, recruiting and managing apprentices, graduate and other development schemes within Rail for London (Infrastructure) (RfLI), to enable the mobilisation of a competent workforce in 2018 and ongoing development of skills thereafter.	£55,000 - £59,999	N/A	N/A	NIL	8
Training Specialist	The training specialist is a professional subject matter expert responsible for planning, developing, delivering and evaluating Crossrail Operations training programmes, to enable the mobilisation of a competent workforce in 2018 and ongoing maintenance of competence thereafter.	£55,000 - £59,999	N/A	N/A	NIL	0
Training, Learning & Assessment Manager	Accountable for the delivery strategy and ongoing compliance review of all Teaching, Learning and Assessment activities aligned to Employer/Lead Training Provider Quality Control and Quality Assurance standards, processes and procedures for LU apprenticeships.	£55,000 - £59,999	N/A	N/A	NIL	5
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	0
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	0
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	0
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	0
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	£1 - £999	14
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	£1 - £999	7

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	10
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	10
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	14
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	14
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	15

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	12
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	18
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	15
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	13
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	12

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Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	16
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	14
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	10
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	6
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts. Left service on or after 31.03.2020.	£55,000 - £59,999	N/A	N/A	NIL	11

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Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	17
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	20
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	18
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Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	11
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	8
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	10
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	9

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Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	12
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	9
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Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	10

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Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	15
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	18
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	22
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	7
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	7

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	20
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	9
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	9
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	6
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	5

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Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	£1 - £999	8
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	13
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	7
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	11
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Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	7
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	N/A	N/A	NIL	6
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	8
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	6
Trains Training & Service Control	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
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Trains Training & Service Control	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	£1 - £999	0
Trains Training & Service Control	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Trains Training & Service Control	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£55,000 - £59,999	N/A	N/A	NIL	0
Transplant Loading/Crane Manager	To provide efficient supervision of loading and unloading operations on behalf of the Asset Delivery Manager: •Ensure materials are loaded and unloaded in accordance with Transplants stock safely procedures. •Ensure materials are loaded and unloaded in accordance with customer requirements to the highest safety standards. •Ensure materials handling / loading staff perform their allocated duties to safety, time and quality standards. •Ensure and maintain all lifting operations are carried out to pre-defined standards and procedures. •Responsible for the day to day supervision of crane / plant operating staff in support of Transplants daily lifting requirements. •Responsible for 4 teams of night loaders to ensure materials are delivered / collected safely as per operational standards To ensure the achievement of service quality and safety targets through maintenance or recovery of loading and unloading operations by control and deployment of materials handling staff and crane operating staff within the rules of deployment.	£55,000 - £59,999	N/A	N/A	NIL	0
Transport Innovation Policy Manager	This role is responsible for gathering information and research to identify the new business models and technology with the potential to impact TfL operating model and consumers including Connected and Autonomous Vehicles. This role will also be accountable for the developing, in conjunction with stakeholder across the organisation, the appropriate strategy, policy, regulation and incentives measures for TfL in a number of such areas, to maximise opportunities and minimise risk.	£55,000 - £59,999	N/A	N/A	NIL	0
Transport Innovation Policy Manager	This role is responsible for gathering information and research to identify the new business models and technology with the potential to impact TfL operating model and consumers including Connected and Autonomous Vehicles. This role will also be accountable for the developing, in conjunction with stakeholder across the organisation, the appropriate strategy, policy, regulation and incentives measures for TfL in a number of such areas, to maximise opportunities and minimise risk.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Transport Planner	To assist on the development of strategies, policies and plans for Public Transport Service changes, which support TfL's strategic objectives and which optimise services for customer journey time, service reliability, network capacity and connectivity and take account of value for money, available resources, operational constraints and customer priorities. This will be achieved through an understanding of the internal and external factors which affect service levels and performance, and of customer priorities. Support the process to drive continuous improvement in Public Transport Services by developing plans based on strong business case analysis.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
TU Rep Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	0
TU Rep Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	0
TU Rep Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	0
TU Rep Customer Service Manager 2	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM2s will work unsociable hours (including nights) and weekends regularly as part of a roster.	£55,000 - £59,999	N/A	N/A	NIL	0
TU Rep Instructor Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
TU Rep Instructor Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
TU Rep Instructor Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
TU Rep Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
TU Rep Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0
TU Rep Train Operator	To undertake Line based training to the Company's standards of safety, quality, efficiency and customer service, for all Train Operators and any other staff deemed as necessary to hold a qualification as a Train Operator. To perform, when rostered, the duties of a Train Operator.	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Tunnel Manager	Provide a single and cohesive focus within Surface Transport for the effective management of TfL's road tunnels. This ensures TfL's Highway Authority, Traffic Authority and other statutory duties and operating obligations are met through affordable investment in and effective management of asset performance and operating risks, especially with regard to fire life safety. Surface Transport operates 24 hours per day, 7 days per week, so you need to be prepared to work outside of core office hours on an exceptional basis by mutual agreement. In these instances Time Off In Lieu (TOIL) will be applicable.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
UDL Training Manager	This post will manage the Urban Design London (UDL) housing and quality training events and provide expert design advice on housing issues. UDL is hosted by TfL. It provides around 90 training, advice and networking events a year to support TfL, GLA and London boroughs staff and councillors. The aim of the UDL programme is to help those managing London's built environment understand and implement mayoral policies and priorities on its design. People from across these organisations attend and learn from the programme.	£55,000 - £59,999	N/A	N/A	NIL	0
Ultrasonic Charge Hand	To lead the line Ultrasonic Inspection Team, undertaking all aspects of safety critical URFD testing procedures on Tube Lines track which is required by the Tube Lines Safety Case. Day to Day Supervision.	£55,000 - £59,999	N/A	N/A	NIL	0
Ultrasonic Team Leader	To lead the line Ultrasonic Inspection Team, undertaking all aspects of safety critical URFD testing procedures on Tube Lines track which is required by the Tube Lines Safety Case. Day to Day Supervision.	£55,000 - £59,999	N/A	N/A	NIL	0
Upgrade Delivery Manager	Working closely with senior leaders in the capital programme directorate and operations you will lead a specialist team to develop and deliver new assets into operational service taking a long term view over a 10 year period. Ensuring London Underground embraces new technology into its operations and delivers the assets with an optimum whole life asset management capability.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	1
Vegetation Contract Manager	This role has responsibility for overseeing the delivery of Vegetation Management across an area of LU track infrastructure. The purpose of the Management of Vegetation is to mitigate risk to the Operational Railway as per the Standard that has been developed. The role will optimise the delivery of the contracts in place to ensure vegetation management within their area of control is delivered to time, budget, scope, and quality.	£55,000 - £59,999	N/A	N/A	NIL	0
Vegetation Contract Manager	This role has responsibility for overseeing the delivery of Vegetation Management across an area of LU track infrastructure. The purpose of the Management of Vegetation is to mitigate risk to the Operational Railway as per the Standard that has been developed. The role will optimise the delivery of the contracts in place to ensure vegetation management within their area of control is delivered to time, budget, scope, and quality.	£55,000 - £59,999	N/A	N/A	NIL	0
Vehicle Policy Manager	Responsible for the review, maintenance and development of relevant London taxi and private hire vehicle licensing policies and standards ensuring that standards and policies for taxi and private hire vehicles are fair, reasonable and appropriate and are delivered and maintained throughout the Directorate.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	2
Welding Trainer	Delivering welder training and qualification through London Underground based at Acton ensuring that we comply with the Welding Institutes surveillances as an approved welder training and qualification centre. Also delivering gas safety training for oxy fuel equipment and answering technical enquiries as and when they occur. Also inspections of premises where welding activities occur within the business to ensure compliance with health and safety regulations and delivering abrasive wheels training.	£55,000 - £59,999	N/A	N/A	NIL	0
Wheel Lathe Operator	To operate appropriate machinery carrying out planned and unplanned maintenance of wheelsets fitted to rolling stock. To carry out routine rolling stock maintenance in line with planned maintenance schedules	£55,000 - £59,999	N/A	N/A	NIL	0
Wheel Lathe Operator	To operate appropriate machinery carrying out planned and unplanned maintenance of wheelsets fitted to rolling stock. To carry out routine rolling stock maintenance in line with planned maintenance schedules	£55,000 - £59,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Wheel Lathe Operator	To operate appropriate machinery carrying out planned and unplanned maintenance of wheelsets fitted to rolling stock. To carry out routine rolling stock maintenance in line with planned maintenance schedules	£55,000 - £59,999	N/A	N/A	NIL	0
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Wheel Lathe Operator	To operate appropriate machinery carrying out planned and unplanned maintenance of wheelsets fitted to rolling stock. To carry out routine rolling stock maintenance in line with planned maintenance schedules	£55,000 - £59,999	N/A	N/A	NIL	0
Wheel Lathe Operator	To operate appropriate machinery carrying out planned and unplanned maintenance of wheelsets fitted to rolling stock. To carry out routine rolling stock maintenance in line with planned maintenance schedules	£55,000 - £59,999	N/A	N/A	NIL	0
Wheel Lathe Operator	To operate appropriate machinery carrying out planned and unplanned maintenance of wheelsets fitted to rolling stock. To carry out routine rolling stock maintenance in line with planned maintenance schedules	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Works Assessment Manager	The post holder is responsible for the coordination, assessment and control of utility and highway works on the Transport for London Road Network (TLRN), and the mitigation of works on the Strategic Road Network (SRN) developing and implementing innovative solutions to mitigate disruption, and building relationships with work promoter and partner groups to minimise inconvenience caused to all highway users, in accordance with the Mayor's Transport Strategy.	£55,000 - £59,999	£1 - £4,999	N/A	NIL	0
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring correctly identified, assigned and compliant Safety Critical Operatives to the safest and most efficient method of LU recognised protection arrangements, implementation and delivery there of, enabling all engineering, maintenance and project works to be undertaken by the originator.	£55,000 - £59,999	N/A	N/A	NIL	15
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring correctly identified, assigned and compliant Safety Critical Operatives to the safest and most efficient method of LU recognised protection arrangements, implementation and delivery there of, enabling all engineering, maintenance and project works to be undertaken by the originator.	£55,000 - £59,999	N/A	N/A	NIL	1
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring correctly identified, assigned and compliant Safety Critical Operatives to the safest and most efficient method of LU recognised protection arrangements, implementation and delivery there of, enabling all engineering, maintenance and project works to be undertaken by the originator.	£55,000 - £59,999	N/A	N/A	NIL	13
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring correctly identified, assigned and compliant Safety Critical Operatives to the safest and most efficient method of LU recognised protection arrangements, implementation and delivery there of, enabling all engineering, maintenance and project works to be undertaken by the originator.	£55,000 - £59,999	N/A	N/A	NIL	14
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring correctly identified, assigned and compliant Safety Critical Operatives to the safest and most efficient method of LU recognised protection arrangements, implementation and delivery there of, enabling all engineering, maintenance and project works to be undertaken by the originator.	£55,000 - £59,999	N/A	N/A	NIL	5
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring correctly identified, assigned and compliant Safety Critical Operatives to the safest and most efficient method of LU recognised protection arrangements, implementation and delivery there of, enabling all engineering, maintenance and project works to be undertaken by the originator.	£55,000 - £59,999	N/A	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring correctly identified, assigned and compliant Safety Critical Operatives to the safest and most efficient method of LU recognised protection arrangements, implementation and delivery there of, enabling all engineering, maintenance and project works to be undertaken by the originator.	£55,000 - £59,999	N/A	N/A	NIL	28
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring correctly identified, assigned and compliant Safety Critical Operatives to the safest and most efficient method of LU recognised protection arrangements, implementation and delivery there of, enabling all engineering, maintenance and project works to be undertaken by the originator.	£55,000 - £59,999	N/A	N/A	NIL	4
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring correctly identified, assigned and compliant Safety Critical Operatives to the safest and most efficient method of LU recognised protection arrangements, implementation and delivery there of, enabling all engineering, maintenance and project works to be undertaken by the originator.	£55,000 - £59,999	N/A	N/A	£1 - £999	21
Workshop Fitter	To provide work shop services to both refurbishment and maintenance teams.	£55,000 - £59,999	N/A	N/A	NIL	0
3rd Engineer	To provide supervision to the plant team under their control to ensure that Powerlink delivers the performance required within the power service contract in line with all Powerlink's policies and procedures.	£60,000 - £64,999	N/A	N/A	NIL	10
Access Capability Manager	This job is to develop new working methods, new protection arrangements and access processes. The post holder is see their portfolio of work through to full and to this end, will have sole responsibility for elements of the Access Improvement Programme.	£60,000 - £64,999	N/A	N/A	£1 - £999	0
Access Compliance Inspector	The Engineering Works Support Manager (EWS) will work in collaboration with the Operations Delivery Team to support the safe planning and delivery of LU possessions and nightly protection ensuring these activities take place in a safe and controlled way. The EWS will be expected to provide prompt solutions to issues surrounding the booking, supply and deployment of protection staff to prevent engineering work overrunning or being canceled. The EWS will be deployed by the Engineering Works Manager to manage the recovery plan when incidents, accidents or overruns happen in an engineering worksite. This role will work as part of a roster where it will perform night duties during the week and then either days or nights at weekends. Therefore it is likely to work in excess of 60% of its hours at night.	£60,000 - £64,999	N/A	N/A	NIL	0
Access Improvement Manager	A key member of the Access Modernisation Programme, accountable for creating new business processes and supporting technical implementation of new stations access systems. Responsible for ensuring that common business processes are followed to enable safe and expedient engineering access to our infrastructure.	£60,000 - £64,999	N/A	N/A	NIL	0
Accommodation Manager	Working as part of a matrix management structure, to ensure the development and delivery of a successful, customer focussed, moves and loose asset related service primarily to the TfL Head Office Portfolio, throughout the greater London area, with primary responsibility for ascertaining all aspects of stake-holder requirements and obtaining subsequent buy into proposed solutions, contributing to the development of a strategic approach to accommodation provision.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
ACR Manager	The Assets Condition Report (ACR) describes and documents the physical state of all the different assets within LU in order to prioritise funding, establish performance targets and set maintenance priorities. In addition to this, the ACR is a legal requirement. The outcome of this role will provide the business with direction to prioritise investments by highlighting the condition of the different assets, the investment required and the risk involved if investment is not made. The job is responsible for leading, coordinating and securing the timely and accurate development of the ACR process and outcomes for London Underground, in accordance with the ACR standard. The post holder will oversee the ACR development and outcome in all asset areas in London Underground, engaging with stakeholders at all levels and communicating any changes to the process, as well as the outcome and status of ACR at its different stages. The ACR Manager will flag to accountable stakeholders areas of risk based on its project plan (milestones and deliverable), and will support them in order to drive forward corrective actions. They will also be responsible for problem-solving issues and only escalating as a last resort.	£60,000 - £64,999	N/A	N/A	NIL	0
AIT Senior Track Quality Engineer	To operate and maintain the Track Recording Vehicle (AIT once commissioned) and associated systems to provide track geometry and quality data in a safe and compliant manner for the whole LU network.	£60,000 - £64,999	N/A	N/A	NIL	4
Ambience Delivery Manager	Monitor and support Ambience contract (TPS) through the following areas: plan resource allocation effectively, develop and maintain effective ambience contract monitoring processes, plan and implement continuous improvement processes, help to plan and improve the condition of the fleet assets with regard to ambience.	£60,000 - £64,999	N/A	N/A	NIL	1
Ambience Manager	This post is to support the Fleet Availability Manager in maintaining the MSS and technical ambience* scores for the Northern Line Fleet in line with the required financial forecast for expenditure and revenue earn via the PPP contract. The main duty will be the local management of all fleet cleaning staff on the Northern Line at the five depots and outstations covering both days and nights as appropriate. *Technical Ambience under discussion for RP2.	£60,000 - £64,999	N/A	N/A	NIL	0
AMIS Subject Matter Expert	To manage, coordinate and deliver the necessary changes required as part of the AMIS Project to ensure the new single Asset Management System (MetroMaximo) is successfully embedded in London Underground. <ul style="list-style-type: none"> • Be a Role Model: Active in implementing change and assisting the business in embedding system processes. • To Build Understanding: Expert user of MetroMaximo, good understanding of business processes and how these are translated into the Asset Management System. • To Provide Support: Support system changes and influence peers, gathering feedback and supporting the business and Project in messaging through formal and informal channels. 	£60,000 - £64,999	N/A	N/A	NIL	0
Application Team Manager	The Application Team Manager will lead a team of engineers to effectively manage business critical services for TfL (e.g. asset management, ERP, commercial off the shelf, in-house developed software, transport maintenance and planning systems, online services etc) addressing any incidents and problems that may arise, including major incidents of Severity 1 and 2. Furthermore, the Application Team Manager will be responsible for proactively identifying potential improvements to the services that they support and ensuring fulfillment of Service Requests. They will be expected to support projects and ensure appropriate resources are available for out of hours support activities.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Application Team Manager	The Application Team Manager will lead a team of engineers to effectively manage business critical services for TfL (e.g. asset management, ERP, commercial off the shelf, in-house developed software, transport maintenance and planning systems, online services etc) addressing any incidents and problems that may arise, including major incidents of Severity 1 and 2. Furthermore, the Application Team Manager will be responsible for proactively identifying potential improvements to the services that they support and ensuring fulfillment of Service Requests. They will be expected to support projects and ensure appropriate resources are available for out of hours support activities.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	2
Application Team Manager	The Application Team Manager will lead a team of engineers to effectively manage business critical services for TfL (e.g. asset management, ERP, commercial off the shelf, in-house developed software, transport maintenance and planning systems, online services etc) addressing any incidents and problems that may arise, including major incidents of Severity 1 and 2. Furthermore, the Application Team Manager will be responsible for proactively identifying potential improvements to the services that they support and ensuring fulfillment of Service Requests. They will be expected to support projects and ensure appropriate resources are available for out of hours support activities.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	5
Application Team Manager	The Application Team Manager will lead a team of engineers to effectively manage business critical services for TfL (e.g. asset management, ERP, commercial off the shelf, in-house developed software, transport maintenance and planning systems, online services etc) addressing any incidents and problems that may arise, including major incidents of Severity 1 and 2. Furthermore, the Application Team Manager will be responsible for proactively identifying potential improvements to the services that they support and ensuring fulfillment of Service Requests. They will be expected to support projects and ensure appropriate resources are available for out of hours support activities.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	10
Area Asset Engineering Manager	Responsible for the engineering and technical aspects associated with delivery of Maintenance Contracts and Projects within the scope of minor and major maintenance works on London Underground assets ensuring they are all delivered on time and within agreed annual programme budget. Responsible for three key asset areas of the business which are Civils, Earth Structures and Drainage. In delivering this, the health of the assets must be maintained and developed through maintaining and improving Health and Safety of Staff, reviewing Contractor QUENSH requirements and liaising with Customers /General Public. This will enable the business to achieve targets and meets its legal and contractual responsibilities on behalf of LU.	£60,000 - £64,999	N/A	N/A	NIL	9
Asset Delivery Manager	Work with a team of Asset Delivery Managers to provide expert operational knowledge to project teams. To support and facilitate decision making across the Operational Directorates. Working at a local level to turn tactical direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost, and are delivered onto the operational railway seamlessly without operational impact. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new asset at the point of handover. *Note – Operations refers to both Network Operations and Asset Operations of the railway.	£60,000 - £64,999	N/A	N/A	NIL	0
Asset Delivery Manager	Work with a team of Asset Delivery Managers to provide expert operational knowledge to project teams. To support and facilitate decision making across the Operational Directorates. Working at a local level to turn tactical direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost, and are delivered onto the operational railway seamlessly without operational impact. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new asset at the point of handover. *Note – Operations refers to both Network Operations and Asset Operations of the railway.	£60,000 - £64,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Asset Delivery Manager	Work with a team of Asset Delivery Managers to provide expert operational knowledge to project teams. To support and facilitate decision making across the Operational Directorates. Working at a local level to turn tactical direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost, and are delivered onto the operational railway seamlessly without operational impact. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new asset at the point of handover. *Note – Operations refers to both Network Operations and Asset Operations of the railway.	£60,000 - £64,999	N/A	N/A	NIL	0
Asset Delivery Manager	Work with a team of Asset Delivery Managers to provide expert operational knowledge to project teams. To support and facilitate decision making across the Operational Directorates. Working at a local level to turn tactical direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost, and are delivered onto the operational railway seamlessly without operational impact. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new asset at the point of handover. *Note – Operations refers to both Network Operations and Asset Operations of the railway.	£60,000 - £64,999	N/A	N/A	NIL	0
Asset Development Sponsor	The Asset Development Sponsor is responsible for providing effective sponsorship of asset development projects and programmes, ensuring the strategic goals, as defined by the Portfolio Manager	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Asset Improvement Lead	London Underground have made a significant investment to develop Lean leadership principles and behaviours within our Leadership team in Asset Operations. London Underground's Lean Academy is a central development hub for delivering Lean continuous improvement culture across the organisation, starting with the Asset Operations directorate. The Asset Improvement Lead role plays a critical role within an asset maintenance department, by providing a source of Lean expertise and championing the embedding of Continuous Improvement Culture within a department working closely as a coach and mentor alongside the central TfL improvement team and a network of local champions.	£60,000 - £64,999	N/A	N/A	NIL	0
Asset Operations Manager	Deliver all operational activities taking place in the region on a day to day basis, ensuring the delivery of a comprehensive, customer focused, responsive service. This role also leads interfaces with internal and external stakeholders and day to day team interaction with the supply chain to take responsibility for delivering cost effective and efficient service.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	4
Asset Strategy Manager	Support the development of the asset strategy for the designated asset type and develop specific sections and sub-strategies. Develop and oversee 10 year asset master plans for specific areas, including cost, risk, work scope, condition and performance. Strategic planning of capital and operational expenditure throughout the asset life-cycle for a designated asset type. This will include stakeholder engagement, and securing of funding through the business plan. To provide leadership for a designated sub asset type within LU (e.g. financial, technical and commercial aspects). Develop and manage appropriate asset models and use these to predict the future needs of the designated asset type. The role holder must also look to make savings wherever possible and ensure that money saving is a continual theme of asset strategy in LU. This role is also a contributor to driving a safety culture across the whole of London Underground and TfL.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Asset Strategy Manager	Support the development of the asset strategy for the designated asset type and develop specific sections and sub-strategies. Develop and oversee 10 year asset master plans for specific areas, including cost, risk, work scope, condition and performance. Strategic planning of capital and operational expenditure throughout the asset life-cycle for a designated asset type. This will include stakeholder engagement, and securing of funding through the business plan. To provide leadership for a designated sub asset type within LU (e.g. financial, technical and commercial aspects). Develop and manage appropriate asset models and use these to predict the future needs of the designated asset type. The role holder must also look to make savings wherever possible and ensure that money saving is a continual theme of asset strategy in LU. This role is also a contributor to driving a safety culture across the whole of London Underground and TfL.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Asset Systems Data Manager	The Asset Systems Data Manager is the technical specialist for systems and data used to ensure safety, compliance and reliability on the Elizabeth Line (Crossrail). You will initially be involved in the creation of the planning and performance team and developing the associated processes and procedures in relation to asset data. Support the maintenance team in their responsibilities for ensuring readiness before asset handover. Once the systems are transferred from the projects (Crossrail and RCSIP) to RfLI you will ensure safe critical deployment and tactical direction to the maintenance teams (internal and external) for their effective use.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Asset Systems Improvement Lead	On behalf of Asset Operations, provide a system ownership lead role for single or multi IT systems or technology. To fully understand Asset and Network Operations evolving requirements and challenges, subsequently ensure Operational systems are designed and delivered to best meet these needs.	£60,000 - £64,999	N/A	N/A	NIL	0
Asset Systems Manager	The job will act as the main point of contact for the business for nominated asset area(s) in relation to the operation of all asset systems used within the nominated asset area(s) to ensure that maintenance activities, data collation and evidence of maintenance compliance within the asset management systems operate as designed to support running a safe and compliant railway and to ensure value for money delivery. To work with maintenance teams to identify optimisation and alignment opportunities and promote changes forward for implementation. To work closely with T&D and external support teams to ensure effective management of the asset management systems. To build links with stakeholders across TfL, including Engineering and the wider LU business to ensure the asset management systems support business requirements.	£60,000 - £64,999	N/A	N/A	NIL	1
Asset Systems Manager	The job will act as the main point of contact for the business for nominated asset area(s) in relation to the operation of all asset systems used within the nominated asset area(s) to ensure that maintenance activities, data collation and evidence of maintenance compliance within the asset management systems operate as designed to support running a safe and compliant railway and to ensure value for money delivery. To work with maintenance teams to identify optimisation and alignment opportunities and promote changes forward for implementation. To work closely with T&D and external support teams to ensure effective management of the asset management systems. To build links with stakeholders across TfL, including Engineering and the wider LU business to ensure the asset management systems support business requirements.	£60,000 - £64,999	N/A	N/A	NIL	2
Assistant Commercial Manager	To plan, support and undertake commercial activities, processes and systems within the Capital Programmes Directorate. To support the Commercial Manager in maintaining commercial control of programmes and projects. Supporting and delivering procurement activities including supply-chain analysis, development and implementation of sourcing and procurement strategies, pre-qualification, tender and negotiation of contracts and contract award recommendations using procurement processes and systems.	£60,000 - £64,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Assistant Director	"The post delivers this through three key responsibilities: (a) Design, Presentation & Environment: - ensuring that high-quality, cost-effective, customer-orientated, design, merchandising and display solutions are implemented across the Museum. Setting the design, presentation and house-style standards for all Museum customer-facing material, exhibitions and interactives. (b) Operations Room: - developing and delivering the customer-support infrastructure to deal with all initial enquiries, bookings and callers to the Museum, as well as planning for the resourcing and coordination of the staff, volunteer and other resources necessary to deliver excellent customer service. (c) Customer Services: developing and delivering the operational regime to ensure that all Museum visitors receive outstanding service at Covent Garden, Depot open days and other events."	£60,000 - £64,999	£1 - £4,999	N/A	NIL	2
Assistant Project Manager	To project manage small work packages or assist the PM with the implementation of larger projects including day-to-day management of external contractors / suppliers. This includes management of LU/TfL obligations and of principal contractors, PFI suppliers or other third party suppliers to ensure delivery of projects on behalf of LU/TfL to meet the needs of its customers.	£60,000 - £64,999	N/A	N/A	NIL	2
Assistant Track Infrastructure Manager	To assist and deputise for the Track Infrastructure Manager in every respect in managing and organising maintenance, inspection, staffing and other resources to ensure that London Underground Track Assets are maintained, renewed and repaired as specified and funded by the Company.	£60,000 - £64,999	N/A	N/A	NIL	8
Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Asst Dir: Collections & Engagement	Responsible for the strategic planning and management of the curatorial, information management and learning activities, ensuring that the Museum's collection, educational expertise and knowledge are applied effectively to meet the Museum's objectives.	£60,000 - £64,999	£5,000 - £9,999	N/A	NIL	5
ATMS Delivery Manager	The role will be responsible for leading the teams to deliver maintenance programmes to ensure business and department objectives are delivered, through the effective management of the ATMS (Automatic Track Measuring System) and financial control. The job holder will be expected to utilise skills and abilities of the Technical team and allocated resources to best meet the workload looking to deliver future inspection work streams, analyses and delivers geometry and track quality work streams. Delivery and management of the technical function	£60,000 - £64,999	N/A	N/A	NIL	2
Audit & Compliance Manager	Accountable for auditing the Competence Management System (CMS) that ensures standards of competence are set and maintained for the Network and Asset operations and be the gatekeeper for external standards and frameworks in order to ensure compliance. Establish strategies to avoid non-compliance across LU through identifying, preventing, detecting and correcting non-compliance through effective monitoring systems. In conjunction with the business, facilitate the definition of standards to be signed off at DRAACT.	£60,000 - £64,999	N/A	N/A	NIL	8
Balance Sheet & Consolidation Accountant	Supports a high quality financial consolidation and balance sheet preparation service including production of balance sheets and consolidated financial reporting for business plans, budgets, Quarterly performance reports and statutory financial statements.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Building Manager	Act as Building Manager for a portfolio of LU buildings, including Stations, Depots, Lineside, Power and Operational Facilities. Act as Landlord, assuring that buildings are safe, fit for purpose, and compliant to relevant standards. Act as the interface between Operations and Maintenance. Manage the routine inspection of cleaning standards and asset condition. Responsible for maintaining and improving asset data and information relating to LU/TfL buildings. Lead the creation of annual Asset Condition Reports (ACR), and the creation / review / update of associated workbanks.	£60,000 - £64,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Building Manager	Acting as the management focal point of contact for senior building occupants for ALL Facilities service activities and ensuring that buildings operate in a safe and cost effective manner in accordance with published Facilities Service Level Commitments set out in the Accommodation Cost Recovery Agreement (ACRA), ensuring the continuous, consistent, high quality delivery of facilities' services to meet the specialist requirements of both the building and the business functions of its occupants.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	2
Building Surveyor	Monitor resources and advise as to whether statutory and contractual maintenance is completed to the relevant approved application and standard.	£60,000 - £64,999	N/A	N/A	NIL	0
Bus Safety Development Manager	The role holder will be responsible for improving the road safety element of the London bus network. Their main objective will be to implement strategies to drive down casualties on the bus network as part of the Mayoral Vision Zero approach to road safety. They will lead and be accountable for the Bus Safety Programme of work which includes a portfolio of initiatives to improve safety across the network. They will act as a pivotal Buses interface and client with Health and Safety, Road Safety, Engineering, Technology and Data and City Planning, and work on behalf of TfL Board and GLA to foster a continuously improving safety culture on the bus network by our direct staff and contractors.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Business Analyst Team Lead	To provide business efficiency, effectiveness and enhancement through changes in processes and technology across all TfL operating businesses and stakeholders. Working across the operating businesses and with stakeholders, either across an assigned business area or specific projects; this role enables effective decision making and delivery across all stages of an initiative from Plan to Delivery. Responsible for leading an allocated team of Senior / Business Analysts (BAs) from both a people and task management perspective. Hands-on business analysis is required for significant sized projects in addition to resourcing, task allocation and quality assurance of deliverables.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	6
Business Analyst Team Lead	To provide business efficiency, effectiveness and enhancement through changes in processes and technology across all TfL operating businesses and stakeholders. Working across the operating businesses and with stakeholders, either across an assigned business area or specific projects; this role enables effective decision making and delivery across all stages of an initiative from Plan to Delivery. Responsible for leading an allocated team of Senior / Business Analysts (BAs) from both a people and task management perspective. Hands-on business analysis is required for significant sized projects in addition to resourcing, task allocation and quality assurance of deliverables.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	7
Business Architect	The Business Architect is accountable for constructing and owning business operating models (in the form of reference architectures) within their respective business area under their Heads of T&D, informing the alignment of key product investment decisions, T&D capabilities and strategies to ensure business outcomes in their respective area are realised. The role holder provides direct support to business units at a programme level providing a common framework (agreed by the business & T&D) from which integrated and fit for purpose T&D solutions can be developed which deliver the required outcomes to the business. The role holder interfaces closely with other architects and design colleague across T&D to maintain the overall business reference model aligning business, application, technology and data architectures that supports the efficient delivery of the required T&D products in an integrated manner.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Business Architect	The Business Architect is accountable for constructing and owning business operating models (in the form of reference architectures) within their respective business area under their Heads of T&D, informing the alignment of key product investment decisions, T&D capabilities and strategies to ensure business outcomes in their respective area are realised. The role holder provides direct support to business units at a programme level providing a common framework (agreed by the business & T&D) from which integrated and fit for purpose T&D solutions can be developed which deliver the required outcomes to the business. The role holder interfaces closely with other architects and design colleague across T&D to maintain the overall business reference model aligning business, application, technology and data architectures that supports the efficient delivery of the required T&D products in an integrated manner.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Business Change Manager	In order to deliver the Mayor's vision for the London transport network, TfL must deliver a challenging and complex Transformation agenda, modernising the way it is organised and operates to become more effective and deliver significant savings targets (up to £500m over the course Business Plan). This Change Management role is responsible for ensuring that changes are delivered in a positive, engaging way that takes into account the needs of the business, its people and its stakeholders. The purpose of the role is to help deliver business change activities and provide support for projects and programmes within the remit of the Transformation Directorate, ensuring that: <ul style="list-style-type: none"> • Business areas affected by Change are prepared for the transition to new ways of working • Change is delivered in a way that maintains people motivation and engagement • Business as Usual is maintained during the transition • Changes are effectively integrated into the business 	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Business Change Manager	In order to deliver the Mayor's vision for the London transport network, TfL must deliver a challenging and complex Transformation agenda, modernising the way it is organised and operates to become more effective and deliver significant savings targets (up to £500m over the course Business Plan). This Change Management role is responsible for ensuring that changes are delivered in a positive, engaging way that takes into account the needs of the business, its people and its stakeholders. The purpose of the role is to help deliver business change activities and provide support for projects and programmes within the remit of the Transformation Directorate, ensuring that: <ul style="list-style-type: none"> • Business areas affected by Change are prepared for the transition to new ways of working • Change is delivered in a way that maintains people motivation and engagement • Business as Usual is maintained during the transition • Changes are effectively integrated into the business 	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Business Development Manager	Plan and implement the strategic business improvement and development plan for Workshops. In collaboration with the Head of Workshops and other team members, deliver this plan ensuring a cost effective and legally compliant workplace which meets customer requirements and drives a culture of continuous improvement and opportunities for Lean. Lead a team who manage the provision of the schedule, cost and resources to deliver against the business plan; establishing and maintaining KPI's, management information reports and business development activities inclusive of the Electronics department, Acton site Management and robust local management information systems ensuring compliance, competence and financial management across the new Lean infrastructure cells, working towards Lean and BSI accreditation across Workshops.	£60,000 - £64,999	N/A	N/A	NIL	4
Business Improvement Manager	This role exists to develop and implement initiatives to support improvement against core business objectives. It will work across the operational areas of LU (maintenance, customer services, trains and service control) and its primary focus will be service performance (e.g. reliability) and efficiency of operation. Each business area will remain responsibly for identifying opportunities for change; this role exists to translate these opportunities into actionable plans and support their delivery. The role will also support and coach front line staff to help develop a continuous improvement culture and mentality.	£60,000 - £64,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Business Improvement Manager	This role exists to develop and implement initiatives to support improvement against core business objectives. It will work across the operational areas of LU (maintenance, customer services, trains and service control) and its primary focus will be service performance (e.g. reliability) and efficiency of operation. Each business area will remain responsibly for identifying opportunities for change; this role exists to translate these opportunities into actionable plans and support their delivery. The role will also support and coach front line staff to help develop a continuous improvement culture and mentality.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Business Improvement Manager	This role exists to develop and implement initiatives to support improvement against core business objectives. It will work across the operational areas of LU (maintenance, customer services, trains and service control) and its primary focus will be service performance (e.g. reliability) and efficiency of operation. Each business area will remain responsibly for identifying opportunities for change; this role exists to translate these opportunities into actionable plans and support their delivery. The role will also support and coach front line staff to help develop a continuous improvement culture and mentality.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Business Operations Manager	Working closely with the City Planning leadership team, this role is responsible for ensuring that the programme of work in City Planning is adequately funded and resourced and that all required procurements are in place. It is also responsible for providing a wide range of business management services, advice, and supporting enabling processes to the City Planning function. This includes but is not limited to, internal communications, office management; administrative support, resource and capability management, facilities and accommodation, health and safety. The role will also manage the sponsorship, administration and development of the City Planning Apprenticeship Scheme/s.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	6
Business Systems Service Manager	Manage and develop the first line technical service desk support function for CPOS and other TfL departments, as well as non-TfL personnel on a pan-London basis, with a strong focus on delivering high quality customer service to the business. The job holder must ensure that the IT systems, equipment and management information are developed and innovated to actively contribute to the delivery of the CPOS strategy and in accordance with the strategic Transport for London objectives. Directly responsible for a team supporting over 1000 pieces of handheld kit issued to operational and office based staff, in CPOS, other TfL teams, Metropolitan Police and City of London Police, as well as the first line support of all relevant systems, applications and databases.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	4
Cable Joiner	To joint and terminate all types of applicable (as instructed) cables and to undertake cable repair and maintenance as necessary.	£60,000 - £64,999	N/A	N/A	£1 - £999	0
Cable Joiner	To joint and terminate all types of applicable (as instructed) cables and to undertake cable repair and maintenance as necessary.	£60,000 - £64,999	N/A	N/A	NIL	0
Cable Joiner	To joint and terminate all types of applicable (as instructed) cables and to undertake cable repair and maintenance as necessary.	£60,000 - £64,999	N/A	N/A	NIL	0
Cable Joiner	To joint and terminate all types of applicable (as instructed) cables and to undertake cable repair and maintenance as necessary.	£60,000 - £64,999	N/A	N/A	NIL	0
Cables Delivery Manager	This role is responsible for providing professional engineering direction, guidance and leadership to the Low Voltage (LV) Delivery team to ensure that London Underground's Low Voltage Power assets are compliant with statutory and LUL regulations/ standards. The role plays a key part in safeguarding asset safety and minimising risks to staff and the travelling public. This role will be actively leading the LV Delivery team in relation to all technical matters and safe system of works documentation related to London Underground's Low Voltage Power assets. This role will be working collaboratively with LV Delivery operational staff, managers and other Electrical & Power related roles across the organisation including CPD, COO Ops, Depots and Professional Engineers, with a view to driving business performance, reducing costs and providing strategic guidance in relation to technical matters.	£60,000 - £64,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Call Point Manager	The day to day major electrical/mechanical maintenance of Rolling Stock, Plant and Equipment to specified standards of safety, quality and reliability in order to meet the units service requirements. Responsible for the electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.	£60,000 - £64,999	N/A	N/A	NIL	15
Category Manager	Responsible for identifying and pursuing new commercial opportunities within category groups (e.g. advertising, telecoms, etc.), in order to maximise revenue within the TfL asset portfolio. Responsible for developing and presenting appropriate business cases, influencing and collaborating with senior managers across the business and externally in the process.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
CBTC System Support Manager	The job will have responsibility and accountability for Second Line Maintenance support on CBTC Lines Manages 2nd line (workshop) investigation equipment and control activities which may be invasive to safety critical systems and subsystems on wayside and train borne signaling equipment and general Signals Computer systems. Support 1st line (operating railway) response teams in Signals, Fleet and LU Operations with technical support Manages the CBTC System Support Team for day to day operations. The post holder will work within a team which is responsible for both CBTC and TBTC lines and will be expected to cover work on either from time to time.	£60,000 - £64,999	N/A	N/A	NIL	6
Change Delivery Manager	This role is responsible for developing and delivering plans to ensure that key transformational programmes are translated into the business. It involves the planning and coordination of Change Management activities, partnering with the business to translate the programme into changes on the frontline. It will provide Change Readiness support, working with the business to identify and overcome barriers during implementation. It is responsible for assessing and managing the impact that changes will have on people and ensuring that the benefits are realised.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Change Delivery Manager	This role is responsible for developing and delivering plans to ensure that key transformational programmes are translated into the business. It involves the planning and coordination of Change Management activities, partnering with the business to translate the programme into changes on the frontline. It will provide Change Readiness support, working with the business to identify and overcome barriers during implementation. It is responsible for assessing and managing the impact that changes will have on people and ensuring that the benefits are realised.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Change Delivery Manager	This role is responsible for developing and delivering plans to ensure that key transformational programmes are translated into the business. It involves the planning and coordination of Change Management activities, partnering with the business to translate the programme into changes on the frontline. It will provide Change Readiness support, working with the business to identify and overcome barriers during implementation. It is responsible for assessing and managing the impact that changes will have on people and ensuring that the benefits are realised.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Change Project Manager	The role exists to plan and manage the delivery of designated business change projects to time, budget and specification as efficiently, effectively and economically as possible. Typical projects would include elements of the LU Modernisation programme, possibly affecting a wide area of the business or range of processes and generally up to a value of £3m	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Civils Night Manager	The Civils Night Manager is responsible for the effective and efficient management and delivery of the civil inspection programme for Bridges & Structures, Deep Tube Tunnels and Earth Structures assets. Inspections delivered through an internal resource supplemented with external resource as required. Inspections undertaken are to be compliant with contractual, statutory and London Underground obligations, introducing best practice into the business areas. Responsible for the assessment of HS&E compliance across the Civils department and Framework Contractors / Suppliers.	£60,000 - £64,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£60,000 - £64,999	£1 - £4,999	N/A	£1 - £999	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	2
Commercial Manager	To undertake procurements, contract and commercial management, cost management and supplier management to support TfL's operations in a way that results in the achievement of optimal value for money, supplier performance and delivery.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	2
Commercial Manager	To undertake procurements, contract and commercial management, cost management and supplier management to support TfL's operations in a way that results in the achievement of optimal value for money, supplier performance and delivery.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To manage the delivery of commercial and contract management to a defined asset group or delivery area in the Chief Operating Officer's team, value between £10 - 20m per annum.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Commercial Manager	To manage the delivery of commercial and contract management to a defined asset group or delivery area in the Chief Operating Officer's team, value between £10 - 20m per annum.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To undertake procurements, contract and commercial management, cost management and supplier management to support TfL's operations in a way that results in the achievement of optimal value for money, supplier performance and delivery.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To undertake procurements, contract and commercial management, cost management and supplier management to support TfL's operations in a way that results in the achievement of optimal value for money, supplier performance and delivery.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	3

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Commercial Manager	To manage the delivery of commercial and contract management to a defined asset group or delivery area in the Chief Operating Officer's team, value between £10 - 20m per annum.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To manage the delivery of commercial and contract management to a defined asset group or delivery area in the Chief Operating Officer's team, value between £10 - 20m per annum.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	3
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To manage the delivery of commercial and contract management to a defined asset group or delivery area in the Chief Operating Officer's team, value between £10 - 20m per annum. Left service on or after 31.03.2020	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	7
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To undertake procurements, contract and commercial management, cost management and supplier management to support TfL's operations in a way that results in the achievement of optimal value for money, supplier performance and delivery.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	4

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To manage the deliver commercial and contract management to a defined asset group or delivery area in the Chief Operating Officer's team, value between £10 – 20m per annum. Left service on or after 31.03.2020	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Communications Manager	This role is accountable for the development, delivery and management of employee communications channels, programmes and campaigns to support delivery of strategic projects and priorities. This role is accountable for the delivery of innovative, best practice channels and campaigns that aid effective decision-making, drive employee engagement and improve overall business performance using customer insights and feedback.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Communications Manager	This role is accountable for the development, delivery and management of employee communications channels, programmes and campaigns to support delivery of strategic projects and priorities. This role is accountable for the delivery of innovative, best practice channels and campaigns that aid effective decision-making, drive employee engagement and improve overall business performance using customer insights and feedback.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Communications Manager	This role is accountable for the development, delivery and management of employee communications channels, programmes and campaigns to support delivery of strategic projects and priorities. This role is accountable for the delivery of innovative, best practice channels and campaigns that aid effective decision-making, drive employee engagement and improve overall business performance using customer insights and feedback.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Compliance Asset Manager	The Compliance Asset Manager (Discipline specific) is to provide a function that effectively supports the business areas in their duty to comply with Legislation and internal Standards and processes. The role is to ensure that assets are maintained to statutory regulations and that processes are in place to monitor, highlight and review compliance status across the asset type. The role is within Asset Operations, London Underground in the Systems Delivery team (Mechanical and Fire). You will also be responsible for the performance of external contractors delivering maintenance activities and reactive fault calls across London Undergrounds stations, depots, operational facilities and sub stations.	£60,000 - £64,999	N/A	N/A	NIL	1
Condition Based Mobile Engineer	To manage delivery activities within a specific operational area and to contribute towards the effective and efficient delivery of the business.	£60,000 - £64,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Construction Compliance Manager	Being a focal point and taking the lead on all Construction Site Delivery Compliance issues within a Construction Group be they Safety or Quality Control. Ensuring that the Projects have agreed Quality Control and Installation Test Procedures in place and that they are being adhered to by all parties. Maintaining safety, quality and Snagging Clearance programme control within the Group. Ensuring the proper execution Snagging identification and clearance on behalf of the programme and ultimately LUL/TFL. To make regular Site visits to ensure that the agreed Quality Control, Project Delivery and Safety Procedures are being adhered to by both programme staff and their Sub-contractors.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client	£60,000 - £64,999	N/A	N/A	NIL	0
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client	£60,000 - £64,999	N/A	N/A	NIL	2
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client	£60,000 - £64,999	N/A	N/A	NIL	2
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client	£60,000 - £64,999	N/A	N/A	NIL	4
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client	£60,000 - £64,999	N/A	N/A	NIL	2
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£60,000 - £64,999	N/A	N/A	NIL	1
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£60,000 - £64,999	N/A	N/A	NIL	1
Construction Manager	The role will be responsible for leading the team to deliver the contracts and maintenance for the civil assets in order to ensure business objectives, budget forecast is achieved, and is delivered to safety, quality standards and departmental KPI's are met. The post holder will be the focal point of contact between various internal and external stakeholders, lead contractual communications, ensure delivery of works conforms to relevant standards and specifications and will improve reliability and availability of civil assets.	£60,000 - £64,999	N/A	N/A	NIL	2
Construction Manager	The role will be responsible for leading the team to deliver the contracts and maintenance for the civil assets in order to ensure business objectives, budget forecast is achieved, and is delivered to safety, quality standards and departmental KPI's are met. The post holder will be the focal point of contact between various internal and external stakeholders, lead contractual communications, ensure delivery of works conforms to relevant standards and specifications and will improve reliability and availability of civil assets.	£60,000 - £64,999	N/A	N/A	NIL	2
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£60,000 - £64,999	N/A	N/A	£1 - £999	0
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£60,000 - £64,999	N/A	N/A	NIL	1
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£60,000 - £64,999	N/A	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£60,000 - £64,999	N/A	N/A	NIL	1
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£60,000 - £64,999	N/A	N/A	NIL	1
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£60,000 - £64,999	N/A	N/A	NIL	0
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£60,000 - £64,999	N/A	N/A	NIL	2
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£60,000 - £64,999	N/A	N/A	NIL	1
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£60,000 - £64,999	N/A	N/A	NIL	1
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£60,000 - £64,999	N/A	N/A	NIL	0
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£60,000 - £64,999	N/A	N/A	NIL	0
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£60,000 - £64,999	N/A	N/A	NIL	5
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£60,000 - £64,999	N/A	N/A	NIL	0
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£60,000 - £64,999	N/A	N/A	NIL	0
Construction Manager	Responsible for planned and reactive work activities on Premises assets across all LU non-customer facing buildings (Depots, Operational Facilities, Lineside Buildings and Power Buildings), ensuring work is carried out to specification, in a safe manner, and is compliant with statutory and LU regulations and standards. Responsible for the safe, effective and efficient management and delivery of works on Premises assets at the above listed building types. Works are to be managed through a specialist Sub-Contractor to ensure compliance and 'condition' with contractual, Statutory & London Underground obligations, introducing best practice into the business areas	£60,000 - £64,999	N/A	N/A	NIL	4
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£60,000 - £64,999	N/A	N/A	NIL	0
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£60,000 - £64,999	N/A	N/A	NIL	3
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£60,000 - £64,999	N/A	N/A	NIL	0
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£60,000 - £64,999	N/A	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Construction Support Manager	The Construction Support Manager is responsible for assisting the Construction Manager and programme and project teams on the pre- construction and construction planning, monitoring, construction assurance and delivery to cost, programme, safety and quality requirements of all works contractors' site works, utilities diversions, enabling works and commissioning into service of assets.	£60,000 - £64,999	N/A	N/A	NIL	0
Construction Support Manager	The Construction Support Manager is responsible for assisting the Construction Manager and programme and project teams on the pre- construction and construction planning, monitoring, construction assurance and delivery to cost, programme, safety and quality requirements of all works contractors' site works, utilities diversions, enabling works and commissioning into service of assets.	£60,000 - £64,999	N/A	N/A	NIL	0
Construction Support Manager	The Construction Support Manager is responsible for assisting the Construction Manager and programme and project teams on the pre- construction and construction planning, monitoring, construction assurance and delivery to cost, programme, safety and quality requirements of all works contractors' site works, utilities diversions, enabling works and commissioning into service of assets.	£60,000 - £64,999	N/A	N/A	NIL	0
Content Developer	This role will develop, prepare and edit content for various course materials using different methods of communications appropriate to the learning solution. This will include front end web development activities including copy writing and formatting influencing best practice on new technologies. The role will develop training packages using a range of software, including MS Office and e-Learning solutions. This includes creating content scripts and storyboards to produce digital graphic designs and creative solutions for the business. The role will influence best practice on new technologies to enhance content of design work taking accountability for the cost and timing of projects and investment programmes, specific to the lines or projects for which they are accountable.	£60,000 - £64,999	N/A	N/A	£1 - £999	0
Contract & Commercial Manager	Lead the contract management team to ensure the contract portfolio (circa 40) is managed in accordance with terms of the contracts & in compliance with TFL processes & procedures whilst also taking responsibility & control for overseeing the operation & development of internal & external financial controls to ensure robust cost & value management is achieved. To provide commercial support across the portfolio of contracts, applying commercial management procedures where appropriate.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	3

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Contract Engineer	Provides a commercial expertise for technical engineering and interface issues to the Commercial Manager in production of the bid responses, plans and documentation Provides a commercial perspective to the review and implementation of legislation and Cat 1 and other technical and safety standards	£60,000 - £64,999	N/A	N/A	NIL	0
Contract Engineer	Provides a commercial expertise for technical engineering and interface issues to the Commercial Manager in production of the bid responses, plans and documentation Provides a commercial perspective to the review and implementation of legislation and Cat 1 and other technical and safety standards	£60,000 - £64,999	N/A	N/A	NIL	0
Contract Performance Manager	To manage and be accountable for the commercial performance of the Head of T&D Surface Bus services suppliers. To own the contract lifecycle for T&D Surface Buses contracts. To co-ordinate and implement appropriate contract and commercial activities toward industry that result in unambiguous and enforceable contracts that are consistent with the business objectives of T&D Surface/Bus Performance, by working as part of a multi-disciplinary teams (e.g. technical, Legal, Procurement, Business and Operations).	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Contracts Manager	To lead and ensure the effective organisation, co-ordination and control of a team of professional contracts and administrative staff responsible for the contractual aspects of the bus services network in London. To ensure that all contracting activity complies with prevalent domestic and EU legislation, Standing Orders and audit requirements. To manage all of the contractual payments for bus services in London. To contribute towards the development of improved practices, systems and procedures in order to promote "value for money" principles and "best practice" to assist in the delivery of better quality bus services for London's passengers.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	3
Control Centre Operator	To operate the Asset Performance Control Centre (APCC) and provide a 24/7/365 service to the customer. This includes shift work on days, nights, weekends and all Bank Holidays on a rotating roster pattern.	£60,000 - £64,999	N/A	N/A	NIL	0
Control Systems Engineer	Control and implement the programmes of work for the installation, maintenance and repair of all SCADA systems and auxiliary services.	£60,000 - £64,999	N/A	N/A	£1 - £999	0
Control Systems Engineer	Control and implement the programmes of work for the installation, maintenance and repair of all SCADA systems and auxiliary services.	£60,000 - £64,999	N/A	N/A	NIL	0
Control Systems Engineer	Control and implement the programmes of work for the installation, maintenance and repair of all SCADA systems and auxiliary services.	£60,000 - £64,999	N/A	N/A	NIL	0
Control Systems Engineer	Control and implement the programmes of work for the installation, maintenance and repair of all SCADA systems and auxiliary services.	£60,000 - £64,999	N/A	N/A	NIL	0
Control Systems Engineer	Control and implement the programmes of work for the installation, maintenance and repair of all SCADA systems and auxiliary services.	£60,000 - £64,999	N/A	N/A	NIL	8
Cost Manager	To provide cost management services to the Capital Programmes Directorate (CPD) and ensure that all pre and post-contract and commercial requirements of the project are delivered according to the organisation's policies, standards and procedures.	£60,000 - £64,999	N/A	N/A	NIL	1
Cost Manager	To provide cost management services to the Capital Programmes Directorate (CPD) and ensure that all pre and post-contract and commercial requirements of the project are delivered according to the organisation's policies, standards and procedures.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Cost Manager	To provide cost management services to the Capital Programmes Directorate (CPD) and ensure that all pre and post-contract and commercial requirements of the project are delivered according to the organisation's policies, standards and procedures.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
Crossrail Customer Experience Manager	The Customer Service Manager will be personally accountable for the achievement of customer service standards for TfL, ensuring delivery of obligations by the Operator under the terms of the Concession Agreement, and the achievement of the specified service quality standards to ensure that the high levels of customer satisfaction are sustained and improved upon.	£60,000 - £64,999	N/A	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Experience Manager	The role holder ensures that the Chief Customer Officer, Customer Experience Lead and their team has an accurate and in-depth understanding of the Operational Business requirements to enable them to actively partner with the designated business area to deliver customer facing initiatives. As an experience specialist the role holder takes ownership and drives a number of key projects, being responsible for project outcomes and working closely with the delivery business and CCT Colleagues. The role holder prepares comprehensive business cases for a range of different initiatives and identifies appropriate metrics / key performance indicators to measure effectiveness of ongoing initiatives and future ones in the pipeline. The role holder is a crucial interface between the Chief Customer Officer, Customer Experience Lead and the Delivery Business.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Customer Experience Manager	The role holder ensures that the Chief Customer Officer, Customer Experience Lead and their team has an accurate and in-depth understanding of the Operational Business requirements to enable them to actively partner with the designated business area to deliver customer facing initiatives. As an experience specialist the role holder takes ownership and drives a number of key projects, being responsible for project outcomes and working closely with the delivery business and CCT Colleagues. The role holder prepares comprehensive business cases for a range of different initiatives and identifies appropriate metrics / key performance indicators to measure effectiveness of ongoing initiatives and future ones in the pipeline. The role holder is a crucial interface between the Chief Customer Officer, Customer Experience Lead and the Delivery Business.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Customer Performance Manager	This role is to be accountable for leading the essential delivery around the business performance management in the Property Management (PM) department specifically focusing on customer strategy. The underling accountability of the role is to deliver a step change in department performance by managing the PM customer policy, representing Commercial Development (CD) in the outside environment. The postholder will define and manage the strategy on customer delivery in PM and wider across Commercial Development, this will involve developing our policy to implementation of ways of working to review and reporting. They will liaise with senior stakeholders in TfL and GLA, to ensure our policies align with Mayoral delivery targets. They will lead key client relationships with CD Strategy and reporting, CD communications, Property development and Asset Management as well as external relationships specific to their role.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
Customer Service Governance, Risk & Compliance Manager	The role holder will be the subject matter expert responsible for the design of cyber security governance, risk and compliance as well as providing input to both strategic and tactical direction, around cyber security across TfL. This role will be accountable for the cyber security areas of, assurance, strategy, management, and maintenance and stakeholder management. Through working with senior management, build deliverable Governance, Risk & Compliance function that fits the Departmental risk appetite, including supply chain and contractual governance. The post holder is to guide their team to develop a clear view of TfL's cyber risk posture, providing meaningful risk advice across the estate. This role manages the definition and implementation of information security frameworks and policies that balance the need to assure the confidentiality, integrity and availability of information with the needs of the business to have accessible, trustworthy information available when and where needed to fulfil the business objectives of TfL.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	3
Customer Service Manager	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£60,000 - £64,999	N/A	N/A	NIL	2

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM3s will work unsociable hours (excluding nights) and weekends regularly as part of a roster.	£60,000 - £64,999	N/A	N/A	NIL	12
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM3s will work unsociable hours (excluding nights) and weekends regularly as part of a roster.	£60,000 - £64,999	N/A	N/A	NIL	12
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM3s will work unsociable hours (excluding nights) and weekends regularly as part of a roster.	£60,000 - £64,999	N/A	N/A	NIL	16
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM3s will work unsociable hours (excluding nights) and weekends regularly as part of a roster.	£60,000 - £64,999	N/A	N/A	NIL	15
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM3s will work unsociable hours (excluding nights) and weekends regularly as part of a roster.	£60,000 - £64,999	N/A	N/A	NIL	11
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM3s will work unsociable hours (excluding nights) and weekends regularly as part of a roster.	£60,000 - £64,999	N/A	N/A	NIL	15
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM3s will work unsociable hours (excluding nights) and weekends regularly as part of a roster.	£60,000 - £64,999	N/A	N/A	NIL	12
Data & Analytics Senior Developer	The post holder will have responsibility for the successful development of technical data and analytics solutions providing quality data required to support evidence based business and operational decision making. Forming part of a scrum agile team, the developer will develop to specification, unit test and implement extract/transform/load (ETL) processes using custom ETL or ETL tools.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Data & Analytics Senior Developer	The post holder will have responsibility for the successful development of technical data and analytics solutions providing quality data required to support evidence based business and operational decision making. Forming part of a scrum agile team, the developer will develop to specification, unit test and implement extract/transform/load (ETL) processes using custom ETL or ETL tools.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Data & Analytics Senior Developer	The post holder will have responsibility for the successful development of technical data and analytics solutions providing quality data required to support evidence based business and operational decision making. Forming part of a scrum agile team, the developer will develop to specification, unit test and implement extract/transform/load (ETL) processes using custom ETL or ETL tools.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Data & Analytics Senior Developer	The post holder will have responsibility for the successful development of technical data and analytics solutions providing quality data required to support evidence based business and operational decision making. Forming part of a scrum agile team, the developer will develop to specification, unit test and implement extract/transform/load (ETL) processes using custom ETL or ETL tools.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Data Control Manager	The Data Control Manager enables the continuous improvement and development of project and programme integration. Applies extensive expertise of information management by ensuring information produced by projects / programme and the supply chain is of sufficient quality and accessible to those who need it, when they need it. Seeking new ways in which existing data and information can be more effectively managed so decision making can be informed and planned by using both documents and data management systems.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	8
Database Administrator	Working as part of the Data and Analytics (D&A) team; responsible for the storage, reporting and analysis of data across TfL, the post-holder will be responsible for providing operational database services for the D&A Test and Development environments as well as any Live environments during a transformation period before they are handed over to the Technical Service Operations area. The post holder would own, track and resolve database related incidents and requests, and work with colleagues in D&A and Operational support teams to identify strategic solutions to recurring issues. The role holder would be responsible for ensuring that key business services involving the accurate reporting of revenue or debt to the business and the processing of refund payments run optimally and securely.	£60,000 - £64,999	N/A	N/A	NIL	0
Database Administrator	Working as part of the Data and Analytics (D&A) team; responsible for the storage, reporting and analysis of data across TfL, the post-holder will be responsible for providing operational database services for the D&A Test and Development environments as well as any Live environments during a transformation period before they are handed over to the Technical Service Operations area. The post holder would own, track and resolve database related incidents and requests, and work with colleagues in D&A and Operational support teams to identify strategic solutions to recurring issues. The role holder would be responsible for ensuring that key business services involving the accurate reporting of revenue or debt to the business and the processing of refund payments run optimally and securely.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Delivery Assurance Manager	Purpose of the Job: Operations "Asset Assurance Engineer" to provide self assurance and preserve Signal integrity. Provides the assurance to London Underground that our maintenance regime is complied with and that vital signalling equipment is safe to be in service.	£60,000 - £64,999	N/A	N/A	NIL	0
Depot Manager	To manage the day to day running of the operational aspects of the Depot to ensure that the Fleet meet the requirements set down by London Underground. This incorporates organising operational staff to ensure targets are achieved safely, efficiently and in a cost effective manner.	£60,000 - £64,999	N/A	N/A	NIL	11
Depot Manager	To manage the day to day running of the operational aspects of the Depot to ensure that the Fleet meet the requirements set down by London Underground. This incorporates organising operational staff to ensure targets are achieved safely, efficiently and in a cost effective manner.	£60,000 - £64,999	N/A	N/A	NIL	13
Depot Plant and Equipment Manager	Role Purpose: To manage a department for the provision of Preventative Maintenance of all Plant and Equipment assets and provision of new or replacement assets to meet operational needs.	£60,000 - £64,999	N/A	N/A	NIL	1
Depot Team Leader	Leading a team of train maintainers and deputising for the Duty Manager as required, the post holder will organise and allocate work to meet weekly work schedules, re-prioritising, as needed, to cater for unplanned casualty repairs and other priority needs. To achieve this, a daily allocation of rolling stock will be organised to ensure planned maintenance is completed whilst at the same time providing a sufficient stock of trains to meet the demands of time tabled service requirements. In addition, the post holder will control all train movements within the depot and ensure trains are prepared for service.	£60,000 - £64,999	N/A	N/A	NIL	15
Deputy Depot Manager	Responsible for a delivery team for Piccadilly Line rolling stock to deliver a safe, reliable and efficient train service to London Underground. The duty manager is responsible for the management of a rolling stock maintenance team in order to provide full assurance and rolling stock asset management.	£60,000 - £64,999	N/A	N/A	NIL	15

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Deputy Physio Manager	To contribute to the strategic direction and management of musculoskeletal programmes across Transport for London (TfL) to improve business productivity, acting as deputy to the Head of Musculoskeletal Health and Physiotherapy. To work as a musculoskeletal clinical expert to enable TfL employees to have full and productive working lives and to provide clinical leadership to the Physiotherapy team.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Design and Delivery Manager	This role is to lead the team responsible for the design, development and delivery of TfL learning interventions (either Digital, Core or T&D), providing overall guidance and expertise in the design, development and delivery to learning intervention and ensuring the short, medium and long term capability and skills requirements of TfL are address through these. They will will promote a strong culture of learning and development in line with TfL's values, and in support of TfL's commitment to delivering improved organisational performance and effectiveness and bring a creative and innovative perspective to organisational learning. To deliver this they will support the drive for embedding new L&D processes and driving continuous improvement initiatives for L&D in TfL and ensure that all change initiatives for L&D are managed in line with new processes and with appropriate governance.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	7
Design Manager	Responsible for the end to end management of design, development and implementation of learning solutions packages for both new requests and enhancements to existing learning materials including technical. Responsible for embedding blended learning solutions to the business to ensure we transform LUSD's offerings to the business to enable them to meet their challenges. This includes challenging status quo of current material project managing overall of design packages to ensure cost effective solutions and alignment to digital learning strategies.	£60,000 - £64,999	N/A	N/A	NIL	0
Developer	The Developer is responsible for the implementation design and development of software throughout the agile development lifecycle of Revenue, Online, and Corporate Systems. The role holder supports the Senior Developer, Development Technical Lead, and Agile Development Lead in a general and/or specialist capacity to ensure that the software developed meets the quality expectations of stakeholders and standards expected by TfL. Specialist role holders provide expertise in specific tools or technologies that other members of the development teams rely on.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Development Impact Assessment Manager	To lead a team whose role is to provide strategic forward planning and co-ordination of utility and road infrastructure requirements for major developments including; the introduction of new initiatives that 'future proof' and protect TfL's assets, assessment of the impact of various activities in reducing congestion and disruptions on London's road network, monitoring, enforcement and review of operational challenges around such major developments, across London.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
Development Stream Lead	The post holder is accountable for leading the successful development and delivery of data and analytics solutions and applications which support operational and business decision making by directing a technically high skilled team with expertise capability within the Analytics Development and Delivery team.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	2
Development Technical Lead	The Development Technical Lead is responsible for driving the technical design and implementation within an Agile team, working on the development and maintenance of bespoke software which complies with TfL architecture standards, design principles and coding standards. The role holder will provide technical direction, during the creation of high and low level technical designs and during software development and testing. The role holder is a subject matter expert in the software technologies relevant to the Agile team.	£60,000 - £64,999	N/A	N/A	NIL	0
Development Technical Lead	The Development Technical Lead is responsible for driving the technical design and implementation within an Agile team, working on the development and maintenance of bespoke software which complies with TfL architecture standards, design principles and coding standards. The role holder will provide technical direction, during the creation of high and low level technical designs and during software development and testing. The role holder is a subject matter expert in the software technologies relevant to the Agile team.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Direct Labour Organisation Manager	To lead and direct the Lifts Direct Labour Organisation (DLO) within Stations, Buildings and Civils. Responsible for the execution of Stations strategy and delivery of products and services to LU Operating and other clients. Ensure that Lift staff, assets and safety targets are delivered to defined time, cost and quality. Ensure that all assets meet the required regulatory and engineering standards and perform to the required business plan.	£60,000 - £64,999	N/A	N/A	NIL	4
Discipline Engineer	To provide a centre of engineering excellence for LU TfL, through the provision of professional engineering input and the associated technical output, for a specific asset / discipline area.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Discipline Infrastructure Maintenance Engineer	The Discipline Infrastructure Maintenance Engineer Crossrail is responsible for safety of line inspections, asset monitoring, maintenance, like for like renewal and enhancement prioritisation, asset stewardship and life / performance optimisation. This will include asset stewardship design, infrastructure inspection, asset data management, intelligent / risk based prioritisation and the safe delivery of reliability centered maintenance. Initially, the Discipline Infrastructure Maintenance Engineer Crossrail will assist the IME ensuring that the new Crossrail railway can be brought into service and be maintained safely, efficiently and effectively delivering defined Crossrail performance requirements. Upon introduction of Crossrail into operation, the Discipline Eng will assist the IME in their responsibilities for the safety critical deployment and tactical direction of the maintenance teams with budgetary planning and management, strategic decision prioritisation and execution in relation to maintenance engineering stewardship leading cross functional teams.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
Discipline Infrastructure Maintenance Engineer	The Discipline Infrastructure Maintenance Engineer Crossrail is responsible for safety of line inspections, asset monitoring, maintenance, like for like renewal and enhancement prioritisation, asset stewardship and life / performance optimisation. This will include asset stewardship design, infrastructure inspection, asset data management, intelligent / risk based prioritisation and the safe delivery of reliability centered maintenance. Initially, the Discipline Infrastructure Maintenance Engineer Crossrail will assist the IME ensuring that the new Crossrail railway can be brought into service and be maintained safely, efficiently and effectively delivering defined Crossrail performance requirements. Upon introduction of Crossrail into operation, the Discipline Eng will assist the IME in their responsibilities for the safety critical deployment and tactical direction of the maintenance teams with budgetary planning and management, strategic decision prioritisation and execution in relation to maintenance engineering stewardship leading cross functional teams.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Discipline Infrastructure Maintenance Engineer	The Discipline Infrastructure Maintenance Engineer Crossrail is responsible for safety of line inspections, asset monitoring, maintenance, like for like renewal and enhancement prioritisation, asset stewardship and life / performance optimisation. This will include asset stewardship design, infrastructure inspection, asset data management, intelligent / risk based prioritisation and the safe delivery of reliability centered maintenance. Initially, the Discipline Infrastructure Maintenance Engineer Crossrail will assist the IME ensuring that the new Crossrail railway can be brought into service and be maintained safely, efficiently and effectively delivering defined Crossrail performance requirements. Upon introduction of Crossrail into operation, the Discipline Eng will assist the IME in their responsibilities for the safety critical deployment and tactical direction of the maintenance teams with budgetary planning and management, strategic decision prioritisation and execution in relation to maintenance engineering stewardship leading cross functional teams.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Discipline Infrastructure Maintenance Engineer	The Discipline Infrastructure Maintenance Engineer Crossrail is responsible for safety of line inspections, asset monitoring, maintenance, like for like renewal and enhancement prioritisation, asset stewardship and life / performance optimisation. This will include asset stewardship design, infrastructure inspection, asset data management, intelligent / risk based prioritisation and the safe delivery of reliability centered maintenance. Initially, the Discipline Infrastructure Maintenance Engineer Crossrail will assist the IME ensuring that the new Crossrail railway can be brought into service and be maintained safely, efficiently and effectively delivering defined Crossrail performance requirements. Upon introduction of Crossrail into operation, the Discipline Eng will assist the IME in their responsibilities for the safety critical deployment and tactical direction of the maintenance teams with budgetary planning and management, strategic decision prioritisation and execution in relation to maintenance engineering stewardship leading cross functional teams.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Discipline Infrastructure Maintenance Engineer	The Discipline Infrastructure Maintenance Engineer Crossrail is responsible for safety of line inspections, asset monitoring, maintenance, like for like renewal and enhancement prioritisation, asset stewardship and life / performance optimisation. This will include asset stewardship design, infrastructure inspection, asset data management, intelligent / risk based prioritisation and the safe delivery of reliability centered maintenance. Initially, the Discipline Infrastructure Maintenance Engineer Crossrail will assist the IME ensuring that the new Crossrail railway can be brought into service and be maintained safely, efficiently and effectively delivering defined Crossrail performance requirements. Upon introduction of Crossrail into operation, the Discipline Eng will assist the IME in their responsibilities for the safety critical deployment and tactical direction of the maintenance teams with budgetary planning and management, strategic decision prioritisation and execution in relation to maintenance engineering stewardship leading cross functional teams.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
DMU Area Manager	Ensure that each Fleet Depot's premises and facilities are maintained using internal and external contractors. Ensure Plant equipment at Depots comply with, and are maintained to the relevant legislative standards. Ensure that the Fleet Administrative organisation provide a comprehensive service to the lines.	£60,000 - £64,999	N/A	N/A	NIL	4
DOME	Direct and co-ordinate APD resources, to ensure the safe and efficient response to incidents and failures in order to provide the best possible service to the customer (LU) at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve failures/incidents.	£60,000 - £64,999	N/A	N/A	NIL	0
Driver and Operator Policy Manager	Responsible for the review, maintenance and development of relevant London taxi and private hire driver and operator licensing policies and standards ensuring that standards and policies for taxi and private hire drivers and private hire operators are fair, reasonable and appropriate and are delivered and maintained throughout the Directorate.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
Duty Depot Manager	To ensure the maintenance both planned and remedial are met in conjunction with the current train maintenance regime to include ensuring the 73TS assurance and compliance is met in accordance with relevant engineering standards, whilst also delivering reliability and efficiency to the rolling stock asset.	£60,000 - £64,999	N/A	N/A	NIL	2
Duty Depot Manager	Responsible for a delivery team for Piccadilly Line rolling stock to deliver a safe, reliable and efficient train service to London Underground. The duty manager is responsible for the management of a rolling stock maintenance team in order to provide full assurance and rolling stock asset management.	£60,000 - £64,999	N/A	N/A	NIL	13
Duty Depot Manager	Responsible for a delivery team for Piccadilly Line rolling stock to deliver a safe, reliable and efficient train service to London Underground. The duty manager is responsible for the management of a rolling stock maintenance team in order to provide full assurance and rolling stock asset management.	£60,000 - £64,999	N/A	N/A	NIL	15
Duty Depot Manager	Responsible for a delivery team for Piccadilly Line rolling stock to deliver a safe, reliable and efficient train service to London Underground. The duty manager is responsible for the management of a rolling stock maintenance team in order to provide full assurance and rolling stock asset management.	£60,000 - £64,999	N/A	N/A	NIL	14

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Duty Operations Engineer	To assure the day-to-day 24 hour availability and performance of engineering assets. To co-ordinate on a 24 hour basis the day-to-day resources and activities of assets and personnel, in the pursuit of maintenance and fault/failure rectification, such that operational availability of assets and utilisation of resources are maximised.	£60,000 - £64,999	N/A	N/A	NIL	0
Duty Operations Engineer	To assure the day-to-day 24 hour availability and performance of engineering assets. To co-ordinate on a 24 hour basis the day-to-day resources and activities of assets and personnel, in the pursuit of maintenance and fault/failure rectification, such that operational availability of assets and utilisation of resources are maximised.	£60,000 - £64,999	N/A	N/A	NIL	0
Duty Operations Engineer	To assure the day-to-day 24 hour availability and performance of engineering assets. To co-ordinate on a 24 hour basis the day-to-day resources and activities of assets and personnel, in the pursuit of maintenance and fault/failure rectification, such that operational availability of assets and utilisation of resources are maximised.	£60,000 - £64,999	N/A	N/A	NIL	0
Duty Operations Engineer	To assure the day-to-day 24 hour availability and performance of engineering assets. To co-ordinate on a 24 hour basis the day-to-day resources and activities of assets and personnel, in the pursuit of maintenance and fault/failure rectification, such that operational availability of assets and utilisation of resources are maximised.	£60,000 - £64,999	N/A	N/A	NIL	0
Duty Operations Engineer	To assure the day-to-day 24 hour availability and performance of engineering assets. To co-ordinate on a 24 hour basis the day-to-day resources and activities of assets and personnel, in the pursuit of maintenance and fault/failure rectification, such that operational availability of assets and utilisation of resources are maximised.	£60,000 - £64,999	N/A	N/A	NIL	0
Duty Revenue Control Manager	To ensure the provision of Network wide unit revenue control activities and the delivery of consistent revenue staff performance levels in order to meet station service delivery targets. Ensuring that customers using the underground system are in possession of valid travel documents and that the correct fares are paid. To detect and prevent general fraud, fare evasion, travel irregularities and other identifiable forms of revenue loss involving offences detrimental to London Underground. Directly responsible for circa 20 reports however indirect management accountability for 190 employees.	£60,000 - £64,999	N/A	N/A	NIL	21
Duty Revenue Control Manager	To ensure the provision of Network wide unit revenue control activities and the delivery of consistent revenue staff performance levels in order to meet station service delivery targets. Ensuring that customers using the underground system are in possession of valid travel documents and that the correct fares are paid. To detect and prevent general fraud, fare evasion, travel irregularities and other identifiable forms of revenue loss involving offences detrimental to London Underground. Directly responsible for circa 20 reports however indirect management accountability for 190 employees.	£60,000 - £64,999	N/A	N/A	NIL	17
Duty Revenue Control Manager	To ensure the provision of Network wide unit revenue control activities and the delivery of consistent revenue staff performance levels in order to meet station service delivery targets. Ensuring that customers using the underground system are in possession of valid travel documents and that the correct fares are paid. To detect and prevent general fraud, fare evasion, travel irregularities and other identifiable forms of revenue loss involving offences detrimental to London Underground. Directly responsible for circa 20 reports however indirect management accountability for 190 employees.	£60,000 - £64,999	N/A	N/A	NIL	15
Duty Revenue Control Manager	To ensure the provision of Network wide unit revenue control activities and the delivery of consistent revenue staff performance levels in order to meet station service delivery targets. Ensuring that customers using the underground system are in possession of valid travel documents and that the correct fares are paid. To detect and prevent general fraud, fare evasion, travel irregularities and other identifiable forms of revenue loss involving offences detrimental to London Underground. Directly responsible for circa 20 reports however indirect management accountability for 190 employees.	£60,000 - £64,999	N/A	N/A	£1 - £999	24

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Duty Revenue Control Manager	To ensure the provision of Network wide unit revenue control activities and the delivery of consistent revenue staff performance levels in order to meet station service delivery targets. Ensuring that customers using the underground system are in possession of valid travel documents and that the correct fares are paid. To detect and prevent general fraud, fare evasion, travel irregularities and other identifiable forms of revenue loss involving offences detrimental to London Underground. Directly responsible for circa 20 reports however indirect management accountability for 190 employees.	£60,000 - £64,999	N/A	N/A	NIL	27
Duty Revenue Control Manager	To ensure the provision of Network wide unit revenue control activities and the delivery of consistent revenue staff performance levels in order to meet station service delivery targets. Ensuring that customers using the underground system are in possession of valid travel documents and that the correct fares are paid. To detect and prevent general fraud, fare evasion, travel irregularities and other identifiable forms of revenue loss involving offences detrimental to London Underground. Directly responsible for circa 20 reports however indirect management accountability for 190 employees.	£60,000 - £64,999	N/A	N/A	NIL	22
Electrical Delivery Support Manager	Responsible for managing and facilitating third party electrical contractors in delivering a world class planned preventative maintenance and reactive fault response across all LU Electrical LV Assets. This will include ensuring compliant maintenance programmes are in place that align to the contract requirements, facilitating access and liaison with associated LU interfaces, and responding to formal Technical Queries from the contractor(s). In addition, you will undertake a complete audit of maintenance documentation for Electrical Inspection & Testing (EIT) and Statutory Electrical Testing (SET), including health and safety requirements, and a 10% audit sample of on site activities. All contract activities are to be monitored and reported on a weekly basis with key information recording in the Ellipse or Maximo Asset Management Systems.	£60,000 - £64,999	N/A	N/A	NIL	0
Electrician	To install, maintain, test and repair electrical wiring and equipment.	£60,000 - £64,999	N/A	N/A	NIL	0
Electronics Workshop Manager	To create a new organisation for the Electronics Workshop, including merging the SES workshop. To manage and drive continuous improvement of the systems and staff within the new REW Electronics Workshop, ensuring quality and timeliness of testing and component-level repairs/overhaul of electronic equipment. To develop and manage the new electronics overhaul facility within Workshops. Ensure the facility keeps up to date with industry best practice, and the growing needs of London Underground, whilst meeting safety, quality and rail standards in a cost efficient manner.	£60,000 - £64,999	N/A	N/A	NIL	4
Employee Relations Specialist	This role is accountable for applying expertise and using business insights to influence, challenge and present a range of solutions to Business Partnering teams and their senior stakeholders to support them with day to day collective employee relations matters. The role ensures that business objectives are met through the effective management of collective relations between the organisation and its employees and representatives. These should be managed appropriately within a clear framework underpinned by the business and people strategies, practices, policies and employment law.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Employee Relations Team Manager	This role is accountable for leading a team to provide a first point of contact case management support for our line managers on individual (Tier 2) employee relations issues. They will provide values driven specialist advice and solutions in line with our people policies and employment law. This role is accountable for ensuring that our people policies are consistently applied across TfL. They play a key role working in partnership with the Senior Manager - Employee Relations Partnering for knowledge management and feeding insights into enhancement of our policies and artificial intelligence of our technology platforms to provide good quality management information.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	10

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Engineer (Band 2)	Provides technical analysis and diagnoses within an organisation unit to assist in the production of designs, drawings, information, calculations and ongoing improvement of transport system operational performance, using defined procedures under limited supervision	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 2)	Provides technical analysis and diagnoses within an organisation unit to assist in the production of designs, drawings, information, calculations and ongoing improvement of transport system operational performance, using defined procedures under limited supervision	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£60,000 - £64,999	N/A	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£60,000 - £64,999	N/A	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£60,000 - £64,999	N/A	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£60,000 - £64,999	N/A	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£60,000 - £64,999	N/A	N/A	£1 - £999	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£60,000 - £64,999	N/A	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£60,000 - £64,999	N/A	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
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Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£60,000 - £64,999	£1 - £4,999	N/A	£1 - £999	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Engineering Access & Logistics Manager	To facilitate safe access to the railway during engineering hours, by reviewing requests for engineers' trains, possessions, materials and other works, ensuring compliance with the existing Rules and recommending solutions to access issues.	£60,000 - £64,999	N/A	N/A	NIL	4
Engineering Access Specialist	A technical specialist in Track Access specifically train pathing the post holder will understand the logistical constraints of the railway and will deliver real time solutions. Active in giving advice and direct inmaking decisions which deliver safe access to London Underground during weekend possessions, engineering hours and special projects. Acts as an internal consultant for managers across London Underground to advise on train pathing, possession planning and publication.	£60,000 - £64,999	N/A	N/A	NIL	0
Engineering Reliability and Systems Manager	Responsible for a delivery team for Piccadilly Line rolling stock to deliver a safe, reliable and efficient train service to London Underground. The duty manager is responsible for the management of a rolling stock maintenance team in order to provide full assurance and rolling stock asset management.	£60,000 - £64,999	N/A	N/A	NIL	0
Engineering Reliability and Systems Manager	Responsible for a delivery team for Piccadilly Line rolling stock to deliver a safe, reliable and efficient train service to London Underground. The duty manager is responsible for the management of a rolling stock maintenance team in order to provide full assurance and rolling stock asset management.	£60,000 - £64,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of trains at worksite to meet or exceed safety, quality and productivity targets. The marshalling and preparation of trains for service	£60,000 - £64,999	N/A	N/A	NIL	0
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of trains at worksite to meet or exceed safety, quality and productivity targets. The marshalling and preparation of trains for service	£60,000 - £64,999	N/A	N/A	NIL	0
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of trains at worksite to meet or exceed safety, quality and productivity targets. The marshalling and preparation of trains for service	£60,000 - £64,999	N/A	N/A	NIL	0
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of trains at worksite to meet or exceed safety, quality and productivity targets. The marshalling and preparation of trains for service	£60,000 - £64,999	N/A	N/A	NIL	0
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of trains at worksite to meet or exceed safety, quality and productivity targets. The marshalling and preparation of trains for service	£60,000 - £64,999	N/A	N/A	NIL	0
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of trains at worksite to meet or exceed safety, quality and productivity targets. The marshalling and preparation of trains for service	£60,000 - £64,999	N/A	N/A	NIL	0
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of trains at worksite to meet or exceed safety, quality and productivity targets. The marshalling and preparation of trains for service	£60,000 - £64,999	N/A	N/A	NIL	0
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of trains at worksite to meet or exceed safety, quality and productivity targets. The marshalling and preparation of trains for service	£60,000 - £64,999	N/A	N/A	NIL	0
Engineering Works Manager	The Engineering Works Manager (EWM) is the Capital Programme Directorate (CPD) lead at London Underground's Control Centre (LUCC). The EWM is responsible for leading a response to engineering work incidents and overruns on behalf of the Head of Access and Programme Director of Infrastructure. Working constructively across teams of experts at all levels, up and down the chain of command and with our senior Transport for London stakeholders the EWM will take full accountability for incidents involving CPD works, leading them to a successful resolution while also preparing and implementing real-time strategic contingency and recovery plans.	£60,000 - £64,999	N/A	N/A	NIL	0
Engineering Works Manager	The Engineering Works Manager (EWM) is the Capital Programme Directorate (CPD) lead at London Underground's Control Centre (LUCC). The EWM is responsible for leading a response to engineering work incidents and overruns on behalf of the Head of Access and Programme Director of Infrastructure. Working constructively across teams of experts at all levels, up and down the chain of command and with our senior Transport for London stakeholders the EWM will take full accountability for incidents involving CPD works, leading them to a successful resolution while also preparing and implementing real-time strategic contingency and recovery plans.	£60,000 - £64,999	N/A	N/A	NIL	0
Engineering Works Manager	The Engineering Works Manager (EWM) is the Capital Programme Directorate (CPD) lead at London Underground's Control Centre (LUCC). The EWM is responsible for leading a response to engineering work incidents and overruns on behalf of the Head of Access and Programme Director of Infrastructure. Working constructively across teams of experts at all levels, up and down the chain of command and with our senior Transport for London stakeholders the EWM will take full accountability for incidents involving CPD works, leading them to a successful resolution while also preparing and implementing real-time strategic contingency and recovery plans.	£60,000 - £64,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Engineering Works Manager	The Engineering Works Manager (EWM) is the Capital Programme Directorate (CPD) lead at London Underground's Control Centre (LUCC). The EWM is responsible for leading a response to engineering work incidents and overruns on behalf of the Head of Access and Programme Director of Infrastructure. Working constructively across teams of experts at all levels, up and down the chain of command and with our senior Transport for London stakeholders the EWM will take full accountability for incidents involving CPD works, leading them to a successful resolution while also preparing and implementing real-time strategic contingency and recovery plans.	£60,000 - £64,999	N/A	N/A	NIL	0
Engineering Works Manager	The Engineering Works Manager (EWM) is the Capital Programme Directorate (CPD) lead at London Underground's Control Centre (LUCC). The EWM is responsible for leading a response to engineering work incidents and overruns on behalf of the Head of Access and Programme Director of Infrastructure. Working constructively across teams of experts at all levels, up and down the chain of command and with our senior Transport for London stakeholders the EWM will take full accountability for incidents involving CPD works, leading them to a successful resolution while also preparing and implementing real-time strategic contingency and recovery plans.	£60,000 - £64,999	N/A	N/A	NIL	0
Engineering Works Manager	The Engineering Works Manager (EWM) is the Capital Programme Directorate (CPD) lead at London Underground's Control Centre (LUCC). The EWM is responsible for leading a response to engineering work incidents and overruns on behalf of the Head of Access and Programme Director of Infrastructure. Working constructively across teams of experts at all levels, up and down the chain of command and with our senior Transport for London stakeholders the EWM will take full accountability for incidents involving CPD works, leading them to a successful resolution while also preparing and implementing real-time strategic contingency and recovery plans.	£60,000 - £64,999	N/A	N/A	NIL	0
Environmental Manager	The post-holder will be the environmental management focus for certain directorates or business units within TfL, taking the lead for environmental governance and assurance for those directorates or business units.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
ER Risk & Governance Manager	This role is accountable for the governance and reporting of employee relations activity. This role is accountable for the development and continuous improvement of collective and individual people policies using insights which are underpinned by the business and people strategies, practices, procedures and employment law and to increase employee engagement.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	2
ERU Duty Manager	This job will require the successful candidate to effectively manage the operations, and resources of the Emergency Response Unit whilst on shift, so as to enable the unit to effectively respond to incidents across the London Underground Network, and other Railway systems as required by the London Underground Control Centre in order to ensure that safe repairs are undertaken so as to minimise disruption to LU's train service.	£60,000 - £64,999	N/A	N/A	NIL	9
ERU Duty Manager	This job will require the successful candidate to effectively manage the operations, and resources of the Emergency Response Unit whilst on shift, so as to enable the unit to effectively respond to incidents across the London Underground Network, and other Railway systems as required by the London Underground Control Centre in order to ensure that safe repairs are undertaken so as to minimise disruption to LU's train service.	£60,000 - £64,999	N/A	N/A	NIL	0
ERU Duty Manager	This job will require the successful candidate to effectively manage the operations, and resources of the Emergency Response Unit whilst on shift, so as to enable the unit to effectively respond to incidents across the London Underground Network, and other Railway systems as required by the London Underground Control Centre in order to ensure that safe repairs are undertaken so as to minimise disruption to LU's train service.	£60,000 - £64,999	N/A	N/A	NIL	4

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
ERU Duty Manager	This job will require the successful candidate to effectively manage the operations, and resources of the Emergency Response Unit whilst on shift, so as to enable the unit to effectively respond to incidents across the London Underground Network, and other Railway systems as required by the London Underground Control Centre in order to ensure that safe repairs are undertaken so as to minimise disruption to LU's train service.	£60,000 - £64,999	N/A	N/A	NIL	3
ERU Duty Manager	This job will require the successful candidate to effectively manage the operations, and resources of the Emergency Response Unit whilst on shift, so as to enable the unit to effectively respond to incidents across the London Underground Network, and other Railway systems as required by the London Underground Control Centre in order to ensure that safe repairs are undertaken so as to minimise disruption to LU's train service.	£60,000 - £64,999	N/A	N/A	NIL	0
ERU Duty Manager	This job will require the successful candidate to effectively manage the operations, and resources of the Emergency Response Unit whilst on shift, so as to enable the unit to effectively respond to incidents across the London Underground Network, and other Railway systems as required by the London Underground Control Centre in order to ensure that safe repairs are undertaken so as to minimise disruption to LU's train service.	£60,000 - £64,999	N/A	N/A	NIL	4
ERU Duty Manager	This job will require the successful candidate to effectively manage the operations, and resources of the Emergency Response Unit whilst on shift, so as to enable the unit to effectively respond to incidents across the London Underground Network, and other Railway systems as required by the London Underground Control Centre in order to ensure that safe repairs are undertaken so as to minimise disruption to LU's train service.	£60,000 - £64,999	N/A	N/A	NIL	0
ERU Duty Manager	This job will require the successful candidate to effectively manage the operations, and resources of the Emergency Response Unit whilst on shift, so as to enable the unit to effectively respond to incidents across the London Underground Network, and other Railway systems as required by the London Underground Control Centre in order to ensure that safe repairs are undertaken so as to minimise disruption to LU's train service.	£60,000 - £64,999	N/A	N/A	NIL	4
ERU Team Leader	This job will require the successful candidate to effectively manage the operational team on a shift basis, ensuring that the team responds to incidents as directed by the Emergency Response Duty Manager in order to ensure that safe repairs are undertaken so as to minimise disruption to LU's train service.	£60,000 - £64,999	N/A	N/A	NIL	5
Escalator Maintenance Area Manager	Business delivery and front-line support to manage routine maintenance and repairs for 50 escalators. To line manage a team of 12 direct reports ensuring that the agreed standards and planned maintenance plans are adhered to meet demand performance targets. The team responds to situations quickly and in line with regulations and standards to ensure optimum efficiency while maintaining safety. No financial accountability. The role holder will require technical knowledge of electro mechanical plant equipment in a service orientated area.	£60,000 - £64,999	N/A	N/A	NIL	19
Escalator Maintenance Area Manager	Business delivery and front-line support to manage routine maintenance and repairs for 50 escalators. To line manage a team of 12 direct reports ensuring that the agreed standards and planned maintenance plans are adhered to meet demand performance targets. The team responds to situations quickly and in line with regulations and standards to ensure optimum efficiency while maintaining safety. No financial accountability. The role holder will require technical knowledge of electro mechanical plant equipment in a service orientated area.	£60,000 - £64,999	N/A	N/A	NIL	18
Escalator Maintenance Area Manager	Business delivery and front-line support to manage routine maintenance and repairs for 50 escalators. To line manage a team of 12 direct reports ensuring that the agreed standards and planned maintenance plans are adhered to meet demand performance targets. The team responds to situations quickly and in line with regulations and standards to ensure optimum efficiency while maintaining safety. No financial accountability. The role holder will require technical knowledge of electro mechanical plant equipment in a service orientated area.	£60,000 - £64,999	N/A	N/A	NIL	17

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Escalator Maintenance Area Manager	Business delivery and front-line support to manage routine maintenance and repairs for 50 escalators. To line manage a team of 12 direct reports ensuring that the agreed standards and planned maintenance plans are adhered to meet demand performance targets. The team responds to situations quickly and in line with regulations and standards to ensure optimum efficiency while maintaining safety. No financial accountability. The role holder will require technical knowledge of electro mechanical plant equipment in a service orientated area.	£60,000 - £64,999	N/A	N/A	NIL	0
Escalator Maintenance Area Manager	Business delivery and front-line support to manage routine maintenance and repairs for 50 escalators. To line manage a team of 12 direct reports ensuring that the agreed standards and planned maintenance plans are adhered to meet demand performance targets. The team responds to situations quickly and in line with regulations and standards to ensure optimum efficiency while maintaining safety. No financial accountability. The role holder will require technical knowledge of electro mechanical plant equipment in a service orientated area.	£60,000 - £64,999	N/A	N/A	NIL	17
Establishment Planning Business Analyst	This role will be responsible for the business analysis and coordination activities under OCR / OCP Transition Planning Programmes. They will also be key to the Maintenance Affordability programmes ensuring all which are designed to meet LU budget.	£60,000 - £64,999	N/A	N/A	NIL	0
Establishment Planning Resourcing Manager	This role will direct and lead a specialist team to achieve successful selection, resourcing and delivery to meet LU Operational long and short-term needs. To create and deliver demand and supply requirements for short, medium and long term business requirements for LU Operational resource and ensure effective progress reporting on weekly, periodic and annual basis with a 12-36 month forward looking view. Work in conjunction with the business and HR to develop and set the long-term strategic resourcing requirements for Operational resourcing. The role will have accountability for the management of the operations resourcing change agenda, aligned to the LU Operations long term business plans.	£60,000 - £64,999	N/A	N/A	NIL	3
Establishment Planning Schedules Manager	This role will be responsible for the establishment requirements for Line and Customer Operations from planning, developing, designing and production to provide a seamless end to end planning service. This will include creating and establishing the robust process and governance to support Line and Customer Operations to deliver an accurate forecast. This role is responsible for the management and design of duty schedules and service control to ensure best value for money.	£60,000 - £64,999	N/A	N/A	NIL	3
Field Engineer	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£60,000 - £64,999	N/A	N/A	NIL	0
Field Engineer	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£60,000 - £64,999	N/A	N/A	NIL	0
Field Engineer	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£60,000 - £64,999	N/A	N/A	NIL	0
Field Service Engineer	To maintain Wood Lane Control Centre signalling control systems providing 24/7 cover. Assisting with work on signals safety computer systems equipment. Provide 2nd line call in supporting and investigating failing conditions in computer signalling equipment and associated systems (i.e.Westrace).	£60,000 - £64,999	N/A	N/A	£1 - £999	0
Field Service Engineer	To maintain Wood Lane Control Centre signalling control systems providing 24/7 cover. Assisting with work on signals safety computer systems equipment. Provide 2nd line call in supporting and investigating failing conditions in computer signalling equipment and associated systems (i.e.Westrace).	£60,000 - £64,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Field Technician	Support the delivery of power asset maintenance and project works by carrying out quality & safety reviews, training, competence assessments technical investigations, process reviews and work documentation. Carry out site and asset inspections. As an IRSE License holder (or potential holder), carry out the full range of license holder duties as required, including maintenance, testing, repair and installation of traction power and electrical systems and provision of Current Arrangements and operational support.	£60,000 - £64,999	N/A	N/A	NIL	0
Finance Business Partner	To provide comprehensive financial support for the partnered business area, working with decision makers and budget holders to ensure that the business area has robust financial information to support effective decision making. Alongside a complete management accounting service, the role holder will operate with the business area to provide commercial support and insight, being a sounding board to new initiatives, helping to identify risks and opportunities and have the ability to explain financial concepts to non finance people.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Finance Business Partner	To provide comprehensive financial support for the partnered business area, working with decision makers and budget holders to ensure that the business area has robust financial information to support effective decision making. Alongside a complete management accounting service, the role holder will operate with the business area to provide commercial support and insight, being a sounding board to new initiatives, helping to identify risks and opportunities and have the ability to explain financial concepts to non finance people.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Finance Business Partner	To provide comprehensive financial support for the partnered business area, working with decision makers and budget holders to ensure that the business area has robust financial information to support effective decision making. Alongside a complete management accounting service, the role holder will operate with the business area to provide commercial support and insight, being a sounding board to new initiatives, helping to identify risks and opportunities and have the ability to explain financial concepts to non finance people.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Finance Business Partner	To provide comprehensive financial support for the partnered business area, working with decision makers and budget holders to ensure that the business area has robust financial information to support effective decision making. Alongside a complete management accounting service, the role holder will operate with the business area to provide commercial support and insight, being a sounding board to new initiatives, helping to identify risks and opportunities and have the ability to explain financial concepts to non finance people.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping strategic and operational decision making by providing insight, challenge and advice. To ensure the financial services provided by the Business Services Function meet the business needs and are delivered in an accurate and timely way. To use the financial information provided by Business Services Function, along with the role holders deep business understanding to ensure decisions are effectively planned and executed, minimising risk and making use of their resource in the most effective way.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Finance Business Partner	To provide comprehensive financial support for the partnered business area, working with decision makers and budget holders to ensure that the business area has robust financial information to support effective decision making. Alongside a complete management accounting service, the role holder will operate with the business area to provide commercial support and insight, being a sounding board to new initiatives, helping to identify risks and opportunities and have the ability to explain financial concepts to non finance people.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping strategic and operational decision making by providing insight, challenge and advice. To ensure the financial services provided by the Business Services Function meet the business needs and are delivered in an accurate and timely way. To use the financial information provided by Business Services Function, along with the role holders deep business understanding to ensure decisions are effectively planned and executed, minimising risk and making use of their resource in the most effective way.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping strategic and operational decision making by providing insight, challenge and advice. To ensure the financial services provided by the Business Services Function meet the business needs and are delivered in an accurate and timely way. To use the financial information provided by Business Services Function, along with the role holders deep business understanding to ensure decisions are effectively planned and executed, minimising risk and making use of their resource in the most effective way.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping strategic and operational decision making by providing insight, challenge and advice. To ensure the financial services provided by the Business Services Function meet the business needs and are delivered in an accurate and timely way. To use the financial information provided by Business Services Function, along with the role holders deep business understanding to ensure decisions are effectively planned and executed, minimising risk and making use of their resource in the most effective way.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping strategic and operational decision making by providing insight, challenge and advice. To ensure the financial services provided by the Business Services Function meet the business needs and are delivered in an accurate and timely way. To use the financial information provided by Business Services Function, along with the role holders deep business understanding to ensure decisions are effectively planned and executed, minimising risk and making use of their resource in the most effective way.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Finance Data Interpretation Manager	The Finance Data Interpretation Manager role is responsible for leading and the production of high quality interpretation, commentary and insights on financial reports. They are responsible for the accurate preparation and enrichment of high quality reports which meet user's requirements and provide insight drawn from a deep understanding of the business. This will enable the business to make quicker, more meaningful decisions that can enhance performance across all areas of the business. The role supports the Reporting function in line with business strategy and business needs and drives towards high quality reporting, brings curiosity and challenge so that data interpretation offerings are to continuously improve, derives actionable insights based on quantitative and qualitative research and discovers new opportunities and identify the gaps to grow and optimise business through deep dive analysis on large quantities of data.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Financial Reporting Manager	Manages the delivery of a high quality, comprehensive external financial reporting service for the TfL Group. Manages the production of publically available financial reports for the consolidated TfL Group (including business plans, budgets, Quarterly performance reports, periodic Finance Reports and consolidated and individual company statutory financial statements) to address the needs of a broad spectrum of internal and stakeholders, including the TfL Board, Government bodies, the Greater London Authority, Investors, Rating Agencies, internal management and the general public.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Fitter Team Leader	The post holder will be expected to lead a group or be a member of a group of working staff undertaking routine or preventative maintenance on any machine maintained by the Division ensuring that all relevant safety and quality standards, rules and procedures are adhered to.	£60,000 - £64,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Fleet Ambience Performance Manager	Monitor and maximise the financial performance of fleet ambience, through a combination of the following areas: Planning resource allocations effectively, developing effective ambience maintenance processes. Use both internal and external monitoring systems to ensure continuous improvement, planning and implementing condition improvement processes.	£60,000 - £64,999	N/A	N/A	NIL	0
Fleet Engineering Reliability & Systems Manager	The role holder will be the employers designated authority in leading a small team of up to three rolling stock engineers in supporting the special projects emerging from the deferral of the 1973TS to 2026. The works to be undertaken will be to understand the demand and forecast service requirement on the 73TS, successfully model and project the maintenance and operational requirements whilst also leading the technical dialogue tenders being undertaken in the current rolling stock systems. Be able to liaise with a number of different business units within AP JNP to include commercial, procurement and engineering.	£60,000 - £64,999	N/A	N/A	NIL	0
Fleet Materials Manager	A key member of the Plant, Materials and Stores leadership team, accountable for the end to end delivery of Plant, Materials and stores, including Plant and Uniform Services, to deliver effective and efficient service across relevant Asset areas to the required level of reliability, availability, maintainability, safety and cost. Driving collaboration across Network operations, Assets, TfL Engineering, Renewals and Enhancements and Major Projects to deliver a world class customer experience. Delivering in conjunction with Commercial and TfL Engineering to ensure the performance, safety and cost of the asset base are optimised from a whole life perspective. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across the business. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviors. Responsible for supporting the Head of Plant, Materials and Stores in establishing materials management capability to support current and future business requirements.	£60,000 - £64,999	N/A	N/A	NIL	8
Fleet Planning Lead	Team lead for local planning teams. Accountable for day to day functional management of business as usual planning activity for Maintenance Planners. Responsible for agreeing and producing short and medium term work packages (1 week - 3 years for specific work groups to meet LUL's statutory and corporate programmes for inspection, maintenance and repair of assets. Ensure optimal use of resources, materials and access to deliver plans and to maintain the integrity of assets and work management processes in asset management systems. Develop local area 1 year maintenance plans. Accountable for ensuring the integrity of maintenance and work management information in corporate asset management information systems.	£60,000 - £64,999	N/A	N/A	NIL	0
Fleet Reliability Engineer	Reliability Engineers have a key role in improving the performance of the Circle and Hammersmith & City Line Fleet. They are responsible for providing analytical expertise, root cause failure and trend analysis in train systems, and to identify containment measures and long term solutions to technical problems.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Fleet Systems Specialist	The Fleet System Specialist will be responsible for the technical lead in rolling stock systems to include but not be restricted to development of improvement packages, development of performance enhancing protocols, development and continual enhancement in maintenance practices (to include the train maintenance regime), whilst ensuring full technical assurance compliance.	£60,000 - £64,999	N/A	N/A	NIL	0
Fleet Systems Specialist	The Fleet System Specialist will be responsible for the technical lead in rolling stock systems to include but not be restricted to development of improvement packages, development of performance enhancing protocols, development and continual enhancement in maintenance practices (to include the train maintenance regime), whilst ensuring full technical assurance compliance.	£60,000 - £64,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Fleet Systems Specialist	The Fleet System Specialist will be responsible for the technical lead in rolling stock systems to include but not be restricted to development of improvement packages, development of performance enhancing protocols, development and continual enhancement in maintenance practices (to include the train maintenance regime), whilst ensuring full technical assurance compliance.	£60,000 - £64,999	N/A	N/A	NIL	0
Fleet Technical Performance Manager	To manage the rolling stock assets associated with London Overground directorate and to provide technical support and a project management capability to London Overground on rolling stock, depot and stabling matters. To provide a safe, optimised and cost effective New Cross Gate facility management capability. Delivering best value out-sourced facility management services.	£60,000 - £64,999	£1 - £4,999	N/A	£1 - £999	0
General Ledger Close Manager	The Record to Account General Ledger Close Manager will lead the general ledger close team to deliver and develop excellent financial accounting and reporting services to all of TfL with consistent group and business unit requirements. The role is to ensure TfL's accounts are in accordance with accounting regulations, TfL standards and procedures and drive compliance with internal controls and the central close timetable.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
Generation Manager	Line manager to the stations operational Staff. The overall day to day safe management and planning of Production, maintenance and Engineering functions at Greenwich, this includes all Plant, Buildings, Contractors and the Station's Security.	£60,000 - £64,999	N/A	N/A	NIL	6
Greenwich Shift Engineer	The Greenwich Shift Engineer (GSE) is responsible for the safe and efficient day to day operation and maintenance of the Greenwich power station assets.	£60,000 - £64,999	N/A	N/A	NIL	0
Greenwich Shift Engineer	The Greenwich Shift Engineer (GSE) is responsible for the safe and efficient day to day operation and maintenance of the Greenwich power station assets.	£60,000 - £64,999	N/A	N/A	NIL	0
Greenwich Shift Engineer	The Greenwich Shift Engineer (GSE) is responsible for the safe and efficient day to day operation and maintenance of the Greenwich power station assets.	£60,000 - £64,999	N/A	N/A	NIL	0
Haulage Operations Manager	To manage the operations within Trains Division. This includes:- the management the all operational staff, ensuring that they are recruited, trained and perform in a safe and reliable manner to meet company standards. the delivery of projects assigned to Trains Division ensuring that this is done within budget, time scales and technical specifications and quality standards.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	34
Head of Desk	To lead a press desk, line managing a small team and help to plan, coordinate and support the delivery of media relations activity and strategies.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	5
Head of Desk	To lead a press desk, line managing a small team and help to plan, coordinate and support the delivery of media relations activity and strategies.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	3
Head of Performance & Evaluation	To manage the TfL Press Office Performance & Evaluation Desk which supports the planning, coordination, delivery and monitoring of outputs from the Press Office and Group Marketing & Communications as a whole. Also plays a key role supporting the Director of News.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	2
Highways Consents Manager	The Highways and Traffic Consents Manager will have overall accountability for the team responsible for the delivery of Highways and Traffic consents for City Planning across Surface- led projects and programmes. The role holder will be responsible for the implementation of consistent and effective Highways and Traffic consents management tools, techniques, processes, standards and legal agreement templates across PPD in line with the TfL Pathway Consents Handbook and industry best practice. The role will provide timely and high quality specialist consents advice and management on PPD projects and programmes. This role will involve taking the lead and overall accountability for the effectiveness of Highways and Traffic consents within PPD primarily, and other parts of TfL as required.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	4
HR Business Partner	This role is accountable for supporting the Senior HR Business Partner with the development and delivery of their designated business units and people plans. This role is accountable for supporting the Senior HR Business Partner with providing insight and recommending interventions to improve organisation effectiveness acting as a 'critical friend' to the business. This role is accountable for supporting their Senior HR Business Partner with day-to-day employee relations activity, including; consultation, negotiation and dispute resolution.	£60,000 - £64,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
HR Business Partner	This role is accountable for supporting the Senior HR Business Partner with the development and delivery of their designated business units and people plans. This role is accountable for supporting the Senior HR Business Partner with providing insight and recommending interventions to improve organisation effectiveness acting as a 'critical friend' to the business. This role is accountable for supporting their Senior HR Business Partner with day-to-day employee relations activity, including; consultation, negotiation and dispute resolution.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
HR Business Partner	This role is accountable for supporting the Senior HR Business Partner with the development and delivery of their designated business units and people plans. This role is accountable for supporting the Senior HR Business Partner with providing insight and recommending interventions to improve organisation effectiveness acting as a 'critical friend' to the business. This role is accountable for supporting their Senior HR Business Partner with day-to-day employee relations activity, including; consultation, negotiation and dispute resolution.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
HR Business Partner	This role is accountable for supporting the Senior HR Business Partner with the development and delivery of their designated business units and people plans. This role is accountable for supporting the Senior HR Business Partner with providing insight and recommending interventions to improve organisation effectiveness acting as a 'critical friend' to the business. This role is accountable for supporting their Senior HR Business Partner with day-to-day employee relations activity, including; consultation, negotiation and dispute resolution.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
HR Business Partner	This role is accountable for supporting the Senior HR Business Partner with the development and delivery of their designated business units and people plans. This role is accountable for supporting the Senior HR Business Partner with providing insight and recommending interventions to improve organisation effectiveness acting as a 'critical friend' to the business. This role is accountable for supporting their Senior HR Business Partner with day-to-day employee relations activity, including; consultation, negotiation and dispute resolution.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
HR Business Partner	This role is accountable for supporting the Senior HR Business Partner with the development and delivery of their designated business units and people plans. This role is accountable for supporting the Senior HR Business Partner with providing insight and recommending interventions to improve organisation effectiveness acting as a 'critical friend' to the business. This role is accountable for supporting their Senior HR Business Partner with day-to-day employee relations activity, including; consultation, negotiation and dispute resolution.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	3
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£60,000 - £64,999	£1 - £4,999	N/A	£1 - £999	0
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
HV Cables Team Leader	Manage teams of employees, to achieve cable installation to budget and ensuring safety of staff and integrity of infrastructure. Ensure that staff are competent to carry out attached tasks both days and nights as required.	£60,000 - £64,999	N/A	N/A	NIL	0
Improvement Manager (Network Ops)	Responsible for leading and providing strategic direction to the Implementation leads to provide a system ownership role for single or multi IT systems or technology. To fully understand Asset and Network Operations evolving requirements and challenges with a view for prioritisation and alignment to strategy, subsequently ensure Operational systems are designed and delivered to best meet these needs. To be accountable for system and related business improvement plans. Ensuring funds are available and support is sought from stakeholders namely Asset Operations management, Network Operational management, Finance, strategy, commercial. Be the Subject Matter Expert for the system so as to be able to represent Asset Operations business' requirements with TfL stakeholders. This includes the development of a strong understanding of the business processes and user base that the system supports. ensure systems are fit for purpose, i.e. that they meet the needs of the Operational business and that all opportunities are exploited in a timely manner. Ensure system improvements are delivered in a sustainable, efficient and effective way, this must include business change considerations.	£60,000 - £64,999	N/A	N/A	NIL	4
Incident Engineer	To provide a 24/7 Engineering Incident Response Service within the London Underground Command & Control Centre (Southwark). The Incident Engineer is part of the JNP Control Centre shift team but is normally based within the London Underground Control Centre. There is a remit to act as an ambassador for JNP and this is a client facing role.	£60,000 - £64,999	N/A	N/A	NIL	0
Incident Engineer	To provide a 24/7 Engineering Incident Response Service within the London Underground Command & Control Centre (Southwark). The Incident Engineer is part of the JNP Control Centre shift team but is normally based within the London Underground Control Centre. There is a remit to act as an ambassador for JNP and this is a client facing role.	£60,000 - £64,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Incident Engineer	To provide a 24/7 Engineering Incident Response Service within the London Underground Command & Control Centre (Southwark). The Incident Engineer is part of the JNP Control Centre shift team but is normally based within the London Underground Control Centre. There is a remit to act as an ambassador for JNP and this is a client facing role.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Information & Records Manager	You will manage the team of Information and Records Delivery Support staff to deliver current and emerging work streams as defined and required by the business developing a culture change towards electronic information management This role is accountable for setting, promoting and implementing the Records, Document and Enterprise Content Management & Information Strategy within Asset Operations and the wider TfL for current desktop/mobile platforms and emerging technology solutions required to support and control asset and operational information. You will provide assurance that Asset Operations have reliable, standardised single source information libraries aligned to the company management system with all operational/reference documentation and work instructions. The role is responsible for ensuring appropriate change management procedures are used on all systems / process changes to ensure best practice and give assurance on the quality and reliability of information on all nominated content and collaboration systems.	£60,000 - £64,999	N/A	N/A	NIL	7
Infrastructure Engineer	Accountable for the infrastructure team's overall objectives and delivery of customer satisfaction across all services provided, the role plays a key technical role in the day to day delivery of the functional service area (BAU Operations, Proactive Estate Management, and Change Delivery). The role holder is expected to rotate between teams which focus on specific activities and accountable for the technical ownership of the management, investigation and resolution of Incidents of the supported services in order to maximise system availability for critical business services in accordance with the agreed service levels. Providing business critical support the role holder may be required to provide on call 24X7 cover or work additional hours at short notice or work an off-set day to ensure extended hours coverage.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Infrastructure Engineer	Accountable for the infrastructure team's overall objectives and delivery of customer satisfaction across all services provided, the role plays a key technical role in the day to day delivery of the functional service area (BAU Operations, Proactive Estate Management, and Change Delivery). The role holder is expected to rotate between teams which focus on specific activities and accountable for the technical ownership of the management, investigation and resolution of Incidents of the supported services in order to maximise system availability for critical business services in accordance with the agreed service levels. Providing business critical support the role holder may be required to provide on call 24X7 cover or work additional hours at short notice or work an off-set day to ensure extended hours coverage.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Infrastructure Engineer	Accountable for the infrastructure team's overall objectives and delivery of customer satisfaction across all services provided, the role plays a key technical role in the day to day delivery of the functional service area (BAU Operations, Proactive Estate Management, and Change Delivery). The role holder is expected to rotate between teams which focus on specific activities and accountable for the technical ownership of the management, investigation and resolution of Incidents of the supported services in order to maximise system availability for critical business services in accordance with the agreed service levels. Providing business critical support the role holder may be required to provide on call 24X7 cover or work additional hours at short notice or work an off-set day to ensure extended hours coverage.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Infrastructure Manager	The Infrastructure Manager reports to the EUC Service Owner and manages a team of technical specialists to deliver business services from email and remote desktop provision to remote access services that the EUC Service Owner is accountable for ensuring all services are delivered within agreed service level agreements when it comes to time and performance. The Infrastructure Manager is a people manager, accountable for the technologies such as Citrix, Messaging, Wintel etc their team specialises in and the integration of those components that fulfill business requirements. These requirements are specific and quite varied in nature, though include hosting, applications and end user device consumption. Working within a 24/7 operational environment the Infrastructure Manager leads teams of up to 12 people maintaining technologies, implementing new technologies and remaining the accountable focal point during major service affecting incidents.	£60,000 - £64,999	N/A	N/A	NIL	8
Infrastructure Manager	The Infrastructure Manager reports to the EUC Service Owner and manages a team of technical specialists to deliver business services from email and remote desktop provision to remote access services that the EUC Service Owner is accountable for ensuring all services are delivered within agreed service level agreements when it comes to time and performance. The Infrastructure Manager is a people manager, accountable for the technologies such as Citrix, Messaging, Wintel etc their team specialises in and the integration of those components that fulfill business requirements. These requirements are specific and quite varied in nature, though include hosting, applications and end user device consumption. Working within a 24/7 operational environment the Infrastructure Manager leads teams of up to 12 people maintaining technologies, implementing new technologies and remaining the accountable focal point during major service affecting incidents.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	9
Infrastructure Manager	The Infrastructure Manager reports to the EUC Service Owner and manages a team of technical specialists to deliver business services from email and remote desktop provision to remote access services that the EUC Service Owner is accountable for ensuring all services are delivered within agreed service level agreements when it comes to time and performance. The Infrastructure Manager is a people manager, accountable for the technologies such as Citrix, Messaging, Wintel etc their team specialises in and the integration of those components that fulfill business requirements. These requirements are specific and quite varied in nature, though include hosting, applications and end user device consumption. Working within a 24/7 operational environment the Infrastructure Manager leads teams of up to 12 people maintaining technologies, implementing new technologies and remaining the accountable focal point during major service affecting incidents.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	6
Infrastructure Manager	The Infrastructure Manager reports to the EUC Service Owner and manages a team of technical specialists to deliver business services from email and remote desktop provision to remote access services that the EUC Service Owner is accountable for ensuring all services are delivered within agreed service level agreements when it comes to time and performance. The Infrastructure Manager is a people manager, accountable for the technologies such as Citrix, Messaging, Wintel etc their team specialises in and the integration of those components that fulfill business requirements. These requirements are specific and quite varied in nature, though include hosting, applications and end user device consumption. Working within a 24/7 operational environment the Infrastructure Manager leads teams of up to 12 people maintaining technologies, implementing new technologies and remaining the accountable focal point during major service affecting incidents.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	7

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Infrastructure Manager	The Infrastructure Manager reports to the EUC Service Owner and manages a team of technical specialists to deliver business services from email and remote desktop provision to remote access services that the EUC Service Owner is accountable for ensuring all services are delivered within agreed service level agreements when it comes to time and performance. The Infrastructure Manager is a people manager, accountable for the technologies such as Citrix, Messaging, Wintel etc their team specialises in and the integration of those components that fulfill business requirements. These requirements are specific and quite varied in nature, though include hosting, applications and end user device consumption. Working within a 24/7 operational environment the Infrastructure Manager leads teams of up to 12 people maintaining technologies, implementing new technologies and remaining the accountable focal point during major service affecting incidents.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Infrastructure Manager	The Infrastructure Manager reports to the EUC Service Owner and manages a team of technical specialists to deliver business services from email and remote desktop provision to remote access services that the EUC Service Owner is accountable for ensuring all services are delivered within agreed service level agreements when it comes to time and performance. The Infrastructure Manager is a people manager, accountable for the technologies such as Citrix, Messaging, Wintel etc their team specialises in and the integration of those components that fulfill business requirements. These requirements are specific and quite varied in nature, though include hosting, applications and end user device consumption. Working within a 24/7 operational environment the Infrastructure Manager leads teams of up to 12 people maintaining technologies, implementing new technologies and remaining the accountable focal point during major service affecting incidents.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	6
Infrastructure Manager	The Infrastructure Manager reports to the EUC Service Owner and manages a team of technical specialists to deliver business services from email and remote desktop provision to remote access services that the EUC Service Owner is accountable for ensuring all services are delivered within agreed service level agreements when it comes to time and performance. The Infrastructure Manager is a people manager, accountable for the technologies such as Citrix, Messaging, Wintel etc their team specialises in and the integration of those components that fulfill business requirements. These requirements are specific and quite varied in nature, though include hosting, applications and end user device consumption. Working within a 24/7 operational environment the Infrastructure Manager leads teams of up to 12 people maintaining technologies, implementing new technologies and remaining the accountable focal point during major service affecting incidents.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	8
Innovations and Reliability Engineer	The Reliability & Innovations Engineer will provide a technical lead in rolling stock issues to include maintaining and improving the reliability of the Fleet. An ability to Investigate and review new technologies and innovations and then develop conceptual projects into improvements and performance enhancing modifications. Development and continual enhancement in maintenance practices to include the train maintenance regime, whilst ensuring full technical assurance compliance.	£60,000 - £64,999	N/A	N/A	NIL	0
Innovations and Reliability Engineer	The Reliability & Innovations Engineer will provide a technical lead in rolling stock issues to include maintaining and improving the reliability of the Fleet. An ability to Investigate and review new technologies and innovations and then develop conceptual projects into improvements and performance enhancing modifications. Development and continual enhancement in maintenance practices to include the train maintenance regime, whilst ensuring full technical assurance compliance.	£60,000 - £64,999	N/A	N/A	NIL	0
Innovations and Reliability Engineer	The Reliability & Innovations Engineer will provide a technical lead in rolling stock issues to include maintaining and improving the reliability of the Fleet. An ability to Investigate and review new technologies and innovations and then develop conceptual projects into improvements and performance enhancing modifications. Development and continual enhancement in maintenance practices to include the train maintenance regime, whilst ensuring full technical assurance compliance.	£60,000 - £64,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Innovations and Reliability Engineer	The Reliability & Innovations Engineer will provide a technical lead in rolling stock issues to include maintaining and improving the reliability of the Fleet. An ability to Investigate and review new technologies and innovations and then develop conceptual projects into improvements and performance enhancing modifications. Development and continual enhancement in maintenance practices to include the train maintenance regime, whilst ensuring full technical assurance compliance.	£60,000 - £64,999	N/A	N/A	NIL	0
Insight Manager	The role holder is accountable to create a deeper, holistic understanding of customers, staff, and stakeholders and what is important to them, to engage all TfL staff with customer needs and ensure delivery of strategies and programmes which achieve customer objectives. The role holder will ensure delivery of an evidence based view of customers', stakeholders' and staff needs and perceptions, that enables TfL's decision making and business planning and reflects our Customer Strategy. The role's aim is to enhance our customer experience work programme, determine how well our operational business and other services are delivering and how this can be improved, and understand and explain customer, staff and stakeholder perceptions to resolve problems and propose creative new ways forward. The role holder will maximise leverage of existing data sets with external information such as benchmarking, to ensure findings and insight optimise leaner, cost-effective achievement of TfL Customer	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Inspection Manager	The Civils Inspection Manager will be responsible for the safe delivery of structural inspections across the civils asset portfolio (including earth structures) and working closely with the Civil's manager to ensure key performance indicators are met. This does not include Drainage assets. The role will support the Civil's Manager with the provision of timely and high quality inspection reports, that are required to be submitted on a regular basis to the Civil's Inspection Review Engineer for consideration and approval and to manage the recommendations that arise. To mitigate any potential risks and exploit opportunities through technology to improve safety of staff and contractors and ultimately reduce the amount of time required on site working in hazardous environments.	£60,000 - £64,999	N/A	N/A	NIL	17
Inspection Supervisor	Lead inspection teams on days to ensure visual and measured safety critical inspections are completed to programme and in accordance with track inspection standards. Classify and prioritise items in the work bank. Take mitigating action as required, including use of the procedure for Temporary Approved Non Compliance.	£60,000 - £64,999	N/A	N/A	NIL	13
Inspection Supervisor	Lead inspection teams to ensure visual and measured safety critical inspections are completed to programme and in accordance with track inspection standards. Classify and prioritise items in the work bank. Take mitigating action as required, including use of the procedure for Temporary Approved Non Compliance.	£60,000 - £64,999	N/A	N/A	NIL	3
Inspection Supervisor	Lead inspection teams on days to ensure visual and measured safety critical inspections are completed to programme and in accordance with track inspection standards. Classify and prioritise items in the work bank. Take mitigating action as required, including use of the procedure for Temporary Approved Non Compliance.	£60,000 - £64,999	N/A	N/A	NIL	1
Internal Auditor	To deliver a portfolio of internal audit (IA) and consultancy assignments from the Integrated Assurance Plan (IAP) managed to time and quality criteria as defined in the department's professional standards and methodologies. This provides independent assurance to the Executive Committee, TfL Board and Audit & Assurance Committee that TfL's risks are being managed effectively and improves the efficiency and effectiveness of the governance arrangements in place across TfL and its subsidiary companies.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Internal Auditor	To deliver a portfolio of internal audit (IA) and consultancy assignments from the Integrated Assurance Plan (IAP) managed to time and quality criteria as defined in the department's professional standards and methodologies. This provides independent assurance to the Executive Committee, TfL Board and Audit & Assurance Committee that TfL's risks are being managed effectively and improves the efficiency and effectiveness of the governance arrangements in place across TfL and its subsidiary companies.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Internal Auditor	To deliver a portfolio of internal audit (IA) and consultancy assignments from the Integrated Assurance Plan (IAP) managed to time and quality criteria as defined in the department's professional standards and methodologies. This provides independent assurance to the Executive Committee, TfL Board and Audit & Assurance Committee that TfL's risks are being managed effectively and improves the efficiency and effectiveness of the governance arrangements in place across TfL and its subsidiary companies.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Internal Auditor	To deliver a portfolio of internal audit (IA) and consultancy assignments from the Integrated Assurance Plan (IAP) managed to time and quality criteria as defined in the department's professional standards and methodologies. This provides independent assurance to the Executive Committee, TfL Board and Audit & Assurance Committee that TfL's risks are being managed effectively and improves the efficiency and effectiveness of the governance arrangements in place across TfL and its subsidiary companies.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
ITS Operations Manager	To provide holistic operational management and control of intelligent transport systems (ITS) and associated communication networks to provide pan-London consistency, resilience, security and safety.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	5
ITS Operations Manager	To provide holistic operational management and control of intelligent transport systems (ITS) and associated communication networks to provide pan-London consistency, resilience, security and safety.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Journals and Intercompany Manager	The Journals and Intercompany Manager will lead the journals and the intercompany team to record and deliver period end financial information. The role holder plays a critical part in the company's period end close process resulting in complete and accurate financial statements. The role holder is responsible for managing and controlling all manual journal entries, all intercompany journals and transactions, intercompany balance sheet accounts reconciliations and other relevant accounting issues in compliance with the company's policies and procedures.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	3
L&D Solutions Lead Specialist	This role is responsible for proactively working with HR, business managers and key stakeholders across the organisation in order to understand key performance and capability challenges and then identify training requirements and agree the most effective learning solutions to meet business needs. The L&D Solution Lead Specialist will conduct business wider Training Needs Analysis to identify business needs and then help with the delivery of these learning solutions. They will promote a strong culture of learning and development in line with TfL's values, and in support of TfL's commitment to delivering improved organisational performance and effectiveness, and bring a creative and innovative perspective to organisational learning. They are responsible for uploading and promoting adherence and compliance to the global H2R L&D process designs and plays a key role in embedding new L&D processes. They also helps to drive continuous improvement initiatives and ensure that all change initiatives are managed in line with new processes and with appropriate governance.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
L&E Heavy Maintenance Manager	To provide expert technical knowledge and specialised practical skills to carry out Lot B project control and Management of Lifts and Escalator machinery. To carry out progress inspections on all LU L&E assets. To act as the Maintenance Managers representative on site and at vendors premises, while Lot B works are underway. Manage suppliers for testing and commissioning requirements on site and in supplier visits.	£60,000 - £64,999	N/A	N/A	NIL	0
L&E Inspector	Role and Responsibilities: Provide expert technical knowledge and specialised practical skills and so carry out the inspection and testing of Lift and Escalator machinery to ensure that it meets the requirements of the legislation and the quality and performance standards set by the Chief Engineer's Group.	£60,000 - £64,999	N/A	N/A	NIL	0
L&E Inspector	Role and Responsibilities: Provide expert technical knowledge and specialised practical skills and so carry out the inspection and testing of Lift and Escalator machinery to ensure that it meets the requirements of the legislation and the quality and performance standards set by the Chief Engineer's Group.	£60,000 - £64,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
L&E Inspector	Role and Responsibilities: Provide expert technical knowledge and specialised practical skills and so carry out the inspection and testing of Lift and Escalator machinery to ensure that it meets the requirements of the legislation and the quality and performance standards set by the Chief Engineer's Group.	£60,000 - £64,999	N/A	N/A	NIL	0
L&E Inspector	Role and Responsibilities: Provide expert technical knowledge and specialised practical skills and so carry out the inspection and testing of Lift and Escalator machinery to ensure that it meets the requirements of the legislation and the quality and performance standards set by the Chief Engineer's Group.	£60,000 - £64,999	N/A	N/A	NIL	0
L&E Operations Engineer	Role and Responsibilities: Provide expert technical knowledge and specialised practical skills and so carry out the inspection and testing of Lift and Escalator machinery to ensure that it meets the requirements of the legislation and the quality and performance standards set by the Chief Engineer's Group.	£60,000 - £64,999	N/A	N/A	NIL	2
L&E Team Leader	To supervise maintenance activities within a specific operational area and to contribute towards the effective and efficient delivery of the business.	£60,000 - £64,999	N/A	N/A	NIL	0
L&E Team Leader	To supervise maintenance activities within a specific operational area and to contribute towards the effective and efficient delivery of the business.	£60,000 - £64,999	N/A	N/A	NIL	0
Lead ADM Stations and Buildings	Responsible for leading a team of Asset Delivery Managers providing expert asset operational knowledge to project teams to deliver new assets into service with minimal disruption to the railway. Responsible for leading engagement with key stakeholders across Operational Directorates to facilitate decision making. Working at local and senior levels to turn strategic direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost, and are delivered onto the operational railway seamlessly without operational impact. Take long term view (5yrs) of project deliverables and requirements across a project with multiple disciplines. *Note – Operations refers to both Network Operations and Asset Operations of the railway.	£60,000 - £64,999	N/A	N/A	£1 - £999	3
Lead ADM Stations and Buildings	Responsible for leading a team of Asset Delivery Managers providing expert asset operational knowledge to project teams to deliver new assets into service with minimal disruption to the railway. Responsible for leading engagement with key stakeholders across Operational Directorates to facilitate decision making. Working at local and senior levels to turn strategic direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost, and are delivered onto the operational railway seamlessly without operational impact. Take long term view (5yrs) of project deliverables and requirements across a project with multiple disciplines. *Note – Operations refers to both Network Operations and Asset Operations of the railway.	£60,000 - £64,999	N/A	N/A	NIL	2
Lead Asset Delivery Manager	Responsible for leading a team of Asset Delivery Managers providing expert asset operational knowledge to project teams to deliver new assets into service with minimal disruption to the railway. Responsible for leading engagement with key stakeholders across Operational Directorates to facilitate decision making. Working at local and senior levels to turn strategic direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost, and are delivered onto the operational railway seamlessly without operational impact. Take long term view (5yrs) of project deliverables and requirements across a project with multiple disciplines. *Note – Operations refers to both Network Operations and Asset Operations of the railway.	£60,000 - £64,999	N/A	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Lead Asset Development Manager	Work in the Operational Upgrades team providing expert operational knowledge to CPD project teams. To support and make decisions on behalf of the Operational Directorates. Working at a local level to turn strategic direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost, and are delivered onto the operational railway seamlessly without operational impact. Take long term view (5yrs) of project deliverables and requirements across a project with multiple disciplines. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new asset at the point of handover. Team Management responsibility for a team of Asset Development Managers. *Note – Operations refers to both operation and maintenance of the railway.	£60,000 - £64,999	N/A	N/A	NIL	0
Lead Construction Manager	The Lead Construction Manager is responsible for supporting the programme and project teams on the pre-construction and construction planning, monitoring, construction assurance and delivery to cost, programme, safety and quality requirements of all works contractors' site works, utilities diversions, enabling works and commissioning into service of assets.	£60,000 - £64,999	N/A	N/A	NIL	9
Lead Construction Manager	The Lead Construction Manager is responsible for supporting the programme and project teams on the pre-construction and construction planning, monitoring, construction assurance and delivery to cost, programme, safety and quality requirements of all works contractors' site works, utilities diversions, enabling works and commissioning into service of assets.	£60,000 - £64,999	N/A	N/A	NIL	4
Lead Construction Manager	The Lead Construction Manager is responsible for supporting the programme and project teams on the pre-construction and construction planning, monitoring, construction assurance and delivery to cost, programme, safety and quality requirements of all works contractors' site works, utilities diversions, enabling works and commissioning into service of assets.	£60,000 - £64,999	N/A	N/A	NIL	5
Lead Construction Manager	The Lead Construction Manager is responsible for supporting the programme and project teams on the pre-construction and construction planning, monitoring, construction assurance and delivery to cost, programme, safety and quality requirements of all works contractors' site works, utilities diversions, enabling works and commissioning into service of assets.	£60,000 - £64,999	N/A	N/A	NIL	1
Lead Construction Manager	The Lead Construction Manager is responsible for supporting the programme and project teams on the pre-construction and construction planning, monitoring, construction assurance and delivery to cost, programme, safety and quality requirements of all works contractors' site works, utilities diversions, enabling works and commissioning into service of assets.	£60,000 - £64,999	N/A	N/A	NIL	3
Lead Op Support Analyst	The Principal Analyst Ops Support will lead a team of Analysts to effectively manage Data and Analytics (D&A) live services before they are transformed and transitioned to Technical Service Operations, addressing any incidents and problems that may arise, including major incidents of Severity 1 and 2. Furthermore, the role holder will be responsible for proactively identifying potential improvements to the services that they support. For business critical services the role holder will be accountable for their team's 24x7 on call support agreements.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	7
Lead Operational Development Manager	Responsible for leading a team of Operational Development Managers for a given operational discipline, providing expert operational knowledge to project teams and ensuring that Network Operations are able to deliver new assets into service with minimal disruption to the railway. Lead engagement with front line and senior stakeholders within LU to ensure that project requirements meet operational and business needs. Working at a local level to turn strategic direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost, and are delivered onto the operational railway seamlessly without operational impact. Take a long term view (5yrs) of project deliverables and requirements across a project with multiple disciplines. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new assets at the point of handover.	£60,000 - £64,999	N/A	N/A	NIL	2

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Lead Protection Assurance Manager	To ensure that Line Upgrades or Projects Directorates provides successful management of London Underground Limited (LUL) obligations (or TfL obligations) and of the PPP Infraco contractors, PFI suppliers, or other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LUL to meet the needs of its customers.	£60,000 - £64,999	N/A	N/A	NIL	0
Lead Security Manager	The purpose of this role is to be responsible leading the security team and developing, implementing and reviewing LU's Operational Security Strategy, Policy, Plans and Procedures with a view to reduce cost to the business whilst improving performance efficiencies of operational security delivery. Provide general, premises, personnel, and data security expertise and advice across the business as required, to a portfolio of projects, programmes, and work assignments. Co-ordinate and control contracted out security operations.	£60,000 - £64,999	N/A	N/A	NIL	2
Lead Sponsor	The post holder directs and controls a policy responsive team with the remit to design, introduce, maintain and enhance appropriate road traffic and pedestrian strategies and traffic systems on London's streets through the use and development of latest traffic modelling tools and techniques. The post holder will provide industry leading technical knowledge of one or more traffic (including pedestrian and cyclists) modelling packages and to ensure the development and use of these packages fits with the strategic aims of the Mayor. Through the efficient and effective use of London's Traffic Control system, congestion management, modelling and other tools, the post holder will maximise the performance of London's traffic signals network for Transport for London (TfL) and specifically Journey Time Reliability (JTR) on Mayoral Corridors.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	7
Leaf Fall Project Manager	The role provides TfL businesses with expert advice and guidance in the area of low adhesion safety risk caused by leaf fall on the railway during autumn. They are responsible for ensuring that all existing line based activities are aligned within network command. The role provides project management to a range teams, in particular the Track and Fleet teams, ensuring that the programme to remove line-side trees and vegetation achieves the plan milestones and that any changes to the braking operation of the train fleet is properly recorded. They will identify good practice from individual lines, in consultation with the Track Manager and Control Staff and will consider where they can be introduced into the network plan within the budget.	£60,000 - £64,999	N/A	N/A	NIL	0
Learning Solutions Design and Development Manager	This role is responsible for delivering learning solutions to business partnering teams in order for Skills Development to offer a more centralised and blended agenda; leading on the review of the current portfolio and ensuring there is a clear transformation plan to ensure that LUSD deliver skillset solutions for the future. The role manages a team of Design Managers and Content Developers that support the entire Skills Development department with the solutions for their business areas to ensure the most effective customer solutions are offered to the business.	£60,000 - £64,999	N/A	N/A	NIL	10
Life Extension Project Engineer	Support the successful delivery of business improvement / change initiatives by applying a railway systems approach, combining To provide technical leadership and support the technical delivery of engineering projects and ensure the achievement of the agreed targets of quality, safety, cost and time. To manage the demand for technical engineering input to LU Operations, external clients and other LU Directorates in support of Company business plans and day to day operations. To develop the internal capability of the team and external supply chain to the short-term and long-term benefit of London Underground. To assure that changes are designed and implemented to be safe, fit for purpose and compliant with legislation and relevant standards. Lead and manage a specific group to deliver the above engineering and operational processes to ensure suitable technical requirements, processes and implementation strategies are employed that will realise the business benefit.	£60,000 - £64,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Lifts & Escalator Inspector	Role and Responsibilities: Provide expert technical knowledge and specialised practical skills and so carry out the inspection and testing of Lift and Escalator machinery to ensure that it meets the requirements of the legislation and the quality and performance standards set by the Chief Engineer's Group.	£60,000 - £64,999	N/A	N/A	NIL	0
Lifts & Escalator Inspector	Role and Responsibilities: Provide expert technical knowledge and specialised practical skills and so carry out the inspection and testing of Lift and Escalator machinery to ensure that it meets the requirements of the legislation and the quality and performance standards set by the Chief Engineer's Group.	£60,000 - £64,999	N/A	N/A	NIL	0
Line Schedules Team Leader	This role will manage the day-to-day development and production of of Train Staff Duty Schedules. Leading the service design process for a portfolio of design projects and tasks, carried out by a team of designers and compilers. Develop and implement technical standards, processes and systems for Line Operations scheduling.	£60,000 - £64,999	N/A	N/A	NIL	7
Line Schedules Team Leader	This role will manage the day-to-day development and production of of Train Staff Duty Schedules. Leading the service design process for a portfolio of design projects and tasks, carried out by a team of designers and compilers. Develop and implement technical standards, processes and systems for Line Operations scheduling.	£60,000 - £64,999	N/A	N/A	NIL	9
Local Admin Team Leader	To provide effective and professional administrative support to the senior manager and management team to enable the effective management of their people, information and other resources in line with their business objectives. The work is varied in its nature and requires the job holder to be flexible in their approach. They must be able to manage a number of different demands, be able to prioritise their workload and be able to work across multiple sites as required.	£60,000 - £64,999	N/A	N/A	NIL	9
Lubrication Delivery Manager	Lubricator Inspection, Servicing and Renewal plan based on Engineering and Track Manager requirements and delivering that plan using a LU and Contractors to time, budget, scope, and quality. The role will optimise the allocation and utilisation of Lubrication resource across LU.	£60,000 - £64,999	N/A	N/A	NIL	11
Maintenance Delivery Manager	The job will have responsibility and accountability for leading and providing end to end safety of the line for the delivery and execution of Infrastructure Maintenance and Contracted Services for Rail for London to standards and budget. Reporting to the Infrastructure Manager you will be responsible for application of Standards / Rules and Procedural / Process leadership to ensure the safe and effective execution and delivery of the works by the Infrastructure Maintenance Contractor. You will establish the agreed programme and delivery plan for the implementation of Maintenance delivery with a continuous drive for improvement in safety, business performance and efficiency.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Maintenance Engineer	The role is responsible for the safe and efficient repair and refurbishment of AP Power's assets to allow the effective power supply to London Underground. This includes all work associated with the Operations and Maintenance of the London Underground Power Distribution Network.	£60,000 - £64,999	N/A	N/A	NIL	2
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£60,000 - £64,999	N/A	N/A	NIL	12
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£60,000 - £64,999	N/A	N/A	NIL	10
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£60,000 - £64,999	N/A	N/A	NIL	13

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£60,000 - £64,999	N/A	N/A	NIL	10
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£60,000 - £64,999	N/A	N/A	NIL	10
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£60,000 - £64,999	N/A	N/A	NIL	10
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£60,000 - £64,999	N/A	N/A	NIL	10
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£60,000 - £64,999	N/A	N/A	NIL	14
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£60,000 - £64,999	N/A	N/A	NIL	14
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£60,000 - £64,999	N/A	N/A	NIL	12
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£60,000 - £64,999	N/A	N/A	NIL	16
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£60,000 - £64,999	N/A	N/A	NIL	16
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£60,000 - £64,999	N/A	N/A	NIL	11
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£60,000 - £64,999	N/A	N/A	NIL	13

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£60,000 - £64,999	N/A	N/A	NIL	3
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£60,000 - £64,999	N/A	N/A	NIL	8
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£60,000 - £64,999	N/A	N/A	NIL	24
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£60,000 - £64,999	N/A	N/A	NIL	8
Maintenance Planning Manager	To lead, manage and develop asset specific planning teams. Accountable for setting the planning framework for their asset area. Acts as the planning lead and embedded Business Partner for associated Head of Asset. Responsible for overseeing and delivering short and medium term (from 1 week -3 years) planning and scheduling activities for specified work groups to meet LUL's statutory and corporate programmes for inspection, maintenance and repair of assets. Ensure optimal use of resources, materials and access to deliver plans and to maintain the integrity of assets and work management processes in asset management systems.	£60,000 - £64,999	N/A	N/A	NIL	12
Maintenance Planning Manager	To lead, manage and develop asset specific planning teams. Accountable for setting the planning framework for their asset area. Acts as the planning lead and embedded Business Partner for associated Head of Asset. Responsible for overseeing and delivering short and medium term (from 1 week -3 years) planning and scheduling activities for specified work groups to meet LUL's statutory and corporate programmes for inspection, maintenance and repair of assets. Ensure optimal use of resources, materials and access to deliver plans and to maintain the integrity of assets and work management processes in asset management systems.	£60,000 - £64,999	N/A	N/A	NIL	10
Maintenance Planning Manager	To lead, manage and develop asset specific planning teams. Accountable for setting the planning framework for their asset area. Acts as the planning lead and embedded Business Partner for associated Head of Asset. Responsible for overseeing and delivering short and medium term (from 1 week -3 years) planning and scheduling activities for specified work groups to meet LUL's statutory and corporate programmes for inspection, maintenance and repair of assets. Ensure optimal use of resources, materials and access to deliver plans and to maintain the integrity of assets and work management processes in asset management systems.	£60,000 - £64,999	N/A	N/A	NIL	14
Maintenance Training & Delivery Manager	The role of the Maintenance Training & Delivery Manager is to lead a team of training specialists to provide Maintenance training and development for Rail for London Infrastructure, and to ensure all training, assessments and development programmes are run proficiently and effectively.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	2
Management Systems Manager	The job holder will develop and maintain TfL's Management System (TMS) for up to 3 Directorates or Operational areas, to ensure that the necessary instructions and guidance that everyone in TfL needs to do their job effectively and efficiently to deliver TfL's strategy and objectives, are available, up to date and managed.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Materials Manager	A key member of the Plant, Materials and Stores leadership team, accountable for the end to end delivery of Plant, Materials and stores, including Plant and Uniform Services, to deliver effective and efficient service across relevant Asset areas to the required level of reliability, availability, maintainability, safety and cost. Driving collaboration across Network operations, Assets, TfL Engineering, Renewals and Enhancements and Major Projects to deliver a world class customer experience. Delivering in conjunction with Commercial and TfL Engineering to ensure the performance, safety and cost of the asset base are optimised from a whole life perspective. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across the business. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviors. Responsible for supporting the Head of Plant, Materials and Stores in establishing materials management capability to support current and future business requirements.	£60,000 - £64,999	N/A	N/A	NIL	6
Materials Manager	A key member of the Plant, Materials and Stores leadership team, accountable for the end to end delivery of Plant, Materials and stores, including Plant and Uniform Services, to deliver effective and efficient service across relevant Asset areas to the required level of reliability, availability, maintainability, safety and cost. Driving collaboration across Network operations, Assets, TfL Engineering, Renewals and Enhancements and Major Projects to deliver a world class customer experience. Delivering in conjunction with Commercial and TfL Engineering to ensure the performance, safety and cost of the asset base are optimised from a whole life perspective. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across the business. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviors. Responsible for supporting the Head of Plant, Materials and Stores in establishing materials management capability to support current and future business requirements.	£60,000 - £64,999	N/A	N/A	NIL	5
Materials Manager	A key member of the Plant, Materials and Stores leadership team, accountable for the end to end delivery of Plant, Materials and stores, including Plant and Uniform Services, to deliver effective and efficient service across relevant Asset areas to the required level of reliability, availability, maintainability, safety and cost. Driving collaboration across Network operations, Assets, TfL Engineering, Renewals and Enhancements and Major Projects to deliver a world class customer experience. Delivering in conjunction with Commercial and TfL Engineering to ensure the performance, safety and cost of the asset base are optimised from a whole life perspective. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across the business. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviors. Responsible for supporting the Head of Plant, Materials and Stores in establishing materials management capability to support current and future business requirements.	£60,000 - £64,999	N/A	N/A	NIL	9
Mobilisation Manager	The Operations Planning & Mobilisation Manager will project manage all aspects of the development and mobilisation of the operation of Crossrail through the Staged Opening Programme, with a particular emphasis on responsibilities to be retained by TfL. The post holder will take a leading role in the negotiation of agreements used to govern the delivery of services by TfL and third parties to support the Concessionaire on the Crossrail route. This activity will be managed to ensure operations commence in accordance with the main phases of the Crossrail project programme.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Network Operations Coverage Manager	Responsible for leading and developing a team of coverage administrators to deliver a world class coverage planning & deployment service on behalf of London Underground Network Operations. The post holder will ensure that agreed performance targets are achieved within budget; identify and pursue opportunities to improve utilisation; proactively plan for future requirements while constantly considering the impact on safety and reliability, people, affordability and customer service.	£60,000 - £64,999	N/A	N/A	NIL	8
Night Logistics Manager	Role and responsibilities: Manage, plan and control the procurement, storage and distribution of materials, plant and sub contractors to ensure that works are delivered in an economic and efficient manner.	£60,000 - £64,999	N/A	N/A	NIL	3
Occupational Health Staff Doctor	To act as the occupational medical adviser within a Team. A key part of the job will involve assessing the medical suitability of staff for work in accordance with relevant transport regulations (such as Railway Safety Critical regulations) and standards and guidelines laid down by and the professional bodies such as the General Medical Council and the Faculty of Occupational Medicine. To lead the Team on medical matters in the absence of Team leader, with the assistance from other Occupational physicians. This is a progression grade and progression will be reflected in increasing of responsibility.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Operational Delivery Manager	Work with a team of Operational Delivery Managers embedded with a project team to provide expert operational knowledge ensuring that Network Operations are able to deliver new assets into service with minimal disruption to the railway. Responsible for engaging with front line and senior stakeholders within LU to ensure that project requirements meet operational and business needs.	£60,000 - £64,999	N/A	N/A	NIL	0
Operational Delivery Manager	Work with a team of Operational Delivery Managers embedded with a project team to provide expert operational knowledge ensuring that Network Operations are able to deliver new assets into service with minimal disruption to the railway. Responsible for engaging with front line and senior stakeholders within LU to ensure that project requirements meet operational and business needs. Working at a local level to turn tactical direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new assets at the point of handover.	£60,000 - £64,999	N/A	N/A	NIL	0
Operational Development Manager	Work with a team of Operational Delivery Managers embedded with a project team to provide expert operational knowledge ensuring that Network Operations are able to deliver new assets into service with minimal disruption to the railway. Responsible for engaging with front line and senior stakeholders within LU to ensure that project requirements meet operational and business needs. Working at a local level to turn tactical direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new assets at the point of handover.	£60,000 - £64,999	N/A	N/A	NIL	0
Operational Engineer	The Operational Engineer has a key role in maintaining and improving the performance of the Fleet. Responsible for providing the practical hands-on technical and analytical expertise in train systems, supporting both train maintenance and reliability improvement initiatives, and providing the means of containment for all failure modes until long term solutions are found.	£60,000 - £64,999	N/A	N/A	NIL	0
Operational Engineer	The Operational Engineer has a key role in maintaining and improving the performance of the Fleet. Responsible for providing the practical hands-on technical and analytical expertise in train systems, supporting both train maintenance and reliability improvement initiatives, and providing the means of containment for all failure modes until long term solutions are found.	£60,000 - £64,999	N/A	N/A	£1 - £999	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Operational Engineer	The Operational Engineer has a key role in maintaining and improving the performance of the Fleet. Responsible for providing the practical hands-on technical and analytical expertise in train systems, supporting both train maintenance and reliability improvement initiatives, and providing the means of containment for all failure modes until long term solutions are found.	£60,000 - £64,999	N/A	N/A	NIL	0
Operational Engineer	The Operational Engineer has a key role in maintaining and improving the performance of the Fleet. Responsible for providing the practical hands-on technical and analytical expertise in train systems, supporting both train maintenance and reliability improvement initiatives, and providing the means of containment for all failure modes until long term solutions are found.	£60,000 - £64,999	N/A	N/A	NIL	0
Operational Engineer	The Operational Engineer has a key role in maintaining and improving the performance of the Fleet. Responsible for providing the practical hands-on technical and analytical expertise in train systems, supporting both train maintenance and reliability improvement initiatives, and providing the means of containment for all failure modes until long term solutions are found.	£60,000 - £64,999	N/A	N/A	NIL	0
Operational Engineer	The Operational Engineer has a key role in maintaining and improving the performance of the Fleet. Responsible for providing the practical hands-on technical and analytical expertise in train systems, supporting both train maintenance and reliability improvement initiatives, and providing the means of containment for all failure modes until long term solutions are found.	£60,000 - £64,999	N/A	N/A	NIL	0
Operational Planner	Ensure short and medium term work packages and schedules are produced for operations to meet LUL's statutory and corporate programmes for inspection, maintenance and repair of assets. Ensure optimal use of resources, materials and access to achieve plans.	£60,000 - £64,999	N/A	N/A	NIL	0
Operational Policy Manager	To lead, develop, implement and assess the London Community Safety Strategy for Transport and Travelling (a Mayor's Transport Strategy priority) through the London Transport Community Safety Partnership (LTCSPP).	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Operations & Development Manager	The role will ensure and contribute to the delivery of Road User Charging (RUC) business initiatives, strategies and plans that contribute to the successful delivery of TfL's Business plan and the Mayor's Transport Strategy. The will include, but is not limited to, the delivery of RUC objectives within the Mayors Transport Strategy (including ULEZ), Congestion Charge and Low Emission Zone scheme improvements, and any additional service enhancements or deliverables as determined by the RUC Senior Management team. This role will also ensure that existing and future RUC schemes are focused on delivering value for money, customer centric services that are effective in supporting TfL's strategies to reduce congestion and improve air quality in London. The role will also require travel to and work from multiple locations throughout the UK.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
Operations & Performance Manager	To ensure the effective delivery of Road User Charging (RUC) operations including managing any contracted services, internal delivery and partnerships. Driving excellence in performance and customer services across all operational delivery areas are the key purposes of the role. The role will deliver clear and effective management that improves the performance across all RUC schemes including Congestion Charging, Air Quality initiatives and Traffic Enforcement and will focus on protecting income, excellent customer service and strong operational performance. The role will also require travel to and work from multiple locations throughout the UK.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	3
Operations & Performance Manager	To ensure the effective delivery of Road User Charging (RUC) operations including managing any contracted services, internal delivery and partnerships. Driving excellence in performance and customer services across all operational delivery areas are the key purposes of the role. The role will deliver clear and effective management that improves the performance across all RUC schemes including Congestion Charging, Air Quality initiatives and Traffic Enforcement and will focus on protecting income, excellent customer service and strong operational performance. The role will also require travel to and work from multiple locations throughout the UK.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	3

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Operations Assurance Manager	Lead the London Overground Operations (LO) Directorate in developing and leading programmes to ensure assurance of the operations Directorate, services, suppliers and sub-contractors within the LO Operations Directorate.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Operations Centre Manager	The role holder will manage a team of service desk agents working 24x7 responsible for: 1. Initial triage and low level technical fixes where relevant which can be carried out at point of call. 2. Assigning the incidents where required to the appropriate resolving team. 3. Managing incidents until their resolution (including Revenue collection systems, TfL online, bus systems, critical location and VIP etc) 4. Monitor relevant end to end services and manage all incidents and service request escalations raised. 5. Major incident management activities as per the major incident management process to restore services as quickly as possible ensuring that all key stakeholders are kept fully informed. 6. Accountable for undertaking User Acceptance Testing for a new or changed revenue service. 7. Accountable for the day to day operation of the TSO Service Desk. 8. Providing business users with daily operational status reports.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	4
Operations Delivery Manager	Manage a team of Operations Planners to effectively plan and deliver possessions, achieving the highest levels of performance, safety and customer satisfaction. Accountable for allocating work to Operations Planners and collaborating with them to check and validate possession plans, giving direct and constructive feedback where necessary.	£60,000 - £64,999	N/A	N/A	£1 - £999	4
Operations Delivery Manager	Manage a team of Operations Planners to effectively plan and deliver possessions, achieving the highest levels of performance, safety and customer satisfaction. Accountable for allocating work to Operations Planners and collaborating with them to check and validate possession plans, giving direct and constructive feedback where necessary.	£60,000 - £64,999	N/A	N/A	NIL	13
Operations Engineer	To provide technical leadership and support the technical delivery of engineering projects and ensure the achievement of the agreed targets of quality, safety, cost and time. To manage the demand for technical engineering input to LU Operations, external clients and other LU Directorates in support of Company business plans and day to day operations. To develop the internal capability of the team and external supply chain to the short-term and long-term benefit of London Underground. To assure that changes are designed and implemented to be safe, fit for purpose and compliant with legislation and relevant standards. Lead and manage a specific group to deliver the above. The role requires management of night activity and therefore the holder has to spend a significant amount of the year (25%) on night shifts.	£60,000 - £64,999	N/A	N/A	NIL	1
Operations Liaison Engineer	Provide an effective interface between Network Control and all other areas undertaking work on the Powerlink Distribution Network.	£60,000 - £64,999	N/A	N/A	NIL	0
Operations Manager	To manage the operations within Trains Division. This includes:- the management the all operational staff, ensuring that they are recruited, trained and perform in a safe and reliable manner to meet company standards, the delivery of projects assigned to Trains Division ensuring that this is done within budget, time scales and technical specifications and quality standards.	£60,000 - £64,999	N/A	N/A	NIL	6
Operations Manager	To manage the operational development of the DLR, ensuring that all train services are planned and delivered to the high standards expected of the railway and contracted with the Franchisee. To ensure appropriate management processes are developed and sustained to keep the Franchisee focused on all operational deliverables with priorities that reflect both passenger and stakeholder needs.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Operations Signalling Control Manager	Lead and manage the development and implementation of signalling and control system measures that govern the safe movement of trains on the Central Operating Section of the Elizabeth Line and interfaces with other Infrastructure Managers and Railway Undertakings demonstrating compliance with statutory, business and route performance requirements.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Operations, SQE & Pilot Systems Engineer	To advise the Network Control Manager within LU Command & Control, develop and manage S, Q & E issues within the Network Control Division, ensuring work that is undertaken complies with Powerlink stated objectives and standards. Effective management and control of the contract for the provision of 'Pilot Allocation and Recording'. To provide managerial and technical advise, support and information to the Network Control Manager.	£60,000 - £64,999	N/A	N/A	NIL	0
Organisational Development & Leadership Specialist	This role is responsible for applying expertise to the design and development of appropriate frameworks, practices and standards that support a culture of high performance that enables our people to thrive and innovate in order to meet current and future business requirements. The role will also support with the leadership development framework, leading on activity that supports and enables TfL's leaders to fulfil the longer term strategic aims and requirements of TfL.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Overhead Line and Power Manager	The Overhead Line (OHLE) & Power Manager is accountable for the safe, efficient and reliable maintenance of the HV DC power system and OHLE and upgrade of the communication, power, LV systems and traction supply systems of London Tramlink including associated assets and interfaces.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	4
Passenger Data Manager	Develop strategy to ensure the continued cost-effective provision of high quality bus passenger movement surveys. Lead the Passenger Data team (3 FTE) and a contract providing approximately 100 external survey staff, delivering business-critical planning data for the London bus network.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	4
Performance Manager	Provide high quality train maintenance ensuring the standard of work meets that specified in the Plan. Organise Maintenance Teams to ensure production and safety targets are achieved in an efficient and cost effective manner.	£60,000 - £64,999	N/A	N/A	NIL	7
Performance Manager	Drive customer service to meet the standards specified in the TfL Customer Strategy. Perform day-to-day management of contact centres, managing team leaders to ensure performance targets are being met and addressing poor performance promptly.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	9
Performance Manager	This role is responsible for leading the monitoring of Crossrail operational performance. It supports the development and delivery of the Crossrail project through performance modelling and through identification of areas for improvement. The role is also responsible for monitoring Crossrail Concession Train Operator against the provisions of the Concession Agreement and the development of improvement plans by the operator. The role will be the custodian of all Crossrail performance data and be responsible for leading on all areas of performance improvement; both in developing long-terms plans and short-term reaction to performance events.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Performance Manager	Drive customer service to meet the standards specified in the TfL Customer Strategy. Perform day-to-day management of contact centres, managing team leaders to ensure performance targets are being met and addressing poor performance promptly.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Performance Reporting Manager	The jobholder is responsible for bus operator mileage and reliability performance, and ensuring that timely and accurate performance data is available. The jobholder must pro-actively develop efficient reporting and analysis methods to support strategic reporting, the bus contracting system and the delivery of service improvements. The jobholder is required to undertake research and analysis to enable poor performance to be identified and corrected, including developing appropriate performance standards, analysis of reliability, mileage, running time and other survey data.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	3
Permanent Recruitment Manager	The Recruitment Manager will be responsible for leading the team that is delivering recruitment services (sourcing, attracting and recruiting) relating to labour resourcing and ensuring this is done in line with business requirements / demand planning. To deliver this they will support the drive for embedding new recruitment processes and driving continuous improvement initiatives for recruitment in TfL across strategy, people, process and technology with the Recruitment Senior Manager and ensure that all change initiatives for permanent recruitment are managed in line with new processes and with appropriate governance.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	6

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Personal Assistant to Director	This role is responsible for providing full and effective PA and administrative support to the Director, assisting them in performing their full range of responsibilities. The role holder must maintain strong working relationships with other senior managers and stakeholders. Strong drive and proactivity will be required alongside tact, diplomacy and the ability to uphold confidentiality. The role holder will need to work under own initiative as well as on instruction from their Director, including, where appropriate, in support of the wider Directorate team. The work requires the job holder to be flexible in their approach and the ability to administer SAP as well as prioritising and organising extensive diary arrangements on behalf of the Director.	£60,000 - £64,999	N/A	N/A	NIL	0
Planning Manager	To lead, manage and develop asset specific planning teams. Accountable for setting the planning framework for their asset area. Acts as the planning lead and embedded Business Partner for associated Head of Asset. Responsible for overseeing and delivering short and medium term (from 1 week -3 years) planning and scheduling activities for specified work groups to meet LUL's statutory and corporate programmes for inspection, maintenance and repair of assets. Ensure optimal use of resources, materials and access to deliver plans and to maintain the integrity of assets and work management processes in asset management systems.	£60,000 - £64,999	N/A	N/A	NIL	14
Planning Manager	The Planning Manager is responsible for leading the Project Management Unit (PMU) Planning function by providing direction, guidance and management of the embedded planning resources to ensure competent and consistent use of standard processes, systems and tools and quality of all planning deliverables and associated performance analysis. There will be a continued focus on continuous improvement in all Planning functionality. The role will support the Resource Manager, Portfolio and Resourcing Lead and Delivery Directors to strategically plan recruitment, deployment and capability development of planning resource. They also support the Programme Management Office (PMO) Planning Professional Manager with career management of Planning resource in the business unit.	£60,000 - £64,999	N/A	N/A	NIL	0
Planning Manager	The Planning Manager is responsible for leading the Project Management Unit (PMU) Planning function by providing direction, guidance and management of the embedded planning resources to ensure competent and consistent use of standard processes, systems and tools and quality of all planning deliverables and associated performance analysis. There will be a continued focus on continuous improvement in all Planning functionality. The role will support the Resource Manager, Portfolio and Resourcing Lead and Delivery Directors to strategically plan recruitment, deployment and capability development of planning resource. They also support the Programme Management Office (PMO) Planning Professional Manager with career management of Planning resource in the business unit.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Planning Manager	The Planning Manager is responsible for leading the Project Management Unit (PMU) Planning function by providing direction, guidance and management of the embedded planning resources to ensure competent and consistent use of standard processes, systems and tools and quality of all planning deliverables and associated performance analysis. There will be a continued focus on continuous improvement in all Planning functionality. The role will support the Resource Manager, Portfolio and Resourcing Lead and Delivery Directors to strategically plan recruitment, deployment and capability development of planning resource. They also support the Programme Management Office (PMO) Planning Professional Manager with career management of Planning resource in the business unit.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Planning Manager	The Planning Manager is responsible for leading the Project Management Unit (PMU) Planning function by providing direction, guidance and management of the embedded planning resources to ensure competent and consistent use of standard processes, systems and tools and quality of all planning deliverables and associated performance analysis. There will be a continued focus on continuous improvement in all Planning functionality. The role will support the Resource Manager, Portfolio and Resourcing Lead and Delivery Directors to strategically plan recruitment, deployment and capability development of planning resource. They also support the Programme Management Office (PMO) Planning Professional Manager with career management of Planning resource in the business unit.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Plant Engineer	To provide supervision to the plant team under their control to ensure that Powerlink delivers the performance required within the power service contract in line with all Powerlink's policies and procedures	£60,000 - £64,999	N/A	N/A	NIL	14
Plant Engineer	To ensure that the depot's electrical, mechanical plant and equipment is always available for use by the depots when required to support the provision of the required trains for service, by carrying out preventative maintenance and casualty repairs employing a selection of mechanical, electrical, pneumatic, woodworking, and hydraulic skills.	£60,000 - £64,999	N/A	N/A	£1 - £999	8
Plant Engineer	To ensure that the depot's electrical, mechanical plant and equipment is always available for use by the depots when required to support the provision of the required trains for service, by carrying out preventative maintenance and casualty repairs employing a selection of mechanical, electrical, pneumatic, woodworking, and hydraulic skills.	£60,000 - £64,999	N/A	N/A	NIL	1
Plant Engineer	To manage delivery activities within a specific operational area and to contribute towards the effective and efficient delivery of the business.	£60,000 - £64,999	N/A	N/A	NIL	1
Plant Operating Engineer	To ensure that the depot's electrical, mechanical plant and equipment is always available for use by the depots when required to support the provision of the required trains for service, by carrying out preventative maintenance and casualty repairs employing a selection of mechanical, electrical, pneumatic, woodworking, and hydraulic skills.	£60,000 - £64,999	N/A	N/A	NIL	6
PM 3/4 Inspector	Delivery of the visual and measured PM4 Junction Work Inspection to program and maintain compliance with visual and measured Inspection standards e.g. 1-158 Track-Inspections & Maintenance standard, 2-TLL 049 Track Supervisory & Management Inspections-Plain Line, 1-159 Track- Dimensions & Tolerances, E8301 Safety Inspections & Supplementary measures. To mitigate inspections and defects using the Temporary Approved Non Compliance P351 process and escalate all non-compliances in an efficient and timely manner. Undertake running repairs to reduce the impact of loose or missing components on the overall asset condition. The post holder will have budgetary responsibilities for the Maintenance Plan to approximately £0.2m per annum and manage a workforce of circa 2 direct and 2 subcontract employees. The interfaces with the post holder are the Track Asset Engineers, Zonal Maintenance Managers, Inspection and Production Supervisors, Health, Safety & Quality Advisors and the post holder is expected to maintain positive relationships with all parties. The key external interfaces will be with the client (London Underground) and Suppliers the post holder is expected to develop and maintain positive relationships with these parties.	£60,000 - £64,999	N/A	N/A	NIL	0
Policing Partnership Campaigns Manager	As a manager within the CPOS Policing and Partnership Team you will leading a team to deliver a programme of campaigns and new initiatives using the resources and expertise of TfL's Police and enforcement partners to fulfill the Mayor's and TfL's vision for safe, secure and reliable journeys. You will lead the delivery of LTCSP projects, MOPAC initiatives and campaigns that support the MTS on road danger reduction, safety, security and reliability. You will take a problem-solving approach, using your technical understanding of crime science, social marketing and behaviour change to engage, enable and co-ordinate Police and partners delivery of key campaigns and initiatives.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	4

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Portfolio Manager	The TfL Transformation Team is implementing a portfolio and programme management approach to effectively coordinate and manage Change within its remit. The Portfolio Manager will be responsible for day to day coordination of an agreed set of portfolio management processes in support of the Senior Portfolio Manager. This will include prompt and concise consolidation of programme and project reports and management information as well as ownership of tasks relating to resource management, benefits management, risk management, planning and dependency management across the portfolio of Change which is in within the remit of the Transformation Team as agreed by ExCo. This role works within the Transformation Directorate which focuses on pan-TfL change initiatives, which deliver increased efficiencies and effectiveness across TfL and contributes towards TfL's overall savings target, in line with a work bank agreed by ExCo.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Portfolio Sponsor	Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will ensure the development of the necessary plans and stakeholder relationships to effectively sponsor elements of infrastructure projects/programmes in line with TfL's requirements. The post holder will be responsible for collaborating with internal stakeholders and external delivery partners to ensure delivery. In addition, the post holder will be responsible for managing a small team of Sponsors, providing instruction and support.	£60,000 - £64,999	£1 - £4,999	N/A	£1 - £999	0
Power Control Room Operator	Carry out operation and control of the LUL electrical and air distribution systems to ensure the safe, reliable and cost effective delivery of electrical supplies to the Underground Network. Provide operational support to the Power - Private Funding Initiative (PFI) Contract, on behalf of LUL.	£60,000 - £64,999	N/A	N/A	£1 - £999	0
Power Control Room Operator	Carry out operation and control of the LUL electrical and air distribution systems to ensure the safe, reliable and cost effective delivery of electrical supplies to the Underground Network. Provide operational support to the Power - Private Funding Initiative (PFI) Contract, on behalf of LUL.	£60,000 - £64,999	N/A	N/A	NIL	0
Power Control Room Operator	Carry out operation and control of the LUL electrical and air distribution systems to ensure the safe, reliable and cost effective delivery of electrical supplies to the Underground Network. Provide operational support to the Power - Private Funding Initiative (PFI) Contract, on behalf of LUL.	£60,000 - £64,999	N/A	N/A	NIL	0
Power Control Room Operator	Carry out operation and control of the LUL electrical and air distribution systems to ensure the safe, reliable and cost effective delivery of electrical supplies to the Underground Network. Provide operational support to the Power - Private Funding Initiative (PFI) Contract, on behalf of LUL.	£60,000 - £64,999	N/A	N/A	NIL	0
Power Control Room Operator	Carry out operation and control of the LUL electrical and air distribution systems to ensure the safe, reliable and cost effective delivery of electrical supplies to the Underground Network. Provide operational support to the Power - Private Funding Initiative (PFI) Contract, on behalf of LUL.	£60,000 - £64,999	N/A	N/A	NIL	0
Power Control Room Operator	Carry out operation and control of the LUL electrical and air distribution systems to ensure the safe, reliable and cost effective delivery of electrical supplies to the Underground Network. Provide operational support to the Power - Private Funding Initiative (PFI) Contract, on behalf of LUL.	£60,000 - £64,999	N/A	N/A	NIL	0
Principal Analyst	To manage and undertake studies using strategic models (*) and other analytical techniques. The models are essential to: • forecast and assess the future multi-modal demands on London's transport system, • to appraise TfL's multi-billion pound investment plans (including major schemes e.g. Crossrail 2 & Silvertown Tunnel), • to assess the financial mitigation for planning applications • inform TfL business & delivery planning priorities • inform the Mayor and TfL on funding, policies and projects including the Mayor's Transport Strategy. * including demand, land-use, public transport, highway & cycling models as well as bespoke mathematical spreadsheet models and economic appraisal tools depending on the role.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Analyst	To manage and undertake studies using strategic models (*) and other analytical techniques. The models are essential to: • forecast and assess the future multi-modal demands on London's transport system, • to appraise TfL's multi-billion pound investment plans (including major schemes e.g. Crossrail 2 & Silvertown Tunnel), • to assess the financial mitigation for planning applications • inform TfL business & delivery planning priorities • inform the Mayor and TfL on funding, policies and projects including the Mayor's Transport Strategy. * including demand, land-use, public transport, highway & cycling models as well as bespoke mathematical spreadsheet models and economic appraisal tools depending on the role.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Principal Analyst	To manage and undertake studies using strategic models (*) and other analytical techniques. The models are essential to: • forecast and assess the future multi-modal demands on London's transport system, • to appraise TfL's multi-billion pound investment plans (including major schemes e.g. Crossrail 2 & Silvertown Tunnel), • to assess the financial mitigation for planning applications • inform TfL business & delivery planning priorities • inform the Mayor and TfL on funding, policies and projects including the Mayor's Transport Strategy. * including demand, land-use, public transport, highway & cycling models as well as bespoke mathematical spreadsheet models and economic appraisal tools depending on the role.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Principal Area Planner	Influence and shape new developments, local planning policy and area plans to meet key transport outcomes. To ensure TfL's objectives and London Plan policies are met through TfL's involvement in land use planning matters referred to the Mayor by local planning authorities and planning applications affecting the highways network referred to TfL directly by London boroughs. To lead the development and dissemination of best practice in relation to TfL's role within the planning process and work closely with officers in the GLA and boroughs and with developers on major applications to secure desired transport outcomes and mitigations and protect TfL assets. To support the GLA in the preparation and implementation of Housing Zones, area planning frameworks and masterplans to embed more sustainable travel patterns and ensure transport requirements and investment priorities are understood.	£60,000 - £64,999	£1 - £4,999	N/A	£1 - £999	1
Principal Consents & Environment Advisor	Progress and obtain any necessary town planning and environmental related consents as and when required by any part of the TfL organisation. Provide advice across TfL on consents issues and raise awareness of the need for consents and give advice on the process/timescales for progressing such consents. This role supports the whole of the TfL business and requires the post holder to demonstrate a clear and broad understanding of the wider TfL business needs in each of the operational areas. The post holder will be required to work closely with different teams across TfL- including co-location as necessary - and have the drive and enthusiasm for a varied and challenging work programme.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
Principal Data Manager	To develop and maintain systems for monitoring, analysing and reporting traffic flow, speed and other data, using databases and GIS (Geographic Information Systems), as part of the performance management, monitoring and research activities for London streets in Transport for London (TfL) Surface Transport. To represent the Operational Analysis team as champion for all GIS applications, working with GIS experts in Network Management. To provide a traffic data service to Streets, other parts of TfL and external customers, to enable the organisation to measure its performance against objectives. To build and maintain a wide network of internal and external relationships.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of high complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Experience Design Lead	Experience Design Leads play a key role in our growing team. They join a highly collaborative and creative area of TfL, which is responsible for designing world-class digital product. The role includes: 1. Service Design – Experience Design Leads shape and lead strategically significant service design projects, partnering with product managers, product owners and other key stakeholders, to: – identify challenges and opportunities for the end-to-end experience of digital products – engage stakeholders in workshops, research and design activities – develop a shared future vision for the experience of a service – support stakeholders in identifying, prioritising and delivering feasible aspects of the vision by shaping and planning work packages, informing future roadmaps or planning changes as part of continuous improvement. – lead multi-disciplinary project teams throughout the design process, from discovery to delivery 2. Hands-on expertise and consultancy in one or several of the following areas: Visual design, Interaction design or Design research. (Please see definitions on additional sheet)	£60,000 - £64,999	£1 - £4,999	N/A	NIL	2
Principal Operational Property Surveyor	To manage a small team in delivering a high quality and efficient property service to TfL Operating Businesses.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Principal Operational Property Surveyor	To manage a small team in delivering a high quality and efficient property service to TfL Operating Businesses.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Principal Operational Property Surveyor	To manage a small team in delivering a high quality and efficient property service to TfL Operating Businesses.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	3
Principal Operational Property Surveyor	To manage a small team in delivering a high quality and efficient property service to TfL Operating Businesses.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Principal Property Surveyor	A Principal Property Surveyor is accountable in the growth of the business and day-to-day running of the department. Leading a team of Surveyors to lead a designated segment of the TFL portfolio with interface with our customer tenants. Responsible for driving continuous improvement of the team linked to our agreed Value, Aims and Objectives and applying our strategic goals. Accountable for the financial output of a team from budget planning to reporting to measurement against milestones, constantly reviewing the team to ensure best value is driven from the portfolio, in terms of income, expenditure and customer service. Working closely with the financial accounts team to ensure all income is demanded and accounted for correctly for the portfolio. Work collegiately with peers as well as external stakeholders including legal advisors, property consultants and managing agents. Accountable for undertaking and overseeing the negotiation and agreement of property transactions and contracts	£60,000 - £64,999	N/A	N/A	NIL	1
Principal Property Surveyor	A Principal Property Surveyor is accountable in the growth of the business and day-to-day running of the department. Leading a team of Surveyors to lead a designated segment of the TFL portfolio with interface with our customer tenants. Responsible for driving continuous improvement of the team linked to our agreed Value, Aims and Objectives and applying our strategic goals. Accountable for the financial output of a team from budget planning to reporting to measurement against milestones, constantly reviewing the team to ensure best value is driven from the portfolio, in terms of income, expenditure and customer service. Working closely with the financial accounts team to ensure all income is demanded and accounted for correctly for the portfolio. Work collegiately with peers as well as external stakeholders including legal advisors, property consultants and managing agents. Accountable for undertaking and overseeing the negotiation and agreement of property transactions and contracts	£60,000 - £64,999	£1 - £4,999	N/A	NIL	2

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Property Surveyor	A Principal Property Surveyor is accountable in the growth of the business and day-to-day running of the department. Leading a team of Surveyors to lead a designated segment of the TFL portfolio with interface with our customer tenants. Responsible for driving continuous improvement of the team linked to our agreed Value, Aims and Objectives and applying our strategic goals. Accountable for the financial output of a team from budget planning to reporting to measurement against milestones, constantly reviewing the team to ensure best value is driven from the portfolio, in terms of income, expenditure and customer service. Working closely with the financial accounts team to ensure all income is demanded and accounted for correctly for the portfolio. Work collegiately with peers as well as external stakeholders including legal advisors, property consultants and managing agents. Accountable for undertaking and overseeing the negotiation and agreement of property transactions and contracts	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
Principal Sponsor	Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will ensure the development of the necessary plans and stakeholder relationships to effectively sponsor elements of infrastructure projects/programmes in line with TfL's requirements. The post holder will be responsible for collaborating with internal stakeholders and external delivery partners to ensure delivery. In addition, the post holder will be responsible for managing a small team of Sponsors, providing instruction and support.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Principal Sponsor	Lead a team to sponsor defined infrastructure projects and programmes under the Capital Investment programme and deliver the benefits and outcomes defined in the asset strategies and plans. To develop an optimised and fully coordinated programme that maximises benefits, meets customers needs and seeks commercial opportunities. Working closely across the business and with stakeholders to understand constraints and identify opportunities. Responsible for managing the professional development of direct reports.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Principal Sponsor	Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will ensure the development of the necessary plans and stakeholder relationships to effectively sponsor elements of infrastructure projects/programmes in line with TfL's requirements. The post holder will be responsible for collaborating with internal stakeholders and external delivery partners to ensure delivery. In addition, the post holder will be responsible for managing a small team of Sponsors, providing instruction and support.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
Principal Sponsor	This role acts as an internal client, supporting the Lead Sponsor to sponsor the delivery of large, long-term investment programmes to support the upgrading of our network, so as to meet the needs of customers, taxpayers, funders and other stakeholders in accordance with the Mayor's Transport Strategy and the TfL Business Plan. This role will lead on projects or specific aspects of investment programmes. This role may also be involved in sponsoring LU's interests in projects managed by third parties (e.g. Network Rail, property developers etc).	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Principal Sponsor	Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will ensure the development of the necessary plans and stakeholder relationships to effectively sponsor elements of infrastructure projects/programmes in line with TfL's requirements. The post holder will be responsible for collaborating with internal stakeholders and external delivery partners to ensure delivery. In addition, the post holder will be responsible for managing a small team of Sponsors, providing instruction and support.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Principal Sponsor	This role acts as an internal client, supporting the Lead Sponsor to sponsor the delivery of large, long-term investment programmes to support the upgrading of our network, so as to meet the needs of customers, taxpayers, funders and other stakeholders in accordance with the Mayor's Transport Strategy and the TfL Business Plan. This role will lead on projects or specific aspects of investment programmes. This role may also be involved in sponsoring LU's interests in projects managed by third parties (e.g. Network Rail, property developers etc).	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Sponsor	To support the Major Programme Sponsorship (MPS) senior management team in providing effective sponsorship and to deliver the internal client role for major LU/LR capital projects and programmes. In fulfilling the sponsor function for this portfolio of capital works, the post-holder is responsible for ensuring identification and delivery of stakeholder and operational requirement and the delivery of benefits in alignment with the stated objectives of the relevant plans, and in accordance with the Mayor's Transport Strategy and TfL Business Plan. The role involves working closely with a broad range of internal and external stakeholders to understand business and stakeholder needs, to exploit opportunities and ensure projects are delivered within time and budget constraints.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Principal Sponsor	Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will ensure the development of the necessary plans and stakeholder relationships to effectively sponsor elements of infrastructure projects/programmes in line with TfL's requirements. The post holder will be responsible for collaborating with internal stakeholders and external delivery partners to ensure delivery. In addition, the post holder will be responsible for managing a small team of Sponsors, providing instruction and support.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Principal Technical Planner	Influence and shape new developments, local planning policy and area plans to meet key transport outcomes. To ensure TfL's objectives and London Plan policies are met through TfL's involvement in land use planning matters referred to the Mayor by local planning authorities and planning applications affecting the highways network referred to TfL directly by London boroughs. To lead the development and dissemination of best practice in relation to TfL's role within the planning process and work closely with officers in the GLA and boroughs and with developers on major applications to secure desired transport outcomes and mitigations and protect TfL assets. To support the GLA in the preparation and implementation of Housing Zones, area planning frameworks and masterplans to embed more sustainable travel patterns and ensure transport requirements and investment priorities are understood.	£60,000 - £64,999	N/A	N/A	NIL	0
Principal Transport Planner	To provide strategic transport planning and analysis to develop strategies, policies and plans for Public Transport to meet the objectives of the Mayor's Transport Strategy. To develop strong business case analysis for changes to policy and long term plans for Public Transport Service change, in collaboration with scheme sponsors, which support TfL's strategic objectives and which optimise customer benefit, taking into account value for money, available resources, operational constraints and stakeholder priorities. Input into developing the TfL Business Plan and investment programme, and ensure the co-ordination and integration of transport and land-use planning issues, including identifying and influencing alternative funding opportunities. To develop Service Planning analytical and reporting capabilities to better understand operational performance, environmental impact and passenger demand, through development and research of new tools, techniques and performance indicators.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	2
Principal Transport Planner	To provide strategic and tactical transport modelling and analysis that informs Public Transport business decisions. To ensure the delivery of short, medium and long term plans for Public Transport Service changes, which support TfL's strategic objectives and which optimise services for customer journey time, service reliability, network capacity and connectivity, and take account of value for money, operational constraints and customer priorities. To provide authoritative and technically competent advice concerning complex strategic, service development and operational issues using modelling, forecasting and analysis. To provide quantitative measurement of the potential impact on customers of business decisions through modelling and analysis of journey times, including the effect of crowding and congestion.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	2

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Process and Guidance Manager	The Process and Guidance Manager is responsible for the embedment and continuous improvement of TfL's project processes and guidance that form a pan-TfL mandated delivery methodology for projects and programmes. The role includes communication and training; delivering training and coaching to TfL's project and programme delivery community. Also includes analysis of data to monitor compliance with TfL's mandated delivery methodology and implement change control of improvement initiatives to TfL's project processes and guidance.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Procurement Leader Corporate	To lead the strategic approach for procurement for the Chief Operating Officers group to deliver best value contracts for expenditure between £500 – 800m per annum to support the effective maintenance and operation of the assets on London Underground.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Procurement Manager	Develop procurement strategies and category plans and deliver best value and efficient procurements of works, services and supplies for a defined category, asset group or delivery area in the Chief Operating Officer's team.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Procurement Manager	Develop procurement strategies and category plans and deliver best value and efficient procurements of works, services and supplies for a defined category, asset group or delivery area in the Chief Operating Officer's team.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Procurement Manager	Develop procurement strategies and category plans and deliver best value and efficient procurements of works, services and supplies for a defined category, asset group or delivery area in the Chief Operating Officer's team.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Procurement Manager	Develop procurement strategies and category plans and deliver best value and efficient procurements of works, services and supplies for a defined category, asset group or delivery area in the Chief Operating Officer's team.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Procurement Manager	Develop procurement strategies and category plans and deliver best value and efficient procurements of works, services and supplies for a defined category, asset group or delivery area in the Chief Operating Officer's team.	£60,000 - £64,999	£1 - £4,999	N/A	£1 - £999	0
Product and Industrial Design Manager	The job manages the delivery of product, industrial and wayfinding design for TfL and together with the Design Lead establishes the overall strategic direction of product design across TfL maximising opportunities offered through new technologies. The job also manages the commissioning of significant industrial and product design projects to external partners and ensures the delivery of desired outcomes over the lifetime of the project. The job leads a team of Signage, Wayfinding and Industrial Design experts ensuring all aspects of effective team management from work allocation to approving quality of outputs generated. The job holder works with colleagues across CCT and the wider business to seek continuous improvement and deliver high standards of business results through industrial design and remains accountable to the Design Lead for enforcement of TfL standards for products and infrastructure.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
Product Manager	The Product Manager is accountable for the end-to-end management of allocated TfL technology and data products (within a product family) making all necessary provisions to meet the needs of their business area(s) and provide therequired Technology & Data (T&D) capability to realise business outcomes. The Product Manager supports the Senior Product Manager in being the primary T&D department interface with their business area ensuring relationships are strategically managed and working with the wider T&D function to ensure all TfL stakeholders have a clear understanding of T&D product direction. The role holder will carry out the necessary due diligence and analysis to build robust and justifiable roadmaps which set out the direction and investment required by T&D to ensure products meet the need of their business area.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Product Manager	The Product Manager is accountable for the end-to-end management of allocated TfL technology and data products (within a product family) making all necessary provisions to meet the needs of their business area(s) and provide therequired Technology & Data (T&D) capability to realise business outcomes. The Product Manager supports the Senior Product Manager in being the primary T&D department interface with their business area ensuring relationships are strategically managed and working with the wider T&D function to ensure all TfL stakeholders have a clear understanding of T&D product direction. The role holder will carry out the necessary due diligence and analysis to build robust and justifiable roadmaps which set out the direction and investment required by T&D to ensure products meet the need of their business area.	£60,000 - £64,999	£1 - £4,999	N/A	£1 - £999	0
Product Manager	The Product Manager is accountable for the end-to-end management of allocated TfL technology and data products (within a product family) making all necessary provisions to meet the needs of their business area(s) and provide therequired Technology & Data (T&D) capability to realise business outcomes. The Product Manager supports the Senior Product Manager in being the primary T&D department interface with their business area ensuring relationships are strategically managed and working with the wider T&D function to ensure all TfL stakeholders have a clear understanding of T&D product direction. The role holder will carry out the necessary due diligence and analysis to build robust and justifiable roadmaps which set out the direction and investment required by T&D to ensure products meet the need of their business area.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Product Manager	The Product Manager is accountable for the end-to-end management of allocated TfL technology and data products (within a product family) making all necessary provisions to meet the needs of their business area(s) and provide therequired Technology & Data (T&D) capability to realise business outcomes. The Product Manager supports the Senior Product Manager in being the primary T&D department interface with their business area ensuring relationships are strategically managed and working with the wider T&D function to ensure all TfL stakeholders have a clear understanding of T&D product direction. The role holder will carry out the necessary due diligence and analysis to build robust and justifiable roadmaps which set out the direction and investment required by T&D to ensure products meet the need of their business area.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Product Manager	The Product Manager is accountable for the end-to-end management of allocated TfL technology and data products (within a product family) making all necessary provisions to meet the needs of their business area(s) and provide therequired Technology & Data (T&D) capability to realise business outcomes. The Product Manager supports the Senior Product Manager in being the primary T&D department interface with their business area ensuring relationships are strategically managed and working with the wider T&D function to ensure all TfL stakeholders have a clear understanding of T&D product direction. The role holder will carry out the necessary due diligence and analysis to build robust and justifiable roadmaps which set out the direction and investment required by T&D to ensure products meet the need of their business area.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Product Manager	The Product Manager is accountable for the end-to-end management of allocated TfL technology and data products (within a product family) making all necessary provisions to meet the needs of their business area(s) and provide therequired Technology & Data (T&D) capability to realise business outcomes. The Product Manager supports the Senior Product Manager in being the primary T&D department interface with their business area ensuring relationships are strategically managed and working with the wider T&D function to ensure all TfL stakeholders have a clear understanding of T&D product direction. The role holder will carry out the necessary due diligence and analysis to build robust and justifiable roadmaps which set out the direction and investment required by T&D to ensure products meet the need of their business area.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	3

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Production & Systems Manager	This role will own, manage and develop the processes, tools and performance measures required to support the production and delivery of Establishment Planning services. Lead the development, co-ordination and implementation of new processing, publishing and information services associated with the introduction of new Scheduling design and processing systems.	£60,000 - £64,999	N/A	N/A	NIL	9
Production Delivery Supervisor	Deliver the Planned and Reactive Maintenance activities on designated Zone, in line with the LU and Tube Lines standards and processes. Undertake inspections of worksites to ensure quality levels are achieved and minimise the repeat defect. Providing assurance to the Zonal Maintenance Manager that works have been carried out to the correct standards and the railway is fit for purpose.	£60,000 - £64,999	N/A	N/A	NIL	1
Production Delivery Supervisor	Deliver the Planned and Reactive Maintenance activities on designated Zone, in line with the LU and Tube Lines standards and processes. Undertake inspections of worksites to ensure quality levels are achieved and minimise the repeat defect. Providing assurance to the Zonal Maintenance Manager that works have been carried out to the correct standards and the railway is fit for purpose.	£60,000 - £64,999	N/A	N/A	NIL	1
Production Manager	To manage REW production resources in a cost effective manner such that work is delivered on time, on budget and to the required quality. To ensure that the production resources of REW operate in a safe manner and that all Statutory Safety Standards are complied with.	£60,000 - £64,999	N/A	N/A	NIL	22
Production Manager	Provide high quality train maintenance ensuring the standard of work meets that specified in the Key Asset Plan. Organise Production Teams to ensure production and safety targets are achieved in an efficient and cost effective manner.	£60,000 - £64,999	N/A	N/A	NIL	7
Production Manager	Provide high quality train maintenance ensuring the standard of work meets that specified in the Key Asset Plan. Organise Production Teams to ensure production and safety targets are achieved in an efficient and cost effective manner.	£60,000 - £64,999	N/A	N/A	NIL	9
Production Manager	Provide high quality train maintenance ensuring the standard of work meets that specified in the Key Asset Plan. Organise Production Teams to ensure production and safety targets are achieved in an efficient and cost effective manner.	£60,000 - £64,999	N/A	N/A	NIL	8
Production Manager	Provide high quality train maintenance ensuring the standard of work meets that specified in the Key Asset Plan. Organise Production Teams to ensure production and safety targets are achieved in an efficient and cost effective manner.	£60,000 - £64,999	N/A	N/A	NIL	0
Production Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£60,000 - £64,999	N/A	N/A	NIL	0
Production Manager	Provide high quality train maintenance ensuring the standard of work meets that specified in the Key Asset Plan. Organise Production Teams to ensure production and safety targets are achieved in an efficient and cost effective manner.	£60,000 - £64,999	N/A	N/A	NIL	7
Production Manager	Provide high quality train maintenance ensuring the standard of work meets that specified in the Key Asset Plan. Organise Production Teams to ensure production and safety targets are achieved in an efficient and cost effective manner.	£60,000 - £64,999	N/A	N/A	NIL	8
Production Manager	Provide high quality train maintenance ensuring the standard of work meets that specified in the Key Asset Plan. Organise Production Teams to ensure production and safety targets are achieved in an efficient and cost effective manner.	£60,000 - £64,999	N/A	N/A	NIL	8
Production Process Engineer	In this role you will manage compliance to governance process across Fleet in Casualty Repair, Operations and routine Maintenance areas. You will also act as their representative in their absence. You will encourage the use of lean engineering methods across the teams to provide continuous improvement in best practice, ensure depot landlord-ship responsibilities are met and to ensure the depot is managed in a safe, efficient, productive manner.	£60,000 - £64,999	N/A	N/A	NIL	0
Production Process Engineer	In this role you will manage compliance to governance process across Fleet in Casualty Repair, Operations and routine Maintenance areas. You will also act as their representative in their absence. You will encourage the use of lean engineering methods across the teams to provide continuous improvement in best practice, ensure depot landlord-ship responsibilities are met and to ensure the depot is managed in a safe, efficient, productive manner.	£60,000 - £64,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Production Process Engineer	To manage compliance to governance process across Fleet in Casualty Repair, Operations and routine Maintenance areas. To support the Depot Manager and act as his representative in his absence. To encourage the use of lean engineering methods across the teams to provide continuous improvement in best practice. To ensure depot landlord-ship responsibilities are met and to ensure the depot is managed in a safe, efficient, productive manner.	£60,000 - £64,999	N/A	N/A	NIL	8
Production Process Engineer	In this role you will manage compliance to governance process across Fleet in Casualty Repair, Operations and routine Maintenance areas. You will also act as their representative in their absence. You will encourage the use of lean engineering methods across the teams to provide continuous improvement in best practice, ensure depot landlord-ship responsibilities are met and to ensure the depot is managed in a safe, efficient, productive manner.	£60,000 - £64,999	N/A	N/A	NIL	0
Production Process Manager	To manage compliance of governance processes across Projects for Essential Maintenance Interventions, Operations and Routine Maintenance areas by utilising the use of lean engineering methods across the Depot Teams to ensure continuous improvement and best practice. To productionise project work areas ensuring , Tooling, and Materials are all available to ensure continuous working during project works. To work with Suppliers and materials in developing delivery schedules for OH parts and working to develop OH kits and Line side "Just In Time" material schedules. To look for continuous improvements in production schedule and introduce process audits in conjunction with the Quality Assurance Engineer.	£60,000 - £64,999	N/A	N/A	NIL	0
Production Process Manager	To manage compliance of governance processes across Projects for Essential Maintenance Interventions, Operations and Routine Maintenance areas by utilising the use of lean engineering methods across the Depot Teams to ensure continuous improvement and best practice. To productionise project work areas ensuring , Tooling, and Materials are all available to ensure continuous working during project works. To work with Suppliers and materials in developing delivery schedules for OH parts and working to develop OH kits and Line side "Just In Time" material schedules. To look for continuous improvements in production schedule and introduce process audits in conjunction with the Quality Assurance Engineer.	£60,000 - £64,999	N/A	N/A	NIL	0
Production Process Manager	To manage compliance of governance processes across Fleet for Casualty Repair, Operations and Routine Maintenance areas by utilising the use of lean engineering methods across the Depot Teams to ensure continuous improvement and best practice.	£60,000 - £64,999	N/A	N/A	NIL	0
Production Process Manager	To manage compliance of governance processes across Fleet for Casualty Repair, Operations and Routine Maintenance areas by utilising the use of lean engineering methods across the Depot Teams to ensure continuous improvement and best practice.	£60,000 - £64,999	N/A	N/A	NIL	0
Production Process Manager	To manage compliance of governance processes across Fleet for Casualty Repair, Operations and Routine Maintenance areas by utilising the use of lean engineering methods across the Depot Teams to ensure continuous improvement and best practice.	£60,000 - £64,999	N/A	N/A	NIL	1
Production Process Manager	To manage compliance of governance processes across Fleet for Casualty Repair, Operations and Routine Maintenance areas by utilising the use of lean engineering methods across the Depot Teams to ensure continuous improvement and best practice.	£60,000 - £64,999	N/A	N/A	NIL	0
Production Process Manager	To manage compliance of governance processes across Fleet for Casualty Repair, Operations and Routine Maintenance areas by utilising the use of lean engineering methods across the Depot Teams to ensure continuous improvement and best practice.	£60,000 - £64,999	N/A	N/A	NIL	0
Production Process Manager	To manage compliance of governance processes across Fleet for Casualty Repair, Operations and Routine Maintenance areas by utilising the use of lean engineering methods across the Depot Teams to ensure continuous improvement and best practice.	£60,000 - £64,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Professional Development Manager	The role is accountable for the professional development of Trainers, Skills Development Facilitators and Designers to continuously improve learning capability. The role will deliver an integrated and structured suite of development activities which responds to trainers needs to increase their effectiveness in current and future roles. Ensuring the consistent and high-quality delivery of all learning interventions in order to meet business need, improve organisational capability and contribute towards organisational change.	£60,000 - £64,999	N/A	N/A	NIL	13
Project Assurance Review Manager	The Assurance Review Manager is responsible for planning and leading assurance reviews of projects and programmes across TfL, to confirm that risks to project delivery and benefits realisation are being effectively managed.	£60,000 - £64,999	£1 - £4,999	N/A	£1 - £999	0
Project Assurance Review Manager	The Assurance Review Manager is responsible for planning and leading assurance reviews of projects and programmes across TfL, to confirm that risks to project delivery and benefits realisation are being effectively managed.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Project Assurance Review Manager	The Assurance Review Manager is responsible for planning and leading assurance reviews of projects and programmes across TfL, to confirm that risks to project delivery and benefits realisation are being effectively managed.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Project Assurance Review Manager	The Assurance Review Manager is responsible for planning and leading assurance reviews of projects and programmes across TfL, to confirm that risks to project delivery and benefits realisation are being effectively managed.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Project Controls Manager	The Project Controls Manager is responsible for leading the implementation and maintenance of Project Controls processes within the Programme Management Unit (PMU) to ensure consistent and competent management of project controls across assigned projects, in line with corporate standards and governance. They are accountable for direction and co-ordination of project controls activities on assigned projects to ensure consistently robust monitoring and control of programme performance and transparent reporting against integrated project baselines and key schedule milestones.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Project Controls Manager	The Project Controls Manager is responsible for leading the implementation and maintenance of Project Controls processes within the Programme Management Unit (PMU) to ensure consistent and competent management of project controls across assigned projects, in line with corporate standards and governance. They are accountable for direction and co-ordination of project controls activities on assigned projects to ensure consistently robust monitoring and control of programme performance and transparent reporting against integrated project baselines and key schedule milestones.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Project Controls Manager	The Project Controls Manager is responsible for leading the implementation and maintenance of Project Controls processes within the Programme Management Unit (PMU) to ensure consistent and competent management of project controls across assigned projects, in line with corporate standards and governance. They are accountable for direction and co-ordination of project controls activities on assigned projects to ensure consistently robust monitoring and control of programme performance and transparent reporting against integrated project baselines and key schedule milestones.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Project Engineer	To provide specialist professional and technical support on project engineering issues to the project teams in order to ensure effective and efficient delivery of projects to time, budget and quality to meet the needs of the customers of Projects Directorate and of LU.	£60,000 - £64,999	N/A	N/A	NIL	0
Project Engineer	To provide specialist professional and technical support on project engineering issues to the project teams in order to ensure effective and efficient delivery of projects to time, budget and quality to meet the needs of the customers of Projects Directorate and of LU.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£60,000 - £64,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Project Manager	This role is responsible for developing and delivering plans to ensure that key transformational work-streams are translated into the business. It involves leading and providing successful management and support of work streams t time/budget/quality to meet the needs of TfL's customers and internal stakeholders. As a Project Manager you will be responsible for supporting the coordination of key work streams. The role will be a flexible resource across the programme however, each Project Manager will focus on specific works streams and report into the relevant senior manager.	£60,000 - £64,999	N/A	N/A	NIL	0
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£60,000 - £64,999	N/A	N/A	NIL	0
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£60,000 - £64,999	N/A	N/A	NIL	0
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£60,000 - £64,999	N/A	N/A	NIL	1
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£60,000 - £64,999	N/A	N/A	NIL	2
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£60,000 - £64,999	N/A	N/A	NIL	3
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£60,000 - £64,999	N/A	N/A	NIL	2
Project Manager	The BCV Project Manager will be responsible for the operational development, implementation and management of improvement plans both in performance work packages and enhancement in maintenance. The role holder must ensure full rolling stock assurance compliance and work in collaboration with the engineering and operational team within BCV Fleet.	£60,000 - £64,999	N/A	N/A	NIL	0
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£60,000 - £64,999	N/A	N/A	NIL	0
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£60,000 - £64,999	N/A	N/A	NIL	1
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined value of up to £30 million. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, and supporting the Programme Manager, will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	2
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined value of up to £30 million. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, and supporting the Programme Manager, will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
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Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
Project Manager	The Project Manager will deliver technology and data change through one or more projects or workstreams as assigned by the Programme Manager or Senior Project Manager, up to a value of c£10m and length of up to 18 months typically, to the required standards of governance and control. The Project Manager is responsible for delivering the projects and/or workstreams to the required quality, on time and within budget, through a strategic blend of in-house capability and external contracts and frameworks and by gaining commitment to resource assignments from the T&D delivery functions.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined value of up to £30 million. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, and supporting the Programme Manager, will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Project Manager	The Project Manager is responsible for management of assigned projects to meet the needs of its customers.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
Project Manager	The Project Manager will deliver technology and data change through one or more projects or workstreams as assigned by the Programme Manager or Senior Project Manager, up to a value of c£10m and length of up to 18 months typically, to the required standards of governance and control. The Project Manager is responsible for delivering the projects and/or workstreams to the required quality, on time and within budget, through a strategic blend of in-house capability and external contracts and frameworks and by gaining commitment to resource assignments from the T&D delivery functions.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£60,000 - £64,999	£1 - £4,999	N/A	£1 - £999	0
Project Manager	To project manage the delivery of office fit-out, refurbishment and construction projects and "property care" maintenance and renewal projects for building services, systems and fabric within the TfL Group Head Office portfolio of buildings or operational accommodation on the LUL Underground network, where required. The projects are typically 3 to 18 months duration, ranging in value from £20K up to £10M.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined value of up to £30 million. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, and supporting the Programme Manager, will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
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Project Manager	The Project Manager will deliver technology and data change through one or more projects or workstreams as assigned by the Programme Manager or Senior Project Manager, up to a value of c£10m and length of up to 18 months typically, to the required standards of governance and control. The Project Manager is responsible for delivering the projects and/or workstreams to the required quality, on time and within budget, through a strategic blend of in-house capability and external contracts and frameworks and by gaining commitment to resource assignments from the T&D delivery functions.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Project Manager	The Project Manager will deliver technology and data change through one or more projects or workstreams as assigned by the Programme Manager or Senior Project Manager, up to a value of c£10m and length of up to 18 months typically, to the required standards of governance and control. The Project Manager is responsible for delivering the projects and/or workstreams to the required quality, on time and within budget, through a strategic blend of in-house capability and external contracts and frameworks and by gaining commitment to resource assignments from the T&D delivery functions.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Project Manager	The Project Manager will deliver technology and data change through one or more projects or workstreams as assigned by the Programme Manager or Senior Project Manager, up to a value of c£10m and length of up to 18 months typically, to the required standards of governance and control. The Project Manager is responsible for delivering the projects and/or workstreams to the required quality, on time and within budget, through a strategic blend of in-house capability and external contracts and frameworks and by gaining commitment to resource assignments from the T&D delivery functions.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Project Manager	In order to deliver the Mayor's vision for the London transport network, TfL must deliver a challenging and complex Transformation agenda, modernising the way it is organised and operates to become more effective and deliver significant savings targets (up to £500m over the course of the Business Plan). • This role works within the Transformation Directorate which focuses on pan-TfL change initiatives, which deliver increased efficiencies and effectiveness across TfL and contributes towards TfL's overall savings target, in line with a work bank agreed by the Executive Committee. • Reporting to the Head of TfL Change Delivery, the role is responsible for planning and managing the delivery of Pan-TfL Change Projects to cost, quality and time. • In a fast moving environment, Project Managers are required to bring structure, focus and clarity and to ensure Project scope is planned and delivered successfully, in support of the Project or Programme business case.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined value of up to £30 million. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, and supporting the Programme Manager, will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined value of up to £30 million. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, and supporting the Programme Manager, will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	3
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	2
Project Manager	To take responsibility for and manage the successful delivery of project works required to support the London Overground Stations Capacity Enhancement Programme. This is an infrastructure development and delivery role. Left service on or after 31.03.2020	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Projects Programme Manager	To programme manage the delivery of P&A's construction project obligations within the Head Office portfolio, as defined within the Property Care Programme (PCP), Commercial Maintenance Programme and other specific Business / Commercial driven project requirements.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	3
Projects Team Leader	Responsible for ensuring that the required refurbishment/upgrade works meet agreed timescales, quality and safety standards. Co-ordinating with and directing direct Labour force and sub-contractors providing escalator specialist site services and monitor that work meets prescribed standards introducing best practice into the business areas where applicable.	£60,000 - £64,999	N/A	N/A	NIL	0
Projects Team Leader	Responsible for ensuring that the required refurbishment/upgrade works meet agreed timescales, quality and safety standards. Co-ordinating with and directing direct Labour force and sub-contractors providing escalator specialist site services and monitor that work meets prescribed standards introducing best practice into the business areas where applicable.	£60,000 - £64,999	N/A	N/A	NIL	0
Property Accountant	Responsible for providing financial analysis, accounting and reporting for Property, through the application of appropriate levels of due diligence, governance and assurance for activities such as commercial property development, sales and compulsory purchase orders (CPOs) across the CD directorate. The post holder will work collaboratively with business stakeholders and counterparts from external partners, to drive the right financial outcomes. Will need to be adaptable to carry out a range of financial activities across multiple developments that will be at different stages within the property development lifecycle. Support revenue maximisation by the timely assessment of, and management of financial aspects of existing, potential and future property transactions.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Property Development Manager	Responsible for managing a range of projects which will assist in taking forward one of London's largest development portfolio. They will take responsibility for discrete deliverables within larger development projects and sole responsibility for the delivery of smaller development projects, under the supervision of the Senior Property Development Manager.	£60,000 - £64,999	N/A	N/A	NIL	0
Property Development Manager	Responsible for managing a range of projects which will assist in taking forward one of London's largest development portfolio. They will take responsibility for discrete deliverables within larger development projects and sole responsibility for the delivery of smaller development projects, under the supervision of the Senior Property Development Manager.	£60,000 - £64,999	N/A	N/A	NIL	0
Property Manager	To manage and implement the customer experience strategy, for a specific portfolio of clients. Managing the team of relationship officers to manage tenant relationships. With the aim of optimising our Business Partners success and enhancing customer experience.	£60,000 - £64,999	N/A	N/A	NIL	0
Protection Competence Manager	This role is accountable for managing the content of the Engineering Hours Rule Books to ensure the it is maintained and updated in response to legislative or procedural changes. Accountable for the authoring and content of protection training and competence regimes ensuring that they remain fit for purpose and operate in a way that enables the provision of protection on the track at London Underground so engineering work can take place safely. Accountable for the management of the Sentinel licensing and access system to enable external engineering companies to access London Underground infrastructure to carry out work.	£60,000 - £64,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Quality Assurance Engineer	To ensure and provide evidence to the Head of Fleet that First Line Assurance activities (including Safety Critical Parts and Items) within Asset Operations Fleet comply to LUL Cat 1 Safety Critical Engineering Standard S1180 and documented Train Maintenance Regime. Thus ensuring that the specified levels of safety, quality, reliability and cost are consistently achieved and driven down by suppliers (internal maintainers and external suppliers) of Rolling Stock spares, overhaul and repair services. Additionally structure, conduct, monitor and report on Routine Condition Audits (RCA'S) for Rolling Stock as a mandatory requirement of LUL Operators Safety Certification, under ROGS (Railway and Other Guided Systems) to ensure that local business risks are understood, addressed and comply with LUL standard S1180.	£60,000 - £64,999	N/A	N/A	NIL	0
Quality Assurance Engineer	To ensure and provide evidence to the Head of Fleet that First Line Assurance activities (including Safety Critical Parts and Items) within Asset Operations Fleet comply to LUL Cat 1 Safety Critical Engineering Standard S1180 and documented Train Maintenance Regime. Thus ensuring that the specified levels of safety, quality, reliability and cost are consistently achieved and driven down by suppliers (internal maintainers and external suppliers) of Rolling Stock spares, overhaul and repair services. Additionally structure, conduct, monitor and report on Routine Condition Audits (RCA'S) for Rolling Stock as a mandatory requirement of LUL Operators Safety Certification, under ROGS (Railway and Other Guided Systems) to ensure that local business risks are understood, addressed and comply with LUL standard S1180.	£60,000 - £64,999	N/A	N/A	NIL	0
Quality Assurance Engineer	To ensure and provide evidence to the Head of Fleet that First Line Assurance activities (including Safety Critical Parts and Items) within Asset Operations Fleet comply to LUL Cat 1 Safety Critical Engineering Standard S1180 and documented Train Maintenance Regime. Thus ensuring that the specified levels of safety, quality, reliability and cost are consistently achieved and driven down by suppliers (internal maintainers and external suppliers) of Rolling Stock spares, overhaul and repair services. Additionally structure, conduct, monitor and report on Routine Condition Audits (RCA'S) for Rolling Stock as a mandatory requirement of LUL Operators Safety Certification, under ROGS (Railway and Other Guided Systems) to ensure that local business risks are understood, addressed and comply with LUL standard S1180.	£60,000 - £64,999	N/A	N/A	NIL	0
Quality Assurance Manager	To support all Workshops in maintaining their ISO 9001/2015 accreditation status and gain ISO 14001. To maintain and develop the Workshops management systems for Quality, Assurance and Environment.	£60,000 - £64,999	N/A	N/A	NIL	4
Rail Support Engineer	Deliver the time interval/risk based inspection and preventative maintenance programme. Engineering point of contact and lead for third party complaints, technical standard improvements, champion for concession applications, innovation and product approval. Support the Zone Maintenance Manager in delivery of cyclical engineering measurement programme and site based risk assessment.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Reconciliations Lead Specialist	The Record to Account Reconciliations Lead Specialist will support the Reconciliations Manager with the production, review and evaluation of balance sheet and bank reconciliations. The Reconciliations Lead Specialist works with other members of the reconciliations team and wider finance community to produce accurate and timely periodic financial reconciliations and ensure that the related financial controls are robust.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Redeployee	Deliver timetable and staff scheduling products and services that meet current and future needs for business and operation; provide professional technical services that support the design and operation of efficient and reliable schedules; understand current and future needs of the business and maintain close connection with the operational railway.	£60,000 - £64,999	N/A	N/A	NIL	0
Reliability and Innovations Engineer	The Reliability & Innovations Engineer will provide a technical lead in rolling stock issues to include maintaining and improving the reliability of the Fleet. •An ability to Investigate and review new technologies and innovations and then develop conceptual projects into improvements and performance enhancing modifications. •Development and continual enhancement in maintenance practices to include the train maintenance regime, whilst ensuring full technical assurance compliance.	£60,000 - £64,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Reliability Improvement Manager	An exciting opportunity to join the Performance Analysis and Improvement Team and deliver key processes, undertake planning and coaching to improve performance across LU. This role is responsible for delivering and embedding standard improvement processes, procedures and plans on the front line using industry best practice such as Lean and processes and practises such as visualisation and Practical Problem Solving This will involve using influencing skills in order to coach front line leadership to work to new processes and procedures, ensuring that the impact of benefit is achieved. They will be accountable for developing and managing local continuous improvement plans ensuring the agreed improvements are delivered in a timely manner.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Reporting Manager	The Reporting Manager ensures that the performance of projects and programmes in the relevant operating business / project, programme or Project Management Unit (PMU) is monitored and risks and issues escalated appropriately. Ensure that programmes and projects in the relevant operating business / directorate are delivering to their approved financial and other authorities. Prepares external facing reports on project delivery progress risks and issues.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
Research & Development Manager	This role will lead on Research and Development for Establishment Planning to ensure innovative, industry best practice and potential solution and options are analysed. Lead the development and maintenance of technical standards, process and knowledge for timetables and scheduling. The first point of contact to support the business in projects, quantifying requests, and delivering changes and upgrades to system tools and processes. Take overall accountability for workforce planning requirements for the business.	£60,000 - £64,999	N/A	N/A	NIL	0
Research & Development Manager	This role will lead on Research and Development for Establishment Planning to ensure innovative, industry best practice and potential solution and options are analysed. Lead the development and maintenance of technical standards, process and knowledge for timetables and scheduling. The first point of contact to support the business in projects, quantifying requests, and delivering changes and upgrades to system tools and processes. Take overall accountability for workforce planning requirements for the business.	£60,000 - £64,999	N/A	N/A	NIL	0
Research & Development Manager	This role will lead on Research and Development for Establishment Planning to ensure innovative, industry best practice and potential solution and options are analysed. Lead the development and maintenance of technical standards, process and knowledge for timetables and scheduling. The first point of contact to support the business in projects, quantifying requests, and delivering changes and upgrades to system tools and processes. Take overall accountability for workforce planning requirements for the business.	£60,000 - £64,999	N/A	N/A	NIL	0
Resilience Ambassador Manager	Responsible for developing links with the GLA to ensure synergies of both Volunteer programmes are realised and promoted across London.	£60,000 - £64,999	N/A	N/A	NIL	2
Retail Account Manager	The Account manager will operate within a category management team (which is a strategic approach for procurement resources to focus on specific area(s) of spend). They will manage a team of relationship managers within an integrated team as a part of LU Retail and drive a continuous improvement culture.	£60,000 - £64,999	N/A	N/A	NIL	0
Retail Development Manager	To manage and optimise commercial portfolio for both new and existing Retail space within the LU (in-Station Retail Estate) including; Overground, Rail for London, Docklands Light Railway and Bus Stations.	£60,000 - £64,999	N/A	N/A	NIL	0
Reward and Recognition Specialist	This role is responsible for applying specialist expertise to the design and delivery of the Reward & Recognition strategy in order to address business need for attracting, retaining and motivating employees fairly and consistently within the cost constraints of the TfL Business Plan. The role will work in collaboration with wider HR teams to gain understanding of business requirements in order to ensure the successful delivery of key reward, compensation, benefits and recognition processes aligned to reward plans.	£60,000 - £64,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Reward and Recognition Specialist	This role is responsible for applying specialist expertise to the design and delivery of the Reward & Recognition strategy in order to address business need for attracting, retaining and motivating employees fairly and consistently within the cost constraints of the TfL Business Plan. The role will work in collaboration with wider HR teams to gain understanding of business requirements in order to ensure the successful delivery of key reward, compensation, benefits and recognition processes aligned to reward plans.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
Reward and Recognition Specialist	This role is responsible for applying specialist expertise to the design and delivery of the Reward & Recognition strategy in order to address business need for attracting, retaining and motivating employees fairly and consistently within the cost constraints of the TfL Business Plan. The role will work in collaboration with wider HR teams to gain understanding of business requirements in order to ensure the successful delivery of key reward, compensation, benefits and recognition processes aligned to reward plans.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
Risk & Opportunity Manager	The Risk & Opportunity Manager manages the implementation of consistent and effective risk & opportunity management tools, techniques, processes and standards across Infrastructure, in line with TfL and industry best practice. Provision of timely and high quality information, guidance and specialist advice on risk & opportunity management across projects and programmes. They are responsible for leading the development of risk management and opportunity strategies at portfolio level, contributing to the development of strategies at programme level and supporting the implementation of plans across the delivery areas as required. Responsible for managing improvements to Project Management Unit (PMU) risk and opportunity management practices and liaising with internal and external stakeholders to achieve the same.	£60,000 - £64,999	N/A	N/A	NIL	0
Risk & Opportunity Manager	The Risk & Opportunity Manager manages the implementation of consistent and effective risk & opportunity management tools, techniques, processes and standards across Infrastructure, in line with TfL and industry best practice. Provision of timely and high quality information, guidance and specialist advice on risk & opportunity management across projects and programmes. They are responsible for leading the development of risk management and opportunity strategies at portfolio level, contributing to the development of strategies at programme level and supporting the implementation of plans across the delivery areas as required. Responsible for managing improvements to Project Management Unit (PMU) risk and opportunity management practices and liaising with internal and external stakeholders to achieve the same.	£60,000 - £64,999	N/A	N/A	NIL	0
Risk & Opportunity Manager	The Risk & Opportunity Manager manages the implementation of consistent and effective risk & opportunity management tools, techniques, processes and standards across Infrastructure, in line with TfL and industry best practice. Provision of timely and high quality information, guidance and specialist advice on risk & opportunity management across projects and programmes. They are responsible for leading the development of risk management and opportunity strategies at portfolio level, contributing to the development of strategies at programme level and supporting the implementation of plans across the delivery areas as required. Responsible for managing improvements to Project Management Unit (PMU) risk and opportunity management practices and liaising with internal and external stakeholders to achieve the same.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Safety Manager	Responsible for developing a positive HSE culture in fleet, building ownership, a positive safety culture, compliance and accountability in LU fleet depots. Responsible for ensuring that fleet areas remain compliant with HSE legislation and the LU HSE Management System. Develop strong relationships across the business to establish a culture of excellence in HSE management. Provide HSE expertise and coaching or training to ensure fleet HSE requirements are met. Develop and deliver fleet and depot improvement projects and programmes to improve HSE performance.	£60,000 - £64,999	N/A	N/A	£1 - £999	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Safety Manager	Responsible for developing a positive HSE culture in fleet, building ownership, a positive safety culture, compliance and accountability in LU fleet depots. Responsible for ensuring that fleet areas remain compliant with HSE legislation and the LU HSE Management System. Develop strong relationships across the business to establish a culture of excellence in HSE management. Provide HSE expertise and coaching or training to ensure fleet HSE requirements are met. Develop and deliver fleet and depot improvement projects and programmes to improve HSE performance.	£60,000 - £64,999	N/A	N/A	NIL	0
Safety Manager	Responsible for developing a positive HSE culture in fleet, building ownership, a positive safety culture, compliance and accountability in LU fleet depots. Responsible for ensuring that fleet areas remain compliant with HSE legislation and the LU HSE Management System. Develop strong relationships across the business to establish a culture of excellence in HSE management. Provide HSE expertise and coaching or training to ensure fleet HSE requirements are met. Develop and deliver fleet and depot improvement projects and programmes to improve HSE performance.	£60,000 - £64,999	N/A	N/A	NIL	0
Schedules Manager	This role will manage the day-to-day development and production of Customer Operations business requirements and Staff Duty Schedules. Leading the service design process for a portfolio of design projects and tasks, carried out by a team of designers and compilers. Develop and implement technical standards, processes and systems for Customer Operations scheduling.	£60,000 - £64,999	N/A	N/A	NIL	0
Secretariat Officer	To effectively and efficiently manage the relationships required ensuring appropriate documentation and related information is available at agreed venues to enable Board Members, Chief Officers and other interested parties to meet to discharge the management of TfL's functions and for this to be properly recorded.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Section Inspection Manager	To manage direct labour and other resources to provide preventative and corrective maintenance services for track assets, as specified and agreed with the Asset Manager. To provide evidence that such services have been completed as specified using accredited staff and assured processes.	£60,000 - £64,999	N/A	N/A	NIL	2
Section Inspection Manager	To manage direct labour and other resources to provide preventative and corrective maintenance services for track assets, as specified and agreed with the Asset Manager. To provide evidence that such services have been completed as specified using accredited staff and assured processes.	£60,000 - £64,999	N/A	N/A	NIL	13
Section Inspection Manager	To manage direct labour and other resources to provide preventative and corrective maintenance services for track assets, as specified and agreed with the Asset Manager. To provide evidence that such services have been completed as specified using accredited staff and assured processes.	£60,000 - £64,999	N/A	N/A	NIL	4
Senior Analyst	Prepare robust analysis and to develop recommendations for improving efficiency and performance. Lead and deliver on an agreed programme of analytical projects and reporting around performance and safety. To operate with the business area to provide analytical support and insight, being a sounding board to new initiatives, helping to identify risks and opportunities and have the ability to explain complex concepts to a non-technical audience. The post holder will also deputise for the senior analysis manager in their absence.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Senior Application Engineer	The Senior Application Engineer will be accountable for the provision of Level 2 (and where appropriate Level 3) service for TfL's environments (business critical services for TfL e.g. asset management, ERP, commercial off the shelf, in-house developed software, transport maintenance and planning systems, online services etc), ensuring that all services are delivered to the agreed standards, quality and performance. Out of Hours support, support of weekend or out of hours maintenance or release activities will be required for certain applications.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Application Engineer	The Senior Application Engineer will be accountable for the provision of Level 2 (and where appropriate Level 3) service for TfL's environments (business critical services for TfL e.g. asset management, ERP, commercial off the shelf, in-house developed software, transport maintenance and planning systems, online services etc), ensuring that all services are delivered to the agreed standards, quality and performance. Out of Hours support, support of weekend or out of hours maintenance or release activities will be required for certain applications.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Senior Application Engineer	The Senior Application Engineer will be accountable for the provision of Level 2 (and where appropriate Level 3) service for TfL's environments (business critical services for TfL e.g. asset management, ERP, commercial off the shelf, in-house developed software, transport maintenance and planning systems, online services etc), ensuring that all services are delivered to the agreed standards, quality and performance. Out of Hours support, support of weekend or out of hours maintenance or release activities will be required for certain applications.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Senior Area Engineer	Ensuring that their "Area Team" manage and maintain Civil Engineering Assets to ensure safe operation of the Railway and compliance with all current Engineering standards and ensure that all assets are "fit for purpose" and meet all agreed company performance and financial targets.	£60,000 - £64,999	N/A	N/A	NIL	0
Senior Asset Improvement Analyst	To lead and manage the delivery and support of asset data reporting which support delivery of Asset Operations objectives. Engaging with stakeholders to develop, trial and implement reports to the required standard, quality and performance challenging the way information and data is produced. Collaborate with internal and external stakeholders to develop meaningful KPIs for Asset Operations. Provide insights into business performance outputs to enable data driven asset management improvements to take place. Share best practice and be active in developing the customer's understanding of benefits which can be derived from putting in place and utilising data to improve business performance and whole life asset management. Work collaboratively with T&D and PA&I to continuously develop the business road map and deliver technical solutions for reporting and KPI scorecards. Lead and manage a team of direct reports and resources from other teams/suppliers to deliver the above.	£60,000 - £64,999	N/A	N/A	NIL	0
Senior Asset Manager	Responsible for managing the development of policies, strategies, plans and prioritised programmes for a portfolio of assets to deliver business outcomes and for working with key stakeholders in the directorate, Surface, TfL and externally to understand and incorporate key priorities and drivers.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	4
Senior Asset Manager	Responsible for managing the development of policies, strategies, plans and prioritised programmes for a portfolio of assets to deliver business outcomes and for working with key stakeholders in the directorate, Surface, TfL and externally to understand and incorporate key priorities and drivers.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	6
Senior Asset Manager	The role holder will lead a team responsible for the tracking and management of TfL owned on vehicle iBus and Countdown assets (in excess of £170m) to ensure service is maintained in accordance with published standards. The role holder will work with internal teams and suppliers to schedule remote engineers and contractors in the commissioning, de-commissioning and surveying of iBus equipment to ensure the services are delivered in a cost effective manner. The role holder will ensure releases are tested and deployed into live service for both the iBus and Countdown systems without disruption, in line with the appropriate technical, regulatory and security standards and minimising the cost and representational implications to TfL.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	7
Senior Building Manager	To undertake general building surveying duties and manage both planned and reactive maintenance works to a range of commercial and residential properties within the TfL commercial property portfolio.	£60,000 - £64,999	N/A	N/A	NIL	0
Senior Building Manager	To undertake general building surveying duties and manage both planned and reactive maintenance works to a range of commercial and residential properties within the TfL commercial property portfolio.	£60,000 - £64,999	N/A	N/A	NIL	10

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Building Manager	To undertake general building surveying duties and manage both planned and reactive maintenance works to a range of commercial and residential properties within the TfL commercial property portfolio.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Senior Business Analyst	To provide business efficiency, effectiveness and enhancement through changes in processes and technology across all TfL Operating Businesses and stakeholders. Working across the Operating Businesses and with stakeholders, this role enables effective decision making and delivery across all stages of an initiative from Plan to Delivery.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Senior Business Analyst	To undertake thorough analysis of patronage, revenue, cost and operational data. Researching, identifying, commenting on and analysing trends and causes and results of other factors impacting upon the performance of the DLR.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Senior Construction Supervisor	To supervise the execution of civil infrastructure maintenance, new construction and various minor projects relating to any of the civil assets in order to meet the needs of the company. Mentor and provide advice to Construction Supervisors on a day to day basis.	£60,000 - £64,999	N/A	N/A	NIL	6
Senior Cyber Security Analyst	The post holder has responsibility and accountability for defined aspects of the implementation and improvement of TfL's cyber security posture. This includes the identification and capture of requirements, engagement with stakeholders, the selection and delivery of solutions, and ensuring that solutions maintain their effectiveness in an ever-changing threat environment. The post holder will work with colleagues in the Cyber Security and Incident Response Team (CSIRT), delivering TfL's cyber security strategy, as they continuously improve cyber security techniques that reduce the risk posed by cyber attack to TfL's information, systems and operations.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	4
Senior Data Visualisation Developer	The post holder will have responsibility for the successful development of dynamic, powerful visual analytics and reporting that help support evidence based business and operational decision making. Forming part of a scrum agile team, the Data Visualisation Developer will develop to specification, unit test and implement new reports, dashboards and applications with rich interactive graphics, data visualisations and charting.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Senior Developer	The Senior Developer is responsible for the implementation design and development of software throughout the agile development lifecycle of Revenue, Online, and Corporate Applications. The role holder provides general and/or specialist expertise to ensure that the software developed meets the quality expectations of stakeholders and standards expected by TfL. Specialist role holders provide expertise in specific tools or technologies that other members of the development teams rely on.	£60,000 - £64,999	N/A	N/A	NIL	0
Senior Developer	The Senior Developer is responsible for the implementation design and development of software throughout the agile development lifecycle of Revenue, Online, and Corporate Applications. The role holder provides general and/or specialist expertise to ensure that the software developed meets the quality expectations of stakeholders and standards expected by TfL. Specialist role holders provide expertise in specific tools or technologies that other members of the development teams rely on.	£60,000 - £64,999	N/A	N/A	NIL	0
Senior Developer	The Senior Developer is responsible for the implementation design and development of software throughout the agile development lifecycle of Revenue, Online, and Corporate Applications. The role holder provides general and/or specialist expertise to ensure that the software developed meets the quality expectations of stakeholders and standards expected by TfL. Specialist role holders provide expertise in specific tools or technologies that other members of the development teams rely on.	£60,000 - £64,999	N/A	N/A	NIL	0
Senior Developer	The Senior Developer is responsible for the implementation design and development of software throughout the agile development lifecycle of Revenue, Online, and Corporate Applications. The role holder provides general and/or specialist expertise to ensure that the software developed meets the quality expectations of stakeholders and standards expected by TfL. Specialist role holders provide expertise in specific tools or technologies that other members of the development teams rely on.	£60,000 - £64,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Developer	The Senior Developer is responsible for the implementation design and development of software throughout the agile development lifecycle of Revenue, Online, and Corporate Applications. The role holder provides general and/or specialist expertise to ensure that the software developed meets the quality expectations of stakeholders and standards expected by TFL. Specialist role holders provide expertise in specific tools or technologies that other members of the development teams rely on.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Senior Developer	The Senior Developer is responsible for the implementation design and development of software throughout the agile development lifecycle of Revenue, Online, and Corporate Applications. The role holder provides general and/or specialist expertise to ensure that the software developed meets the quality expectations of stakeholders and standards expected by TFL. Specialist role holders provide expertise in specific tools or technologies that other members of the development teams rely on.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Senior Developer	The Senior Developer is responsible for the implementation design and development of software throughout the agile development lifecycle of Revenue, Online, and Corporate Applications. The role holder provides general and/or specialist expertise to ensure that the software developed meets the quality expectations of stakeholders and standards expected by TFL. Specialist role holders provide expertise in specific tools or technologies that other members of the development teams rely on.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Senior Developer	The Senior Developer is responsible for the implementation design and development of software throughout the agile development lifecycle of Revenue, Online, and Corporate Applications. The role holder provides general and/or specialist expertise to ensure that the software developed meets the quality expectations of stakeholders and standards expected by TFL. Specialist role holders provide expertise in specific tools or technologies that other members of the development teams rely on.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Senior Developer	The Senior Developer is responsible for the implementation design and development of software throughout the agile development lifecycle of Revenue, Online, and Corporate Applications. The role holder provides general and/or specialist expertise to ensure that the software developed meets the quality expectations of stakeholders and standards expected by TFL. Specialist role holders provide expertise in specific tools or technologies that other members of the development teams rely on.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£60,000 - £64,999	N/A	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£60,000 - £64,999	N/A	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£60,000 - £64,999	N/A	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£60,000 - £64,999	N/A	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£60,000 - £64,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	13
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	12
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	12
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£60,000 - £64,999	£1 - £4,999	N/A	£1 - £999	5
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	8
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	23
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	24
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	14
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	15
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	10
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£60,000 - £64,999	£1 - £4,999	N/A	£1 - £999	12
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	14
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	10
Senior Field Engineer	To provide expert technical knowledge and specialised practical skills to carry out inspection and testing of lifts and escalator machinery. To carry out twice annual safety inspection on all LUL BCV/SSL L&E assets. To act as the Asset Engineers representative on site and at vendors premises, while testing and commissioning the assets and their subcomponents. Manage suppliers for testing and commissioning requirements on site and in supplier visits. To audit assets and suppliers for compliance to systems and technical requirements.	£60,000 - £64,999	N/A	N/A	NIL	0
Senior Infrastructure Architect	The Senior Infrastructure Architect is responsible for the project level architecture design for TfL's infrastructure developments. The Sr Infrastructure Architect will communicate the proposed infrastructure architecture within the project and gain project approval from the project manager, business analyst, development solution architecture, and test teams. They will ensure that the project level infrastructure architecture implemented meets the business objectives and technical requirements.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Senior Infrastructure Engineer	The Senior Infrastructure Engineer reports to a Infrastructure Manager and is a technical specialist delivering underpinning technology such as Messaging, remote services, operating systems or databases for business services including live transport systems that the EUC or Hosting and Networks Service Owner is accountable for. The role delivers technical expertise to aid the implementation, maintenance, and support of core technology along with providing technical guidance to junior members of the team. The services provided by the technology this role supports run 24/7 365 days per year.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Senior Infrastructure Engineer	The Senior Infrastructure Engineer reports to a Infrastructure Manager and is a technical specialist delivering underpinning technology such as Messaging, remote services, operating systems or databases for business services including live transport systems that the EUC or Hosting and Networks Service Owner is accountable for. The role delivers technical expertise to aid the implementation, maintenance, and support of core technology along with providing technical guidance to junior members of the team. The services provided by the technology this role supports run 24/7 365 days per year.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
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Senior Infrastructure Engineer	The Senior Infrastructure Engineer reports to a Infrastructure Manager and is a technical specialist delivering underpinning technology such as Messaging, remote services, operating systems or databases for business services including live transport systems that the EUC or Hosting and Networks Service Owner is accountable for. The role delivers technical expertise to aid the implementation, maintenance, and support of core technology along with providing technical guidance to junior members of the team. The services provided by the technology this role supports run 24/7 365 days per year.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Senior Infrastructure Engineer	The Senior Infrastructure Engineer reports to a Infrastructure Manager and is a technical specialist delivering underpinning technology such as Messaging, remote services, operating systems or databases for business services including live transport systems that the EUC or Hosting and Networks Service Owner is accountable for. The role delivers technical expertise to aid the implementation, maintenance, and support of core technology along with providing technical guidance to junior members of the team. The services provided by the technology this role supports run 24/7 365 days per year.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Senior Infrastructure Engineer	The Senior Infrastructure Engineer reports to a Infrastructure Manager and is a technical specialist delivering underpinning technology such as Messaging, remote services, operating systems or databases for business services including live transport systems that the EUC or Hosting and Networks Service Owner is accountable for. The role delivers technical expertise to aid the implementation, maintenance, and support of core technology along with providing technical guidance to junior members of the team. The services provided by the technology this role supports run 24/7 365 days per year.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Senior Integration Analyst	The role holder is responsible for co-ordinating Business Change activity across assigned area within Technology and Data (T&D) over a period of 1-3 years. The role will work closely with all stakeholders to ensure change initiatives are aligned and all aspects of people, process and technology are co-ordinated.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Senior Manufacturing Engineer	To drive robust engineering solutions to manufacturing problems and to support production managers on technical issues. This includes the management of work instructions, estimates, bills of materials and maintaining SAP master Data in order to meet contract requirements and to resolve all day to day technical issues.	£60,000 - £64,999	N/A	N/A	NIL	0
Senior Manufacturing Engineer	To drive robust engineering solutions to manufacturing problems and to support production managers on technical issues. This includes the management of work instructions, estimates, bills of materials and maintaining SAP master Data in order to meet contract requirements and to resolve all day to day technical issues.	£60,000 - £64,999	N/A	N/A	£1 - £999	0
Senior Operational Property Surveyor	This role is key to supporting TfL's investment plan through acquiring land and property rights either by agreement or under compulsory purchase powers. This may include removing existing tenants contractually and an element of managing operational assets. The emphasis depends on the team and hence a varying degree of experience is required in specialist area depending on which team the post holder is located. The key delivery is to provide a full, high quality and efficient general practice consultancy property surveying service to clients within both the TfL Group and the wider GLA family. To manage client and stakeholder relationships.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Operational Property Surveyor	This role is key to supporting TfL's investment plan through acquiring land and property rights either by agreement or under compulsory purchase powers. This may include removing existing tenants contractually and an element of managing operational assets. The emphasis depends on the team and hence a varying degree of experience is required in specialist area depending on which team the post holder is located. The key delivery is to provide a full, high quality and efficient general practice consultancy property surveying service to clients within both the TfL Group and the wider GLA family. To manage client and stakeholder relationships.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Senior Press Officer	Responsible for delivering effective media relations on specific subjects to enhance and protect the external reputation of TfL. The press officer will play a key role in developing and delivering communications strategies agreed with Senior and Chief Press Officers.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Senior Product Owner	The Senior Product Owner will be accountable for analysing, prioritising and translating business requirements into technical units of data and analytics work that are implementable by a Scrum Agile development team. The role holder is accountable for the creation and ongoing maintenance of the product backlog ensuring that stories are appropriately sized and include sufficient information to enable development of high quality software. The role holder provides Agile expertise to ensure backlogs are well maintained, prioritised and managed, acting as an effective conduit between the development team and the business stakeholders, should any technical issues or ambiguities arise and further ensuring that expectations of sponsors and stakeholders are met. The Senior Product Owner will be a specialist in one of the following product areas: • Back office revenue solutions such as payments, rating, master data, data processing, integration • Front-end user interface systems such as portals, CRM, mobility platforms • Transport specific solutions such as GIS, asset management, rostering/scheduling • Data Products including the construction of data warehouse/analytics solution (for roles in Data and Analytics)	£60,000 - £64,999	N/A	N/A	NIL	0
Senior Product Owner	The Senior Product Owner will be accountable for analysing, prioritising and translating business requirements into technical units of data and analytics work that are implementable by a Scrum Agile development team. The role holder is accountable for the creation and ongoing maintenance of the product backlog ensuring that stories are appropriately sized and include sufficient information to enable development of high quality software. The role holder provides Agile expertise to ensure backlogs are well maintained, prioritised and managed, acting as an effective conduit between the development team and the business stakeholders, should any technical issues or ambiguities arise and further ensuring that expectations of sponsors and stakeholders are met. The Senior Product Owner will be a specialist in one of the following product areas: • Back office revenue solutions such as payments, rating, master data, data processing, integration • Front-end user interface systems such as portals, CRM, mobility platforms • Transport specific solutions such as GIS, asset management, rostering/scheduling • Data Products including the construction of data warehouse/analytics solution (for roles in Data and Analytics)	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0

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Senior Product Owner	The Senior Product Owner will be accountable for analysing, prioritising and translating business requirements into technical units of data and analytics work that are implementable by a Scrum Agile development team. The role holder is accountable for the creation and ongoing maintenance of the product backlog ensuring that stories are appropriately sized and include sufficient information to enable development of high quality software. The role holder provides Agile expertise to ensure backlogs are well maintained, prioritised and managed, acting as an effective conduit between the development team and the business stakeholders, should any technical issues or ambiguities arise and further ensuring that expectations of sponsors and stakeholders are met. The Senior Product Owner will be a specialist in one of the following product areas: • Back office revenue solutions such as payments, rating, master data, data processing, integration • Front-end user interface systems such as portals, CRM, mobility platforms • Transport specific solutions such as GIS, asset management, rostering/scheduling • Data Products including the construction of data warehouse/analytics solution (for roles in Data and Analytics)	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Senior Product Owner	The Senior Product Owner will be accountable for analysing, prioritising and translating business requirements into technical units of data and analytics work that are implementable by a Scrum Agile development team. The role holder is accountable for the creation and ongoing maintenance of the product backlog ensuring that stories are appropriately sized and include sufficient information to enable development of high quality software. The role holder provides Agile expertise to ensure backlogs are well maintained, prioritised and managed, acting as an effective conduit between the development team and the business stakeholders, should any technical issues or ambiguities arise and further ensuring that expectations of sponsors and stakeholders are met. The Senior Product Owner will be a specialist in one of the following product areas: • Back office revenue solutions such as payments, rating, master data, data processing, integration • Front-end user interface systems such as portals, CRM, mobility platforms • Transport specific solutions such as GIS, asset management, rostering/scheduling • Data Products including the construction of data warehouse/analytics solution (for roles in Data and Analytics)	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Senior Product Owner Lead	The Product Owner Lead is a multi faceted role accountable for: - managing a number of Product Owners and Senior Product Owners on an operational and day to day basis - responsible for planning and alignment the output of multiple Product Owners and Senior Product Owners to deliver a cohesive joined up singular product roadmap - as a Senior Product Owner, the creation and ongoing maintenance of the product backlog. Ensuring that stories are appropriately sized. The stories have sufficient information to keep a development and test team running at maximum efficiency. Ultimately enabling the delivery of high quality software. Dealing effectively with technical issues or ambiguities. As a Product Owner Lead, the role holder will be a specialist in one of the following product areas: • Back office revenue solutions such as payments, rating, master data, data processing, integration • Front-end user interface systems such as portals, CRM, mobility platforms • Transport specific solutions such as GIS, asset management, rostering/scheduling	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Project Manager	The Senior Project Manager will direct a team of up to 7 project managers and assistant project managers to deliver technology and data change through one or more projects or single programmes as assigned by the Senior Programme Manager or Programme Manager, up to a value of c.£30m and length of up to 2 years, typically, to the required standards of governance and control, ensuring these are applied in a way that is appropriate to the scale and complexity of the change. The Senior Project Manager is responsible for delivering the programme and/or projects through a strategic blend of in-house capability and external contracts and frameworks. They will shape and develop the programmes and projects with the product or portfolio leads, agreeing project management resource assignments with the Senior Programme Manager and gaining commitment to resource assignments from the T&D delivery functions	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
Senior Project Manager	The Senior Project Manager will direct a team of up to 7 project managers and assistant project managers to deliver technology and data change through one or more projects or single programmes as assigned by the Senior Programme Manager or Programme Manager, up to a value of c.£30m and length of up to 2 years, typically, to the required standards of governance and control, ensuring these are applied in a way that is appropriate to the scale and complexity of the change. The Senior Project Manager is responsible for delivering the programme and/or projects through a strategic blend of in-house capability and external contracts and frameworks. They will shape and develop the programmes and projects with the product or portfolio leads, agreeing project management resource assignments with the Senior Programme Manager and gaining commitment to resource assignments from the T&D delivery functions	£60,000 - £64,999	£1 - £4,999	N/A	NIL	2
Senior Project Manager	The Senior Project Manager will direct a team of up to 7 project managers and assistant project managers to deliver technology and data change through one or more projects or single programmes as assigned by the Senior Programme Manager or Programme Manager, up to a value of c.£30m and length of up to 2 years, typically, to the required standards of governance and control, ensuring these are applied in a way that is appropriate to the scale and complexity of the change. The Senior Project Manager is responsible for delivering the programme and/or projects through a strategic blend of in-house capability and external contracts and frameworks. They will shape and develop the programmes and projects with the product or portfolio leads, agreeing project management resource assignments with the Senior Programme Manager and gaining commitment to resource assignments from the T&D delivery functions	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
Senior Project Manager	The Senior Project Manager will direct a team of up to 7 project managers and assistant project managers to deliver technology and data change through one or more projects or single programmes as assigned by the Senior Programme Manager or Programme Manager, up to a value of c.£30m and length of up to 2 years, typically, to the required standards of governance and control, ensuring these are applied in a way that is appropriate to the scale and complexity of the change. The Senior Project Manager is responsible for delivering the programme and/or projects through a strategic blend of in-house capability and external contracts and frameworks. They will shape and develop the programmes and projects with the product or portfolio leads, agreeing project management resource assignments with the Senior Programme Manager and gaining commitment to resource assignments from the T&D delivery functions	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0

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Senior Project Manager	The Senior Project Manager will direct a team of up to 7 project managers and assistant project managers to deliver technology and data change through one or more projects or single programmes as assigned by the Senior Programme Manager or Programme Manager, up to a value of c.£30m and length of up to 2 years, typically, to the required standards of governance and control, ensuring these are applied in a way that is appropriate to the scale and complexity of the change. The Senior Project Manager is responsible for delivering the programme and/or projects through a strategic blend of in-house capability and external contracts and frameworks. They will shape and develop the programmes and projects with the product or portfolio leads, agreeing project management resource assignments with the Senior Programme Manager and gaining commitment to resource assignments from the T&D delivery functions	£60,000 - £64,999	£1 - £4,999	N/A	NIL	2
Senior Project Manager	The Senior Project Manager will direct a team of up to 7 project managers and assistant project managers to deliver technology and data change through one or more projects or single programmes as assigned by the Senior Programme Manager or Programme Manager, up to a value of c.£30m and length of up to 2 years, typically, to the required standards of governance and control, ensuring these are applied in a way that is appropriate to the scale and complexity of the change. The Senior Project Manager is responsible for delivering the programme and/or projects through a strategic blend of in-house capability and external contracts and frameworks. They will shape and develop the programmes and projects with the product or portfolio leads, agreeing project management resource assignments with the Senior Programme Manager and gaining commitment to resource assignments from the T&D delivery functions	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Senior Project Manager	To ensure that the Capital Programmes Directorate provides successful management of London Underground Limited (LU) obligations (or TFL obligations) and third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	3
Senior Project Manager	The Senior Project Manager will direct a team of up to 7 project managers and assistant project managers to deliver technology and data change through one or more projects or single programmes as assigned by the Senior Programme Manager or Programme Manager, up to a value of c.£30m and length of up to 2 years, typically, to the required standards of governance and control, ensuring these are applied in a way that is appropriate to the scale and complexity of the change. The Senior Project Manager is responsible for delivering the programme and/or projects through a strategic blend of in-house capability and external contracts and frameworks. They will shape and develop the programmes and projects with the product or portfolio leads, agreeing project management resource assignments with the Senior Programme Manager and gaining commitment to resource assignments from the T&D delivery functions	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Project Manager	The Senior Project Manager will direct a team of up to 7 project managers and assistant project managers to deliver technology and data change through one or more projects or single programmes as assigned by the Senior Programme Manager or Programme Manager, up to a value of c.£30m and length of up to 2 years, typically, to the required standards of governance and control, ensuring these are applied in a way that is appropriate to the scale and complexity of the change. The Senior Project Manager is responsible for delivering the programme and/or projects through a strategic blend of in-house capability and external contracts and frameworks. They will shape and develop the programmes and projects with the product or portfolio leads, agreeing project management resource assignments with the Senior Programme Manager and gaining commitment to resource assignments from the T&D delivery functions	£60,000 - £64,999	£1 - £4,999	N/A	NIL	3
Senior Project Manager	The Senior Project Manager will direct a team of up to 7 project managers and assistant project managers to deliver technology and data change through one or more projects or single programmes as assigned by the Senior Programme Manager or Programme Manager, up to a value of c.£30m and length of up to 2 years, typically, to the required standards of governance and control, ensuring these are applied in a way that is appropriate to the scale and complexity of the change. The Senior Project Manager is responsible for delivering the programme and/or projects through a strategic blend of in-house capability and external contracts and frameworks. They will shape and develop the programmes and projects with the product or portfolio leads, agreeing project management resource assignments with the Senior Programme Manager and gaining commitment to resource assignments from the T&D delivery functions	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
Senior Project Manager	The Senior Project Manager will direct a team of up to 7 project managers and assistant project managers to deliver technology and data change through one or more projects or single programmes as assigned by the Senior Programme Manager or Programme Manager, up to a value of c.£30m and length of up to 2 years, typically, to the required standards of governance and control, ensuring these are applied in a way that is appropriate to the scale and complexity of the change. The Senior Project Manager is responsible for delivering the programme and/or projects through a strategic blend of in-house capability and external contracts and frameworks. They will shape and develop the programmes and projects with the product or portfolio leads, agreeing project management resource assignments with the Senior Programme Manager and gaining commitment to resource assignments from the T&D delivery functions	£60,000 - £64,999	£1 - £4,999	N/A	NIL	3
Senior Project Manager	To ensure that the Capital Programmes Directorate provides successful management of London Underground Limited (LU) obligations (or TFL obligations) and third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	2
Senior Project Manager	The Senior Project Manager will direct a team of up to 7 project managers and assistant project managers to deliver technology and data change through one or more projects or single programmes as assigned by the Senior Programme Manager or Programme Manager, up to a value of c.£30m and length of up to 2 years, typically, to the required standards of governance and control, ensuring these are applied in a way that is appropriate to the scale and complexity of the change. The Senior Project Manager is responsible for delivering the programme and/or projects through a strategic blend of in-house capability and external contracts and frameworks. They will shape and develop the programmes and projects with the product or portfolio leads, agreeing project management resource assignments with the Senior Programme Manager and gaining commitment to resource assignments from the T&D delivery functions	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Property Surveyor	To be part of a specialist property asset management team to deliver property services to an identified group of properties within TfL's commercial property portfolios for the purpose of maintaining and enhancing TfL's income from its property portfolio. To manage client and stakeholder relationships. To manage between 2 and 5 junior staff, negotiate complex and large cases and provide guidance and support for junior staff	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Senior Scrum Master	The Senior Scrum Master is responsible for the Agile Scrum process adopted by one or more Agile software development teams in the design and delivery of software supporting specific business areas e.g. Revenue, Online, and Corporate Applications. The role holder is a subject matter expert in Agile Scrum and provides guidance and mentoring in Agile techniques and processes within one or more Agile team in order to encourage collaboration and maximise productivity of those teams.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Senior Scrum Master	The Senior Scrum Master is responsible for the Agile Scrum process adopted by one or more Agile software development teams in the design and delivery of software supporting specific business areas e.g. Revenue, Online, and Corporate Applications. The role holder is a subject matter expert in Agile Scrum and provides guidance and mentoring in Agile techniques and processes within one or more Agile team in order to encourage collaboration and maximise productivity of those teams.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Senior Service Analyst	The Senior Service Analyst is accountable for the service life cycle of the technology within their portfolio/function ensuring that all Services are delivered to agreed standard, quality and performance. The role holder is accountable for communicating all process related activities to the relevant parties in a customer focused manner and deal with any issues as they arise. The Senior Service Analyst will provide Level 2 or 3 support and maintenance to ensure TfL's technology tools and services are available, up-to-date and secure. Some services are supported as part of a 24x7, 365 operational service. Where this is the case this role will be required to work on a 24/7 on call rota providing high severity incident support 1 week in 5 or 6 subject to the Terms & conditions of the incumbents contract.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Senior Service Analyst	The Senior Service Analyst is accountable for the service life cycle of the technology within their portfolio/function ensuring that all Services are delivered to agreed standard, quality and performance. The role holder is accountable for communicating all process related activities to the relevant parties in a customer focused manner and deal with any issues as they arise. The Senior Service Analyst will provide Level 2 or 3 support and maintenance to ensure TfL's technology tools and services are available, up-to-date and secure. Some services are supported as part of a 24x7, 365 operational service. Where this is the case this role will be required to work on a 24/7 on call rota providing high severity incident support 1 week in 5 or 6 subject to the Terms & conditions of the incumbents contract.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Senior Service Delivery Manager	The role holder has accountability for serving as a strategic interface between the business, the Projects and Programmes Directorate (PPD), external partners and suppliers for the purpose of commercial development, solution delivery, contract compliance and service management. The Senior Service Delivery Manager (SSDM) owns the end-to-end service management life cycle for Buses technology projects, work streams and processes. The SSDM will ensure that the following is maintained: • Service delivery for complex technology work streams • Commercial performance for contracted technology service and resulting continuous Service Improvement Plans (SIPS) • Primary interface to the Projects and Programmes Directorate (PPD) to ensure projects are delivered to time, quality & budget The SSDM also operates both internal and external supplier relationships and is part of the ongoing supplier management governance structure. The role provides an important position within TfL Buses and is an inte	£60,000 - £64,999	£1 - £4,999	N/A	NIL	4

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Technician	To provide corrective and preventative maintenance cover on field based equipment	£60,000 - £64,999	N/A	N/A	NIL	0
Senior Technician	To provide corrective and preventative maintenance cover on field based equipment	£60,000 - £64,999	N/A	N/A	NIL	0
Senior Technician	To provide corrective and preventative maintenance cover on field based equipment	£60,000 - £64,999	N/A	N/A	NIL	0
Senior Technician	To provide corrective and preventative maintenance cover on field based equipment	£60,000 - £64,999	N/A	N/A	NIL	0
Senior Technician	To provide corrective and preventative maintenance cover on field based equipment	£60,000 - £64,999	N/A	N/A	£1 - £999	0
Senior Technician	To provide corrective and preventative maintenance cover on field based equipment	£60,000 - £64,999	N/A	N/A	£1 - £999	0
Senior Technician	To provide corrective and preventative maintenance cover on field based equipment	£60,000 - £64,999	N/A	N/A	NIL	0
Senior Technician	To provide corrective and preventative maintenance cover on field based equipment	£60,000 - £64,999	N/A	N/A	NIL	0
Senior Technician	To provide corrective and preventative maintenance cover on field based equipment	£60,000 - £64,999	N/A	N/A	NIL	0
Senior Technician	To provide corrective and preventative maintenance cover on field based equipment	£60,000 - £64,999	N/A	N/A	NIL	0
Senior Technician	To provide corrective and preventative maintenance cover on field based equipment	£60,000 - £64,999	N/A	N/A	NIL	0
Senior Technician	To provide corrective and preventative maintenance cover on field based equipment	£60,000 - £64,999	N/A	N/A	NIL	0
Senior Technician	To provide corrective and preventative maintenance cover on field based equipment	£60,000 - £64,999	N/A	N/A	NIL	0
Senior Technician	To provide corrective and preventative maintenance cover on field based equipment	£60,000 - £64,999	N/A	N/A	NIL	0
Senior Technician	To provide corrective and preventative maintenance cover on field based equipment	£60,000 - £64,999	N/A	N/A	NIL	0
Senior Technician	To provide corrective and preventative maintenance cover on field based equipment	£60,000 - £64,999	N/A	N/A	NIL	0
Senior Technician	To provide corrective and preventative maintenance cover on field based equipment	£60,000 - £64,999	N/A	N/A	NIL	0
Senior Technician	The purpose of this grade is to provide both maintenance cover and installation supervision for all contracted field based traction power and electrical systems in accordance with all applicable standards procedures and work instructions as specified by London Underground. In order to fulfil the spectrum of responsibilities the job holder may be required to provide mechanical and/or electrical support to similar grade technicians and have potential for promotion through the grades. In addition the job holder may be required to undertake such duties as protection master and site person in charge if in possession of the relevant certification / license.	£60,000 - £64,999	N/A	N/A	£1 - £999	0
Senior Technician	The purpose of this grade is to provide both maintenance cover and installation supervision for all contracted field based traction power and electrical systems in accordance with all applicable standards procedures and work instructions as specified by London Underground. In order to fulfil the spectrum of responsibilities the job holder may be required to provide mechanical and/or electrical support to similar grade technicians and have potential for promotion through the grades. In addition the job holder may be required to undertake such duties as protection master and site person in charge if in possession of the relevant certification / license.	£60,000 - £64,999	N/A	N/A	£1 - £999	0
Senior Technician	The purpose of this grade is to provide both maintenance cover and installation supervision for all contracted field based traction power and electrical systems in accordance with all applicable standards procedures and work instructions as specified by London Underground. In order to fulfil the spectrum of responsibilities the job holder may be required to provide mechanical and/or electrical support to similar grade technicians and have potential for promotion through the grades. In addition the job holder may be required to undertake such duties as protection master and site person in charge if in possession of the relevant certification / license.	£60,000 - £64,999	N/A	N/A	NIL	0
Senior Technician	The purpose of this grade is to provide both maintenance cover and installation supervision for all contracted field based traction power and electrical systems in accordance with all applicable standards procedures and work instructions as specified by London Underground. In order to fulfil the spectrum of responsibilities the job holder may be required to provide mechanical and/or electrical support to similar grade technicians and have potential for promotion through the grades. In addition the job holder may be required to undertake such duties as protection master and site person in charge if in possession of the relevant certification / license.	£60,000 - £64,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Technician	The purpose of this grade is to provide both maintenance cover and installation supervision for all contracted field based traction power and electrical systems in accordance with all applicable standards procedures and work instructions as specified by London Underground. In order to fulfil the spectrum of responsibilities the job holder may be required to provide mechanical and/or electrical support to similar grade technicians and have potential for promotion through the grades. In addition the job holder may be required to undertake such duties as protection master and site person in charge if in possession of the relevant certification / license.	£60,000 - £64,999	N/A	N/A	NIL	0
Senior Technician	To provide corrective and preventative maintenance cover on field based equipment	£60,000 - £64,999	N/A	N/A	NIL	0
Senior Technician	To provide corrective and preventative maintenance cover on field based equipment	£60,000 - £64,999	N/A	N/A	NIL	0
Senior Technician Electrician	The purpose of this grade is to provide both maintenance cover and installation supervision for all contracted field based traction power and electrical systems in accordance with all applicable standards procedures and work instructions as specified by London Underground. In order to fulfil the spectrum of responsibilities the job holder may be required to provide mechanical and/or electrical support to similar grade technicians and have potential for promotion through the grades. In addition the job holder may be required to undertake such duties as protection master and site person in charge if in possession of the relevant certification / license.	£60,000 - £64,999	N/A	N/A	NIL	0
Senior Test Analyst	The Senior Test Analyst is responsible for the creation and execution of all forms of software testing throughout the agile development lifecycle of revenue, online, and corporate systems. The role holder provides expertise to ensure that the software produced meets the quality expectations of stakeholders and standards expected by TfL.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Senior Transport Planner	Co-ordinate short, medium and long-term bus service planning across multiple projects to inform the development and planning of bus infrastructure requirements and strategy, which optimise services for customer journey time, service reliability, network capacity and connectivity and take account of value for money, operational constraints and customer priorities, in the context of the Mayor's Transport Strategy and wider transport policies.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Service Change Manager	The Service Change Manager will manage a team of Service Change Analysts working in a 24*7 operational environment. The role holder will assure that all changes, affecting 1500+ technology applications are tested and released into live service operation without disruption, minimising the costs and reputational implications of poorly implemented changes and projects. The role holder ensures that all change activities are implemented in line with the appropriate technical, regulatory and security standards. The role holder is responsible for implementing improvements to these transition service processes and ensures they continue to remain aligned with the wider Technology and Data service operations regime. The role holder is accountable for the following activities as limited examples: change management, release management, post-implementation testing and service acceptance, configuration management and project transition of services.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Service Control Manager	To manage, control and develop a Line and incident control unit comprising shift managers, control room, signalling staff and associated assets in accordance with agreed quality and performance standards. To manage, control and assess the train service performance of the Line and make improvements. To manage the collation and distribution of real time information to internal and external customers, using a variety of communications media.	£60,000 - £64,999	N/A	N/A	NIL	8
Service Controller (L1)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£60,000 - £64,999	N/A	N/A	£1 - £999	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Service Controller (L1)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£60,000 - £64,999	N/A	N/A	NIL	0
Service Controller (L1)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£60,000 - £64,999	N/A	N/A	NIL	0
Service Controller (L1)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£60,000 - £64,999	N/A	N/A	NIL	0
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Service Controller (L1)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£60,000 - £64,999	N/A	N/A	NIL	0
Service Operator (L4)	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£60,000 - £64,999	N/A	N/A	NIL	0
Service Operator (L4)	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£60,000 - £64,999	N/A	N/A	NIL	0
Service Operator (L4)	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£60,000 - £64,999	N/A	N/A	NIL	0
Service Operator (L4)	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£60,000 - £64,999	N/A	N/A	NIL	0
Service Operator (L4)	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£60,000 - £64,999	N/A	N/A	NIL	0
Service Operator (L4)	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£60,000 - £64,999	N/A	N/A	NIL	0
Service Operator (L4)	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£60,000 - £64,999	N/A	N/A	NIL	0
Service Operator (L4)	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£60,000 - £64,999	N/A	N/A	NIL	0
Service Operator (L4)	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£60,000 - £64,999	N/A	N/A	NIL	0
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Service Operator (L4)	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£60,000 - £64,999	N/A	N/A	NIL	0
Service Operator (L4)	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£60,000 - £64,999	N/A	N/A	NIL	0
Service Operator (L4)	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£60,000 - £64,999	N/A	N/A	NIL	0
Service Operator (L4)	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£60,000 - £64,999	N/A	N/A	NIL	0
Service Operator (L4)	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£60,000 - £64,999	N/A	N/A	NIL	0
Service Operator (L4)	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£60,000 - £64,999	N/A	N/A	NIL	0
Service Operator (L4)	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£60,000 - £64,999	N/A	N/A	NIL	0
Service Operator (L4)	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£60,000 - £64,999	N/A	N/A	NIL	0
Service Operator (L4)	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£60,000 - £64,999	N/A	N/A	NIL	0
Service Operator (L4)	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£60,000 - £64,999	N/A	N/A	NIL	0
Service Operator (L4)	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£60,000 - £64,999	N/A	N/A	NIL	0
Service Operator (L4)	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£60,000 - £64,999	N/A	N/A	NIL	0
Service Operator (L4)	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£60,000 - £64,999	N/A	N/A	NIL	0
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a specific portfolio in the Service Owner Team or the Service Operations area. Some of which may go across the whole of the Technology and Data Directorate. They are responsible for the introduction of new service into the Operation Teams, managing service levels and contracts across all suppliers (including internal resources) within their portfolio, ensuring compliance with TfL Mandatory Standards and Policies throughout the lifecycle of the Service and achieving performance requirements and service level agreements. This encompasses the management of service transition into the live environment, contract management, and relationships with internal teams and external suppliers.	£60,000 - £64,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a specific portfolio in the Service Owner Team or the Service Operations area. Some of which may go across the whole of the Technology and Data Directorate. They are responsible for the introduction of new service into the Operation Teams, managing service levels and contracts across all suppliers (including internal resources) within their portfolio, ensuring compliance with TfL Mandatory Standards and Policies throughout the lifecycle of the Service and achieving performance requirements and service level agreements. This encompasses the management of service transition into the live environment, contract management, and relationships with internal teams and external suppliers.	£60,000 - £64,999	N/A	N/A	NIL	0
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a specific portfolio in the Service Owner Team or the Service Operations area. Some of which may go across the whole of the Technology and Data Directorate. They are responsible for the introduction of new service into the Operation Teams, managing service levels and contracts across all suppliers (including internal resources) within their portfolio, ensuring compliance with TfL Mandatory Standards and Policies throughout the lifecycle of the Service and achieving performance requirements and service level agreements. This encompasses the management of service transition into the live environment, contract management, and relationships with internal teams and external suppliers.	£60,000 - £64,999	N/A	N/A	NIL	0
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a specific portfolio in the Service Owner Team or the Service Operations area. Some of which may go across the whole of the Technology and Data Directorate. They are responsible for the introduction of new service into the Operation Teams, managing service levels and contracts across all suppliers (including internal resources) within their portfolio, ensuring compliance with TfL Mandatory Standards and Policies throughout the lifecycle of the Service and achieving performance requirements and service level agreements. This encompasses the management of service transition into the live environment, contract management, and relationships with internal teams and external suppliers.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	9
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a specific portfolio in the Service Owner Team or the Service Operations area. Some of which may go across the whole of the Technology and Data Directorate. They are responsible for the introduction of new service into the Operation Teams, managing service levels and contracts across all suppliers (including internal resources) within their portfolio, ensuring compliance with TfL Mandatory Standards and Policies throughout the lifecycle of the Service and achieving performance requirements and service level agreements. This encompasses the management of service transition into the live environment, contract management, and relationships with internal teams and external suppliers.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a specific portfolio in the Service Owner Team or the Service Operations area. Some of which may go across the whole of the Technology and Data Directorate. They are responsible for the introduction of new service into the Operation Teams, managing service levels and contracts across all suppliers (including internal resources) within their portfolio, ensuring compliance with TfL Mandatory Standards and Policies throughout the lifecycle of the Service and achieving performance requirements and service level agreements. This encompasses the management of service transition into the live environment, contract management, and relationships with internal teams and external suppliers.	£60,000 - £64,999	£1 - £4,999	N/A	£1 - £999	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a specific portfolio in the Service Owner Team or the Service Operations area. Some of which may go across the whole of the Technology and Data Directorate. They are responsible for the introduction of new service into the Operation Teams, managing service levels and contracts across all suppliers (including internal resources) within their portfolio, ensuring compliance with TfL Mandatory Standards and Policies throughout the lifecycle of the Service and achieving performance requirements and service level agreements. This encompasses the management of service transition into the live environment, contract management, and relationships with internal teams and external suppliers.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	4
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a specific portfolio in the Service Owner Team or the Service Operations area. Some of which may go across the whole of the Technology and Data Directorate. They are responsible for the introduction of new service into the Operation Teams, managing service levels and contracts across all suppliers (including internal resources) within their portfolio, ensuring compliance with TfL Mandatory Standards and Policies throughout the lifecycle of the Service and achieving performance requirements and service level agreements. This encompasses the management of service transition into the live environment, contract management, and relationships with internal teams and external suppliers.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a specific portfolio in the Service Owner Team or the Service Operations area. Some of which may go across the whole of the Technology and Data Directorate. They are responsible for the introduction of new service into the Operation Teams, managing service levels and contracts across all suppliers (including internal resources) within their portfolio, ensuring compliance with TfL Mandatory Standards and Policies throughout the lifecycle of the Service and achieving performance requirements and service level agreements. This encompasses the management of service transition into the live environment, contract management, and relationships with internal teams and external suppliers.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a specific portfolio in the Service Owner Team or the Service Operations area. Some of which may go across the whole of the Technology and Data Directorate. They are responsible for the introduction of new service into the Operation Teams, managing service levels and contracts across all suppliers (including internal resources) within their portfolio, ensuring compliance with TfL Mandatory Standards and Policies throughout the lifecycle of the Service and achieving performance requirements and service level agreements. This encompasses the management of service transition into the live environment, contract management, and relationships with internal teams and external suppliers.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	1
Service Strategy and Design Lead	To develop the business service requirements for new and existing services ensuring accurate assessment of customer requirements, service model creation and design of service level agreements. The role holder will support the Programme and Technology Delivery teams throughout the design and transition process including production of service models and service designs. The role holder will ensure service designs align with the T&D strategy and emerging technologies to deliver business outcomes in a cost effective and efficient manner throughout the respective life cycle of those services.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Shift Manager	The role purpose of the shift manager is to deliver the maintenance, call and repair function of the escalator, Lift and Pump department. They are responsible for the nightly delivery of the works to programme and quality. They also, have responsibility for a team of operational staff.	£60,000 - £64,999	N/A	N/A	NIL	11

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Shift Manager	The role purpose of the shift manager is to deliver the maintenance, call and repair function of the escalator, Lift and Pump department. They are responsible for the nightly delivery of the works to programme and quality. They also, have responsibility for a team of operational staff.	£60,000 - £64,999	N/A	N/A	NIL	11
Shift Manager	The role purpose of the shift manager is to deliver the maintenance, call and repair function of the escalator, Lift and Pump department. They are responsible for the nightly delivery of the works to programme and quality. They also, have responsibility for a team of operational staff.	£60,000 - £64,999	N/A	N/A	NIL	11
Shift Manager	The role purpose of the shift manager is to deliver the maintenance, call and repair function of the escalator, Lift and Pump department. They are responsible for the nightly delivery of the works to programme and quality. They also, have responsibility for a team of operational staff.	£60,000 - £64,999	N/A	N/A	NIL	12
Signals Electronic Technician	To assist with work on signals safety computer systems equipment. To provide support and investigate failing conditions on Train Describer, Passenger Information and Dot Matrix equipment and carry out pro-active fault finding manage the repair and replacement of faulty equipment. Test system and associated equipment and re-commission asset to the requirements of customers and clients.	£60,000 - £64,999	N/A	N/A	NIL	0
Signals Electronic Technician	To assist with work on signals safety computer systems equipment. To provide support and investigate failing conditions on Train Describer, Passenger Information and Dot Matrix equipment and carry out pro-active fault finding manage the repair and replacement of faulty equipment. Test system and associated equipment and re-commission asset to the requirements of customers and clients.	£60,000 - £64,999	N/A	N/A	NIL	0
Skills Development Business Partner	Accountable for leading and managing a team of Trainers delivering operationally focused learning interventions across LU, ensuring the consistent and high-quality delivery of all learning interventions in order to meet business need, improve organisational capability and contribute towards organisational change. To assist the Senior Skills Development Business Partner in driving the long term and short term strategies of Skills Development in delivering against service level agreements to meet the needs of the business for both delivering business as usual requirements and working with their assigned area(s) to understand their teams future skills requirements.	£60,000 - £64,999	N/A	N/A	NIL	24
SQE Advisor	To undertake a portfolio of projects, programmes and work assignments in the areas of safety, quality and environment to meet customer specifications on time, cost and quality of delivery. To lead specific SQE projects or some aspects of business wide projects to meet customer specifications on time, cost and quality. To provide a specific aspect of SQE expertise/specialism.	£60,000 - £64,999	N/A	N/A	NIL	0
Stations & Civils Planning Lead	Team lead for local planning teams. Accountable for day to day functional management of business as usual planning activity for Maintenance Planners. Responsible for agreeing and producing short and medium term work packages (1 week - 3 years for specific work groups to meet LUL's statutory and corporate programmes for inspection, maintenance and repair of assets. Ensure optimal use of resources, materials and access to deliver plans and to maintain the integrity of assets and work management processes in asset management systems. Develop local area 1 year maintenance plans. Accountable for ensuring the integrity of maintenance and work management information in corporate asset management information systems.	£60,000 - £64,999	N/A	N/A	NIL	0
Stations Access Planning Manager	Manage and facilitate large and complex station access requests to enable engineering work to be optimised whilst ensuring safety and operational requirements are satisfied. Responsible for ensuring that Operational Assurance requirements are satisfied on behalf of London Underground.	£60,000 - £64,999	N/A	N/A	NIL	0
Stations Access Planning Manager	Manage and facilitate large and complex station access requests to enable engineering work to be optimised whilst ensuring safety and operational requirements are satisfied. Responsible for ensuring that Operational Assurance requirements are satisfied on behalf of London Underground.	£60,000 - £64,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Stations Access Planning Manager	Manage and facilitate large and complex station access requests to enable engineering work to be optimised whilst ensuring safety and operational requirements are satisfied. Responsible for ensuring that Operational Assurance requirements are satisfied on behalf of London Underground.	£60,000 - £64,999	N/A	N/A	NIL	0
Stations Manager	To lead for the Crossrail & Overground Operations effort in the development and monitoring of operational activity as this relates to stations served by Overground train and in due course Crossrail trains, providing expert advice on how safe, secure, well-maintained and customer-friendly station environments might best be delivered in a cost effective way for Crossrail & Overground passengers.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Strategic Problem Solving Manager	This role exists to plan, manage and deliver projects to conduct detailed initial analysis on TfL's strategic problems. This involves identifying recommendations and solutions and handing these over to the business to deliver, in order to improve overall business performance. As part of the strategy community this role will also be part of a flexible problem solving pool and will work on modal problems when demand requires it.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Streetscape Specialist	Manage the ongoing development and revision of Streetscape Guidance and supporting documents, providing leadership to the Streetscape Review Group, leading to a uniform quality in urban design principles across London's highways and public realm. To lead on public realm and streetscape aspects in support of the development and documentation of policy and asset management plans for the maintenance, renewal and improvement of TfL's highway assets. To support a best value, co-ordinated programme of capital renewal projects that achieves TfL's objectives for the Transport for London Network.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Support Technician	Support Tech assists a signals technical officer running cables making connections etc under the direction of a TO - typically have first level IRSE safety critical license.	£60,000 - £64,999	N/A	N/A	NIL	0
Support Technician	Support Tech assists a signals technical officer running cables making connections etc under the direction of a TO - typically have first level IRSE safety critical license.	£60,000 - £64,999	N/A	N/A	NIL	0
Sustainability Manager	To be accountable for functional expertise in relation to all technical, sustainability and building services related matters, for the TfL Commercial Development portfolio.. The job holder will need a thorough and demonstrable knowledge of building services; be able to lead a team as well as work across the TFL business engaging stakeholders and the wider CD Team, a successful track record of communicating, managing and collaborating on complex issues is essential.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Systems Assurance & Risk Manager	To manage the systems controls and risks to TfL payment and charging systems, including support for TfL's complex underlying revenue reporting, assurance obligations and financial processes. Provide technical, financial & risk expertise to the continuing development of TfL's world class systems.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	2
Systems Support Manager	The management, development and monitoring of systems and functions related to SES Quality Management Systems and Quality Assurance. This includes consideration of procedures, standards, systems and other requirements (including ISO 9001:2000, ISO 14001) established by the client, corporately and managed locally Provide support functions to the SES Group	£60,000 - £64,999	N/A	N/A	£1 - £999	3
Team Leader	Responsible for ensuring that the required planned maintenance, cleaning, servicing works meet agreed timescales, response times, quality and safety standards.	£60,000 - £64,999	N/A	N/A	NIL	0
Team Leader	Responsible for ensuring that the required planned maintenance, cleaning, servicing works meet agreed timescales, response times, quality and safety standards.	£60,000 - £64,999	N/A	N/A	NIL	0
Team Leader	Responsible for ensuring that the on call teams respond quickly, effectively to notified faults maintaining the specified quality and safety standards at all times.	£60,000 - £64,999	N/A	N/A	NIL	0
	Left service on or after 31.03.2019					

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Team Leader	Responsible for ensuring that the on call teams respond quickly, effectively to notified faults maintaining the specified quality and safety standards at all times. Left service on or after 31.03.2019	£60,000 - £64,999	N/A	N/A	NIL	0
Team Leader	Responsible for ensuring that the required planned maintenance, cleaning, servicing works meet agreed timescales, response times, quality and safety standards.	£60,000 - £64,999	N/A	N/A	NIL	0
Team Leader	To allocate, oversee and prioritise the maintenance and installation of relevant assets and monitor the work of individuals/team.	£60,000 - £64,999	N/A	N/A	NIL	0
Team Leader	To allocate, oversee and prioritise the maintenance and installation of relevant assets and monitor the work of individuals/team.	£60,000 - £64,999	N/A	N/A	NIL	0
Team Leader	To allocate, oversee and prioritise the maintenance and installation of relevant assets and monitor the work of individuals/team.	£60,000 - £64,999	N/A	N/A	NIL	0
Team Leader	To allocate, oversee and prioritise the maintenance and installation of relevant assets and monitor the work of individuals/team.	£60,000 - £64,999	N/A	N/A	NIL	0
Team Leader	To allocate, oversee and prioritise the maintenance and installation of relevant assets and monitor the work of individuals/team.	£60,000 - £64,999	N/A	N/A	NIL	0
Team Leader	To allocate, oversee and prioritise the maintenance and installation of relevant assets and monitor the work of individuals/team.	£60,000 - £64,999	N/A	N/A	NIL	0
Team Leader	To allocate, oversee and prioritise the maintenance and installation of relevant assets and monitor the work of individuals/team.	£60,000 - £64,999	N/A	N/A	NIL	0
Team Leader	To allocate, oversee and prioritise the maintenance and installation of relevant assets and monitor the work of individuals/team.	£60,000 - £64,999	N/A	N/A	NIL	0
Team Leader	To allocate, oversee and prioritise the maintenance and installation of relevant assets and monitor the work of individuals/team.	£60,000 - £64,999	N/A	N/A	NIL	0
Team Leader	To allocate, oversee and prioritise the maintenance and installation of relevant assets and monitor the work of individuals/team.	£60,000 - £64,999	N/A	N/A	NIL	0
Team Leader	To allocate, oversee and prioritise the maintenance and installation of relevant assets and monitor the work of individuals/team.	£60,000 - £64,999	N/A	N/A	NIL	0
Team Leader	To allocate, oversee and prioritise the maintenance and installation of relevant assets and monitor the work of individuals/team.	£60,000 - £64,999	N/A	N/A	NIL	17
Team Leader	To allocate, oversee and prioritise the maintenance and installation of relevant assets and monitor the work of individuals/team.	£60,000 - £64,999	N/A	N/A	NIL	0
Technical Author Transplant	Develop and produce all track related publications on behalf of the Head of Track including concessions to LU standards, Tube Lines Cat II standards and procedures, Track Operating Procedures and technical briefs. Lead and develop process and procedure to manage document control and associated briefing of relevant track staff and track teams.	£60,000 - £64,999	N/A	N/A	NIL	0
Technical Delivery Analyst	The Technical Delivery Analyst is responsible for the end to end technical delivery across multiple contributing vendors and teams to deliver a solution which meets the broad customer objectives. The vendor and teams involved consist of a mix of both internal, such as Agile Development Teams, and external, such as a software application supplier. The role holder is responsible for the high quality output and development of detailed plans ensuring that application solutions are delivered to time and cost budgets.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Technical Delivery Manager	The Technical Delivery Manager is responsible for the end to end agile delivery process for all initiatives in Technology Development. The role manages a team of Technology Delivery Leads and Scrum Masters, and is responsible for creating the Technology Delivery Strategy and gaining senior management approval for its implementation. The strategy articulates how Agile technical delivery operates and caters for the complex situation of; internal Agile Development Teams, external vendors, multiple stakeholders, end to end systems integration, and loosely defined complex requirements. The role holder is responsible for ensuring that the deliveries within the portfolio are fully managed, their inter- and intra- dependencies are managed, the resource profile and forecast is modeled and built into long term plans, and that key performance indicators of the technical delivery process are identified and measured. The portfolio of initiatives typically managed by the Technical Delivery Manager	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Technical Delivery Manager	The Technical Delivery Manager is responsible for the end to end technical delivery of Tech & Data's infrastructure initiatives. The role holder is responsible for the high quality output and implementation of detailed technical plans, ensuring that technical changes are delivered within time and cost budgets and align with the strategy for Technology and Data	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Technical Support Engineer	To review, allocate route cause and attribute all signals reported faults. To provide technical assistance, support and information to the business on Signals trends, fault information as required.	£60,000 - £64,999	N/A	N/A	NIL	0
Technical Team Leader	Responsible for leading a delivery team for Jubilee Line rolling stock to deliver a safe, reliable and efficient train service to London Underground through planned and remedial maintenance. The team leader is responsible for deputising of the duty manager in the management of a rolling stock maintenance team in order to provide full assurance and rolling stock asset management.	£60,000 - £64,999	N/A	N/A	NIL	0
Technical Team Leader	Responsible for leading a delivery team for Piccadilly Line rolling stock to deliver a safe, reliable and efficient train service to London Underground through planned and remedial maintenance. The team leader is responsible for deputising of the duty manager in the management of a rolling stock maintenance team in order to provide full assurance and rolling stock asset management.	£60,000 - £64,999	N/A	N/A	£1 - £999	0
Technical Team Leader	Responsible for leading a delivery team for Piccadilly Line rolling stock to deliver a safe, reliable and efficient train service to London Underground through planned and remedial maintenance. The team leader is responsible for deputising of the duty manager in the management of a rolling stock maintenance team in order to provide full assurance and rolling stock asset management.	£60,000 - £64,999	N/A	N/A	NIL	0
Technical Team Leader	Responsible for leading a delivery team for Piccadilly Line rolling stock to deliver a safe, reliable and efficient train service to London Underground through planned and remedial maintenance. The team leader is responsible for deputising of the duty manager in the management of a rolling stock maintenance team in order to provide full assurance and rolling stock asset management.	£60,000 - £64,999	N/A	N/A	NIL	0
Technical Team Leader	Responsible for leading a delivery team for Piccadilly Line rolling stock to deliver a safe, reliable and efficient train service to London Underground through planned and remedial maintenance. The team leader is responsible for deputising of the duty manager in the management of a rolling stock maintenance team in order to provide full assurance and rolling stock asset management.	£60,000 - £64,999	N/A	N/A	NIL	0
Technician Engineer	Responsible for the delivery of safety of line inspections, asset monitoring, operational service support, like for like renewal and upgrade / enhancement works. The role includes support to asset fault response, infrastructure inspection, asset data management and the safe delivery of reliability centred maintenance tasks.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Technology Strategy Manager	To manage parts of, and contribute to the development of the LU technology strategy and to contribute to the development of a plan to realise this taking into account the requirements for all interested parties. To provide technical, financial and commercial input and expertise for Technology and network assets, by developing and overseeing 10 year asset plans, including cost, risk, work scope, condition and performance. Act as interface for technology development led by T&D on LU estate.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Test Room Inspector	Protection TRI (Test Room Inspectors) carry out the following duties within London Underground Substations, Distribution and Bulk Supply Points.	£60,000 - £64,999	N/A	N/A	NIL	0
Test Room Inspector	Protection TRI (Test Room Inspectors) carry out the following duties within London Underground Substations, Distribution and Bulk Supply Points.	£60,000 - £64,999	N/A	N/A	NIL	0
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for the purpose of testing, stock transfers, engineering requirements or special events. To test and commission rolling stock and other ancillary equipment. To act as Protection or Test Track Master for rolling stock or other tests as required.	£60,000 - £64,999	N/A	N/A	£1 - £999	0
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for the purpose of testing, stock transfers, engineering requirements or special events. To test and commission rolling stock and other ancillary equipment. To act as Protection or Test Track Master for rolling stock or other tests as required.	£60,000 - £64,999	N/A	N/A	NIL	0
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for the purpose of testing, stock transfers, engineering requirements or special events. To test and commission rolling stock and other ancillary equipment. To act as Protection or Test Track Master for rolling stock or other tests as required.	£60,000 - £64,999	N/A	N/A	NIL	0
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for the purpose of testing, stock transfers, engineering requirements or special events. To test and commission rolling stock and other ancillary equipment. To act as Protection or Test Track Master for rolling stock or other tests as required.	£60,000 - £64,999	N/A	N/A	NIL	0
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for the purpose of testing, stock transfers, engineering requirements or special events. To test and commission rolling stock and other ancillary equipment. To act as Protection or Test Track Master for rolling stock or other tests as required.	£60,000 - £64,999	N/A	N/A	NIL	0
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for the purpose of testing, stock transfers, engineering requirements or special events. To test and commission rolling stock and other ancillary equipment. To act as Protection or Test Track Master for rolling stock or other tests as required.	£60,000 - £64,999	N/A	N/A	NIL	0
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for the purpose of testing, stock transfers, engineering requirements or special events. To test and commission rolling stock and other ancillary equipment. To act as Protection or Test Track Master for rolling stock or other tests as required.	£60,000 - £64,999	N/A	N/A	NIL	0
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for the purpose of testing, stock transfers, engineering requirements or special events. To test and commission rolling stock and other ancillary equipment. To act as Protection or Test Track Master for rolling stock or other tests as required.	£60,000 - £64,999	N/A	N/A	NIL	0
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for the purpose of testing, stock transfers, engineering requirements or special events. To test and commission rolling stock and other ancillary equipment. To act as Protection or Test Track Master for rolling stock or other tests as required.	£60,000 - £64,999	N/A	N/A	NIL	0
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for the purpose of testing, stock transfers, engineering requirements or special events. To test and commission rolling stock and other ancillary equipment. To act as Protection or Test Track Master for rolling stock or other tests as required.	£60,000 - £64,999	N/A	N/A	NIL	0
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for the purpose of testing, stock transfers, engineering requirements or special events. To test and commission rolling stock and other ancillary equipment. To act as Protection or Test Track Master for rolling stock or other tests as required.	£60,000 - £64,999	N/A	N/A	NIL	0
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for the purpose of testing, stock transfers, engineering requirements or special events. To test and commission rolling stock and other ancillary equipment. To act as Protection or Test Track Master for rolling stock or other tests as required.	£60,000 - £64,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for the purpose of testing, stock transfers, engineering requirements or special events. To test and commission rolling stock and other ancillary equipment. To act as Protection or Test Track Master for rolling stock or other tests as required.	£60,000 - £64,999	N/A	N/A	NIL	0
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for the purpose of testing, stock transfers, engineering requirements or special events. To test and commission rolling stock and other ancillary equipment. To act as Protection or Test Track Master for rolling stock or other tests as required.	£60,000 - £64,999	N/A	N/A	NIL	0
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for the purpose of testing, stock transfers, engineering requirements or special events. To test and commission rolling stock and other ancillary equipment. To act as Protection or Test Track Master for rolling stock or other tests as required.	£60,000 - £64,999	N/A	N/A	NIL	0
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for the purpose of testing, stock transfers, engineering requirements or special events. To test and commission rolling stock and other ancillary equipment. To act as Protection or Test Track Master for rolling stock or other tests as required.	£60,000 - £64,999	N/A	N/A	NIL	0
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for the purpose of testing, stock transfers, engineering requirements or special events. To test and commission rolling stock and other ancillary equipment. To act as Protection or Test Track Master for rolling stock or other tests as required.	£60,000 - £64,999	N/A	N/A	NIL	0
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for the purpose of testing, stock transfers, engineering requirements or special events. To test and commission rolling stock and other ancillary equipment. To act as Protection or Test Track Master for rolling stock or other tests as required.	£60,000 - £64,999	N/A	N/A	NIL	0
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for the purpose of testing, stock transfers, engineering requirements or special events. To test and commission rolling stock and other ancillary equipment. To act as Protection or Test Track Master for rolling stock or other tests as required.	£60,000 - £64,999	N/A	N/A	NIL	0
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for the purpose of testing, stock transfers, engineering requirements or special events. To test and commission rolling stock and other ancillary equipment. To act as Protection or Test Track Master for rolling stock or other tests as required.	£60,000 - £64,999	N/A	N/A	NIL	0
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for the purpose of testing, stock transfers, engineering requirements or special events. To test and commission rolling stock and other ancillary equipment. To act as Protection or Test Track Master for rolling stock or other tests as required.	£60,000 - £64,999	N/A	N/A	NIL	0
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for the purpose of testing, stock transfers, engineering requirements or special events. To test and commission rolling stock and other ancillary equipment. To act as Protection or Test Track Master for rolling stock or other tests as required.	£60,000 - £64,999	N/A	N/A	NIL	0
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for the purpose of testing, stock transfers, engineering requirements or special events. To test and commission rolling stock and other ancillary equipment. To act as Protection or Test Track Master for rolling stock or other tests as required.	£60,000 - £64,999	N/A	N/A	NIL	0
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for the purpose of testing, stock transfers, engineering requirements or special events. To test and commission rolling stock and other ancillary equipment. To act as Protection or Test Track Master for rolling stock or other tests as required.	£60,000 - £64,999	N/A	N/A	NIL	0
Test Train Operator	To operate all LUL passenger, and other rolling stock, on all LUL approved lines, for the purpose of testing, stock transfers, engineering requirements or special events. To test and commission rolling stock and other ancillary equipment. To act as Protection or Test Track Master for rolling stock or other tests as required.	£60,000 - £64,999	N/A	N/A	NIL	0
TfL Major Projects Migration Manager	The job holder will assist with the lead and implementation of this suite of major projects, which will include not only the essential organisational and stakeholder management aspects but also provide subject matter expertise in the delivery of a complex accommodation strategy.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Timetables Team Leader	This role will manage and provide subject matter expertise on the day- to-day development and production of Timetables. Leading the service design process for a portfolio of design projects and tasks, carried out by a team of designers and compilers. Develop and implement technical standards, processes and systems for Line Operations scheduling.	£60,000 - £64,999	N/A	N/A	NIL	6
Timetables Team Leader	This role will manage and provide subject matter expertise on the day- to-day development and production of Timetables. Leading the service design process for a portfolio of design projects and tasks, carried out by a team of designers and compilers. Develop and implement technical standards, processes and systems for Line Operations scheduling.	£60,000 - £64,999	N/A	N/A	NIL	6
TLES Area Servicing Manager	Provide management & leadership to an area regarding the non-JLE Escalator Maintenance activities and to contribute towards the effective and efficient delivery of the Tube Lines Escalator business within Tube Lines. The TLES Area Manager – is responsible for the effective and efficient management & delivery of the non-JLE escalator planned preventative maintenance, cleaning and fault response, ensuring all works are delivered efficiently, in respect of safety & technical issues, complying with the PPP Contract and relevant LU & statutory Standards and introducing of best practice into the business areas.	£60,000 - £64,999	N/A	N/A	NIL	26
TLES Team Leader on Call Technician	To provide a specialist service maintaining, overhauling and refurbishing escalators with limited disruption to our customers.	£60,000 - £64,999	N/A	N/A	NIL	0
TLES Warehouse and Distribution Manager	To provide a specialist service maintaining, overhauling and refurbishing escalators with limited disruption to our customers.	£60,000 - £64,999	N/A	N/A	NIL	7
Track Access Controller	Manage the Track Access Protection function of the Track Access Control Centre through application of the Computerised Track Access Control (CTAC) system. Authorise access to the track during Engineering Hours. Authorise the safe and timely charge of traction current. Investigate, report on and monitor incidents relating to all customers of the Track Access Control Centre.	£60,000 - £64,999	N/A	N/A	NIL	0
Track Access Controller	Manage the Track Access Protection function of the Track Access Control Centre through application of the Computerised Track Access Control (CTAC) system. Authorise access to the track during Engineering Hours. Authorise the safe and timely charge of traction current. Investigate, report on and monitor incidents relating to all customers of the Track Access Control Centre.	£60,000 - £64,999	N/A	N/A	NIL	0
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Track Access Controller	Manage the Track Access Protection function of the Track Access Control Centre through application of the Computerised Track Access Control (CTAC) system. Authorise access to the track during Engineering Hours. Authorise the safe and timely charge of traction current. Investigate, report on and monitor incidents relating to all customers of the Track Access Control Centre.	£60,000 - £64,999	N/A	N/A	NIL	0
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Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Track Access Controller	Manage the Track Access Protection function of the Track Access Control Centre through application of the Computerised Track Access Control (CTAC) system. Authorise access to the track during Engineering Hours. Authorise the safe and timely charge of traction current. Investigate, report on and monitor incidents relating to all customers of the Track Access Control Centre.	£60,000 - £64,999	N/A	N/A	NIL	0
Track Access Controller	Manage the Track Access Protection function of the Track Access Control Centre through application of the Computerised Track Access Control (CTAC) system. Authorise access to the track during Engineering Hours. Authorise the safe and timely charge of traction current. Investigate, report on and monitor incidents relating to all customers of the Track Access Control Centre.	£60,000 - £64,999	N/A	N/A	NIL	0
Track Access Controller	Manage the Track Access Protection function of the Track Access Control Centre through application of the Computerised Track Access Control (CTAC) system. Authorise access to the track during Engineering Hours. Authorise the safe and timely charge of traction current. Investigate, report on and monitor incidents relating to all customers of the Track Access Control Centre.	£60,000 - £64,999	N/A	N/A	NIL	0
Track Access Controller	Manage the Track Access Protection function of the Track Access Control Centre through application of the Computerised Track Access Control (CTAC) system. Authorise access to the track during Engineering Hours. Authorise the safe and timely charge of traction current. Investigate, report on and monitor incidents relating to all customers of the Track Access Control Centre.	£60,000 - £64,999	N/A	N/A	NIL	0
Track Inspection & Servicing Manager	To manage direct labour and other resources to provide preventative and corrective maintenance services for track assets, as specified and agreed with the Asset Manager. To provide evidence that such services have been completed as specified using accredited staff and assured processes.	£60,000 - £64,999	N/A	N/A	NIL	6
Track Inspection & Servicing Manager	To manage direct labour and other resources to provide preventative and corrective maintenance services for track assets, as specified and agreed with the Asset Manager. To provide evidence that such services have been completed as specified using accredited staff and assured processes.	£60,000 - £64,999	N/A	N/A	NIL	4
Track Inspection & Servicing Manager	To manage direct labour and other resources to provide preventative and corrective maintenance services for track assets, as specified and agreed with the Asset Manager. To provide evidence that such services have been completed as specified using accredited staff and assured processes.	£60,000 - £64,999	N/A	N/A	NIL	4
Track Inspection & Servicing Manager	To manage direct labour and other resources to provide preventative and corrective maintenance services for track assets, as specified and agreed with the Asset Manager. To provide evidence that such services have been completed as specified using accredited staff and assured processes.	£60,000 - £64,999	N/A	N/A	NIL	6
Track Inspection & Servicing Manager	To manage direct labour and other resources to provide preventative and corrective maintenance services for track assets, as specified and agreed with the Asset Manager. To provide evidence that such services have been completed as specified using accredited staff and assured processes.	£60,000 - £64,999	N/A	N/A	NIL	5
Track Inspection & Servicing Manager	To manage direct labour and other resources to provide preventative and corrective maintenance services for track assets, as specified and agreed with the Asset Manager. To provide evidence that such services have been completed as specified using accredited staff and assured processes.	£60,000 - £64,999	N/A	N/A	NIL	6
Track Supervisor	The prime role of this person is to manage the works gang carrying out maintenance works to the Track. This role carries the responsibility of ensuring that all works carried out to the Track Assets are accurately scoped and prioritised and recorded in the Ellipse for future scheduling. Ensure all asset changes are identified and submitted ready for ADMG to keep Ellipse updated.	£60,000 - £64,999	N/A	N/A	NIL	4
Train Systems Maintainer	To investigate irregularities in Automatic Train Control (ATC) systems equipment and determine which items of faulty equipment need to be returned to the Original Equipment Manufacture (OEM) for repair. To provide support in addressing ATC systems failures and carry out pro-active fault finding.	£60,000 - £64,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£60,000 - £64,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£60,000 - £64,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£60,000 - £64,999	N/A	N/A	NIL	0
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Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£60,000 - £64,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£60,000 - £64,999	N/A	N/A	£1 - £999	0
Training Specialist	The training specialist is a professional subject matter expert responsible for planning, developing, delivering and evaluating Crossrail Operations training programmes, to enable the mobilisation of a competent workforce in 2018 and ongoing maintenance of competence thereafter.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	0
Training Specialist	The training specialist is a professional subject matter expert responsible for planning, developing, delivering and evaluating Crossrail Operations training programmes, to enable the mobilisation of a competent workforce in 2018 and ongoing maintenance of competence thereafter.	£60,000 - £64,999	£1 - £4,999	N/A	£1 - £999	0
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift. The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early, middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	£1 - £999	15

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Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	12
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	11
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Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	18
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Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	15
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Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	15
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Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	8
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	7
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	11
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	11
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	8

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Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	16
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	£1 - £999	8
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	13
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	18
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	0

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Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	£1 - £999	19
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	11
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Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	10
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	14
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Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	10

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Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	10
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Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	8

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Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	8
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Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£60,000 - £64,999	N/A	N/A	NIL	7
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Trains Training & Service Control	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£60,000 - £64,999	N/A	N/A	NIL	0
Trains Training & Service Control	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£60,000 - £64,999	N/A	N/A	NIL	0
Vegetation Delivery Manager	This role has responsibility for overseeing the delivery of Vegetation Management across all LU track infrastructure. The purpose of the Management of Vegetation is to mitigate risk to the Operational Railway as per the Standard that has been developed. he role will optimise the delivery of the contracts in place to ensure vegetation management is delivered to time, budget, scope, and quality.	£60,000 - £64,999	N/A	N/A	NIL	7
Workplace Services Manager	The Workplace Services Manager is responsible for leading and delivering the full provision of customer focused Facilities Services to all building occupants and 3rd party tenants within TfL's Head Office portfolio. The role will improve the customer experience and ensure that our buildings and their services meet the needs of the people that work in them. It will also manage and co-ordinate all building activities, including the management of contractors, safety and incident management including liaison with the emergency services. The scope of the role is across TfL's Head Office portfolio (circa 1.5m sq ft, 35+ buildings, occupied by circa 12,000 occupants. Budget responsibility of circa £7m pa.	£60,000 - £64,999	£1 - £4,999	N/A	NIL	7

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring correctly identified, assigned and compliant Safety Critical Operatives to the safest and most efficient method of LU recognised protection arrangements, implementation and delivery there of, enabling all engineering, maintenance and project works to be undertaken by the originator.	£60,000 - £64,999	N/A	N/A	NIL	22
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring correctly identified, assigned and compliant Safety Critical Operatives to the safest and most efficient method of LU recognised protection arrangements, implementation and delivery there of, enabling all engineering, maintenance and project works to be undertaken by the originator.	£60,000 - £64,999	N/A	N/A	NIL	7
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring correctly identified, assigned and compliant Safety Critical Operatives to the safest and most efficient method of LU recognised protection arrangements, implementation and delivery there of, enabling all engineering, maintenance and project works to be undertaken by the originator.	£60,000 - £64,999	N/A	N/A	NIL	0
Works Manager	To manage delivery activities within a specific operational area and to contribute towards the effective and efficient delivery of the business.	£60,000 - £64,999	N/A	N/A	NIL	0
Access Improvement Solution Manager	This job is to develop new working methods, new protection arrangements and access processes. The post holder is see their portfolio of work through to full and to this end, will have sole responsibility for elements of the Access Improvement Programme.	£65,000 - £69,999	N/A	N/A	NIL	1
Agile Development Lead	Responsible for leading one or more agile software development teams in the design and delivery of either revenue, online, or corporate software systems. The role is accountable for the high quality software output and responsible for developing effective and collaborative relationships across the Technology Development team to ensure that agile processes and best practices are adhered.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	17
Agile Development Lead	Responsible for leading one or more agile software development teams in the design and delivery of either revenue, online, or corporate software systems. The role is accountable for the high quality software output and responsible for developing effective and collaborative relationships across the Technology Development team to ensure that agile processes and best practices are adhered.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	4
Agile Development Lead	Responsible for leading one or more agile software development teams in the design and delivery of either revenue, online, or corporate software systems. The role is accountable for the high quality software output and responsible for developing effective and collaborative relationships across the Technology Development team to ensure that agile processes and best practices are adhered.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	9
Agile Development Lead	Responsible for leading one or more agile software development teams in the design and delivery of either revenue, online, or corporate software systems. The role is accountable for the high quality software output and responsible for developing effective and collaborative relationships across the Technology Development team to ensure that agile processes and best practices are adhered.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	11
Agile Development Lead	Responsible for leading one or more agile software development teams in the design and delivery of either revenue, online, or corporate software systems. The role is accountable for the high quality software output and responsible for developing effective and collaborative relationships across the Technology Development team to ensure that agile processes and best practices are adhered.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	9
Agile Development Lead	Responsible for leading one or more agile software development teams in the design and delivery of either revenue, online, or corporate software systems. The role is accountable for the high quality software output and responsible for developing effective and collaborative relationships across the Technology Development team to ensure that agile processes and best practices are adhered.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	7
Agile Development Lead	Responsible for leading one or more agile software development teams in the design and delivery of either revenue, online, or corporate software systems. The role is accountable for the high quality software output and responsible for developing effective and collaborative relationships across the Technology Development team to ensure that agile processes and best practices are adhered.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	10

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Agile Development Lead	Responsible for leading one or more agile software development teams in the design and delivery of either revenue, online, or corporate software systems. The role is accountable for the high quality software output and responsible for developing effective and collaborative relationships across the Technology Development team to ensure that agile processes and best practices are adhered.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	6
Agile Test Lead	The Agile Test Lead (ATL) is responsible for leading an agile software testing team. The ATL will be responsible for the allocation of resource to perform all types of testing. An ATL will have a test specialism. These are defined below. The ATL will define all test processes and use standard centralised test tools across the whole testing team/discipline. The ATL will be responsible for defining all testing activities and verify they are performed effectively and will drive test performance and efficiency. The test specialisms include: Cross Platform Integration; Performance Testing; Automation Testing; Functional Testing. As named specialists ATL's will promote best practice, standardisation, continuous improvement, and efficient reuse of testing frameworks and infrastructure across all delivery streams. They will ensure that their guidance is being adhered to by continually assessing test activities and monitoring the resulting throughput and quality of the software we produce.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	5
Agile Test Lead	The Agile Test Lead (ATL) is responsible for leading an agile software testing team. The ATL will be responsible for the allocation of resource to perform all types of testing. An ATL will have a test specialism. These are defined below. The ATL will define all test processes and use standard centralised test tools across the whole testing team/discipline. The ATL will be responsible for defining all testing activities and verify they are performed effectively and will drive test performance and efficiency. The test specialisms include: Cross Platform Integration; Performance Testing; Automation Testing; Functional Testing. As named specialists ATL's will promote best practice, standardisation, continuous improvement, and efficient reuse of testing frameworks and infrastructure across all delivery streams. They will ensure that their guidance is being adhered to by continually assessing test activities and monitoring the resulting throughput and quality of the software we produce.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	3
Agile Test Lead	The Agile Test Lead (ATL) is responsible for leading an agile software testing team. The ATL will be responsible for the allocation of resource to perform all types of testing. An ATL will have a test specialism. These are defined below. The ATL will define all test processes and use standard centralised test tools across the whole testing team/discipline. The ATL will be responsible for defining all testing activities and verify they are performed effectively and will drive test performance and efficiency. The test specialisms include: Cross Platform Integration; Performance Testing; Automation Testing; Functional Testing. As named specialists ATL's will promote best practice, standardisation, continuous improvement, and efficient reuse of testing frameworks and infrastructure across all delivery streams. They will ensure that their guidance is being adhered to by continually assessing test activities and monitoring the resulting throughput and quality of the software we produce.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	4
Agile Test Lead	The Agile Test Lead (ATL) is responsible for leading an agile software testing team. The ATL will be responsible for the allocation of resource to perform all types of testing. An ATL will have a test specialism. These are defined below. The ATL will define all test processes and use standard centralised test tools across the whole testing team/discipline. The ATL will be responsible for defining all testing activities and verify they are performed effectively and will drive test performance and efficiency. The test specialisms include: Cross Platform Integration; Performance Testing; Automation Testing; Functional Testing. As named specialists ATL's will promote best practice, standardisation, continuous improvement, and efficient reuse of testing frameworks and infrastructure across all delivery streams. They will ensure that their guidance is being adhered to by continually assessing test activities and monitoring the resulting throughput and quality of the software we produce.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	5

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Agile Test Lead	The Agile Test Lead (ATL) is responsible for leading an agile software testing team. The ATL will be responsible for the allocation of resource to perform all types of testing. An ATL will have a test specialism. These are defined below. The ATL will define all test processes and use standard centralised test tools across the whole testing team/discipline. The ATL will be responsible for defining all testing activities and verify they are performed effectively and will drive test performance and efficiency. The test specialisms include: Cross Platform Integration; Performance Testing; Automation Testing; Functional Testing. As named specialists ATL's will promote best practice, standardisation, continuous improvement, and efficient reuse of testing frameworks and infrastructure across all delivery streams. They will ensure that their guidance is being adhered to by continually assessing test activities and monitoring the resulting throughput and quality of the software we produce.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	11
Agile Test Lead	The Agile Test Lead (ATL) is responsible for leading an agile software testing team. The ATL will be responsible for the allocation of resource to perform all types of testing. An ATL will have a test specialism. These are defined below. The ATL will define all test processes and use standard centralised test tools across the whole testing team/discipline. The ATL will be responsible for defining all testing activities and verify they are performed effectively and will drive test performance and efficiency. The test specialisms include: Cross Platform Integration; Performance Testing; Automation Testing; Functional Testing. As named specialists ATL's will promote best practice, standardisation, continuous improvement, and efficient reuse of testing frameworks and infrastructure across all delivery streams. They will ensure that their guidance is being adhered to by continually assessing test activities and monitoring the resulting throughput and quality of the software we produce.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	6
Analyst & Reliability Manager	This post is to support the Northern Line Fleet Manager in maintaining the safety assurance, reliability, ambience and project knowledge retention of the 1995TS. Reporting to the Fleet Manager, you will form part of a team tasked with ensuring the reliability and safety of the Northern Line Fleet. Owing to the unique maintenance arrangement on the Northern Line, where the trains are maintained by a Subcontractor, this Role involves working very closely with the Subcontractor at an engineering and attribution level. The duties will include gathering of failure data, root cause analysis, design and testing of engineering solutions or change to maintenance packages. LCH driven. This with particular reference to improving the Fleet Reliability.	£65,000 - £69,999	N/A	N/A	NIL	1
Application Team Manager	The Application Team Manager will lead a team of engineers to effectively manage business critical services for TfL (e.g. asset management, ERP, commercial off the shelf, in-house developed software, transport maintenance and planning systems, online services etc) addressing any incidents and problems that may arise, including major incidents of Severity 1 and 2. Furthermore, the Application Team Manager will be responsible for proactively identifying potential improvements to the services that they support and ensuring fulfillment of Service Requests. They will be expected to support projects and ensure appropriate resources are available for out of hours support activities.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	4
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	N/A	N/A	NIL	21
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	N/A	N/A	NIL	8
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	N/A	N/A	NIL	14

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	N/A	N/A	NIL	13
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	N/A	N/A	NIL	13
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	N/A	N/A	NIL	12
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	N/A	N/A	NIL	13
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	N/A	N/A	NIL	24
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	N/A	N/A	NIL	12
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	N/A	N/A	NIL	12
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	N/A	N/A	NIL	13
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	N/A	N/A	NIL	7
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	N/A	N/A	NIL	6
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	N/A	N/A	NIL	4
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	N/A	N/A	NIL	13
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	N/A	N/A	NIL	14

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	N/A	N/A	NIL	4
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	N/A	N/A	NIL	10
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	N/A	N/A	NIL	4
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	N/A	N/A	NIL	13
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	N/A	N/A	NIL	7
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	N/A	N/A	NIL	12
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	N/A	N/A	NIL	9
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	N/A	N/A	NIL	8
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	N/A	N/A	NIL	10
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	N/A	N/A	NIL	8
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	N/A	N/A	NIL	11
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	N/A	N/A	NIL	12
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	N/A	N/A	NIL	5

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	N/A	N/A	NIL	7
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	N/A	N/A	NIL	12
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	N/A	N/A	NIL	12
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	N/A	N/A	NIL	7
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	N/A	N/A	NIL	0
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	N/A	N/A	NIL	9
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	N/A	N/A	NIL	15
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	N/A	N/A	NIL	7
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	N/A	N/A	NIL	8
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	N/A	N/A	NIL	21
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	N/A	N/A	NIL	7
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	N/A	N/A	NIL	8
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	N/A	N/A	NIL	8

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	N/A	N/A	NIL	8
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	N/A	N/A	NIL	8
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	N/A	N/A	NIL	13
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	N/A	N/A	NIL	7
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	N/A	N/A	NIL	11
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	N/A	N/A	NIL	3
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	N/A	N/A	£1 - £999	0
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	4
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	£1 - £4,999	N/A	£1 - £999	6
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	4
Asset Accounting Manager	The Asset Accounting Manager is responsible for the delivery of elements of the end-to-end process within the Business Services Function (BSF) for the team that conducts asset accounting. The Asset Accounting Manager reviews, supervises, coaches and challenges the workings of the wider Asset Accounting team within BSF. In addition, they are responsible for ensuring that all spend through assets under construction (AUC) is accurately accounted for and managed in the fixed asset register (with a £35 billion asset base). They have clear oversight of all fixed asset accounting activities to be reflected in TfL's accounts in accordance with accounting regulations, standards and procedures along with compliance with all TfL Group accounting requirements. The Asset Accounting Manager ensures that the capital accounting policy is developed and implemented consistently across TfL and works with the business in ensuring adherence to policy and best practice	£65,000 - £69,999	£1 - £4,999	N/A	NIL	2

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Asset Condition Engineer	To improve the reliability and availability of lift and escalator assets. This will be achieved through analysis of equipment condition information and data (vibration/oil analysis/thermal) to ensure timely and crucial maintenance intervention. Overall objective is to assist in prevention of critical asset failure in order to reduce both whole life costs and operational expenditure	£65,000 - £69,999	N/A	N/A	NIL	0
Asset Operations Manager	Deliver all operational activities taking place in the region on a day to day basis, ensuring the delivery of a comprehensive, customer focused, responsive service. This role also leads interfaces with internal and external stakeholders and day to day team interaction with the supply chain to take responsibility for delivering cost effective and efficient service.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	5
Asset Services Manager	Responsible for ensuring that all Power & Electrical assets are recorded and effectively managed in accordance with London Underground's asset management processes and procedures and supporting development of the Asset Management System, its protocols and systems. Development and directing the solutions to deliver new systems in the P&E business including Field-reach and the proprietary asset management systems and relevant associated reporting mechanisms to improve, stabilise and provide a consistent process and data driven system for asset management in line with ISO55001. Be Accountable for development and delivery of the Asset Condition Register for the P&E business area which in turn drives investment decisions, risk management and asset maintenance strategy. Provide analysis and solutions as and when required for assets system based issues related to improvement in, costing, fault management, maintenance efficiency, compliance and productivity.	£65,000 - £69,999	N/A	N/A	NIL	2
Asset Strategy Manager	Support the development of the asset strategy for the designated asset type and develop specific sections and sub-strategies. Develop and oversee 10 year asset master plans for specific areas, including cost, risk, work scope, condition and performance. Strategic planning of capital and operational expenditure throughout the asset life-cycle for a designated asset type. This will include stakeholder engagement, and securing of funding through the business plan. To provide leadership for a designated sub asset type within LU (e.g. financial, technical and commercial aspects). Develop and manage appropriate asset models and use these to predict the future needs of the designated asset type. The role holder must also look to make savings wherever possible and ensure that money saving is a continual theme of asset strategy in LU. This role is also a contributor to driving a safety culture across the whole of London Underground and TfL.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Asset Strategy Manager	Support the development of the asset strategy for the designated asset type and develop specific sections and sub-strategies. Develop and oversee 10 year asset master plans for specific areas, including cost, risk, work scope, condition and performance. Strategic planning of capital and operational expenditure throughout the asset life-cycle for a designated asset type. This will include stakeholder engagement, and securing of funding through the business plan. To provide leadership for a designated sub asset type within LU (e.g. financial, technical and commercial aspects). Develop and manage appropriate asset models and use these to predict the future needs of the designated asset type. The role holder must also look to make savings wherever possible and ensure that money saving is a continual theme of asset strategy in LU. This role is also a contributor to driving a safety culture across the whole of London Underground and TfL.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Asset Systems Improvement Lead	On behalf of Asset Operations, provide a system ownership lead role for single or multi IT systems or technology. To fully understand Asset and Network Operations evolving requirements and challenges, subsequently ensure Operational systems are designed and delivered to best meet these needs.	£65,000 - £69,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Asset Systems Manager	The job will act as the main point of contact for the business for nominated asset area(s) in relation to the operation of all asset systems used within the nominated asset area(s) to ensure that maintenance activities, data collation and evidence of maintenance compliance within the asset management systems operate as designed to support running a safe and compliant railway and to ensure value for money delivery. To work with maintenance teams to identify optimisation and alignment opportunities and promote changes forward for implementation. To work closely with T&D and external support teams to ensure effective management of the asset management systems. To build links with stakeholders across TfL, including Engineering and the wider LU business to ensure the asset management systems support business requirements.	£65,000 - £69,999	N/A	N/A	NIL	2
Assistant Director	Directorate (CPD), responsible for delivering essential track and drainage renewals to the London Underground network.	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	3
Assistant Project Manager	To lead and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£65,000 - £69,999	N/A	N/A	NIL	0
Assistant Track Infrastructure Manager	To assist and deputise for the Track Infrastructure Manager in every respect in managing and organising maintenance, inspection, staffing and other resources to ensure that London Underground Track Assets are maintained, renewed and repaired as specified and funded by the Company.	£65,000 - £69,999	N/A	N/A	NIL	5
Assistant Track Infrastructure Manager	To assist and deputise for the Track Infrastructure Manager in every respect in managing and organising maintenance, inspection, staffing and other resources to ensure that London Underground Track Assets are maintained, renewed and repaired as specified and funded by the Company.	£65,000 - £69,999	N/A	N/A	NIL	1
Assistant Zonal Maintenance Manager	Responsible for the zone safety of the line. Deliver the track inspection & maintenance operations on the zone, in accordance with LU and TL standards, processes and procedures.	£65,000 - £69,999	N/A	N/A	NIL	4
Assistant Zonal Maintenance Manager	Responsible for the zone safety of the line. Deliver the track inspection & maintenance operations on the zone, in accordance with LU and TL standards, processes and procedures.	£65,000 - £69,999	N/A	N/A	NIL	8
Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
ATC Train Systems Maintainer	To investigate irregularities in Central Line Automatic Train Control (ATC) train borne systems and equipment identifying and rectifying failures. To determine which items of faulty equipment need to be removed for repair. Carry out planned preventative maintenance of the ATC systems, and modifications.	£65,000 - £69,999	N/A	N/A	NIL	0
ATC Train Systems Maintainer	To investigate irregularities in Central Line Automatic Train Control (ATC) train borne systems and equipment identifying and rectifying failures. To determine which items of faulty equipment need to be removed for repair. Carry out planned preventative maintenance of the ATC systems, and modifications.	£65,000 - £69,999	N/A	N/A	NIL	0
ATC Train Systems Maintainer	To investigate irregularities in Central Line Automatic Train Control (ATC) train borne systems and equipment identifying and rectifying failures. To determine which items of faulty equipment need to be removed for repair. Carry out planned preventative maintenance of the ATC systems, and modifications.	£65,000 - £69,999	N/A	N/A	NIL	0
ATC Train Systems Maintainer	To investigate irregularities in Central Line Automatic Train Control (ATC) train borne systems and equipment identifying and rectifying failures. To determine which items of faulty equipment need to be removed for repair. Carry out planned preventative maintenance of the ATC systems, and modifications.	£65,000 - £69,999	N/A	N/A	NIL	0
ATC Train Systems Maintainer	To investigate irregularities in Central Line Automatic Train Control (ATC) train borne systems and equipment identifying and rectifying failures. To determine which items of faulty equipment need to be removed for repair. Carry out planned preventative maintenance of the ATC systems, and modifications.	£65,000 - £69,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
ATC Train Systems Maintainer	To investigate irregularities in Central Line Automatic Train Control (ATC) train borne systems and equipment identifying and rectifying failures. To determine which items of faulty equipment need to be removed for repair. Carry out planned preventative maintenance of the ATC systems, and modifications.	£65,000 - £69,999	N/A	N/A	NIL	0
ATC Train Systems Maintainer	To investigate irregularities in Central Line Automatic Train Control (ATC) train borne systems and equipment identifying and rectifying failures. To determine which items of faulty equipment need to be removed for repair. Carry out planned preventative maintenance of the ATC systems, and modifications.	£65,000 - £69,999	N/A	N/A	NIL	0
Audit & Compliance Manager	Accountable for auditing the Competence Management System (CMS) that ensures standards of competence are set and maintained for the Network and Asset operations and be the gatekeeper for external standards and frameworks in order to ensure compliance. Establish strategies to avoid non-compliance across LU through identifying, preventing, detecting and correcting non-compliance through effective monitoring systems. In conjunction with the business, facilitate the definition of standards to be signed off at DRAACT.	£65,000 - £69,999	N/A	N/A	NIL	4
BPC/BO Developer	Support the Systems Developer in the development of new standardised reports to be used by the finance community and the development of new routines within the BPC (SAP Business Planning and Consolidation) and Business Objects software. The Developer is a key role to execute and deliver Information Management Business Intelligence services. The BPC and BO developer is responsible for the implementation design and development finance systems throughout the development lifecycle. The role holder supports the Information Manager and Systems Operations Manager to ensure that the solutions developed meets the quality expectations of stakeholders and standards expected by TfL.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Building Manager	Act as Building Manager for a portfolio of LU buildings, including Stations, Depots, Lineside, Power and Operational Facilities. Act as Landlord, assuring that buildings are safe, fit for purpose, and compliant to relevant standards. Act as the interface between Operations and Maintenance. Manage the routine inspection of cleaning standards and asset condition. Responsible for maintaining and improving asset data and information relating to LU/TfL buildings. Lead the creation of annual Asset Condition Reports (ACR), and the creation / review / update of associated workbanks.	£65,000 - £69,999	N/A	N/A	NIL	0
Building Manager	Act as Building Manager for a portfolio of LU buildings, including Stations, Depots, Lineside, Power and Operational Facilities. Act as Landlord, assuring that buildings are safe, fit for purpose, and compliant to relevant standards. Act as the interface between Operations and Maintenance. Manage the routine inspection of cleaning standards and asset condition. Responsible for maintaining and improving asset data and information relating to LU/TfL buildings. Lead the creation of annual Asset Condition Reports (ACR), and the creation / review / update of associated workbanks.	£65,000 - £69,999	N/A	N/A	NIL	0
Building Manager	Act as Building Manager for a portfolio of LU buildings, including Stations, Depots, Lineside, Power and Operational Facilities. Act as Landlord, assuring that buildings are safe, fit for purpose, and compliant to relevant standards. Act as the interface between Operations and Maintenance. Manage the routine inspection of cleaning standards and asset condition. Responsible for maintaining and improving asset data and information relating to LU/TfL buildings. Lead the creation of annual Asset Condition Reports (ACR), and the creation / review / update of associated workbanks.	£65,000 - £69,999	N/A	N/A	NIL	1
Bus Operations Manager	Leading a team of 3 Regional Operations Managers and the Events Planning Team to lead the London wide operational support for the bus network which includes putting in place responses to planned and unplanned incidents that disrupt the network such as roadworks, demonstrations, town centre developments and to operate bus stations and other facilities used by the bus network to provide a safe secure environment for passengers and staff at all times.	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	4

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Business and Resourcing Manager	This role is responsible for supporting the day-to-day business requirements of the directorate by ensuring it is adequately resourced with the right people and services at the right time to enable the directorate to meet its overall objectives. This will involve the post holder coordinating the directorate's resourcing strategy as well as managing the interface with TfL business support services. The post holder will provide support to the wider directorate through the flexible management of a team of Administration Officers.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	2
Business Architect	The Business Architect is accountable for constructing and owning business operating models (in the form of reference architectures) within their respective business area under their Heads of T&D, informing the alignment of key product investment decisions, T&D capabilities and strategies to ensure business outcomes in their respective area are realised. The role holder provides direct support to business units at a programme level providing a common framework (agreed by the business & T&D) from which integrated and fit for purpose T&D solutions can be developed which deliver the required outcomes to the business. The role holder interfaces closely with other architects and design colleague across T&D to maintain the overall business reference model aligning business, application, technology and data architectures that supports the efficient delivery of the required T&D products in an integrated manner.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Business Improvement Manager	This role exists to develop and implement initiatives to support improvement against core business objectives. It will work across the operational areas of LU (maintenance, customer services, trains and service control) and its primary focus will be service performance (e.g. reliability) and efficiency of operation. Each business area will remain responsibly for identifying opportunities for change; this role exists to translate these opportunities into actionable plans and support their delivery. The role will also support and coach front line staff to help develop a continuous improvement culture and mentality.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Business Performance Manager	The primary accountability for this role is to establish a new way of working for the Project and Facilities team within Property Management (PM). Embedding the following areas into the Project and Facilities team, by working with stakeholders through Commercial Development, Commercial and Finance. - Establishing Pathway methodology with their peers in the PM department to effectively manage all projects and maintenance across the TfL commercial estate – current work is worth up to £10m per year - Establish and lead a centralised procurement process to monitor and control project and maintenance spend to ensure best value for TfL and ensuring project managers are free to deliver projects. - Benchmarking performance internally and externally and managing the analysis of the teams financial performance, to ensure all financial targets are met by the team. Establish and manage clear reporting of cost expenditure. Additionally, the post holder will work alongside their Building Surveyor	£65,000 - £69,999	£1 - £4,999	N/A	NIL	3
CBTC System Support Engineer	Identify unexpected behavior, intermittent failure or sequence of events following a reported incident on the CBTC Lines, and if required, on the TBTC Lines as directed by the CBTC System Support Manager. Support 1st line (operating railway) response teams in Signals, Fleet and LU Operations with technical support Use results of such analysis to suggest initiatives to improve reliability of the CBTC system and where possible assist in their implementation. Using appropriate 2nd Line (Workshop) Maintenance Device equipment, carry out testing of hardware and software for the CBTC central, wayside and train-borne equipment, ensuring repair costs of the CBTC equipment is controlled and minimised to an efficient level. Manage a small team of Technicians to ensure all 2nd line testing activities are completed in an efficient and effective manner The post holder will be required to work with others from multiple engineering disciplines, including Signalling, Rolling Stock and 3rd party suppliers / maintainers	£65,000 - £69,999	N/A	N/A	£1 - £999	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Change Delivery Lead	The Delivery Lead role is part of the leadership team for a major LU transformation programme. Its specific remit is to translate the target operating model design for a specific programme into a workable plan for implementation, and to put in place the structures/resources required to deliver this plan effectively. In essence the role will drive programme delivery and the execution of change beyond the design phase of the programme, acting in collaboration with and on behalf of the head of Change Design & Delivery. The role will cover: strategy delivery, how best to execute change and project implementation. Programme delivery will typically last 1-3 years. They must also look to make cost savings wherever possible and ensure that cost saving is a continual theme in LU. They must collaborate across the business to ensure that the plans are deliverable and understood widely. As part of the senior management team, this role is also jointly responsible for monitoring and improving diver	£65,000 - £69,999	£1 - £4,999	N/A	NIL	6
Change Delivery Lead	The Delivery Lead role is part of the leadership team for a major LU transformation programme. Its specific remit is to translate the target operating model design for a specific programme into a workable plan for implementation, and to put in place the structures/resources required to deliver this plan effectively. In essence the role will drive programme delivery and the execution of change beyond the design phase of the programme, acting in collaboration with and on behalf of the head of Change Design & Delivery. The role will cover: strategy delivery, how best to execute change and project implementation. Programme delivery will typically last 1-3 years. They must also look to make cost savings wherever possible and ensure that cost saving is a continual theme in LU. They must collaborate across the business to ensure that the plans are deliverable and understood widely. As part of the senior management team, this role is also jointly responsible for monitoring and improving diver	£65,000 - £69,999	£1 - £4,999	N/A	NIL	6
Change Delivery Lead	The Delivery Lead role is part of the leadership team for a major LU transformation programme. Its specific remit is to translate the target operating model design for a specific programme into a workable plan for implementation, and to put in place the structures/resources required to deliver this plan effectively. In essence the role will drive programme delivery and the execution of change beyond the design phase of the programme, acting in collaboration with and on behalf of the head of Change Design & Delivery. The role will cover: strategy delivery, how best to execute change and project implementation. Programme delivery will typically last 1-3 years. They must also look to make cost savings wherever possible and ensure that cost saving is a continual theme in LU. They must collaborate across the business to ensure that the plans are deliverable and understood widely. As part of the senior management team, this role is also jointly responsible for monitoring and improving diver	£65,000 - £69,999	£5,000 - £9,999	N/A	£1 - £999	7
Change Design Lead	This role exists to lead the design and sponsorship of a change programme within the LU modernisation portfolio. This role will lead the programme in solving important strategic issues including problem definition, strategic thinking, strategy development and how best to execute change.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	1
Change Design Lead	This role exists to lead the design and sponsorship of a change programme within the LU modernisation portfolio. This role will lead the programme in solving important strategic issues including problem definition, strategic thinking, strategy development and how best to execute change.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	3
Change Design Lead	This role exists to lead the design and sponsorship of a change programme within the LU modernisation portfolio. This role will lead the programme in solving important strategic issues including problem definition, strategic thinking, strategy development and how best to execute change.	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	4

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Chief Financial Officer	Responsible for all aspects of financial control and governance, including financial and management accounting systems and records; statutory reporting; business planning; financial management; budgeting and forecasting; cash-flow management. Provide strategic and financial guidance to ensure that the Museum's financial commitments are met. This role is both strategic and hands-on, requiring the post-holder to work with team members on projects and tasks, as well as take the overview of, and be able to advise on, the results. Accountable to oversee and lead the Finance Department to ensure optimum working and achievement of team and individual targets and outputs. Member of the Museum's senior management team, attending board meetings in support of Director and COO (Chief Operating Officer).	£65,000 - £69,999	N/A	N/A	NIL	2
Coach Operation Manager	Provide direction and management ensuring the effective operation and continuous improvement of a first class customer-focused service to all users of London's Coach Station facilities. Develop strategies for engaging with key stakeholders managing the provision of services and customers, the legal framework and key management information in line with the aspirations of the Coach Operators and customers whilst achieving TfL objectives. Develop a commercial strategy to best manage the Coach Station Operations and the requirements of the subsidiary company Victoria Coach Station Ltd.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	3
Commercial Development Planning Manager	Responsible for leading the provision of complex planning advice and defining and developing the land use planning resource requirements for Commercial Development to support the delivery of TfL sites to meet the objectives of income generation, affordable housing delivery and place-making. Responsible for managing the planning team embedded within Commercial Development and ensuring the professional services model works effectively in this context. Supports the case for the continuing development of TfL land by identifying further opportunities for delivering new homes, jobs and better places and provides planning expertise to navigate the planning process for TfL for complex sites. The postholder will also be responsible for the provision of other planning related services as required and specified by the range of Commercial Development functions. The postholder will be embedded within Commercial Development, reporting day to day to the Director of Property Development, but with accountability to the Director of Spatial Planning.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	6
Commercial Direct Labour Organisation Manager	To lead and direct the Lifts Direct Labour Organisation (DLO) within Stations, Buildings and Civils. Responsible for the execution of Stations strategy and delivery of products and services to LU Operating and other clients. Ensure that Lift staff, assets and safety targets are delivered to defined time, cost and quality. Ensure that all assets meet the required regulatory and engineering standards and perform to the required business plan.	£65,000 - £69,999	N/A	N/A	NIL	4
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	3
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	1
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	1
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	2
Commercial Manager	To manage the delivery of commercial and contract management to a defined asset group or delivery area in the Chief Operating Officer's team, value between £10 - 20m per annum.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	1
Commercial Innovation Manager	This role is responsible for leading TfL's commercial engagement with small and medium enterprises so that TfL is better placed to work with market innovators and financially benefit from products that we co- create. The role is focused on ensuring that TfL is able to secure a commercial return from innovative and productive partnerships with market innovators to help TfL generate a long-term revenue as well as achieving its goals as set out in the Mayor's Transport Strategy. The post holder will work with Commercial Innovation to help drive a pipeline of emerging businesses into working more closely with TfL, as well as being responsible for evaluating their commercial potential. They will work closely with other parts of Commercial Development to create successful commercial partnerships with high performing SMEs.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Comms Manager	Responsible for the maintenance, repair and replacement of Comms assets across all LU Buildings (Stations, Depots, Lineside, Power and Operational Facilities). Ensuring that Comms assets meet all required regulatory, statutory and engineering standards, and perform to the correct and safe design output. Responsible for the creation of the annual Asset Condition Reports (ACR) for Comms assets, and the creation / review / update of associated workbanks.	£65,000 - £69,999	N/A	N/A	NIL	7

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Community Partnerships Lead	Based within the new Local Communities and Partnerships team, the post-holder will lead a dynamic team of communications, engagement and consultation specialists to create, build and manage effective, efficient and measurable partnerships with London's boroughs, sub-regional partnerships, local communities and neighbourhoods in an assigned area. Accountable for enhancing the reputation of TfL with the communities we serve and ensure that a consistent and coordinated approach is applied to help achieve TfL's and the Mayor's objectives and priorities.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	7
Community Partnerships Lead	Based within the new Local Communities and Partnerships team, the post-holder will lead a dynamic team of communications, engagement and consultation specialists to create, build and manage effective, efficient and measurable partnerships with London's boroughs, sub-regional partnerships, local communities and neighbourhoods in an assigned area. Accountable for enhancing the reputation of TfL with the communities we serve and ensure that a consistent and coordinated approach is applied to help achieve TfL's and the Mayor's objectives and priorities.	£65,000 - £69,999	£1 - £4,999	N/A	£1 - £999	4
Community Partnerships Lead	Based within the new Local Communities and Partnerships team, the post-holder will lead a dynamic team of communications, engagement and consultation specialists to create, build and manage effective, efficient and measurable partnerships with London's boroughs, sub-regional partnerships, local communities and neighbourhoods in an assigned area. Accountable for enhancing the reputation of TfL with the communities we serve and ensure that a consistent and coordinated approach is applied to help achieve TfL's and the Mayor's objectives and priorities.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	3
Consents and Environment Manager	To lead a team responsible for identifying and obtaining town planning, traffic, highways and environmental consents as and when required by any part of the TfL organisation. Working collaboratively with the other Consents and Environment Manager, the post holder will be required to demonstrate a clear understanding of the wider TfL business needs in each of the operational areas. The post holder will work closely with different teams across TfL and have the drive and enthusiasm for a varied and challenging work programme.	£65,000 - £69,999	N/A	N/A	NIL	6
Construction Compliance Manager	Being a focal point and taking the lead on all Construction Site Delivery Compliance issues within a Construction Group be they Safety or Quality Control. Ensuring that the Projects have agreed Quality Control and Installation Test Procedures in place and that they are being adhered to by all parties. Maintaining safety, quality and Snagging Clearance programme control within the Group. Ensuring the proper execution Snagging identification and clearance on behalf of the programme and ultimately LUL/TFL. To make regular Site visits to ensure that the agreed Quality Control, Project Delivery and Safety Procedures are being adhered to by both programme staff and their Sub-contractors.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Construction Compliance Manager	Being a focal point and taking the lead on all Construction Site Delivery Compliance issues within a Construction Group be they Safety or Quality Control. Ensuring that the Projects have agreed Quality Control and Installation Test Procedures in place and that they are being adhered to by all parties. Maintaining safety, quality and Snagging Clearance programme control within the Group. Ensuring the proper execution Snagging identification and clearance on behalf of the programme and ultimately LUL/TFL. To make regular Site visits to ensure that the agreed Quality Control, Project Delivery and Safety Procedures are being adhered to by both programme staff and their Sub-contractors.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
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Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£65,000 - £69,999	N/A	N/A	NIL	3
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£65,000 - £69,999	N/A	N/A	NIL	0
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£65,000 - £69,999	N/A	N/A	NIL	0
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£65,000 - £69,999	N/A	N/A	NIL	1
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£65,000 - £69,999	N/A	N/A	NIL	1
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£65,000 - £69,999	N/A	N/A	NIL	0
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£65,000 - £69,999	N/A	N/A	NIL	1
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Construction Site Manager	MPD adopts a one team approach that shares resources to deliver projects efficiently. As the role will cover project work across all modes within MPD, the job holder should be flexible in terms of movement and location of work to successfully deliver assigned projects. Construction Site Manager will be responsible to assist the Construction Manager with the delivery of construction works on site.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Construction Support Manager	The Construction Support Manager is responsible for assisting the Construction Manager and programme and project teams on the pre- construction and construction planning, monitoring, construction assurance and delivery to cost, programme, safety and quality requirements of all works contractors' site works, utilities diversions, enabling works and commissioning into service of assets.	£65,000 - £69,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Construction Support Manager	The Construction Support Manager is responsible for assisting the Construction Manager and programme and project teams on the pre- construction and construction planning, monitoring, construction assurance and delivery to cost, programme, safety and quality requirements of all works contractors' site works, utilities diversions, enabling works and commissioning into service of assets.	£65,000 - £69,999	N/A	N/A	NIL	0
Contract Engineer	Provides a commercial expertise for technical engineering and interface issues to the Commercial Manager in production of the bid responses, plans and documentation Provides a commercial perspective to the review and implementation of legislation and Cat 1 and other technical and safety standards	£65,000 - £69,999	N/A	N/A	NIL	0
Contracted Services Lead	Acts as the lead interface and relationship manager between the TfL Engineering Directorate and Procurement, translating technical and commercial policy to ensure procured engineering services required now and in the future are balanced against internal capability, deliver best value for money to TfL, whilst minimising the risk to the ongoing delivery of engineering.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	1
Contracts Manager	To provide leadership and direction regarding the asset, staff and contractors they are responsible for and to contribute towards the effective and efficient delivery of the Station Asset Management Plan (AMP). Responsible for the monitoring and management of Escalator and Lift contracts against contractual targets, including the audit and assurance of activities undertaken by external suppliers. To act as a focal point of contact for all external suppliers. Responsible for the safe, effective and efficient management and delivery of station Lifts & Escalator assets through external suppliers. Ensure compliance and 'condition' with contractual, statutory and corporate obligations.	£65,000 - £69,999	N/A	N/A	NIL	3
Control Centre Operator	To operate the Asset Performance Control Centre (APCC) and provide a 24/7/365 service to the customer. This includes shift work on days, nights, weekends and all Bank Holidays on a rotating roster pattern.	£65,000 - £69,999	N/A	N/A	NIL	0
Control Centre Operator	To operate the Asset Performance Control Centre (APCC) and provide a 24/7/365 service to the customer. This includes shift work on days, nights, weekends and all Bank Holidays on a rotating roster pattern.	£65,000 - £69,999	N/A	N/A	NIL	0
Coordination Manager	This role will provide strategic leadership for the team responsible for the coordination of road works and other planned interventions on London's highway network. The post holder will be required to minimise delays and disruption to the travelling public on the highway network, supporting smoothing traffic flows in accordance with the Mayors Transport Strategy.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	7
Coordination Manager	This role will provide strategic leadership for the team responsible for the coordination of road works and other planned interventions on London's highway network. The post holder will be required to minimise delays and disruption to the travelling public on the highway network, supporting smoothing traffic flows in accordance with the Mayors Transport Strategy.	£65,000 - £69,999	£1 - £4,999	N/A	£1 - £999	5
Coordination Manager	This role will provide strategic leadership for the team responsible for the coordination of road works and other planned interventions on London's highway network. The post holder will be required to minimise delays and disruption to the travelling public on the highway network, supporting smoothing traffic flows in accordance with the Mayors Transport Strategy.	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	6
Corporate Affairs Lead	The Business Development and Governance Manager reports to the Head of Corporate Affairs. Working with the Executive Committee and their senior teams, the role is responsible for developing and implementing effective governance pan TfL and driving improvement to business practices in line with broader organisational development. This role is responsible for working at a senior level to ensure TfL's governance structures are effective as possible.	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	3
Cost Manager	To provide cost management services to the Capital Programmes Directorate (CPD) and ensure that all pre and post-contract and commercial requirements of the project are delivered according to the organisation's policies, standards and procedures.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Cost Manager	To provide cost management services to the Capital Programmes Directorate (CPD) and ensure that all pre and post-contract and commercial requirements of the project are delivered according to the organisation's policies, standards and procedures.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Cost Manager	To provide cost management services to the Capital Programmes Directorate (CPD) and ensure that all pre and post-contract and commercial requirements of the project are delivered according to the organisation's policies, standards and procedures.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	2
Crossrail 2 Lead Sponsor	This role acts as an internal client, sponsoring the delivery of large, long-term investment programmes to support the upgrading of our network, so as to meet the needs of customers, taxpayers, funders and other stakeholders in accordance with the Mayor's Transport Strategy and the TfL Business Plan. To support the Crossrail 2 (CR2) Head of Scheme Design in providing effective design management, stakeholder management and sponsorship. This role may also be involved in sponsoring TFL interests in projects managed by third parties (e.g. Network Rail, property developers etc). As part of the senior management team, this role is also jointly responsible for monitoring and improving diversity and inclusion across the whole directorate, not just within its own function. Similarly, it is jointly responsible with all roles at a similar level for driving a safety culture across the whole of directorate.	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	0
Customer Experience Lead	The role leads the development and delivery of the pan TfL Customer Information Strategy to ensure that TfL customer information supports the TfL Customer Strategy and that exceptional customer information continues to evolve and meets the changing needs of customers and users. The role provides business expertise in the area of customer information for major projects to ensure an integrated customer experience across all customer information touch points.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	5
Customer Experience Lead	The role holder is accountable for formulating and monitoring the overarching customer experience ethos and plans over a three to five year period for a designated business area in order to realise the Customer Strategy ensuring 'gain points' are addressed and achieved. The role holder initiates and sponsors the delivery of customer focused initiatives, e.g. reliability of service, staff development, real time customer information, built environment, actively partnering with the operating businesses and others within CCT to enable successful delivery of the customer action plan for the assigned delivery business.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	4
Customer Experience Lead	The role holder is accountable for formulating and monitoring the overarching customer experience ethos and plans over a three to five year period for a designated business area in order to realise the Customer Strategy ensuring 'gain points' are addressed and achieved. The role holder initiates and sponsors the delivery of customer focused initiatives, e.g. reliability of service, staff development, real time customer information, built environment, actively partnering with the operating businesses and others within CCT to enable successful delivery of the customer action plan for the assigned delivery business.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	5
Customer Experience Lead	The role leads the development and delivery of the pan TfL Customer Information Strategy to ensure that TfL customer information supports the TfL Customer Strategy and that exceptional customer information continues to evolve and meets the changing needs of customers and users. The role provides business expertise in the area of customer information for major projects to ensure an integrated customer experience across all customer information touch points.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	5
Customer Experience Lead	The role holder is accountable for formulating and monitoring the overarching customer experience ethos and plans over a three to five year period for a designated business area in order to realise the Customer Strategy ensuring 'gain points' are addressed and achieved. The role holder initiates and sponsors the delivery of customer focused initiatives, e.g. reliability of service, staff development, real time customer information, built environment, actively partnering with the operating businesses and others within CCT to enable successful delivery of the customer action plan for the assigned delivery business.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	5

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Insight Lead	The Customer Insight Lead will provide an evidence based view of customers' needs, using it to advocate for customers and guide prioritisation and optimisation of our customer offering. The job-holder will work with the Delivery business Directors and senior managers to provide direction in the identification, articulation and implementation of customer needs together with the appropriate actions required to address the gaps identified. The job holder will own the development of the Insight Plan. The job-holder will ensure that the full range and type of existing datasets are identified and leveraged the development of our Customer Strategy. The job-holder will also lead on the communication and promotion of deep customer and staff understanding and insight in decision making across TfL.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	7
Customer Marketing & Behaviour Change Lead	To lead the strategic development of 3 year, outcomes focused, customer and user communications and behaviour change strategies and plans across the agreed portfolio of work that are innovative, effective and prioritised. The jobholder will help set the direction and vision across their portfolio, ensuring alignment with the pan TfL 5 year customer communications and behaviour change strategy, personally leading the more complex and highest priority integrated teams to deliver these strategies and plans. Once quantified outcomes and budgets are agreed for the portfolio, the jobholder will be fully accountable for the overall outcomes, cost, channel selection, strategic and message alignment across all channels, creative execution and delivery. The job holder is also responsible for the quality standards across their portfolio for broadcast, digital and social media advertising, marketing CRM, hoardings, exhibitions, F2F, leafleting and other relevant educational and training materials	£65,000 - £69,999	£1 - £4,999	N/A	NIL	5
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£65,000 - £69,999	N/A	N/A	NIL	18
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£65,000 - £69,999	N/A	N/A	NIL	10
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£65,000 - £69,999	N/A	N/A	NIL	19
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£65,000 - £69,999	N/A	N/A	NIL	8
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£65,000 - £69,999	N/A	N/A	£1 - £999	9

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Strategy and Engagement Lead	The Customer Strategy and Engagement Lead will establish and drive preparation and development of our long term Customer Strategy, to ensure an integrated approach to identifying and acting on what is important to our customers. By periodically reviewing the strategy to ensure that it is continuing to meet the needs of our customers and the role holder will ensure that our customer initiatives and priorities meet the needs of the operational businesses in Surface, London Underground and Rail. They will monitor our competitors, adjacent industries and scan the horizon to identify opportunities and emerging expectations that may inform our customer strategy. - The role will lead and deliver in-depth strategic customer analysis to help the operational businesses to address their priorities (e.g., future bus strategy, interchanges) - The Customer Strategy and Engagement Lead will coordinate and deliver activity that engages with our customers – developing the emotional relationship that TfL has with its customers and fulfilling our cultural obligation to London	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	5
Data & Analytics Senior Developer	The post holder will have responsibility for the successful development of technical data and analytics solutions providing quality data required to support evidence based business and operational decision making. Forming part of a scrum agile team, the developer will develop to specification, unit test and implement extract/transform/load (ETL) processes using custom ETL or ETL tools.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Data Control Manager	The Data Control Manager enables the continuous improvement and development of project and programme integration. Applies extensive expertise of information management by ensuring information produced by projects / programme and the supply chain is of sufficient quality and accessible to those who need it, when they need it. Seeking new ways in which existing data and information can be more effectively managed so decision making can make informed and planned by using both documents and data management systems.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	6
Data Prototyping Manager	The post holder leads a team to develop and deliver prototyping capabilities across Data and Analytics in order to demonstrate that data can be used to improve business, operational or customer outcome over a 1 to 3 year time-frame aligned to Tech and Data strategy. The post holder leads the rapid development of specific prototypes for evaluation and handover to Analytics Development and Delivery for scaling up, building and operationalising as a supported data product. The post holder brings expertise and leadership in data science methods and technology to business problems and opportunities.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	2
Delivery Communications Lead	The role holder is responsible for identifying and managing the co- ordination of TfL's communications around strategic engagement and tactical business priorities. The role holder will own, inform and improve the way our organisation co-ordinates communication of essential issues, providing efficient handling of critical issues and support good relationships with internal and external stakeholders. Alongside other communication teams, the role holder will develop the strategic narrative, vision and communications approach for key priority areas and audiences. Developing essential working relationships across the organisation, in particular with operational colleagues to ensure CCT has an accurate picture of what is happening regarding delivery priorities, future issues and provide advice on where senior officials are deployed.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	3
Delivery Enhancement Developer	The role holder is responsible for improving operational processes in order to achieve world class standards, through the development of new processes and tools to be used by the finance community and the development of new routines using a variety of software tools. The developer is responsible for the implementation design and development of finance systems throughout the development lifecycle. The role holder will support the Head of Delivery Enhancements to ensure that the solutions developed meets the quality expectations of stakeholders and standards expected by TfL.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Delivery Planning Manager	To lead the definition and prioritisation of multimillion pound transport delivery portfolios as part of TfL's Investment Portfolio. This will include complex decision making to balance investment to ensure the best way of delivering the following outcomes: - Healthy Streets - Air quality and environment – Freight - Road danger reduction Providing direction to sponsorship and delivery teams across TfL (including CCT, Surface Sponsorship, EOS) and externally (e.g. including London Boroughs, freight operators, the MPS etc.) to ensure that the outcomes required from programmes and projects are delivered. In addition, ensuring that performance is tracked and best practice is disseminated. Left service on or after 31.03.2020	£65,000 - £69,999	£1 - £4,999	N/A	£1 - £999	2
Demand Forecasting & Analytics Manager	To lead & develop a team of analytical experts to develop, maintain & apply TfL's strategic modelling capability (*). The models are essential to: • forecast and assess the future multi-modal demands on London's transport system, • to appraise TfL's multi-billion pound investment plans (including major schemes e.g. Crossrail 2 & Silvertown Tunnel), • to assess the financial mitigation for planning applications • inform TfL businesses & delivery planning priorities • inform the Mayor and TfL on funding, policies and projects including the Mayor's Transport Strategy. * including demand, land-use, public transport, highway & cycling models as well as bespoke mathematical spreadsheet models and economic appraisal tools depending on the role.	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	8
Depot Manager	To manage the day to day running of the operational aspects of the Depot to ensure that the Fleet meet the requirements set down by London Underground. This incorporates organising operational staff to ensure targets are achieved safely, efficiently and in a cost effective manner.	£65,000 - £69,999	N/A	N/A	NIL	15
Depot Manager	To manage the day to day running of the operational aspects of the Depot to ensure that the Fleet meet the requirements set down by London Underground. This incorporates organising operational staff to ensure targets are achieved safely, efficiently and in a cost effective manner.	£65,000 - £69,999	N/A	N/A	NIL	4
Depot Manager	To manage the day to day running of the operational aspects of the Depot to ensure that the Fleet meet the requirements set down by London Underground. This incorporates organising operational staff to ensure targets are achieved safely, efficiently and in a cost effective manner.	£65,000 - £69,999	N/A	N/A	NIL	18
Design Manager	Provide leadership and direction regarding the Tube Lines Escalator Services activities they are responsible for and to contribute towards the effective and efficient delivery of the Escalator Maintenance & Refurbishment programme (EMRP). The Design Manager (Escalators) – is responsible for the effective and efficient management & delivery of Tube Lines escalator assets, this typically includes all aspects of: - Engineering, Design & Quality Control, ensuring compliance and 'condition' with contractual, statutory & London Underground obligations, introducing best practice into the business areas.	£65,000 - £69,999	N/A	N/A	NIL	2
Design Manager	Responsible for the end to end management of design, development and implementation of learning solutions packages for both new requests and enhancements to existing learning materials including technical. Responsible for embedding blended learning solutions to the business to ensure we transform LUSD's offerings to the business to enable them to meet their challenges. This includes challenging status quo of current material project managing overall of design packages to ensure cost effective solutions and alignment to digital learning strategies.	£65,000 - £69,999	N/A	N/A	NIL	0
Development Technical Lead	The Development Technical Lead is responsible for driving the technical design and implementation within an Agile team, working on the development and maintenance of bespoke software which complies with TfL architecture standards, design principles and coding standards. The role holder will provide technical direction, during the creation of high and low level technical designs and during software development and testing. The role holder is a subject matter expert in the software technologies relevant to the Agile team.	£65,000 - £69,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Development Technical Lead	The Development Technical Lead is responsible for driving the technical design and implementation within an Agile team, working on the development and maintenance of bespoke software which complies with TfL architecture standards, design principles and coding standards. The role holder will provide technical direction, during the creation of high and low level technical designs and during software development and testing. The role holder is a subject matter expert in the software technologies relevant to the Agile team.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Development Technical Lead	The Development Technical Lead is responsible for driving the technical design and implementation within an Agile team, working on the development and maintenance of bespoke software which complies with TfL architecture standards, design principles and coding standards. The role holder will provide technical direction, during the creation of high and low level technical designs and during software development and testing. The role holder is a subject matter expert in the software technologies relevant to the Agile team.	£65,000 - £69,999	£1 - £4,999	N/A	£1 - £999	0
Development Technical Lead	The Development Technical Lead is responsible for driving the technical design and implementation within an Agile team, working on the development and maintenance of bespoke software which complies with TfL architecture standards, design principles and coding standards. The role holder will provide technical direction, during the creation of high and low level technical designs and during software development and testing. The role holder is a subject matter expert in the software technologies relevant to the Agile team.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Development Technical Lead	The Development Technical Lead is responsible for driving the technical design and implementation within an Agile team, working on the development and maintenance of bespoke software which complies with TfL architecture standards, design principles and coding standards. The role holder will provide technical direction, during the creation of high and low level technical designs and during software development and testing. The role holder is a subject matter expert in the software technologies relevant to the Agile team.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Development Technical Lead	The Development Technical Lead is responsible for driving the technical design and implementation within an Agile team, working on the development and maintenance of bespoke software which complies with TfL architecture standards, design principles and coding standards. The role holder will provide technical direction, during the creation of high and low level technical designs and during software development and testing. The role holder is a subject matter expert in the software technologies relevant to the Agile team.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Development Technical Lead	The Development Technical Lead is responsible for driving the technical design and implementation within an Agile team, working on the development and maintenance of bespoke software which complies with TfL architecture standards, design principles and coding standards. The role holder will provide technical direction, during the creation of high and low level technical designs and during software development and testing. The role holder is a subject matter expert in the software technologies relevant to the Agile team.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Development Technical Lead	The Development Technical Lead is responsible for driving the technical design and implementation within an Agile team, working on the development and maintenance of bespoke software which complies with TfL architecture standards, design principles and coding standards. The role holder will provide technical direction, during the creation of high and low level technical designs and during software development and testing. The role holder is a subject matter expert in the software technologies relevant to the Agile team.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Development Technical Lead	The Development Technical Lead is responsible for driving the technical design and implementation within an Agile team, working on the development and maintenance of bespoke software which complies with TfL architecture standards, design principles and coding standards. The role holder will provide technical direction, during the creation of high and low level technical designs and during software development and testing. The role holder is a subject matter expert in the software technologies relevant to the Agile team.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Development Technical Lead	The Development Technical Lead is responsible for driving the technical design and implementation within an Agile team, working on the development and maintenance of bespoke software which complies with TfL architecture standards, design principles and coding standards. The role holder will provide technical direction, during the creation of high and low level technical designs and during software development and testing. The role holder is a subject matter expert in the software technologies relevant to the Agile team.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Development Technical Lead	The Development Technical Lead is responsible for driving the technical design and implementation within an Agile team, working on the development and maintenance of bespoke software which complies with TfL architecture standards, design principles and coding standards. The role holder will provide technical direction, during the creation of high and low level technical designs and during software development and testing. The role holder is a subject matter expert in the software technologies relevant to the Agile team.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Digital Analytics Manager	In carrying out this work, the job holder will: - Provide leadership for the analytical understanding of the historical, current and potential usage and quality of experience of TfL's digital services - Ensure best practice implementation of analytics, trialing new and paid tools in line with developing business requirements - Work with colleagues within T & D and beyond to advocate an evidence based approach to product development based on customer needs and expectations - Work with colleagues across the business to understand and develop relevant analytic requirements, develop dashboards, train users and generally grow the use of online analytic data across the business.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	1
Digital Insight Analyst	The Digital Insight Analyst is responsible for effectively provisioning all research and insight within the T&D Digital team. The role holder provides subject matter expertise to directly shape digital products and services that enhance the customer travel experience and drive value through the organisation by supporting an evidence-based approach to product development.	£65,000 - £69,999	N/A	N/A	NIL	0
Discipline Engineer	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£65,000 - £69,999	N/A	N/A	NIL	0
Discipline Infrastructure Maintenance Engineer	The Discipline Infrastructure Maintenance Engineer Crossrail is responsible for safety of line inspections, asset monitoring, maintenance, like for like renewal and enhancement prioritisation, asset stewardship and life / performance optimisation. This will include asset stewardship design, infrastructure inspection, asset data management, intelligent / risk based prioritisation and the safe delivery of reliability centered maintenance. Initially, the Discipline Infrastructure Maintenance Engineer Crossrail will assist the IME ensuring that the new Crossrail railway can be brought into service and be maintained safely, efficiently and effectively delivering defined Crossrail performance requirements. Upon introduction of Crossrail into operation, the Discipline Eng will assist the IME in their responsibilities for the safety critical deployment and tactical direction of the maintenance teams with budgetary planning and management, strategic decision prioritisation and execution in relation to maintenance engineering stewardship leading cross functional teams. Left service on or after 31.03.2020	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Discipline Infrastructure Maintenance Engineer	The Discipline Infrastructure Maintenance Engineer Crossrail is responsible for safety of line inspections, asset monitoring, maintenance, like for like renewal and enhancement prioritisation, asset stewardship and life / performance optimisation. This will include asset stewardship design, infrastructure inspection, asset data management, intelligent / risk based prioritisation and the safe delivery of reliability centered maintenance. Initially, the Discipline Infrastructure Maintenance Engineer Crossrail will assist the IME ensuring that the new Crossrail railway can be brought into service and be maintained safely, efficiently and effectively delivering defined Crossrail performance requirements. Upon introduction of Crossrail into operation, the Discipline Eng will assist the IME in their responsibilities for the safety critical deployment and tactical direction of the maintenance teams with budgetary planning and management, strategic decision prioritisation and execution in relation to maintenance engineering stewardship leading cross functional teams.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	1
DMU Area Manager	Ensure that each Fleet Depot's premises and facilities are maintained using internal and external contractors. Ensure Plant equipment at Depots comply with, and are maintained to the relevant legislative standards. Ensure that the Fleet Administrative organisation provide a comprehensive service to the lines.	£65,000 - £69,999	N/A	N/A	NIL	4
DOME	Direct and co-ordinate APD resources, to ensure the safe and efficient response to incidents and failures in order to provide the best possible service to the customer (LU) at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve failures/incidents.	£65,000 - £69,999	N/A	N/A	NIL	0
DOME	Direct and co-ordinate APD resources, to ensure the safe and efficient response to incidents and failures in order to provide the best possible service to the customer (LU) at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve failures/incidents.	£65,000 - £69,999	N/A	N/A	NIL	1
DOME	Direct and co-ordinate APD resources, to ensure the safe and efficient response to incidents and failures in order to provide the best possible service to the customer (LU) at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve failures/incidents.	£65,000 - £69,999	N/A	N/A	NIL	0
DOME	Direct and co-ordinate APD resources, to ensure the safe and efficient response to incidents and failures in order to provide the best possible service to the customer (LU) at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve failures/incidents.	£65,000 - £69,999	N/A	N/A	NIL	0
Duty Operations Engineer	To assure the day-to-day 24 hour availability and performance of engineering assets. To co-ordinate on a 24 hour basis the day-to-day resources and activities of assets and personnel, in the pursuit of maintenance and fault/failure rectification, such that operational availability of assets and utilisation of resources are maximised.	£65,000 - £69,999	N/A	N/A	NIL	5
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£65,000 - £69,999	N/A	N/A	£1 - £999	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£65,000 - £69,999	N/A	N/A	£1 - £999	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£65,000 - £69,999	N/A	N/A	£1 - £999	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£65,000 - £69,999	N/A	N/A	NIL	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£65,000 - £69,999	N/A	N/A	NIL	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£65,000 - £69,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£65,000 - £69,999	N/A	N/A	NIL	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£65,000 - £69,999	N/A	N/A	NIL	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£65,000 - £69,999	N/A	N/A	NIL	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£65,000 - £69,999	N/A	N/A	NIL	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£65,000 - £69,999	N/A	N/A	NIL	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£65,000 - £69,999	N/A	N/A	NIL	0
Emergency Planning Manager	Manage the development and implementation of SDU emergency, contingency and event plans for stations and trains, and provide an assurance role in the updating and modification of plans.	£65,000 - £69,999	N/A	N/A	NIL	0
Emergency Planning Manager	Manage the development of effective emergency, contingency and event plans for Service Delivery Units in liaison with Operational Support functions.	£65,000 - £69,999	N/A	N/A	NIL	0
Employee Relations Partner	This role is accountable for providing values driven support to our line managers on complex individual employee relations issues by acting as a key partner in driving solutions that contribute to delivering business performance and a positive work environment for our people. This role is accountable for ensuring that our people policies are fairly applied across TfL and within employment law. They play a key role in delivering business performance and creating better employee experiences and increasing the efficiency of our policies, procedures and processes. They also support the Senior Manager - Employee Relations Partnering with knowledge management and feeding insights into enhancement of our policies and artificial intelligence of our technology platforms to provide good quality management information.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 2)	Provides technical analysis and diagnoses within an organisation unit to assist in the production of designs, drawings, information, calculations and ongoing improvement of transport system operational performance, using defined procedures under limited supervision	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of trains at worksite to meet or exceed safety, quality and productivity targets. The marshalling and preparation of trains for service	£65,000 - £69,999	N/A	N/A	NIL	0
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of trains at worksite to meet or exceed safety, quality and productivity targets. The marshalling and preparation of trains for service	£65,000 - £69,999	N/A	N/A	NIL	0
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of trains at worksite to meet or exceed safety, quality and productivity targets. The marshalling and preparation of trains for service	£65,000 - £69,999	N/A	N/A	NIL	0
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of trains at worksite to meet or exceed safety, quality and productivity targets. The marshalling and preparation of trains for service	£65,000 - £69,999	N/A	N/A	NIL	0
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of trains at worksite to meet or exceed safety, quality and productivity targets. The marshalling and preparation of trains for service	£65,000 - £69,999	N/A	N/A	NIL	0
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of trains at worksite to meet or exceed safety, quality and productivity targets. The marshalling and preparation of trains for service	£65,000 - £69,999	N/A	N/A	£1 - £999	9
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of trains at worksite to meet or exceed safety, quality and productivity targets. The marshalling and preparation of trains for service	£65,000 - £69,999	N/A	N/A	£1 - £999	0
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of trains at worksite to meet or exceed safety, quality and productivity targets. The marshalling and preparation of trains for service	£65,000 - £69,999	N/A	N/A	NIL	0
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of trains at worksite to meet or exceed safety, quality and productivity targets. The marshalling and preparation of trains for service	£65,000 - £69,999	N/A	N/A	NIL	0
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of trains at worksite to meet or exceed safety, quality and productivity targets. The marshalling and preparation of trains for service	£65,000 - £69,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of trains at worksite to meet or exceed safety, quality and productivity targets. The marshalling and preparation of trains for service	£65,000 - £69,999	N/A	N/A	NIL	0
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of trains at worksite to meet or exceed safety, quality and productivity targets. The marshalling and preparation of trains for service	£65,000 - £69,999	N/A	N/A	NIL	0
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of trains at worksite to meet or exceed safety, quality and productivity targets. The marshalling and preparation of trains for service	£65,000 - £69,999	N/A	N/A	NIL	0
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of trains at worksite to meet or exceed safety, quality and productivity targets. The marshalling and preparation of trains for service	£65,000 - £69,999	N/A	N/A	NIL	0
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of trains at worksite to meet or exceed safety, quality and productivity targets. The marshalling and preparation of trains for service	£65,000 - £69,999	N/A	N/A	NIL	0
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of trains at worksite to meet or exceed safety, quality and productivity targets. The marshalling and preparation of trains for service	£65,000 - £69,999	N/A	N/A	NIL	0
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of trains at worksite to meet or exceed safety, quality and productivity targets. The marshalling and preparation of trains for service	£65,000 - £69,999	N/A	N/A	NIL	0
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of trains at worksite to meet or exceed safety, quality and productivity targets. The marshalling and preparation of trains for service	£65,000 - £69,999	N/A	N/A	NIL	0
Engineering Works Manager	The Engineering Works Manager (EWM) is the Capital Programme Directorate (CPD) lead at London Underground's Control Centre (LUCC). The EWM is responsible for leading a response to engineering work incidents and overruns on behalf of the Head of Access and Programme Director of Infrastructure. Working constructively across teams of experts at all levels, up and down the chain of command and with our senior Transport for London stakeholders the EWM will take full accountability for incidents involving CPD works, leading them to a successful resolution while also preparing and implementing real-time strategic contingency and recovery plans.	£65,000 - £69,999	N/A	N/A	NIL	0
Estimator	The Estimator (Projects & Programmes) will support the PPD Head of Commercial to develop, implement and manage an estimating strategy and approach that will produce accurate, robust, standardised and timely, project estimates for Surface Transport's Investment Programme of Works. The role will be a senior provider within PPD of professional knowledge and advice, implementing appropriate tools and techniques for data collection; assimilation of data from third party sources; development and maintenance of appropriate cost and project databases; and undertaking and managing project cost estimating; benchmarking studies and the financial, economic and commercial appraisal of projects within a major projects infrastructure environment, together with the assessment of risk and uncertainty. The role will form a key part of the PPD Commercial Leadership Team, supporting the Head of Commercial in PPD business decision-making and deputising for the Head at key internal and external meetings as appropriate.	£65,000 - £69,999	N/A	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Estimator	The Estimator (Projects & Programmes) will support the PPD Head of Commercial to develop, implement and manage an estimating strategy and approach that will produce accurate, robust, standardised and timely, project estimates for Surface Transport's Investment Programme of Works. The role will be a senior provider within PPD of professional knowledge and advice, implementing appropriate tools and techniques for data collection; assimilation of data from third party sources; development and maintenance of appropriate cost and project databases; and undertaking and managing project cost estimating; benchmarking studies and the financial, economic and commercial appraisal of projects within a major projects infrastructure environment, together with the assessment of risk and uncertainty. The role will form a key part of the PPD Commercial Leadership Team, supporting the Head of Commercial in PPD business decision-making and deputising for the Head at key internal and external meetings as appropriate.	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	0
Estimator	The Estimator (Projects & Programmes) will support the PPD Head of Commercial to develop, implement and manage an estimating strategy and approach that will produce accurate, robust, standardised and timely, project estimates for Surface Transport's Investment Programme of Works. The role will be a senior provider within PPD of professional knowledge and advice, implementing appropriate tools and techniques for data collection; assimilation of data from third party sources; development and maintenance of appropriate cost and project databases; and undertaking and managing project cost estimating; benchmarking studies and the financial, economic and commercial appraisal of projects within a major projects infrastructure environment, together with the assessment of risk and uncertainty. The role will form a key part of the PPD Commercial Leadership Team, supporting the Head of Commercial in PPD business decision-making and deputising for the Head at key internal and external meetings as appropriate.	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	1
Executive Manager	The holder will perform the duties of an Executive Manager to the Commissioner identifying issues of strategic importance to the Commissioner and TfL. The holder will run the Commissioner's Office ensuring TfL's objectives are aligned with the Mayor's Office ensuring the right balance is struck in delivering a world-class transport system for London. The holder will work directly to the Commissioner in a visible, high profile and highly pressurised role. The post involves extensive interaction with Chief Officers, the TfL Board, the Mayor's Office and Government Departments. The holder will have management responsibility of staff supporting the Commissioner and budget and cost centre accountability.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	2
Field Service Engineer	To maintain Wood Lane Control Centre signalling control systems providing 24/7 cover. Assisting with work on signals safety computer systems equipment. Provide 2nd line call in supporting and investigating failing conditions in computer signalling equipment and associated systems (i.e.Westrace).	£65,000 - £69,999	N/A	N/A	NIL	0
Field Service Engineer	To maintain Wood Lane Control Centre signalling control systems providing 24/7 cover. Assisting with work on signals safety computer systems equipment. Provide 2nd line call in supporting and investigating failing conditions in computer signalling equipment and associated systems (i.e.Westrace).	£65,000 - £69,999	N/A	N/A	NIL	0
Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping strategic and operational decision making by providing insight, challenge and advice. To ensure the financial services provided by the Business Services Function meet the business needs and are delivered in an accurate and timely way. To use the financial information provided by Business Services Function, along with the role holders deep business understanding to ensure decisions are effectively planned and executed, minimising risk and making use of their resource in the most effective way.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Finance Data Interpretation Manager	The Finance Data Interpretation Manager role is responsible for leading and the production of high quality interpretation, commentary and insights on financial reports. They are responsible for the accurate preparation and enrichment of high quality reports which meet user's requirements and provide insight drawn from a deep understanding of the business. This will enable the business to make quicker, more meaningful decisions that can enhance performance across all areas of the business. The role supports the Reporting function in line with business strategy and business needs and drives towards high quality reporting, brings curiosity and challenge so that data interpretation offerings are to continuously improve, derives actionable insights based on quantitative and qualitative research and discovers new opportunities and identify the gaps to grow and optimise business through deep dive analysis on large quantities of data.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Fleet Engineering Manager	To ensure the maintenance both planned and remedial are met in conjunction with the current train maintenance regime to include ensuring the 73TS assurance and compliance is met in accordance with relevant engineering standards, whilst also delivering reliability and efficiency to the rolling stock asset.	£65,000 - £69,999	N/A	N/A	NIL	11
Fleet Engineering Manager	Direct and Control the Fleet Engineering Operational resources, to ensure SSL & BCV Fleets deliver the required level of performance so that the corporate business goals are achieved, and or surpassed, whilst maintaining corporate standards in a safe, cost effective reliable manner.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	12
Fleet Engineering Reliability & Systems Manager	The role holder will be the employers designated authority in leading a small team of up to three rolling stock engineers in supporting the special projects emerging from the deferral of the 1973TS to 2026. The works to be undertaken will be to understand the demand and forecast service requirement on the 73TS, successfully model and project the maintenance and operational requirements whilst also leading the technical dialogue tenders being undertaken in the current rolling stock systems. Be able to liaise with a number of different business units within AP JNP to include commercial, procurement and engineering.	£65,000 - £69,999	N/A	N/A	NIL	2
Fleet Introduction Manager	To maintain and implement the Vehicle Maintenance Schedule and Train Maintenance Regime. Ensuring maintenance documentation and scheduled tasks are included in the Fleet management system. Supporting all departments on depot during full life maintenance implementation including planning, engineering, materials, SQE, training and depot management ensuring smooth hand over to each department.	£65,000 - £69,999	N/A	N/A	NIL	0
Fleet Manager	To Manage the Rolling Stock associated with Crossrail and to provide technical, leadership and project management capability to Crossrail Rolling Stock, depot and stabling matters. The position will also manage the technical interfaces for the introduction of new trains into passenger service in conjunction with the operator and train maintainer.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Fleet Planning Lead	Team lead for local planning teams. Accountable for day to day functional management of business as usual planning activity for Maintenance Planners. Responsible for agreeing and producing short and medium term work packages (1 week - 3 years for specific work groups to meet LUL's statutory and corporate programmes for inspection, maintenance and repair of assets. Ensure optimal use of resources, materials and access to deliver plans and to maintain the integrity of assets and work management processes in asset management systems. Develop local area 1 year maintenance plans. Accountable for ensuring the integrity of maintenance and work management information in corporate asset management information systems.	£65,000 - £69,999	N/A	N/A	NIL	0
Fleet Project Manager	To ensure the maintenance both planned and remedial are met in conjunction with the current train maintenance regime to include ensuring the 73TS assurance and compliance is met in accordance with relevant engineering standards, whilst also delivering reliability and efficiency to the rolling stock asset.	£65,000 - £69,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Fleet Systems Specialist	The Fleet System Specialist will be responsible for the technical lead in rolling stock systems to include but not be restricted to development of improvement packages, development of performance enhancing protocols, development and continual enhancement in maintenance practices (to include the train maintenance regime), whilst ensuring full technical assurance compliance.	£65,000 - £69,999	N/A	N/A	NIL	0
General Ledger Control Manager	The General Ledger Control Manger is responsible for creating and driving timely high quality insight and interpretation for financial reporting. The role holder is responsible for co-ordinating supplementary, non-financial data and commentary for standard and non- standard reports.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Growth/Interchange Programme Manager	Responsible for developing and disseminating best practice in TfL's approach to Growth Areas and defining and negotiating TfL's transport requirements relating to specific major geographical areas (e.g. Opportunity Areas, Areas for Intensification and other growth areas). The postholder will lead the programme of work on these Growth Areas, deploying resources from the Growth Areas team, managing the associated budget and working closely with the Area Teams to ensure this is integrated with emerging development and builds on existing governance and relationships. They will also be the TfL lead on particular growth areas. Responsible for providing direction to delivery teams in developing options to address transport challenges arising from growth, they will work closely with the delivery businesses to support the development, progression, funding and ultimately delivery of schemes as appropriate.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	5
Head of Customer Operations	Responsible for the management of the Customer Operations, developing the Dial-a-Ride service in line with TfL strategy and the Mayor's objectives and the vision of achieving a world class service for a world class city. Ensuring an appropriate infrastructure is operating effectively to maximise capacity and meet customer needs. Working as part of the Dial-a-Ride Senior Management Team to deliver business strategies in line with TfL policy, ensuring delivery of excellent customer-focused service whilst ensuring focus on sustained operation, continuous improvement and managing the varying demands and needs of key stakeholders.	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	3
Head of Driver Assessment	To lead the development, management and delivery of an efficient, effective, transparent and fair driver assessment process for taxi and private hire drivers ensuring that the Knowledge of London examination system undertaken by those wishing to become licensed London taxi drivers and the topographical assessments for private hire driver applicants, in addition to the associated administrative and engagement activities, are effectively managed. This role ensures that the Knowledge of London examination process remains the gold standard across the world and for private hire driver licence applicants, that a high standard of topographical skill is demonstrated before they are licensed.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	5
Head of Fleet	The Fleet Manager is responsible for the safe, reliable and efficient delivery of fleet to enable the business to deliver the scheduled service requirements. The Fleet Manager is also responsible for the safety and reliability of the Depot assets. To do this the job holder will ensure that the fleet and depot management and maintenance plans are aligned with the overall business objectives. The job holder will be a member of the local Senior Management Team and will work closely with the Business Unit Executive, Engineering, Operations and Project staff as well as staff at all levels within the TfL and the local organisation.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	5

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Operational Development	The Head of Operational Development role is directly responsible and accountable for managing and delivering all operational development initiatives within Taxi and Private Hire, including, but not limited to, the Taxi and Private Hire Action Plan, the re-let of any existing contracts and the NSL extension (re-letting of supplier contract for TPH) The role will have responsibility and accountability for delivering any operational development activity to time, budget, scope and quality. The role holder will optimise the utilisation of available resources, subject matter experts and external suppliers, as required, while minimising impact on business-as-usual activity. The role will form a key part of the Taxi and Private Hire Management Team, supporting the General Manager and working alongside other members of the senior management team to successfully deliver any operational development activity, such as the Action Plan. This activity will span across the short, medium and long term.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	1
Head of Operational Development (RUC)	The Head of Operational Development is responsible for managing the delivery of Road User Charging (RUC) business initiatives, strategies and plans that contribute to the successful delivery of TfL's Business plan and the Mayor's Transport Strategy. The will include, but is not limited to, the delivery of RUC objectives within the Mayors Transport Strategy (inc. ULEZ and Emissions surcharge), Congestion Charge and Low Emission Zone scheme improvements (outlined in the TfL Business Plan), and any additional service enhancements or deliverables as determined by the RUC General Manager. This role will also ensure that existing and future RUC schemes are focused on delivering value for money, customer centric services that are effective in supporting TfL's strategies to reduce congestion and improve air quality in London. This role will form a key part of the RUC Management Team, supporting the General Manager and working alongside other members of the senior management team to support the Mayor's vision of delivering world class services for a world class city.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	3
Head of Operations	Overall responsibility for the end to end management, co-ordination and development of all outsourced Taxi and Private Hire Operational services and service delivery partnerships. Overall responsibility for all other non-licensing operational activity, including business systems development, ranks and infrastructure management.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	3
Head of Policy	The job holder is responsible for the development and implementation of taxi and private hire strategy and policy for TfL, ensuring TfL is abreast of all relevant legislation and regulations relating to both industries. The job holder will contribute to and influence Taxi and Private Hire (TPH) strategy direction and policy making to achieve business objectives.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	3
Head of Rolling Stock Contracts	The purpose of the role is to lead and manage external rolling stock contracts, with Bombardier including the discharge of contractual arrangements for the operation of Willesden Depot. The position will manage contracts consistently, professionally and provide contract management expertise across the London Overground. The role forms part of the London Overground Executive Team.	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	0
Head of TfLs Management Systems Information & Records	The job holder will; Provide TfL's Management System (TMS) to ensure that the necessary online instructions/guidance, policies, processes, procedures and guidance that everyone in TfL needs to do their job effectively and efficiently to deliver TfL's strategy and objectives, are accessible, up to date and governed. Have strategic responsibility for ensuring that TfL has in place a comprehensive information and records management (IRM) framework which encompasses all relevant business and operational activities, in order to articulate and ensure compliance with legal and regulatory.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	7

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Transport Operations	This role is responsible for managing the regionally based operations of TfL's Dial a Ride (DaR) service to deliver consistent, reliable service to DaR members, Develop and implement operational plans and budgets to achieve an effective delivery of the Mayor's objectives and the vision of achieving a world class service for a world class city. Operating within a highly politically and commercially sensitive environment, provide strategic direction and management for the delivery of excellent customer-focused service whilst ensuring focus on sustained operation, continuous improvement and managing the varying demands and needs of our passengers and key stakeholders.	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	3
Head of Urban Design London	To plan, manage and deliver training, networking and support programmes for London highway engineers, planners, architects, councillors and other built environment influencers and practitioners. The programmes aim to support the creation and maintenance of well designed, high quality public and private space and buildings in London which support walking and cycling, sustainable building methods and planning practices and help ensure London's physical environment supports its social, health and economic performance.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	3
HR Business Partner	This role is accountable for supporting the Senior HR Business Partner with the development and delivery of their designated business units and people plans. This role is accountable for supporting the Senior HR Business Partner with providing insight and recommending interventions to improve organisation effectiveness acting as a 'critical friend' to the business. This role is accountable for supporting their Senior HR Business Partner with day-to-day employee relations activity, including; consultation, negotiation and dispute resolution.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	3
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Incident Engineer	To provide a 24/7 Engineering Incident Response Service within the London Underground Command & Control Centre (Southwark). The Incident Engineer is part of the JNP Control Centre shift team but is normally based within the London Underground Control Centre. There is a remit to act as an ambassador for JNP and this is a client facing role.	£65,000 - £69,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Incident Response Lead	This role is accountable for the delivery of a single integrated emergency response function responsible for identifying, intervening and escalating incidents in real time across critical surface transport networks. This role is also accountable for creating, reviewing and implementing effective emergency and incident response strategies, processes and plans to improve network performance and safeguard the network. The role is accountable for strategic stakeholder and matrix management in order to collaborate with wider TFL teams and partner agencies to deliver a safe, integrated efficient emergency and incident response. The post holder will be expected to undergo and pass a Non-Police Personnel Initial Vetting Clearance.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	8
Inclusive Design Advisor	The Inclusive Design Advisor will be responsible for providing Transport for London with the knowledge needed to realise our vision of creating the most inclusive and accessible transport network anywhere in the world. They will coordinate a programme of work to make sure that TfL has the right skills and knowledge in place to deliver the inclusive design agenda which is a Mayoral priority. They will help teams and partners to work together to create safer, more inclusive and more accessible end-to-end journeys. Using best practice research, evidence and insights from our passengers they will help the organisation to set priorities and to remain cost effective while continuously improving the service to our customers. Our definition of Inclusive Design is 'the design of mainstream structures or services that are accessible to, and usable by, as many people as reasonably.'	£65,000 - £69,999	N/A	N/A	NIL	0
Infrastructure Access Planning Manager	Responsible for the timely and accurate planning of access in accordance with agreed programme. Responsible for interrogating requirements in order to ensure all such access meets the business criteria.	£65,000 - £69,999	N/A	N/A	NIL	2
Infrastructure Maintenance Engineer	The Infrastructure Maintenance Engineer Crossrail is directly accountable for safety of line inspections, asset monitoring, maintenance and like for like renewal prioritisation, asset data management, intelligent / risk based prioritisation and the safe delivery of reliability centered maintenance.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	1
Infrastructure Manager	The Infrastructure Manager reports to the EUC Service Owner and manages a team of technical specialists to deliver business services from email and remote desktop provision to remote access services that the EUC Service Owner is accountable for ensuring all services are delivered within agreed service level agreements when it comes to time and performance. The Infrastructure Manager is a people manager, accountable for the technologies such as Citrix, Messaging, Wintel etc their team specialises in and the integration of those components that fulfill business requirements. These requirements are specific and quite varied in nature, though include hosting, applications and end user device consumption. Working within a 24/7 operational environment the Infrastructure Manager leads teams of up to 12 people maintaining technologies, implementing new technologies and remaining the accountable focal point during major service affecting incidents.	£65,000 - £69,999	N/A	N/A	NIL	7
Infrastructure Manager	The Infrastructure Manager reports to the EUC Service Owner and manages a team of technical specialists to deliver business services from email and remote desktop provision to remote access services that the EUC Service Owner is accountable for ensuring all services are delivered within agreed service level agreements when it comes to time and performance. The Infrastructure Manager is a people manager, accountable for the technologies such as Citrix, Messaging, Wintel etc their team specialises in and the integration of those components that fulfill business requirements. These requirements are specific and quite varied in nature, though include hosting, applications and end user device consumption. Working within a 24/7 operational environment the Infrastructure Manager leads teams of up to 12 people maintaining technologies, implementing new technologies and remaining the accountable focal point during major service affecting incidents.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Infrastructure Manager	The Infrastructure Manager reports to the N&H Service Owner and manages a team of technical specialists to deliver business services from email and remote desktop provision to remote access services that the N&H Service Owner is accountable for ensuring all services are delivered within agreed service level agreements when it comes to time and performance.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	9
Infrastructure Manager	The Infrastructure Manager reports to the EUC Service Owner and manages a team of technical specialists to deliver business services from email and remote desktop provision to remote access services that the EUC Service Owner is accountable for ensuring all services are delivered within agreed service level agreements when it comes to time and performance. The Infrastructure Manager is a people manager, accountable for the technologies such as Citrix, Messaging, Wintel etc their team specialises in and the integration of those components that fulfill business requirements. These requirements are specific and quite varied in nature, though include hosting, applications and end user device consumption. Working within a 24/7 operational environment the Infrastructure Manager leads teams of up to 12 people maintaining technologies, implementing new technologies and remaining the accountable focal point during major service affecting incidents.	£65,000 - £69,999	£1 - £4,999	N/A	£1 - £999	8
Infrastructure Manager	The Infrastructure Manager reports to the EUC Service Owner and manages a team of technical specialists to deliver business services from email and remote desktop provision to remote access services that the EUC Service Owner is accountable for ensuring all services are delivered within agreed service level agreements when it comes to time and performance. The Infrastructure Manager is a people manager, accountable for the technologies such as Citrix, Messaging, Wintel etc their team specialises in and the integration of those components that fulfill business requirements. These requirements are specific and quite varied in nature, though include hosting, applications and end user device consumption. Working within a 24/7 operational environment the Infrastructure Manager leads teams of up to 12 people maintaining technologies, implementing new technologies and remaining the accountable focal point during major service affecting incidents.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	4
Inspection Manager	To manage the inspection team who undertake testing and commissioning of all LUL lifts and escalator machinery. To ensure the twice annual safety inspections on all L&E assets are carried out as per statutory requirements and provide expert technical advice during accident investigation. To act as the Asset Engineers agent on site and deputise in their absence. Manage suppliers for testing and commissioning requirements on site and during supplier visits. To audit staff, assets and suppliers for compliance to systems and technical requirements.	£65,000 - £69,999	N/A	N/A	NIL	13
Inspection Manager	The Civils Inspection Manager will be responsible for the safe delivery of structural inspections across the civils asset portfolio (including earth structures) and working closely with the Civil's manager to ensure key performance indicators are met. This does not include Drainage assets. The role will support the Civil's Manager with the provision of timely and high quality inspection reports, that are required to be submitted on a regular basis to the Civil's Inspection Review Engineer for consideration and approval and to manage the recommendations that arise. To mitigate any potential risks and exploit opportunities through technology to improve safety of staff and contractors and ultimately reduce the amount of time required on site working in hazardous environments.	£65,000 - £69,999	N/A	N/A	NIL	19
Inspection Review Engineer	To review, check, process and sign off Inspection reports for the maintenance of Bridges and Structures, Deep Tube Tunnels and Earth Structures so that quality referrals for action may be assured in compliance with LUL Inspection standards and ensuring that recommended works will retain the assets as fit for purpose and that all safety risks is mitigated to ALARP.	£65,000 - £69,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Inspection Review Engineer	To review, check, process and sign off Inspection reports for the maintenance of Bridges and Structures, Deep Tube Tunnels and Earth Structures so that quality referrals for action may be assured in compliance with LUL Inspection standards and ensuring that recommended works will retain the assets as fit for purpose and that all safety risks is mitigated to ALARP.	£65,000 - £69,999	N/A	N/A	NIL	0
Integration Lead	To be responsible for the development, and to lead on, the delivery of a programme of Business Change across Technology and Data (T&D) which will comprehensively review what we do and how we do it in order to ensure that we can deliver quality services and maximise customer satisfaction in the most cost-effective and efficient manner. The role holder will need to ensure delivery of a varied programme of T&D change activities (1-3 years), which may include (but not be limited to) continuous improvement initiatives within the department (including process improvement) and internal organisational change.	£65,000 - £69,999	£1 - £4,999	N/A	£1 - £999	0
Intellectual Property Rights Lead	To manage all Intellectual Property Rights (IPR) related to systems and processes operated by Technology & Data (T&D) and, in particular, ensure that IPR related activities fully support and promote the relevant T&D strategies.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Internal Auditor	To deliver a portfolio of internal audit (IA) and consultancy assignments from the Integrated Assurance Plan (IAP) managed to time and quality criteria as defined in the department's professional standards and methodologies. This provides independent assurance to the Executive Committee, TfL Board and Audit & Assurance Committee that TfL's risks are being managed effectively and improves the efficiency and effectiveness of the governance arrangements in place across TfL and its subsidiary companies.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Investment Appraisal Analyst	The primary purpose of the investment appraisal team is provide a single point of focus and expertise to assess the viability of projects, programme or portfolio decisions and the value they generate. The team will play critical part in the decision making process around the investment program through provision of insightful analysis and recommendation to the CFO and investment committee board The role holder will also play a pivotal role supporting the Investment Appraisal Manager's in setting guidance for the investment program, ensure the use a uniform framework to prepare, evaluate and present business cases across TfL as a whole. The role holder will also develop and maintain effective relationships with key Internal stakeholders in particular Sponsors and Finance Business Partners.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
JL Fleet Maintenance & Assurance Manager	To actively ensure that the Jubilee Line fleet asset remains compliant with all current corporate maintenance and legislative requirements and to act as a focal point for all assurance and maintenance issues i.e. to assure the fleet manager the asset is safe. Additionally the role will proactively seek to optimize the maintenance of the Jubilee fleet asset from a cost point of view.	£65,000 - £69,999	N/A	N/A	NIL	0
Lead Construction Manager	The Lead Construction Manager is responsible for supporting the programme and project teams on the pre-construction and construction planning, monitoring, construction assurance and delivery to cost, programme, safety and quality requirements of all works contractors' site works, utilities diversions, enabling works and commissioning into service of assets.	£65,000 - £69,999	N/A	N/A	NIL	3
Lead Construction Manager	The Lead Construction Manager is responsible for supporting the programme and project teams on the pre-construction and construction planning, monitoring, construction assurance and delivery to cost, programme, safety and quality requirements of all works contractors' site works, utilities diversions, enabling works and commissioning into service of assets.	£65,000 - £69,999	N/A	N/A	NIL	3
Lead Construction Manager	The Lead Construction Manager is responsible for supporting the programme and project teams on the pre-construction and construction planning, monitoring, construction assurance and delivery to cost, programme, safety and quality requirements of all works contractors' site works, utilities diversions, enabling works and commissioning into service of assets.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	4

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Lead Data Visualisation Developer	Matrix Management of Senior Data Visualisation Developers. The post holder will have responsibility for setting the strategy for data visualisation, developing the roadmap, developing standards for the D&A visualisation developers and engaging with the wider TfL community of visualisation SMEs. The post holder will also be responsible for the successful development of dynamic, powerful visual analytics and reporting that help support evidence based business and operational decision making. Forming part of a scrum agile team, the Lead Data Visualisation Developer will develop to specification, unit test and implement new reports, dashboards and applications with rich interactive graphics, data visualisations and charting.	£65,000 - £69,999	N/A	N/A	NIL	0
Lead Operational Delivery Manager	Responsible for leading a team of Operational Development Managers for a given operational discipline, providing expert operational knowledge to project teams and ensuring that Network Operations are able to deliver new assets into service with minimal disruption to the railway. Lead engagement with front line and senior stakeholders within LU to ensure that project requirements meet operational and business needs. Working at a local level to turn strategic direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost, and are delivered onto the operational railway seamlessly without operational impact. Take a long term view (5yrs) of project deliverables and requirements across a project with multiple disciplines. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new assets at the point of handover.	£65,000 - £69,999	N/A	N/A	NIL	0
Lead Operational Development Manager	Responsible for leading a team of Operational Development Managers for a given operational discipline, providing expert operational knowledge to project teams and ensuring that Network Operations are able to deliver new assets into service with minimal disruption to the railway. Lead engagement with front line and senior stakeholders within LU to ensure that project requirements meet operational and business needs. Working at a local level to turn strategic direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost, and are delivered onto the operational railway seamlessly without operational impact. Take a long term view (5yrs) of project deliverables and requirements across a project with multiple disciplines. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new assets at the point of handover.	£65,000 - £69,999	N/A	N/A	NIL	3
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Lead Planning and Programme Manager	This role leads on the establishment of Project & Programme Delivery Directorate's (PPD) delivery plan, and is accountable for producing optimised delivery programmes across all assets by working with internal (Project & Programme Sponsorship (PPS)) and external sponsors, delivery teams, Network Management and other internal and external stakeholders. Identifies opportunities for collaborative phasing of works in order to minimise disruption to customers and ensure business benefits and outcomes are achieved. This role is also accountable for providing programme assurance, through the implementation of governance and reporting regimes to ensure accurate, timely and good quality information is consistently available.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	7

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Lead Sponsor	The role is accountable for sponsoring elements of the Surface Investment Programme in a complex stakeholder and political environment. The role is accountable for leading teams pro-actively to sponsor the delivery of a range of cross-cutting and integrated investment programmes on both the Transport for London Road Network (TLRN), Borough or third party highway/land, and/or TfL's interests in a third party programme. The post holder is responsible for delivering the benefits and outcomes defined, and ongoing management of emerging risks and issues, ensuring all programmes deliver against Mayoral priorities. Working across the business, and with external delivery partners such as the London Boroughs, the post holder will work flexibly with senior stakeholders to understand constraints and identify opportunities for delivery. The role is accountable for maintaining the necessary working relationships to facilitate delivery and will be required to represent TfL in a variety of internal and external forums. The post holder is required to ensure investment meets customer needs and, where relevant, seek commercial opportunities for TfL. The post holder is responsible for managing the professional development of the team. "Silver Command" responsibility on a voluntary basis.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	3
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Lead Sponsor	This role acts as an internal client, sponsoring the delivery of large, long-term investment programmes to support the upgrading of our network, so as to meet the needs of customers, taxpayers, funders and other stakeholders in accordance with the Mayor's Transport Strategy and the TfL Business Plan. This role may also be involved in sponsoring LU's interests in projects managed by third parties (e.g. Network Rail, property developers etc). They must also look to make cost savings wherever possible and ensure that cost saving is a continual theme of sponsorship function in LU. They must collaborate across the business to ensure that the plans are deliverable and understood widely. As part of the senior management team, this role is also jointly responsible for monitoring and improving diversity and inclusion across the whole directorate, not just within its own function. Similarly, it is jointly responsible with all roles at a similar level for driving a safety culture across the whole of directorate.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	3
Lead Sponsor	This role acts as an internal client, sponsoring the delivery of large, long-term investment programmes to support the upgrading of our network, so as to meet the needs of customers, taxpayers, funders and other stakeholders in accordance with the Mayor's Transport Strategy and the TfL Business Plan. This role may also be involved in sponsoring LU's interests in projects managed by third parties (e.g. Network Rail, property developers etc). They must also look to make cost savings wherever possible and ensure that cost saving is a continual theme of sponsorship function in LU. They must collaborate across the business to ensure that the plans are deliverable and understood widely. As part of the senior management team, this role is also jointly responsible for monitoring and improving diversity and inclusion across the whole directorate, not just within its own function. Similarly, it is jointly responsible with all roles at a similar level for driving a safety culture across the whole of directorate.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	4

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Lead Sponsor	The role is accountable for sponsoring elements of the Surface Investment Programme in a complex stakeholder and political environment. The role is accountable for leading teams pro-actively to sponsor the delivery of a range of cross-cutting and integrated investment programmes on both the Transport for London Road Network (TLRN), Borough or third party highway/land, and/or TfL's interests in a third party programme. The post holder is responsible for delivering the benefits and outcomes defined, and ongoing management of emerging risks and issues, ensuring all programmes deliver against Mayoral priorities. Working across the business, and with external delivery partners such as the London Boroughs, the post holder will work flexibly with senior stakeholders to understand constraints and identify opportunities for delivery. The role is accountable for maintaining the necessary working relationships to facilitate delivery and will be required to represent TfL in a variety of internal and external forums. The post holder is required to ensure investment meets customer needs and, where relevant, seek commercial opportunities for TfL. The post holder is responsible for managing the professional development of the team. "Silver Command" responsibility on a voluntary basis.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	7
Lead Sponsor	This role acts as an internal client, sponsoring the delivery of large, long-term investment programmes to support the upgrading of our network, so as to meet the needs of customers, taxpayers, funders and other stakeholders in accordance with the Mayor's Transport Strategy and the TfL Business Plan. This role may also be involved in sponsoring LU's interests in projects managed by third parties (e.g. Network Rail, property developers etc). They must also look to make cost savings wherever possible and ensure that cost saving is a continual theme of sponsorship function in LU. They must collaborate across the business to ensure that the plans are deliverable and understood widely. As part of the senior management team, this role is also jointly responsible for monitoring and improving diversity and inclusion across the whole directorate, not just within its own function. Similarly, it is jointly responsible with all roles at a similar level for driving a safety culture across the whole of directorate.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	5
Lead Sponsor	The role is accountable for sponsoring elements of the Surface Investment Programme in a complex stakeholder and political environment. The role is accountable for leading teams pro-actively to sponsor the delivery of a range of cross-cutting and integrated investment programmes on both the Transport for London Road Network (TLRN), Borough or third party highway/land, and/or TfL's interests in a third party programme. The post holder is responsible for delivering the benefits and outcomes defined, and ongoing management of emerging risks and issues, ensuring all programmes deliver against Mayoral priorities. Working across the business, and with external delivery partners such as the London Boroughs, the post holder will work flexibly with senior stakeholders to understand constraints and identify opportunities for delivery. The role is accountable for maintaining the necessary working relationships to facilitate delivery and will be required to represent TfL in a variety of internal and external forums. The post holder is required to ensure investment meets customer needs and, where relevant, seek commercial opportunities for TfL. The post holder is responsible for managing the professional development of the team. "Silver Command" responsibility on a voluntary basis.	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	3

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Lead Sponsor	The role is accountable for sponsoring elements of the Surface Investment Programme in a complex stakeholder and political environment. The role is accountable for leading teams pro-actively to sponsor the delivery of a range of cross-cutting and integrated investment programmes on both the Transport for London Road Network (TLRN), Borough or third party highway/land, and/or TfL's interests in a third party programme. The post holder is responsible for delivering the benefits and outcomes defined, and ongoing management of emerging risks and issues, ensuring all programmes deliver against Mayoral priorities. Working across the business, and with external delivery partners such as the London Boroughs, the post holder will work flexibly with senior stakeholders to understand constraints and identify opportunities for delivery. The role is accountable for maintaining the necessary working relationships to facilitate delivery and will be required to represent TfL in a variety of internal and external forums. The post holder is required to ensure investment meets customer needs and, where relevant, seek commercial opportunities for TfL. The post holder is responsible for managing the professional development of the team. "Silver Command" responsibility on a voluntary basis.	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	0
Lead Sponsor	The role is accountable for sponsoring elements of the Surface Investment Programme in a complex stakeholder and political environment. The role is accountable for leading teams pro-actively to sponsor the delivery of a range of cross-cutting and integrated investment programmes on both the Transport for London Road Network (TLRN), Borough or third party highway/land, and/or TfL's interests in a third party programme. The post holder is responsible for delivering the benefits and outcomes defined, and ongoing management of emerging risks and issues, ensuring all programmes deliver against Mayoral priorities. Working across the business, and with external delivery partners such as the London Boroughs, the post holder will work flexibly with senior stakeholders to understand constraints and identify opportunities for delivery. The role is accountable for maintaining the necessary working relationships to facilitate delivery and will be required to represent TfL in a variety of internal and external forums. The post holder is required to ensure investment meets customer needs and, where relevant, seek commercial opportunities for TfL. The post holder is responsible for managing the professional development of the team. "Silver Command" responsibility on a voluntary basis.	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	7
Lead Sponsor	The role is accountable for sponsoring elements of the Surface Investment Programme in a complex stakeholder and political environment. The role is accountable for leading teams pro-actively to sponsor the delivery of a range of cross-cutting and integrated investment programmes on both the Transport for London Road Network (TLRN), Borough or third party highway/land, and/or TfL's interests in a third party programme. The post holder is responsible for delivering the benefits and outcomes defined, and ongoing management of emerging risks and issues, ensuring all programmes deliver against Mayoral priorities. Working across the business, and with external delivery partners such as the London Boroughs, the post holder will work flexibly with senior stakeholders to understand constraints and identify opportunities for delivery. The role is accountable for maintaining the necessary working relationships to facilitate delivery and will be required to represent TfL in a variety of internal and external forums. The post holder is required to ensure investment meets customer needs and, where relevant, seek commercial opportunities for TfL. The post holder is responsible for managing the professional development of the team. "Silver Command" responsibility on a voluntary basis.	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	5

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Lead Sponsor	This role acts as an internal client, sponsoring the delivery of large, long-term investment programmes to support the upgrading of our network, so as to meet the needs of customers, taxpayers, funders and other stakeholders in accordance with the Mayor's Transport Strategy and the TfL Business Plan. This role may also be involved in sponsoring LU's interests in projects managed by third parties (e.g. Network Rail, property developers etc). They must also look to make cost savings wherever possible and ensure that cost saving is a continual theme of sponsorship function in LU. They must collaborate across the business to ensure that the plans are deliverable and understood widely. As part of the senior management team, this role is also jointly responsible for monitoring and improving diversity and inclusion across the whole directorate, not just within its own function. Similarly, it is jointly responsible with all roles at a similar level for driving a safety culture across the whole of directorate.	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	4
Lead Sponsor	This role acts as an internal client, sponsoring the delivery of large, long-term investment programmes to support the upgrading of our network, so as to meet the needs of customers, taxpayers, funders and other stakeholders in accordance with the Mayor's Transport Strategy and the TfL Business Plan. This role may also be involved in sponsoring LU's interests in projects managed by third parties (e.g. Network Rail, property developers etc). They must also look to make cost savings wherever possible and ensure that cost saving is a continual theme of sponsorship function in LU. They must collaborate across the business to ensure that the plans are deliverable and understood widely. As part of the senior management team, this role is also jointly responsible for monitoring and improving diversity and inclusion across the whole directorate, not just within its own function. Similarly, it is jointly responsible with all roles at a similar level for driving a safety culture across the whole of directorate.	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	4
Learning Assurance & Evaluation Manager	The role has the responsibility of delivering a high quality learning assurance and evaluation monitoring system for all learning solutions delivered by Skills Development. This role works closely with LUL Competency Management System to ensure that the two systems interlink to identify independent assurance to the business.	£65,000 - £69,999	N/A	N/A	NIL	0
Lettings Manager	The Lettings Manager is responsible for identifying and pursuing new commercial opportunities by identifying target optimum groups of potential tenants to market unit to in line with both the station and unit strategy and work closely with the development team, strategy consultant and marketing agent to ensure that the best commercial deal is secured for TfL. This role will take responsibility for all aspects required to deliver maximised revenue, from idea generation, through to execution. The Lettings Manager is responsible for developing and presenting appropriate business cases, influencing and collaborating with senior managers across the business and externally in the process.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Locking Fitter	To provide both maintenance cover and installation facilitation and control for all field based locking equipment and systems used by London Underground Limited.	£65,000 - £69,999	N/A	N/A	NIL	0
Locking Fitter	To provide both maintenance cover and installation facilitation and control for all field based locking equipment and systems used by London Underground Limited.	£65,000 - £69,999	N/A	N/A	NIL	0
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Locking Fitter	To provide both maintenance cover and installation facilitation and control for all field based locking equipment and systems used by London Underground Limited.	£65,000 - £69,999	N/A	N/A	NIL	0
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Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Locking Fitter	To provide both maintenance cover and installation facilitation and control for all field based locking equipment and systems used by London Underground Limited.	£65,000 - £69,999	N/A	N/A	NIL	0
London Plan/Planning Obligations Manager	Responsible for leading TfL's input to the London Plan, shaping its development, and representing TfL through the consultation process and at the Examination in Public to ensure transport priorities are reflected. This will involve managing a complex and wide-ranging programme of work, including developing and testing new innovative policies, directing the production of supporting analysis and evidence and leading complex stakeholder relationships to secure their buy-in. The postholder will influence key processes eg SHLAA and the density matrix to better integrate transport and land use planning and will support TfL in understanding London Plan policies and how to deliver them in practice. They will be responsible for leading TfL's relationships with local authorities beyond London through the Duty to Cooperate. They will also manage the integration of the spatial planning work for Crossrail 2, ensuring that the London Plan supports the case for, and delivery of, the scheme and that planning policy and masterplanning work along the route and related areas is effectively integrated with the work of Spatial Planning and City Planning and more widely with the GLA.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	6
LU Development Manager	Accountable for developing strategies for Underground to meet the objectives of the Mayor's Transport Strategy and to develop schemes in collaboration with scheme sponsors. Responsible for development of strong business case analysis to support investment decisions. Accountable for the ongoing development of the business' capability to better understand the railway performance, environment and passenger demand through development and research of new tools and techniques. Responsible for supporting investment decisions on new modelling software to meet the needs of prioritised investment against Mayoral policies. Accountable for defining and delivering commercial frameworks for targeting and monitoring performance of assets and services, and for supporting negotiations with 3rd parties over the mechanisms of such frameworks.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	4
Maintenance Delivery Manager	A key member of the Cables / Electrical team within Power, leading, managing and taking accountability for driving improvements in performance, reliability, availability, maintainability, safety and cost to ensure the compliance and safety of Electrical/Cable assets across LU Responsible for managing internal resources, contract management teams and third party contractors in delivering a world class planned preventative maintenance and reactive fault response, across all LUL Electrical /Cable Assets Working collaboratively across TfL to deliver a world class customer experience ensuring the performance, safety and cost of the asset base are optimised from a whole life perspective. Innovate through the application of engineering principles, smarter working solutions to improve contractual efficiency. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across the relevant business unit. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours.	£65,000 - £69,999	N/A	N/A	NIL	6
Maintenance Delivery Manager	The job will have responsibility and accountability for leading and providing end to end safety of the line for the delivery and execution of Infrastructure Maintenance and Contracted Services for Rail for London to standards and budget. Reporting to the Infrastructure Manager you will be responsible for application of Standards / Rules and Procedural / Process leadership to ensure the safe and effective execution and delivery of the works by the Infrastructure Maintenance Contractor. You will establish the agreed programme and delivery plan for the implementation of Maintenance delivery with a continuous drive for improvement in safety, business performance and efficiency.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Maintenance Duty Manager Transplant	To provide efficient shift management of train fleet / crew on behalf of the Operations Manager by: •Ensuring that train crew are allocated duties in accordance with customer requirements, and the pre-determined plan i.e. train matrixes. •Manage the day to maintenance and inspections of Transplants' fleet in accordance with planned maintenance programs. •Ensure all fleet casualty maintenance is carried out to the required standard, and vehicles are offered for service in line with published process / work instructions. •Ensure all trains offered for service have been prepared for service in line with current train preparation procedures and signed off as fit for service. •Ensuring that train crew perform their allocated duties to safety, time and quality standards. •Ensure depot shunting activities are carried out to the highest safety and operational standards. •Ensure that on site operations are performed and carried out as per pre-determined targets, and in line with customer expectation and planning. Maintain or recover the operation of the schedule, by control and employment of train crew. Ensure the provision of service quality and safety targets within the applicable rules of deployment. And to actively monitor the program of work on any given site and to implement contingencies as required ensuring the required level of staff and fleet resources are maintained.	£65,000 - £69,999	N/A	N/A	NIL	4
Maintenance Duty Manager Transplant	To provide efficient shift management of train fleet / crew on behalf of the Operations Manager by: •Ensuring that train crew are allocated duties in accordance with customer requirements, and the pre-determined plan i.e. train matrixes. •Manage the day to maintenance and inspections of Transplants' fleet in accordance with planned maintenance programs. •Ensure all fleet casualty maintenance is carried out to the required standard, and vehicles are offered for service in line with published process / work instructions. •Ensure all trains offered for service have been prepared for service in line with current train preparation procedures and signed off as fit for service. •Ensuring that train crew perform their allocated duties to safety, time and quality standards. •Ensure depot shunting activities are carried out to the highest safety and operational standards. •Ensure that on site operations are performed and carried out as per pre-determined targets, and in line with customer expectation and planning. Maintain or recover the operation of the schedule, by control and employment of train crew. Ensure the provision of service quality and safety targets within the applicable rules of deployment. And to actively monitor the program of work on any given site and to implement contingencies as required ensuring the required level of staff and fleet resources are maintained.	£65,000 - £69,999	N/A	N/A	NIL	4
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Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£65,000 - £69,999	N/A	N/A	NIL	16
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£65,000 - £69,999	N/A	N/A	NIL	12
Maintenance Planner	Undertake maintenance planning (planning horizon 1 week - 3 years) to enable maintenance delivery teams to meet LUL's statutory and corporate programmes for inspection, maintenance and repair of assets. Ensure optimal use of resources, materials and access to achieve plans. Maintain the integrity of maintenance and work management information in asset management information systems. Request and plan access for authorised persons to conduct routine preventative and corrective maintenance economically and efficiently on the railway. Liaise with key stakeholders as required and advise relevant parties of errors which may compromise delivery or result in frustrated access so they may be corrected in a timely manner. Provide a co-ordination role on behalf of Asset Operations in respect to non-operations activities which affect access for asset maintenance.	£65,000 - £69,999	N/A	N/A	NIL	0
Maintenance Planner	Undertake maintenance planning (planning horizon 1 week - 3 years) to enable maintenance delivery teams to meet LUL's statutory and corporate programmes for inspection, maintenance and repair of assets. Ensure optimal use of resources, materials and access to achieve plans. Maintain the integrity of maintenance and work management information in asset management information systems. Request and plan access for authorised persons to conduct routine preventative and corrective maintenance economically and efficiently on the railway. Liaise with key stakeholders as required and advise relevant parties of errors which may compromise delivery or result in frustrated access so they may be corrected in a timely manner. Provide a co-ordination role on behalf of Asset Operations in respect to non-operations activities which affect access for asset maintenance.	£65,000 - £69,999	N/A	N/A	NIL	0
Maintenance Planning Manager	To ensure the maintenance both planned and remedial are met in conjunction with the current train maintenance regime to include ensuring the 73TS assurance and compliance is met in accordance with relevant engineering standards, whilst also delivering reliability and efficiency to the rolling stock asset.	£65,000 - £69,999	N/A	N/A	NIL	0
Maintenance Planning Manager	To lead, manage and develop asset specific planning teams. Accountable for setting the planning framework for their asset area. Acts as the planning lead and embedded Business Partner for associated Head of Asset. Responsible for overseeing and delivering short and medium term (from 1 week -3 years) planning and scheduling activities for specified work groups to meet LUL's statutory and corporate programmes for inspection, maintenance and repair of assets. Ensure optimal use of resources, materials and access to deliver plans and to maintain the integrity of assets and work management processes in asset management systems.	£65,000 - £69,999	N/A	N/A	NIL	12
Maintenance Planning Manager	To lead, manage and develop asset specific planning teams. Accountable for setting the planning framework for their asset area. Acts as the planning lead and embedded Business Partner for associated Head of Asset. Responsible for overseeing and delivering short and medium term (from 1 week -3 years) planning and scheduling activities for specified work groups to meet LUL's statutory and corporate programmes for inspection, maintenance and repair of assets. Ensure optimal use of resources, materials and access to deliver plans and to maintain the integrity of assets and work management processes in asset management systems.	£65,000 - £69,999	N/A	N/A	£1 - £999	12

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Maintenance Service Delivery Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£65,000 - £69,999	N/A	N/A	NIL	0
Maintenance Workshop Manager	To deliver electrical and mechanical maintenance of Rolling Stock, Plant and Equipment to meet or exceed safety, quality and productivity targets.	£65,000 - £69,999	N/A	N/A	NIL	20
Major Projects Manager	To work within the Planning department, supporting and helping to direct its work, and providing specialist advice with regard to the identification of transport scheme options, and progressing the testing of the feasibility of these options.	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	2
Managing Consultant	The role will have responsibility for sub teams bidding to win and deliver projects for Applied Solutions of combined value up to £1million. On a performance measured basis they own outcomes from their bid's production, approval and management. They ensure their sub team's projects are delivered successfully for client and TfL. The role ensures TfL Business Development Process is applied on their sub team's bids and projects, that these are managed in compliance with TfL Authority and Governance, all established TfL policies, directives, principles and relevant recognised industry standards. They are accountable for ensuring all their sub teams bids are ethically compliant and in line with all HSE requirements. Successful technical delivery and maintenance of trust between Client and the company to drive commercial and financial success for TfL is key to the role. The Managing Consultant challenges, mentors and coaches their sub- team as necessary with the prime aim of ensuring their projects are able to deliver a successful outcome.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Managing Consultant	The role will have responsibility for sub teams bidding to win and deliver projects for Applied Solutions of combined value up to £1million. On a performance measured basis they own outcomes from their bid's production, approval and management. They ensure their sub team's projects are delivered successfully for client and TfL. The role ensures TfL Business Development Process is applied on their sub team's bids and projects, that these are managed in compliance with TfL Authority and Governance, all established TfL policies, directives, principles and relevant recognised industry standards. They are accountable for ensuring all their sub teams bids are ethically compliant and in line with all HSE requirements. Successful technical delivery and maintenance of trust between Client and the company to drive commercial and financial success for TfL is key to the role. The Managing Consultant challenges, mentors and coaches their sub- team as necessary with the prime aim of ensuring their projects are able to deliver a successful outcome.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Network Crime & Disruption Manager	To respond to emergent trends of low level crime and anti-social behaviour as identified by the Crime Reduction and Police Liaison Team and make recommendations for sustainable solutions.	£65,000 - £69,999	N/A	N/A	NIL	0
Network Information & Coordination Manager	The Network Coordinator provides support to the Senior Operating Officer (SOO) and Network Tactical Manager to ensure the safe and efficient day to day management of incidents that impact on the London Underground network on a 24/7 shift basis. The role is responsible for ensuring the collation and dissemination of accurate, timely and integrated real-time London Underground network information to enable our customers to plan their journeys.	£65,000 - £69,999	N/A	N/A	NIL	0
Network Information & Coordination Manager	The Network Coordinator provides support to the Senior Operating Officer (SOO) and Network Tactical Manager to ensure the safe and efficient day to day management of incidents that impact on the London Underground network on a 24/7 shift basis. The role is responsible for ensuring the collation and dissemination of accurate, timely and integrated real-time London Underground network information to enable our customers to plan their journeys.	£65,000 - £69,999	N/A	N/A	NIL	0

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Network Operations Controller	This role is pivotal in providing the information required by the Network Operations Manager in the construction of the company wide circulated Managers Daily Review. This is a varying shift based post. It demands a high level of flexibility coupled with the ability to multi-task. You will also require the capability to obtain important information and recognise and highlight issues there in.	£65,000 - £69,999	N/A	N/A	NIL	0
Network Operations Controller	This role is pivotal in providing the information required by the Network Operations Manager in the construction of the company wide circulated Managers Daily Review. This is a varying shift based post. It demands a high level of flexibility coupled with the ability to multi-task. You will also require the capability to obtain important information and recognise and highlight issues there in.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Network Security Response & Major Incident Manager	To ensure that London Underground's planning, process and people arrangements for responding to security and other major incidents are effectively defined, planned for and ready for use in order to meet safety, statutory and reliability objectives. This expert role requires close working with emergency services, Government and active partnership working with colleagues across TfL and other stakeholders.	£65,000 - £69,999	N/A	N/A	NIL	0
Network Security Risk & Planning Manager	Develop and deliver a quantified, risk based and legally compliant security regime that reduces the impact of malicious acts on LU's customer service.	£65,000 - £69,999	N/A	N/A	NIL	2
OHLE Supervisor	London Trams (LT) is the business unit within London Rail responsible for the safe and efficient operation and maintenance of LT network. The LT network in Croydon currently extends to 28km of rail with 35 Trams and annual ridership of circa 31m. The OHLE Supervisor is responsible for ensuring that the Overhead Line Electrification infrastructure and associated equipment is maintained within established tolerance levels through the systematic inspection and maintenance (planned and preventative) of the assets, documentation of inspections, recommending and implementing corrective action and management of the OHLE Technicians.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
On Street Infrastructure Co-ordination Manager	To ensure the effective delivery of continuous improvement and efficiency of Road User Charging and Road Network Compliance operations. Overall responsibility for ensuring the effective provision, legality, clarity, effectiveness, design and on going maintenance of the on street regulatory and informatory signage and road markings required for Road User and Road Network Compliance Schemes enforced by the Directorate.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	3
Operational Analysis Manager	To manage the operational and legal activities within the Operational Analysis Team in the areas of Promoter performance, charge recovery, legal enforcement and advice, reporting and monitoring for street and road works on the Transport for London Road Network (TRLN). Act as the lead liaison person between the Operational Analysis Team and the statutory undertakers, London Boroughs and other stakeholders in respect of these matters.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	4
Operational Delivery Manager	Work with a team of Operational Delivery Managers embedded with a project team to provide expert operational knowledge ensuring that Network Operations are able to deliver new assets into service with minimal disruption to the railway. Responsible for engaging with front line and senior stakeholders within LU to ensure that project requirements meet operational and business needs. Working at a local level to turn tactical direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new assets at the point of handover.	£65,000 - £69,999	N/A	N/A	NIL	0
Operational Delivery Manager	Work with a team of Operational Delivery Managers embedded with a project team to provide expert operational knowledge ensuring that Network Operations are able to deliver new assets into service with minimal disruption to the railway. Responsible for engaging with front line and senior stakeholders within LU to ensure that project requirements meet operational and business needs.	£65,000 - £69,999	N/A	N/A	NIL	0
Operational Delivery Manager	Work with a team of Operational Delivery Managers embedded with a project team to provide expert operational knowledge ensuring that Network Operations are able to deliver new assets into service with minimal disruption to the railway. Responsible for engaging with front line and senior stakeholders within LU to ensure that project requirements meet operational and business needs. Working at a local level to turn tactical direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new assets at the point of handover.	£65,000 - £69,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Operational Delivery Manager	Work with a team of Operational Delivery Managers embedded with a project team to provide expert operational knowledge ensuring that Network Operations are able to deliver new assets into service with minimal disruption to the railway. Responsible for engaging with front line and senior stakeholders within LU to ensure that project requirements meet operational and business needs. Working at a local level to turn tactical direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new assets at the point of handover.	£65,000 - £69,999	N/A	N/A	NIL	0
Operational Development Manager	Work with a team of Operational Delivery Managers embedded with a project team to provide expert operational knowledge ensuring that Network Operations are able to deliver new assets into service with minimal disruption to the railway. Responsible for engaging with front line and senior stakeholders within LU to ensure that project requirements meet operational and business needs. Working at a local level to turn tactical direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new assets at the point of handover.	£65,000 - £69,999	N/A	N/A	NIL	0
Operational Development Manager	Work with a team of Operational Delivery Managers embedded with a project team to provide expert operational knowledge ensuring that Network Operations are able to deliver new assets into service with minimal disruption to the railway. Responsible for engaging with front line and senior stakeholders within LU to ensure that project requirements meet operational and business needs. Working at a local level to turn tactical direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new assets at the point of handover.	£65,000 - £69,999	N/A	N/A	NIL	0
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Operational Management Trainers	Competently deliver operationally focused training interventions to teams and individuals across LU business units in order to meet business need, improve organisational capability and contribute towards LU's core value. Collaboratively work with the Product Development and Assurance Team on a project basis, when required, in the capacity of subject matter expert for design and/or development purposes.	£65,000 - £69,999	N/A	N/A	£1 - £999	0
Operational Manager	To tactically manage the day to day operations of the Jubilee Fleet ensuring a consistent level of quality maintenance is maintained at all times via competent and safe systems of work to a defined financial budget.	£65,000 - £69,999	N/A	N/A	NIL	23

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Operational Performance Manager	To deliver both strategic goals of the business and to ensure cost effective, efficient service delivery via third party suppliers. This role will focus Facilities Operations performance targets, to be able to demonstrate strong management and effective delivery of its operational and strategic commitments to TfL.	£65,000 - £69,999	N/A	N/A	NIL	4
Operational Task Manager	Provide operational representation and requirements for the asset delivery of a line upgrade, to allow planned levels of customer service to be provided. To provide operational input to the line upgrade programme, to ensure that operational capability is integrated and maximised from the requirements identified and that operational and safety standards are achieved and maintained. To help prepare and implement a fully integrated operational readiness plan for upgrades, ensuring that all parts of COO are ready to use the new assets when delivered.	£65,000 - £69,999	N/A	N/A	NIL	0
Operational Task Manager	Provide operational representation and requirements for the asset delivery of a line upgrade, to allow planned levels of customer service to be provided. To provide operational input to the line upgrade programme, to ensure that operational capability is integrated and maximised from the requirements identified and that operational and safety standards are achieved and maintained. To help prepare and implement a fully integrated operational readiness plan for upgrades, ensuring that all parts of COO are ready to use the new assets when delivered.	£65,000 - £69,999	N/A	N/A	NIL	0
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Operational Task Manager	Provide operational representation and requirements for the asset delivery of a line upgrade, to allow planned levels of customer service to be provided. To provide operational input to the line upgrade programme, to ensure that operational capability is integrated and maximised from the requirements identified and that operational and safety standards are achieved and maintained. To help prepare and implement a fully integrated operational readiness plan for upgrades, ensuring that all parts of COO are ready to use the new assets when delivered.	£65,000 - £69,999	N/A	N/A	NIL	0
Operations Delivery Manager	Manage a team of Operations Planners to effectively plan and deliver possessions, achieving the highest levels of performance, safety and customer satisfaction. Accountable for allocating work to Operations Planners and collaborating with them to check and validate possession plans, giving direct and constructive feedback where necessary.	£65,000 - £69,999	N/A	N/A	NIL	8
Operations Engineer	To provide technical leadership and support the technical delivery of engineering projects and ensure the achievement of the agreed targets of quality, safety, cost and time. To manage the demand for technical engineering input to LU Operations, external clients and other LU Directorates in support of Company business plans and day to day operations. To develop the internal capability of the team and external supply chain to the short-term and long-term benefit of London Underground. To assure that changes are designed and implemented to be safe, fit for purpose and compliant with legislation and relevant standards. Lead and manage a specific group to deliver the above. The role requires management of night activity and therefore the holder has to spend a significant amount of the year (25%) on night shifts.	£65,000 - £69,999	N/A	N/A	NIL	0
Operations Interface Manager	To provide the operational business with proactive and reactive day to day support for all Connect radio and transmission related issues that may affect the running of the operational railway. Also, to manage and control the activities associated with the Fleet Map. The overall aim of the role is to give the Business, in particular the primary customers, confidence in the Connect system and service.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Operations Manager	To manage the operations within Trains Division. This includes:- the management the all operational staff, ensuring that they are recruited, trained and perform in a safe and reliable manner to meet company standards. the delivery of projects assigned to Trains Division ensuring that this is done within budget, time scales and technical specifications and quality standards.	£65,000 - £69,999	N/A	N/A	NIL	12
Operations Manager	To provide effective leadership and development of operations across EAL and LRS. The post holder will be responsible for decisions that affect the ability of EAL and LRS to meet the required performance standards (including financial) as well as full compliance with, and application of, legal, policy and procedural requirements.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Operations Planner	Effectively plan and deliver possessions, achieving the highest levels of performance, safety and customer satisfaction. The role facilitates the detailed planning and delivery of works in all LU possessions, and requires a high level of technical planning and engineering expertise.	£65,000 - £69,999	N/A	N/A	NIL	0
Organisational Development & Leadership Manager	This role is responsible for developing frameworks to ensure that there is an effective identification of requirements and delivery of an effective organisational development strategy to meet TfL's short, medium and longer term requirements.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Overhaul Liaison Manager	The purpose of this role is to assist the Overhaul Delivery Manager in the delivery of various projects. as required, ensuring good communication between fleet, the overhaul project and various LU departments in order to monitor and achieve all set targets. Developing robust communication plan with all stakeholders and holding daily on site meetings with Fleet representatives and Fleet planning to ensure all issues are captured and resolved to ensure project timescales and service delivery is maintained.	£65,000 - £69,999	N/A	N/A	NIL	0
Overhaul Liaison Manager	The purpose of this role is to assist the Overhaul Delivery Manager in the delivery of various projects. as required, ensuring good communication between fleet, the overhaul project and various LU departments in order to monitor and achieve all set targets. Developing robust communication plan with all stakeholders and holding daily on site meetings with Fleet representatives and Fleet planning to ensure all issues are captured and resolved to ensure project timescales and service delivery is maintained.	£65,000 - £69,999	N/A	N/A	NIL	0
Overhaul Liason Manager	The purpose of this role is to assist the Overhaul Delivery Manager in the delivery of various projects. as required, ensuring good communication between fleet, the overhaul project and various LU departments in order to monitor and achieve all set targets. Developing robust communication plan with all stakeholders and holding daily on site meetings with Fleet representatives and Fleet planning to ensure all issues are captured and resolved to ensure project timescales and service delivery is maintained.	£65,000 - £69,999	N/A	N/A	NIL	0
Partnership Lead	The job holder is responsible for building TfL's partnerships and visitor proposition (both strategy and marketing plan) over a one to three year period, alongside managing events including RideLondon, London Marathon and internal TfL events. The job holder develops productive relationships with third parties to support delivery of customer programmes, excluding major sponsorship and funding opportunities which will be led through Commercial Development. The job holder will also approve all Licensing and Commercial recommendations involving TfL Intellectual Property (IP).	£65,000 - £69,999	£1 - £4,999	N/A	NIL	5
Performance and Planning Manager	This role is responsible for mitigating the impact of major highways schemes from conception through to delivery using all available tools to assess the impact. This is achieved by providing a single point of contact for operational planning decisions on the road network, and working across Surface Transport directorates, resolving modal conflict and delivering the Journey Time Reliability outcomes on the TLRN corridors, and ensuring that TfL's business plan investment delivers maximum benefit to all users of the road network. This role is also accountable for directing strategies on the network through the Urban Traffic Control (UTC) systems to deliver outcomes including improved bus performance, increased modal share for cycling and walking, and improved customer satisfaction scores	£65,000 - £69,999	£1 - £4,999	N/A	NIL	10

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Performance and Planning Manager	This role is responsible for mitigating the impact of major highways schemes from conception through to delivery using all available tools to assess the impact. This is achieved by providing a single point of contact for operational planning decisions on the road network, and working across Surface Transport directorates, resolving modal conflict and delivering the Journey Time Reliability outcomes on the TLRN corridors, and ensuring that TfL's business plan investment delivers maximum benefit to all users of the road network. This role is also accountable for directing strategies on the network through the Urban Traffic Control (UTC) systems to deliver outcomes including improved bus performance, increased modal share for cycling and walking, and improved customer satisfaction scores	£65,000 - £69,999	£1 - £4,999	N/A	NIL	3
Performance and Planning Manager	This role is responsible for mitigating the impact of major highways schemes from conception through to delivery using all available tools to assess the impact. This is achieved by providing a single point of contact for operational planning decisions on the road network, and working across Surface Transport directorates, resolving modal conflict and delivering the Journey Time Reliability outcomes on the TLRN corridors, and ensuring that TfL's business plan investment delivers maximum benefit to all users of the road network. This role is also accountable for directing strategies on the network through the Urban Traffic Control (UTC) systems to deliver outcomes including improved bus performance, increased modal share for cycling and walking, and improved customer satisfaction scores	£65,000 - £69,999	£1 - £4,999	N/A	NIL	9
Performance and Planning Manager	This role is responsible for mitigating the impact of major highways schemes from conception through to delivery using all available tools to assess the impact. This is achieved by providing a single point of contact for operational planning decisions on the road network, and working across Surface Transport directorates, resolving modal conflict and delivering the Journey Time Reliability outcomes on the TLRN corridors, and ensuring that TfL's business plan investment delivers maximum benefit to all users of the road network. This role is also accountable for directing strategies on the network through the Urban Traffic Control (UTC) systems to deliver outcomes including improved bus performance, increased modal share for cycling and walking, and improved customer satisfaction scores	£65,000 - £69,999	£1 - £4,999	N/A	NIL	13
Performance and Planning Manager	This role is responsible for mitigating the impact of major highways schemes from conception through to delivery using all available tools to assess the impact. This is achieved by providing a single point of contact for operational planning decisions on the road network, and working across Surface Transport directorates, resolving modal conflict and delivering the Journey Time Reliability outcomes on the TLRN corridors, and ensuring that TfL's business plan investment delivers maximum benefit to all users of the road network. This role is also accountable for directing strategies on the network through the Urban Traffic Control (UTC) systems to deliver outcomes including improved bus performance, increased modal share for cycling and walking, and improved customer satisfaction scores	£65,000 - £69,999	£1 - £4,999	N/A	NIL	2
Performance and Planning Manager	This role is responsible for mitigating the impact of major highways schemes from conception through to delivery using all available tools to assess the impact. This is achieved by providing a single point of contact for operational planning decisions on the road network, and working across Surface Transport directorates, resolving modal conflict and delivering the Journey Time Reliability outcomes on the TLRN corridors, and ensuring that TfL's business plan investment delivers maximum benefit to all users of the road network. This role is also accountable for directing strategies on the network through the Urban Traffic Control (UTC) systems to deliver outcomes including improved bus performance, increased modal share for cycling and walking, and improved customer satisfaction scores	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	9

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Performance Manager	To manage and control the performance engineering function for the Operational and Maintenance (O&M) element of the Connect Radio and Transmission Contract. This involves the review and validation of performance data, fault management, including failure investigations, monitoring of progress with outstanding faults, management of the Performance Validation and Communications Quality (PVCQ) process, management of critical spares, data and trend analysis and the provision of technical advice to the Service Delivery Team, rest of the Connect Project, LUL Radio Incident Management Team and the contractor.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Planning Manager	The Planning Manager is responsible for leading the Project Management Unit (PMU) Planning function by providing direction, guidance and management of the embedded planning resources to ensure competent and consistent use of standard processes, systems and tools and quality of all planning deliverables and associated performance analysis. There will be a continued focus on continuous improvement in all Planning functionality. The role will support the Resource Manager, Portfolio and Resourcing Lead and Delivery Directors to strategically plan recruitment, deployment and capability development of planning resource. They also support the Programme Management Office (PMO) Planning Professional Manager with career management of Planning resource in the business unit.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Plant Engineer	This 2nd Engineer post is responsible for managing a team involved in Maintenance, Operating and Breakdown activities of Substation Plant, Off Line Battery Inverters, within the scope of EDF Energy Powerlink's responsibility.	£65,000 - £69,999	N/A	N/A	NIL	4
Point Care Technical Officer	The purpose of this job is to provide both maintenance and installation support for all field based Signalling equipment and systems.	£65,000 - £69,999	N/A	N/A	NIL	0
Point Care Technical Officer	Role and responsibilities: The purpose of this role is to provide corrective and preventative maintenance cover on all field based signalling equipment used by London Underground including first line telecommunications, lighting and LV Cable call work.	£65,000 - £69,999	N/A	N/A	NIL	0
Portfolio Manager	The Portfolio Manager is responsible for the overall Major Projects Directorate (MPD) day to day operations of the portfolio management, it's systems and solutions, as well as continuously improving the MPD approach to portfolio management. The role is accountable for identifying the cost saving, clash and interface management and optimisation available through the whole portfolio view. The role is a core part of the portfolio management decision making process, and builds and produces a suites of data and reporting that supports the senior management portfolio management decision making. The role also assists the Pipeline Assurance Manager in planning the pipeline assurance activities and accountable for the smooth and complaint movement of projects between Sponsor/City Planning and LU.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Possession Planner	Effectively plan and deliver possessions, achieving the highest levels of performance, safety and customer satisfaction. The role facilitates the detailed planning and delivery of works in all LU possessions, and requires a high level of technical planning and engineering expertise. By working in collaboration with others you will be accountable for the safe planning and delivery of LU possessions	£65,000 - £69,999	N/A	N/A	NIL	0
Power & Electrical Trainer	To carry out skills training courses to the Power & Electrical. The jobholder will act as the lead person in the hand-over and acceptance of new technology ensuring staff have the required skills training and documentation. The job holder also carries responsibility for ensuring that detailed estimates, safety and quality requirements, within Company directives and standards and Business unit procedures, work plans and methods, material ordering and resource availability are all co-ordinated successfully. When not carrying out training duties, the job holder will lead a small team of staff, upgrading or maintaining power assets including Electric Track Equipment, LVAC mains Stations supplies, DC non traction supply systems Depot Overheads and Point Heaters.	£65,000 - £69,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Analyst	To manage and undertake studies using strategic models (*) and other analytical techniques. The models are essential to: • forecast and assess the future multi-modal demands on London's transport system, • to appraise TfL's multi-billion pound investment plans (including major schemes e.g. Crossrail 2 & Silvertown Tunnel), • to assess the financial mitigation for planning applications • inform TfL business & delivery planning priorities • inform the Mayor and TfL on funding, policies and projects including the Mayor's Transport Strategy. * including demand, land-use, public transport, highway & cycling models as well as bespoke mathematical spreadsheet models and economic appraisal tools depending on the role.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Principal Commercial Planner	Working within the Commercial Development Planning team and in partnership with a range of stakeholders, this role supports the delivery of TfL's development sites across the Capital. Responsible for providing high quality planning advice and support, representing Commercial Development Planning in a variety of sensitive discussions and negotiating with local authorities, central government, the Greater London Authority and across TfL to ensure the successful delivery of TfL sites and the thousands of homes and jobs across London. Provide planning intelligence and advice, ensure alignment of objectives, maximise wider public benefits and define Commercial Development's approach to site identification, feasibility, selection and delivery.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£65,000 - £69,999	N/A	N/A	NIL	0
Principal Experience Design Lead	Experience Design Leads play a key role in our growing team. They join a highly collaborative and creative area of TfL, which is responsible for designing world-class digital product. The role includes: 1. Service Design – Experience Design Leads shape and lead strategically significant service design projects, partnering with product managers, product owners and other key stakeholders, to: – identify challenges and opportunities for the end-to-end experience of digital products – engage stakeholders in workshops, research and design activities – develop a shared future vision for the experience of a service – support stakeholders in identifying, prioritising and delivering feasible aspects of the vision by shaping and planning work packages, informing future roadmaps or planning changes as part of continuous improvement. – lead multi-disciplinary project teams throughout the design process, from discovery to delivery 2. Hands-on expertise and consultancy in one or several of the following areas: Visual design, Interaction design or Design research. (Please see definitions on additional sheet). Left service on or after 31.03.2020	£65,000 - £69,999	N/A	N/A	NIL	2

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Network Manager	The post holder is responsible for the performance of London's road network by designing, maintaining and enhancing appropriate road traffic and pedestrian strategies and traffic systems on London's streets to achieve agreed outcomes in line with the Mayor's Transport Strategy (MTS). The post holder uses a variety of tools and techniques that include, but are not limited to, the Urban Traffic Control (UTC) system, Split Cycle Offset Optimisation Technique (SCOOT) and traffic modelling (eg LINSING, TRANSYT and VISSIM). This work includes the development of signal schemes including the design, modelling, simulation and commissioning on the UTC system; setting, auditing and approving timings to reflect the MTS and development of network strategies and control techniques. The post holder supports the development and design of schemes which alter or enhance the road network and provides expertise and support to real-time road network management. The post holder may specialise in any one particular area of the team's work.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Principal Operational Property Surveyor	To manage a small team in delivering a high quality and efficient property service to TfL Operating Businesses.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Principal Property Surveyor	A Principal Property Surveyor is accountable in the growth of the business and day-to-day running of the department. Leading a team of Surveyors to lead a designated segment of the TFL portfolio with interface with our customer tenants. Responsible for driving continuous improvement of the team linked to our agreed Value, Aims and Objectives and applying our strategic goals. Accountable for the financial output of a team from budget planning to reporting to measurement against milestones, constantly reviewing the team to ensure best value is driven from the portfolio, in terms of income, expenditure and customer service. Working closely with the financial accounts team to ensure all income is demanded and accounted for correctly for the portfolio. Work collegiately with peers as well as external stakeholders including legal advisors, property consultants and managing agents. Accountable for undertaking and overseeing the negotiation and agreement of property transactions and contracts.	£65,000 - £69,999	N/A	N/A	NIL	0
Principal Property Surveyor	A Principal Property Surveyor is accountable in the growth of the business and day-to-day running of the department. Leading a team of Surveyors to lead a designated segment of the TFL portfolio with interface with our customer tenants. Responsible for driving continuous improvement of the team linked to our agreed Value, Aims and Objectives and applying our strategic goals. Accountable for the financial output of a team from budget planning to reporting to measurement against milestones, constantly reviewing the team to ensure best value is driven from the portfolio, in terms of income, expenditure and customer service. Working closely with the financial accounts team to ensure all income is demanded and accounted for correctly for the portfolio. Work collegiately with peers as well as external stakeholders including legal advisors, property consultants and managing agents. Accountable for undertaking and overseeing the negotiation and agreement of property transactions and contracts.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Principal Sponsor	Working with the Portfolio Sponsor and to the Lead Sponsor, the post holder will ensure the development of the necessary plans and stakeholder relationships to effectively sponsor elements of infrastructure projects/programmes in line with TfL's requirements. The post holder will be responsible for collaborating with internal stakeholders and external delivery partners to ensure delivery. In addition, the post holder will be responsible for managing a small team of Sponsors, providing instruction and support.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	1
Principal Sponsor	This role acts as an internal client, supporting the Lead Sponsor to sponsor the delivery of large, long-term investment programmes to support the upgrading of our network, so as to meet the needs of customers, taxpayers, funders and other stakeholders in accordance with the Mayor's Transport Strategy and the TfL Business Plan. This role will lead on projects or specific aspects of investment programmes. This role may also be involved in sponsoring LU's interests in projects managed by third parties (e.g. Network Rail, property developers etc).	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Sponsor	This role acts as an internal client, supporting the Lead Sponsor to sponsor the delivery of large, long-term investment programmes to support the upgrading of our network, so as to meet the needs of customers, taxpayers, funders and other stakeholders in accordance with the Mayor's Transport Strategy and the TfL Business Plan. This role will lead on projects or specific aspects of investment programmes. This role may also be involved in sponsoring LU's interests in projects managed by third parties (e.g. Network Rail, property developers etc).	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Principal Transport Planner	To develop strategies, policies and plans for Public Transport service changes which meet the objectives of the Mayor's Transport Strategy and optimise services for customer journey time, service reliability, network capacity and connectivity and take account of value for money, available resources, operational constraints and customer priorities. This will be achieved through a detailed understanding of the internal and external factors which effect service levels, performance and demand, a detailed understanding of customer priorities and through effective stakeholder management.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	4
Principal Transport Planner	To provide strategic and tactical transport modelling and analysis that informs Public Transport business decisions. To ensure the delivery of short, medium and long term plans for Public Transport Service changes, which support TfL's strategic objectives and which optimise services for customer journey time, service reliability, network capacity and connectivity, and take account of value for money, operational constraints and customer priorities. To provide authoritative and technically competent advice concerning complex strategic, service development and operational issues using modelling, forecasting and analysis. To provide quantitative measurement of the potential impact on customers of business decisions through modelling and analysis of journey times, including the effect of crowding and congestion.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	1
Process Improvement Manager	To develop and implement Lean and World Class processes and techniques across all Workshops. To increase productivity and efficiency, saving costs and working with the Maintenance Modernisation Team to support change within the Asset Operations Group.	£65,000 - £69,999	N/A	N/A	NIL	14
Procurement Manager	Develop procurement strategies and category plans and deliver best value and efficient procurements of works, services and supplies for a defined category, asset group or delivery area in the Chief Operating Officer's team.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Product Owner Lead	The Product Owner Lead is a multi faceted role accountable for: - managing a number of Product Owners and Senior Product Owners on an operational and day to day basis - responsible for planning and alignment the output of multiple Product Owners and Senior Product Owners to deliver a cohesive joined up singular product roadmap - as a Senior Product Owner, the creation and ongoing maintenance of the product backlog. Ensuring that stories are appropriately sized. The stories have sufficient information to keep a development and test team running at maximum efficiency. Ultimately enabling the delivery of high quality software. Dealing effectively with technical issues or ambiguities. As a Product Owner Lead, the role holder will be a specialist in one of the following product areas: • Back office revenue solutions such as payments, rating, master data, data processing, integration • Front-end user interface systems such as portals, CRM, mobility platforms • Transport specific solutions such as GIS, asset management, rostering/scheduling.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Product Owner Lead	The Product Owner Lead is a multi faceted role accountable for: - managing a number of Product Owners and Senior Product Owners on an operational and day to day basis responsible for planning and alignment the output of multiple Product Owners and Senior Product Owners to deliver a cohesive joined up singular product roadmap - as a Senior Product Owner, the creation and ongoing maintenance of the product backlog. Ensuring that stories are appropriately sized. The stories have sufficient information to keep a development and test team running at maximum efficiency. Ultimately enabling the delivery of high quality software. Dealing effectively with technical issues or ambiguities. As a Product Owner Lead, the role holder will be a specialist in one of the following product areas: • Back office revenue solutions such as payments, rating, master data, data processing, integration • Front-end user interface systems such as portals, CRM, mobility platforms • Transport specific solutions such as GIS, asset management, rostering/scheduling.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	3
Production Delivery Supervisor	Deliver the Planned and Reactive Maintenance activities on designated Zone, in line with the LU and Tube Lines standards and processes. Undertake inspections of worksites to ensure quality levels are achieved and minimise the repeat defect. Providing assurance to the Zonal Maintenance Manager that works have been carried out to the correct standards and the railway is fit for purpose.	£65,000 - £69,999	N/A	N/A	NIL	1
Production Delivery Supervisor	Deliver the Planned and Reactive Maintenance activities on designated Zone, in line with the LU and Tube Lines standards and processes. Undertake inspections of worksites to ensure quality levels are achieved and minimise the repeat defect. Providing assurance to the Zonal Maintenance Manager that works have been carried out to the correct standards and the railway is fit for purpose.	£65,000 - £69,999	N/A	N/A	NIL	0
Production Manager	Provide high quality train maintenance ensuring the standard of work meets that specified in the Key Asset Plan. Organise Production Teams to ensure production and safety targets are achieved in an efficient and cost effective manner.	£65,000 - £69,999	N/A	N/A	NIL	8
Production Process Manager	To manage compliance of governance processes across Fleet for Casualty Repair, Operations and Routine Maintenance areas by utilising the use of lean engineering methods across the Depot Teams to ensure continuous improvement and best practice.	£65,000 - £69,999	N/A	N/A	NIL	0
Programme Controls Manager	The Programme Controls Manager is responsible for leading the development, implementation and maintenance of Project Controls processes to ensure consistent and competent management of project controls across the assigned programmes and projects, in line with corporate standards and governance. Responsible for the day to day direction and coordination of Project Controls activities and resources in assigned programme areas and Programme Management Unit's (PMU) to ensure consistently robust monitoring and control of programme performance and transparent reporting against the integrated programme and project baselines and key schedule milestones.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	2
Programme Controls Manager	The Programme Controls Manager is responsible for leading the development, implementation and maintenance of Project Controls processes to ensure consistent and competent management of project controls across the assigned programmes and projects, in line with corporate standards and governance. Responsible for the day to day direction and coordination of Project Controls activities and resources in assigned programme areas and Programme Management Unit's (PMU) to ensure consistently robust monitoring and control of programme performance and transparent reporting against the integrated programme and project baselines and key schedule milestones.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	1
Programme Controls Manager	The Programme Controls Manager is responsible for leading the development, implementation and maintenance of Project Controls processes to ensure consistent and competent management of project controls across the assigned programmes and projects, in line with corporate standards and governance. Responsible for the day to day direction and coordination of Project Controls activities and resources in assigned programme areas and Programme Management Unit's (PMU) to ensure consistently robust monitoring and control of programme performance and transparent reporting against the integrated programme and project baselines and key schedule milestones.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	2

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Programme Controls Manager	Controls processes to ensure consistent and competent management of project controls across the assigned programmes and projects, in line with corporate standards and governance. Responsible for the day to day direction and coordination of Project Controls activities and resources in assigned programme areas and Programme Management Unit's (PMU) to ensure consistently robust monitoring and control of programme performance and transparent reporting against the integrated programme and project baselines and key schedule milestones.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	5
Programme Controls Manager	Controls processes to ensure consistent and competent management of project controls across the assigned programmes and projects, in line with corporate standards and governance. Responsible for the day to day direction and coordination of Project Controls activities and resources in assigned programme areas and Programme Management Unit's (PMU) to ensure consistently robust monitoring and control of programme performance and transparent reporting against the integrated programme and project baselines and key schedule milestones.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	2
Programme Manager	The Programme Manager role is directly responsible and accountable for managing a number of major projects and programme of works.	£65,000 - £69,999	N/A	N/A	NIL	2
Programme Manager	The Programme Manager role is directly responsible and accountable for managing a number of major projects and programme of works.	£65,000 - £69,999	N/A	N/A	NIL	5
Programme Manager	The Programme Manager role is directly responsible and accountable for managing a number of major projects and programme of works.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	4
Programme Manager	The Programme Manager role is directly responsible and accountable for managing a number of major projects and programme of works.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	2
Programme Manager	In order to deliver the Mayor's vision for the London transport network, TfL must deliver a challenging and complex Transformation agenda, modernising the way it is organised and operates to become more effective and deliver significant savings targets (up to £500m over the course of the Business Plan). • This role is accountable for the successful Programme Management and leadership of pan-TfL Change Projects/Programmes within the remit of the Transformation Directorate. This includes providing structure and momentum throughout the lifecycle of the Programme, developing implementation approaches and programme schedules, putting resources and rigour in place and importantly building relationships and influencing senior stakeholders across the business to deliver those plans. • The role-holder will report to the Head of TfL Change Delivery, working alongside the Head of Change Sponsorship for initiatives at design stage. • This role has leadership responsibility, overseeing a team of Project Managers, guiding and leading them to ensure Projects and Programmes meet their strategic objectives and realise their benefits.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	2
Programme Manager	The Programme Manager role is directly responsible and accountable for managing a number of major projects and programme of works.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	5
Programme Manager	The Programme Manager role is directly responsible and accountable for managing a number of major projects and programme of works.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	7
Programme Manager	Provide services for the control of the capital works project portfolio for London Tramlink (LTK) for tramway developments to meet agreed outcomes, within budget and time constraints from approved concept stage to commissioning and handover to Operations.	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	2
Programme Manager	The Programme Manager role is directly responsible and accountable for managing a number of major projects and programme of works.	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	5
Programme Manager	The Programme Manager role is directly responsible and accountable for managing a number of major projects and programme of works.	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	6

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Programme Manager	The Programme Manager is directly responsible and accountable for managing a large project or programme of work with a value of over £40 million. The role has responsibility and accountability for safely delivering the projects or programmes across modes within London Rail (London Overground, DLR and Trams) to time, budget, scope and quality. This includes optimising the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers. The role has responsibility and accountability for managing relationships with key internal and external stakeholders, as well as suppliers and contractors, in a direct, fair and consistent manner in order to build strategic relationships and further London Rail's strategy and objectives.	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	5
Programme Office Manager	Manage and lead the provision of a comprehensive programme management, governance, finance and project delivery function for Facilities Operations in relation to all accommodation, construction and building maintenance projects.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	1
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£65,000 - £69,999	N/A	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£65,000 - £69,999	N/A	N/A	NIL	4
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£65,000 - £69,999	N/A	N/A	NIL	0
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£65,000 - £69,999	N/A	N/A	NIL	3
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£65,000 - £69,999	N/A	N/A	NIL	1
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£65,000 - £69,999	N/A	N/A	NIL	1
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£65,000 - £69,999	N/A	N/A	NIL	0
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£65,000 - £69,999	N/A	N/A	NIL	1
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£65,000 - £69,999	N/A	N/A	NIL	0
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£65,000 - £69,999	N/A	N/A	NIL	0
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£65,000 - £69,999	N/A	N/A	NIL	2
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£65,000 - £69,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£65,000 - £69,999	N/A	N/A	NIL	2
Project Manager	Plan, Control, & implement multi - disciplinary projects or part of major projects in order to meet :- Requirements for safety quality and value for money Specifications and agreed targets for cost and time scale.	£65,000 - £69,999	N/A	N/A	NIL	0
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£65,000 - £69,999	N/A	N/A	NIL	0
Project Manager	Plan, Control, & implement multi - disciplinary projects or part of major projects in order to meet :- Requirements for safety quality and value for money Specifications and agreed targets for cost and time scale.	£65,000 - £69,999	N/A	N/A	NIL	7
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Project Manager	The Project Manager is responsible for management of assigned projects (typically affecting a significant part of the organisation and with a value under £10m value) to meet the needs of its customers.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined value of up to £30 million. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, and supporting the Programme Manager, will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	2
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Project Manager	Provide London Underground with the assurance and confidence that their requirements have been complied with and controlled processes have been followed in achieving the project assurance deliverables for CEP Projects. This is achieved by ensuring that the products and services provided meet standards for safety, quality and reliability and by providing the required evidence to support that risks (hazards) to health and safety have been reduced to as low as reasonable practicable (ALARP).	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined value of up to £30 million. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, and supporting the Programme Manager, will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Project Manager	This role is responsible for creating and delivering plans to ensure that the Human Error Prevention (HeP) program is developed and embedded into the business. It involves the scoping, planning and coordination of Change Management activities, partnering with the business and applicable support services to translate the program into changes on the frontline. The work will initially focus within Fleet, leaning from past work in this area, however with the potential to roll out to other Asset areas. It will provide Change Readiness support, working with the business to identify and overcome barriers during implementation. It is responsible for assessing and managing the impact that changes will have on people (This includes developing an approach to roll out a 'Just Culture' within the business) and ensuring that the benefits are realised (A proven reduction in Human Error in both Safety and Performance).	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	1
Project Manager	The Project Manager will deliver technology and data change through one or more projects or workstreams as assigned by the Programme Manager or Senior Project Manager, up to a value of c£10m and length of up to 18 months typically, to the required standards of governance and control. The Project Manager is responsible for delivering the projects and/or workstreams to the required quality, on time and within budget, through a strategic blend of in-house capability and external contracts and frameworks and by gaining commitment to resource assignments from the T&D delivery functions.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	1
Project Manager	The Project Manager role is responsible for managing multiple projects. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, supporting the Programme Manager, and will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers. The role will work with support teams to leverage their specialist expertise within projects to ensure the implementation of a holistic and comprehensive project delivery model.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	2
Project Manager	The role has responsibility for developing, sponsoring and project managing small public transport schemes, through coordination with the rail industry and other stakeholders that will deliver benefits to passengers in a timely and cost effective manner.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Projects Site Manager	Provide management & leadership to an area regarding the non-JLE Escalator Maintenance activities and to contribute towards the effective and efficient delivery of the Tube Lines Escalator business within Tube Lines. The TLES Area Manager – is responsible for the effective and efficient management & delivery of the non-JLE escalator planned preventative maintenance, cleaning and fault response, ensuring all works are delivered efficiently, in respect of safety & technical issues, complying with the PPP Contract and relevant LU & statutory Standards and introducing of best practice into the business areas.	£65,000 - £69,999	N/A	N/A	£1 - £999	12
Projects Site Manager	Provide management & leadership to an area regarding the non-JLE Escalator Maintenance activities and to contribute towards the effective and efficient delivery of the Tube Lines Escalator business within Tube Lines. The TLES Area Manager – is responsible for the effective and efficient management & delivery of the non-JLE escalator planned preventative maintenance, cleaning and fault response, ensuring all works are delivered efficiently, in respect of safety & technical issues, complying with the PPP Contract and relevant LU & statutory Standards and introducing of best practice into the business areas.	£65,000 - £69,999	N/A	N/A	NIL	11
Property Development Manager	Responsible for managing a range of projects which will assist in taking forward one of London's largest development portfolio. They will take responsibility for discrete deliverables within larger development projects and sole responsibility for the delivery of smaller development projects, under the supervision of the Senior Property Development Manager.	£65,000 - £69,999	N/A	N/A	NIL	0
Property Development Manager	Responsible for managing a range of projects which will assist in taking forward one of London's largest development portfolio. They will take responsibility for discrete deliverables within larger development projects and sole responsibility for the delivery of smaller development projects, under the supervision of the Senior Property Development Manager.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Property Development Manager	Responsible for managing a range of projects which will assist in taking forward one of London's largest development portfolio. They will take responsibility for discrete deliverables within larger development projects and sole responsibility for the delivery of smaller development projects, under the supervision of the Senior Property Development Manager.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Property Development Manager	Responsible for managing a range of projects which will assist in taking forward one of London's largest development portfolio. They will take responsibility for discrete deliverables within larger development projects and sole responsibility for the delivery of smaller development projects, under the supervision of the Senior Property Development Manager.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Property Manager	To manage and implement the customer experience strategy, for a specific portfolio of clients. Managing the team of relationship officers to manage tenant relationships. With the aim of optimising our Business Partners success and enhancing customer experience.	£65,000 - £69,999	N/A	N/A	NIL	0
Public Affairs & External Relations Lead	The role-holder represents Public Affairs and External Relationships in the assigned Delivery Business (London Underground, Surface Transport, Commercial Development) owning and carrying out a proactive, joined-up stakeholder and external affairs strategy measured by the individual objectives and metrics as a relationship manager around overall impact and satisfaction. The role-holder will act as the senior account manager for the senior team in the respective delivery business, facilitating access as required to the services within Public Affairs and External Relations. The role-holder will integrate across all relevant engagement and consultation activity, providing a single overview to the senior management team. The role-holder will provide expert strategic advice to the relevant Managing Director and drive a proactive, joined-up and effective stakeholder strategy and plan that supports the delivery of our Business Plan and the Mayor's Transport Strategy. The role-holder will provide expert strategic advice to the relevant Managing Director and drive a proactive, joined-up and effective stakeholder strategy and plan that supports the delivery of our Business Plan and the Mayor's Transport Strategy.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Public Affairs & External Relations Lead	The role-holder represents Public Affairs and External Relationships in the assigned Delivery Business (London Underground, Surface Transport, Commercial Development) owning and carrying out a proactive, joined-up stakeholder and external affairs strategy measured by the individual objectives and metrics as a relationship manager around overall impact and satisfaction. The role-holder will act as the senior account manager for the senior team in the respective delivery business, facilitating access as required to the services within Public Affairs and External Relations. The role holder will integrate across all relevant engagement and consultation activity, providing a single overview to the senior management team. The role-holder will provide expert strategic advice to the relevant Managing Director and drive a proactive, joined-up and effective stakeholder strategy and plan that supports the delivery of our Business Plan and the Mayor's Transport Strategy. The role-holder will provide expert strategic advice to the relevant Managing Director and drive a proactive, joined-up and effective stakeholder strategy and plan that supports the delivery of our Business Plan and the Mavor's Transport Strategy.	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	6
Public Transport Analysis Manager	To lead & develop a team of analytical experts to develop, maintain & apply TfL's strategic modelling capability (*). The models are essential to: • forecast and assess the future multi-modal demands on London's transport system, • to appraise TfL's multi-billion pound investment plans (including major schemes e.g. Crossrail 2 & Silvertown Tunnel), • to assess the financial mitigation for planning applications • inform TfL businesses & delivery planning priorities • inform the Mayor and TfL on funding, policies and projects including the Mayor's Transport Strategy. * including demand, land-use, public transport, highway & cycling models as well as bespoke mathematical spreadsheet models and economic appraisal tools depending on the role.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	6
Publishing Lead	The job holder leads the provision of editorial and graphic design services across TfL to enable achievement of TfL's corporate communications strategy, key messages and business objectives including the timely production and publication of communications material. The job holder manages the design and delivery of TfL training programmes regarding editorial guidelines and TfL style guides to enhance the skills and knowledge of TfL staff across the business adhering to industry best practice and upholding TfL's reputation. Available to respond to emergency requests and work out of normal hours, if required, the role holder develops new standards in consultation with Design Manager and maintains high standards of design and editorial outputs, ensuring delivery and commissioning of work in line with TfL Design and Editorial standards and associated guidance.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	6
Quality & Assurance Business Partner	The Quality and Assurance Business Partner is accountable for the operation of an integrated service which identifies and assures the successful quality targets for the projects and programmes within assigned Project Management Unit (PMU) delivery portfolio. Assuring the projects and programmes are delivered in compliance with the Quality Management System and TfL standards and requirements identified within the Major Projects Directorate (MPD) /Programme Management Office (PMO) owned suite of process and guidance, and with the obligations and requirements established in the project/programme definitions. This role provides the collection of first line, day to day delivery assurance operated by the embedded PMU and contributes to performance optimisation and efficiency improvements by helping to embed high value lessons learned, best practices and process innovations.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Quality and Design Manager	The Quality and Design Manager (QDM) will work within the TfL Property Development (PD) team. The role will have responsibility for driving improved quality and design across a number of property development projects in order to achieve the ambitions of the London Plan and Good Growth by Design. Working with Development Managers (DMs), Planners and Quality & Design Managers within PD, other internal stakeholders within TfL and design teams on individual projects, the QDM will contribute to and steer individual projects to improve the quality of design and placemaking. The role will build upon existing standards of best practice for quality and design management.	£65,000 - £69,999	N/A	N/A	NIL	0
Quality Assurance Engineer	To ensure and provide evidence to the Head of Fleet that First Line Assurance activities (including Safety Critical Parts and Items) within Asset Operations Fleet comply to LUL Cat 1 Safety Critical Engineering Standard S1180 and documented Train Maintenance Regime. Thus ensuring that the specified levels of safety, quality, reliability and cost are consistently achieved and driven down by suppliers (internal maintainers and external suppliers) of Rolling Stock spares, overhaul and repair services. Additionally structure, conduct, monitor and report on Routine Condition Audits (RCA'S) for Rolling Stock as a mandatory requirement of LUL Operators Safety Certification, under ROGS (Railway and Other Guided Systems) to ensure that local business risks are understood, addressed and comply with LUL standard S1180.	£65,000 - £69,999	N/A	N/A	NIL	0
Quality Assurance Manager	To support all Workshops in maintaining their ISO 9001/2015 accreditation status and gain ISO 14001. To maintain and develop the Workshops management systems for Quality, Assurance and Environment.	£65,000 - £69,999	N/A	N/A	NIL	0
Quality Engineer	To ensure that Quality Assurance activities within Tube Lines Rolling Stock asset areas comply to safety critical Engineering Standard 1-180 and to ensure that the specified levels of safety, quality and reliability are consistently achieved by suppliers (internal and external) of rolling stock spares and equipment and also of overhaul and repair services. As a result of this only supplies, services and components of a safe and acceptable quality are used for rolling stock maintenance, overhaul and modification. This is achieved by working with Fleet Engineering Teams, Coporate Procurement and local procurement teams.	£65,000 - £69,999	N/A	N/A	NIL	0
Rail Closures Planning Manager	To set the vision, strategy and expectations for the rail service closures required to deliver Transport for London's multi million pound upgrade programme. Accountable for planning closures of Transport for London services ensuring that clashes between programmes and/or events are identified, avoided and mitigated, minimising the impact on customers protecting TfL's reputation and enhancing stakeholder support for TfL's programme of works. Responsible for co-ordination of all rail closures in London. Managing the analysis, planning and implementation of trains and stations services for closures and major events, to minimise as far as possible the overall impact on customers including developing generic plans for consistent management of crowding. To ensure that strategic thinking is applied to all requests for closures to minimise customer impact, maximise value from works and ensure key stakeholders are involved.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	3
Rail Development Manager	Lead TfL's National Rail, DLR, London Overground and London Trams planning activity, setting and justifying priorities for TfL. Lead the identification and appraisal of opportunities to enhance services; developing detailed proposals and securing funding for projects to be progressed.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	5
Reporting Manager	The Reporting Manager ensures that the performance of projects and programmes in the relevant operating business / project, programme or Project Management Unit (PMU) is monitored and risks and issues escalated appropriately. Ensure that programmes and projects in the relevant operating business / directorate are delivering to their approved financial and other authorities. Prepares external facing reports on project delivery progress risks and issues.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Reporting Manager	The Reporting Manager ensures that the performance of projects and programmes in the relevant operating business / project, programme or Project Management Unit (PMU) is monitored and risks and issues escalated appropriately. Ensure that programmes and projects in the relevant operating business / directorate are delivering to their approved financial and other authorities. Prepares external facing reports on project delivery progress risks and issues.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Resilience & Business Continuity Manager	This role encompasses, within the overall TfL Resilience and Business Continuity framework, responsibility for leading and directing the delivery of three distinct functions, the co-ordination, management and maintenance TfL Group individual business unit Business Continuity Plans, Plan Ownership for the Corporate Services Business Continuity Plans and the management of Group Facilities' Business Continuity and resilience functions.	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	0
Retail Development Manager	To manage and optimise commercial portfolio for both new and existing Retail space within the LU (in-Station Retail Estate) including; Overground, Rail for London, Docklands Light Railway and Bus Stations.	£65,000 - £69,999	N/A	N/A	NIL	0
Revenue Assurance Manager	The Revenue Assurance Manager leads the Revenue Assurance team to ensure the efficient delivery of revenue assurance controls, making the best use of systems and team members to deliver assurance over sales and revenue reporting and the detailed analysis of exceptions and variances necessary to support the relevant risk and fraud teams. The Revenue Assurance manager is charged with driving high quality and consistent control execution while instilling a risk-based approach to activity. They support the Order to Cash Delivery Lead in driving continuous improvement activities through identifying opportunities for efficiency and cost saving within their team and processes whilst also deputising for the Order to Cash Delivery Lead as required.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	3
Revenue Control Inspector	To ensure the provision of Network wide revenue control activities and the delivery of consistent revenue staff performance levels in order to meet Stations Service Delivery targets and ensure compliance with the control cash collection procedures.	£65,000 - £69,999	N/A	N/A	NIL	10
Risk & Opportunity Manager	The Risk & Opportunity Manager manages the implementation of consistent and effective risk & opportunity management tools, techniques, processes and standards across Infrastructure, in line with TfL and industry best practice. Provision of timely and high quality information, guidance and specialist advice on risk & opportunity management across projects and programmes. They are responsible for leading the development of risk management and opportunity strategies at portfolio level, contributing to the development of strategies at programme level and supporting the implementation of plans across the delivery areas as required. Responsible for managing improvements to Project Management Unit (PMU) risk and opportunity management practices and liaising with internal and external stakeholders to achieve the same.	£65,000 - £69,999	N/A	N/A	NIL	0
Road Danger Data Analysis Manager	To lead & develop a team of analytical experts to develop, maintain & apply TfL's strategic modelling capability (*). The models are essential to: • forecast and assess the future multi-modal demands on London's transport system, • to appraise TfL's multi-billion pound investment plans (including major schemes e.g. Crossrail 2 & Silvertown Tunnel), • to assess the financial mitigation for planning applications • inform TfL businesses & delivery planning priorities • inform the Mayor and TfL on funding, policies and projects including the Mayor's Transport Strategy. * including demand, land-use, public transport, highway & cycling models as well as bespoke mathematical spreadsheet models and economic appraisal tools depending on the role.	£65,000 - £69,999	£1 - £4,999	N/A	£1 - £999	5

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Roadworks Performance Manager	The post holder leads the team responsible for monitoring roadworks and other related highway activities undertaken on the Transport for London Road Network (TLRN) for compliance with industry standards and Mayoral policies, to drive improvements in the way activities are managed. The team undertakes various types of inspections and processes large volumes of roadworks intelligence from other TfL business partners and members of the public to enable non-compliances with legislation to be enforced. The post holder leads on managing incidents arising from statutory undertaker works taking place on the TLRN in real time, fulfilling TfL's statutory obligations with respect to licensed activities, substantial work restrictions, utility traffic order/notices and portable light signal applications.	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	4
Safeguarding Manager	The Safeguarding Manager will support the Property and Planning Manager in the acquisition and use of land for transport projects. They will contribute to the initiation and assessment of transport proposals from the perspective of land & property requirements. The role will projectmanage the identification of land required for the construction of transport projects and the promotion of arrangements to secure the continued availability of that land pending implementation of that project.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Advisor	Reporting directly to the Director of City Planning, this role is responsible for ensuring the effective and efficient operation of the City Planning professional service, working with the City Planning leadership team to shape and deliver strategic objectives. The role will represent the Director of City Planning and other members of the leadership team where appropriate, advising and implementing procedures to assist the Director in identifying, monitoring and mitigating on critical business issues and risks. The post holder will be accountable for coordinating widely across TfL, notably at a Director level, to ensure an integrated approach to producing quality and timely papers and publications. They will lead liaisons with appropriate corporate teams (e.g. Finance, HR, Procurement) on behalf of the Director. The role also provides expert advice and guidance to the directorate and represents the Director at key meetings with the Mayor's Office and the GLA as and when necessary.	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	2
Senior Advisor to Director	Providing a advisory level support the MD's Chief of Staff (CoS) or a Surface Transport Director, the role will directly work with the Transport for London (TfL) senior management teams to ensure that an effective operation, performance and delivery of the overall business is provided at all times. Providing strategic and political vision across the organisation in order to resolve local and organisational issues. The post holder will actively develop and maintain relationships with key stakeholders, enhancing the organisation's ability to achieve its operational and delivery objectives, predominantly through building close working relationships and understanding the external landscape, holding the organisation to account in delivering on its priorities and protecting the organisation's reputation externally.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Advisor to Director	Providing a advisory level support the MD's Chief of Staff (CoS) or a Surface Transport Director, the role will directly work with the Transport for London (TfL) senior management teams to ensure that an effective operation, performance and delivery of the overall business is provided at all times. Providing strategic and political vision across the organisation in order to resolve local and organisational issues. The post holder will actively develop and maintain relationships with key stakeholders, enhancing the organisation's ability to achieve its operational and delivery objectives, predominantly through building close working relationships and understanding the external landscape, holding the organisation to account in delivering on its priorities and protecting the organisation's reputation externally.	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	4
Senior Advisor to the Managing Director	This role is responsible for providing high quality advice and guidance to the Managing Director. This will be done across all areas of their portfolio in order to ensure efficient and effective delivery of the business plan and business change alongside Mayoral priorities. The post holder will supervise and manage two Band 3 advisors and graduates. This role is responsible for providing the MD with strategic advice and influence across LU, Engineering and HSE.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Analysis & Tasking Manager	Lead and inspire a professional team of skilled analysts to produce timely, accurate, insightful intelligence and analysis to inform decisions on the strategy, policy priorities, tasking, deployment and problem solving activities of TfL funded policing and TfL's own on-street enforcement and compliance staff. Responsible for leading the development of the Directorate's approach to strategic, tactical and operational performance management, using innovative techniques and approaches, analysis and research to drive continuous improvements in the operational performance of Compliance, Policing and On-Street Services (CPOS) and our funded policing partners. As part of the CPOS Senior Management Team, collaborate with the Director and other senior managers to deliver the CPOS vision of safe, secure and reliable journeys, by applying the principles of prevention, problem solving and partnership working in all that you do and establishing and contributing to a strong safety culture, ensuring safety risks for our customers and staff are mitigated across all areas of CPOS activity. Consider at all times the impact decisions you make on our people, finances, reputation and effectiveness, whilst working flexibly across the directorates wide range of responsibilities.	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	8
Senior Analysis Manager	To manage a responsive and proactive team that drives the business to make the right decisions, faster. Leading a customer focused best-in- class, agile, team of Performance Improvement Managers, Senior Analysts and Analysts that delivers quality insight and understanding to LU's and TfL's key metrics. This role is to drive the "analysis agenda" across TfL LU and ensure that all internally and externally published information is consistent, accurate and provides the foundation for evidence based decision making. Through the development of an efficient, effective team with clear accountabilities and trust from across the business. The post-holder will also deputise for the Head of Performance Analysis and Improvement in their absence and therefore represent LU at key stakeholder meetings as required.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	6
Senior Analysis Manager	To manage a responsive and proactive team that drives the business to make the right decisions, faster. Leading a customer focused best-in- class, agile, team of Performance Improvement Managers, Senior Analysts and Analysts that delivers quality insight and understanding to LU's and TfL's key metrics. This role is to drive the "analysis agenda" across TfL LU and ensure that all internally and externally published information is consistent, accurate and provides the foundation for evidence based decision making. Through the development of an efficient, effective team with clear accountabilities and trust from across the business. The post-holder will also deputise for the Head of Performance Analysis and Improvement in their absence and therefore represent LU at key stakeholder meetings as required.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	3
Senior Application Engineer	The Senior Application Engineer will be accountable for the provision of Level 2 (and where appropriate Level 3) service for TfL's environments (business critical services for TfL e.g. asset management, ERP, commercial off the shelf, in-house developed software, transport maintenance and planning systems, online services etc), ensuring that all services are delivered to the agreed standards, quality and performance. Out of Hours support, support of weekend or out of hours maintenance or release activities will be required for certain applications.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Asset Strategy Manager	To set the asset strategy for the designated asset type relative to the overarching TfL and LU business objectives, and developing and overseeing 10 year asset master plans, including cost, risk, work scope, condition and performance. These must include all future needs e.g. customer, and revenue generation. To manage the development of all capital and operational expenditure throughout the asset life-cycle for a designated asset type. This will include stakeholder engagement, and securing of funding through the business plan. To provide technical, financial and commercial leadership for a designated asset type within LU. To predict through appropriate modelling the future needs of the designated asset type. The role holder must also look to make savings wherever possible and ensure that money saving is a continual theme of asset strategy in LU. This role is also a contributor for improving diversity and inclusion across the function. Similarly, it is jointly responsible with all roles at a similar level for driving a safety culture across the whole of London Underground and TfL.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	2
Senior Asset Strategy Manager	To set the asset strategy for the designated asset type relative to the overarching TfL and LU business objectives, and developing and overseeing 10 year asset master plans, including cost, risk, work scope, condition and performance. These must include all future needs e.g. customer, and revenue generation. To manage the development of all capital and operational expenditure throughout the asset life-cycle for a designated asset type. This will include stakeholder engagement, and securing of funding through the business plan. To provide technical, financial and commercial leadership for a designated asset type within LU. To predict through appropriate modelling the future needs of the designated asset type. The role holder must also look to make savings wherever possible and ensure that money saving is a continual theme of asset strategy in LU. This role is also a contributor for improving diversity and inclusion across the function. Similarly, it is jointly responsible with all roles at a similar level for driving a safety culture across the whole of London Underground and TfL.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	4
Senior Asset Strategy Manager	To set the asset strategy for the designated asset type relative to the overarching TfL and LU business objectives, and developing and overseeing 10 year asset master plans, including cost, risk, work scope, condition and performance. These must include all future needs e.g. customer, and revenue generation. To manage the development of all capital and operational expenditure throughout the asset life-cycle for a designated asset type. This will include stakeholder engagement, and securing of funding through the business plan. To provide technical, financial and commercial leadership for a designated asset type within LU. To predict through appropriate modelling the future needs of the designated asset type. The role holder must also look to make savings wherever possible and ensure that money saving is a continual theme of asset strategy in LU. This role is also a contributor for improving diversity and inclusion across the function. Similarly, it is jointly responsible with all roles at a similar level for driving a safety culture across the whole of London Underground and TfL.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	5
Senior Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Business Analyst	To provide business efficiency, effectiveness and enhancement through changes in processes and technology across all TfL Operating Businesses and stakeholders. Working across the Operating Businesses and with stakeholders, this role enables effective decision making and delivery across all stages of an initiative from Plan to Delivery.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Business Operations Manager	Responsible for defining and recommending a programme of activity required to deliver a step change in Commercial Development performance. This role will put in place and oversee frameworks and processes which contribute towards the efficient and effective running of the Directorate.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	2
Senior Business Strategy Manager	This role directly reports to the Head of Business Strategy & Planning but in a broader sense is accountable to their Director of Strategy. The role holder is responsible for ensuring the efficient and appropriate use of resources and must therefore manage the business change and strategic problem solving work being carried out within the team. In instances where a project is of a particular scope and scale, they will lead to ensure required outcomes are achieved. The role holder will be accountable for directly managing the prioritisation of their area's business plan in order to provide the Board with a comprehensive view of the directorate's priorities. They will also closely manage the development of their own area's scorecards and the directorate's quarterly health check to ensure the function is on track to achieving its desired outcomes. The role is directly involved in continuous improvement across the directorate. Where appropriate they will identify opportunities and manage the implementation of specific process improvement projects.	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	1
Senior Category Manager	Responsible for identifying and pursuing new commercial opportunities within a specific category group (e.g. advertising, retail, etc.), in order to maximise revenue within the TfL asset portfolio. The Senior Category Manager will draw on expert technical knowledge gained in their specialist fields to maximise project value and embed an effective long-term category strategy.	£65,000 - £69,999	£1 - £4,999	N/A	£1 - £999	0
Senior Commercial Asset Manager	The Senior Commercial Asset Manager is responsible for identifying commercial opportunities within a defined group of assets (e.g. LU JNP, Surface Buses, etc.) taking a strategic view across this asset grouping, with the aim of generating the maximum amount of income from the organisation's asset base.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	3
Senior Commercial Manager	Delivering the Pan TfL Communications strategy through delivering pan TfL communications initiatives and channels that support the Business Partnering function to deliver locally. Ensure these initiatives and channels are successful in both operational and non operational areas by implementing an effective measurement strategy.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services pan-TfL. Lead the development of pan-TfL category strategies, through the expert analysis of supplier markets, understanding of business requirements and the application of proactive market engagement and supplier relationship management approaches. Develop the Commercial team's capability to deliver professional and efficient commercial services. Develop collaborative working relationships internally and externally.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	5

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services pan-TfL. Lead the development of pan-TfL category strategies, through the expert analysis of supplier markets, understanding of business requirements and the application of proactive market engagement and supplier relationship management approaches. Develop the Commercial team's capability to deliver professional and efficient commercial services. Develop collaborative working relationships internally and externally.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	3
Senior Commercial Manager	Lead a team to deliver commercial services, from strategy through to contract management, including estimating to cost management, for Capital Projects. Lead the development and execution of delivery focussed commercial strategies for capital projects that align with relevant pan-TfL category strategies to maximise value for the project and TfL. Develop the Commercial team's capability to support Capital Projects professionally and efficiently. Develop collaborative working relationships with suppliers and maintain a relentless focus on the delivery of contracts to time and cost, to drive performance and value from external expenditure.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	17
Senior Commercial Manager	Lead a team to deliver commercial services, from strategy through to contract management, including estimating to cost management, for Capital Projects. Lead the development and execution of delivery focussed commercial strategies for capital projects that align with relevant pan-TfL category strategies to maximise value for the project and TfL. Develop the Commercial team's capability to support Capital Projects professionally and efficiently. Develop collaborative working relationships with suppliers and maintain a relentless focus on the delivery of contracts to time and cost, to drive performance and value from external expenditure.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	8
Senior Commercial Manager	Lead a team to deliver commercial services, from strategy through to contract management, including estimating to cost management, for Capital Projects. Lead the development and execution of delivery focussed commercial strategies for capital projects that align with relevant pan-TfL category strategies to maximise value for the project and TfL. Develop the Commercial team's capability to support Capital Projects professionally and efficiently. Develop collaborative working relationships with suppliers and maintain a relentless focus on the delivery of contracts to time and cost, to drive performance and value from external expenditure.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	6
Senior Commercial Manager	Lead a team to deliver commercial services, from strategy through to contract management, including estimating to cost management, for Capital Projects. Lead the development and execution of delivery focussed commercial strategies for capital projects that align with relevant pan-TfL category strategies to maximise value for the project and TfL. Develop the Commercial team's capability to support Capital Projects professionally and efficiently. Develop collaborative working relationships with suppliers and maintain a relentless focus on the delivery of contracts to time and cost, to drive performance and value from external expenditure.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	9
Senior Commercial Manager	Lead a team to deliver commercial services, from strategy through to contract management, including estimating to cost management, for Capital Projects. Lead the development and execution of delivery focussed commercial strategies for capital projects that align with relevant pan-TfL category strategies to maximise value for the project and TfL. Develop the Commercial team's capability to support Capital Projects professionally and efficiently. Develop collaborative working relationships with suppliers and maintain a relentless focus on the delivery of contracts to time and cost, to drive performance and value from external expenditure.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	2
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services pan-TfL. Lead the development of pan-TfL category strategies, through the expert analysis of supplier markets, understanding of business requirements and the application of proactive market engagement and supplier relationship management approaches. Develop the Commercial team's capability to deliver professional and efficient commercial services. Develop collaborative working relationships internally and externally.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	15

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services pan-TfL. Lead the development of pan-TfL category strategies, through the expert analysis of supplier markets, understanding of business requirements and the application of proactive market engagement and supplier relationship management approaches. Develop the Commercial team's capability to deliver professional and efficient commercial services. Develop collaborative working relationships internally and externally.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	4
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services pan-TfL. Lead the development of pan-TfL category strategies, through the expert analysis of supplier markets, understanding of business requirements and the application of proactive market engagement and supplier relationship management approaches. Develop the Commercial team's capability to deliver professional and efficient commercial services. Develop collaborative working relationships internally and externally.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	5
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services pan-TfL. Lead the development of pan-TfL category strategies, through the expert analysis of supplier markets, understanding of business requirements and the application of proactive market engagement and supplier relationship management approaches. Develop the Commercial team's capability to deliver professional and efficient commercial services. Develop collaborative working relationships internally and externally.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	7
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services pan-TfL. Lead the development of pan-TfL category strategies, through the expert analysis of supplier markets, understanding of business requirements and the application of proactive market engagement and supplier relationship management approaches. Develop the Commercial team's capability to deliver professional and efficient commercial services. Develop collaborative working relationships internally and externally.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	7
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services pan-TfL. Lead the development of pan-TfL category strategies, through the expert analysis of supplier markets, understanding of business requirements and the application of proactive market engagement and supplier relationship management approaches. Develop the Commercial team's capability to deliver professional and efficient commercial services. Develop collaborative working relationships internally and externally.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	13
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services pan-TfL. Lead the development of pan-TfL category strategies, through the expert analysis of supplier markets, understanding of business requirements and the application of proactive market engagement and supplier relationship management approaches. Develop the Commercial team's capability to deliver professional and efficient commercial services. Develop collaborative working relationships internally and externally.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	2
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services pan-TfL. Lead the development of pan-TfL category strategies, through the expert analysis of supplier markets, understanding of business requirements and the application of proactive market engagement and supplier relationship management approaches. Develop the Commercial team's capability to deliver professional and efficient commercial services. Develop collaborative working relationships internally and externally.	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	4

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Commercial Manager	Lead a team to deliver commercial services, from strategy through to contract management, including estimating to cost management, for Capital Projects. Lead the development and execution of delivery focussed commercial strategies for capital projects that align with relevant pan-TfL category strategies to maximise value for the project and TfL. Develop the Commercial team's capability to support Capital Projects professionally and efficiently. Develop collaborative working relationships with suppliers and maintain a relentless focus on the delivery of contracts to time and cost, to drive performance and value from external expenditure.	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	3
Senior Commercial Manager	Lead a team to deliver commercial services, from strategy through to contract management, including estimating to cost management, for Capital Projects. Lead the development and execution of delivery focussed commercial strategies for capital projects that align with relevant pan-TfL category strategies to maximise value for the project and TfL. Develop the Commercial team's capability to support Capital Projects professionally and efficiently. Develop collaborative working relationships with suppliers and maintain a relentless focus on the delivery of contracts to time and cost, to drive performance and value from external expenditure.	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	3
Senior Construction Supervisor	To supervise the execution of civil infrastructure maintenance, new construction and various minor projects relating to any of the civil assets in order to meet the needs of the company. Mentor and provide advice to Construction Supervisors on a day to day basis.	£65,000 - £69,999	N/A	N/A	NIL	5
Senior Consultation Manager	The post-holder is accountable for the delivery of an agreed (by the Head of Consultation) portfolio of TfL Consultation schemes and projects (statutory and non-statutory) and related Engagement in support of the effective delivery of TfL capital spend of £2b p.a. and operational spend of £2m p.a.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	3
Senior Contracts and Business Manager	Leading the CPOS Contracts & Business Operations function, focusing on negotiations and providing robust contract development & management of TfL's contractual agreements the role will work at a senior level both internally & externally with partners in the MPS, COLP, BTP and other CPOS contracts. Additionally, ensuring effective management of CPOS' business operations in particular leading on overall budget management and business planning, IT client and system management, strategic business support and training for circa 650 operational and non operational staff. As part of the CPOS Senior Management Team, collaborate with the Director and other senior managers to deliver the CPOS vision of safe, secure and reliable journeys, by applying the principles of prevention, problem solving and partnership working in all that you do and establishing and contributing to a strong safety culture, ensuring safety risks for our customers and staff are mitigated across all areas of CPOS activity. Consider at all times the impact decisions you make on our people, finances, reputation and effectiveness, whilst working flexibly across the directorates wide range of responsibilities.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	5
Senior Data Architect	In order for TfL to make sense of the data sets held within the organisation and convert those data sets into usable formats to be presented to the business there is a need to model the data we have to ensure we are using the correct data sources and understand how they effectively join together. The Data Modeller is a member of one of the Agile development streams and is accountable for the creation and maintenance of conceptual, logical and physical data models for the Data and Analytics (D&A) develops being worked on within their stream. Reporting to the Lead Data Modeller as part of a virtual team, the role holder provides expert knowledge into the Agile Development Stream.	£65,000 - £69,999	N/A	N/A	NIL	0
Senior Design Manager	The Senior Design Manager supports the Head of TfL Operating Model and Change Design identifying, scoping, designing and providing on-going oversight from a benefits and design perspective of the delivery of pan- TfL change projects in response to ExCo priorities and the TfL Business Plan. This role works within the Transformation Directorate which focuses on pan-TfL change initiatives, which deliver increased efficiencies and effectiveness across TfL and contributes towards TfL's overall savings target, in line with a work bank agreed by ExCo.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Developer	The Senior Developer is responsible for the implementation design and development of software throughout the agile development lifecycle of Revenue, Online, and Corporate Applications. The role holder provides general and/or specialist expertise to ensure that the software developed meets the quality expectations of stakeholders and standards expected by TfL. Specialist role holders provide expertise in specific tools or technologies that other members of the development teams rely on.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Developer	The Senior Developer is responsible for the implementation design and development of software throughout the agile development lifecycle of Revenue, Online, and Corporate Applications. The role holder provides general and/or specialist expertise to ensure that the software developed meets the quality expectations of stakeholders and standards expected by TfL. Specialist role holders provide expertise in specific tools or technologies that other members of the development teams rely on.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Development Cost Manager	As one of the largest landowners in London, TfL has a portfolio of c.80 sites across the Capital that it is looking to bring forward over the next ten years. This is an opportunity to play a key role in shaping London's future. There is a broad range and scale of assets within the portfolio which presents the opportunity to work on some of the most exciting and influential projects across London. The sites are of high importance to London as a whole and are an opportunity to raise funds and align with TfL's wider goals to support the growth of jobs and housing in London. To improve viability and drive cost out of our projects we intend to bring a specific cost management capability into the TfL Property Development (PD) team. This full-time role will have programme wide responsibilities for challenging the cost assumptions included in all our projects, maintaining a database of cost information, and ensuring a co-ordinated approach to cost management across PD.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Enforcement and Prosecutions Manager	The role holder will drive TfL and Mayoral objectives and priorities by setting the strategic direction for the contractual framework of TfL with Bus Operating companies. They will ensure the development of a safe, sustainable and commercially-efficient bus network, translating high-level priorities and market led best practice into initiatives to continually improve the network. They will harness opportunities to exploit and integrate emerging technology to the bus fleet, improve safety and drive efficiencies to provide enhanced services to London.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	5
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£65,000 - £69,999	N/A	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£65,000 - £69,999	£1 - £4,999	N/A	£1 - £999	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research. Left service on or after 31.03.2020	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£65,000 - £69,999	N/A	N/A	NIL	15

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	10
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	13
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	12
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	10
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	7
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	11
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	8
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	12

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	9
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	6
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	9
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	6
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	2
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	8
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	8
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	2
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	6
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	11
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	5
Senior Facility Manager	This role is key to maintaining TfL's property portfolio with a dedicated team to deliver all facilities managed services, small works (maintenance, condition surveys and repairs (MCR)) in accordance with Property Management guidelines and policies and compliance with LUL's safety case, engineering standards and procedures. This role will include a strong emphasis on effective relationship management with: - external contractors including approval of specifications and risk assessments for works to tenanted properties, ensuring value for money for TfL - Asset Managers, and tenants to ensure all parties are aware of maintenance works to minimise disruption and possible claims by tenants. - Working closely with Projects and Programme team to deliver on larger MCR projects - LUL etc for access to operational areas of the railway.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	4
Senior Field Engineer	To provide expert technical knowledge and specialised practical skills to carry out inspection and testing of lifts and escalator machinery. To carry out twice annual safety inspection on all LUL BCV/SSL L&E assets. To act as the Asset Engineers representative on site and at vendors premises, while testing and commissioning the assets and their subcomponents. Manage suppliers for testing and commissioning requirements on site and in supplier visits. To audit assets and suppliers for compliance to systems and technical requirements.	£65,000 - £69,999	N/A	N/A	NIL	0
Senior Financial and Revenue Accountant	To manage the Financial and Revenue Accounting team; to ensure that agreed service levels surrounding the activities of the team are met or exceeded and to ensure that the related elements of the financial and revenue accounts are completed in accordance with all accounting regulations, standards and procedures and in compliance with legislation and all TfL Group accounting requirements whilst ensuring that fare transactions are controlled in compliance with LU ticketing and revenue collection policies and procedures, and that all revenue is securely and efficiently banked. Lead the team in providing a professional service to the business, working collaboratively with stakeholders to ensure compliance with legislation, and be accountable for the integrity, quality and accuracy of outputs and disclosures from the ledgers.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	2

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Financial Reporting Accountant	To support the management of the financial reporting function of the FSC, including the effective use of staff and accounting systems, ensuring that financial accounts are completed in accordance with all accounting regulations, standards and procedures and are compliant with all TfL Group accounting requirements, whilst coordinating activities between the FSC and TfL's finance teams - ensuring that service levels are exceeded.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior HSE Manager	To champion and develop TfL's HSE vision by leading the delivery of prioritised HSE improvement programmes to be delivered to programme and within budget. Lead the provision of HSE support to the operational business and directorates (as appropriate to HSE discipline) to ensure HSE risks are appropriately managed and HSE opportunities are realised. The role holder must also look to make savings wherever possible and ensure that money saving is a continual theme of HSE in TfL. This role is also a contributor for improving diversity and inclusion across the function. Similarly, it is jointly responsible with all roles at a similar level for driving a safety culture across the whole of TfL.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	2
Senior HSE Manager	To champion and develop TfL's HSE vision by leading the delivery of prioritised HSE improvement programmes to be delivered to programme and within budget. Lead the provision of HSE support to the operational business and directorates (as appropriate to HSE discipline) to ensure HSE risks are appropriately managed and HSE opportunities are realised. The role holder must also look to make savings wherever possible and ensure that money saving is a continual theme of HSE in TfL. This role is also a contributor for improving diversity and inclusion across the function. Similarly, it is jointly responsible with all roles at a similar level for driving a safety culture across the whole of TfL.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	7
Senior Infrastructure Architect	The Senior Infrastructure Architect is responsible for the project level architecture design for TfL's infrastructure developments. The Sr Infrastructure Architect will communicate the proposed infrastructure architecture within the project and gain project approval from the project manager, business analyst, development solution architecture, and test teams. They will ensure that the project level infrastructure architecture implemented meets the business objectives and technical requirements.	£65,000 - £69,999	N/A	N/A	NIL	0
Senior Infrastructure Architect	The Senior Infrastructure Architect is responsible for the project level architecture design for TfL's infrastructure developments. The Sr Infrastructure Architect will communicate the proposed infrastructure architecture within the project and gain project approval from the project manager, business analyst, development solution architecture, and test teams. They will ensure that the project level infrastructure architecture implemented meets the business objectives and technical requirements.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Infrastructure Architect	The Senior Infrastructure Architect is responsible for the project level architecture design for TfL's infrastructure developments. The Sr Infrastructure Architect will communicate the proposed infrastructure architecture within the project and gain project approval from the project manager, business analyst, development solution architecture, and test teams. They will ensure that the project level infrastructure architecture implemented meets the business objectives and technical requirements.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Infrastructure Engineer	The Senior Infrastructure Engineer reports to a Infrastructure Manager and is a technical specialist delivering underpinning technology such as Messaging, remote services, operating systems or databases for business services including live transport systems that the EUC or Hosting and Networks Service Owner is accountable for. The role delivers technical expertise to aid the implementation, maintenance, and support of core technology along with providing technical guidance to junior members of the team. The services provided by the technology this role supports run 24/7 365 days per year.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Infrastructure Engineer	The Senior Infrastructure Engineer reports to a Infrastructure Manager and is a technical specialist delivering underpinning technology such as Messaging, remote services, operating systems or databases for business services including live transport systems that the EUC or Hosting and Networks Service Owner is accountable for. The role delivers technical expertise to aid the implementation, maintenance, and support of core technology along with providing technical guidance to junior members of the team. The services provided by the technology this role supports run 24/7 365 days per year.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Network Rail Planning Manager	Manage a team of up to 5 Network Rail Operations Planners to effectively plan and deliver possessions, achieving the highest levels of performance, safety and customer satisfaction. Accountable for allocating work to Network Rail Operations Planners and collaborating with them to check and validate possession plans, giving direct and constructive feedback where necessary. Act as custodian of the Network Rail access plan and validating all individual plans written by the team to ensure that they are co-ordinated and delivered to a common standard. There will be a requirement for weekend and night working to support possessions.	£65,000 - £69,999	N/A	N/A	£1 - £999	2
Senior Operational Security & Crime Reduction Manager	This role leads the agenda and a programme of work in collaboration with the Police to reduce the risk of crime, including terrorist attack and other catastrophic incidents from impacting on performance and delivery of Surface's operating businesses in support of the Mayor's vision of a safe, secure and reliable transport system. Day to day operational security remains with the business areas, but this role will act as a strategic lead on guiding, advising, and influencing those business leads based on evidence, best practice and latest risk and threat assessments. As part of the Compliance, Policing and On-Street Services (CPOS) Senior Management Team, you will collaborate with the Director and other senior managers to deliver the CPOS vision of safe, secure and reliable journeys, by applying the principles of prevention, problem solving and partnership working in all that you do and establishing and contributing to a strong safety culture, ensuring safety risks for our customers a	£65,000 - £69,999	£1 - £4,999	N/A	NIL	7
Senior Operational Support Analyst	The Senior Op Support Analyst will be accountable for the provision of Level 2 (and where appropriate Level 3) service for Data and Analytics (D&A) live services before they are transformed and transitioned to Technical Service Operations (TSO), addressing any incidents and problems that may arise, including major incidents of Severity 1 and 2. Furthermore, the role holder will be responsible for ensuring that all services are delivered to the agreed standards, quality and performance. This role requires performing out of hours support as part of a 1 in 5 callout rota providing support for priority 1 and 2 incidents.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Operations Manager	Prime responsibility for providing the strategic direction for the delivery of an effective operational unit within Enforcement and On-Street Operations (EOS). Through deployment of operational resources providing the maximum deterrent to revenue loss and maximum fare compliance for Surface Transport modes.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	5
Senior Operations Manager	Leading the EOS Command & Control function the post holder will ensure the C & C department carry out the effective management and deployment for EOS' circa 600 resources, this will include providing senior leadership to a fully operational 24 hour control room function. The post holder will ensure EOS resources are effectively deployed to provide the appropriate operational response to a wide range of pre-planned tasks, events and incidents that may impact on TfL's networks or operational business areas. As part of the EOS Senior Management Team, collaborate with the Director and other senior managers to deliver the EOS vision of safe, secure and reliable journeys, by applying the principles of prevention, problem solving and partnership working in all that you do and establishing and contributing to a strong safety culture, ensuring safety risks for our customers and staff are mitigated across all areas of EOS activity. Consider at all times the impact decisions you make on our peop	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	12

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Operations Policy & Problem Solving Manager	Working in partnership with key stakeholders both internally and externally the post holder is accountable for leading a team in the development and implementation of evidence based policy and problem solving to support the delivery of CPOS objectives regarding safety, security and reliability. As part of the Compliance, Policing and On-Street Services (CPOS) Senior Management Team, collaborate with the Director and other senior managers to deliver the CPOS vision of safe, secure and reliable journeys, by applying the principles of prevention, problem solving and partnership working in all that you do and establishing and contributing to a strong safety culture , ensuring safety risks for our customers and staff are mitigated across all areas of CPOS activity.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	3
Senior Planning Manager	To ensure successful management of major infrastructure programmes for TfL to meet the needs of its customers by delivering timely reliable time schedule data.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Planning Manager	To ensure successful management of major infrastructure programmes for TfL to meet the needs of its customers by delivering timely reliable time schedule data.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	6
Senior Policing & Partnerships Manager	Leading the Compliance, Policing and On-Street Services (CPOS) Policing & Partnerships department through the provision of strategic leadership and direction the post will be responsible for preventing and reducing crime, improving road safety and reliability by advocating and promoting partnership problem-oriented approaches, building collaborative relationships with Police and other key stakeholders at senior level and maintaining CPOS' engagement with a range of internal and external players to support achievement of CPOS goals. As part of the CPOS Senior Management Team, collaborate with the Director and other senior managers to deliver the CPOS vision of safe, secure and reliable journeys, by applying the principles of prevention, problem solving and partnership working in all that you do and establishing and contributing to a strong safety culture , ensuring safety risks for our customers and staff are mitigated across all areas of CPOS activity. Consider at all times the impact	£65,000 - £69,999	£1 - £4,999	N/A	NIL	5
Senior Portfolio Manager	The TfL Transformation Team is implementing a portfolio and programme management approach to effectively coordinate and manage Change within its remit. Responsibility for the portfolio management of that Change will sit with the Senior Portfolio Manager who will oversee the design and implementation of the governance, tools and processes required to enable prioritisation and decision making across the portfolio. This includes but is not limited to a governance framework, controls/processes for resourcing, reporting, benefits management, risk management, planning and dependency management. Having overseen this design and implementation, this role will be about providing strategic oversight of the portfolio, providing the Transformation leadership team with high quality management information and advice on the management interventions required to ensure the portfolio achieves its objectives. This role works within the Transformation Directorate which focuses on pan-TfL change initiatives, which deliver increased efficiencies and effectiveness across TfL and contributes towards TfL's overall savings target, in line with a work bank agreed by ExCo.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	1
Senior Programme Manager	In this role, you will manage all access improvements to a comprehensive programme which you will develop, and deliver outputs and efficiencies across LU. Your programme will focus on the continuous improvement and transformation of access, looking at new and innovative ways of optimising Access for the whole of London Underground.	£65,000 - £69,999	N/A	N/A	NIL	9

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Project Manager	The Senior Project Manager will direct a team of up to 7 project managers and assistant project managers to deliver technology and data change through one or more projects or single programmes as assigned by the Senior Programme Manager or Programme Manager, up to a value of c.£30m and length of up to 2 years, typically, to the required standards of governance and control, ensuring these are applied in a way that is appropriate to the scale and complexity of the change. The Senior Project Manager is responsible for delivering the programme and/or projects through a strategic blend of in-house capability and external contracts and frameworks. They will shape and develop the programmes and projects with the product or portfolio leads, agreeing project management resource assignments with the Senior Programme Manager and gaining commitment to resource assignments from the T&D delivery functions	£65,000 - £69,999	N/A	N/A	NIL	0
Senior Project Manager	The Senior Project Manager will direct a team of up to 7 project managers and assistant project managers to deliver technology and data change through one or more projects or single programmes as assigned by the Senior Programme Manager or Programme Manager, up to a value of c.£30m and length of up to 2 years, typically, to the required standards of governance and control, ensuring these are applied in a way that is appropriate to the scale and complexity of the change. The Senior Project Manager is responsible for delivering the programme and/or projects through a strategic blend of in-house capability and external contracts and frameworks. They will shape and develop the programmes and projects with the product or portfolio leads, agreeing project management resource assignments with the Senior Programme Manager and gaining commitment to resource assignments from the T&D delivery functions	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	6
Senior Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	1
Senior Project Manager	Responsible for the delivery of the 4km extension to the new Barking Riverside housing development. This role manages the production of the detailed design, delivery of enabling works, appointment of the main works contractor and the delivery of the main works contract. This role also manages the relationship with stakeholders such as Network Rail and BRL Ltd the developer of the Barking site.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Property Surveyor	To be part of a specialist property asset management team to deliver property services to an identified group of properties within TfL's commercial property portfolios for the purpose of maintaining and enhancing TfL's income from its property portfolio. To manage client and stakeholder relationships. To manage between 2 and 5 junior staff, negotiate complex and large cases and provide guidance and support for junior staff	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior Ratings and Head Office Manager	Responsible for managing the valuation aspects of the Head Office estate reporting to Facilities as client. Also responsible for strategy and management of business rates, as well as the assessment and authorisation payments. This role includes appeals against the local list, negotiating rates refunds and negotiation of LUL's central Rating List.	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	3
Senior Risk & Opportunity Manager	The Senior Risk and Opportunity Manager is the lead provider of professional knowledge on risk & opportunity for their respective project or programme or Project Management Unit (PMU). Accountable for the effectiveness of risk & opportunity management on the programme optimisation of the projects risk budget and prevention of major risk occurrence. Key contributor to the overall aim of the assigned project or programme, implementing risk & opportunity management best practice, providing leadership, influence and insight to achieve this.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	3

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Service Performance Manager	Accountable for the day to day operation of Payments Technology and assure that internal and external Suppliers are meeting and remain compliant with their respective contracted provisions. Maintain relationships with key interfaces and support all new or changed services through their development life cycle into live operation. Accountable for managing TfL's Revenue Collection Systems with collects circa £4Bn of revenue per annum across multiple operating businesses and third parties such as Train Operating Companies. Accountable for ensuring that Customers are charged an appropriate Fare and are able to access all Services throughout their respective operating day. The Manager/s must ensure and assure each day that TfL is collecting the necessary data and being paid the appropriate revenue by the Payment Gateway Acquirers & apportioning appropriate revenues to agreed Third Parties each day under the terms of ITSO, PAYGA and CPAY contracts. Gold control point of escalation for Major	£65,000 - £69,999	£1 - £4,999	N/A	NIL	8
Senior Solution Architect	The Solution Architect responsible for the project level architecture design for TfL's solution developments. The Solution Architect will communicate the proposed architecture within the project and gain project approval from the project manager, business analyst, development and test teams. They will ensure that the project level architecture implemented meets the business objectives and technical requirements.	£65,000 - £69,999	N/A	N/A	NIL	0
Senior Strategic Problem Solving Manager	This role exists to lead a portfolio of projects analysing TfL-wide strategic problems from problem identification to recommendation handover. The role will also support work to identify the pipeline of strategic pan-TfL problems. As part of the strategy community this role will also be part of a flexible problem solving pool and will work on modal problems when demand requires it.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	2
Senior Strategic Problem Solving Manager	This role exists to lead a portfolio of projects analysing TfL-wide strategic problems from problem identification to recommendation handover. The role will also support work to identify the pipeline of strategic pan-TfL problems. As part of the strategy community this role will also be part of a flexible problem solving pool and will work on modal problems when demand requires it.	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	4
Senior Strategy & Planning Manager	Responsible for leading the strategic planning activity, including the production of a strategy and plan for Commercial Development, working closely with the Director of Commercial Development and his direct reports to ensure coherent strategic thinking.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	2
Senior Strategy Manager	The role will champion and develop LU's climate change strategy, and drive a prioritised programme of work to meet this. It will work across asset types to identify and exploit opportunities and support the meeting of Mayoral priorities, delivery of overall business strategy and our Business Plan. As part of this it will also oversee the setting of the Power Asset strategy, and 10 year master plans, including cost, risk, work scope, asset condition and performance. These will include all future needs e.g. customer, and revenue generation. The role will also manage the development of all expenditure throughout the life-cycle for Energy & Carbon saving programmes and power asset renewals. The role holder will also be part of the pan-TfL energy and carbon community and as such will input into pan-TfL ambition setting and will sometimes sponsor pan-TfL schemes. The role holder must also look to make savings wherever possible and ensure that money saving is a continual theme of strategy in	£65,000 - £69,999	£1 - £4,999	N/A	NIL	8
Senior Strategy Manager	To develop and own the LU technology strategy (aligned to pan-TfL technology strategy), and a plan to realise this strategy taking into account the requirements for all interested parties. To act as the guiding mind for Technology and network assets, including the Emergency Services Network, by developing and overseeing 10 year asset plans, including cost, risk, work scope, condition and performance. Act as sponsor and focused interface for technology development led by T&D on LU estate. The roleholder must also look to make cost savings wherever possible and ensure that cost saving is a continual theme of asset strategy in LU. This role is also a contributor for improving diversity and inclusion across the function. Similarly, it is jointly responsible with all roles at a similar level for driving a safety culture across the whole of London Underground.	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	2
Senior Technician	To provide corrective and preventative maintenance cover on field based equipment	£65,000 - £69,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Test Analyst	The Senior Test Analyst is responsible for the creation and execution of all forms of software testing throughout the agile development lifecycle of revenue, online, and corporate systems. The role holder provides expertise to ensure that the software produced meets the quality expectations of stakeholders and standards expected by TfL.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Senior TfL Operating Model Manager	The Senior TfL Operating Model Manager supports the Head of TfL Operating Model and Change Design to maintain the integrity and evolve the integrated TfL operating model in order to maximise benefits and ensure it continues to be fit for purpose and meets future business plans. This is a critical role in ensuring TfL's continuing transformation. This role works within the Transformation Directorate which focuses on pan-TfL change initiatives, which deliver increased efficiencies and effectiveness across TfL and contributes towards TfL's overall savings target, in line with a work bank agreed by ExCo.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Service Change Manager	The Service Change Manager will manage a team of Service Change Analysts working in a 24*7 operational environment. The role holder will assure that all changes, affecting 1500+ technology applications are tested and released into live service operation without disruption, minimising the costs and reputational implications of poorly implemented changes and projects. The role holder ensures that all change activities are implemented in line with the appropriate technical, regulatory and security standards. The role holder is responsible for implementing improvements to these transition service processes and ensures they continue to remain aligned with the wider Technology and Data service operations regime. The role holder is accountable for the following activities as limited examples: change management, release management, post-implementation testing and service acceptance, configuration management and project transition of services.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	6
Service Control Manager	To manage, control and develop a Line and incident control unit comprising shift managers, control room, signalling staff and associated assets in accordance with agreed quality and performance standards. To manage, control and assess the train service performance of the Line and make improvements. To manage the collation and distribution of real time information to internal and external customers, using a variety of communications media.	£65,000 - £69,999	N/A	N/A	NIL	8
Service Controller	Manage Competence Assurance of Service Operators, Controllers & Managers within Service Control ensuring that quality of customer service is achieved through Safety and Service Quality Enhancement measures. Manage direct resources as part of the SDU team to ensure the safe, efficient operation of train services, taking appropriate action in the event of procedural device or system failure.	£65,000 - £69,999	N/A	N/A	NIL	18
Service Controller	Manage Competence Assurance of Service Operators, Controllers & Managers within Service Control ensuring that quality of customer service is achieved through Safety and Service Quality Enhancement measures. Manage direct resources as part of the SDU team to ensure the safe, efficient operation of train services, taking appropriate action in the event of procedural device or system failure.	£65,000 - £69,999	N/A	N/A	NIL	11
Service Controller (L1)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L1)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the train and stations service, in order to provide the best possible service to the customer at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve incidents.	£65,000 - £69,999	N/A	N/A	NIL	9
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the train and stations service, in order to provide the best possible service to the customer at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve incidents.	£65,000 - £69,999	N/A	N/A	NIL	3
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the train and stations service, in order to provide the best possible service to the customer at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve incidents.	£65,000 - £69,999	N/A	N/A	NIL	13
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the train and stations service, in order to provide the best possible service to the customer at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve incidents.	£65,000 - £69,999	N/A	N/A	NIL	11
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the train and stations service, in order to provide the best possible service to the customer at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve incidents.	£65,000 - £69,999	N/A	N/A	NIL	4

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Service Operator (L4)	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Operator (L4)	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Operator (L4)	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Operator (L4)	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Operator (L4)	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Operator (L4)	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Operator (L4)	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Operator (L4)	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Operator (L4)	To operate and monitor signal control equipment in a designated area in order to optimise the safe and efficient operation of train services; whilst providing on-going train service information.	£65,000 - £69,999	N/A	N/A	NIL	0
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a specific portfolio in the Service Owner Team or the Service Operations area. Some of which may go across the whole of the Technology and Data Directorate. They are responsible for the introduction of new service into the Operation Teams, managing service levels and contracts across all suppliers (including internal resources) within their portfolio, ensuring compliance with TfL Mandatory Standards and Policies throughout the lifecycle of the Service and achieving performance requirements and service level agreements. This encompasses the management of service transition into the live environment, contract management, and relationships with internal teams and external suppliers.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Service Performance Manager	The Service Performance Manager manages the delivery of the Services within a specific portfolio in the Service Owner Team or the Service Operations area. Some of which may go across the whole of the Technology and Data Directorate. They are responsible for the introduction of new service into the Operation Teams, managing service levels and contracts across all suppliers (including internal resources) within their portfolio, ensuring compliance with TfL Mandatory Standards and Policies throughout the lifecycle of the Service and achieving performance requirements and service level agreements. This encompasses the management of service transition into the live environment, contract management, and relationships with internal teams and external suppliers.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	5
Shift Operations Manager	To tactically manage the day to day operations of the Jubilee Fleet ensuring a consistent level of quality maintenance is maintained at all times via competent and safe system of work to a defined financial budget.	£65,000 - £69,999	N/A	N/A	NIL	11
Signaller Standards Manager	Ensures CMS standards for service control, writes local CDP and works with SCM to keep licences in date.	£65,000 - £69,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Signals Planning Lead	Team lead for local planning teams. Accountable for day to day functional management of business as usual planning activity for Maintenance Planners. Responsible for agreeing and producing short and medium term work packages (1 week - 3 years for specific work groups to meet LUL's statutory and corporate programmes for inspection, maintenance and repair of assets. Ensure optimal use of resources, materials and access to deliver plans and to maintain the integrity of assets and work management processes in asset management systems. Develop local area 1 year maintenance plans. Accountable for ensuring the integrity of maintenance and work management information in corporate asset management information systems.	£65,000 - £69,999	N/A	N/A	NIL	0
Signals Reliability Engineer	Reliability Engineers have a key role in improving the performance of the Circle and Hammersmith & City Line Fleet. They are responsible for providing analytical expertise, root cause failure and trend analysis in train systems, and to identify containment measures and long term solutions to technical problems.	£65,000 - £69,999	N/A	N/A	NIL	0
Site Facilities Manager	Manage landlord responsibilities, site facilities and contractors for the line at the main Depot and its subsidiary outstations. Plan maintenance activities and organise the availability of Depot facilities to meet the maintenance and timetable service requirements.	£65,000 - £69,999	N/A	N/A	NIL	7
Site Services Manager	Ensure that each Fleet Depot's premises and facilities are maintained using internal and external contractors. Ensure Plant equipment at Depots comply with, and are maintained to the relevant legislative standards. Ensure that the Fleet Administrative organisation provide a comprehensive service to the lines.	£65,000 - £69,999	N/A	N/A	NIL	0
Skills Development Business Partner	Accountable for leading and managing a team of Trainers delivering operationally focused learning interventions across LU, ensuring the consistent and high-quality delivery of all learning interventions in order to meet business need, improve organisational capability and contribute towards organisational change. To assist the Senior Skills Development Business Partner in driving the long term and short term strategies of Skills Development in delivering against service level agreements to meet the needs of the business for both delivering business as usual requirements and working with their assigned area(s) to understand their teams future skills requirements.	£65,000 - £69,999	N/A	N/A	NIL	15
Skills Development Business Partner	Accountable for leading and managing a team of Trainers delivering operationally focused learning interventions across LU, ensuring the consistent and high-quality delivery of all learning interventions in order to meet business need, improve organisational capability and contribute towards organisational change. To assist the Senior Skills Development Business Partner in driving the long term and short term strategies of Skills Development in delivering against service level agreements to meet the needs of the business for both delivering business as usual requirements and working with their assigned area(s) to understand their teams future skills requirements.	£65,000 - £69,999	N/A	N/A	NIL	0
Skills Development Business Partner	Accountable for leading and managing a team of Trainers delivering operationally focused learning interventions across LU, ensuring the consistent and high-quality delivery of all learning interventions in order to meet business need, improve organisational capability and contribute towards organisational change. To assist the Senior Skills Development Business Partner in driving the long term and short term strategies of Skills Development in delivering against service level agreements to meet the needs of the business for both delivering business as usual requirements and working with their assigned area(s) to understand their teams future skills requirements.	£65,000 - £69,999	N/A	N/A	£1 - £999	5
Specialist Registrar in Occupational Medicine	A key part of the job will involve assessing the medical suitability of staff for work, in accordance with relevant Transport Regulations, and standards and guidelines laid down by the professional bodies such as the Faculty of Occupational Medicine and the British Medical Association.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Sponsorship Coordination Manager	The Sponsorship Co-ordination Manager leads a provides strategic direction, guidance and support to the Sponsorship Co-ordination Team officers, and cultivates a strong team purpose with clear objectives and vision. The Sponsorship Co-ordination Team provides data, portfolio management and communication support to the Director and Senior Managers of the Sponsorship Directorate to support the efficient roll out of the Surface Investment Programme in a complex stakeholder and political environment.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	1
Strategic Analysis Manager	To lead & develop a team of technical experts to provide City Planning & TfL with high quality, statistically robust, timely & influential complex spatial analysis & data (GIS, mapping, CAD, accident analysis & data) to support policy, strategy, scheme and programme planning decisions. To lead and champion spatial analysis-based planning for City Planning and the rest of TfL to ensure that key Mayoral and TfL investment and policy decisions are properly grounded in an evidence-based approach to maximise their effectiveness. To lead spatial analysis for City Planning; the spatial analysis underpins key multi-million pound planning decisions including Mayoral strategies, major schemes and major land-use developments.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Stations Access Manager	An outward facing role responsible for stations access. Manages, advises and coordinates stations access to enable operations and engineering work to safely co-exist. Implement the stations access process. By being the stations access expert and authority, you will actively get involved in engineering projects and upgrade work at a planning stage. You will have a pivotal influence on the success of the stations access process.	£65,000 - £69,999	N/A	N/A	NIL	5
Stations Enhancement Manager	The Station Enhancement Manager will be accountable for developing schemes, obtaining all approvals and ensuring the delivery of a programme of upgrades to 22 on-network Crossrail stations on the Great Eastern and Great Western railways. The programme will invest approximately £70m - £100m in upgrades at these stations during the period from 2015 to 2019. The post holder must be • a self-starter who does not require day-to-day supervision; • able to lead and command respect; • collaborative and flexible but capable of sustaining the desired RfL outcome in the face of opposition; • able to confront disagreements with firmness but without aggression; highly articulate and able to present the RfL vision for stations to TfL and CRL personnel at all levels as well as local authorities, residents and other stakeholders.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Strategic Engagement Lead	The Engagement Lead - Strategic Stakeholder Groups is accountable for engaging with, and securing advocacy from, TfL's key strategic stakeholder representative groups, including the business and freight audiences, cycling, road safety and walking groups, accessibility organisations and passenger groups. In particular, this role will lead our early engagement work with strategic stakeholders to help inform and develop policies, projects and initiatives. This ensures achievement of Mayoral and TfL objectives and priorities, including securing third-party endorsement for policy priorities and funding of strategic infrastructure. The Strategic Stakeholder Engagement Lead will also act as effective deputy to the Head of Strategic Stakeholder Engagement.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	5
Strategic Operational Property Manager	Responsible for close working with the operating business to maximise the utilisation of operational estate and commercial value. To identify commercial opportunities within the Directorate which require relocation of operational uses and managing such relocations to secure vacant possession.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	3
Strategic Problem Solving Manager	This role exists to plan, manage and deliver projects to conduct detailed initial analysis on TfL's strategic problems. This involves identifying recommendations and solutions and handing these over to the business to deliver, in order to improve overall business performance. As part of the strategy community this role will also be part of a flexible problem solving pool and will work on modal problems when demand requires it.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Strategy & Planning Manager	Defining and planning for the delivery of the long term strategic policy objectives as set out in the Mayor's Transport Strategy across TfL for multi-modal transport through a Healthy Streets approach, environment and health issues related to city planning in London. Defining appropriate strategic and policy responses for TfL and key delivery stakeholders - including London boroughs. Shaping TfL's transport investment priorities via its annual Business Plan and identifying the priorities for investment in transport in London. Coordinating freight activity across CCT. Strategy and Policy Managers will focus on one or more of the following areas of expertise: strategy and business planning, road strategy, freight, air quality, environment, active travel, public transport and health. For each area, role holders are expected to provide expert advice for TfL working directly to advise senior decision makers in TfL and City Hall, including the Mayor and Deputy Mayors.	£65,000 - £69,999	£1 - £4,999	N/A	£1 - £999	5
Strategy & Planning Manager	Defining and planning for the delivery of the long term strategic policy objectives as set out in the Mayor's Transport Strategy across TfL for multi-modal transport through a Healthy Streets approach, environment and health issues related to city planning in London. Defining appropriate strategic and policy responses for TfL and key delivery stakeholders - including London boroughs. Shaping TfL's transport investment priorities via its annual Business Plan and identifying the priorities for investment in transport in London. Coordinating freight activity across CCT. Strategy and Policy Managers will focus on one or more of the following areas of expertise: strategy and business planning, road strategy, freight, air quality, environment, active travel, public transport and health. For each area, role holders are expected to provide expert advice for TfL working directly to advise senior decision makers in TfL and City Hall, including the Mayor and Deputy Mayors.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	3
Strategy & Planning Manager	Defining and planning for the delivery of the long term strategic policy objectives as set out in the Mayor's Transport Strategy across TfL for multi-modal transport through a Healthy Streets approach, environment and health issues related to city planning in London. Defining appropriate strategic and policy responses for TfL and key delivery stakeholders - including London boroughs. Shaping TfL's transport investment priorities via its annual Business Plan and identifying the priorities for investment in transport in London. Coordinating freight activity across CCT. Strategy and Policy Managers will focus on one or more of the following areas of expertise: strategy and business planning, road strategy, freight, air quality, environment, active travel, public transport and health. For each area, role holders are expected to provide expert advice for TfL working directly to advise senior decision makers in TfL and City Hall, including the Mayor and Deputy Mayors.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	5
Strategy & Planning Manager	Defining and planning for the delivery of the long term strategic policy objectives as set out in the Mayor's Transport Strategy across TfL for multi-modal transport through a Healthy Streets approach, environment and health issues related to city planning in London. Defining appropriate strategic and policy responses for TfL and key delivery stakeholders - including London boroughs. Shaping TfL's transport investment priorities via its annual Business Plan and identifying the priorities for investment in transport in London. Coordinating freight activity across CCT. Strategy and Policy Managers will focus on one or more of the following areas of expertise: strategy and business planning, road strategy, freight, air quality, environment, active travel, public transport and health. For each area, role holders are expected to provide expert advice for TfL working directly to advise senior decision makers in TfL and City Hall, including the Mayor and Deputy Mayors.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Strategy & Planning Manager	Defining and planning for the delivery of the long term strategic policy objectives as set out in the Mayor's Transport Strategy across TfL for multi-modal transport through a Healthy Streets approach, environment and health issues related to city planning in London. Defining appropriate strategic and policy responses for TfL and key delivery stakeholders - including London boroughs. Shaping TfL's transport investment priorities via its annual Business Plan and identifying the priorities for investment in transport in London. Coordinating freight activity across CCT. Strategy and Policy Managers will focus on one or more of the following areas of expertise: strategy and business planning, road strategy, freight, air quality, environment, active travel, public transport and health. For each area, role holders are expected to provide expert advice for TfL working directly to advise senior decision makers in TfL and City Hall, including the Mayor and Deputy Mayors.	£65,000 - £69,999	£5,000 - £9,999	N/A	£1 - £999	6
Strategy & Planning Manager	Defining and planning for the delivery of the long term strategic policy objectives as set out in the Mayor's Transport Strategy across TfL for multi-modal transport through a Healthy Streets approach, environment and health issues related to city planning in London. Defining appropriate strategic and policy responses for TfL and key delivery stakeholders - including London boroughs. Shaping TfL's transport investment priorities via its annual Business Plan and identifying the priorities for investment in transport in London. Coordinating freight activity across CCT. Strategy and Policy Managers will focus on one or more of the following areas of expertise: strategy and business planning, road strategy, freight, air quality, environment, active travel, public transport and health. For each area, role holders are expected to provide expert advice for TfL working directly to advise senior decision makers in TfL and City Hall, including the Mayor and Deputy Mayors.	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	5
Streets Analysis Manager	To lead & develop a team of analytical experts to develop, maintain & apply TfL's strategic modelling capability (*). The models are essential to: • forecast and assess the future multi-modal demands on London's transport system, • to appraise TfL's multi-billion pound investment plans (including major schemes e.g. Crossrail 2 & Silvertown Tunnel), • to assess the financial mitigation for planning applications • inform TfL businesses & delivery planning priorities • inform the Mayor and TfL on funding, policies and projects including the Mayor's Transport Strategy. * including demand, land-use, public transport, highway & cycling models as well as bespoke mathematical spreadsheet models and economic appraisal tools depending on the role.	£65,000 - £69,999	£5,000 - £9,999	N/A	NIL	8
Suicide Prevention Lead	Coordinating TfL's response to suicide incidents and raising awareness across the organisation. While this role sits within London Underground, the position holder will be required to take a pan-TfL approach, taking into consideration all modes. The Head of Suicide Prevention will provide strategic oversight and leadership for the programme, working with senior stakeholders and their teams across TfL. This will involve setting a strategic direction for the department and analysis and addressing of any issues. This has a reputational impact to the business and also a performance impact. They will liaise with staff on all levels using a variety of communication methods, workshops & training to improve awareness of vulnerable customers and reduce the impact of suicidal behaviour. They will be responsible for delivering changes pan-TfL that are in line with the Mayor's "Vision Zero" initiative, by reducing the amount of fatalities pan-TfL including those relating to suicide.	£65,000 - £69,999	N/A	N/A	NIL	2
Supplier QA Engineer Fleet Improvement	To ensure that Quality Assurance activities within Tube Lines Rolling Stock asset areas comply to safety critical Engineering Standard 1-180 and to ensure that the specified levels of safety, quality and reliability are consistently achieved by suppliers (internal and external) of rolling stock spares and equipment and also of overhaul and repair services. As a result of this only supplies, services and components of a safe and acceptable quality are used for rolling stock maintenance, overhaul and modification. This is achieved by working with Fleet Engineering Teams, Corporate Procurement and local procurement teams.	£65,000 - £69,999	N/A	N/A	NIL	2

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Systems Support Engineer	Identify unexpected behaviour, intermittent failure or sequence of events following a reported incident. Use results of such analysis to suggest initiatives to improve reliability of the TBTC system and where possible assist in their implementation.	£65,000 - £69,999	N/A	N/A	NIL	0
Systems Support Manager	The management, development and monitoring of systems and functions related to SES Quality Management Systems and Quality Assurance. This includes consideration of procedures, standards, systems and other requirements (including ISO 9001:2000, ISO 14001) established by the client, corporately and managed locally Provide support functions to the SES Group	£65,000 - £69,999	N/A	N/A	NIL	0
Tamper Operator	The day to day operation of Tamping Machines including; driving to and from worksite and worksite operation, to agreed standards of safety, quality and reliability in order to meet the units service requirements. This is to fulfil TransPlant's key contractual requirements and involve both maintenance and renewal activities.	£65,000 - £69,999	N/A	N/A	NIL	0
Tamper Operator	The day to day operation of Tamping Machines including; driving to and from worksite and worksite operation, to agreed standards of safety, quality and reliability in order to meet the units service requirements. This is to fulfil TransPlant's key contractual requirements and involve both maintenance and renewal activities.	£65,000 - £69,999	N/A	N/A	NIL	0
Tamping Team Plant Operator	The day to day operation of Tamping Machines including; driving to and from worksite and worksite operation, to agreed standards of safety, quality and reliability in order to meet the units service requirements. This is to fulfil TransPlant's key contractual requirements and involve both maintenance and renewal activities.	£65,000 - £69,999	N/A	N/A	£1 - £999	0
Tamping Team Plant Operator	The day to day operation of Tamping Machines including; driving to and from worksite and worksite operation, to agreed standards of safety, quality and reliability in order to meet the units service requirements. This is to fulfil TransPlant's key contractual requirements and involve both maintenance and renewal activities.	£65,000 - £69,999	N/A	N/A	NIL	0
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Team Leader	To supervise delivery activities within a specific operational area and to contribute towards the effective and efficient delivery of the business	£65,000 - £69,999	N/A	N/A	£1 - £999	0
Team Leader	To supervise delivery activities within a specific operational area and to contribute towards the effective and efficient delivery of the business	£65,000 - £69,999	N/A	N/A	NIL	0
Team Leader	To supervise delivery activities within a specific operational area and to contribute towards the effective and efficient delivery of the business	£65,000 - £69,999	N/A	N/A	£1 - £999	0
Team Leader	To supervise delivery activities within a specific operational area and to contribute towards the effective and efficient delivery of the business	£65,000 - £69,999	N/A	N/A	NIL	0
Team Leader	To supervise delivery activities within a specific operational area and to contribute towards the effective and efficient delivery of the business	£65,000 - £69,999	N/A	N/A	NIL	0
Team Leader	A Track Access Team Leader is responsible for managing an area of the track on a nightly basis by deploying and overseeing a small team of Track Access Controllers responsible for ensuring that all track access requesters are afforded safe and timely access of the track. They also authorise the recharge of traction current in addition to investigating, reporting and monitoring incidents on the track during Engineering Hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Team Leader	A Track Access Team Leader is responsible for managing an area of the track on a nightly basis by deploying and overseeing a small team of Track Access Controllers responsible for ensuring that all track access requesters are afforded safe and timely access of the track. They also authorise the recharge of traction current in addition to investigating, reporting and monitoring incidents on the track during Engineering Hours.	£65,000 - £69,999	N/A	N/A	NIL	0

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Team Leader	A Track Access Team Leader is responsible for managing an area of the track on a nightly basis by deploying and overseeing a small team of Track Access Controllers responsible for ensuring that all track access requesters are afforded safe and timely access of the track. They also authorise the recharge of traction current in addition to investigating, reporting and monitoring incidents on the track during Engineering Hours.	£65,000 - £69,999	N/A	N/A	NIL	0
Technical Delivery Manager	The Technical Delivery Manager is responsible for the end to end technical delivery of Tech & Data's infrastructure initiatives. The role holder is responsible for the high quality output and implementation of detailed technical plans, ensuring that technical changes are delivered within time and cost budgets and align with the strategy for Technology and Data	£65,000 - £69,999	N/A	N/A	NIL	0
Technical Delivery Manager	The Technical Delivery Manager is responsible for the end to end technical delivery of Tech & Data's infrastructure initiatives. The role holder is responsible for the high quality output and implementation of detailed technical plans, ensuring that technical changes are delivered within time and cost budgets and align with the strategy for Technology and Data	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Technical Manager	To provide a comprehensive technical engineering management service for London Underground within the Lift and Escalator servicing, repair, overhaul and refurbishment service areas. To ensure that the statutory standards for passenger and staff safety are rigorously applied and embed a culture of continuous improvement and betterment.	£65,000 - £69,999	N/A	N/A	NIL	8
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling equipment and systems.	£65,000 - £69,999	N/A	N/A	NIL	0
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling equipment and systems.	£65,000 - £69,999	N/A	N/A	NIL	0
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling equipment and systems.	£65,000 - £69,999	N/A	N/A	£1 - £999	0
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling equipment and systems.	£65,000 - £69,999	N/A	N/A	NIL	0
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Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling equipment and systems.	£65,000 - £69,999	N/A	N/A	NIL	0
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling equipment and systems.	£65,000 - £69,999	N/A	N/A	NIL	0
Technology Improvement Lead	Accountable for leading on the definition of solutions which deliver demonstrable efficiencies (circa £1m plus) to London Underground (LU) tactical and strategic problems related to technology, working closely with and influencing LU and Tech & Data (T&D) stakeholders to translate these into a prioritised, programme of work and to ensure its delivery. The role holder also looks to make cost savings wherever possible and ensures that cost saving is a continual theme in T&D and LU. They must collaborate across the business to ensure that plans are deliverable and understood widely. The Technology Improvement Lead supports the Senior Business Architect & Head of Technology and Data in being the primary T&D department interface with other parts of TfL ensuring relationships are strategically managed and working with the rest of the T&D function to ensure that all TfL stakeholders have a single accountable point of contact.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	1
Test Train Duty Manager	To manage resources, specifically financial, human and material to exceed Technical Services KPI's in terms of safety, availability and customerservice whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of Test Train Operators and continuously develop and performance manage individuals to realise their potential.	£65,000 - £69,999	N/A	N/A	NIL	9
Test Train Duty Manager	To manage resources, specifically financial, human and material to exceed Technical Services KPI's in terms of safety, availability and customerservice whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of Test Train Operators and continuously develop and performance manage individuals to realise their potential.	£65,000 - £69,999	N/A	N/A	NIL	9
Test Train Duty Manager	To manage resources, specifically financial, human and material to exceed Technical Services KPI's in terms of safety, availability and customerservice whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of Test Train Operators and continuously develop and performance manage individuals to realise their potential.	£65,000 - £69,999	N/A	N/A	NIL	9
Test Train Duty Manager	To manage resources, specifically financial, human and material to exceed Technical Services KPI's in terms of safety, availability and customerservice whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of Test Train Operators and continuously develop and performance manage individuals to realise their potential.	£65,000 - £69,999	N/A	N/A	NIL	9
Tester & Adjuster	Specialised in Escalator maintenance, fault finding and repairs- circa 192 escalators.	£65,000 - £69,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Third Party Works Co-ordinator	London Tramlink (LTK) is the business unit within London Rail responsible for procuring the safe and efficient operation of London's tramways, plus the strategic development of improvements to the tramway network and the delivery of new tramway projects. One of the prime functions of the LTK is to provide a single point of focus for the ownership and operation of Trams in London of which Tramlink is the only system currently in operation. Tramlink is a 28km light rail network serving Croydon, a major population centre in the south of Greater London, and the surrounding areas. Tramlink has an asset base of £200m, and annual ridership of some 27m and annual revenue of in excess of £20m LTK is also responsible for delivering future tramway developments, including enhancements and extensions to Tramlink, and the procurement, construction and operation of new schemes such as the 16km Cross River Tram scheme. The Third Party Works Coordinator (TPWC) is responsible to the Head of Infrastructure Management for ensuring that works undertaken on or near the Tramlink system are technically acceptable and that they do not compromise Tramlink system safety, structural integrity or cause unacceptable operational delays during construction and subsequent use. The Projects and Development Team will respond to Planning Applications. The TPWC will review planning applications and advise the Transport Planner of any issues that would be unacceptable from an engineering or operational performance perspective that should be included in the response. The TPWC will be responsible for administering and maintaining records of third party applications for works on or about the tramway and for ensuring that applications are dealt with in a timely and professional manner. Where costs will be incurred by LT in addressing or providing protection or other safety support to third part applicants the TPWC will be responsible for ensuring that these costs are recovered from the applicant.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	0
Track Access Controller	Manage the Track Access Protection function of the Track Access Control Centre through application of the Computerised Track Access Control (CTAC) system. Authorise access to the track during Engineering Hours. Authorise the safe and timely charge of traction current. Investigate, report on and monitor incidents relating to all customers of the Track Access Control Centre.	£65,000 - £69,999	N/A	N/A	NIL	0
Track Circuit Technician	To provide maintenance and installation cover for all signalling track circuits.	£65,000 - £69,999	N/A	N/A	NIL	0
Track Circuit Technician	To provide maintenance and installation cover for all signalling track circuits.	£65,000 - £69,999	N/A	N/A	NIL	0
Track Circuit Technician	To provide maintenance and installation cover for all signalling track circuits.	£65,000 - £69,999	N/A	N/A	NIL	0
Track Circuit Technician	To provide maintenance and installation cover for all signalling track circuits.	£65,000 - £69,999	N/A	N/A	NIL	0
Track Circuit Technician	To provide maintenance and installation cover for all signalling track circuits.	£65,000 - £69,999	N/A	N/A	NIL	0
Track Inspection & Servicing Manager	To manage direct labour and other resources to provide preventative and corrective maintenance services for track assets, as specified and agreed with the Asset Manager. To provide evidence that such services have been completed as specified using accredited staff and assured processes.	£65,000 - £69,999	N/A	N/A	NIL	5
Track Inspection & Servicing Manager	To manage direct labour and other resources to provide preventative and corrective maintenance services for track assets, as specified and agreed with the Asset Manager. To provide evidence that such services have been completed as specified using accredited staff and assured processes.	£65,000 - £69,999	N/A	N/A	NIL	11
Track Inspection & Servicing Manager	To manage direct labour and other resources to provide preventative and corrective maintenance services for track assets, as specified and agreed with the Asset Manager. To provide evidence that such services have been completed as specified using accredited staff and assured processes.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	3
Track Services Manager	This role is responsible for managing the provision of the sub-contract and vehicle supply chain processes and procedures, for the respective Track Managers and TD&SM Direct Reports ensuring the resources are available for the planned works in a timely and efficient manner. These services and will be undertaken to ensure that the Track Department can deliver a safe and reliable infrastructure in accordance with the Railway Safety Case, Company Standards and Corporate Directives/Guidelines.	£65,000 - £69,999	N/A	N/A	NIL	7

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class Standards of Train Service Performance. Work closely with other Train Operations Managers and Service Control to make the best use of resources in providing a reliable Train Service.	£65,000 - £69,999	N/A	N/A	NIL	11
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class Standards of Train Service Performance. Work closely with other Train Operations Managers and Service Control to make the best use of resources in providing a reliable Train Service.	£65,000 - £69,999	N/A	N/A	NIL	12
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class Standards of Train Service Performance. Work closely with other Train Operations Managers and Service Control to make the best use of resources in providing a reliable Train Service.	£65,000 - £69,999	N/A	N/A	NIL	12
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class Standards of Train Service Performance. Work closely with other Train Operations Managers and Service Control to make the best use of resources in providing a reliable Train Service.	£65,000 - £69,999	N/A	N/A	NIL	10
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class Standards of Train Service Performance. Work closely with other Train Operations Managers and Service Control to make the best use of resources in providing a reliable Train Service.	£65,000 - £69,999	N/A	N/A	NIL	15
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class Standards of Train Service Performance. Work closely with other Train Operations Managers and Service Control to make the best use of resources in providing a reliable Train Service.	£65,000 - £69,999	N/A	N/A	NIL	11
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class Standards of Train Service Performance. Work closely with other Train Operations Managers and Service Control to make the best use of resources in providing a reliable Train Service.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	12
Train Systems Maintainer	To investigate irregularities in Automatic Train Control (ATC) systems equipment and determine which items of faulty equipment need to be returned to the Original Equipment Manufacture (OEM) for repair. To provide support in addressing ATC systems failures and carry out pro-active fault finding.	£65,000 - £69,999	N/A	N/A	NIL	0
Train Systems Technician	To investigate irregularities in Central Line Automatic Train Control (ATC) train borne systems and equipment identifying and rectifying failures. To determine which items of faulty equipment need to be removed for repair. Carry out planned preventative maintenance of the ATC systems, and modifications. Support TSM's for escalation of train borne ATC failures. Carry out coaching/training for other team members	£65,000 - £69,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£65,000 - £69,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£65,000 - £69,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£65,000 - £69,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£65,000 - £69,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£65,000 - £69,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£65,000 - £69,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£65,000 - £69,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£65,000 - £69,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£65,000 - £69,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£65,000 - £69,999	N/A	N/A	NIL	0
Training Provision Manager	The Training Provision Manager for the RfLI at TUCA is responsible for overseeing and maximising the return of investment of the facility. The manager will be expected to ensure that revenue is generated so that the facility is cost neutral. This is a combined role of providing blended training activity and driving future revenue opportunities. The role will project manage strategic initiatives to support revenue generation and ensure the strategic RfL development objectives are met. The role will identify metrics to analyse utilization, return on investment and evaluation. It will require a close partnership with Finance, to ensure clear all costs are accounted for.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	1
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	15

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	13
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	7
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	14
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	9
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	13

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	8
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	£1 - £999	13
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	11
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	12
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	9

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	19
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	9
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	19
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	9
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts. Left service on or after 31.03.2020.	£65,000 - £69,999	N/A	N/A	NIL	13

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	13
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	11
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	19
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	11
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	18

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	7
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	13
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	16
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	9
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	9

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	14
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	12
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	16
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	16
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	19

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	7
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	9
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	18
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	9
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	11

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	11
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£65,000 - £69,999	N/A	N/A	NIL	10
Trams Fleet Manager	The Fleet Manager is responsible for the safe, reliable and efficient delivery of fleet to enable the business to deliver the scheduled service requirements. The Fleet Manager is also responsible for the safety and reliability of the Depot assets. To do this the job holder will ensure that the fleet and depot management and maintenance plans are aligned with the overall business objectives. The job holder will be a member of the local Senior Management Team and will work closely with the Business Unit Executive, Engineering, Operations and Project staff as well as staff at all levels within the TfL and the local organisation.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	10
Transformation Manager	The post holder articulates and defines the benefits, concepts and feasibility for how specific portfolio transformation programmes within Technology & Data will be delivered, and ensure these benefits are realised. The post holder will be accountable for delivery of cost savings and revenue generating projects within Technology and Data with values up to £25mn+.This role is accountable for introducing complex changes to high profile technology and data services that affect millions of people and have a high impact on our reputation / revenue security / operating costs.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	3
Transport Planning Manager	To work within the Planning department, supporting and helping to direct its work, and providing specialist advice with regard to the identification of transport scheme options, and progressing the testing of the feasibility of these options.	£65,000 - £69,999	£1 - £4,999	N/A	NIL	1
Transport Planning Manager	Enable the transformation of London's transport system by defining and developing major cross-modal projects that will shape and deliver the Mayor's Transport Strategy and vision for London. Working closely with City Planning functions and key stakeholders within and external to TfL to lead the development of these major (several million pounds but up to multi-billion pound) schemes from conception, through scheme development and appraisal, public and stakeholder consultation, to handover to delivery units in Surface (inc London Rail) or London Underground. As appropriate, support the sponsor in delivering major schemes to powers applications, public inquiries and approvals.	£65,000 - £69,999	£5,000 - £9,999	N/A	£1 - £999	2
TU Rep Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability , capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£65,000 - £69,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Welding Delivery Manager	This role has responsibility for delivering Welding across all LU track infrastructure. Its purpose is to provide LU welders and Agency welders to Track Managers and R&E when requested based on Engineering and Track Manager requirements and delivering that plan using a LU and Contract testers to time, budget, scope, and quality. The role will optimise the allocation and utilisation of welding resource across LU.	£65,000 - £69,999	N/A	N/A	NIL	4
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring correctly identified, assigned and compliant Safety Critical Operatives to the safest and most efficient method of LU recognised protection arrangements, implementation and delivery there of, enabling all engineering, maintenance and project works to be undertaken by the originator.	£65,000 - £69,999	N/A	N/A	NIL	9
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring correctly identified, assigned and compliant Safety Critical Operatives to the safest and most efficient method of LU recognised protection arrangements, implementation and delivery there of, enabling all engineering, maintenance and project works to be undertaken by the originator.	£65,000 - £69,999	N/A	N/A	NIL	21
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring correctly identified, assigned and compliant Safety Critical Operatives to the safest and most efficient method of LU recognised protection arrangements, implementation and delivery there of, enabling all engineering, maintenance and project works to be undertaken by the originator.	£65,000 - £69,999	N/A	N/A	NIL	23
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring correctly identified, assigned and compliant Safety Critical Operatives to the safest and most efficient method of LU recognised protection arrangements, implementation and delivery there of, enabling all engineering, maintenance and project works to be undertaken by the originator.	£65,000 - £69,999	N/A	N/A	NIL	9
Academic Research & Data Outreach Manager	To identify and own strategic opportunities to work with academic institutions on analysis of data to answer strategic planning and operational questions being asked across TfL. To lead and develop the Research and Data Outreach Strategies and roadmaps for Data and Analytics (D&A) and propose recommendations to the Chief Data Officer. To lead on research partnerships with research institutions on TfL's research framework managed by D&A and other possible research collaborations from a data perspective, and to work in partnership with the STEM - Application Development Manager on data outreach to young Londoners.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	1
Access Improvement Programme Workstream Leader	As the volume, scale and complexity of engineering work increases on our Infrastructure, and new technological solutions are introduced, our current engineering controls, access planning arrangements and access procedures become more and more impractical. This role is to develop new working methods, new protection arrangements and access processes. Alongside the specialist attributes the post holder will be expected to lead and implement very significant change in complex environment across the network: across capital programme and maintenance, and down the supply chains to very tight timescales. Your project milestones and deliverables will be scrutinised by the LU Board. You will have sole responsibility for elements of the Access Improvement Programme which must deliver savings of £60m over the defined years of the LU Plan.	£70,000 - £74,999	N/A	N/A	NIL	0
Accommodation Strategy Manager	To develop, lead, direct and manage: the provision of a comprehensive and co-ordinated strategic 'Workspace' management function for TfL (via GP&F), incorporating not only internal business data, but also through consistent alignment with external market practises, both emerging and established; the provision of cost effective and spatially efficient use of both Head Office and Operational accommodation; an effective and informed workspace forecasting and planning function across all TfL Modes, aligned to corporate TfL business plans; a comprehensive moves and relocations service to both the Head Office and Operational portfolios; a comprehensive CAD (space planning) and CAFM service.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	8

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Analysis Development Manager	Drawing on Oyster usage information and data from other sources, the role holder develops and manages a range of complex analytical procedures, foremost amongst which is ensuring that the revenue from the various ticket types (Travelcard, PAYG etc.) is allocated correctly and in accordance with the commercial agreements between the various transport operators (buses, LUL, National Rail train companies, etc.). The job holder must have a thorough knowledge of the various data sources, of the analysis tools available, of the ticketing agreements concerned, and have the necessary technical mastery to be able to lead the development of the analytical processes which produce the required factors, percentages, payment rates, etc. as required. In the short to medium term (1 to 3 years) the role holder's aim will be to exploit Oyster and contactless card data to support existing ticketing products; in the longer term (3 to 5 years) their focus will move to developments to support new ticketing	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	5
Analytics & Information Lead	The job holder is required to lead and develop the use of large volumes of resourcing and capability data to provide the Director of Engineering and his senior management team with a trusted information source to enable evidence based resource management decision making. The role has a key responsibility to co-ordinate the delivery of analytics, data visualisations and pattern recognition (using structured and unstructured data) to drive significant improvement in effective utilisation of labour and skills to enable the business to make informed resource decisions. The role will also translate the future strategy for engineering resourcing data analytics and providing the leading practice process and digital techniques to optimise workforce utilisation aligned to the business needs, effectively enabling the business plan.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	1
Application Team Manager	The Application Team Manager will lead a team of engineers to effectively manage business critical services for TfL (e.g. asset management, ERP, commercial off the shelf, in-house developed software, transport maintenance and planning systems, online services etc) addressing any incidents and problems that may arise, including major incidents of Severity 1 and 2. Furthermore, the Application Team Manager will be responsible for proactively identifying potential improvements to the services that they support and ensuring fulfillment of Service Requests. They will be expected to support projects and ensure appropriate resources are available for out of hours support activities.	£70,000 - £74,999	N/A	N/A	NIL	4
Application Team Manager	The Application Team Manager will lead a team of engineers to effectively manage business critical services for TfL (e.g. asset management, ERP, commercial off the shelf, in-house developed software, transport maintenance and planning systems, online services etc) addressing any incidents and problems that may arise, including major incidents of Severity 1 and 2. Furthermore, the Application Team Manager will be responsible for proactively identifying potential improvements to the services that they support and ensuring fulfillment of Service Requests. They will be expected to support projects and ensure appropriate resources are available for out of hours support activities.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	7
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£70,000 - £74,999	N/A	N/A	NIL	7
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£70,000 - £74,999	N/A	N/A	NIL	11
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£70,000 - £74,999	N/A	N/A	NIL	7

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£70,000 - £74,999	N/A	N/A	NIL	11
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£70,000 - £74,999	N/A	N/A	NIL	11
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£70,000 - £74,999	N/A	N/A	NIL	14
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£70,000 - £74,999	N/A	N/A	NIL	13
Area Manager	To ensure a safe, cared for and reliable asset network of infrastructure at all times. Providing effective and supportive management of the supply chain, active stakeholder management and develop a team with the necessary skills across all asset types to achieve the highest possible customer satisfaction levels within a stated budget.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	11
Area Manager	To ensure a safe, cared for and reliable asset network of infrastructure at all times. Providing effective and supportive management of the supply chain, active stakeholder management and develop a team with the necessary skills across all asset types to achieve the highest possible customer satisfaction levels within a stated budget.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	2
Area Manager	To ensure a safe, cared for and reliable asset network of infrastructure at all times. Providing effective and supportive management of the supply chain, active stakeholder management and develop a team with the necessary skills across all asset types to achieve the highest possible customer satisfaction levels within a stated budget.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	4
Area Manager	To ensure a safe, cared for and reliable asset network of infrastructure at all times. Providing effective and supportive management of the supply chain, active stakeholder management and develop a team with the necessary skills across all asset types to achieve the highest possible customer satisfaction levels within a stated budget.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	4
Assembly Relations Lead	The job holder will lead the team managing TfL's relationship with the London Assembly to achieve and realise TfL's public affairs strategy. The role will coordinate and provide quality assurance for responses to scrutiny by the London Assembly and Mayor's Office. It will support the Public Affairs and External Relations Leads and Local Communities and Partnerships team by acting as the relationship manager for the London Assembly. The job holder will act to deliver policy, legislation and funding decisions as appropriate, and in high-level interactions with politicians and officials to build trust and confidence, establish strong partnerships and activate third-party advocacy.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	5
Asset Development Manager	Work in the Operational Upgrades team providing expert operational knowledge to CPD project teams. To support and make decisions on behalf of the Operational Directorates. Working at a local level to turn tactical direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost, and are delivered onto the operational railway seamlessly without operational impact. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new asset at the point of handover. * Note – Operations refers to both operation and maintenance of the railway.	£70,000 - £74,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Asset Management Strategy Lead	This role is responsible for producing and continuous improvement of asset policies, strategies, plans and programmes by modelling short, medium and long term investment with a strategic view to support successful delivery of Surface Outcomes. This role is also responsible for maintaining and developing and embedding core asset management capabilities across Asset Management Directorate (AMD).	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	3
Asset Performance and Change Manager	The Asset Performance Change Manager will be responsible for providing direction and leading a culture change within AP, using Lean & 5S methodology. To mentor champions, harnessing existing expertise to deliver departmental improvements to meet strategic business objectives.	£70,000 - £74,999	N/A	N/A	NIL	2
Asset Systems and Improvement Manager	A key member of the Asset Systems and Reliability management team, acting as business lead for all asset management systems used across Asset Operations Directorate. Responsible for ensuring the asset management systems across the Asset Operations business are effectively managed, meet LU business requirements and support compliant maintenance delivery. To build a strong interface with key stakeholders within the Asset Operations business and wider stakeholders across LU and TfL including Strategy, Engineering and T&D. To act as key support in the integration of complex asset management systems and effective management of a team to deliver a value for money service, whilst contributing to drive the business forward. The role must ensure system improvements and associated reporting outputs are delivered in a sustainable, efficient and effective way, this must include business change considerations and confirmation that the solution is fit for purpose, i.e. that they meet the needs of the operational business and that all opportunities are exploited in a timely manner.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	8
Asset Systems Manager	The job will act as the main point of contact for the business for nominated asset area(s) in relation to the operation of all asset systems used within the nominated asset area(s) to ensure that maintenance activities, data collation and evidence of maintenance compliance within the asset management systems operate as designed to support running a safe and compliant railway and to ensure value for money delivery. To work with maintenance teams to identify optimisation and alignment opportunities and promote changes forward for implementation. To work closely with T&D and external support teams to ensure effective management of the asset management systems. To build links with stakeholders across TfL, including Engineering and the wider LU business to ensure the asset management systems support business requirements.	£70,000 - £74,999	N/A	N/A	NIL	2
Asset Systems Technical Manager	The job is responsible for managing the integrity of the design, development and configuration of the asset management systems. To drive the change management process, ensure changes meet business requirements and comply with system design principles. To act as the main point of contact for T&D and external support organisations in relation to release management, planned outages and testing. To act as the initial point of contact for cross asset or system issues raised by the business and identifying the correct resource to resolve the issue. To work closely with T&D and external support teams to ensure effective support is provided to the asset management systems and with the Asset Systems and Reliability team, Asset Maintenance teams and LU/TfL Control Centres to ensure the system performance supports business requirements.	£70,000 - £74,999	N/A	N/A	NIL	1
Assistant Track Infrastructure Manager	To assist and deputise for the Track Infrastructure Manager in every respect in managing and organising maintenance, inspection, staffing and other resources to ensure that London Underground Track Assets are maintained, renewed and repaired as specified and funded by the Company.	£70,000 - £74,999	N/A	N/A	NIL	4
ATC Systems Engineering Manager	To manage a group of professional staff who will provide engineering input, directions and guidance to the train borne elements of asset maintenance for automatic train control including appropriate approaches to training and quality management.	£70,000 - £74,999	N/A	N/A	NIL	17

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
ATC Systems Technician	To investigate irregularities in Automatic Train Control (ATC) systems equipment, and determine which items of faulty equipment need to be returned to the Original Equipment Manufacture (OEM) for repair. To provide support in addressing ATC systems failures and carry out pro-active fault finding.	£70,000 - £74,999	N/A	N/A	NIL	0
ATC Systems Technician	To investigate irregularities in Automatic Train Control (ATC) systems equipment, and determine which items of faulty equipment need to be returned to the Original Equipment Manufacture (OEM) for repair. To provide support in addressing ATC systems failures and carry out pro-active fault finding.	£70,000 - £74,999	N/A	N/A	NIL	0
ATMS Delivery Manager	The role will be responsible for leading the teams to deliver maintenance programmes to ensure business and department objectives are delivered, through the effective management of the ATMS (Automatic Track Measuring System) and financial control. The job holder will be expected to utilise skills and abilities of the Technical team and allocated resources to best meet the workload looking to deliver future inspection work streams, analyses and delivers geometry and track quality work streams. Delivery and management of the technical function	£70,000 - £74,999	N/A	N/A	NIL	0
Balance Sheet and Consolidation Manager	Manage the financial consolidation at a divisional level ensuring the delivery of high quality financial consolidation at sub group level. Manage the delivery of high quality financial consolidation and balance sheet preparation service including managing the production of consolidated financial reporting for business plans, budgets, Quarterly performance reports and statutory financial statements.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	2
Building Manager	Act as Building Manager for a portfolio of LU buildings, including Stations, Depots, Lineside, Power and Operational Facilities. Act as Landlord, assuring that buildings are safe, fit for purpose, and compliant to relevant standards. Act as the interface between Operations and Maintenance. Manage the routine inspection of cleaning standards and asset condition. Responsible for maintaining and improving asset data and information relating to LU/TfL buildings. Lead the creation of annual Asset Condition Reports (ACR), and the creation / review / update of associated workbanks.	£70,000 - £74,999	N/A	N/A	NIL	0
Bus Network Development Manager	Through a comprehensive understanding of future customer demand, city development and TfLs strategic and budgetary outlook, the post holder will lead the development of the bus network from the earliest stages in order to inform effective land use and transport planning across London	£70,000 - £74,999	£1 - £4,999	N/A	NIL	3
Bus Network Planning Manager	The post holder will lead the detailed planning of the bus network to regularly change the bus service in response to London's changing needs and population. This will involve preparing and influencing the approval of business cases and understanding and analysing a wide range of complex data from a different sources to predict and plan changes that impact across the entire London bus network.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	5
Business Development & Strategic Planning Manager	The role holder is accountable for Business Development functions internally (T&D and pan-TfL) and externally (UK and international transport authorities and suppliers). Internally, the role holder is accountable for initiating, developing and leading the pan-T&D Strategy and annual investment plans. They are responsible for ensuring strategic alignment with wider pan-TfL strategies and operational objectives from inception to delivery, and for identifying and managing emerging risks and opportunities. Externally, the role holder is accountable for identifying, building the case for and leading the Business Initiation process for opportunities that align with strategic priorities. This includes delivering revenue generating and cost saving initiatives by developing innovative commercial partnerships and identifying and managing T&D's Intellectual Property Rights.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	7
Business Development Manager	An integral part of the Senior Management team responsible for setting and delivering a medium and long term vision for transforming Contact Centre Operations (CCO) over 5 years, overseeing the establishment of the departments budgets and forecasts responsible for allocating expenditure according to the CCO strategy. Responsible for leading change programmes and managing strategic relationships with internal and external suppliers to achieve the CCO transformation.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	3

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Business Manager	Ensure that occupational health service delivery runs smoothly, efficiently and effectively and that it improves continually, working collaboratively with OH clinical leaders, to support TfL's management of customer and employee safety, employee health and employee productivity.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	6
Business Operations Manager	Responsible for supporting the Chief of Staff and the wider Crossrail 2 project via specific responsibility for leading on communications & engagement; all aspects of people related support; secretariat to the Programme Board.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	0
Business Process Improvement Leader	Acting as a subject matter expert the post holder will provide strategic level consultancy support to Surface Transport through the identification of Business Process Improvement (BPI) and Transformational Business Change initiatives. The post holder will influence the direction of BPI planning and its subsequent execution through a comprehensive understanding of how the effective use of Business Process Improvement projects, programmes, tools and techniques can contribute to the fulfillment of Surface Transport objectives. The post holder is a senior member of the Surface Transport BPI team and is responsible for meeting the team's overall objectives, leading the drive across Surface Transport to deliver TfL's strategic priority of implementing & embedding a culture of continuous improvement, development of internal capability, identification and management of the BPI projects and programmes contributing to an annual efficiency target of £10m (2015/16) and fulfilling TfL's change and leadership agenda realising greater empowerment and delegation.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Business Training Manager	Overall responsibility to develop the RFLI business training and learning strategy and annual business plan, ensuring delivery against forecast plans and budget. Aligned to Maintenance IME's specifications, ensure provision of training courses (outsourced and internal) to required time-scales. Accountability for the development and delivery of all training within the annual training plan. This excludes Maintenance technical skills as this is covered by Maintenance and technical Engineers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	4
Cables Delivery Manager	This role is responsible for providing professional engineering direction, guidance and leadership to the Low Voltage (LV) Delivery team to ensure that London Underground's Low Voltage Power assets are compliant with statutory and LUL regulations/ standards. The role plays a key part in safeguarding asset safety and minimising risks to staff and the travelling public. This role will be actively leading the LV Delivery team in relation to all technical matters and safe system of works documentation related to London Underground's Low Voltage Power assets. This role will be working collaboratively with LV Delivery operational staff, managers and other Electrical & Power related roles across the organisation including CPD, COO Ops, Depots and Professional Engineers, with a view to driving business performance, reducing costs and providing strategic guidance in relation to technical matters.	£70,000 - £74,999	N/A	N/A	NIL	0
Change Assurance Manager	Responsible for the successful management and ongoing development of the Elizabeth Line Change Assurance process to support Rail for London Infrastructure Ltd. (RFLI) deliver its obligations under the Railway and Other Guided Transport System (Safety) Regulations 2006 (ROGS). The role will provide leadership on change for maintenance, operations and engineering disciplines and to provide expert guidance in the application of change assurance. The role will be required to strengthen the independence of change and safety assurance capability and, in doing so, reduce the likelihood of change failure.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Change Delivery Manager	This role is responsible for developing and delivering plans to ensure that key transformational programmes are translated into the business. It involves the planning and coordination of Change Management activities, partnering with the business to translate the programme into changes on the frontline. It will provide Change Readiness support, working with the business to identify and overcome barriers during implementation. It is responsible for assessing and managing the impact that changes will have on people and ensuring that the benefits are realised.	£70,000 - £74,999	£1 - £4,999	N/A	£1 - £999	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Change Delivery Manager	This role is responsible for developing and delivering plans to ensure that key transformational programmes are translated into the business. It involves the planning and coordination of Change Management activities, partnering with the business to translate the programme into changes on the frontline. It will provide Change Readiness support, working with the business to identify and overcome barriers during implementation. It is responsible for assessing and managing the impact that changes will have on people and ensuring that the benefits are realised.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Change Design Lead	This role exists to lead the design and sponsorship of a change programme within the LU modernisation portfolio. This role will lead the programme in solving important strategic issues including problem definition, strategic thinking, strategy development and how best to execute change.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	3
Change Manager	Providing senior leadership and support in delivering the highest levels of safety and organisational effectiveness To develop a Change Management strategy with key stakeholders and to oversee implementation . Observe and engage in all fleet production and operational activities with particular reference to Safety . Develop and determine scope for transformation needed and ensure buy-in with sponsors and stakeholders Liaise/consult with LU and other stakeholders to agree on Industry standard benchmarks. Initiate structure and review organisational activities to ensure continual safe improvement in fleet performance.	£70,000 - £74,999	N/A	N/A	NIL	1
Chief for Staff	As part of the CFO team, ensure the effective and efficient operation of CFO division. This will manifest itself in the operation of the organisation as a cohesive and integrated business, the effective planning and delivery of work that flows through CFO and smooth running of the MD's office. To be successful in this role, the holder will proactively manage the business and matters outside of their direct remit, ensuring the business needs and a fair outcome for London and its people are balanced against budgets and politics. The post-holder will champion TfL's outcome and vision, inspiring staff around them and continually striving to improve efficiency and delivery. The job holder will look at ways to improve the performance of the business across the piece, looking for innovative solutions and encouraging a culture where all opinions and cultures are included.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	2
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	1
Commercial Manager	To support the Senior Commercial Manager in delivering strategic commercial direction for projects and categories from concept through specification, contract and procurement, design, delivery, verification and operational support. To manage enhancement activity and deliver value through: Supplier Relationship Management; Supply Chain Management and the development and delivery of commercial best practice, processes, governance, guidance and tools. To manage the provision of a professional compliant procurement service for allocated user stakeholders within the TfL Group to achieve value for money and high stakeholder satisfaction. To succeed in the role the job holder will be required to deliver and sustain value for money contracts and framework agreements, communicate strategies and policies on TfL's responsible procurement and corporate H.S.E. requirements, approve compliant procurement strategies across 12-24 month horizon and bridge team skills and development gaps. Where the job holder is required to carry out Team Leader responsibilities they will be expected to manage and motivate a team and undertake the direct management of staff and efficient management and allocation of staff resources to Procurement Managers under a matrix management model for delivery of projects and transactions, and provide effective support and assistance their managers in managing the team and deputise for the Senior Commercial Manager where required.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To oversee the delivery of commercial activities, processes and systems within the Capital Programmes Directorate, and its programme and project areas. Manage and orchestrate all the commercial stakeholder parties to develop and maintain commercial control of such programmes and projects.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To manage the delivery of commercial and contract management to a defined asset group or delivery area in the Chief Operating Officer's team, value between £10 - 20m per annum.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	2
Connect Contract Performance Manager	To provide a specialist, professional operational, support and advisory service to the Connect Contract Manager in service delivery, performance, and payments matters. To direct and manage the information acquisition and collation for the measurement of the service provided by the contractor and ensure the probity of the resulting service performance reports, and the calculation and delivery of Service Payments.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	6
Consents & Urban Design Manager	To lead a team responsible for identifying and obtaining town planning, heritage, highways and environmental consents and provision of urban design advice as and when required by any part of the TfL organisation. Working collaboratively with the Consents and Environment Manager, the post holder will be required to demonstrate a clear understanding of the wider TfL business needs in each of the operational areas. This will include ensuring there is an integrated approach to design and public realm across the whole organisation and contributing to review processes and panels; boards and steering groups. The post holder will work closely with different teams across TfL, the Mayor's office, the GLA and external parties and have the drive and enthusiasm for a varied and challenging work programme.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	6
Construction Compliance Team Leader	Being a focal point and taking the lead on all Construction Site Delivery Compliance issues within a Construction Group be they Safety or Quality Control. Ensuring that the Projects have agreed Quality Control and Installation Test Procedures in place and that they are being adhered to by all parties. Maintaining safety, quality and Snagging Clearance programme control within the Group. Ensuring the proper execution Snagging identification and clearance on behalf of the programme and ultimately LUL/TFL. To make regular Site visits to ensure that the agreed Quality Control, Project Delivery and Safety Procedures are being adhered to by both programme staff and their Sub-contractors.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	4
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client	£70,000 - £74,999	N/A	N/A	NIL	0
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client	£70,000 - £74,999	N/A	N/A	NIL	0
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£70,000 - £74,999	N/A	N/A	NIL	2
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Construction Programme Manager	The Construction Programme Manager is directly responsible for providing direction, assurance and subject matter expertise on construction best practice, ensuring third party construction contractors are delivering to time and agreed requirements. The Construction Programme Manager engages with the Statutory Undertakers as a TfL representative. The Construction Programme Manager leads on all construction responsibilities for the Project and Programme Delivery team. The role holder monitors and manages civil engineering, construction and installation works that provide the contracted scope of works included within the overall Delivery Programme. This role has sign-off responsibilities.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	5
Consultant Architect	The post holder is accountable for working with the customer and Tech and Data (T&D) product owners to lead and shape their requirements as part of initial discovery, programme initiation, technical budgeting, technical solution outlining and solution delivery. The post holder develops, as part of the project delivery process, the end to end solution architecture of highly complex systems often with multiple vendor deliveries. They establish processes, mapping processes to systems, efficiencies, and works across T&D and the Heads of T&D functions to ensure that technical change and investment is designed to deliver maximum impact and maximum cost saving.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Contracts Manager	Responsible for the day to day commercial management of the contracts between DLR and the DLR's franchisee and concessionaire as well as 3rd Party Agreements with developers and other organisations to ensure DLR's commercial and technical interests are protected.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Coordination & Permitting Manager	Co-ordination, assessment & control of all works on TLRN, developing & implementing innovative solutions to mitigate disruption & building relationships with works promoters & partner groups to minimise inconvenience to highway users.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	4
Corporate Finance Senior Manager	Corporate Finance ensures that TfL preserves and enhances corporate value with the ultimate goal of managing and mitigating TfL's financial risk and supporting the delivery of the long-term business plan and investment programme. The Corporate Finance Senior Manager will lead a small team of 1 to 3 Corporate Finance Analysts taking responsibility for development and delivery of a portfolio of TfL's corporate finance activities such as capital raising, treasury operations, complex contractual arrangements, structured finance and major project funding arrangements.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	1
Corporate Finance Senior Manager	Corporate Finance ensures that TfL preserves and enhances corporate value with the ultimate goal of managing and mitigating TfL's financial risk and supporting the delivery of the long-term business plan and investment programme. The Corporate Finance Senior Manager will lead a small team of 1 to 3 Corporate Finance Analysts taking responsibility for development and delivery of a portfolio of TfL's corporate finance activities such as capital raising, treasury operations, complex contractual arrangements, structured finance and major project funding arrangements.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Corporate Finance Senior Manager	Corporate Finance ensures that TfL preserves and enhances corporate value with the ultimate goal of managing and mitigating TfL's financial risk and supporting the delivery of the long-term business plan and investment programme. The Corporate Finance Senior Manager will lead a small team of 1 to 3 Corporate Finance Analysts taking responsibility for development and delivery of a portfolio of TfL's corporate finance activities such as capital raising, treasury operations, complex contractual arrangements, structured finance and major project funding arrangements.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	1
Corporate Finance Senior Manager	Corporate Finance ensures that TfL preserves and enhances corporate value with the ultimate goal of managing and mitigating TfL's financial risk and supporting the delivery of the long-term business plan and investment programme. The Corporate Finance Senior Manager will lead a small team of 1 to 3 Corporate Finance Analysts taking responsibility for development and delivery of a portfolio of TfL's corporate finance activities such as capital raising, treasury operations, complex contractual arrangements, structured finance and major project funding arrangements.	£70,000 - £74,999	£5,000 - £9,999	N/A	£1 - £999	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Corporate Finance Senior Manager	Corporate Finance ensures that TfL preserves and enhances corporate value with the ultimate goal of managing and mitigating TfL's financial risk and supporting the delivery of the long-term business plan and investment programme. The Corporate Finance Senior Manager will lead a small team of 1 to 3 Corporate Finance Analysts taking responsibility for development and delivery of a portfolio of TfL's corporate finance activities such as capital raising, treasury operations, complex contractual arrangements, structured finance and major project funding arrangements.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	0
Corporate Finance Senior Manager	Corporate Finance ensures that TfL preserves and enhances corporate value with the ultimate goal of managing and mitigating TfL's financial risk and supporting the delivery of the long-term business plan and investment programme. The Corporate Finance Senior Manager will lead a small team of 1 to 3 Corporate Finance Analysts taking responsibility for development and delivery of a portfolio of TfL's corporate finance activities such as capital raising, treasury operations, complex contractual arrangements, structured finance and major project funding arrangements.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	1
Crossrail Concession Manager	Accountable for managing the Crossrail concession, ensuring delivery of obligations by the Operator under the terms of the Concession Agreement, and the achievement of the specified service quality standards to ensure that the high levels of performance and customer satisfaction are sustained and improved upon.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	1
Customer Experience Lead	The role holder is accountable for formulating and monitoring the overarching customer experience ethos and plans over a three to five year period for a designated business area in order to realise the Customer Strategy ensuring 'gain points' are addressed and achieved. The role holder initiates and sponsors the delivery of customer focused initiatives, e.g. reliability of service, staff development, real time customer information, built environment, actively partnering with the operating businesses and others within CCT to enable successful delivery of the customer action plan for the assigned delivery business.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	4
Customer Marketing & Behaviour Change Lead	To lead the strategic development of 3 year, outcomes focused, customer and user communications and behaviour change strategies and plans across the agreed portfolio of work that are innovative, effective and prioritised. The jobholder will help set the direction and vision across their portfolio, ensuring alignment with the pan TfL 5 year customer communications and behaviour change strategy, personally leading the more complex and highest priority integrated teams to deliver these strategies and plans. Once quantified outcomes and budgets are agreed for the portfolio, the jobholder will be fully accountable for the overall outcomes, cost, channel selection, strategic and message alignment across all channels, creative execution and delivery. The job holder is also responsible for the quality standards across their portfolio for broadcast, digital and social media advertising, marketing CRM, hoardings, exhibitions, F2F, leafleting and other relevant educational and training materials. Left service on or after 31.03.2020	£70,000 - £74,999	£1 - £4,999	N/A	NIL	5
Customer Marketing & Behaviour Change Lead	To lead the strategic development of 3 year, outcomes focused, customer and user communications and behaviour change strategies and plans across the agreed portfolio of work that are innovative, effective and prioritised. The jobholder will help set the direction and vision across their portfolio, ensuring alignment with the pan TfL 5 year customer communications and behaviour change strategy, personally leading the more complex and highest priority integrated teams to deliver these strategies and plans. Once quantified outcomes and budgets are agreed for the portfolio, the jobholder will be fully accountable for the overall outcomes, cost, channel selection, strategic and message alignment across all channels, creative execution and delivery. The job holder is also responsible for the quality standards across their portfolio for broadcast, digital and social media advertising, marketing CRM, hoardings, exhibitions, F2F, leafleting and other relevant educational and training materials	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	3

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Service Delivery Manager	Accountable for the strategic planning and performance delivery of all Contact Centre Operations (CCO) activities and objectives. The role holder will lead internal teams, including the TfL Contact Centre, Lost Property Office, Visitor Centres, Third Party Contact Centre suppliers, Sarah Hope Victim Support Line and Passenger Help Point support line, providing strategic direction and guidance aligned to TfL and CCO principles. The role holder will be responsible for managing a £28 million budget and over 550 staff, ensuring appropriate control and processes are in place to ensure effective and cost efficient performance. The role holder will also direct strategies that provide insight and analysis of customer contact data including safety critical reports for key stakeholders across TfL and also enable the smooth implementation of new services and improvements into the Contact Centre including Crossrail and Cycle Hire Scheme. The role holder will maximise revenue generation via effective commercial and revenue generation strategies and by effective supplier management governance.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	2
Customer Service Delivery Manager	Accountable for the strategic planning and performance delivery of all Contact Centre Operations (CCO) activities and objectives. The role holder will lead internal teams, including the TfL Contact Centre, Lost Property Office, Visitor Centres, Third Party Contact Centre suppliers, Sarah Hope Victim Support Line and Passenger Help Point support line, providing strategic direction and guidance aligned to TfL and CCO principles. The role holder will be responsible for managing a £28 million budget and over 550 staff, ensuring appropriate control and processes are in place to ensure effective and cost efficient performance. The role holder will also direct strategies that provide insight and analysis of customer contact data including safety critical reports for key stakeholders across TfL and also enable the smooth implementation of new services and improvements into the Contact Centre including Crossrail and Cycle Hire Scheme. The role holder will maximise revenue generation via effective commercial and revenue generation strategies and by effective supplier management governance.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	9
Customer Service Manager 1	Lead and manage a team to deliver world class customer service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. Work unsociable hours (including nights) and weekends regularly as part of a roster.	£70,000 - £74,999	N/A	N/A	NIL	14
Customer Service Manager 3	Lead and manage a team to deliver world class service to all London Underground customers. Responsible for the smooth and safe daily operation of the station environment, delivering to agreed performance targets for customer service, safety, reliability, capacity and commercial performance of the network. CSM3s will work unsociable hours (excluding nights) and weekends regularly as part of a roster.	£70,000 - £74,999	N/A	N/A	NIL	11
Data and Analytics Portfolio Manager	The Data & Analytics Portfolio Manager is accountable for the entire product life-cycle at a pan-TfL level for their product families, ensuring these products deliver the required outcomes specified in T&D and business strategies. The Data & Analytics Portfolio Manager supports the Chief Data Office and other Heads of Technology and Data in being the primary Data & Analytics department interface with other parts of TfL ensuring relationships are strategically managed and working with the rest of the T&D function to ensure that all TfL stakeholders have a single accountable point of contact for Data & Analytics products and services.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	4
Data Governance Manager	To ensure that data used within the business to make decisions is of the required quality and managed in the correct way the role of the Data Governance Manager is to develop, manage and deliver a robust data strategy and data governance model. To coordinate data owners through governance initiatives and control implementation. Accountable for the data governance of data used within the Data & Analytics (D&A) applications as well as the data quality and compliance of data and documentation produced from D&A. Simply put the purpose of the role is to ensure that when data is used to make a business decision that decision can be made with confidence that the quality of the data is known and understood and of an appropriate quality to make that decision.	£70,000 - £74,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Data Interpretation Delivery Lead	The Data Interpretation (DI) Delivery Lead will analyse, create, deliver, and lead the DI team to ensure the efficient publication of high quality enriched reports, making the best use of systems and team members. They are responsible for the design, development and embedding of an effective DI team to support the Reporting Strategy and the business objectives. This responsibility includes enabling the strategic direction of the business through reporting outputs, and ensuring reports comply with all legal and regulatory requirements, and are pro- actively kept compliant ahead of any regulatory changes. They will give the Running and Building (R and B) manager clear instructions and strategic direction for timely enrichments to reports. They will be responsible for signing-off the templates and reports created by the R and B Team and providing feedback and improvement opportunities to the R and B Manager in line with strategic direction. They will drive high quality reporting which quickly identifies insight into impacts, causes and performance, which will be paramount in enabling the Business to deliver their required year on year savings, and support them in making better decisions. The DI Delivery Lead will both personally create and deliver a complete set of high quality DI information to users, and review the team's outputs against the agreed quality standards. Left service on or after 31.03.2020	£70,000 - £74,999	£1 - £4,999	N/A	NIL	9
Depot Manager	To manage the day to day running of the operational aspects of the Depot to ensure that the Fleet meet the requirements set down by London Underground. This incorporates organising operational staff to ensure targets are achieved safely, efficiently and in a cost effective manner.	£70,000 - £74,999	N/A	N/A	NIL	10
Depot Manager	To manage the day to day running of the operational aspects of the Depot to ensure that the Fleet meet the requirements set down by London Underground. This incorporates organising operational staff to ensure targets are achieved safely, efficiently and in a cost effective manner.	£70,000 - £74,999	N/A	N/A	NIL	11
Depot Manager	To manage the day to day running of the operational aspects of the Depot to ensure that the Fleet meet the requirements set down by London Underground. This incorporates organising operational staff to ensure targets are achieved safely, efficiently and in a cost effective manner.	£70,000 - £74,999	N/A	N/A	£1 - £999	10
Design & Delivery Lead Specialist	This job description takes account of the primary factors but recognises there may be an number of items required to fulfil the role, but which are not required to be detailed. Direct Active Fair Accountable Collaborative The purpose of this role is to manage the design, development and delivery of TfL training (Core or T&D), using experience and expertise in the design and development and/or delivery of enhancements to core learning interventions and bringing a creative and innovative perspective to organisational learning. The Lead Specialist will promote a strong culture of learning and development in line with TfL's values, and in support of TfL's commitment to delivering improved organisational performance and effectiveness. They will play a key role in embedding new global H2R L&D process designs by uploading and promoting adherence and compliance and ensure continuous improvement initiatives are managed in line with new processes and with appropriate governance.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Development Engineer	To provide effective management of the asset management system for the Power Distribution Group, recording all asset transactions, asset ownership and compliance with LU standards.	£70,000 - £74,999	N/A	N/A	NIL	1
Development Manager	Responsible for all aspects of the front end part of the project lifecycle in accordance with Transport for London's governance for all London Overground (LO) enhancement and renewal projects.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	5
Direct Labour Organisation Manager	To lead and direct the Lifts Direct Labour Organisation (DLO) within Stations, Buildings and Civils. Responsible for the execution of Stations strategy and delivery of products and services to LU Operating and other clients. Ensure that Lift staff, assets and safety targets are delivered to defined time, cost and quality. Ensure that all assets meet the required regulatory and engineering standards and perform to the required business plan.	£70,000 - £74,999	N/A	N/A	NIL	12

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Directorate Safety & Compliance Manager	To lead, develop, direct and manage the Safety and Compliance Function across the entirety of Commercial Directorate Facilities Operations, particularly in relation to the built environment, and project and service contract delivery. To provide assurance to the Head of Facilities Operations that all areas within the responsibility of the department, subject to legislative requirements are compliant, and can be demonstrated as such.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	1
Divisional Financial Controller	The role holder will have specific responsibility for the review, challenge and delivery of summary divisional reporting, planning and forecasting outputs, ad hoc queries and business cases on behalf of the Finance Director, ensuring outputs are being thoroughly reviewed, challenged and delivered on-time. The role holder will achieve this by collaborating with the business partnering teams and be a key point of contact for requests relating to consolidated reporting, efficiencies and process improvement work, whilst supporting pan-Finance working to positively shape delivery. They will develop and manage the divisions consolidated financial and performance reporting for the Tfl Executive Committee and divisional executive meetings in order to drive effective decision making adding value to the business, and manage a small team of professionals to support the delivery of this. The role holder will also be accountable and ensure the delivery and maintenance of financial modelling enabling effective strategic decision making and be responsible for the delivery of revenue analysis across the organisation.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	1
Duty Manager Fleet	To provide efficient shift management of train fleet / crew on behalf of the Operations Manager by: •Ensuring that train crew are allocated duties in accordance with customer requirements, and the pre-determined plan i.e. train matrixes. •Manage the day to maintenance and inspections of Transplants' fleet in accordance with planned maintenance programs. •Ensure all fleet casualty maintenance is carried out to the required standard, and vehicles are offered for service in line with published process / work instructions. •Ensure all trains offered for service have been prepared for service in line with current train preparation procedures and signed off as fit for service. •Ensuring that train crew perform their allocated duties to safety, time and quality standards. •Ensure depot shunting activities are carried out to the highest safety and operational standards. •Ensure that on site operations are performed and carried out as per pre-determined targets, and in line with customer expectation and planning. Maintain or recover the operation of the schedule, by control and employment of train crew. Ensure the provision of service quality and safety targets within the applicable rules of deployment. And to actively monitor the program of work on any given site and to implement contingencies as required ensuring the required level of staff and fleet resources are maintained.	£70,000 - £74,999	N/A	N/A	NIL	0
Duty Manager Fleet	To provide efficient shift management of train fleet / crew on behalf of the Operations Manager by: •Ensuring that train crew are allocated duties in accordance with customer requirements, and the pre-determined plan i.e. train matrixes. •Manage the day to maintenance and inspections of Transplants' fleet in accordance with planned maintenance programs. •Ensure all fleet casualty maintenance is carried out to the required standard, and vehicles are offered for service in line with published process / work instructions. •Ensure all trains offered for service have been prepared for service in line with current train preparation procedures and signed off as fit for service. •Ensuring that train crew perform their allocated duties to safety, time and quality standards. •Ensure depot shunting activities are carried out to the highest safety and operational standards. •Ensure that on site operations are performed and carried out as per pre-determined targets, and in line with customer expectation and planning. Maintain or recover the operation of the schedule, by control and employment of train crew. Ensure the provision of service quality and safety targets within the applicable rules of deployment. And to actively monitor the program of work on any given site and to implement contingencies as required ensuring the required level of staff and fleet resources are maintained.	£70,000 - £74,999	N/A	N/A	NIL	6

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Duty Manager Fleet	To provide efficient shift management of train fleet / crew on behalf of the Operations Manager by: •Ensuring that train crew are allocated duties in accordance with customer requirements, and the pre-determined plan i.e. train matrixes. •Manage the day to maintenance and inspections of Transplants' fleet in accordance with planned maintenance programs. •Ensure all fleet casualty maintenance is carried out to the required standard, and vehicles are offered for service in line with published process / work instructions. •Ensure all trains offered for service have been prepared for service in line with current train preparation procedures and signed off as fit for service. •Ensuring that train crew perform their allocated duties to safety, time and quality standards. •Ensure depot shunting activities are carried out to the highest safety and operational standards. •Ensure that on site operations are performed and carried out as per pre-determined targets, and in line with customer expectation and planning. Maintain or recover the operation of the schedule, by control and employment of train crew. Ensure the provision of service quality and safety targets within the applicable rules of deployment. And to actively monitor the program of work on any given site and to implement contingencies as required ensuring the required level of staff and fleet resources are maintained.	£70,000 - £74,999	N/A	N/A	NIL	5
Duty Manager Fleet	To provide efficient shift management of train fleet / crew on behalf of the Operations Manager by: •Ensuring that train crew are allocated duties in accordance with customer requirements, and the pre-determined plan i.e. train matrixes. •Manage the day to maintenance and inspections of Transplants' fleet in accordance with planned maintenance programs. •Ensure all fleet casualty maintenance is carried out to the required standard, and vehicles are offered for service in line with published process / work instructions. •Ensure all trains offered for service have been prepared for service in line with current train preparation procedures and signed off as fit for service. •Ensuring that train crew perform their allocated duties to safety, time and quality standards. •Ensure depot shunting activities are carried out to the highest safety and operational standards. •Ensure that on site operations are performed and carried out as per pre-determined targets, and in line with customer expectation and planning. Maintain or recover the operation of the schedule, by control and employment of train crew. Ensure the provision of service quality and safety targets within the applicable rules of deployment. And to actively monitor the program of work on any given site and to implement contingencies as required ensuring the required level of staff and fleet resources are maintained.	£70,000 - £74,999	N/A	N/A	NIL	11
Duty Manager Fleet	To provide efficient shift management of train fleet / crew on behalf of the Operations Manager by: •Ensuring that train crew are allocated duties in accordance with customer requirements, and the pre-determined plan i.e. train matrixes. •Manage the day to maintenance and inspections of Transplants' fleet in accordance with planned maintenance programs. •Ensure all fleet casualty maintenance is carried out to the required standard, and vehicles are offered for service in line with published process / work instructions. •Ensure all trains offered for service have been prepared for service in line with current train preparation procedures and signed off as fit for service. •Ensuring that train crew perform their allocated duties to safety, time and quality standards. •Ensure depot shunting activities are carried out to the highest safety and operational standards. •Ensure that on site operations are performed and carried out as per pre-determined targets, and in line with customer expectation and planning. Maintain or recover the operation of the schedule, by control and employment of train crew. Ensure the provision of service quality and safety targets within the applicable rules of deployment. And to actively monitor the program of work on any given site and to implement contingencies as required ensuring the required level of staff and fleet resources are maintained.	£70,000 - £74,999	N/A	N/A	NIL	9
Duty Operations Engineer	To assure the day-to-day 24 hour availability and performance of engineering assets. To co-ordinate on a 24 hour basis the day-to-day resources and activities of assets and personnel, in the pursuit of maintenance and fault/failure rectification, such that operational availability of assets and utilisation of resources are maximised.	£70,000 - £74,999	N/A	N/A	NIL	5

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Duty Operations Engineer	To assure the day-to-day 24 hour availability and performance of engineering assets. To co-ordinate on a 24 hour basis the day-to-day resources and activities of assets and personnel, in the pursuit of maintenance and fault/failure rectification, such that operational availability of assets and utilisation of resources are maximised.	£70,000 - £74,999	N/A	N/A	NIL	6
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£70,000 - £74,999	N/A	N/A	NIL	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£70,000 - £74,999	N/A	N/A	NIL	0
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Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£70,000 - £74,999	N/A	N/A	£1 - £999	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£70,000 - £74,999	N/A	N/A	NIL	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£70,000 - £74,999	N/A	N/A	NIL	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£70,000 - £74,999	N/A	N/A	NIL	0
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Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£70,000 - £74,999	N/A	N/A	NIL	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£70,000 - £74,999	N/A	N/A	NIL	0
Duty Reliability Manager	Provide proactive management and support to trains and stations staff. Maximise customer benefit by monitoring, maintaining, recovering and improving service and performance.	£70,000 - £74,999	N/A	N/A	NIL	0
Electrical Maintenance Engineer	Provides electrical engineering expertise and assurance for LUL Power and Electrical. Supports and/or undertakes the technical delivery of engineering activity and technical services throughout all stages of asset life cycle; design, delivery, commissioning and operation. Applies knowledge and analysis to achieve resolution of complex problems, whilst taking into account risk, legal constraints and business costs/benefits. Ensures that London Underground Electrical assets are safe, fit for purpose, and cost efficient to operate and maintain..	£70,000 - £74,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Electrical Manager	A key member of the London Underground Power and Electrical leadership team, accountable for the supply of end to end, safe, reliable and economic power to meet the demands of TFL now and for the future. The role holder will be expected to efficiently manage the activities associated with the Operations and Maintenance of the Local Emergency Power supplies (LEPS) including Offline Battery Inverter (OLBI's), Uninterruptable Power Supply (UPS's), Lighting, Power and emergency lighting at Stations, Depots and substations In the event of a significant loss of power to LU's network, the jobholder is accountable for the provision of Local Emergency Power Supply (LEPS) to enable the evacuation of the network. The post holder will provide personal and inspirational functional leadership, advocating modernization and transformation to create a "can do" culture across the business. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	8
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
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Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
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Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
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Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of trains at worksite to meet or exceed safety, quality and productivity targets. The marshalling and preparation of trains for service	£70,000 - £74,999	N/A	N/A	NIL	0
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of trains at worksite to meet or exceed safety, quality and productivity targets. The marshalling and preparation of trains for service	£70,000 - £74,999	N/A	N/A	NIL	0
Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of trains at worksite to meet or exceed safety, quality and productivity targets. The marshalling and preparation of trains for service	£70,000 - £74,999	N/A	N/A	NIL	0
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Engineering Train Operator	Responsible for the movement of trains to and from Depot to worksite and operation of trains at worksite to meet or exceed safety, quality and productivity targets. The marshalling and preparation of trains for service	£70,000 - £74,999	N/A	N/A	NIL	0
ERU Desk Operative	Role and responsibilities: This job will require the successful candidate to effectively manage the operational team on a shift basis, ensuring that the team responds to incidents as directed by the Emergency Response Duty Manager in order to ensure that safe repairs are undertaken so as to minimise disruption to LU's train service.	£70,000 - £74,999	N/A	N/A	NIL	0
ERU Duty Manager	This job will require the successful candidate to effectively manage the operations, and resources of the Emergency Response Unit whilst on shift, so as to enable the unit to effectively respond to incidents across the London Underground Network, and other Railway systems as required by the London Underground Control Centre in order to ensure that safe repairs are undertaken so as to minimise disruption to LU's train service.	£70,000 - £74,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Escalator Delivery Manager	This role is responsible for the Renewals of Escalator Programme asset base. In delivering this role, the Escalator Delivery Manager is also responsible for: The Plan (1-3 years) and supports Asset Strategy in developing the 10 year plan, performance of the in service asset (and reliability growth plans), delivering savings year on year and quality of asset data. As part of the senior management team, this role is also jointly responsible for monitoring and improving diversity and inclusion across the whole department, not just within its own function. Similarly, it is jointly responsible with all the roles at a similar level for driving a safety culture across the whole of London Underground and Tfl.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	5
Escalator Technical Engineer	Specialised in Escalator maintenance, fault finding and repairs- circa 192 escalators.	£70,000 - £74,999	N/A	N/A	NIL	0
Field Service Engineer	To maintain Wood Lane Control Centre signalling control systems providing 24/7 cover. Assisting with work on signals safety computer systems equipment. Provide 2nd line call in supporting and investigating failing conditions in computer signalling equipment and associated systems (i.e.Westrace).	£70,000 - £74,999	N/A	N/A	NIL	0
Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping strategic and operational decision making by providing insight, challenge and advice. To ensure the financial services provided by the Business Services Function meet the business needs and are delivered in an accurate and timely way. To use the financial information provided by Business Services Function, along with the role holders deep business understanding to ensure decisions are effectively planned and executed, minimising risk and making use of their resource in the most effective way.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Finance Data Interpretation Manager	The Finance Data Interpretation Manager role is responsible for leading and the production of high quality interpretation, commentary and insights on financial reports. They are responsible for the accurate preparation and enrichment of high quality reports which meet user's requirements and provide insight drawn from a deep understanding of the business. This will enable the business to make quicker, more meaningful decisions that can enhance performance across all areas of the business. The role supports the Reporting function in line with business strategy and business needs and drives towards high quality reporting, brings curiosity and challenge so that data interpretation offerings are to continuously improve, derives actionable insights based on quantitative and qualitative research and discovers new opportunities and identify the gaps to grow and optimise business through deep dive analysis on large quantities of data.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Fleet Ambience Performance Manager	Monitor and maximise the financial performance of fleet ambience, through a combination of the following areas: Planning resource allocations effectively, developing effective ambience maintenance processes. Use both internal and external monitoring systems to ensure continuous improvement, planning and implementing condition improvement processes.	£70,000 - £74,999	N/A	N/A	NIL	0
General Manager	Lead on the design, implementation and live operational management of a programme of work to modernise and provide a world class quality service to customers of the taxi and private hire driver and operator licensing operation.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	6
Head of Assisted Transport	Responsible for the strategic development of London's Assisted Transport Services in line with Tfl's Social Needs Transport proposals and the Mayor's Transport Strategy to deliver improved transport provision for older and disabled Londoners. Lead on work to identify and develop opportunities to achieve greater integration and co-ordination of social needs provision with the key external service providers and stakeholders, aiming for progress towards the vision of truly 'world class' social needs transport for London. Lead on the procurement and ongoing contractor management of outsourced Service Providers, to deliver present and future Dial-a-Ride business objectives, as part of the Dial-a-Ride Senior Management Team.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	6
Head of Bus Performance Management	Leads performance management and evaluation of high-quality bus network services through the analysis of performance data, network-wide initiatives, development of policies, stakeholder relationships, engagement and effective management of bus operators. Leads the planning strategy for service disruption management.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	5

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Concession - London Overground	Provide expert commercial leadership and direction with respect to the management of the London Overground concession, to deliver safe, reliable and cost effective passenger services, within agreed budgets and meet the corporate objectives of London Overground and TfL. Responsibility for the negotiation of contractual changes to the concession to deliver best value for London Overground and be the focal point for the commercial relationship with the London Overground concession operator.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	1
Head of Cycle Hire	The Head of Cycle Hire is responsible for the London Cycle Hire Scheme including developing its vision, business strategy and delivering its business targets, whilst supporting wider business development objectives within London Rail & Sponsored Services and Transport for London. The focus for this role is on delivering key business targets, which include financial and customer KPIs in order to remove the reliance on operational subsidy. Improving safety metrics and driving forward innovation is also a critical part of this role, as is participating actively in the delivery of wider Mayoral objectives with respect to cycling and Healthy Streets.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	3
Head of Delivery	The role exists to create, define, develop and deliver a series of technology-based improvements to the existing service provided by the Financial Service Centre (FSC) and to manage the acquisition and integration of other related TfL processing activities into the FSC, with a view to generating material improvements in productivity and quality within agreed timeframes.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	2
Head of Engineering (Delivery Business)	Professional Head for the Engineering Resource and Capability Planning function, responsible for delivering efficient and effective resource management and capability development across the Engineering Directorate to enable people to deliver a professional service, achieve their full potential and maximise resource utilisation. Showing personal and inspirational functional leadership, advocating modernisation, transformation and a can do" mind-set To drive a high functioning directorate that is responsive to business needs and strategically matches capability across the TfL engineering requirements, delivering value for money to move the business forward with all stakeholders. As a member of the Engineering Leadership Team, works to ensure that TfL Engineering is recognised as an industry leader in the UK through the application of innovative solutions.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	7
Head of International & European Affairs	The Job holder will be accountable for owning, overseeing and leading the creation and development of TfL's relationship with the institutions of the European Union, European and international membership bodies to achieve and realise TfL's public affairs strategy. This will include the successful influencing, shaping and realisation of EU and international policy, legislation and funding decisions. It will involve high-level interactions with politicians and officials to build trust and confidence, establish strong partnerships and activate third-party advocacy.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Head of Mental Health and Wellbeing	Provide strategic direction and leadership of the Occupational Health mental health and wellbeing services, be an integral member of the OH leadership team and develop and manage preventative and recuperative mental health programmes across TfL that drive a preventative and enabling approach to mental health to improve productivity.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	6
Head of Musculo-Skeletal Health	To be responsible for developing and driving delivery of preventative and enabling (recuperative) musculoskeletal programmes across Transport for London to improve business productivity. To be responsible for setting the strategic direction and leadership of the Occupational Health Physiotherapy Service. To be a key member of the Occupational Health leadership team.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	6
Head of Operations	Provide leadership, direction and competence management to the operations team on all operational matters relating to the production of operations rules, standards and safe operation instructions for London Overground where Rail for London is Infrastructure Manager.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	3

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Performance	Lead the development of train service delivery of London Overground through the operating performance regimes contained in concession agreement in conjunction with the concession management, operations and train maintenance teams within the business. The role will be the focus for the strategic train service performance improvement plan through the life of each London Overground concession. The post holder will provide expert technical input to project teams across all areas of operational activity, particularly in respect of facility design, capacity implications and start of service planning. The post holder will be part of a versatile executive team able to act in any dimension of operational practice in driving forward strategic performance improvement plans and delivering operational railway solutions to support the growth of the London Overground network.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	2
Head of Privacy and Data Protection	To support and guide TfL and its operating subsidiaries in meeting their obligations under legislation governing the collection, management and use of personal information - including the Data Protection Act 1998 - and to lead on the development, implementation and enforcement of privacy and data protection policies, standards and procedures which support compliance with relevant legal, regulatory and best practice requirements.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	6
Head of Programme Management Unit	The Programme Management Unit (PMU) Manager leads a wide discipline team to complete core project controls and Programme Management Office (PMO) activity including performance analysis, reporting, change control, programme level baseline management, information management, and project level detail project controls services across the specified business unit. This role is supported in its delivery by the reporting, process, tools and systems provided from the central PMO team. The role is required to provide semi independent assurance of the performance and compliance of the project and programme delivery directly to the Business Unit capital delivery manager. There are a number of Head of Programme Management Unit's and this JD reflects the overall role which covers all Business Units as listed below: Line Upgrades & Rail, Surface PPD, Surface Rail, London Underground Renewals & Enhancements, Network Extensions and Stations & Infrastructure.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Head of Programme Management Unit	The Programme Management Unit (PMU) Manager leads a wide discipline team to complete core project controls and Programme Management Office (PMO) activity including performance analysis, reporting, change control, programme level baseline management, information management, and project level detail project controls services across the specified business unit. This role is supported in its delivery by the reporting, process, tools and systems provided from the central PMO team. The role is required to provide semi independent assurance of the performance and compliance of the project and programme delivery directly to the Business Unit capital delivery manager. There are a number of Head of Programme Management Unit's and this JD reflects the overall role which covers all Business Units as listed below: Line Upgrades & Rail, Surface PPD, Surface Rail, London Underground Renewals & Enhancements, Network Extensions and Stations & Infrastructure.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Hire to Retire Process Owner	The Process Owner is ultimately responsible for upholding the design of the end to end (E2E) process and the delivery and performance of the process aligned to that. They have the responsibility to ensure that the E2E processes support the associated policies. The Process Owner will also act as the 'data authority' for their process, specifically for data quality. The Process Owner will work with the operational Business Services Function (BSF) Team and retained function to ensure that the E2E process is adhered to and that change control is managed and governed appropriately. The Process Owner will work with the Operational Lead of the E2E process and stakeholders in the business to define the required levels of performance within the E2E process and oversee performance against this. The Process Owner will be responsible for supporting resolution of significant performance or process issues and will be a key point of contact for senior stakeholders. The Process Owner will also help to drive and achieve the targeted year-on-year savings within BSF using Continuous Improvement initiatives within the E2E process alongside the BSF Change and Continuous Improvement team. In addition, the Process Owner work in partnership with the BSF Change and Continuous Improvement team to support building strategic partnerships as part of the BSF growth agenda.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Infrastructure Access Planning Manager	Responsible for the timely and accurate planning of access in accordance with agreed programme. Responsible for interrogating requirements in order to ensure all such access meets the business criteria.	£70,000 - £74,999	N/A	N/A	NIL	1
Infrastructure Access Planning Manager	Responsible for the timely and accurate planning of access in accordance with agreed programme. Responsible for interrogating requirements in order to ensure all such access meets the business criteria.	£70,000 - £74,999	N/A	N/A	NIL	0
Infrastructure Manager	To be the responsible focal point, accountable for functional expertise in relation to all technical, sustainability and building services related matters, for the TfL Head Office portfolio (circa 50 Buildings, 2m sq. ft. with 14,000 occupants) direct budget expenditure circa £4m and indirect budget expenditure circa £30m.	£70,000 - £74,999	N/A	N/A	NIL	5
Inspection Review Engineer	To review, check, process and sign off Inspection reports for the maintenance of Bridges and Structures, Deep Tube Tunnels and Earth Structures so that quality referrals for action may be assured in compliance with LUL Inspection standards and ensuring that recommended works will retain the assets as fit for purpose and that all safety risks is mitigated to ALARP.	£70,000 - £74,999	N/A	N/A	NIL	0
Integration Manager	The role holder is accountable for the successful achievement of all cross-functional Technology and Data (T&D) operating model changes over a 3 to 5 year period. Working across the entire T&D value chain, the role holder will ensure that TfL behaviours, ways of working and processes are communicated and embedded. In addition the role holder will ensure that any future T&D integration activities or cross functional operating model changes are effectively planned and implemented, taking a holistic view of people, process and technology change.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	7

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Lead Asset Development Manager	Work in the Operational Upgrades team providing expert operational knowledge to CPD project teams. To support and make decisions on behalf of the Operational Directorates. Working at a local level to turn strategic direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost, and are delivered onto the operational railway seamlessly without operational impact. Take long term view (5yrs) of project deliverables and requirements across a project with multiple disciplines. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new asset at the point of handover. Team Management responsibility for a team of Asset Development Managers. *Note – Operations refers to both operation and maintenance of the railway.	£70,000 - £74,999	N/A	N/A	NIL	2
Lead Bus Client	The post holder is accountable for acting as 'Client' for the bus community ensure the delivery of Surface Transport outcomes whilst balancing objectives across multiple modes and ensuring that the bus outcomes benefits are optimised. The post holder will lead a team of Bus Client Officers, who are key stakeholders and may act as 'Client' representatives for multiple schemes across Surface Transport including schemes such as HS2, Cycling Superhighways and the Bus Priority Programme. The post holder will define the required outcomes for all Bus schemes, working collaboratively to act as the single point of co- ordination for the Buses community to deliver operational outcomes, including improved bus speeds, lower bus 'Excess Wait Time' and increased patronage. The post holder will be responsible for driving forward capital investment and opex programmes, which are often both operationally and politically complex, to ensure that these programmes deliver their business objectives and are governed in accordance with business progresses and TfL Standing Orders. In addition, the post holder may be accountable for clienting additional projects in the relating to Buses.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	4
Lead Construction Manager	The Lead Construction Manager is responsible for supporting the programme and project teams on the pre-construction and construction planning, monitoring, construction assurance and delivery to cost, programme, safety and quality requirements of all works contractors' site works, utilities diversions, enabling works and commissioning into service of assets.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	4
Lead Engineer	To provide a centre of engineering excellence for LU & TfL, through the provision of professional engineering input and the associated technical output, for a specific asset area.	£70,000 - £74,999	N/A	N/A	NIL	2
Lead Operational Development Manager	Responsible for leading a team of Operational Development Managers for a given operational discipline, providing expert operational knowledge to project teams and ensuring that Network Operations are able to deliver new assets into service with minimal disruption to the railway. Lead engagement with front line and senior stakeholders within LU to ensure that project requirements meet operational and business needs. Working at a local level to turn strategic direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost, and are delivered onto the operational railway seamlessly without operational impact. Take a long term view (5yrs) of project deliverables and requirements across a project with multiple disciplines. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new assets at the point of handover.	£70,000 - £74,999	N/A	N/A	£1 - £999	3

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Lead Operational Development Manager	Responsible for leading a team of Operational Development Managers for a given operational discipline, providing expert operational knowledge to project teams and ensuring that Network Operations are able to deliver new assets into service with minimal disruption to the railway. Lead engagement with front line and senior stakeholders within LU to ensure that project requirements meet operational and business needs. Working at a local level to turn strategic direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost, and are delivered onto the operational railway seamlessly without operational impact. Take a long term view (5yrs) of project deliverables and requirements across a project with multiple disciplines. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new assets at the point of handover.	£70,000 - £74,999	N/A	N/A	NIL	3
Lead Sponsor	This role acts as an internal client, sponsoring the delivery of large, long-term investment programmes to support the upgrading of our network, so as to meet the needs of customers, taxpayers, funders and other stakeholders in accordance with the Mayor's Transport Strategy and the TfL Business Plan. This role may also be involved in sponsoring LU's interests in projects managed by third parties (e.g. Network Rail, property developers etc). They must also look to make cost savings wherever possible and ensure that cost saving is a continual theme of sponsorship function in LU. They must collaborate across the business to ensure that the plans are deliverable and understood widely. As part of the senior management team, this role is also jointly responsible for monitoring and improving diversity and inclusion across the whole directorate, not just within its own function. Similarly, it is jointly responsible with all roles at a similar level for driving a safety culture across the whole of directorate.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	3
Lead Sponsor	The role is accountable for sponsoring elements of the Surface Investment Programme in a complex stakeholder and political environment. The role is accountable for leading teams pro-actively to sponsor the delivery of a range of cross-cutting and integrated investment programmes on both the Transport for London Road Network (TLRN), Borough or third party highway/land, and/or TfL's interests in a third party programme. The post holder is responsible for delivering the benefits and outcomes defined, and ongoing management of emerging risks and issues, ensuring all programmes deliver against Mayoral priorities. Working across the business, and with external delivery partners such as the London Boroughs, the post holder will work flexibly with senior stakeholders to understand constraints and identify opportunities for delivery. The role is accountable for maintaining the necessary working relationships to facilitate delivery and will be required to represent TfL in a variety of internal and external forums. The post holder is required to ensure investment meets customer needs and, where relevant, seek commercial opportunities for TfL. The post holder is responsible for managing the professional development of the team. "Silver Command" responsibility on a voluntary basis.	£70,000 - £74,999	£5,000 - £9,999	N/A	£1 - £999	6

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Lead Sponsor	The role is accountable for sponsoring elements of the Surface Investment Programme in a complex stakeholder and political environment. The role is accountable for leading teams pro-actively to sponsor the delivery of a range of cross-cutting and integrated investment programmes on both the Transport for London Road Network (TLRN), Borough or third party highway/land, and/or TfL's interests in a third party programme. The post holder is responsible for delivering the benefits and outcomes defined, and ongoing management of emerging risks and issues, ensuring all programmes deliver against Mayoral priorities. Working across the business, and with external delivery partners such as the London Boroughs, the post holder will work flexibly with senior stakeholders to understand constraints and identify opportunities for delivery. The role is accountable for maintaining the necessary working relationships to facilitate delivery and will be required to represent TfL in a variety of internal and external forums. The post holder is required to ensure investment meets customer needs and, where relevant, seek commercial opportunities for TfL. The post holder is responsible for managing the professional development of the team. "Silver Command" responsibility on a voluntary basis.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	5
Lean Academy Lead	This role exists to develop and implement initiatives to support improvement against core business objectives. It will work across the operational areas of LU (maintenance, customer services, trains and service control) and its primary focus will be service performance (e.g. reliability) and efficiency of operation. Each business area will remain responsibly for identifying opportunities for change; this role exists to translate these opportunities into actionable plans and support their delivery. The role will also support and coach front line staff to help develop a continuous improvement culture and mentality.	£70,000 - £74,999	N/A	N/A	NIL	0
Lean Academy Lead	This role exists to develop and implement initiatives to support improvement against core business objectives. It will work across the operational areas of LU (maintenance, customer services, trains and service control) and its primary focus will be service performance (e.g. reliability) and efficiency of operation. Each business area will remain responsibly for identifying opportunities for change; this role exists to translate these opportunities into actionable plans and support their delivery. The role will also support and coach front line staff to help develop a continuous improvement culture and mentality.	£70,000 - £74,999	N/A	N/A	NIL	1
Learning Quality & Skills Excellence Manager	Create the vision for learning quality and excellence needed in Skills Development to ensure our products and interventions support transformation across the business. Accountable for leading the Learning Quality and Skills Excellence team to ensure continuous improvement in standards across the skills development cycle. To be responsible for defining, promoting and implementing a total quality management approach to all aspects of skills development learning solutions (both products and delivery) including audit, assurance and improvement processes. This is a pivotal role that will lead the transformation in how we interact with the business adding value to how the business operates and ensuring cost effectiveness.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	7
LU Control Centre Manager	To lead and co-ordinate the management of the asset and operational command and response area of the London Underground Control Centre (LUCC) ensuring that the command and control of the tube network is operating at a sufficient steady state, staying ahead of network and service impacting issues as well as being in a permanent state of alertness and readiness to be ahead of and respond to incidents or other events affecting the operation of the tube and its partner functions. The job holder will be a highly self motivated individual with the ability to oversee the various functions within the control room environment, who in turn will give functional oversight to the wider asset operation of the tube network. They will form strong links with stakeholders from asset operations, line operations, customer services – as well as ensuring a one London Underground approach for monitoring and reporting issues and faults across the network.	£70,000 - £74,999	N/A	N/A	NIL	7

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
LU Control Centre Manager	To lead and co-ordinate the management of the asset and operational command and response area of the London Underground Control Centre (LUCC) ensuring that the command and control of the tube network is operating at a sufficient steady state, staying ahead of network and service impacting issues as well as being in a permanent state of alertness and readiness to be ahead of and respond to incidents or other events affecting the operation of the tube and its partner functions. The job holder will be a highly self motivated individual with the ability to oversee the various functions within the control room environment, who in turn will give functional oversight to the wider asset operation of the tube network. They will form strong links with stakeholders from asset operations, line operations, customer services – as well as ensuring a one London Underground approach for monitoring and reporting issues and faults across the network.	£70,000 - £74,999	N/A	N/A	NIL	1
LU Control Centre Manager	To lead and co-ordinate the management of the asset and operational command and response area of the London Underground Control Centre (LUCC) ensuring that the command and control of the tube network is operating at a sufficient steady state, staying ahead of network and service impacting issues as well as being in a permanent state of alertness and readiness to be ahead of and respond to incidents or other events affecting the operation of the tube and its partner functions. The job holder will be a highly self motivated individual with the ability to oversee the various functions within the control room environment, who in turn will give functional oversight to the wider asset operation of the tube network. They will form strong links with stakeholders from asset operations, line operations, customer services – as well as ensuring a one London Underground approach for monitoring and reporting issues and faults across the network.	£70,000 - £74,999	N/A	N/A	NIL	25
LU Secretariat Manager	The job will have responsibility and accountability for delivering an effective governance framework, supporting the LU directors and senior managers in discharging their duties in compliance with internal (TfL governance) and external (Statutory obligations) requirements. The job will work within LU Finance, utilising professional expertise within Secretariat and Governance, to ensure the implementation of an holistic and comprehensive governance model across LU and its business units, aligning with wider TfL models.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	5
Maintenance Manager	To manage resources, specifically financial, human and material to exceed the Fleet KPI's in terms of safety, availability and customer service whilst reducing wastage. Provide leadership, direction, coaching and delegation direction to a team of operational employees and continuously develop and performance manage individuals to realise their potential.	£70,000 - £74,999	N/A	N/A	£1 - £999	0
Maintenance Modernisation Manager	Act on behalf of the Head of Asset as the business lead for delivery of an extensive package of savings and modernisation initiatives in line with the strategic objectives of the maintenance modernisation agenda. Responsible for ensuring the effective delivery into service of complex and challenging business change, to enable the realisation of multi- million pound benefits over the programme. Acting as the "face" of the change programme, ensuring active engagement and ownership from the asset team. Delivering in conjunction with LU Strategy & Network Development and TfL Engineering to ensure the performance, safety and cost of the asset bases are optimised from a whole life perspective whilst modernising to deliver a world class customer experience. Showing personal and inspirational functional leadership, to create a "can do" culture across the business. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the behaviours.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Maintenance Modernisation Manager	Act on behalf of the Head of Asset as the business lead for delivery of an extensive package of savings and modernisation initiatives in line with the strategic objectives of the maintenance modernisation agenda. Responsible for ensuring the effective delivery into service of complex and challenging business change, to enable the realisation of multi- million pound benefits over the programme. Acting as the "face" of the change programme, ensuring active engagement and ownership from the asset team. Delivering in conjunction with LU Strategy & Network Development and TfL Engineering to ensure the performance, safety and cost of the asset bases are optimised from a whole life perspective whilst modernising to deliver a world class customer experience. Showing personal and inspirational functional leadership, to create a "can do" culture across the business. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the behaviours.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	1
Maintenance Operational Manager	Organise and control all planned signal maintenance activities on a nightly basis across the three TLL signal Asset zones. Resolve any incidents created during Engineering hours related to Signalling by co-ordinating and directing resources accordingly. Liaise with other managers within TLL and LU to appraise, and advise on general, or Signalling maintenance matters to optimise service performance.	£70,000 - £74,999	N/A	N/A	NIL	9
Maintenance Operational Manager	Organise and control all planned signal maintenance activities on a nightly basis across the three TLL signal Asset zones. Resolve any incidents created during Engineering hours related to Signalling by co-ordinating and directing resources accordingly. Liaise with other managers within TLL and LU to appraise, and advise on general, or Signalling maintenance matters to optimise service performance.	£70,000 - £74,999	N/A	N/A	NIL	7
Maintenance Operational Manager	Organise and control all planned signal maintenance activities on a nightly basis across the three TLL signal Asset zones. Resolve any incidents created during Engineering hours related to Signalling by co-ordinating and directing resources accordingly. Liaise with other managers within TLL and LU to appraise, and advise on general, or Signalling maintenance matters to optimise service performance.	£70,000 - £74,999	N/A	N/A	NIL	7
Maintenance Operational Manager	Organise and control all planned signal maintenance activities on a nightly basis across the three TLL signal Asset zones. Resolve any incidents created during Engineering hours related to Signalling by co-ordinating and directing resources accordingly. Liaise with other managers within TLL and LU to appraise, and advise on general, or Signalling maintenance matters to optimise service performance.	£70,000 - £74,999	N/A	N/A	NIL	6
Maintenance Operational Manager	Manage, organise and control Line Signalling Employees. The post holder will organise and control all planned maintenance activities, encapsulating and promoting a customer oriented service, taking into account customer requirements, quality and quantity performance targets. Accountable whilst on duty for the integrity and safety of the Signalling System. To monitor compliance of LUL Drugs and Alcohol policy.	£70,000 - £74,999	N/A	N/A	£1 - £999	7
Maintenance Operational Manager	Manage, organise and control Line Signalling Employees. The post holder will organise and control all planned maintenance activities, encapsulating and promoting a customer oriented service, taking into account customer requirements, quality and quantity performance targets. Accountable whilst on duty for the integrity and safety of the Signalling System. To monitor compliance of LUL Drugs and Alcohol policy.	£70,000 - £74,999	N/A	N/A	NIL	7
Maintenance Operational Manager	Manage, organise and control Line Signalling Employees. The post holder will organise and control all planned maintenance activities, encapsulating and promoting a customer oriented service, taking into account customer requirements, quality and quantity performance targets. Accountable whilst on duty for the integrity and safety of the Signalling System. To monitor compliance of LUL Drugs and Alcohol policy.	£70,000 - £74,999	N/A	N/A	NIL	7
Maintenance Operational Manager	Organise and control all planned signal maintenance activities on a nightly basis across the three TLL signal Asset zones. Resolve any incidents created during Engineering hours related to Signalling by co-ordinating and directing resources accordingly. Liaise with other managers within TLL and LU to appraise, and advise on general, or Signalling maintenance matters to optimise service performance.	£70,000 - £74,999	N/A	N/A	NIL	6

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Major Projects Manager	To work within the Planning department, supporting and helping to direct its work, and providing specialist advice with regard to the identification of transport scheme options, and progressing the testing of the feasibility of these options.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	4
Marketing & Behaviour Change Planning Lead	To lead the strategic development of 3 year, outcomes focused, customer and user communications and behaviour change strategies and plans across the agreed portfolio of work that are innovative, effective and prioritised. The jobholder will help set the direction and vision across their portfolio, ensuring alignment with the pan TfL 5 year customer communications and behaviour change strategy, personally leading the more complex and highest priority integrated teams to deliver these strategies and plans. Once quantified outcomes and budgets are agreed for the portfolio, the jobholder will be fully accountable for the overall outcomes, cost, channel selection, strategic and message alignment across all channels, creative execution and delivery. The job holder is also responsible for the quality standards across their portfolio for broadcast, digital and social media advertising, marketing CRM, hoardings, exhibitions, F2F, leafleting and other relevant educational and training materials.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Network Information & Coordination Manager	The Network Coordinator provides support to the Senior Operating Officer (SOO) and Network Tactical Manager to ensure the safe and efficient day to day management of incidents that impact on the London Underground network on a 24/7 shift basis. The role is responsible for ensuring the collation and dissemination of accurate, timely and integrated real-time London Underground network information to enable our customers to plan their journeys.	£70,000 - £74,999	N/A	N/A	NIL	0
Network Information & Coordination Manager	The Network Coordinator provides support to the Senior Operating Officer (SOO) and Network Tactical Manager to ensure the safe and efficient day to day management of incidents that impact on the London Underground network on a 24/7 shift basis. The role is responsible for ensuring the collation and dissemination of accurate, timely and integrated real-time London Underground network information to enable our customers to plan their journeys.	£70,000 - £74,999	N/A	N/A	NIL	0
Network Information & Coordination Manager	The Network Coordinator provides support to the Senior Operating Officer (SOO) and Network Tactical Manager to ensure the safe and efficient day to day management of incidents that impact on the London Underground network on a 24/7 shift basis. The role is responsible for ensuring the collation and dissemination of accurate, timely and integrated real-time London Underground network information to enable our customers to plan their journeys.	£70,000 - £74,999	N/A	N/A	NIL	0
Network Operations Lead	This role is accountable for leading a team who are the primary vehicle through which to achieve optimal network performance, incident management and clear up time across the network by active monitoring and timely intervention in line with Surface Transport strategic objectives. Manage, lead and develop the capabilities of the Network Operations team, taking into account the needs of all stakeholders and establish and develop close liaison and intergration across all parties in Surface transport associated with the Control Centre. The post holder will be expected to undergo and pass a Non-Police Personnel Initial Vetting Clearance.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	4
Network Operations Manager	The Signalling Standard Manager is responsible for the production and maintenance of signalling standards and work instructions as applicable to the safe operation of the Crossrail Central section where rail for London is Infrastructure Manager.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	9
Network Performance & Strategy Manager	Lead the development of all contractual performance aspects of both Overground and Crossrail Concession Agreements in conjunction with the Commercial, Service Delivery and Train Maintenance Teams within the Operations Directorate.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	3
Network Regulation Manager	The post holder manages the operational and legal activities within Network Management in the areas of promoter performance, charge recovery, legal enforcement and advice, reporting and monitoring for street and road works on the Transport for London Road Network (TLRN) and to act as the lead liaison between Network Management and the statutory undertakers, London boroughs and other stakeholders in respect of these matters. The post holder monitors street and road works on the TLRN and the delivery of the Network Management Duty.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	3

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Operational Delivery Manager	Work with a team of Operational Delivery Managers embedded with a project team to provide expert operational knowledge ensuring that Network Operations are able to deliver new assets into service with minimal disruption to the railway. Responsible for engaging with front line and senior stakeholders within LU to ensure that project requirements meet operational and business needs.	£70,000 - £74,999	N/A	N/A	NIL	0
Operational Development Manager	Work with a team of Operational Delivery Managers embedded with a project team to provide expert operational knowledge ensuring that Network Operations are able to deliver new assets into service with minimal disruption to the railway. Responsible for engaging with front line and senior stakeholders within LU to ensure that project requirements meet operational and business needs. Working at a local level to turn tactical direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new assets at the point of handover.	£70,000 - £74,999	N/A	N/A	NIL	0
Operational Manager	To effectively manage the night operation of the Track Contractor major maintenance and renewal activities.	£70,000 - £74,999	N/A	N/A	NIL	12
Operational Technology Principal Security Engineer	The purpose of the role is to lead the technical security engineering design, both tactical and strategic, for cyber security technology at TfL. The role holder will define the overall design patterns relevant to TfL. The role holder establishes the cyber security technical base line against design patterns, implementation strategy and direction for technologies, processes and practices designed to protect TfL. This role will define the TfL cyber security design principles, tactical and strategic, to ensure the organisation actively guards against cyber security threats. The role includes technology in the business and operations. The post holder has responsibility for implementation of security by design for all technology projects at TfL. The role holder is responsible for analysing, planning and designing comprehensive and complex technical solutions addressing customer needs and business direction.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	3
Operations & Contract Manager	Ensure the effective delivery of continuous improvement and efficiency of the Directorate's contracted operational services and partnerships. Overall responsibility for the end to end management, co-ordination and development of RUC Operational services, Schemes and partnerships, including customer contact centres, front and back office services, web sites, payment channels, debt recovery, on-street infrastructure and operations management and maintenance contracts.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	3
Operations & Contract Manager	Ensure the effective delivery of continuous improvement and efficiency of the Directorate's contracted operational services and partnerships. Overall responsibility for the end to end management, co-ordination and development of RUC Operational services, Schemes and partnerships, including customer contact centres, front and back office services, web sites, payment channels, debt recovery, on-street infrastructure and operations management and maintenance contracts.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	3
Overhaul Delivery Manager	The purpose of this role is to deliver the Fleet Essential Maintenance Programme which includes but is not exhaustive to the Overhaul of Bogies, Doors, HVAC (Heating, Ventilation and cab Air Conditioning), Gangways, Brakes and Propulsion to value's in excess of £40 million across Fleets. The role will also be part of the process to investigate the feasibility of optimising all of the overhaul tasks within the Vehicle Maintenance Schedule (VMS).	£70,000 - £74,999	N/A	N/A	NIL	9
Pensions Investment Compliance & Tax Manager	This role is responsible for supporting the Head of Pensions Investment in delivering the strategic investment objectives for the TfL Pensions Fund by independently initiating and completing tasks in such a way that the Fund is in full compliance with all its Tax and Regulatory Obligations in relation to its investment activities.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Performance and Planning Manager	This role is responsible for mitigating the impact of major highways schemes from conception through to delivery using all available tools to assess the impact. This is achieved by providing a single point of contact for operational planning decisions on the road network, and working across Surface Transport directorates, resolving modal conflict and delivering the Journey Time Reliability outcomes on the TLRN corridors, and ensuring that TfL's business plan investment delivers maximum benefit to all users of the road network. This role is also accountable for directing strategies on the network through the Urban Traffic Control (UTC) systems to deliver outcomes including improved bus performance, increased modal share for cycling and walking, and improved customer satisfaction scores	£70,000 - £74,999	£1 - £4,999	N/A	NIL	5
Plant Manager	To manage production resources in a cost effective manner such that work is delivered on time, on budget and to the required quality. To ensure that the production resources operate in a safe manner and that all Statutory Safety Standards are complied with.	£70,000 - £74,999	N/A	N/A	£1 - £999	11
Portfolio & Resourcing Lead	The Portfolio and Resourcing Lead is accountable for the Portfolio Management across the Major Projects Directorate (MPD) portfolio, and Resource Management to deliver Programme Management Office (PMO) resources across TfL. The role provides portfolio identification, management and optimisation, and management of resource requirement and capability. Identifies the pipeline demand, and management and optimisation of the portfolio of MPD projects for efficient delivery and utilisation of funding. Responsible for forecasting and identification of resource need, management of the assignment of resources across MPD and TfL business units, centralised resource development frameworks and training, and manages a central capability model. The role is supported by both Head of Project Management Unit's (PMU) and Professional Managers identifying resource requirement, matching requirement and capability, and role development solutions. Additionally, this role is accountable for the effective portfolio management ensuring optimisation and robust decision making.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	3
Portfolio & Resourcing Lead	The Portfolio and Resourcing Lead is accountable for the Portfolio Management across the Major Projects Directorate (MPD) portfolio, and Resource Management to deliver Programme Management Office (PMO) resources across TfL. The role provides portfolio identification, management and optimisation, and management of resource requirement and capability. Identifies the pipeline demand, and management and optimisation of the portfolio of MPD projects for efficient delivery and utilisation of funding. Responsible for forecasting and identification of resource need, management of the assignment of resources across MPD and TfL business units, centralised resource development frameworks and training, and manages a central capability model. The role is supported by both Head of Project Management Unit's (PMU) and Professional Managers identifying resource requirement, matching requirement and capability, and role development solutions. Additionally, this role is accountable for the effective portfolio management ensuring optimisation and robust decision making.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	4
Power Control Manager	A key member of the London Underground Power and Electrical leadership team, accountable for the supply of end to end, safe, reliable and economic power to meet the demands of TFL now and for the future. The role holder will be expected to efficiently manage the Supervision Control and Data Acquisition (SCADA) and protection activities associated with the Operations and Maintenance protection systems and associated assets that operated and control London Underground Power Distribution network The role holder will also be expected to efficiently manage the allocation of the pilot network and approve and control any outages required by others The post holder will provide personal and inspirational functional leadership, advocating modernization and transformation to create a "can do" culture across the business.	£70,000 - £74,999	N/A	N/A	NIL	7
Power Control Room Operator	Carry out operation and control of the LUL electrical and air distribution systems to ensure the safe, reliable and cost effective delivery of electrical supplies to the Underground Network. Provide operational support to the Power - Private Funding Initiative (PFI) Contract, on behalf of LUL.	£70,000 - £74,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Power Control Room Operator	Carry out operation and control of the LUL electrical and air distribution systems to ensure the safe, reliable and cost effective delivery of electrical supplies to the Underground Network. Provide operational support to the Power - Private Funding Initiative (PFI) Contract, on behalf of LUL.	£70,000 - £74,999	N/A	N/A	NIL	0
Power Control Room Operator	Carry out operation and control of the LUL electrical and air distribution systems to ensure the safe, reliable and cost effective delivery of electrical supplies to the Underground Network. Provide operational support to the Power - Private Funding Initiative (PFI) Contract, on behalf of LUL.	£70,000 - £74,999	N/A	N/A	NIL	0
Power Control Room Operator	Carry out operation and control of the LUL electrical and air distribution systems to ensure the safe, reliable and cost effective delivery of electrical supplies to the Underground Network. Provide operational support to the Power - Private Funding Initiative (PFI) Contract, on behalf of LUL.	£70,000 - £74,999	N/A	N/A	NIL	0
Power Control Room Operator	Carry out operation and control of the LUL electrical and air distribution systems to ensure the safe, reliable and cost effective delivery of electrical supplies to the Underground Network. Provide operational support to the Power - Private Funding Initiative (PFI) Contract, on behalf of LUL.	£70,000 - £74,999	N/A	N/A	NIL	0
Principal Operational Property Surveyor	To manage a small team in delivering a high quality and efficient property service to TfL Operating Businesses.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Principal Operational Property Surveyor	To manage a small team in delivering a high quality and efficient property service to TfL Operating Businesses.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Principal Sponsor	This role acts as an internal client, supporting the Lead Sponsor to sponsor the delivery of large, long-term investment programmes to support the upgrading of our network, so as to meet the needs of customers, taxpayers, funders and other stakeholders in accordance with the Mayor's Transport Strategy and the TfL Business Plan. This role will lead on projects or specific aspects of investment programmes. This role may also be involved in sponsoring LU's interests in projects managed by third parties (e.g. Network Rail, property developers etc).	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Principal Sponsor	This role acts as an internal client, supporting the Lead Sponsor to sponsor the delivery of large, long-term investment programmes to support the upgrading of our network, so as to meet the needs of customers, taxpayers, funders and other stakeholders in accordance with the Mayor's Transport Strategy and the TfL Business Plan. This role will lead on projects or specific aspects of investment programmes. This role may also be involved in sponsoring LU's interests in projects managed by third parties (e.g. Network Rail, property developers etc).	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Principal Technical Specialist	To develop technical input to support policy development in support of the Mayor's Transport Strategy (MTS) and TfL's operating businesses. The post holder will be a subject matter expert in one of the following areas: - Cycle design - Pedestrian design - Road danger reduction - Vehicle technology - Vehicle emissions technology - Public transport.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Product Manager	The Product Manager is accountable for the end-to-end management of allocated TfL technology and data products (within a product family) making all necessary provisions to meet the needs of their business area(s) and provide therequired Technology & Data (T&D) capability to realise business outcomes. The Product Manager supports the Senior Product Manager in being the primary T&D department interface with their business area ensuring relationships are strategically managed and working with the wider T&D function to ensure all TfL stakeholders have a clear understanding of T&D product direction. The role holder will carry out the necessary due diligence and analysis to build robust and justifiable roadmaps which set out the direction and investment required by T&D to ensure products meet the need of their business area.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Production Delivery Supervisor	Deliver the Planned and Reactive Maintenance activities on designated Zone, in line with the LU and Tube Lines standards and processes. Undertake inspections of worksites to ensure quality levels are achieved and minimise the repeat defect. Providing assurance to the Zonal Maintenance Manager that works have been carried out to the correct standards and the railway is fit for purpose.	£70,000 - £74,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Production Process Engineer	To manage compliance to governance process across Fleet in Casualty Repair, Operations and routine Maintenance areas. To support the Depot Manager and act as his representative in his absence. To encourage the use of lean engineering methods across the teams to provide continuous improvement in best practice. To ensure depot landlord-ship responsibilities are met and to ensure the depot is managed in a safe, efficient, productive manner.	£70,000 - £74,999	N/A	N/A	NIL	0
Professional Manager	The Professional Manager is the Project Specialist for technical intelligence, resource sourcing and development across the Major Projects Directorate (MPD). The role is required to identify functional best practice alongside the Value Management and Quality departments, for implementation by the Process and Guidance group. The role must work with the Resourcing teams to identify MPD and wider TfL Business Unit resource requirements, identify the capabilities within the current organisation, and plan and support the sourcing of resource and capability growth. The role provides functional line management for resources in their core discipline including the embedded Project Management Unit (PMU) controls resources. There are a number of Professional Managers and this JD reflects the role of each discipline: Quality, Project Planning, Risk and Opportunity, Controls, Information Management, Project Specialist, Project Management, Construction Management.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	4
Professional Manager	The Professional Manager is the Project Specialist for technical intelligence, resource sourcing and development across the Major Projects Directorate (MPD). The role is required to identify functional best practice alongside the Value Management and Quality departments, for implementation by the Process and Guidance group. The role must work with the Resourcing teams to identify MPD and wider TfL Business Unit resource requirements, identify the capabilities within the current organisation, and plan and support the sourcing of resource and capability growth. The role provides functional line management for resources in their core discipline including the embedded Project Management Unit (PMU) controls resources. There are a number of Professional Managers and this JD reflects the role of each discipline: Quality, Project Planning, Risk and Opportunity, Controls, Information Management, Project Specialist, Project Management, Construction Management.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	21
Programme Controls Manager	Controls processes to ensure consistent and competent management of project controls across the assigned programmes and projects, in line with corporate standards and governance. Responsible for the day to day direction and coordination of Project Controls activities and resources in assigned programme areas and Programme Management Unit's (PMU) to ensure consistently robust monitoring and control of programme performance and transparent reporting against the integrated programme and project baselines and key schedule milestones.	£70,000 - £74,999	N/A	N/A	NIL	1
Programme Controls Manager	Controls processes to ensure consistent and competent management of project controls across the assigned programmes and projects, in line with corporate standards and governance. Responsible for the day to day direction and coordination of Project Controls activities and resources in assigned programme areas and Programme Management Unit's (PMU) to ensure consistently robust monitoring and control of programme performance and transparent reporting against the integrated programme and project baselines and key schedule milestones.	£70,000 - £74,999	N/A	N/A	NIL	1
Programme Controls Manager	Controls processes to ensure consistent and competent management of project controls across the assigned programmes and projects, in line with corporate standards and governance. Responsible for the day to day direction and coordination of Project Controls activities and resources in assigned programme areas and Programme Management Unit's (PMU) to ensure consistently robust monitoring and control of programme performance and transparent reporting against the integrated programme and project baselines and key schedule milestones.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	2

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Programme Controls Manager	Controls processes to ensure consistent and competent management of project controls across the assigned programmes and projects, in line with corporate standards and governance. Responsible for the day to day direction and coordination of Project Controls activities and resources in assigned programme areas and Programme Management Unit's (PMU) to ensure consistently robust monitoring and control of programme performance and transparent reporting against the integrated programme and project baselines and key schedule milestones.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	1
Programme Controls Manager	The Programme Controls Manager is responsible for leading the development, implementation and maintenance of Project Controls processes to ensure consistent and competent management of project controls across the assigned programmes and projects, in line with corporate standards and governance. Responsible for the day to day direction and coordination of Project Controls activities and resources in assigned programme areas and Programme Management Unit's (PMU) to ensure consistently robust monitoring and control of programme performance and transparent reporting against the integrated programme and project baselines and key schedule milestones.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	3
Programme Controls Manager	The Programme Controls Manager is responsible for leading the development, implementation and maintenance of Project Controls processes to ensure consistent and competent management of project controls across the assigned programmes and projects, in line with corporate standards and governance. Responsible for the day to day direction and coordination of Project Controls activities and resources in assigned programme areas and Programme Management Unit's (PMU) to ensure consistently robust monitoring and control of programme performance and transparent reporting against the integrated programme and project baselines and key schedule milestones.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	2
Programme Controls Manager	Controls processes to ensure consistent and competent management of project controls across the assigned programmes and projects, in line with corporate standards and governance. Responsible for the day to day direction and coordination of Project Controls activities and resources in assigned programme areas and Programme Management Unit's (PMU) to ensure consistently robust monitoring and control of programme performance and transparent reporting against the integrated programme and project baselines and key schedule milestones.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	5
Programme Controls Manager	Controls processes to ensure consistent and competent management of project controls across the assigned programmes and projects, in line with corporate standards and governance. Responsible for the day to day direction and coordination of Project Controls activities and resources in assigned programme areas and Programme Management Unit's (PMU) to ensure consistently robust monitoring and control of programme performance and transparent reporting against the integrated programme and project baselines and key schedule milestones.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	0
Programme Controls Manager	Controls processes to ensure consistent and competent management of project controls across the assigned programmes and projects, in line with corporate standards and governance. Responsible for the day to day direction and coordination of Project Controls activities and resources in assigned programme areas and Programme Management Unit's (PMU) to ensure consistently robust monitoring and control of programme performance and transparent reporting against the integrated programme and project baselines and key schedule milestones.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	2
Programme Manager	The Programme Manager role is directly responsible and accountable for managing a number of significant projects and programme of works. The role will have responsibility and accountability for delivering the projects or programmes to time, budget, scope and quality, and optimising the allocation and deployment of project and programme management professionals, subject matter experts and external suppliers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	5

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Programme Manager	The Programme Manager will direct a team of up to 15 Senior Project Managers and Project Managers to deliver Technology and Data (T&D) change through multiple projects or single programmes as assigned by the Senior Programme Manager, up to a value of £50m and overall length of up to 3 years, to the required standards of governance and control, ensuring these are applied in a way that is appropriate to the scale and complexity of the change. The Programme Manager is responsible for delivering the programme or projects through a strategic blend of in-house capability and external contracts and frameworks to ensure best value for TfL. They will shape and develop the programmes and projects with the designated heads of Technology and Data functions or portfolio Leads, agreeing project management resource assignments with the Senior Programme Manager and gaining commitment to resource assignments from the Technology and Data delivery functions.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Programme Manager	The Programme Manager will direct a team of up to 15 Senior Project Managers and Project Managers to deliver Technology and Data (T&D) change through multiple projects or single programmes as assigned by the Senior Programme Manager, up to a value of £50m and overall length of up to 3 years, to the required standards of governance and control, ensuring these are applied in a way that is appropriate to the scale and complexity of the change. The Programme Manager is responsible for delivering the programme or projects through a strategic blend of in-house capability and external contracts and frameworks to ensure best value for TfL. They will shape and develop the programmes and projects with the designated heads of Technology and Data functions or portfolio Leads, agreeing project management resource assignments with the Senior Programme Manager and gaining commitment to resource assignments from the Technology and Data delivery functions.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	3
Programme Manager	The Programme Manager will direct a team of up to 15 Senior Project Managers and Project Managers to deliver Technology and Data (T&D) change through multiple projects or single programmes as assigned by the Senior Programme Manager, up to a value of £50m and overall length of up to 3 years, to the required standards of governance and control, ensuring these are applied in a way that is appropriate to the scale and complexity of the change. The Programme Manager is responsible for delivering the programme or projects through a strategic blend of in-house capability and external contracts and frameworks to ensure best value for TfL. They will shape and develop the programmes and projects with the designated heads of Technology and Data functions or portfolio Leads, agreeing project management resource assignments with the Senior Programme Manager and gaining commitment to resource assignments from the Technology and Data delivery functions.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Programme Manager	Lead and manage the s278 programme - a portfolio of politically sensitive, high value and significant highways schemes relating to specific developments - effectively prioritising and managing workload to achieve targets / tight deadlines and ensuring alignment and co-ordination with Delivery teams and regulatory requirements. The programme consists of circa 250 projects with a combined value of circa £150 million, and ensures that London and the public reap the benefits of a safer, better road environment and that development and regeneration across the city are supported. The postholder will manage the most complex schemes and negotiations within this programme, managing senior relationships within TfL and with key stakeholders eg major developers. They will work across TfL and with boroughs and developers to establish and drive best practice in the development, application and management of s278 processes within London.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	5
Programme Manager	The Programme Manager role is directly responsible and accountable for managing a number of major projects and programme of works.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	3
Programme Manager	The Programme Manager role is directly responsible and accountable for managing a number of major projects and programme of works.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	2
Programme Manager	The Programme Manager role is directly responsible and accountable for managing a number of major projects and programme of works.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	4

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Programme Manager	The Programme Manager role is directly responsible and accountable for managing a number of major projects and programme of works.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	4
Programme Manager	The Programme Manager role is directly responsible and accountable for managing a number of major projects and programme of works.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	3
Programme Manager	The Programme Manager is directly responsible and accountable for managing a large project or programme of work with a value of over £40 million. The role has responsibility and accountability for safely delivering the projects or programmes across modes within London Rail (London Overground, DLR and Trams) to time, budget, scope and quality. This includes optimising the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers. The role has responsibility and accountability for managing relationships with key internal and external stakeholders, as well as suppliers and contractors, in a direct, fair and consistent manner in order to build strategic relationships and further London Rail's strategy and objectives.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	4
Programme Manager	The Programme Manager role is directly responsible and accountable for managing a number of significant projects and programme of works. The role will have responsibility and accountability for delivering the projects or programmes to time, budget, scope and quality, and optimising the allocation and deployment of project and programme management professionals, subject matter experts and external suppliers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	4
Programme Manager	The Programme Manager will direct a team of up to 15 Senior Project Managers and Project Managers to deliver Technology and Data (T&D) change through multiple projects or single programmes as assigned by the Senior Programme Manager, up to a value of £50m and overall length of up to 3 years, to the required standards of governance and control, ensuring these are applied in a way that is appropriate to the scale and complexity of the change. The Programme Manager is responsible for delivering the programme or projects through a strategic blend of in-house capability and external contracts and frameworks to ensure best value for TfL. They will shape and develop the programmes and projects with the designated heads of Technology and Data functions or portfolio Leads, agreeing project management resource assignments with the Senior Programme Manager and gaining commitment to resource assignments from the Technology and Data delivery functions.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	4
Programme Manager	The Programme Manager will direct a team of up to 15 Senior Project Managers and Project Managers to deliver Technology and Data (T&D) change through multiple projects or single programmes as assigned by the Senior Programme Manager, up to a value of £50m and overall length of up to 3 years, to the required standards of governance and control, ensuring these are applied in a way that is appropriate to the scale and complexity of the change. The Programme Manager is responsible for delivering the programme or projects through a strategic blend of in-house capability and external contracts and frameworks to ensure best value for TfL. They will shape and develop the programmes and projects with the designated heads of Technology and Data functions or portfolio Leads, agreeing project management resource assignments with the Senior Programme Manager and gaining commitment to resource assignments from the Technology and Data delivery functions.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	3
Programme Manager	Provide services for the control of the capital works project portfolio for London Tramlink (LTK) for tramway developments to meet agreed outcomes, within budget and time constraints from approved concept stage to commissioning and handover to Operations.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	0
Programme Manager	The Programme Manager role is directly responsible and accountable for managing a number of major projects and programme of works.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	3

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Programme Manager	The Programme Manager is directly responsible and accountable for managing a large project or programme of work with a value of over £40 million. The role has responsibility and accountability for safely delivering the projects or programmes across modes within London Rail (London Overground, DLR and Trams) to time, budget, scope and quality. This includes optimising the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers. The role has responsibility and accountability for managing relationships with key internal and external stakeholders, as well as suppliers and contractors, in a direct, fair and consistent manner in order to build strategic relationships and further London Rail's strategy and objectives.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	7
Programme Manager	The Programme Manager role is directly responsible and accountable for managing a number of major projects and programme of works.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	7
Programme Manager	The Programme Manager role is directly responsible and accountable for managing a number of major projects and programme of works.	£70,000 - £74,999	£5,000 - £9,999	N/A	£1 - £999	9
Programme Manager	In order to deliver the Mayor's vision for the London transport network, TfL must deliver a challenging and complex Transformation agenda, modernising the way it is organised and operates to become more effective and deliver significant savings targets (up to £500m over the course of the Business Plan). • This role is accountable for the successful Programme Management and leadership of pan-TfL Change Projects/Programmes within the remit of the Transformation Directorate. This includes providing structure and momentum throughout the lifecycle of the Programme, developing implementation approaches and programme schedules, putting resources and rigour in place and importantly building relationships and influencing senior stakeholders across the business to deliver those plans. • The role-holder will report to the Head of TfL Change Delivery, working alongside the Head of Change Sponsorship for initiatives at design stage. • This role has leadership responsibility, overseeing a team of Project Managers, guiding and leading them to ensure Projects and Programmes meet their strategic objectives and realise their benefits.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	2
Project and Programme Controls Manager	The Project and Programme Controls Manager will provide advice and support on the correct definition and application of project and programme controls to the Heads of Technology and Data (T&D) functions and the T&D Tech Programmes team, enabling the successful delivery of Technology and Data changes, on time, to budget and to the highest possible quality standards. The post holder is responsible for implementing and managing project controls that are appropriate for the scale and complexity of the T&D projects and programmes, which include complex technical programmes and projects, of up to 5 years duration.	£70,000 - £74,999	N/A	N/A	NIL	10
Project Business Case Assurance Manager	The Business Case Assurance Manager is responsible for assessing the quality of investment appraisals across TfL, judging the resilience of justification and sufficiency of options analysis, recommending improvement actions where required. Left service on or after 31.03.2020	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	0
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£70,000 - £74,999	N/A	N/A	NIL	2
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£70,000 - £74,999	N/A	N/A	NIL	0
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£70,000 - £74,999	N/A	N/A	NIL	1
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£70,000 - £74,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£70,000 - £74,999	N/A	N/A	NIL	0
Project Manager	To ensure the successful management of LU obligations and of any partners/suppliers to deliver an assigned non-complex project on behalf of LU to meet the needs of its customers.	£70,000 - £74,999	N/A	N/A	NIL	2
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£70,000 - £74,999	N/A	N/A	NIL	0
Project Manager	To ensure the successful management of LU obligations and of any partners/suppliers to deliver an assigned major project (or multiple smaller projects) on behalf of LU to meet the needs of its customers. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality in accordance with the definitions agreed with the sponsors. The role will support the Senior Project Manager/Programme Delivery Manager and will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers. The role will work with support teams to leverage their specialist expertise within projects to ensure the implementation of a holistic and comprehensive project delivery model.	£70,000 - £74,999	N/A	N/A	£3,000 - £3,999	2
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£70,000 - £74,999	N/A	N/A	NIL	2
Project Manager	The Project Manager is responsible for management of assigned projects (typically affecting a significant part of the organisation and with a value under £10m value) to meet the needs of its customers	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined value of up to £30 million. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, and supporting the Programme Manager, will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	1
Project Manager	The Project Manager role is responsible for managing 1 to 4 projects with a combined value of up to £30 million. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, and supporting the Programme Manager, will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Project Manager	The Project Manager role is responsible for managing multiple projects. The role will have responsibility and accountability for delivering the projects to time, budget, scope and quality, supporting the Programme Manager, and will optimise the allocation and utilisation of project and programme management professionals, subject matter experts and external suppliers. The role will work with support teams to leverage their specialist expertise within projects to ensure the implementation of a holistic and comprehensive project delivery model.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	2
Project Manager	The Project Manager is responsible for management of assigned projects to meet the needs of its customers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	1
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	1
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	1
Property Tax and Controls Accountant	Responsible for providing technical property accounting, property tax (VAT & SDLT), systems assurance and ad-hoc specialist project support to the Commercial Development Finance team. The post holder will work collaboratively with finance and business stakeholders to improve the quality and accuracy of accounting and reporting on highly complex and novel Commercial Development Transactions and to minimise tax liabilities arising from property transactions. The post holder will need to be adaptable to carry out a range of activities across the entire property portfolio, and highly articulate with a strong background in commercial transaction support.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Pumps Asset Manager	Pumps Manager is responsible for the overall pump operation. Including, all operational staff and managers. Negotiations with the recognised trade union. Ensuring that the assets are maintained and comply with our Cat 1 standard. Delivering results in line or beyond the balanced score card targets.	£70,000 - £74,999	N/A	N/A	NIL	7
Reporting Manager	The Reporting Manager ensures that the performance of projects and programmes in the relevant operating business / project, programme or Project Management Unit (PMU) is monitored and risks and issues escalated appropriately. Ensure that programmes and projects in the relevant operating business / directorate are delivering to their approved financial and other authorities. Prepares external facing reports on project delivery progress risks and issues.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Resilience and Partnership Lead.	This role is accountable for partnering with key internal and external stakeholders, developing, implementing and maintaining a high profile resilience management programme of policy, strategy and governance processes.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	8
SCM - RP and Supplier Skills	Lead the development and delivery of policies and strategies to deliver Mayoral and Department for Transport priorities for responsible procurement and skills development across TfL and all of the GLA functional bodies, their key suppliers and supply chains. Secure commitment to fund and implement the policies through influencing, collaborative and promotional activity and the provision of expert advice to senior members of the government administration, GLA functions and our Suppliers' senior executives across the transport and infrastructure industry. Lead the development of commercial capability across the GLA and TfL to ensure the successful delivery of the required social, economic and environmental outcomes throughout the supply chain.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	6

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Advisor	The Senior Advisor leads the delivery of stakeholder/customer engagement projects for the TfL Consulting function, providing high level strategic support and advice to the TfL Consulting team across a range of priorities. The Senior Advisor will work closely with the TfL Public Affairs and External Relations Team, GLA family and external colleagues to ensure excellent stakeholder and client relationship management relating to TfL Consulting operations. The Senior Advisor will have responsibility for the development and management of partner capture plans and associated actions to deliver.	£70,000 - £74,999	N/A	N/A	NIL	1
Senior Advisor to Director	Providing a advisory level support the MD's Chief of Staff (CoS) or a Surface Transport Director, the role will directly work with the Transport for London (TfL) senior management teams to ensure that an effective operation, performance and delivery of the overall business is provided at all times. Providing strategic and political vision across the organisation in order to resolve local and organisational issues. The post holder will actively develop and maintain relationships with key stakeholders, enhancing the organisation's ability to achieve its operational and delivery objectives, predominantly through building close working relationships and understanding the external landscape, holding the organisation to account in delivering on its priorities and protecting the organisation's reputation externally.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	7
Senior Analysis Manager	To manage a responsive and proactive team that drives the business to make the right decisions, faster. Leading a customer focused best-in- class, agile, team of Performance Improvement Managers, Senior Analysts and Analysts that delivers quality insight and understanding to LU's and TFL's key metrics. This role is to drive the "analysis agenda" across TfL LU and ensure that all internally and externally published information is consistent, accurate and provides the foundation for evidence based decision making. Through the development of an efficient, effective team with clear accountabilities and trust from across the business. The post-holder will also deputise for the Head of Performance Analysis and Improvement in their absence and therefore represent LU at key stakeholder meetings as required.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	7
Senior Application Engineer	The Senior Application Engineer will be accountable for the provision of Level 2 (and where appropriate Level 3) service for TfL's environments (business critical services for TfL e.g. asset management, ERP, commercial off the shelf, in-house developed software, transport maintenance and planning systems, online services etc), ensuring that all services are delivered to the agreed standards, quality and performance. Out of Hours support, support of weekend or out of hours maintenance or release activities will be required for certain applications.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Senior Asset Data Manager	The management of Asset Data is fundamental to the safe, efficient and effective operation of the network. The Senior Asset Data Manager is accountable for managing the lifecycle of asset data and information, from the specification and maintenance of asset data requirements that support asset management strategies and relevant Mayoral Priorities, through to ensuring all changes to the physical asset are reflected by changes to the correct, relevant data in London Underground's Asset Management Systems.	£70,000 - £74,999	N/A	N/A	NIL	7

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Asset Strategy Development & Integration Manager	This role exists to lead the development, management and ... This role exists to lead the development, management and embedding of Asset Management good practice consistently within London Underground including its supply chain, in relationship to its physical assets, to support provision of a safe, reliable and sustainable service. In particular: • Managing the improvement of asset management competence across London Underground • Managing the improvement of the quality and consistency of asset related decision support tools • Define the strategy and requirements for asset information and management systems. • Providing maturity assessment relating to progress against ISO55000 and good industry practice as required • Act as the focal point for contact with external industry partners for sharing Asset Management best practice. • Lead on strategic integrated planning and problem solving across all LU assets. • Lead on strategic integrated planning and problem solving across all LU assets. The roleholder must also look to make cost savings wherever possible and ensure that cost saving is a continual theme of asset strategy in LU. This role is also a contributor for improving diversity and inclusion across the function. Similarly, it is jointly responsible with all roles at a similar level for driving a safety culture across the whole of London Underground.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	0
Senior Asset Strategy Manager	To set the asset strategy for the designated asset type relative to the overarching TfL and LU business objectives, and developing and overseeing 10 year asset master plans, including cost, risk, work scope, condition and performance. These must include all future needs e.g. customer, and revenue generation. To manage the development of all capital and operational expenditure throughout the asset life-cycle for a designated asset type. This will include stakeholder engagement, and securing of funding through the business plan. To provide technical, financial and commercial leadership for a designated asset type within LU. To predict through appropriate modelling the future needs of the designated asset type. The role holder must also look to make savings wherever possible and ensure that money saving is a continual theme of asset strategy in LU. This role is also a contributor for improving diversity and inclusion across the function. Similarly, it is jointly responsible with all roles at a similar level for driving a safety culture across the whole of London Underground and TfL.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	3
Senior Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£70,000 - £74,999	N/A	N/A	NIL	0
Senior Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Senior Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Senior Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Senior Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£70,000 - £74,999	£1 - £4,999	N/A	£1 - £999	0
Senior Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Senior Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Building Manager	Act as Building Manager for a portfolio of LU buildings, including Stations, Depots, Lineside, Power and Operational Facilities. Act as Landlord, assuring that buildings are safe, fit for purpose, and compliant to relevant standards. Act as the interface between Operations and Maintenance. Manage the routine inspection of cleaning standards and asset condition. Responsible for maintaining and improving asset data and information relating to LU/TfL buildings. Lead the creation of annual Asset Condition Reports (ACR), and the creation / review / update of associated workbanks.	£70,000 - £74,999	N/A	N/A	NIL	4
Senior Bus Business Development Manager	To develop and implement commercial strategies, and tendering and contracting policy, to ensure that the London Bus Network continues to deliver value for money. • Development and delivery of relevant Surface Outcomes and Mayoral manifesto commitments, including for example Air Quality and innovations agenda, and managing the varying demands and needs of key stakeholders. • To be an informed client to help ensure that the bus network service quality meets passenger expectations, the Mayor's policy objectives and achieves TfL's Key Performance Indicators and financial targets. • To work collaboratively with Surface Transport Directorates, TfL's Commercial teams and UK and International industry experts and trade bodies to ensure that best practice is adopted in bus service procurement; identifying and implementing opportunities for improvements and supporting pan TfL engagement where appropriate.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	5
Senior Bus Safety Development Manager	The role holder will be responsible for improving the road safety element of the London bus network. Their main objective will be to implement strategies to drive down casualties on the bus network as part of the Mayoral Vision Zero approach to road safety. They will lead and be accountable for the Bus Safety Programme of work which includes a portfolio of initiatives to improve safety across the network. They will act as a pivotal Buses interface and client with Health and Safety, Road Safety, Engineering, Technology and Data and City Planning, and work on behalf of TfL Board and GLA to foster a continuously improving safety culture on the bus network by our direct staff and contractors.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	3
Senior Business Analyst	To provide business efficiency, effectiveness and enhancement through changes in processes and technology across all TfL Operating Businesses and stakeholders. Working across the Operating Businesses and with stakeholders, this role enables effective decision making and delivery across all stages of an initiative from Plan to Delivery.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Senior Business Change Manager	In order to deliver the Mayor's vision for the London transport network, TfL must deliver a challenging and complex Transformation agenda, modernising the way it is organised and operates to become more effective and deliver significant savings targets (up to £500m over Business Plan). This senior Change Management role is responsible for ensuring that all changes are delivered in a positive, engaging way that takes into account the needs of the business, its people and its stakeholders. The role holder will lead the design and oversee the delivery of effective change management and stakeholder engagement practices for Programmes in the Transformation Directorate, ensuring that: • Affected business areas are prepared for the transition to new ways of working • Change is delivered in a way that maintains people motivation and engagement • Business as usual is maintained during the transition	£70,000 - £74,999	£1 - £4,999	N/A	NIL	4
Senior Business Change Manager	Responsible for leading and co-ordinating the successful delivery of assigned business change and transformation programmes and projects across Commercial Development.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Business Strategy Manager	This role directly reports to the Head of Business Strategy & Planning but in a broader sense is accountable to their Director of Strategy. The role holder is responsible for ensuring the efficient and appropriate use of resources and must therefore manage the business change and strategic problem solving work being carried out within the team. In instances where a project is of a particular scope and scale, they will lead to ensure required outcomes are achieved. The role holder will be accountable for directly managing the prioritisation of their area's business plan in order to provide the Board with a comprehensive view of the directorate's priorities. They will also closely manage the development of their own area's scorecards and the directorate's quarterly health check to ensure the function is on track to achieving its desired outcomes. The role is directly involved in continuous improvement across the directorate. Where appropriate they will identify opportunities and manage the implementation of specific process improvement projects.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	2
Senior Business Strategy Manager	This role directly reports to the Head of Business Strategy & Planning but in a broader sense is accountable to their Director of Strategy. The role holder is responsible for ensuring the efficient and appropriate use of resources and must therefore manage the business change and strategic problem solving work being carried out within the team. In instances where a project is of a particular scope and scale, they will lead to ensure required outcomes are achieved. The role holder will be accountable for directly managing the prioritisation of their area's business plan in order to provide the Board with a comprehensive view of the directorate's priorities. They will also closely manage the development of their own area's scorecards and the directorate's quarterly health check to ensure the function is on track to achieving its desired outcomes. The role is directly involved in continuous improvement across the directorate. Where appropriate they will identify opportunities and manage the implementation of specific process improvement projects.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Senior Business Strategy Manager	This role directly reports to the Head of Business Strategy & Planning but in a broader sense is accountable to their Director of Strategy. The role holder is responsible for ensuring the efficient and appropriate use of resources and must therefore manage the business change and strategic problem solving work being carried out within the team. In instances where a project is of a particular scope and scale, they will lead to ensure required outcomes are achieved. The role holder will be accountable for directly managing the prioritisation of their area's business plan in order to provide the Board with a comprehensive view of the directorate's priorities. They will also closely manage the development of their own area's scorecards and the directorate's quarterly health check to ensure the function is on track to achieving its desired outcomes. The role is directly involved in continuous improvement across the directorate. Where appropriate they will identify opportunities and manage the implementation of specific process improvement projects. Left service on or after 31.03.2020	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	2
Senior Category Manager	Responsible for identifying and pursuing new commercial opportunities within a specific category group (e.g. advertising, retail, etc.), in order to maximise revenue within the TfL asset portfolio. The Senior Category Manager will draw on expert technical knowledge gained in their specialist fields to maximise project value and embed an effective long-term category strategy.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	3
Senior Change Portfolio Manager	This role exists to lead project management processes within the LU Change Portfolio, developing and managing processes to maintain the health and integration of major LU change programme. It is the Project and Change Management SME and lead for the whole portfolio and it will also be responsible for ensuring appropriate project reporting and that programmes remain on target to deliver planned benefits to time, cost and quality. It will lead the internal resource deployment across the portfolio to ensure objectives are met.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	3

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Commercial Asset Manager	The Senior Commercial Asset Manager is responsible for identifying commercial opportunities within a defined group of assets (e.g. LU JNP, Surface Buses, etc.) taking a strategic view across this asset grouping, with the aim of generating the maximum amount of income from the organisation's asset base.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	1
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services pan-TfL. Lead the development of pan-TfL category strategies, through the expert analysis of supplier markets, understanding of business requirements and the application of proactive market engagement and supplier relationship management approaches. Develop the Commercial team's capability to deliver professional and efficient commercial services. Develop collaborative working relationships internally and externally.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	4
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services pan-TfL. Lead the development of pan-TfL category strategies, through the expert analysis of supplier markets, understanding of business requirements and the application of proactive market engagement and supplier relationship management approaches. Develop the Commercial team's capability to deliver professional and efficient commercial services. Develop collaborative working relationships internally and externally.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services pan-TfL. Lead the development of pan-TfL category strategies, through the expert analysis of supplier markets, understanding of business requirements and the application of proactive market engagement and supplier relationship management approaches. Develop the Commercial team's capability to deliver professional and efficient commercial services. Develop collaborative working relationships internally and externally.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	8
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services pan-TfL. Lead the development of pan-TfL category strategies, through the expert analysis of supplier markets, understanding of business requirements and the application of proactive market engagement and supplier relationship management approaches. Develop the Commercial team's capability to deliver professional and efficient commercial services. Develop collaborative working relationships internally and externally.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	7
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services pan-TfL. Lead the development of pan-TfL category strategies, through the expert analysis of supplier markets, understanding of business requirements and the application of proactive market engagement and supplier relationship management approaches. Develop the Commercial team's capability to deliver professional and efficient commercial services. Develop collaborative working relationships internally and externally.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	3
Senior Commercial Manager	Lead a team to develop, embed & continuously improve TfL's commercial governance framework, working with industry experts & internal stakeholders to inform the specification of appropriate controls over TfL's supply side expenditure. Lead the development of policies, procedures, templates & systems that encourage commercial thinking, are simple & easy to apply & enable the Commercial team to deliver a professional, efficient & compliant service.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	5
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services pan-TfL. Lead the development of pan-TfL category strategies, through the expert analysis of supplier markets, understanding of business requirements and the application of proactive market engagement and supplier relationship management approaches. Develop the Commercial team's capability to deliver professional and efficient commercial services. Develop collaborative working relationships internally and externally.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	2

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services pan-TfL. Lead the development of pan-TfL category strategies, through the expert analysis of supplier markets, understanding of business requirements and the application of proactive market engagement and supplier relationship management approaches. Develop the Commercial team's capability to deliver professional and efficient commercial services. Develop collaborative working relationships internally and externally.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	6
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services pan-TfL. Lead the development of pan-TfL category strategies, through the expert analysis of supplier markets, understanding of business requirements and the application of proactive market engagement and supplier relationship management approaches. Develop the Commercial team's capability to deliver professional and efficient commercial services. Develop collaborative working relationships internally and externally.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	5
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services pan-TfL. Lead the development of pan-TfL category strategies, through the expert analysis of supplier markets, understanding of business requirements and the application of proactive market engagement and supplier relationship management approaches. Develop the Commercial team's capability to deliver professional and efficient commercial services. Develop collaborative working relationships internally and externally.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	5
Senior Commercial Manager	Lead a team of senior commercial managers to develop and deliver the full life cycle of commercial services for multiple, business critical categories of assets and/or services pan-TfL. Develop the teams' capability to create and deliver category strategies, influencing business plans & challenging operational & engineering specifications, on the basis of supplier market intelligence, commercial expertise and a breadth of understanding of business needs. Own the development & delivery of the category strategy applying subject matter technical & commercial expertise to obtain the optimum outcomes for TfL and its customers. Develop relationships with key suppliers in the category. Be the first point of contact for senior managers across the business for the category, leading any negotiations for amendments/exclusions with commercial leads in Projects. The post-holder may provide leadership and expert/specialist knowledge, skill and experience in a specific commercial technical discipline.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	2
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services pan-TfL. Lead the development of pan-TfL category strategies, through the expert analysis of supplier markets, understanding of business requirements and the application of proactive market engagement and supplier relationship management approaches. Develop the Commercial team's capability to deliver professional and efficient commercial services. Develop collaborative working relationships internally and externally.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	7
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services pan-TfL. Lead the development of pan-TfL category strategies, through the expert analysis of supplier markets, understanding of business requirements and the application of proactive market engagement and supplier relationship management approaches. Develop the Commercial team's capability to deliver professional and efficient commercial services. Develop collaborative working relationships internally and externally.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	8
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services pan-TfL. Lead the development of pan-TfL category strategies, through the expert analysis of supplier markets, understanding of business requirements and the application of proactive market engagement and supplier relationship management approaches. Develop the Commercial team's capability to deliver professional and efficient commercial services. Develop collaborative working relationships internally and externally.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	3

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Commercial Manager	Lead a team to deliver commercial services, from strategy through to contract management, including estimating to cost management, for Capital Projects. Lead the development and execution of delivery focussed commercial strategies for capital projects that align with relevant pan-TfL category strategies to maximise value for the project and TfL. Develop the Commercial team's capability to support Capital Projects professionally and efficiently. Develop collaborative working relationships with suppliers and maintain a relentless focus on the delivery of contracts to time and cost, to drive performance and value from external expenditure.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	1
Senior Communications Manager	This role is accountable for leading, developing and delivering high quality, effective internal communications for a specific business area, project grouping or defined area of major change, to engage with our people at every level of TfL, in order to build understanding of TfL's priorities and commitment to TfL's future. This role is accountable for the successful delivery of the internal communications and engagement strategy within a specific business area and in line with changing priorities. Ensuring that TfL delivers high levels of organisational performance and customer service through relevant and effective communication and engagement with our people.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	3
Senior Communications Manager	This role is accountable for leading, developing and delivering high quality, effective internal communications for a specific business area, project grouping or defined area of major change, to engage with our people at every level of TfL, in order to build understanding of TfL's priorities and commitment to TfL's future. This role is accountable for the successful delivery of the internal communications and engagement strategy within a specific business area and in line with changing priorities. Ensuring that TfL delivers high levels of organisational performance and customer service through relevant and effective communication and engagement with our people.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	6
Senior Construction Manager	The Senior Construction Project Manager (SCM) is responsible for providing support to the Heads of Programme in ensuring third party construction contractors are delivering to time and agreed requirements. The Senior Construction Project Manager will sit on development project boards and provide construction expertise to QA work being done by external parties. This role is the focal point and lead person for all construction responsibilities for the programme and project team. They will monitor and manage all civil engineering, construction and installation works that provide the contracted scope of works included within the overall programme's Construction Delivery Programme. This role has sign off responsibilities. The SCM is responsible for ensuring that each site has the appropriate management resource for the activities programmed and that operational and HSE risks are suitably recognised, managed and mitigated.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	8
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	1
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	14
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	12

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	6
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	7
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	10
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	15
Senior Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping strategic and operational decision making by providing insight, challenge and advice. To ensure the financial services provided by the Business Services Function meet the business needs and are delivered in an accurate and timely way. To use the financial information provided by Business Services Function, along with the role holders deep business understanding to ensure decisions are effectively planned and executed, minimising risk and making use of their resource in the most effective way.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	1
Senior Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping strategic and operational decision making by providing insight, challenge and advice. To ensure the financial services provided by the Business Services Function meet the business needs and are delivered in an accurate and timely way. To use the financial information provided by Business Services Function, along with the role holders deep business understanding to ensure decisions are effectively planned and executed, minimising risk and making use of their resource in the most effective way.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
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Senior Finance Business Partner	Manages a customer focused financial service and Finance Business Partnering team which meets business needs and ensures decisions are effectively planned and executed, minimising risk and making use of their resource in the most effective way. To deliver a complete set of finance services from detailed accounting, planning, forecasting, business and financial performance management through to strategic level decision support. The role holder will proactively educate and inform senior operational and business managers of their financial information and to ensure take account of the financial implications of business plans, budgets, forecasts and any subsequent variations to these.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping strategic and operational decision making by providing insight, challenge and advice. To ensure the financial services provided by the Business Services Function meet the business needs and are delivered in an accurate and timely way. To use the financial information provided by Business Services Function, along with the role holders deep business understanding to ensure decisions are effectively planned and executed, minimising risk and making use of their resource in the most effective way.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
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Senior Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping strategic and operational decision making by providing insight, challenge and advice. To ensure the financial services provided by the Business Services Function meet the business needs and are delivered in an accurate and timely way. To use the financial information provided by Business Services Function, along with the role holders deep business understanding to ensure decisions are effectively planned and executed, minimising risk and making use of their resource in the most effective way.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
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Senior Finance Business Partner	Manages a customer focused financial service and Finance Business Partnering team which meets business needs and ensures decisions are effectively planned and executed, minimising risk and making use of their resource in the most effective way. To deliver a complete set of finance services from detailed accounting, planning, forecasting, business and financial performance management through to strategic level decision support. The role holder will proactively educate and inform senior operational and business managers of their financial information and to ensure take account of the financial implications of business plans, budgets, forecasts and any subsequent variations to these.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0

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Senior Finance Business Partner	Manages a customer focused financial service and Finance Business Partnering team which meets business needs and ensures decisions are effectively planned and executed, minimising risk and making use of their resource in the most effective way. To deliver a complete set of finance services from detailed accounting, planning, forecasting, business and financial performance management through to strategic level decision support. The role holder will proactively educate and inform senior operational and business managers of their financial information and to ensure take account of the financial implications of business plans, budgets, forecasts and any subsequent variations to these.	£70,000 - £74,999	£1 - £4,999	N/A	£1 - £999	0
Senior Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping strategic and operational decision making by providing insight, challenge and advice. To ensure the financial services provided by the Business Services Function meet the business needs and are delivered in an accurate and timely way. To use the financial information provided by Business Services Function, along with the role holders deep business understanding to ensure decisions are effectively planned and executed, minimising risk and making use of their resource in the most effective way.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	2
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Senior Finance Business Partner	Manages a customer focused financial service and Finance Business Partnering team which meets business needs and ensures decisions are effectively planned and executed, minimising risk and making use of their resource in the most effective way. To deliver a complete set of finance services from detailed accounting, planning, forecasting, business and financial performance management through to strategic level decision support. The role holder will proactively educate and inform senior operational and business managers of their financial information and to ensure take account of the financial implications of business plans, budgets, forecasts and any subsequent variations to these.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	1
Senior Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping strategic and operational decision making by providing insight, challenge and advice. To ensure the financial services provided by the Business Services Function meet the business needs and are delivered in an accurate and timely way. To use the financial information provided by Business Services Function, along with the role holders deep business understanding to ensure decisions are effectively planned and executed, minimising risk and making use of their resource in the most effective way.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	0
Senior Governance & RNC Manager	In addition to the above and in order to contribute to the delivery of the GIS Development programme, multi-disciplinary experience in the project delivery.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	7
Senior HR Business Partner	This role is accountable for the development and delivery of their designated business area people plans, working with MD's and Directors to identify the people solutions required to deliver business objectives. This role is accountable for providing insight, acting as a 'critical friend' and coach, recommending interventions to improve organisation effectiveness. This role is accountable for supporting their Head of Business Partnering with day-to-day employee relations activity, including; consultation, negotiation and dispute resolution.	£70,000 - £74,999	N/A	N/A	NIL	6

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior HR Business Partner	This role is accountable for the development and delivery of their designated business area people plans, working with MD's and Directors to identify the people solutions required to deliver business objectives. This role is accountable for providing insight, acting as a 'critical friend' and coach, recommending interventions to improve organisation effectiveness. This role is accountable for supporting their Head of Business Partnering with day-to-day employee relations activity, including; consultation, negotiation and dispute resolution.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Senior HSE Manager	To champion and develop TfL's HSE vision by leading the delivery of prioritised HSE improvement programmes to be delivered to programme and within budget. Lead the provision of HSE support to the operational business and directorates (as appropriate to HSE discipline) to ensure HSE risks are appropriately managed and HSE opportunities are realised. The role holder must also look to make savings wherever possible and ensure that money saving is a continual theme of HSE in TfL. This role is also a contributor for improving diversity and inclusion across the function. Similarly, it is jointly responsible with all roles at a similar level for driving a safety culture across the whole of TfL.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	6
Senior HSE Manager	To champion and develop TfL's HSE vision by leading the delivery of prioritised HSE improvement programmes to be delivered to programme and within budget. Lead the provision of HSE support to the operational business and directorates (as appropriate to HSE discipline) to ensure HSE risks are appropriately managed and HSE opportunities are realised. The role holder must also look to make savings wherever possible and ensure that money saving is a continual theme of HSE in TfL. This role is also a contributor for improving diversity and inclusion across the function. Similarly, it is jointly responsible with all roles at a similar level for driving a safety culture across the whole of TfL.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	8
Senior HSE Manager	To champion and develop TfL's HSE vision by leading the delivery of prioritised HSE improvement programmes to be delivered to programme and within budget. Lead the provision of HSE support to the operational business and directorates (as appropriate to HSE discipline) to ensure HSE risks are appropriately managed and HSE opportunities are realised. The role holder must also look to make savings wherever possible and ensure that money saving is a continual theme of HSE in TfL. This role is also a contributor for improving diversity and inclusion across the function. Similarly, it is jointly responsible with all roles at a similar level for driving a safety culture across the whole of TfL.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	7
Senior Insurance & Risk Advisor	Lead the ongoing management of TfL's numerous insurance programmes and advise on contractual risk allocation. Main point of contact externally with brokers and insurers to arrange the required insurances and internally with the business lines to understand their requirements and gather necessary data.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Senior Integrated Assurance Manager	To be accountable for the development and delivery of a portfolio of audit and consultancy assignments managed to time and quality criteria defined in the department's professional standards and methodologies. Responsible for leading a team of auditors, providing TfL Chief Officers and Senior Managers with reports on the effectiveness of risk and governance controls and managing recommendations for improvement.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	4
Senior Internal Audit Manager	To be accountable for the development and delivery of a portfolio of internal audit (IA) and consultancy assignments from the Integrated Assurance Plan (IAP) managed to time and quality criteria as defined in the department's professional standards and methodologies. This provides independent assurance to the Executive Committee, Board and Audit & Assurance Committee that TfL's risks are being managed effectively and improves the efficiency and effectiveness of the governance arrangements in place across TfL and its subsidiary companies.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	5

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Internal Audit Manager	To be accountable for the development and delivery of a portfolio of internal audit (IA) and consultancy assignments from the Integrated Assurance Plan (IAP) managed to time and quality criteria as defined in the department's professional standards and methodologies. This provides independent assurance to the Executive Committee, Board and Audit & Assurance Committee that TfL's risks are being managed effectively and improves the efficiency and effectiveness of the governance arrangements in place across TfL and its subsidiary companies.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	4
Senior Internal Auditor Manager	To manage the delivery of a portfolio of Technology, Information and Security related internal audit and consultancy assignments to time, cost and quality criteria in a manner consistent with the department's professional standards and methodologies. This provides assurance to the Executive Committee, Board and Audit & Assurance Committee that TfL's risks are being managed effectively and improves the efficiency and effectiveness of the governance arrangements in place across TfL and its subsidiary companies. If required the post holder must be able to obtain Department for Transport Security Clearance (SC).	£70,000 - £74,999	N/A	N/A	NIL	0
Senior Investment Appraisal Manager	The primary purpose of the investment appraisal team is provide a single point of focus and expertise to assess the viability of projects, programme or portfolio decisions and the value they generate. The team will play critical part in the decision making process around the investment program through provision of insightful analysis and recommendation to the CFO and investment committee board The role holder will also support the Head of Investment Appraisal in setting guidance for the investment program, ensure the use of a uniform framework to prepare, evaluate and present business cases across TfL as a whole. The role holder will also develop and maintain effective relationships with key Internal stakeholders and external bodies including the GLA, DfT and HM Treasury.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Senior Lettings Manager	Contribute to the formulation of Property Management policies and be accountable for the implementation of plans relating to TfL property portfolios, by managing the negotiation, agreement and recommendation of new rents, lettings and expenditure of works on all forms of commercial and residential property management. To identify target optimum groups of potential tenants to market unit to in line with both the station and unit strategy and work closely with the development team, strategy consultant and marketing agent to ensure that the best commercial deal is secured for TfL Take specific leadership responsibility for managing the letting activities for vacant units across the TfL property portfolio and delivering special projects to enhancement the portfolio working in a collegiate manner with relevant asset 'owners' alongside other stakeholders internally and externally generating new lettings income.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	1
Senior Operations Manager	To lead the delivery and development of an efficient, effective and customer-focused taxi and private hire enforcement and compliance operation. Manage the operation of up to 330 staff covering Greater London to provide a 24/7 service and working closely with partner agencies including Police Services and local authorities to fulfil TfL's responsibility to provide safe and accessible taxi and private hire services to London.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	6
Senior Planning Manager	To ensure successful management of major infrastructure programmes for TfL to meet the needs of its customers by delivering timely reliable time schedule data.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	9
Senior Policy Manager	This role is accountable for anticipating new business models and technology with the potential to impact TfL operating model and consumers including Connected and Autonomous Vehicles, Mobility as a Service and Demand Responsive Transport; amongst others. This role is accountable for identifying, devising and developing the appropriate mix of strategy, policy, regulation and incentives for TfL to maximise opportunities and minimise risk.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Product Manager	The Senior Product Manager is accountable for the entire product life-cycle at a pan-TfL level for their product families, ensuring these products deliver the required outcomes specified in T&D and business strategies. The role holder maintains the horizon view of their respective product families area over the 2 - 5 year interval. The Senior Product Manager supports the Heads of Technology and Data in being the primary T&D department interface with other parts of TfL ensuring relationships are strategically managed and working with the rest of the T&D function to ensure that all TfL stakeholders have a single accountable point of contact for T&D products and services.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	3
Senior Product Manager	The Senior Product Manager is accountable for the entire product life-cycle at a pan-TfL level for their product families, ensuring these products deliver the required outcomes specified in T&D and business strategies. The role holder maintains the horizon view of their respective product families area over the 2 - 5 year interval. The Senior Product Manager supports the Heads of Technology and Data in being the primary T&D department interface with other parts of TfL ensuring relationships are strategically managed and working with the rest of the T&D function to ensure that all TfL stakeholders have a single accountable point of contact for T&D products and services.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	5
Senior Product Manager	The Senior Product Manager is accountable for the entire product life-cycle at a pan-TfL level for their product families, ensuring these products deliver the required outcomes specified in T&D and business strategies. The role holder maintains the horizon view of their respective product families area over the 2 - 5 year interval. The Senior Product Manager supports the Heads of Technology and Data in being the primary T&D department interface with other parts of TfL ensuring relationships are strategically managed and working with the rest of the T&D function to ensure that all TfL stakeholders have a single accountable point of contact for T&D products and services.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	5
Senior Product Manager	The Senior Product Manager is accountable for the entire product life-cycle at a pan-TfL level for their product families, ensuring these products deliver the required outcomes specified in T&D and business strategies. The role holder maintains the horizon view of their respective product families area over the 2 - 5 year interval. The Senior Product Manager supports the Heads of Technology and Data in being the primary T&D department interface with other parts of TfL ensuring relationships are strategically managed and working with the rest of the T&D function to ensure that all TfL stakeholders have a single accountable point of contact for T&D products and services.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	3
Senior Product Manager	The Senior Product Manager is accountable for the entire product life-cycle at a pan-TfL level for their product families, ensuring these products deliver the required outcomes specified in T&D and business strategies. The role holder maintains the horizon view of their respective product families area over the 2 - 5 year interval. The Senior Product Manager supports the Heads of Technology and Data in being the primary T&D department interface with other parts of TfL ensuring relationships are strategically managed and working with the rest of the T&D function to ensure that all TfL stakeholders have a single accountable point of contact for T&D products and services.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	0
Senior Product Manager	The Senior Product Manager is accountable for the entire product life-cycle at a pan-TfL level for their product families, ensuring these products deliver the required outcomes specified in T&D and business strategies. The role holder maintains the horizon view of their respective product families area over the 2 - 5 year interval. The Senior Product Manager supports the Heads of Technology and Data in being the primary T&D department interface with other parts of TfL ensuring relationships are strategically managed and working with the rest of the T&D function to ensure that all TfL stakeholders have a single accountable point of contact for T&D products and services.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Project Manager	To lead and and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£70,000 - £74,999	N/A	N/A	NIL	2
Senior Project Manager	To lead and and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£70,000 - £74,999	N/A	N/A	NIL	5
Senior Project Manager	To lead and and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£70,000 - £74,999	N/A	N/A	NIL	2
Senior Project Manager	To ensure that the Capital Programmes Directorate provides successful management of London Underground Limited (LU) obligations (or TfL obligations) and third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	2
Senior Project Manager	To lead and and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	6
Senior Project Manager	To ensure that the Capital Programmes Directorate provides successful management of London Underground Limited (LU) obligations (or TfL obligations) and third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Senior Project Manager	To ensure that the Capital Programmes Directorate provides successful management of London Underground Limited (LU) obligations (or TfL obligations) and third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	2
Senior Project Manager	To ensure that the Capital Programmes Directorate provides successful management of London Underground Limited (LU) obligations (or TfL obligations) and third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£70,000 - £74,999	£1 - £4,999	N/A	£1 - £999	2
Senior Project Manager	To lead and and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	2
Senior Project Manager	To lead and and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	9
Senior Project Manager	To lead and and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	4
Senior Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
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Senior Project Manager	To ensure that the Capital Programmes Directorate provides successful management of London Underground Limited (LU) obligations (or TfL obligations) and third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
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Senior Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure successful delivery of assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	6
Senior Project Manager	To lead and and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	6
Senior Project Manager	To lead and and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	2
Senior Project Manager	To lead and and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	5
Senior Project Manager	To lead and and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	3
Senior Project Manager	To lead and and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	6
Senior Project Manager	To lead and and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	6

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Project Manager	Responsible for the delivery of the 4km extension to the new Barking Riverside housing development. This role manages the production of the detailed design, delivery of enabling works, appointment of the main works contractor and the delivery of the main works contract. This role also manages the relationship with stakeholders such as Network Rail and BRL Ltd the developer of the Barking site.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	5
Senior Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	1
Senior Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Senior Project Manager	To ensure that the Capital Programmes Directorate provides successful management of London Underground Limited (LU) obligations (or TfL obligations) and third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	2
Senior Project Manager	To ensure that the Capital Programmes Directorate provides successful management of London Underground Limited (LU) obligations (or TfL obligations) and third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	6
Senior Project Manager	To ensure that the Capital Programmes Directorate provides successful management of London Underground Limited (LU) obligations (or TfL obligations) and third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£70,000 - £74,999	£1 - £4,999	N/A	£1 - £999	0
Senior Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	3
Senior Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	1
Senior Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Senior Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	8
Senior Project Manager	To ensure that the Capital Programmes Directorate provides successful management of London Underground Limited (LU) obligations (or TfL obligations) and third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£70,000 - £74,999	£1 - £4,999	N/A	£1 - £999	1
Senior Project Manager	To ensure that the Capital Programmes Directorate provides successful management of London Underground Limited (LU) obligations (or TfL obligations) and third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	3
Senior Project Manager	To ensure that the Capital Programmes Directorate provides successful management of London Underground Limited (LU) obligations (or TfL obligations) and third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	5

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Project Manager	To ensure that the Capital Programmes Directorate provides successful management of London Underground Limited (LU) obligations (or TfL obligations) and third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	5
Senior Project Manager	To ensure that the Capital Programmes Directorate provides successful management of London Underground Limited (LU) obligations (or TfL obligations) and third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	5
Senior Risk & Opportunity Manager	The Senior Risk and Opportunity Manager is the lead provider of professional knowledge on risk & opportunity for their respective project or programme or Project Management Unit (PMU). Accountable for the effectiveness of risk & opportunity management on the programme optimisation of the projects risk budget and prevention of major risk occurrence. Key contributor to the overall aim of the assigned project or programme, implementing risk & opportunity management best practice, providing leadership, influence and insight to achieve this.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	2
Senior Risk & Opportunity Manager	The Senior Risk and Opportunity Manager is the lead provider of professional knowledge on risk & opportunity for their respective project or programme or Project Management Unit (PMU). Accountable for the effectiveness of risk & opportunity management on the programme optimisation of the projects risk budget and prevention of major risk occurrence. Key contributor to the overall aim of the assigned project or programme, implementing risk & opportunity management best practice, providing leadership, influence and insight to achieve this.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	4
Senior Service Performance Manager	Accountable for the day to day operation of Payments Technology and assure that internal and external Suppliers are meeting and remain compliant with their respective contracted provisions. Maintain relationships with key interfaces and support all new or changed services through their development life cycle into live operation. Accountable for managing TfL's Revenue Collection Systems with collects circa £4Bn of revenue per annum across multiple operating businesses and third parties such as Train Operating Companies. Accountable for ensuring that Customers are charged an appropriate Fare and are able to access all Services throughout their respective operating day. The Manager/s must ensure and assure each day that TfL is collecting the necessary data and being paid the appropriate revenue by the Payment Gateway Acquirers & apportioning appropriate revenues to agreed Third Parties each day under the terms of ITSO, PAYGA and CPAY contracts. Gold control point of escalation for Major	£70,000 - £74,999	£1 - £4,999	N/A	NIL	6
Senior Service Performance Manager	Accountable for the day to day operation of Payments Technology and assure that internal and external Suppliers are meeting and remain compliant with their respective contracted provisions. Maintain relationships with key interfaces and support all new or changed services through their development life cycle into live operation. Accountable for managing TfL's Revenue Collection Systems with collects circa £4Bn of revenue per annum across multiple operating businesses and third parties such as Train Operating Companies. Accountable for ensuring that Customers are charged an appropriate Fare and are able to access all Services throughout their respective operating day. The Manager/s must ensure and assure each day that TfL is collecting the necessary data and being paid the appropriate revenue by the Payment Gateway Acquirers & apportioning appropriate revenues to agreed Third Parties each day under the terms of ITSO, PAYGA and CPAY contracts. Gold control point of escalation for Major	£70,000 - £74,999	£1 - £4,999	N/A	NIL	10

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Service Performance Manager	Accountable for the day to day operation of Payments Technology and assure that internal and external Suppliers are meeting and remain compliant with their respective contracted provisions. Maintain relationships with key interfaces and support all new or changed services through their development life cycle into live operation. Accountable for managing TfL's Revenue Collection Systems with collects circa £4Bn of revenue per annum across multiple operating businesses and third parties such as Train Operating Companies. Accountable for ensuring that Customers are charged an appropriate Fare and are able to access all Services throughout their respective operating day. The Manager/s must ensure and assure each day that TfL is collecting the necessary data and being paid the appropriate revenue by the Payment Gateway Acquirers & apportioning appropriate revenues to agreed Third Parties each day under the terms of ITSO, PAYGA and CPAY contracts. Gold control point of escalation for Major	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	15
Senior Service Performance Manager	Accountable for the day to day operation of Payments Technology and assure that internal and external Suppliers are meeting and remain compliant with their respective contracted provisions. Maintain relationships with key interfaces and support all new or changed services through their development life cycle into live operation. Accountable for managing TfL's Revenue Collection Systems with collects circa £4Bn of revenue per annum across multiple operating businesses and third parties such as Train Operating Companies. Accountable for ensuring that Customers are charged an appropriate Fare and are able to access all Services throughout their respective operating day. The Manager/s must ensure and assure each day that TfL is collecting the necessary data and being paid the appropriate revenue by the Payment Gateway Acquirers & apportioning appropriate revenues to agreed Third Parties each day under the terms of ITSO, PAYGA and CPAY contracts. Gold control point of escalation for Major	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	7
Senior SHE Business Partner	To champion and develop TfL's HSE vision by leading the delivery of prioritised HSE improvement programmes to be delivered to programme and within budget. Lead the provision of HSE support to the operational business and directorates (as appropriate to HSE discipline) to ensure HSE risks are appropriately managed and HSE opportunities are realised. The role holder must also look to make savings wherever possible and ensure that money saving is a continual theme of HSE in TfL. This role is also a contributor for improving diversity and inclusion across the function. Similarly, it is jointly responsible with all roles at a similar level for driving a safety culture across the whole of TfL.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	3
Senior Skills Development BP	Defining and delivering a strategic training and skills development intervention for Senior Stakeholders in Asset Operations (Fleet). The role is responsible for both delivering business as usual requirements but also supporting with increasing improvements in competencies to ensure all operational staff are able to deliver operations safely and reliably. As part of the Skills Development leadership team, support with transforming a centralised and blended learning agenda; leading on the Training Plan for Asset Operations (Fleet) ensuring KPIs are aligned with business needs.	£70,000 - £74,999	N/A	N/A	NIL	3
Senior Skills Development BP	Defining and delivering a strategic training and skills development intervention for Senior Stakeholders in Asset Operations (Fleet). The role is responsible for both delivering business as usual requirements but also supporting with increasing improvements in competencies to ensure all operational staff are able to deliver operations safely and reliably. As part of the Skills Development leadership team, support with transforming a centralised and blended learning agenda; leading on the Training Plan for Asset Operations (Fleet) ensuring KPIs are aligned with business needs.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	4

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Skills Development BP	Defining and delivering a strategic training and skills development intervention for Senior Stakeholders in Network or Asset Operations. The role is responsible for both delivering business as usual requirements but also supporting with increasing improvements in competencies to ensure all operational staff are able to deliver operations safely and reliably. As part of the Skills Development leadership team, support with transforming a centralised and blended learning agenda; leading on the Training Plan for Network or Asset Operations ensuring KPIs are aligned with business needs.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	5
Service Control Manager	To manage, control and develop a Line and incident control unit comprising shift managers, control room, signalling staff and associated assets in accordance with agreed quality and performance standards. To manage, control and assess the train service performance of the Line and make improvements. To manage the collation and distribution of real time information to internal and external customers, using a variety of communications media.	£70,000 - £74,999	N/A	N/A	NIL	12
Service Control Manager	To manage, control and develop a Line and incident control unit comprising shift managers, control room, signalling staff and associated assets in accordance with agreed quality and performance standards. To manage, control and assess the train service performance of the Line and make improvements. To manage the collation and distribution of real time information to internal and external customers, using a variety of communications media.	£70,000 - £74,999	N/A	N/A	NIL	8
Service Control Manager	To manage, control and develop a Line and incident control unit comprising shift managers, control room, signalling staff and associated assets in accordance with agreed quality and performance standards. To manage, control and assess the train service performance of the Line and make improvements. To manage the collation and distribution of real time information to internal and external customers, using a variety of communications media.	£70,000 - £74,999	N/A	N/A	NIL	9
Service Controller	Manage Competence Assurance of Service Operators, Controllers & Managers within Service Control ensuring that quality of customer service is achieved through Safety and Service Quality Enhancement measures. Manage direct resources as part of the SDU team to ensure the safe, efficient operation of train services, taking appropriate action in the event of procedural device or system failure.	£70,000 - £74,999	N/A	N/A	NIL	16
Service Controller	Manage Competence Assurance of Service Operators, Controllers & Managers within Service Control ensuring that quality of customer service is achieved through Safety and Service Quality Enhancement measures. Manage direct resources as part of the SDU team to ensure the safe, efficient operation of train services, taking appropriate action in the event of procedural device or system failure.	£70,000 - £74,999	N/A	N/A	NIL	16
Service Controller	Manage Competence Assurance of Service Operators, Controllers & Managers within Service Control ensuring that quality of customer service is achieved through Safety and Service Quality Enhancement measures. Manage direct resources as part of the SDU team to ensure the safe, efficient operation of train services, taking appropriate action in the event of procedural device or system failure.	£70,000 - £74,999	N/A	N/A	NIL	11
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£70,000 - £74,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£70,000 - £74,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£70,000 - £74,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£70,000 - £74,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£70,000 - £74,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£70,000 - £74,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£70,000 - £74,999	N/A	N/A	NIL	0
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£70,000 - £74,999	N/A	N/A	NIL	0
Service Controller (L2) Instructor	Manage Competence Assurance of Service Operators, Controllers & Managers within Service Control ensuring that quality of customer service is achieved through Safety and Service Quality Enhancement measures.	£70,000 - £74,999	N/A	N/A	NIL	0
Service Controller (L2) Instructor	Manage Competence Assurance of Service Operators, Controllers & Managers within Service Control ensuring that quality of customer service is achieved through Safety and Service Quality Enhancement measures.	£70,000 - £74,999	N/A	N/A	NIL	0
Service Controller (L2) Instructor	Manage Competence Assurance of Service Operators, Controllers & Managers within Service Control ensuring that quality of customer service is achieved through Safety and Service Quality Enhancement measures.	£70,000 - £74,999	N/A	N/A	NIL	0
Service Controller (L2) Instructor	Manage Competence Assurance of Service Operators, Controllers & Managers within Service Control ensuring that quality of customer service is achieved through Safety and Service Quality Enhancement measures.	£70,000 - £74,999	N/A	N/A	NIL	0
Service Controller (L2) Instructor	Manage Competence Assurance of Service Operators, Controllers & Managers within Service Control ensuring that quality of customer service is achieved through Safety and Service Quality Enhancement measures.	£70,000 - £74,999	N/A	N/A	NIL	0
Service Controller (L2) Instructor	Manage Competence Assurance of Service Operators, Controllers & Managers within Service Control ensuring that quality of customer service is achieved through Safety and Service Quality Enhancement measures.	£70,000 - £74,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Service Delivery Manager	The Service Delivery Manager will lead the operational delivery related elements of the Crossrail Train Operator specification and the delivery of new and revised service options for London Overground and for other TfL delivered rail services in London as these develop, building partnerships with Crossrail, Network Rail and the Department for Transport to achieve this. The job holder will lead the development of the timetable for the Crossrail train services, ensuring that the appropriate infrastructure and capacity is provided by Crossrail and Network Rail, and develop and implement a programme to test its performance against the Sponsors' Requirements. The post holder will provide expert technical input to stakeholder teams in all areas of operational activity and be part of a versatile operations team able to act in any dimension of operational practice in delivering the operational railway.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Service Management Delivery Lead	This role leads the Service Management function, which provides the governance, common ways of working and performance standards to lead a mature Business Services Function (BSF). The Service Management Delivery Lead will lead the Helpdesk and Process sub-teams (circa 25 FTE) in ensuring that a structured approach is put in place that provides a client-centric experience for Helpdesk operations that meets the agreed key performance indicators. In addition, the Service Management Delivery Lead will be responsible for ensuring adherence to proposed BSF governance around operations and measurement of performance metrics, and work closely with the BSF leadership team, Process Leads and Service Delivery Leads in developing solutions to address operational issues and/ or mitigate operational risk, including compliance to any BSF and TfL wide policies. The Service Management Delivery Lead is a member of the BSF Leadership Team.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	1
Shift Supply Engineer	To provide executive control of the London Underground electrical distribution system. Accountable for the safe management of the power network on a 24/7 basis on behalf of London Underground. Prepare and implement real time strategic contingency and recovery plans. Accountable for the tactical direction of substation engineering staff and Power Control Room Operators. Deploy LU resources as appropriate and ensure the effective management of the approved budget to optimise reduction in lost customer hours. (Level of role is equivalent to Senior Operational Manager e.g. ISM2) Key Accountabilities The size of the role will be determined by a maximum of 8 key accountabilities, these being the most important to the job. Any more than 6-8 will not make a difference to the size of the role. They should be one sentence statements they are not tasks but the key outputs or deliverables that the job holder is accountable for, including any key decision making required.. Strategic	£70,000 - £74,999	N/A	N/A	NIL	0
Signalling System Manager	To maintain Line Service Control Centre equipment, supporting and carrying out proactive fault finding on computerised signalling, communications, control and information systems. These systems may support control and information on signalling and communication systems.	£70,000 - £74,999	N/A	N/A	NIL	0
Signalling System Manager	To maintain Line Service Control Centre equipment, supporting and carrying out proactive fault finding on computerised signalling, communications, control and information systems. These systems may support control and information on signalling and communication systems.	£70,000 - £74,999	N/A	N/A	NIL	0
Signalling System Manager	To maintain Line Service Control Centre equipment, supporting and carrying out proactive fault finding on computerised signalling, communications, control and information systems. These systems may support control and information on signalling and communication systems.	£70,000 - £74,999	N/A	N/A	NIL	0
Signalling System Manager	To maintain Line Service Control Centre equipment, supporting and carrying out proactive fault finding on computerised signalling, communications, control and information systems. These systems may support control and information on signalling and communication systems.	£70,000 - £74,999	N/A	N/A	NIL	0
Signalling System Manager	To maintain Line Service Control Centre equipment, supporting and carrying out proactive fault finding on computerised signalling, communications, control and information systems. These systems may support control and information on signalling and communication systems.	£70,000 - £74,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Signalling System Manager	To maintain Line Service Control Centre equipment, supporting and carrying out proactive fault finding on computerised signalling, communications, control and information systems. These systems may support control and information on signalling and communication systems.	£70,000 - £74,999	N/A	N/A	NIL	0
Signalling System Manager	To maintain Line Service Control Centre equipment, supporting and carrying out proactive fault finding on computerised signalling, communications, control and information systems. These systems may support control and information on signalling and communication systems.	£70,000 - £74,999	N/A	N/A	NIL	0
Signalling System Manager	To maintain Line Service Control Centre equipment, supporting and carrying out proactive fault finding on computerised signalling, communications, control and information systems. These systems may support control and information on signalling and communication systems.	£70,000 - £74,999	N/A	N/A	NIL	0
Signalling System Manager	To maintain Line Service Control Centre equipment, supporting and carrying out proactive fault finding on computerised signalling, communications, control and information systems. These systems may support control and information on signalling and communication systems.	£70,000 - £74,999	N/A	N/A	NIL	0
Signals Maintenance Manager	Manage, organise and control Line Signalling Employees. The post holder will organise and control all planned maintenance activities, encapsulating and promoting a customer oriented service, taking into account customer requirements, quality and quantity performance targets. Accountable whilst on duty for the integrity and safety of the Signalling System. To monitor compliance of LUL Drugs and Alcohol policy.	£70,000 - £74,999	N/A	N/A	NIL	4
Signals Maintenance Manager	Manage, organise and control Line Signalling Employees. The post holder will organise and control all planned maintenance activities, encapsulating and promoting a customer oriented service, taking into account customer requirements, quality and quantity performance targets. Accountable whilst on duty for the integrity and safety of the Signalling System. To monitor compliance of LUL Drugs and Alcohol policy.	£70,000 - £74,999	N/A	N/A	NIL	6
Signals Maintenance Manager	Manage, organise and control Line Signalling Employees. The post holder will organise and control all planned maintenance activities, encapsulating and promoting a customer oriented service, taking into account customer requirements, quality and quantity performance targets. Accountable whilst on duty for the integrity and safety of the Signalling System. To monitor compliance of LUL Drugs and Alcohol policy.	£70,000 - £74,999	N/A	N/A	NIL	6
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Signals Maintenance Manager	Manage, organise and control Line Signalling Employees. The post holder will organise and control all planned maintenance activities, encapsulating and promoting a customer oriented service, taking into account customer requirements, quality and quantity performance targets. Accountable whilst on duty for the integrity and safety of the Signalling System. To monitor compliance of LUL Drugs and Alcohol policy.	£70,000 - £74,999	N/A	N/A	NIL	4
Signals Maintenance Manager	Manage, organise and control Line Signalling Employees. The post holder will organise and control all planned maintenance activities, encapsulating and promoting a customer oriented service, taking into account customer requirements, quality and quantity performance targets. Accountable whilst on duty for the integrity and safety of the Signalling System. To monitor compliance of LUL Drugs and Alcohol policy.	£70,000 - £74,999	N/A	N/A	NIL	7
Signals Maintenance Manager	Manage, organise and control Line Signalling Employees. The post holder will organise and control all planned maintenance activities, encapsulating and promoting a customer oriented service, taking into account customer requirements, quality and quantity performance targets. Accountable whilst on duty for the integrity and safety of the Signalling System. To monitor compliance of LUL Drugs and Alcohol policy.	£70,000 - £74,999	N/A	N/A	NIL	5

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Signals Maintenance Manager	Manage, organise and control Line Signalling Employees. The post holder will organise and control all planned maintenance activities, encapsulating and promoting a customer oriented service, taking into account customer requirements, quality and quantity performance targets. Accountable whilst on duty for the integrity and safety of the Signalling System. To monitor compliance of LUL Drugs and Alcohol policy.	£70,000 - £74,999	N/A	N/A	NIL	5
Signals Maintenance Manager	Manage, organise and control Line Signalling Employees. The post holder will organise and control all planned maintenance activities, encapsulating and promoting a customer oriented service, taking into account customer requirements, quality and quantity performance targets. Accountable whilst on duty for the integrity and safety of the Signalling System. To monitor compliance of LUL Drugs and Alcohol policy.	£70,000 - £74,999	N/A	N/A	NIL	6
Signals Maintenance Manager	Manage, organise and control Line Signalling Employees. The post holder will organise and control all planned maintenance activities, encapsulating and promoting a customer oriented service, taking into account customer requirements, quality and quantity performance targets. Accountable whilst on duty for the integrity and safety of the Signalling System. To monitor compliance of LUL Drugs and Alcohol policy.	£70,000 - £74,999	N/A	N/A	NIL	10
Site Delivery Manager	Provide high quality train delivery, ensuring the standard of work meets that specified in the Plan. Organise Operations Teams to ensure production and safety targets are achieved in an efficient and cost effective manner. Plan and co-ordinate worksites in collaboration with LUL and other business partners	£70,000 - £74,999	N/A	N/A	NIL	0
Site Delivery Manager	Provide high quality train delivery, ensuring the standard of work meets that specified in the Plan. Organise Operations Teams to ensure production and safety targets are achieved in an efficient and cost effective manner. Plan and co-ordinate worksites in collaboration with LUL and other business partners	£70,000 - £74,999	N/A	N/A	NIL	0
Site Delivery Manager	Provide high quality train delivery, ensuring the standard of work meets that specified in the Plan. Organise Operations Teams to ensure production and safety targets are achieved in an efficient and cost effective manner. Plan and co-ordinate worksites in collaboration with LUL and other business partners	£70,000 - £74,999	N/A	N/A	NIL	0
Site Delivery Manager	Provide high quality train delivery, ensuring the standard of work meets that specified in the Plan. Organise Operations Teams to ensure production and safety targets are achieved in an efficient and cost effective manner. Plan and co-ordinate worksites in collaboration with LUL and other business partners	£70,000 - £74,999	N/A	N/A	NIL	0
Skills Development Business Partner	Accountable for leading and managing a team of Trainers delivering operationally focused learning interventions across LU, ensuring the consistent and high-quality delivery of all learning interventions in order to meet business need, improve organisational capability and contribute towards organisational change. To assist the Senior Skills Development Business Partner in driving the long term and short term strategies of Skills Development in delivering against service level agreements to meet the needs of the business for both delivering business as usual requirements and working with their assigned area(s) to understand their teams future skills requirements.	£70,000 - £74,999	N/A	N/A	NIL	8
Skills Development Business Partner	Accountable for leading and managing a team of Trainers delivering operationally focused learning interventions across LU, ensuring the consistent and high-quality delivery of all learning interventions in order to meet business need, improve organisational capability and contribute towards organisational change. To assist the Senior Skills Development Business Partner in driving the long term and short term strategies of Skills Development in delivering against service level agreements to meet the needs of the business for both delivering business as usual requirements and working with their assigned area(s) to understand their teams future skills requirements.	£70,000 - £74,999	N/A	N/A	NIL	16

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Skills Development Business Partner	Accountable for leading and managing a team of Trainers delivering operationally focused learning interventions across LU, ensuring the consistent and high-quality delivery of all learning interventions in order to meet business need, improve organisational capability and contribute towards organisational change. To assist the Senior Skills Development Business Partner in driving the long term and short term strategies of Skills Development in delivering against service level agreements to meet the needs of the business for both delivering business as usual requirements and working with their assigned area(s) to understand their teams future skills requirements.	£70,000 - £74,999	N/A	N/A	£1 - £999	14
Skills Development Business Partner	Accountable for leading and managing a team of Trainers delivering operationally focused learning interventions across LU, ensuring the consistent and high-quality delivery of all learning interventions in order to meet business need, improve organisational capability and contribute towards organisational change. To assist the Senior Skills Development Business Partner in driving the long term and short term strategies of Skills Development in delivering against service level agreements to meet the needs of the business for both delivering business as usual requirements and working with their assigned area(s) to understand their teams future skills requirements.	£70,000 - £74,999	N/A	N/A	NIL	14
Stations & Civils Planning Lead	Team lead for local planning teams. Accountable for day to day functional management of business as usual planning activity for Maintenance Planners. Responsible for agreeing and producing short and medium term work packages (1 week - 3 years for specific work groups to meet LUL's statutory and corporate programmes for inspection, maintenance and repair of assets. Ensure optimal use of resources, materials and access to deliver plans and to maintain the integrity of assets and work management processes in asset management systems. Develop local area 1 year maintenance plans. Accountable for ensuring the integrity of maintenance and work management information in corporate asset management information systems.	£70,000 - £74,999	N/A	N/A	NIL	0
Stores Manager	Manage the stores operations, lead and develop Stores staff in order to satisfy the business requirements with respect to Quality, Cost and Delivery. To manage and drive the Lean methodology to ensure that maximum productivity is achieved within a safe working environment. Shift pattern is Monday to Friday 06.00 - 14.00	£70,000 - £74,999	N/A	N/A	NIL	11
System Support Engineer	Identify unexpected behaviour, intermittent failure or sequence of events during and post failure, this role provides expert technical knowledge to 1st and 2nd line Signalling staff (i.e. Technical Officers and Signal Incident Managers). In analyzing the data from the various event monitoring devices to diagnose the root cause of failure. This role will also manage staff and materials throughout the technical investigation. From data analysis, they will identify fault trends, possible corrective actions and implement upgrade paths from concept, design and implementation. This will include short & long term solutions that maximise the signalling systems efficiency and where possible assist in their . This role acts on behalf on the Signal Manager and Technical Delivery teams during the asset handover process - both pre and post commissioning - to ensure that new assets conform to the specifications of the line and meet required standards. The jobholder holder will also provide support with signalling system renewals and maintenance.	£70,000 - £74,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
System Support Engineer	Identify unexpected behaviour, intermittent failure or sequence of events during and post failure, this role provides expert technical knowledge to 1st and 2nd line Signalling staff (i.e. Technical Officers and Signal Incident Managers). In analyzing the data from the various event monitoring devices to diagnose the root cause of failure. This role will also manage staff and materials throughout the technical investigation. From data analysis, they will identify fault trends, possible corrective actions and implement upgrade paths from concept, design and implementation. This will include short & long term solutions that maximise the signalling systems efficiency and where possible assist in their . This role acts on behalf on the Signal Manager and Technical Delivery teams during the asset handover process - both pre and post commissioning - to ensure that new assets conform to the specifications of the line and meet required standards. The jobholder holder will also provide support with signalling system renewals and maintenance.	£70,000 - £74,999	N/A	N/A	NIL	0
Tamping Delivery Manger	This role has responsibility for delivering Tamping across all LU track infrastructure. Its purpose is to form a tamping plan based on Engineering and Track Manager requirements and delivering that plan using a supplier to time, budget, scope, and quality. The role will optimise the allocation and utilisation of tamping across LU.	£70,000 - £74,999	N/A	N/A	NIL	5
Tamping Team Plant Operator	The day to day operation of Tamping Machines including; driving to and from worksite and worksite operation, to agreed standards of safety, quality and reliability in order to meet the units service requirements. This is to fulfil TransPlant's key contractual requirements and involve both maintenance and renewal activities.	£70,000 - £74,999	N/A	N/A	NIL	0
TDM Planning & Delivery Lead	Travel Demand Management (TDM) in TfL brings together operational plans, transport planning and analysis and communications to develop and deliver interventions that mitigate congestion and disruption. To develop and execute TDM strategic projects over a two to five year time-frame to achieve measurable congestion and disruption behaviour change outcomes through cooperation of internal and external operational, technical and analysis teams. This includes development and coordination of TDM content, managing progress, quality, risk issues and budget. The role holder will additionally be accountable for one or more of the following specific portfolios for TDM, the full list is listed in the Additional Information Section.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	2
TDM Planning & Delivery Lead	Travel Demand Management (TDM) in TfL brings together operational plans, transport planning and analysis and communications to develop and deliver interventions that mitigate congestion and disruption. To develop and execute TDM strategic projects over a two to five year time-frame to achieve measurable congestion and disruption behaviour change outcomes through cooperation of internal and external operational, technical and analysis teams. This includes development and coordination of TDM content, managing progress, quality, risk issues and budget. The role holder will additionally be accountable for one or more of the following specific portfolios for TDM, the full list is listed in the Additional Information Section.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	4
TDM Planning & Delivery Lead	Travel Demand Management (TDM) in TfL brings together operational plans, transport planning and analysis and communications to develop and deliver interventions that mitigate congestion and disruption. To develop and execute TDM strategic projects over a two to five year time-frame to achieve measurable congestion and disruption behaviour change outcomes through cooperation of internal and external operational, technical and analysis teams. This includes development and coordination of TDM content, managing progress, quality, risk issues and budget. The role holder will additionally be accountable for one or more of the following specific portfolios for TDM, the full list is listed in the Additional Information Section.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	5
Team Leader	To manage delivery activities within a specific operational area and to contribute towards the effective and efficient delivery of the business. Left service on or after 31.03.2020	£70,000 - £74,999	N/A	N/A	NIL	14

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Team Leader	A Track Access Team Leader is responsible for managing an area of the track on a nightly basis by deploying and overseeing a small team of Track Access Controllers responsible for ensuring that all track access requesters are afforded safe and timely access of the track. They also authorise the recharge of traction current in addition to investigating, reporting and monitoring incidents on the track during Engineering Hours.	£70,000 - £74,999	N/A	N/A	NIL	0
Team Leader	A Track Access Team Leader is responsible for managing an area of the track on a nightly basis by deploying and overseeing a small team of Track Access Controllers responsible for ensuring that all track access requesters are afforded safe and timely access of the track. They also authorise the recharge of traction current in addition to investigating, reporting and monitoring incidents on the track during Engineering Hours.	£70,000 - £74,999	N/A	N/A	NIL	0
Team Leader	A Track Access Team Leader is responsible for managing an area of the track on a nightly basis by deploying and overseeing a small team of Track Access Controllers responsible for ensuring that all track access requesters are afforded safe and timely access of the track. They also authorise the recharge of traction current in addition to investigating, reporting and monitoring incidents on the track during Engineering Hours.	£70,000 - £74,999	N/A	N/A	NIL	0
Team Leader	A Track Access Team Leader is responsible for managing an area of the track on a nightly basis by deploying and overseeing a small team of Track Access Controllers responsible for ensuring that all track access requesters are afforded safe and timely access of the track. They also authorise the recharge of traction current in addition to investigating, reporting and monitoring incidents on the track during Engineering Hours.	£70,000 - £74,999	N/A	N/A	NIL	0
Team Leader	A Track Access Team Leader is responsible for managing an area of the track on a nightly basis by deploying and overseeing a small team of Track Access Controllers responsible for ensuring that all track access requesters are afforded safe and timely access of the track. They also authorise the recharge of traction current in addition to investigating, reporting and monitoring incidents on the track during Engineering Hours.	£70,000 - £74,999	N/A	N/A	NIL	0
Team Leader	A Track Access Team Leader is responsible for managing an area of the track on a nightly basis by deploying and overseeing a small team of Track Access Controllers responsible for ensuring that all track access requesters are afforded safe and timely access of the track. They also authorise the recharge of traction current in addition to investigating, reporting and monitoring incidents on the track during Engineering Hours.	£70,000 - £74,999	N/A	N/A	NIL	0
Team Leader	A Track Access Team Leader is responsible for managing an area of the track on a nightly basis by deploying and overseeing a small team of Track Access Controllers responsible for ensuring that all track access requesters are afforded safe and timely access of the track. They also authorise the recharge of traction current in addition to investigating, reporting and monitoring incidents on the track during Engineering Hours.	£70,000 - £74,999	N/A	N/A	NIL	0
Technical Delivery Lead	The Technical Delivery Lead manages the end to end system integration of complex solution delivery in Technology Development. The key characteristics that define the solutions as complex are: • Multiple vendors and development teams involved • Multiple systems interfaces that span vendors • End to end test assurance including multiple vendors and development teams • Complex requirements that are loosely defined The role holder is responsible for ensuring that the technical delivery process is at all times coordinated, that resources are correctly forecast/allocated, and that an interlocked systems integration plan is created and maintained.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Technical Delivery Manager	The Technical Delivery Manager is responsible for the end to end technical delivery of Tech & Data's infrastructure initiatives. The role holder is responsible for the high quality output and implementation of detailed technical plans, ensuring that technical changes are delivered within time and cost budgets and align with the strategy for Technology and Data	£70,000 - £74,999	£1 - £4,999	N/A	NIL	0
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling equipment and systems.	£70,000 - £74,999	N/A	N/A	£1 - £999	0
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling equipment and systems.	£70,000 - £74,999	N/A	N/A	£1 - £999	0
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling equipment and systems.	£70,000 - £74,999	N/A	N/A	£1 - £999	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling equipment and systems.	£70,000 - £74,999	N/A	N/A	NIL	0
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling equipment and systems.	£70,000 - £74,999	N/A	N/A	NIL	0
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Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling equipment and systems.	£70,000 - £74,999	N/A	N/A	NIL	0
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling equipment and systems.	£70,000 - £74,999	N/A	N/A	NIL	0
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling equipment and systems.	£70,000 - £74,999	N/A	N/A	NIL	0
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling equipment and systems.	£70,000 - £74,999	N/A	N/A	NIL	0
Technical Officer	The purpose of the Technical Officers role is to deliver maintenance and installation activities and directions for all field based Signalling equipment and systems.	£70,000 - £74,999	N/A	N/A	£1 - £999	0
Technical Systems Specialist	The job is responsible for maintaining the overall integrity of the system design, development and configuration for a specific system. To assist with the change management process, ensure changes meet business requirements and comply with system design principles. To work alongside T&D and external support organisations in relation to release management, planned outages and testing. To support the business with system support issues and ensure the needs of the business are met. This role is critical to maintaining the integrity of Configuration and Master Data in the Asset Management systems and the contribution the system plays to the Operational and Strategic arms of the Business. The role is a highly technical specialist role requiring an excellent knowledge of Ellipse and/or Maximo and the business/engineering environment that Ellipse/Maximo supports. The role provides guidance to the business in understanding the master data configuration of Ellipse/Maximo. The role will provide an expert asset data management service to the business, coaching and mentoring other data management roles to ensure efficient and effective data management approaches are maintained.	£70,000 - £74,999	N/A	N/A	NIL	0
Track Access Control Manager	Facilitate safe and timely access to the track in engineering hours. Act as LU infrastructure manager in engineering hours. Arbitrate between various Engineering Hours disciplines to ensure minimum disruption through the transition from Traffic Hours to the commencement of Engineering Hours and ensure that the transition back to Traffic Hours is managed in the same manner.	£70,000 - £74,999	N/A	N/A	NIL	4
Track Competence Assessor	Support the delivery of the Competence Assurance and Track Maintenance Safety Critical Licensing schemes through advice, service and support they provide as a Subject Matter Expert on behalf of the Track Competence Assurance Manager to ensure compliance with LUL Standards and Legislation. Prepare and deliver track skills & safety training plans, undertake assessments and mentor staff to enable successful completion of a range of Safety Critical Licensed activities. Maintain Asset Management systems to support assurance and planning of assessments and training. Review and update existing assessments and training documents on an ongoing basis to meet latest legislation, standards and procedures.	£70,000 - £74,999	N/A	N/A	NIL	0
Track Manager	Manage and organise maintenance inspection staffing and other resources to ensure that APD SSL or BCV Track Assets are maintained, renewed and repaired as specified and funded by the Company.	£70,000 - £74,999	N/A	N/A	NIL	2

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Track Manager	This role is responsible for leading and managing Track Maintenance Teams. The role must ensure the delivery of routine maintenance of a designated section of LU Track Assets to ensure that they perform in a safe and reliable condition in accordance with the Railway Safety Case, Company Standards and Corporate Directives/Guidelines.	£70,000 - £74,999	N/A	N/A	NIL	1
Track Manager	Manage and organise maintenance inspection staffing and other resources to ensure that APD SSL or BCV Track Assets are maintained, renewed and repaired as specified and funded by the Company.	£70,000 - £74,999	N/A	N/A	NIL	3
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class Standards of Train Service Performance. Work closely with other Train Operations Managers and Service Control to make the best use of resources in providing a reliable Train Service.	£70,000 - £74,999	N/A	N/A	NIL	5
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class Standards of Train Service Performance. Work closely with other Train Operations Managers and Service Control to make the best use of resources in providing a reliable Train Service.	£70,000 - £74,999	N/A	N/A	NIL	6
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class Standards of Train Service Performance. Work closely with other Train Operations Managers and Service Control to make the best use of resources in providing a reliable Train Service.	£70,000 - £74,999	N/A	N/A	NIL	13
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class Standards of Train Service Performance. Work closely with other Train Operations Managers and Service Control to make the best use of resources in providing a reliable Train Service.	£70,000 - £74,999	N/A	N/A	NIL	12
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class Standards of Train Service Performance. Work closely with other Train Operations Managers and Service Control to make the best use of resources in providing a reliable Train Service.	£70,000 - £74,999	N/A	N/A	NIL	11
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class Standards of Train Service Performance. Work closely with other Train Operations Managers and Service Control to make the best use of resources in providing a reliable Train Service.	£70,000 - £74,999	N/A	N/A	NIL	10
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class Standards of Train Service Performance. Work closely with other Train Operations Managers and Service Control to make the best use of resources in providing a reliable Train Service.	£70,000 - £74,999	N/A	N/A	NIL	12
Train Systems Technician	To investigate irregularities in Central Line Automatic Train Control (ATC) train borne systems and equipment identifying and rectifying failures. To determine which items of faulty equipment need to be removed for repair. Carry out planned preventative maintenance of the ATC systems, and modifications. Support TSM's for escalation of train borne ATC failures. Carry out coaching/training for other team members	£70,000 - £74,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£70,000 - £74,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£70,000 - £74,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£70,000 - £74,999	N/A	N/A	NIL	0

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Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£70,000 - £74,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£70,000 - £74,999	N/A	N/A	NIL	0
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Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£70,000 - £74,999	N/A	N/A	NIL	0
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Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£70,000 - £74,999	N/A	N/A	NIL	0
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Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£70,000 - £74,999	N/A	N/A	NIL	0
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift. The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early, middle, late and night shifts. Left service on or after 31.03.2020.	£70,000 - £74,999	N/A	N/A	NIL	17

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£70,000 - £74,999	N/A	N/A	NIL	12
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£70,000 - £74,999	N/A	N/A	NIL	13
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£70,000 - £74,999	N/A	N/A	NIL	8
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£70,000 - £74,999	N/A	N/A	NIL	12
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£70,000 - £74,999	N/A	N/A	NIL	13

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift. The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early, middle, late and night shifts.	£70,000 - £74,999	N/A	N/A	NIL	12
Trains Training & Service Control	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£70,000 - £74,999	N/A	N/A	NIL	0
Transport Modelling Manager	To lead a function providing strategic and tactical transport modelling and analysis that informs Public Transport business decisions at the highest level. To provide authoritative and technically competent advice concerning complex strategic, service development and operational issues using modelling, forecasting and analysis. The role provides quantitative measurement of the potential impact on customers of business decisions through modelling and analysis of journey times, including the effect of crowding and congestion. To support projects including Line Upgrades and extensions, Cross Rail 1 & 2, Station Capacity, Step Free Access as well as service planning and closures. The role is accountable for all Transport Modelling in Rail & Underground and will lead teams of technical experts and manage an extensive portfolio of modelling projects of train services, pedestrian flows, demand forecasts and impact of network change, as well as programmes of modelling tool development.	£70,000 - £74,999	£5,000 - £9,999	N/A	NIL	5
Ultrasonics Delivery Manager	This role has responsibility for delivering Ultrasonic testing across all LU track infrastructure. Its purpose is to form a compliant Ultrasonic testing plan based on Engineering and Track Manager requirements and delivering that plan using a LU and Contract testers to time, budget, scope, and quality. The role will optimise the allocation and utilisation of Ultrasonic testing across LU use motorised and pedestrian testing methodology.	£70,000 - £74,999	N/A	N/A	NIL	4
Value Management Manager	The Value Management Manager is responsible for developing and delivering an ongoing programme of value and continuous improvement across the Major Projects Directorate (MPD) and TfL capital delivery portfolio. This includes discreet programmes targeting specific improvement initiatives, gathering qualitative benchmarking knowledge from across wider government and private capital delivery portfolios, and identifying and driving a continuous improvement and innovation agenda. Responsible for gathering, holding and disseminating information on knowledge management, best practice and organizational learning within TfL and outside partner programmes. Accountable for adopting and developing standards, procedures and management methodologies to improve delivery efficiency, outcomes and benefits realization within the MPD and TfL capital delivery portfolio. Drives a culture of knowledge sharing, learning, continuous improvement and innovation.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	3
Vehicle Logistics Strategy Manager	A key member of the Planning and Network leadership team accountable for ensuring that the Vehicle Logistics department provides an outstanding service to the business which meets its Operational, Logistical, planning, budgetary and Legislative requirements for Fleet, Haulage and Waste services to TFL and external customers. To drive the long term and short term strategies of the Asset Operations organisation in delivering against service level agreements to meet the needs of the whole business. To work collaboratively within all areas of the Planning and Network Services, understanding their business needs and translating this into workable solutions whilst ensuring the best possible return on investment is achieved.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	7

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring correctly identified, assigned and compliant Safety Critical Operatives to the safest and most efficient method of LU recognised protection arrangements, implementation and delivery there of, enabling all engineering, maintenance and project works to be undertaken by the originator.	£70,000 - £74,999	N/A	N/A	NIL	11
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring correctly identified, assigned and compliant Safety Critical Operatives to the safest and most efficient method of LU recognised protection arrangements, implementation and delivery there of, enabling all engineering, maintenance and project works to be undertaken by the originator.	£70,000 - £74,999	N/A	N/A	NIL	18
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring correctly identified, assigned and compliant Safety Critical Operatives to the safest and most efficient method of LU recognised protection arrangements, implementation and delivery there of, enabling all engineering, maintenance and project works to be undertaken by the originator.	£70,000 - £74,999	N/A	N/A	NIL	7
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring correctly identified, assigned and compliant Safety Critical Operatives to the safest and most efficient method of LU recognised protection arrangements, implementation and delivery there of, enabling all engineering, maintenance and project works to be undertaken by the originator.	£70,000 - £74,999	N/A	N/A	NIL	12
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring correctly identified, assigned and compliant Safety Critical Operatives to the safest and most efficient method of LU recognised protection arrangements, implementation and delivery there of, enabling all engineering, maintenance and project works to be undertaken by the originator.	£70,000 - £74,999	N/A	N/A	NIL	5
Works Master Planning Manager	This role is accountable for managing a team responsible for minimising the adverse affects of major schemes and projects and ensuring the future proofing of London's road network by working with senior internal and external stakeholders to produce master plans around major schemes and developments. As a subject matter expert this role provides technical expertise on highway related industry best practice and works with promoters to incentivise innovation with a view to reducing the adverse affects of road works and street works. This role also leads and manages the strategic forward planning of highway related activities by developing initiatives that protect TfL's asset around large developments leading to reduction in highway congestion and disruption on London's road network.	£70,000 - £74,999	£1 - £4,999	N/A	NIL	4
Access Operations Manager	Direct and develop at a strategic level all operational, staffing, financial and business development aspects of the operational Access team. Accountable for ensuring that all asset upgrade and engineering projects are assured of appropriate access across both LU and Network Rail crossings. Major closures will be planned on an annual basis, train closures on a monthly basis and engineering hours on a weekly cycle.	£75,000 - £79,999	£10,000 - £14,999	N/A	£1 - £999	11
Accommodation Implementation Manager	Within the Commercial Directorate, the Projects & Accommodation division exists to define and deliver all accommodation needs across the 13,500 desk, 56 building Head Office portfolio.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	1
Area Asset Engineering Manager	Responsible for the engineering and technical aspects associated with delivery of Maintenance Contracts and Projects within the scope of minor and major maintenance works on London Underground assets ensuring they are all delivered on time and within agreed annual programme budget. Responsible for three key asset areas of the business which are Civils, Earth Structures and Drainage. In delivering this, the health of the assets must be maintained and developed through maintaining and improving Health and Safety of Staff, reviewing Contractor QUENSH requirements and liaising with Customers /General Public. This will enable the business to achieve targets and meets its legal and contractual responsibilities on behalf of LU.	£75,000 - £79,999	N/A	N/A	NIL	7

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£75,000 - £79,999	N/A	N/A	NIL	12
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£75,000 - £79,999	N/A	N/A	NIL	13
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£75,000 - £79,999	N/A	N/A	NIL	6
Asset Operations Lead	Leads centralised teams (Data and Inspections, Response, Intelligent Transport Systems (ITS), Revenue, Policy and Licensing within Asset Operations, Asset Management Directorate to own and operate the Asset Management Directorate's data, inspections and systems assets, driving improvements in reliability and safety. Providing accountable and accessible points of contact in asset operations for incident response, internal stakeholders and non fare revenue opportunities, integrating asset operations into Transport for London's wider business goals and aims.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	7
ATC Systems Team Leader	To investigate irregularities in Automatic Train Control (ATC) systems equipment, and determine which items of faulty equipment need to be returned to the Original Equipment Manufacture (OEM) for repair. To provide support in addressing ATC systems failures and carry out pro-active fault finding. Manage team.	£75,000 - £79,999	N/A	N/A	NIL	9
ATC Train Systems Maintainer	To investigate irregularities in Central Line Automatic Train Control (ATC) train borne systems and equipment identifying and rectifying failures. To determine which items of faulty equipment need to be removed for repair. Carry out planned preventative maintenance of the ATC systems, and modifications.	£75,000 - £79,999	N/A	N/A	NIL	0
Business & Digital Engineering Manager	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business	£75,000 - £79,999	£1 - £4,999	N/A	NIL	9
Business Improvement Manager	This role exists to develop and implement initiatives to support improvement against core business objectives. It will work across the operational areas of LU (maintenance, customer services, trains and service control) and its primary focus will be service performance (e.g. reliability) and efficiency of operation. Each business area will remain responsibly for identifying opportunities for change; this role exists to translate these opportunities into actionable plans and support their delivery. The role will also support and coach front line staff to help develop a continuous improvement culture and mentality.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Business Improvement Manager	This role exists to develop and implement initiatives to support improvement against core business objectives. It will work across the operational areas of LU (maintenance, customer services, trains and service control) and its primary focus will be service performance (e.g. reliability) and efficiency of operation. Each business area will remain responsibly for identifying opportunities for change; this role exists to translate these opportunities into actionable plans and support their delivery. The role will also support and coach front line staff to help develop a continuous improvement culture and mentality.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
Change Delivery Lead	The Delivery Lead role is part of the leadership team for a major LU transformation programme. Its specific remit is to translate the target operating model design for a specific programme into a workable plan for implementation, and to put in place the structures/resources required to deliver this plan effectively. In essence the role will drive programme delivery and the execution of change beyond the design phase of the programme, acting in collaboration with and on behalf of the head of Change Design & Delivery. The role will cover: strategy delivery, how best to execute change and project implementation. Programme delivery will typically last 1-3 years. They must also look to make cost savings wherever possible and ensure that cost saving is a continual theme in LU. They must collaborate across the business to ensure that the plans are deliverable and understood widely. As part of the senior management team, this role is also jointly responsible for monitoring and improving diver	£75,000 - £79,999	£1 - £4,999	N/A	NIL	11
Chief of Staff	Part of the Senior Crossrail 2 team. This will manifest itself in the operation of the organisation as a cohesive and integrated business, the effective planning and delivery of work that flows through Crossrail 2, and smooth running of the MD's office. Post holder will pro-actively manage the business and matters outside of their direct remit, ensuring the business needs and a fair outcome for London and its people are balanced against budgets and politics.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	3
Civils Manager	This role is responsible for the maintenance of Civils asset base. In delivering this role, the Civils Manager is also responsible for: The Plan (1-3 years) and supports Asset Strategy in developing the 10 year plan, performance of the in service asset (and reliability growth plans), delivering savings year on year and quality of asset data. As part of the senior management team, this role is also jointly responsible for monitoring and improving diversity and inclusion across the whole department, not just within its own function. Similarly, it is jointly responsible with all the roles at a similar level for driving a safety culture across the whole of London Underground and TfL.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	7
Cleaning Delivery Manager	This role has responsibility for overseeing the delivery of Cleaning Management across all LU Track infrastructure. The purpose of the Management of Track Cleaning is to mitigate risk to the Operational Railway as per the Standard that has been developed. The role will optimise the delivery of the contracts in place to ensure Track Cleaning management is delivered to time, budget, scope, and quality.	£75,000 - £79,999	N/A	N/A	NIL	5
Cleaning Manager	To lead, direct and develop the Cleaning function across all LU building types (Stations, Depots, Lineside, Power and Operational Facilities), delivering cleaning services that meet the required asset availability and performance KPIs, and comply with the safety, regulatory, engineering and performance standards. Act as Company Representative for the Pan LU One FM Cleaning contract, managing and taking operational responsibility for the delivery of contract KPIs, contract variations, payments, innovation and reducing costs in line with business and contractual targets. Accountable for the cleanliness of all LU buildings, acting as a focal point of contact for all internal and external customers/stakeholders to ensure that excellent customer service and satisfaction is achieved.	£75,000 - £79,999	N/A	N/A	NIL	11

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Command Control and Communications Lead	This role leads teams delivering Command, Control and Communications in Surface Transport to deliver incident management and communication functions responsible for real time operational decision making and customer information directly impacting or pertaining to all journeys on London's road and bus network every day. This role is also accountable for Surface Transport operational representation to the London Resilience Group/Gold level during times of disruption, fulfilling TfL's statutory obligation and partnering with national and regional organisations to the benefit of TfL and our customers. The post holder will be expected to undergo and pass a Non-Police Personnel Initial Vetting Clearance.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	8
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client	£75,000 - £79,999	N/A	N/A	NIL	3
Construction Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
Consultant Architect	The post holder is accountable for working with the customer and Tech and Data (T&D) product owners to lead and shape their requirements as part of initial discovery, programme initiation, technical budgeting, technical solution outlining and solution delivery. The post holder develops, as part of the project delivery process, the end to end solution architecture of highly complex systems often with multiple vendor deliveries. They establish processes, mapping processes to systems, efficiencies, and works across T&D and the Heads of T&D functions to ensure that technical change and investment is designed to deliver maximum impact and maximum cost saving.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	6
Consultant Infrastructure Architect	The Consultant Infrastructure Architect leads and is accountable for the management of infrastructure architecture in major technology assignments by shaping, designing and proposing compelling technical infrastructure solutions to meet customer requirements with optimised total cost of ownership (TCO). The role holder is the final authority on the interpretation of technical infrastructure output and contributes to the determination of infrastructure architecture including standards and approach to be adopted to address business requirements.	£75,000 - £79,999	N/A	N/A	NIL	0
Continuous Improvement and Business Development Delivery Lead	The Continuous Improvement (CI) and Business Development Team is a critical part of the Business Services function (BSF), responsible for developing the strategy for the Business Services function and driving and delivering the ongoing growth, change and improvements plan in line with this. The CI and Business Development Delivery Lead will lead this team ensuring that an ambitious strategy is established and a structured approach is put in place that delivers on the overall BSF strategy and transformation agenda, helping achieve the targeted year-on-year savings and growth targets within BSF through the proactive management of the Business Development, CI and Portfolio sub-teams to successfully deliver agreed projects. The role drives and builds strategic partnerships in support of the growth agenda across BSF, TfL and external organisations such as Greater London Authority (GLA) etc. The role ensures the integrity of the End to End process design is adhered to through change being appropriately prioritised and signed off in the respective governance forums in line with agreed design processes/ policies. In addition to the above, the CI and Business Development Delivery Lead will work closely with the Head of the BSF supporting with the development of the BSF Leadership	£75,000 - £79,999	£1 - £4,999	N/A	£1 - £999	1
Contract Manager	Manage all commercial aspects (including performance) for a specific category of TfL secondary income contracts in alignment with overall TfL contract management strategies to maintain and improve income generation from existing contracts.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Contracts Manager	To provide leadership and direction regarding the asset, staff and contractors they are responsible for and to contribute towards the effective and efficient delivery of the Station Asset Management Plan (AMP). Responsible for the monitoring and management of Escalator and Lift contracts against contractual targets, including the audit and assurance of activities undertaken by external suppliers. To act as a focal point of contact for all external suppliers. Responsible for the safe, effective and efficient management and delivery of station Lifts & Escalator assets through external suppliers. Ensure compliance and 'condition' with contractual, statutory and corporate obligations.	£75,000 - £79,999	N/A	N/A	NIL	4
Corporate Finance Senior Manager	Corporate Finance ensures that TfL preserves and enhances corporate value with the ultimate goal of managing and mitigating TfL's financial risk and supporting the delivery of the long-term business plan and investment programme. The Corporate Finance Senior Manager will lead a small team of 1 to 3 Corporate Finance Analysts taking responsibility for development and delivery of a portfolio of TfL's corporate finance activities such as capital raising, treasury operations, complex contractual arrangements, structured finance and major project funding arrangements.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	1
Data & Performance Manager	The Data and Performance Manager is accountable for the creation of a complete suite of systems and tools supporting the delivery of capital programmes across the Major Projects Directorate (MPD) and TfL business units. Responsible for delivering a suite of dashboard and detailed reports across MPD, including standardised single point data collection, data collection requirements for the supply chain, and for tailored report solutions, supporting the embedded business unit Project Management Units (PMU). The role is responsible for performance analysis and interpretation concerning the performance of the MPD portfolio as a whole, identifying common trends across the MPD programmes, TfL business units and across the common supply chain.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	4
Depot Manager	To manage the day to day running of the operational aspects of the Depot to ensure that the Fleet meet the requirements set down by London Underground. This incorporates organising operational staff to ensure targets are achieved safely, efficiently and in a cost effective manner.	£75,000 - £79,999	N/A	N/A	NIL	6
Depot Manager	To manage the day to day running of the operational aspects of the Depot to ensure that the Fleet meet the requirements set down by London Underground. This incorporates organising operational staff to ensure targets are achieved safely, efficiently and in a cost effective manner.	£75,000 - £79,999	N/A	N/A	NIL	9
Depot Manager	To manage the day to day running of the operational aspects of the Depot to ensure that the Fleet meet the requirements set down by London Underground. This incorporates organising operational staff to ensure targets are achieved safely, efficiently and in a cost effective manner.	£75,000 - £79,999	N/A	N/A	NIL	7
Depot Plant and Equipment Manager	Management of: Planned Preventive Plant Maintenance, Reactive works such as failure of assets. Planned refurbishment/corrective works - enhancing, repairing or refurbishing assets. Specialist Contract Management and APD Security.	£75,000 - £79,999	N/A	N/A	NIL	8
Design Lead	The role holder will define and manage the TfL Design Strategy and its effective implementation including development of TfL's brands providing design expertise for implementation and commissioning of design requirements including product and industrial design across the business. The role holder will lead the visual services team ensuring definition and delivery of work to TfL Visual Services standards. The role holder will ensure that all design led outputs are fit for purpose addressing all aspects of visual manifestation and design process for the physical environments, products and communications developed for the provision of services to customers. The role holder will also ensure that high standards of design work are commissioned in line with the TfL design standards, including development of new standards as required. The role holder will a team of design and visual services specialists to ensure the development of a strong and industry leading Design capability at TfL.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	4

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Development Stream Lead	The post holder is accountable for leading the successful development and delivery of data and analytics solutions and applications which support operational and business decision making by directing a technically high skilled team with expertise capability within the Analytics Development and Delivery team.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	6
Direct Labour Organisation Manager	To lead and direct the Lifts Direct Labour Organisation (DLO) within Stations, Buildings and Civils. Responsible for the execution of Stations strategy and delivery of products and services to LU Operating and other clients. Ensure that Lift staff, assets and safety targets are delivered to defined time, cost and quality. Ensure that all assets meet the required regulatory and engineering standards and perform to the required business plan.	£75,000 - £79,999	N/A	N/A	NIL	8
Divisional Financial Controller	The role holder will have specific responsibility for the review, challenge and delivery of summary divisional reporting, planning and forecasting outputs, ad hoc queries and business cases on behalf of the Finance Director, ensuring outputs are being thoroughly reviewed, challenged and delivered on-time. The role holder will achieve this by collaborating with the business partnering teams and be a key point of contact for requests relating to consolidated reporting, efficiencies and process improvement work, whilst supporting pan-Finance working to positively shape delivery. They will develop and manage the divisions consolidated financial and performance reporting for the TfL Executive Committee and divisional executive meetings in order to drive effective decision making adding value to the business, and manage a small team of professionals to support the delivery of this. The role holder will also be accountable and ensure the delivery and maintenance of financial modelling enabling effective strategic decision making and be responsible for the delivery of revenue analysis across the organisation.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	0
DOME	Direct and co-ordinate APD resources, to ensure the safe and efficient response to incidents and failures in order to provide the best possible service to the customer (LU) at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve failures/incidents.	£75,000 - £79,999	N/A	N/A	NIL	0
DOME	Direct and co-ordinate APD resources, to ensure the safe and efficient response to incidents and failures in order to provide the best possible service to the customer (LU) at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve failures/incidents.	£75,000 - £79,999	N/A	N/A	NIL	0
Duty Network Operations Manager	Manage the London Underground Control Centre Operations Team on a shift basis, ensuring that all Operations Control Centre resources are fully utilised, in order to minimise disruption on London Underground's Services and inconvenience to the Customer journey.	£75,000 - £79,999	N/A	N/A	NIL	0
Employee Payments Delivery Lead	The Employee Payments (EP) Delivery Lead will be responsible for delivery of elements of the end-to-end Employee Payments processes within the Business Services Function (BSF) for the team that delivers Employee Payments (EP) including payroll, expenses and overtime payments. They will work closely with the Employee Services team to make sure all employee lifecycle changes that impact pay are made correctly. They will be responsible for upholding and promoting adherence and compliance to the end-to-end Hire to Retire (H2R) EP process designs, and leading the embedding of the new EP processes. The Employee Payments Delivery Lead will also drive continuous improvement initiatives for EP across strategy, people, process and technology working with the Process Owner (PO), and ensure that all change initiatives are managed in line with new processes and with appropriate governance. Finally, they will ensure compliance with all necessary relevant obligations and that internal and external reporting requirements are in place.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	2
Engagement Lead	Engagement Leads are accountable for effectively engaging with, and securing advocacy from, TfL's key strategic stakeholders, including the business and freight, coach and taxi and private hire audiences.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	4

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
Equipment Engineer	Provide technical expertise to the signal managers where signal failures of a noteworthy or persistent and recurrent nature exist. Carry out daily call over procedure and provide equipment and material approvals.	£75,000 - £79,999	N/A	N/A	NIL	0
Establishment Planning Timetables Manager	This role is responsible for the development, compilation and publication of operational LU train timetables.	£75,000 - £79,999	N/A	N/A	NIL	3
Evaluation and Research Manager	To lead & develop a team of analytical experts to develop, maintain & apply TfL's strategic modelling capability (*). The models are essential to: • forecast and assess the future multi-modal demands on London's transport system, • to appraise TfL's multi-billion pound investment plans (including major schemes e.g. Crossrail 2 & Silvertown Tunnel), • to assess the financial mitigation for planning applications • inform TfL businesses & delivery planning priorities • inform the Mayor and TfL on funding, policies and projects including the Mayor's Transport Strategy. * including demand, land-use, public transport, highway & cycling models as well as bespoke mathematical spreadsheet models and economic appraisal tools depending on the role.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	8
Field Service Engineer	To maintain Wood Lane Control Centre signalling control systems providing 24/7 cover. Assisting with work on signals safety computer systems equipment. Provide 2nd line call in supporting and investigating failing conditions in computer signalling equipment and associated systems (i.e. Westrace).	£75,000 - £79,999	N/A	N/A	NIL	0
Generation Manager	To efficiently manage the activities associated with the Operations and Maintenance of Greenwich Power Station, consisting of 7 Open Cycle Gas Turbines (OCGT) 77MW//102.9MW, ensuring Safety, Environmental and Legal Compliance and site security whilst delivering value for money.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	7
Head of Accounts Payable	To provide a professional accounts payable service to the TfL business units, ensuring that monitoring policies, systems, procedures and control frameworks, set by TfL, are in place and effective; managing the accounts payable team to achieve the efficient payment of properly authorised invoices in accordance with company policies and procedures and the FSC Service Level Agreements. To perform effectively in the post the role holder will be required to engage in multiple client relationships both internally and externally to ensure that the level of service provided by the FSC is efficient and credible and meets the needs of its diverse customers.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Bus Tendering and Evaluation	This role will lead the procurement activity in evaluating and tendering of contracted bus services worth annually up to £2 billion. They will ensure TfL's commercial strategies achieve service quality, represent value for money, meet customer and safety expectations, and are aligned to mayoral policy. The role holder will be responsible for leading complex commercial negotiations with bus company contractors on route renewal and mid-contract service changes, and achieving best value. They will also manage and oversee the work of the rail replacement section that plans, procures and manages bus requirements on behalf of London Underground and the Docklands Light Railway.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	6
Head of Business Process Improvement	The post holder will lead the Surface Transport (ST) BPI function ensuring alignment with Surface Transport objectives and has overall responsibility of the BPI planning process, execution of Business Process Improvement projects, programmes, tools and techniques and development of an internal capability. As a Subject Matter Expert and head of the function the post holder is accountable for ensuring the team meets its overall objectives, leading the drive across ST to deliver TfL's strategic priority of implementing & embedding a culture of continuous improvement, development of internal capability, identification and management of the BPI projects and programmes contributing to an annual efficiency target of £10m (2015/16) and fulfilling TfL's change and leadership agenda realising greater empowerment and delegation."	£75,000 - £79,999	£1 - £4,999	N/A	£1 - £999	1
Head of Establishment Planning	A key member of the Network Operations leadership team, accountable for delivering an end-to-end establishment planning capability which enables the business to clearly specify future timetables, schematics for operational activities, recruitment and deployment of required staff and effective planning of medium and short term coverage, enabling the Railway to run as close as reasonably practicable to published plans at minimum cost and optimal effectiveness, working from broad strategic performance requirements and complying with relevant standards, policies and legislation . Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across the business. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	7
Head of Experience	In carrying out this work, the job holder will: • Manage teams of user experience specialists and visual designers • Be responsible for the 'user centred design' centre of excellence for TfL's digital products • Lead thinking and practice which ensures new and better ways to interact with customers • Work closely with digital partnership managers, product managers, front and back-end developers, user experience agencies and others to deliver elegant and balanced solutions within the constraints of a complex technical framework. • Do so in a way which improves the customer experience, enhances reputation and trust, leads to behavioural change, improves the customer travel experience and generates business value.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	4
Head of Franchise & Concession	Responsibility and accountability to develop and then lead the contracts and business performance portfolio within Docklands Light Railway Ltd (DLRL); a member of Transport for London organisation with responsibility for management, development and promotion of the DLR, who is the owner of core DLR systems and assets valued at more than £2.5bn and which are maintained and operated by a contracted franchise operator. Lead a team responsible for contract administration, business planning, supporting collaborative working, information systems support, third party developments and materials management. In addition working closely with TfL Finance, this role will lead on financial administration and reporting for DLR as well as delivering the DLRL Customer Service Strategy.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	5

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Fraud	Define and deliver fraud awareness, prevention, detection and investigation strategies to safeguard public funds by protecting TfL from fraudulent and corrupt activity. The role will: • lead a professional investigation service to enquire into and report on actual/potential crimes and occurrences of fraud, corruption and related offences • provide independent assurance and advice to the TfL Board and Audit Committee on the prevention, detection and investigation of fraud and corruption • contribute to TfL's overall audit and fraud strategy with respect to fraud awareness; prevention; detection; and investigation activity	£75,000 - £79,999	£1 - £4,999	N/A	NIL	4
Head of Monitoring and Implemetation	The role holder leads TfL's bus services monitoring capabilities, supporting both the tendering process and performance management with appropriate performance and operational data, supporting TfL objectives for a responsive and high-quality bus network. The role is accountable for producing passenger-facing information related to bus service changes including stop timetables and iBus configuration management to support live bus arrivals information (Countdown). The role holder implements the buses customer experience strategy, as defined by Customer, Communications and Technology, working with bus operators to adapt front-line training, communications and policies to improve our customer focus and target customer gain points.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	6
Head of Operational Business Development	The Head of Operational Business Development - Sponsored Services is accountable for the development of and supporting the delivery of strategic initiatives to benefit the Sponsored Services modes (Emirates Air Line (EAL) , London Cycle Hire (LCH) and London River Services (LRS). The Head of Service Development will work closely with the Head of EAL & LRS and Head of Cycle Hire as well as the General Manager - Sponsored Services, enabling each business to meet its objectives. The key objective of this role is to drive forward business opportunity and innovation in order to improve both the revenue generation capability and the operational efficiency of all Sponsored Services, working with the senior Sponsored Services team and wider TfL contacts to do so.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	2
Head of Operations	This role is responsible for ensuring that all tram services are planned and delivered to the high standards expected of a tramway by TfL and to set the benchmark for operational performance in the UK. This will be achieved by working closely with the operator to deliver a high quality customer service and to create a culture of continuous improvement. The operation will be delivered with the highest standards of safety, reliability and cost efficiency.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	3
Head of Operations	To lead and develop the DLR Operations Team, delivering safe, efficient and effective operations on the Docklands Light Railway through its railway partners. The Head of Operations is accountable for DLR network performance measurement and improvement, and is responsible for ensuring the railway is operationally ready for the future growth and development.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	2
Head of Station Integration	Reporting to the Elizabeth Line Operations Director, the job has responsibility and accountability for the safe, integrated, operable and maintainable transfer of the LU Elizabeth Line interface stations from Crossrail Ltd to LU. The job will optimise the use of functional and technical experts, programme management professionals and own knowledge and experience to achieve the successful opening (revenue service) of the 5 LU Elizabeth Line interface Stations.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	0
HSE Manager	To undertake a range of projects, programmes and work assignments in the areas of health, safety, environment, risk management, and security assessment across TfL to customer specification, on time cost and quality, and in line with legislation and professional practice. Left service on or after 31.03.2020	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
Infrastructure Maintenance Engineer	The Infrastructure Maintenance Engineer Crossrail is directly accountable for safety of line inspections, asset monitoring, maintenance and like for like renewal prioritisation, asset data management, intelligent / risk based prioritisation and the safe delivery of reliability centered maintenance.	£75,000 - £79,999	£1 - £4,999	N/A	£1 - £999	2

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Inspection Review Engineer	To review, check, process and sign off Inspection reports for the maintenance of Bridges and Structures, Deep Tube Tunnels and Earth Structures so that quality referrals for action may be assured in compliance with LUL Inspection standards and ensuring that recommended works will retain the assets as fit for purpose and that all safety risks is mitigated to ALARP.	£75,000 - £79,999	N/A	N/A	NIL	0
Lead Asset Development Manager	Work in the Operational Upgrades team providing expert operational knowledge to CPD project teams. To support and make decisions on behalf of the Operational Directorates. Working at a local level to turn strategic direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost, and are delivered onto the operational railway seamlessly without operational impact. Take long term view (5yrs) of project deliverables and requirements across a project with multiple disciplines. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new asset at the point of handover. Team Management responsibility for a team of Asset Development Managers. *Note – Operations refers to both operation and maintenance of the railway.	£75,000 - £79,999	N/A	N/A	NIL	2
Lead Construction Manager	The Lead Construction Manager is responsible for supporting the programme and project teams on the pre-construction and construction planning, monitoring, construction assurance and delivery to cost, programme, safety and quality requirements of all works contractors' site works, utilities diversions, enabling works and commissioning into service of assets.	£75,000 - £79,999	N/A	N/A	NIL	1
Lead Sponsor	The role is accountable for sponsoring elements of the Surface Investment Programme in a complex stakeholder and political environment. The role is accountable for leading teams pro-actively to sponsor the delivery of a range of cross-cutting and integrated investment programmes on both the Transport for London Road Network (TLRN), Borough or third party highway/land, and/or TfL's interests in a third party programme. The post holder is responsible for delivering the benefits and outcomes defined, and ongoing management of emerging risks and issues, ensuring all programmes deliver against Mayoral priorities. Working across the business, and with external delivery partners such as the London Boroughs, the post holder will work flexibly with senior stakeholders to understand constraints and identify opportunities for delivery. The role is accountable for maintaining the necessary working relationships to facilitate delivery and will be required to represent TfL in a variety of internal and external forums. The post holder is required to ensure investment meets customer needs and, where relevant, seek commercial opportunities for TfL. The post holder is responsible for managing the professional development of the team. "Silver Command" responsibility on a voluntary basis.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	7
Lead Sponsor	This role acts as an internal client, sponsoring the delivery of large, long-term investment programmes to support the upgrading of our network, so as to meet the needs of customers, taxpayers, funders and other stakeholders in accordance with the Mayor's Transport Strategy and the TfL Business Plan. This role may also be involved in sponsoring LU's interests in projects managed by third parties (e.g. Network Rail, property developers etc). They must also look to make cost savings wherever possible and ensure that cost saving is a continual theme of sponsorship function in LU. They must collaborate across the business to ensure that the plans are deliverable and understood widely. As part of the senior management team, this role is also jointly responsible for monitoring and improving diversity and inclusion across the whole directorate, not just within its own function. Similarly, it is jointly responsible with all roles at a similar level for driving a safety culture across the whole of directorate.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	2

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Lead Sponsor	This role acts as an internal client, sponsoring the delivery of large, long-term investment programmes to support the upgrading of our network, so as to meet the needs of customers, taxpayers, funders and other stakeholders in accordance with the Mayor's Transport Strategy and the TfL Business Plan. This role may also be involved in sponsoring LU's interests in projects managed by third parties (e.g. Network Rail, property developers etc). They must also look to make cost savings wherever possible and ensure that cost saving is a continual theme of sponsorship function in LU. They must collaborate across the business to ensure that the plans are deliverable and understood widely. As part of the senior management team, this role is also jointly responsible for monitoring and improving diversity and inclusion across the whole directorate, not just within its own function. Similarly, it is jointly responsible with all roles at a similar level for driving a safety culture across the whole of directorate.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	1
Line Operations - TU Engagement Lead	A key member of the Line Operations leadership team, taking the business lead for driving continuous improvement in TU engagement across Line Operations.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
LU Shift Supply Engineer	To provide executive control of the London Underground electrical distribution system. Accountable for the safe management of the power network on a 24/7 basis on behalf of London Underground.	£75,000 - £79,999	N/A	N/A	£1 - £999	0
LU Shift Supply Engineer	To provide executive control of the London Underground electrical distribution system. Accountable for the safe management of the power network on a 24/7 basis on behalf of London Underground.	£75,000 - £79,999	N/A	N/A	NIL	5
LU Shift Supply Engineer	To provide executive control of the London Underground electrical distribution system. Accountable for the safe management of the power network on a 24/7 basis on behalf of London Underground.	£75,000 - £79,999	N/A	N/A	NIL	5
LU Shift Supply Engineer	To provide executive control of the London Underground electrical distribution system. Accountable for the safe management of the power network on a 24/7 basis on behalf of London Underground.	£75,000 - £79,999	N/A	N/A	NIL	6
LU Shift Supply Engineer	To provide executive control of the London Underground electrical distribution system. Accountable for the safe management of the power network on a 24/7 basis on behalf of London Underground.	£75,000 - £79,999	N/A	N/A	NIL	5
Maintenance Access and Planning Manager	The MA&PM is responsible for the negotiation of track access in accordance with the network code with rail customers and partners including managing commercial interfaces / outputs such as the Track Access Agreement schedule budgets. Upon the introduction of Crossrail into operation (Dec 2018), the MA&PM will be responsible for the safety critical deployment and tactical direction of the maintenance access and planning teams with management of strategic decision prioritisation and execution in relation to MA&PM stewardship leading a multi-functional team.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	7
Maintenance Delivery Manager	A key member of the Cables / Electrical team within Power, leading, managing and taking accountability for driving improvements in performance, reliability, availability, maintainability, safety and cost to ensure the compliance and safety of Electrical/Cable assets across LU. Responsible for managing internal resources, contract management teams and third party contractors in delivering a world class planned preventative maintenance and reactive fault response, across all LUL Electrical / Cable Assets. Working collaboratively across TfL to deliver a world class customer experience ensuring the performance, safety and cost of the asset base are optimised from a whole life perspective. Innovate through the application of engineering principles, smarter working solutions to improve contractual efficiency. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across the relevant business unit. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours.	£75,000 - £79,999	N/A	N/A	NIL	5

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Maintenance Operational Manager	Manage, organise and control Line Signalling Employees. The post holder will organise and control all planned maintenance activities, encapsulating and promoting a customer oriented service, taking into account customer requirements, quality and quantity performance targets. Accountable whilst on duty for the integrity and safety of the Signalling System. To monitor compliance of LUL Drugs and Alcohol policy.	£75,000 - £79,999	N/A	N/A	NIL	10
Master Data Management Delivery Lead	The Master Data Management (MDM) Delivery Lead will be responsible for delivery of the end to end process within Business Services for the team that delivers Master Data Management services. The MDM Delivery Lead will deliver a cost effective operation and high performance of the master data processes within Employee, Vendor and Chart of Accounts (CoA) and Customer data to support the business objective of better quality data. They will embed the new MDM processes and will drive continuous improvement initiatives for MDM in TfL across strategy, people, process and technology. The MDM Delivery Lead will take responsibility for inputting into the development of key metrics and controls for the MDM process working with the relevant Process Owners (POs), and taking responsibility for the communication and delivery of these throughout the team. The MDM team will act as the single point of control for the effective management of Finance data, Employee data, Customer data, and Vendor data as well as any associated data interfaces. The individual will need to be able to plan, prioritise their own workload; ensure that deadlines are achieved; ensure customer queries are resolved quickly and efficiently in a professional manner.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	6
Materials Compliance Manager	A key member of the Plant, Materials and Stores leadership team, accountable for the establishment and compliance of MRP/ERP Materials Master Data Management via best practice business processes. Management and development of materials management related reporting through the application of expert systems knowledge to support effective and efficient service across relevant Asset areas to the required level of reliability, availability, maintainability, safety and cost. Effective data quality management processes in collaboration with key stakeholders. Advocating a "can do" culture across the business. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviors. Support Head of Plant, Materials and Stores in establishing materials management capability to support current and future business requirements.	£75,000 - £79,999	N/A	N/A	NIL	0
Materials Manager	Accountable for the end to end delivery of Plant, Materials and stores, including Plant and Uniform Services, to deliver effective and efficient service across relevant Asset areas to the required level of reliability, availability, maintainability, safety and cost. Driving collaboration across Network operations, Assets, TfL Engineering, Renewals and Enhancements and Major Projects to deliver a world class customer experience. Delivering in conjunction with Commercial and TfL Engineering to ensure the performance, safety and cost of the asset base are optimised from a whole life perspective. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across the business. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviors. Responsible for supporting the Head of Plant, Materials and Stores in establishing materials management capability to support current and future business requirements	£75,000 - £79,999	N/A	N/A	NIL	8

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Materials Quality Manager	A key member of the Plant, Materials and Stores leadership team, accountable for the end to end delivery of Plant, Materials and stores, including Plant and Uniform Services, to deliver effective and efficient service across relevant Asset areas to the required level of reliability, availability, maintainability, safety and cost. Driving collaboration across Network operations, Assets, TfL Engineering, Renewals and Enhancements and Major Projects to deliver a world class customer experience. Delivering in conjunction with Commercial and TfL Engineering to ensure the performance, safety and cost of the asset base are optimised from a whole life perspective. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across the business. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviors. Responsible for supporting the Head of Plant, Materials and Stores in establishing materials management capability to support current and future business requirements.	£75,000 - £79,999	N/A	N/A	NIL	2
Mechanical Manager	Responsible for the maintenance, repair and replacement of Mechanical assets across all LU Buildings (Stations, Depots, Lineside, Power and Operational Facilities). Ensuring that Mechanical assets meet all required regulatory, statutory and engineering standards, and perform to the correct and safe design output. Responsible for the creation of the annual Asset Condition Reports (ACR) for Mechanical assets, and the creation / review / update of associated workbooks.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	4
Network Assurance Manager	Responsible for provision of assurance activities to deliver safe operation of the Crossrail Central operating section where Rail for London is Infrastructure Manager.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	6
Network Contingency Planning Manager	Develop strategies to ensure contingency plans are in place following the planning of emergency, major incidents and other events that require planned preparation. Acts as London Underground liaison with external agencies on contingency planning for all major events impacting the London Underground transport network.	£75,000 - £79,999	N/A	N/A	NIL	6
Network Incident Response Manager	To provide on site operational leadership for London Underground as required by the Senior Operating Officer. To lead or co-ordinate internal and external resources to safely and efficiently allow return to normal service. To develop and maintain close working relationship with British Transport Police. To anticipate the potential for incidents to escalate and need for attendance at site. To apply lessons learnt across the network incident by incident.	£75,000 - £79,999	N/A	N/A	NIL	0
Network Incident Response Manager	To provide on site operational leadership for London Underground as required by the Senior Operating Officer. To lead or co-ordinate internal and external resources to safely and efficiently allow return to normal service. To develop and maintain close working relationship with British Transport Police. To anticipate the potential for incidents to escalate and need for attendance at site. To apply lessons learnt across the network incident by incident.	£75,000 - £79,999	N/A	N/A	£1 - £999	0
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Network Incident Response Manager	To provide on site operational leadership for London Underground as required by the Senior Operating Officer. To lead or co-ordinate internal and external resources to safely and efficiently allow return to normal service. To develop and maintain close working relationship with British Transport Police. To anticipate the potential for incidents to escalate and need for attendance at site. To apply lessons learnt across the network incident by incident.	£75,000 - £79,999	N/A	N/A	NIL	0
Network Incident Response Manager	To provide on site operational leadership for London Underground as required by the Senior Operating Officer. To lead or co-ordinate internal and external resources to safely and efficiently allow return to normal service. To develop and maintain close working relationship with British Transport Police. To anticipate the potential for incidents to escalate and need for attendance at site. To apply lessons learnt across the network incident by incident.	£75,000 - £79,999	N/A	N/A	NIL	0
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Network Incident Response Manager	To provide on site operational leadership for London Underground as required by the Senior Operating Officer. To lead or co-ordinate internal and external resources to safely and efficiently allow return to normal service. To develop and maintain close working relationship with British Transport Police. To anticipate the potential for incidents to escalate and need for attendance at site. To apply lessons learnt across the network incident by incident.	£75,000 - £79,999	N/A	N/A	NIL	0
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Network Incident Response Manager	To provide on site operational leadership for London Underground as required by the Senior Operating Officer. To lead or co-ordinate internal and external resources to safely and efficiently allow return to normal service. To develop and maintain close working relationship with British Transport Police. To anticipate the potential for incidents to escalate and need for attendance at site. To apply lessons learnt across the network incident by incident.	£75,000 - £79,999	N/A	N/A	NIL	0
Network Incident Response Manager	To provide on site operational leadership for London Underground as required by the Senior Operating Officer. To lead or co-ordinate internal and external resources to safely and efficiently allow return to normal service. To develop and maintain close working relationship with British Transport Police. To anticipate the potential for incidents to escalate and need for attendance at site. To apply lessons learnt across the network incident by incident.	£75,000 - £79,999	N/A	N/A	NIL	0
Network Operational Strategy Manager	The post holder is responsible for ensuring the strategic alignment of the departments operational outputs and KPIs to the strategic direction of the business as set by City Planning and the Mayor. Ensuring the department delivers its key commitments to the Healthy Streets board. Responsible for translating corporate strategy around the Mayor's Transport Strategy and City Planning into an operational Plan for the Network Performance team and ensuring that this is adhered to.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Network Operations Tactical Manager	The Network Tactical Manager provides tactical operational advice, support, and expertise to the Senior Operating Officer (SOO) to ensure effective command of the London Underground (LU) network, the prevention of incidents and the safe and effective management of incidents when they do occur. The role is responsible for deploying network wide resources appropriately to meet incident resolution and real-time information targets, ensuring the LUCC is agile and able to respond effectively in all situations.	£75,000 - £79,999	N/A	N/A	NIL	3
Network Operations Tactical Manager	The Network Tactical Manager provides tactical operational advice, support, and expertise to the Senior Operating Officer (SOO) to ensure effective command of the London Underground (LU) network, the prevention of incidents and the safe and effective management of incidents when they do occur. The role is responsible for deploying network wide resources appropriately to meet incident resolution and real-time information targets, ensuring the LUCC is agile and able to respond effectively in all situations.	£75,000 - £79,999	N/A	N/A	NIL	3
Network Operations Tactical Manager	The Network Tactical Manager provides tactical operational advice, support, and expertise to the Senior Operating Officer (SOO) to ensure effective command of the London Underground (LU) network, the prevention of incidents and the safe and effective management of incidents when they do occur. The role is responsible for deploying network wide resources appropriately to meet incident resolution and real-time information targets, ensuring the LUCC is agile and able to respond effectively in all situations.	£75,000 - £79,999	N/A	N/A	NIL	5
Network Operations Tactical Manager	The Network Tactical Manager provides tactical operational advice, support, and expertise to the Senior Operating Officer (SOO) to ensure effective command of the London Underground (LU) network, the prevention of incidents and the safe and effective management of incidents when they do occur. The role is responsible for deploying network wide resources appropriately to meet incident resolution and real-time information targets, ensuring the LUCC is agile and able to respond effectively in all situations.	£75,000 - £79,999	N/A	N/A	NIL	2
Network Operations Tactical Manager	The Network Tactical Manager provides tactical operational advice, support, and expertise to the Senior Operating Officer (SOO) to ensure effective command of the London Underground (LU) network, the prevention of incidents and the safe and effective management of incidents when they do occur. The role is responsible for deploying network wide resources appropriately to meet incident resolution and real-time information targets, ensuring the LUCC is agile and able to respond effectively in all situations.	£75,000 - £79,999	N/A	N/A	NIL	4
Network Performance Delivery Manager	This post holder provides a single point of accountability for the performance of the pan-London Road network, leading and directing the operational strategy for the network operating at maximum efficiency, and for: - reducing pedestrian delay - reducing cycling delay - reducing freight delay This involves delivering the operational benefits and outcomes on the road network, and operationally managing any conflict between each of the Surface Outcomes alongside strategic forward planning for schemes, road works and other planned interventions on the London Highway network.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	6
Operational Control Manager	The ITS (Intelligent Transport Systems) Manager is a member of the Outcomes Delivery department within Road Space Management and is accountable for the development of the future direction of the ITS vision within London. The ITS Manager will work closely with all relevant Surface Transport and wider TfL stakeholders to enable delivery of that vision, currently through SITS, though not limited to that programme.	£75,000 - £79,999	£1 - £4,999	N/A	£1 - £999	3

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Operational Development Manager	Work with a team of Operational Delivery Managers embedded with a project team to provide expert operational knowledge ensuring that Network Operations are able to deliver new assets into service with minimal disruption to the railway. Responsible for engaging with front line and senior stakeholders within LU to ensure that project requirements meet operational and business needs. Working at a local level to turn tactical direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new assets at the point of handover.	£75,000 - £79,999	N/A	N/A	NIL	0
Operations Planner	Effectively plan and deliver possessions, achieving the highest levels of performance, safety and customer satisfaction. The role facilitates the detailed planning and delivery of works in all LU possessions, and requires a high level of technical planning and engineering expertise.	£75,000 - £79,999	N/A	N/A	NIL	0
Pensions Finance Lead	This role contributes to the design and is responsible for the delivery and implementation of Pensions Strategy with focus on the provision of advice in financial management including all financial accounting relating to the Fund and other TfL pension arrangements.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	1
Planning and Reporting Manager	Responsible for the coordination, consolidation, delivery and reporting of all aspects of planning, budgeting and forecasting for the division ensuring that outputs are accurate, thoroughly reviewed and delivered on time to stakeholders within Finance and the business.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
Plant Manager	The role will be accountable for the establishment and delivery of an Operating and Maintenance Regime; alongside the Inspection, Condition Monitoring and Testing Regimes to ensure Asset health in accordance with LUL Standards. Direct the application of Power engineering best practice and analysis, leading to the integration of new systems and innovations in a bid to continually improve efficiency and performance of Power Distribution assets.	£75,000 - £79,999	N/A	N/A	NIL	3
Pricing and Forecasting Manager	The Pricing and Forecasting Manager is responsible for evaluating all proposed and actual fares and ticketing changes affecting TfL's services; for delivering the formal agreement to changes; and for ensuring their seamless introduction. The job holder is also responsible for reporting and assessing ticket sales trends and revenue performance; for providing revenue and journey forecasts for the current year; and for longer term forecasting to support the TfL Business Planning cycle. The role involves extensive liaison and negotiations with the TfL operating units, the London Train Companies, TfL Marketing and Finance, the GLA Transport team and other stakeholders as well as with TfL's ticketing contractors.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	1
Pricing and Forecasting Manager	The Pricing and Forecasting Manager is responsible for evaluating all proposed and actual fares and ticketing changes affecting TfL's services; for delivering the formal agreement to changes; and for ensuring their seamless introduction. The job holder is also responsible for reporting and assessing ticket sales trends and revenue performance; for providing revenue and journey forecasts for the current year; and for longer term forecasting to support the TfL Business Planning cycle. The role involves extensive liaison and negotiations with the TfL operating units, the London Train Companies, TfL Marketing and Finance, the GLA Transport team and other stakeholders as well as with TfL's ticketing contractors.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	6
Principal Engineer	The Principal Engineer applies extensive expertise in the field of design engineering which is deployed in the analysis and resolution of highly complex and/or large scale problems whilst taking into account risk and business costs/benefits. They provide discipline engineering advice and leadership and promote the development of design engineering principles across LU. They ensure that all discipline engineers are competent and effectively supporting the resolution of engineering issues to enable effective and efficient delivery.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of high complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of high complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
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Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of high complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of high complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of high complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of high complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	1
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of high complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	0
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of high complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
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Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of high complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	0
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of high complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	0
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	N/A	N/A	NIL	9
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	15

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	7
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	15
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	2
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	12

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	6
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	15
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	6
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	8

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	17
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	11
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	2
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	8

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	6
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	11
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	12
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	6

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Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	3
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	12
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	12
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	10

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	19
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	13
Principal Operational Property Surveyor	To manage a small team in delivering a high quality and efficient property service to TfL Operating Businesses.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
Principle Operations Manager	To provide specialist professional and technical support on project engineering issues to the project teams to ensure effective and efficient delivery of projects to time, budget and quality to meet the needs of the customers of Projects Directorate and of LU.	£75,000 - £79,999	N/A	N/A	NIL	0
Programme Controls Manager	The Programme Controls Manager is responsible for leading the development, implementation and maintenance of Project Controls processes to ensure consistent and competent management of project controls across the assigned programmes and projects, in line with corporate standards and governance. Responsible for the day to day direction and coordination of Project Controls activities and resources in assigned programme areas and Programme Management Unit's (PMU) to ensure consistently robust monitoring and control of programme performance and transparent reporting against the integrated programme and project baselines and key schedule milestones.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	1
Programme Controls Manager	Controls processes to ensure consistent and competent management of project controls across the assigned programmes and projects, in line with corporate standards and governance. Responsible for the day to day direction and coordination of Project Controls activities and resources in assigned programme areas and Programme Management Unit's (PMU) to ensure consistently robust monitoring and control of programme performance and transparent reporting against the integrated programme and project baselines and key schedule milestones.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	4

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Programme Manager	The Programme Manager will direct a team of up to 15 Senior Project Managers and Project Managers to deliver Technology and Data (T&D) change through multiple projects or single programmes as assigned by the Senior Programme Manager, up to a value of £50m and overall length of up to 3 years, to the required standards of governance and control, ensuring these are applied in a way that is appropriate to the scale and complexity of the change. The Programme Manager is responsible for delivering the programme or projects through a strategic blend of in-house capability and external contracts and frameworks to ensure best value for TfL. They will shape and develop the programmes and projects with the designated heads of Technology and Data functions or portfolio Leads, agreeing project management resource assignments with the Senior Programme Manager and gaining commitment to resource assignments from the Technology and Data delivery functions.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	3
Programme Manager	The Programme Manager will direct a team of up to 15 Senior Project Managers and Project Managers to deliver Technology and Data (T&D) change through multiple projects or single programmes as assigned by the Senior Programme Manager, up to a value of £50m and overall length of up to 3 years, to the required standards of governance and control, ensuring these are applied in a way that is appropriate to the scale and complexity of the change. The Programme Manager is responsible for delivering the programme or projects through a strategic blend of in-house capability and external contracts and frameworks to ensure best value for TfL. They will shape and develop the programmes and projects with the designated heads of Technology and Data functions or portfolio Leads, agreeing project management resource assignments with the Senior Programme Manager and gaining commitment to resource assignments from the Technology and Data delivery functions.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	3
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£75,000 - £79,999	N/A	N/A	NIL	0
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£75,000 - £79,999	N/A	N/A	NIL	0
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£75,000 - £79,999	N/A	N/A	NIL	0
Project Manager	To manage the successful delivery of rail infrastructure enhancement projects for London Overground, to time, budget and quality.	£75,000 - £79,999	£1 - £4,999	N/A	£1 - £999	1
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
Project Manager	The Project Manager is responsible for management of assigned projects to meet the needs of its customers.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	2
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Public Health Specialist	The overarching framework for the Mayor's Transport Strategy is Healthy Streets, this commits Transport for London to ensuring human health and quality of life are considered in decision making across the business and demonstrating delivery of improvements in population health. This post will support the GLA Public Health Specialist to mainstream public health in the transport sector in London. The post exists to provide the necessary public health expertise to embed public health knowledge and skills in TfL's staff and processes, particularly in City Planning and Surface Transport. They would provide specialist advice to the Mayor and TfL on the health impacts of policies and processes and devise strategies for measuring and reporting the health impacts of TfL deliverables. The post holder will maintain a network of health sector stakeholders and represent TfL on matters of public health.	£75,000 - £79,999	N/A	N/A	NIL	6
Public Health Specialist	The overarching framework for the Mayor's Transport Strategy is Healthy Streets, this commits Transport for London to ensuring human health and quality of life are considered in decision making across the business and demonstrating delivery of improvements in population health. This post will support the GLA Public Health Specialist to mainstream public health in the transport sector in London. The post exists to provide the necessary public health expertise to embed public health knowledge and skills in TfL's staff and processes, particularly in City Planning and Surface Transport. They would provide specialist advice to the Mayor and TfL on the health impacts of policies and processes and devise strategies for measuring and reporting the health impacts of TfL deliverables. The post holder will maintain a network of health sector stakeholders and represent TfL on matters of public health.	£75,000 - £79,999	N/A	N/A	NIL	6
Quality & Assurance Manager	Accountable for the operation of an integrated service which identifies and assures the successful quality targets for the wider TfL capital delivery portfolio. Assuring the projects and programmes are delivered in compliance with the requirements identified within the Major Projects Directorate (MPD) / Programme Management Office (PMO) owned suite of process and guidance, and with the obligations and requirements established in the project/programme definitions. This role provides the collection of first line, day to day delivery assurance operated by the embedded Project Management Unit's (PMU's).	£75,000 - £79,999	£1 - £4,999	N/A	NIL	4
Recruitment Delivery Lead	The Recruitment Delivery Lead will be responsible for the delivery of elements of the end-to-end process within BSF for the team that delivers Recruitment for TfL across all areas (except Executives) including sourcing, attracting, recruiting and redeploying talent for TfL. This is done in line with business requirements / demand planning and in line with the goals set in collaboration with the Process Owner. In addition responsible for the oversight of the total pool of redeployees and delivery of 3rd party recruitment providers through campaigns. The Recruitment Delivery Lead will lead the embedding of the new recruitment processes and driving continuous improvement initiatives for Recruitment in TfL across strategy, people, process and technology working with the Process Owner and ensure that all change initiatives are managed in line with new processes and with appropriate governance.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	5
Refurbishment Manager	Limited. Ensuring all company and statutory standards are met. Deliver works package to time and cost via managing the budget. Design and formulate the strategy to bring the Stations and Structural Maintenance escalator and pump project sections forward in a way that ensures the above criteria are achieved. To act as a focal point of contact for all internal and external customers/stakeholders to ensure that excellent customer service and satisfaction is achieved.	£75,000 - £79,999	N/A	N/A	NIL	8

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Reporting Delivery Lead	The newly established Business Services is structured by end-to-end process requiring a full time role responsible for leading the delivery of each end-to-end process including Reporting. The Reporting Delivery Lead will take responsibility for uploading and promoting adherence and compliance to the Reporting process designs and plays a key role in embedding these new processes. They will also drive continuous improvement initiatives, ensuring that all change initiatives are managed in line with new processes and with appropriate governance. The Reporting Delivery Lead will develop and embed a risk-based approach to activity, driving a balance between value, cost and risk. They are ultimately responsible for the delivery of Reporting activities - including report running, building, and enrichment through data Interpretation.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	2
Rules and Compliance Manager	This role delivers key access enabling projects by strategically planning the implementation of operational efficiencies for protection training and competence regimes. Overall responsibility for the competence management systems, training and licensing systems for the protection of workers on the track. Accountable for ensuring they are cost effective, accurate and operating in a way that enables safe and efficient engineering work to take place on London Underground. Pro-actively manage relationships with key stakeholders and identify efficiencies in the supply of protection to feed into the overall success of the access strategy. Sentinel scheme custodian for London Underground.	£75,000 - £79,999	N/A	N/A	NIL	0
Senior Analysis Manager	This role has primary responsibility for reporting and analysis of TfL's operating account and investment programme. The role is expected to lead the design and production of regular performance management information for Executive Committee and external reporting requirements (except statutory accounting). The role will act as Group Finance reporting and analysis subject matter expert and owns: • All regular ExCo, Board and External Financial Reporting including quarterly financial reports • Key Go To person for performance analysis in year • Information production for the quarterly Commissioner reviews • Top down in year performance reporting, performing sensitivity analysis and producing forward looking guidance based on existing performance trends • Best practice and thought leadership for internal and external performance reporting.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	1
Senior Asset Improvement Analyst	To be the expert for the delivery of in-depth asset failure analysis and the provision of a FRACAS (or equivalent) process with the aim of addressing asset reliability issues and improve all assets' performance across the Asset Operations Directorate. Following guidance from key stakeholders and the Asset Improvement Manager, this role is to provide in-depth analysis of data and details of issues from a number of data sources, in relation to improving the asset area appointed; hence having a strong analytical and numerical background is paramount.	£75,000 - £79,999	N/A	N/A	NIL	0
Senior Asset Reliability Improvement Manager	A key member of the Asset Systems and Reliability management team responsible for managing an asset performance team who are accountable for the delivery and robustness of the FRACAS process and the effectiveness in the implementation of action plans. Leading the identification of opportunities for asset reliability improvement and efficiency initiatives in Assets through in depth data analysis. When opportunities are identified the Senior Asset Reliability Improvement Manager will take accountability for the delivery with other parts of the business, as necessary. The role will provide the business with direction to maximise value from all assets and operations whilst minimising costs and maintaining or improving safety. The post holder is accountable for identifying improvement projects through developing and providing efficient & effective analysis.	£75,000 - £79,999	N/A	N/A	NIL	5
Senior Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£75,000 - £79,999	N/A	N/A	NIL	0
Senior Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
Senior Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
Senior Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
Senior Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
Senior Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
Senior Business & Customer Performance Manager	The Senior Business Operations Manager is responsible for defining and recommending a programme of activity required to deliver a step change in Property Management team performance. This role will put in place and oversee frameworks and processes which contribute towards the efficient and effective running of the Department. The interventions implemented and managed by this role will enable the delivery of financial targets within the department business plan, by holding to account revenue generating functions. In particular, this role will set department wide expectations in relation to performance reporting. The role holder will be specifically accountable for leading programme of work that span across Property management and into CD and other parts of TfL, to drive efficiencies in the operating model. The interventions implemented and lead by this role, will enable the delivery of financial targets within PM over the next 5 years, with income growth expected to be £10m.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	2
Senior Business Analysis Manager	This role is accountable for conducting, in partnership with the business, insight and business analysis activity to assess potential for new technologies and business models to affect or complement TfL's objectives, operations and consumers. If endorsed through a gated feasibility / client process, to progress concepts through to business acceptance. The incumbent will be required to expend significant effort on developing, shaping and evolving the role in order to meet the challenging and high profile demands being made of it.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	3
Senior Business Strategy Manager	This role directly reports to the Head of Business Strategy & Planning but in a broader sense is accountable to their Director of Strategy. The role holder is responsible for ensuring the efficient and appropriate use of resources and must therefore manage the business change and strategic problem solving work being carried out within the team. In instances where a project is of a particular scope and scale, they will lead to ensure required outcomes are achieved. The role holder will be accountable for directly managing the prioritisation of their area's business plan in order to provide the Board with a comprehensive view of the directorate's priorities. They will also closely manage the development of their own area's scorecards and the directorate's quarterly health check to ensure the function is on track to achieving its desired outcomes. The role is directly involved in continuous improvement across the directorate. Where appropriate they will identify opportunities and manage the implementation of specific process improvement projects.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	2

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Business Strategy Manager	This role directly reports to the Head of Business Strategy & Planning but in a broader sense is accountable to their Director of Strategy. The role holder is responsible for ensuring the efficient and appropriate use of resources and must therefore manage the business change and strategic problem solving work being carried out within the team. In instances where a project is of a particular scope and scale, they will lead to ensure required outcomes are achieved. The role holder will be accountable for directly managing the prioritisation of their area's business plan in order to provide the Board with a comprehensive view of the directorate's priorities. They will also closely manage the development of their own area's scorecards and the directorate's quarterly health check to ensure the function is on track to achieving its desired outcomes. The role is directly involved in continuous improvement across the directorate. Where appropriate they will identify opportunities and manage the implementation of specific process improvement projects.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	2
Senior Category Manager	Responsible for identifying and pursuing new commercial opportunities within a specific category group (e.g. advertising, retail, etc.), in order to maximise revenue within the TfL asset portfolio. The Senior Category Manager will draw on expert technical knowledge gained in their specialist fields to maximise project value and embed an effective long-term category strategy.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	2
Senior Change Portfolio Manager	This role exists to lead project management processes within the LU Change Portfolio, developing and managing processes to maintain the health and integration of major LU change programme. It is the Project and Change Management SME and lead for the whole portfolio and it will also be responsible for ensuring appropriate project reporting and that programmes remain on target to deliver planned benefits to time, cost and quality. It will lead the internal resource deployment across the portfolio to ensure objectives are met.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	5
Senior Claims Manager	To lead the design, implement and maintain a pan TfL strategy in relation to the management of insurance claims. Such strategy to be designed in consultation with internal business leaders and external suppliers. To lead and increase awareness of the level of claims spend within TfL and work with internal business leaders to devise strategies to reduce the spend where appropriate, using external suppliers to support the strategy. To assist Insurance colleagues in implementing the risk and insurance policy, philosophy and strategy and to provide claims management consultancy to the business. Principal responsibilities involve prime responsibility for the management of external suppliers relating to insurance claims, procurement and management of suppliers including loss adjusters and claims handlers and to advise internal business leaders on significant and/or high profile losses.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services pan-TfL. Lead the development of pan-TfL category strategies, through the expert analysis of supplier markets, understanding of business requirements and the application of proactive market engagement and supplier relationship management approaches. Develop the Commercial team's capability to deliver professional and efficient commercial services. Develop collaborative working relationships internally and externally.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	4
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services pan-TfL. Lead the development of pan-TfL category strategies, through the expert analysis of supplier markets, understanding of business requirements and the application of proactive market engagement and supplier relationship management approaches. Develop the Commercial team's capability to deliver professional and efficient commercial services. Develop collaborative working relationships internally and externally.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	6

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services pan-TfL. Lead the development of pan-TfL category strategies, through the expert analysis of supplier markets, understanding of business requirements and the application of proactive market engagement and supplier relationship management approaches. Develop the Commercial team's capability to deliver professional and efficient commercial services. Develop collaborative working relationships internally and externally.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	6
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services pan-TfL. Lead the development of pan-TfL category strategies, through the expert analysis of supplier markets, understanding of business requirements and the application of proactive market engagement and supplier relationship management approaches. Develop the Commercial team's capability to deliver professional and efficient commercial services. Develop collaborative working relationships internally and externally.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	5
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services pan-TfL. Lead the development of pan-TfL category strategies, through the expert analysis of supplier markets, understanding of business requirements and the application of proactive market engagement and supplier relationship management approaches. Develop the Commercial team's capability to deliver professional and efficient commercial services. Develop collaborative working relationships internally and externally.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	8
Senior Communications Manager	This role is accountable for leading, developing and delivering high quality, effective internal communications for a specific business area, project grouping or defined area of major change, to engage with our people at every level of TfL, in order to build understanding of TfL's priorities and commitment to TfL's future. This role is accountable for the successful delivery of the internal communications and engagement strategy within a specific business area and in line with changing priorities. Ensuring that TfL delivers high levels of organisational performance and customer service through relevant and effective communication and engagement with our people.	£75,000 - £79,999	£1 - £4,999	N/A	£1 - £999	4
Senior Construction Manager	The Senior Construction Manager provides expert specialist construction leadership across the London Rail Projects portfolio. The post holder will support the Head of Projects, managing all London Rail Projects construction resources and setting the standards for construction management, site supervision, reporting and construction assurance with a particular focus on ensuring the safe delivery of our works during the construction phase.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	5
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£75,000 - £79,999	N/A	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	12
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	10
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	7
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	15
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	10
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	6
Senior Finance Business Analyst	To be a trusted and influential member the partner business leadership team, shaping strategic and operational decision making by providing insight, challenge and advice. To ensure the financial services provided by the Business Services Function meet the business needs and are delivered in an accurate and timely way. To use the financial information provided by Business Services Function, along with the role holders deep business understanding to ensure decisions are effectively planned and executed, minimising risk and making use of their resource in the most effective way.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping strategic and operational decision making by providing insight, challenge and advice. To ensure the financial services provided by the Business Services Function meet the business needs and are delivered in an accurate and timely way. To use the financial information provided by Business Services Function, along with the role holders deep business understanding to ensure decisions are effectively planned and executed, minimising risk and making use of their resource in the most effective way.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	1
Senior Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping strategic and operational decision making by providing insight, challenge and advice. To ensure the financial services provided by the Business Services Function meet the business needs and are delivered in an accurate and timely way. To use the financial information provided by Business Services Function, along with the role holders deep business understanding to ensure decisions are effectively planned and executed, minimising risk and making use of their resource in the most effective way.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
Senior Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping strategic and operational decision making by providing insight, challenge and advice. To ensure the financial services provided by the Business Services Function meet the business needs and are delivered in an accurate and timely way. To use the financial information provided by Business Services Function, along with the role holders deep business understanding to ensure decisions are effectively planned and executed, minimising risk and making use of their resource in the most effective way.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	2
Senior Financial Planning Manager	Responsible for the co-ordination of annual strategic planning and budgeting processes, forecasting and performance reporting cycles. This will include agreement of Group wide key assumptions, detailed guidance, consolidation of business area returns and preparation of presentations to the Executive Committee, Board and Finance Committees. The role also involves support releasing information, handling inquiries and meetings and managing communication flows between our corporate communication colleagues in the Assembly Relation Teams, Press teams, the office of the Commissioner and CFO with regards to our business plans, budgets and other financial information. The role will also manage the information flows with GLA with regards the preparation of the annual Mayor's Budget and the annual BCP challenge sessions. This is a senior role that will act as the deputy for the Head of FP&A and requires active collaboration across the Business areas, Group Finance function, and Communication and Press Relation teams.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	1
Senior Financial Reporting Manager	Manages the delivery of a high quality, comprehensive external financial reporting service for the TfL Group. Manages the production of publically available financial reports for the consolidated TfL Group (including business plans, budgets, Quarterly performance reports, periodic Finance Reports and consolidated and individual company statutory financial statements) to address the needs of a broad spectrum of internal and stakeholders, including the TfL Board, Government bodies, the Greater London Authority, Investors, Rating Agencies, internal management and the general public.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	1
Senior HR Business Partner	This role is accountable for the development and delivery of their designated business area people plans, working with MD's and Directors to identify the people solutions required to deliver business objectives. This role is accountable for providing insight, acting as a 'critical friend' and coach, recommending interventions to improve organisation effectiveness. This role is accountable for supporting their Head of Business Partnering with day-to-day employee relations acitivity, including; consultation, negotiation and dispute resolution.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	2

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior HR Business Partner	This role is accountable for the development and delivery of their designated business area people plans, working with MD's and Directors to identify the people solutions required to deliver business objectives. This role is accountable for providing insight, acting as a 'critical friend' and coach, recommending interventions to improve organisation effectiveness. This role is accountable for supporting their Head of Business Partnering with day-to-day employee relations activity, including; <u>consultation, negotiation and dispute resolution.</u>	£75,000 - £79,999	£1 - £4,999	N/A	NIL	5
Senior HR Business Partner	This role is accountable for the development and delivery of their designated business area people plans, working with MD's and Directors to identify the people solutions required to deliver business objectives. This role is accountable for providing insight, acting as a 'critical friend' and coach, recommending interventions to improve organisation effectiveness. This role is accountable for supporting their Head of Business Partnering with day-to-day employee relations activity, including; <u>consultation, negotiation and dispute resolution.</u>	£75,000 - £79,999	£1 - £4,999	N/A	NIL	4
Senior HR Business Partner	This role is accountable for the development and delivery of their designated business area people plans, working with MD's and Directors to identify the people solutions required to deliver business objectives. This role is accountable for providing insight, acting as a 'critical friend' and coach, recommending interventions to improve organisation effectiveness. This role is accountable for supporting their Head of Business Partnering with day-to-day employee relations activity, including; <u>consultation, negotiation and dispute resolution.</u>	£75,000 - £79,999	£1 - £4,999	N/A	NIL	7
Senior HSE Manager	To champion and develop TfL's HSE vision by leading the delivery of prioritised HSE improvement programmes to be delivered to programme and within budget. Lead the provision of HSE support to the operational business and directorates (as appropriate to HSE discipline) to ensure HSE risks are appropriately managed and HSE opportunities are realised. The role holder must also look to make savings wherever possible and ensure that money saving is a continual theme of HSE in TfL. This role is also a contributor for improving diversity and inclusion across the function. Similarly, it is jointly responsible with all roles at a similar level for driving a safety culture across the whole of TfL.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	5
Senior HSE Manager	To champion and develop TfL's HSE vision by leading the delivery of prioritised HSE improvement programmes to be delivered to programme and within budget. Lead the provision of HSE support to the operational business and directorates (as appropriate to HSE discipline) to ensure HSE risks are appropriately managed and HSE opportunities are realised. The role holder must also look to make savings wherever possible and ensure that money saving is a continual theme of HSE in TfL. This role is also a contributor for improving diversity and inclusion across the function. Similarly, it is jointly responsible with all roles at a similar level for driving a safety culture across the whole of TfL. Left service on or after 31.03.2020	£75,000 - £79,999	£1 - £4,999	N/A	NIL	6
Senior HSE Manager	To champion and develop TfL's HSE vision by leading the delivery of prioritised HSE improvement programmes to be delivered to programme and within budget. Lead the provision of HSE support to the operational business and directorates (as appropriate to HSE discipline) to ensure HSE risks are appropriately managed and HSE opportunities are realised. The role holder must also look to make savings wherever possible and ensure that money saving is a continual theme of HSE in TfL. This role is also a contributor for improving diversity and inclusion across the function. Similarly, it is jointly responsible with all roles at a similar level for driving a safety culture across the whole of TfL.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	2
Senior Integrated Assurance Manager	To be accountable for the development and delivery of a portfolio of audit and consultancy assignments managed to time and quality criteria defined in the department's professional standards and methodologies. Responsible for leading a team of auditors, providing TfL Chief Officers and Senior Managers with reports on the effectiveness of risk and governance controls and managing recommendations for improvement.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	4

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Internal Audit Manager	To be accountable for the development and delivery of a portfolio of internal audit (IA) and consultancy assignments from the Integrated Assurance Plan (IAP) managed to time and quality criteria as defined in the department's professional standards and methodologies. This provides independent assurance to the Executive Committee, Board and Audit & Assurance Committee that TfL's risks are being managed effectively and improves the efficiency and effectiveness of the governance arrangements in place across TfL and its subsidiary companies.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	3
Senior Investment Appraisal Manager	The primary purpose of the investment appraisal team is provide a single point of focus and expertise to assess the viability of projects, programme or portfolio decisions and the value they generate. The team will play critical part in the decision making process around the investment program through provision of insightful analysis and recommendation to the CFO and investment committee board The role holder will also support the Head of Investment Appraisal in setting guidance for the investment program, ensure the use of a uniform framework to prepare, evaluate and present business cases across TfL as a whole. The role holder will also develop and maintain effective relationships with key Internal stakeholders and external bodies including the GLA, DfT and HM Treasury.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	0
Senior Manager	This role is accountable for supporting the Head of Employee Relations to implement the TfL Employee Relations Strategy, ensuring that the individual relationships between the organisation and its employees are managed appropriately. This role is accountable for leading a team that provides Values driven support to our line managers on individual complex (Tier 3) employee relations issues. Acts as a key partner in driving solutions that contribute to delivering business performance and a positive work environment for our people. This role is accountable for ensuring that our people policies are consistently applied across TfL. They play a key role for knowledge management and feeding insights into enhancement of our policies and artificial intelligence of our technology platforms to provide good quality management information.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	12
Senior Planning and Reporting Accountant	Responsible for the coordination and development of divisional financial and performance reporting of actual and forecast financial information, with specific responsibility for the technical accuracy of financial reporting and for adherence to Group accounting policies. In addition, for the coordination of the delivery of the Commercial Development Business Planning and Forecasting cycle, ensuring the accounting for complex and high risk new contracts is thoroughly reviewed from an accounting perspective and challenged to ensure financial structuring, legal and other risks have been appropriately addressed. Ensure all actual and forecast transactions are accounted for in both Balance Sheet and profit and loss terms in the financial statements across all Group companies.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	0
Senior Planning Manager	To ensure successful management of major infrastructure programmes for TfL to meet the needs of its customers by delivering timely reliable time schedule data.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	8
Senior Planning Manager	To ensure successful management of major infrastructure programmes for TfL to meet the needs of its customers by delivering timely reliable time schedule data.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	8
Senior Policy Manager	This role is accountable for anticipating new business models and technology with the potential to impact TfL operating model and consumers including Connected and Autonomous Vehicles, Mobility as a Service and Demand Responsive Transport; amongst others. This role is accountable for identifying, devising and developing the appropriate mix of strategy, policy, regulation and incentives for TfL to maximise opportunities and minimise risk.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	2

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Process and Guidance Manager	The Senior Process and Guidance Manager is responsible for owning, maintaining, promoting and measuring the compliance of, and the use of standards, process and guidance. This includes collating best practice from the Professional Managers, the Value Engineering and Benchmarking Manager and Quality Manager, and ensuring a coherent end to end overall process is maintained. The role works across all capital delivery areas to maintain and improve processes and guidance which aide delivery to project teams and Project Management Unit (PMU) project controls teams and activity.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	4
Senior Product Manager	The Senior Product Manager is accountable for the entire product life-cycle at a pan-TfL level for their product families, ensuring these products deliver the required outcomes specified in T&D and business strategies. The role holder maintains the horizon view of their respective product families area over the 2 - 5 year interval. The Senior Product Manager supports the Heads of Technology and Data in being the primary T&D department interface with other parts of TfL ensuring relationships are strategically managed and working with the rest of the T&D function to ensure that all TfL stakeholders have a single accountable point of contact for T&D products and services.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	3
Senior Product Manager	The Senior Product Manager is accountable for the entire product life-cycle at a pan-TfL level for their product families, ensuring these products deliver the required outcomes specified in T&D and business strategies. The role holder maintains the horizon view of their respective product families area over the 2 - 5 year interval. The Senior Product Manager supports the Heads of Technology and Data in being the primary T&D department interface with other parts of TfL ensuring relationships are strategically managed and working with the rest of the T&D function to ensure that all TfL stakeholders have a single accountable point of contact for T&D products and services.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	3
Senior Product Manager	The Senior Product Manager is accountable for the entire product life-cycle at a pan-TfL level for their product families, ensuring these products deliver the required outcomes specified in T&D and business strategies. The role holder maintains the horizon view of their respective product families area over the 2 - 5 year interval. The Senior Product Manager supports the Heads of Technology and Data in being the primary T&D department interface with other parts of TfL ensuring relationships are strategically managed and working with the rest of the T&D function to ensure that all TfL stakeholders have a single accountable point of contact for T&D products and services.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	2
Senior Product Manager	The Senior Product Manager is accountable for the entire product life-cycle at a pan-TfL level for their product families, ensuring these products deliver the required outcomes specified in T&D and business strategies. The role holder maintains the horizon view of their respective product families area over the 2 - 5 year interval. The Senior Product Manager supports the Heads of Technology and Data in being the primary T&D department interface with other parts of TfL ensuring relationships are strategically managed and working with the rest of the T&D function to ensure that all TfL stakeholders have a single accountable point of contact for T&D products and services.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	1
Senior Product Manager	The Senior Product Manager is accountable for the entire product life-cycle at a pan-TfL level for their product families, ensuring these products deliver the required outcomes specified in T&D and business strategies. The role holder maintains the horizon view of their respective product families area over the 2 - 5 year interval. The Senior Product Manager supports the Heads of Technology and Data in being the primary T&D department interface with other parts of TfL ensuring relationships are strategically managed and working with the rest of the T&D function to ensure that all TfL stakeholders have a single accountable point of contact for T&D products and services.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	2

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Project Manager	To lead and and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	5
Senior Project Manager	To ensure that the Capital Programmes Directorate provides successful management of London Underground Limited (LU) obligations (or TfL obligations) and third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	4
Senior Project Manager	To ensure that the Capital Programmes Directorate provides successful management of London Underground Limited (LU) obligations (or TfL obligations) and third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	3
Senior Project Manager	To ensure that the Capital Programmes Directorate provides successful management of London Underground Limited (LU) obligations (or TfL obligations) and third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
Senior Project Manager	To lead and and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	2
Senior Project Manager	To lead and and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	5
Senior Project Manager	To lead and and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	6
Senior Project Manager	To lead and and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
Senior Project Manager	To lead and and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	4
Senior Project Manager	To ensure that the Capital Programmes Directorate provides successful management of London Underground Limited (LU) obligations (or TfL obligations) and third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	2
Senior Project Manager	To ensure that the Capital Programmes Directorate provides successful management of London Underground Limited (LU) obligations (or TfL obligations) and third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	1
Senior Project Manager	To ensure that the Capital Programmes Directorate provides successful management of London Underground Limited (LU) obligations (or TfL obligations) and third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	4

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Project Manager	To lead and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	7
Senior Project Manager	To lead and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	4
Senior Project Manager	To ensure that the Capital Programmes Directorate provides successful management of London Underground Limited (LU) obligations (or TfL obligations) and third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	6
Senior Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	1
Senior Property Development Manager	The Senior Property Development Manager will take forward specific sites identified in the Property Development Business Plan from site preparation through to revenue realisation, as well as other tasks necessary to maximise value, such as managing relationships with commercial partners e.g. Joint Venture (JV) partners. They may also take leadership responsibility for casework or certain deliverables, under the supervision of the Head of Property Development.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
Senior Property Manager	Contribute to the formulation of Property Management policies and be accountable for the implementation of plans relating to TfL property portfolios, by managing the negotiation, agreement and recommendation of new rents, lettings and expenditure of works on all forms of commercial and residential property management in respect of approximately 50% of the let estate portfolio, which currently equates to some £28m per annum (£56m for the full portfolio).	£75,000 - £79,999	£1 - £4,999	N/A	NIL	5
Senior Property Manager	Contribute to the formulation of Property Management policies and be accountable for the implementation of plans relating to TfL property portfolios, by managing the negotiation, agreement and recommendation of new rents, lettings and expenditure of works on all forms of commercial and residential property management in respect of approximately 50% of the let estate portfolio, which currently equates to some £28m per annum (£56m for the full portfolio).	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	3
Senior Property Operations Manager	Property Operations lead the provision of a comprehensive project management, maintenance, health, and safety and compliance service across Transport for London's Retail, Commercial and Residential property portfolio. Typical projects vary in size from £20k to £500k. This role is responsible for: the overall management of the Property Operations department, including the project management, maintenance/H&S budget, procurement, approved contractor list and sustainability strategy and implementation; leading and managing the Building/Maintenance surveyors, Health, Safety and Compliance, Engineering and Sustainability team, and ensuring physical property compliance. The role has budget responsibility for a budget of circa £10m and management responsibility for up to 20 staff. The purpose of this job is to programme manage the delivery of maintenance, compliance and health & safety works within the Commercial portfolio, as defined within the Commercial Maintenance Programme and other spec	£75,000 - £79,999	£1 - £4,999	N/A	NIL	3
Senior Property Programme Manager	Responsible for putting in place programme controls to manage the delivery of portfolio worth £1.1bn of revenue over the ten year business plan.	£75,000 - £79,999	£20,000 - £24,999	N/A	NIL	5
Senior Railway Interface & Intergration Manager	To ensure that Major Projects Directorate provides successful management of projects / programmes. To ensure that all projects/programmes secure the necessary access, logistics and consequential integration to support delivery to time, quality and budget.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	14

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Readiness Manager	Responsible for leading a specialist team with accountability for supporting the Operations Directorates throughout the programme lifecycle, from inception stage and development of Operational Concepts through to delivering the front line activity needed to enable assets to be introduced to service and maximise customer benefit of investment. Engage with senior stakeholders to director level to ensure that User and wider Programme requirements meet operational needs and the business's strategic objectives	£75,000 - £79,999	£1 - £4,999	N/A	NIL	4
Senior Risk & Opportunity Manager	The Senior Risk and Opportunity Manager is the lead provider of professional knowledge on risk & opportunity for their respective project or programme or Project Management Unit (PMU). Accountable for the effectiveness of risk & opportunity management on the programme optimisation of the projects risk budget and prevention of major risk occurrence. Key contributor to the overall aim of the assigned project or programme, implementing risk & opportunity management best practice, providing leadership, influence and insight to achieve this.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	5
Senior Risk Manager	Accountable for leading Strategic Risk management activities and outputs to support TfL's strategic decision making and processes, with support of Risk Analyst. Lead key high profile strategic risk projects and risk reporting to to meet the needs of key stakeholders such as the Executive Committee and TfL Board, including the Audit and Assurance Committee. The overall objective of the risk management function is to improve awareness and understanding of TfL's risks and create improved risk management information supporting systematic decision making; this will support the achievement of strategic objectives, prioritised investment in the mitigation of risks and a reduction in the risk profile. The Senior Risk Manager role will be key in developing and embedding an effective robust Strategic Risk Management approach, and ensuring the TfL Strategic Risk information is clear, meaningful and insightful, meeting the needs of key stakeholders such as the Executive Committee and TfL Board to	£75,000 - £79,999	N/A	N/A	NIL	3
Senior Risk Manager	Accountable for leading Strategic Risk management activities and outputs to support TfL's strategic decision making and processes, with support of Risk Analyst. Lead key high profile strategic risk projects and risk reporting to to meet the needs of key stakeholders such as the Executive Committee and TfL Board, including the Audit and Assurance Committee. The overall objective of the risk management function is to improve awareness and understanding of TfL's risks and create improved risk management information supporting systematic decision making; this will support the achievement of strategic objectives, prioritised investment in the mitigation of risks and a reduction in the risk profile. The Senior Risk Manager role will be key in developing and embedding an effective robust Strategic Risk Management approach, and ensuring the TfL Strategic Risk information is clear, meaningful and insightful, meeting the needs of key stakeholders such as the Executive Committee and TfL Board to	£75,000 - £79,999	£1 - £4,999	N/A	NIL	3
Senior Service Performance Manager	Accountable for the day to day operation of Payments Technology and assure that internal and external Suppliers are meeting and remain compliant with their respective contracted provisions. Maintain relationships with key interfaces and support all new or changed services through their development life cycle into live operation. Accountable for managing TfL's Revenue Collection Systems with collects circa £4Bn of revenue per annum across multiple operating businesses and third parties such as Train Operating Companies. Accountable for ensuring that Customers are charged an appropriate Fare and are able to access all Services throughout their respective operating day. The Manager/s must ensure and assure each day that TfL is collecting the necessary data and being paid the appropriate revenue by the Payment Gateway Acquirers & apportioning appropriate revenues to agreed Third Parties each day under the terms of ITSO, PAYGA and CPAY contracts. Gold control point of escalation for Major	£75,000 - £79,999	N/A	N/A	NIL	6

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Service Performance Manager	Accountable for the day to day operation of Payments Technology and assure that internal and external Suppliers are meeting and remain compliant with their respective contracted provisions. Maintain relationships with key interfaces and support all new or changed services through their development life cycle into live operation. Accountable for managing TfL's Revenue Collection Systems with collects circa £4Bn of revenue per annum across multiple operating businesses and third parties such as Train Operating Companies. Accountable for ensuring that Customers are charged an appropriate Fare and are able to access all Services throughout their respective operating day. The Manager/s must ensure and assure each day that TfL is collecting the necessary data and being paid the appropriate revenue by the Payment Gateway Acquirers & apportioning appropriate revenues to agreed Third Parties each day under the terms of ITSO, PAYGA and CPAY contracts. Gold control point of escalation for Major	£75,000 - £79,999	£1 - £4,999	N/A	NIL	5
Senior SHE Business Partner	To champion and develop TfL's HSE vision by leading the delivery of prioritised HSE improvement programmes to be delivered to programme and within budget. Lead the provision of HSE support to the operational business and directorates (as appropriate to HSE discipline) to ensure HSE risks are appropriately managed and HSE opportunities are realised. The role holder must also look to make savings wherever possible and ensure that money saving is a continual theme of HSE in TfL. This role is also a contributor for improving diversity and inclusion across the function. Similarly, it is jointly responsible with all roles at a similar level for driving a safety culture across the whole of TfL. Left service on or after 31.03.2020	£75,000 - £79,999	£1 - £4,999	N/A	NIL	6
Service Control Manager	To manage, control and develop a Line and incident control unit comprising shift managers, control room, signalling staff and associated assets in accordance with agreed quality and performance standards. To manage, control and assess the train service performance of the Line and make improvements. To manage the collation and distribution of real time information to internal and external customers, using a variety of communications media.	£75,000 - £79,999	N/A	N/A	NIL	11
Service Control Manager	To manage, control and develop a Line and incident control unit comprising shift managers, control room, signalling staff and associated assets in accordance with agreed quality and performance standards. To manage, control and assess the train service performance of the Line and make improvements. To manage the collation and distribution of real time information to internal and external customers, using a variety of communications media.	£75,000 - £79,999	N/A	N/A	NIL	8
Service Controller (L2)	Proactively manage the train service safely and efficiently in the best interests of customer service, doing all that is necessary to achieve and maintain the working timetable, on a daily basis. Ensuring the prompt distribution of accurate train service information to all relevant stakeholders, as well as effectively managing the transition between traffic hours and engineering hours.	£75,000 - £79,999	N/A	N/A	NIL	0
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the train and stations service, in order to provide the best possible service to the customer at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve incidents.	£75,000 - £79,999	N/A	N/A	£1 - £999	9
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the train and stations service, in order to provide the best possible service to the customer at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve incidents.	£75,000 - £79,999	N/A	N/A	NIL	2
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the train and stations service, in order to provide the best possible service to the customer at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve incidents.	£75,000 - £79,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the train and stations service, in order to provide the best possible service to the customer at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve incidents.	£75,000 - £79,999	N/A	N/A	NIL	8
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the train and stations service, in order to provide the best possible service to the customer at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve incidents.	£75,000 - £79,999	N/A	N/A	NIL	10
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the train and stations service, in order to provide the best possible service to the customer at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve incidents.	£75,000 - £79,999	N/A	N/A	NIL	8
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the train and stations service, in order to provide the best possible service to the customer at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve incidents.	£75,000 - £79,999	N/A	N/A	NIL	0
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the train and stations service, in order to provide the best possible service to the customer at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve incidents.	£75,000 - £79,999	N/A	N/A	NIL	8
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the train and stations service, in order to provide the best possible service to the customer at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve incidents.	£75,000 - £79,999	N/A	N/A	NIL	5
Service Owner	The Service Owner retains overall accountability for Technology and Data services delivered to business units. They establish the service strategy for the services within their portfolio and ensure services are delivered to effective costs and performance levels. The role holder is accountable to senior TfL stakeholders delivering end-to-end services for their business units ensuring achievement of required business outcomes at an affordable and optimal price. The Service Owner is the final authority within the T&D department consulted on all decisions and changes that effect service provision within their portfolio. The role holder will provide leadership and strategic direction for the team and the services managed within their portfolio.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	2
Shift Supply Engineer	To provide executive control of the London Underground electrical distribution system. Accountable for the safe management of the power network on a 24/7 basis on behalf of London Underground. Prepare and implement real time strategic contingency and recovery plans. Accountable for the tactical direction of substation engineering staff and Power Control Room Operators. Deploy LU resources as appropriate and ensure the effective management of the approved budget to optimise reduction in lost customer hours. (Level of role is equivalent to Senior Operational Manager e.g. ISM2) Key Accountabilities The size of the role will be determined by a maximum of 8 key accountabilities, these being the most important to the job. Any more than 6-8 will not make a difference to the size of the role. They should be one sentence statements they are not tasks but the key outputs or deliverables that the job holder is accountable for, including any key decision making required. Strategic	£75,000 - £79,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Shift Supply Engineer	To provide executive control of the London Underground electrical distribution system. Accountable for the safe management of the power network on a 24/7 basis on behalf of London Underground. Prepare and implement real time strategic contingency and recovery plans. Accountable for the tactical direction of substation engineering staff and Power Control Room Operators. Deploy LU resources as appropriate and ensure the effective management of the approved budget to optimise reduction in lost customer hours. (Level of role is equivalent to Senior Operational Manager e.g. ISM2) Key Accountabilities The size of the role will be determined by a maximum of 8 key accountabilities, these being the most important to the job. Any more than 6-8 will not make a difference to the size of the role. They should be one sentence statements they are not tasks but the key outputs or deliverables that the job holder is accountable for, including any key decision making required. Strategic	£75,000 - £79,999	N/A	N/A	NIL	0
Signal A&C Engineer	Ensure that the CPD Signals & Power Project Delivery Unit has the assets it needs to deliver a World Class Tube for a World Class City. Provide leadership in the control, monitoring and policing of all installation, testing and commissioning activities.	£75,000 - £79,999	N/A	N/A	NIL	0
Signal Incident Manager	Manage, organise, and control Line Signalling Incidents across all TLL signals assets. Provide leadership and motivation to Signalling Incident team. Accountable whilst on duty for the integrity and safety of the combined TLL Signalling System. Resolve any incident related to Line Signalling by co-ordinating and directing resources accordingly.	£75,000 - £79,999	N/A	N/A	NIL	7
Signal Incident Manager	Manage, organise, and control Line Signalling Incidents across all TLL signals assets. Provide leadership and motivation to Signalling Incident team. Accountable whilst on duty for the integrity and safety of the combined TLL Signalling System. Resolve any incident related to Line Signalling by co-ordinating and directing resources accordingly.	£75,000 - £79,999	N/A	N/A	NIL	8
Signal Incident Manager	Manage, organise, and control Line Signalling Incidents across all TLL signals assets. Provide leadership and motivation to Signalling Incident team. Accountable whilst on duty for the integrity and safety of the combined TLL Signalling System. Resolve any incident related to Line Signalling by co-ordinating and directing resources accordingly.	£75,000 - £79,999	N/A	N/A	NIL	6
Signal Incident Manager	Manage, organise, and control Line Signalling Incidents across all TLL signals assets. Provide leadership and motivation to Signalling Incident team. Accountable whilst on duty for the integrity and safety of the combined TLL Signalling System. Resolve any incident related to Line Signalling by co-ordinating and directing resources accordingly.	£75,000 - £79,999	N/A	N/A	NIL	5
Signal Incident Manager	Manage, organise, and control Line Signalling Incidents across all TLL signals assets. Provide leadership and motivation to Signalling Incident team. Accountable whilst on duty for the integrity and safety of the combined TLL Signalling System. Resolve any incident related to Line Signalling by co-ordinating and directing resources accordingly.	£75,000 - £79,999	N/A	N/A	NIL	8
Signal Incident Manager	Manage, organise, and control Line Signalling Incidents across all TLL signals assets. Provide leadership and motivation to Signalling Incident team. Accountable whilst on duty for the integrity and safety of the combined TLL Signalling System. Resolve any incident related to Line Signalling by co-ordinating and directing resources accordingly.	£75,000 - £79,999	N/A	N/A	NIL	4
Signalling System Manager	To maintain Line Service Control Centre equipment, supporting and carrying out proactive fault finding on computerised signalling, communications, control and information systems. These systems may support control and information on signalling and communication systems.	£75,000 - £79,999	N/A	N/A	NIL	0
Signalling System Manager	To maintain Line Service Control Centre equipment, supporting and carrying out proactive fault finding on computerised signalling, communications, control and information systems. These systems may support control and information on signalling and communication systems.	£75,000 - £79,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Signalling System Manager	To maintain Line Service Control Centre equipment, supporting and carrying out proactive fault finding on computerised signalling, communications, control and information systems. These systems may support control and information on signalling and communication systems.	£75,000 - £79,999	N/A	N/A	NIL	0
Signalling System Manager	To maintain Line Service Control Centre equipment, supporting and carrying out proactive fault finding on computerised signalling, communications, control and information systems. These systems may support control and information on signalling and communication systems.	£75,000 - £79,999	N/A	N/A	NIL	0
Signalling Systems Duty Manager	To provide a Control Centre based response to ensure the performance of the Train Control System by undertaking; •Fault Finding and resolution – on vital, non-vital equipment, systems and Networks within the Line Service Control Centre including System Management Centre (SMC), Vehicle Control Centre (VCC) and Network Management System. •Active support and assistance to Technical Officers (Wayside) dealing with problems external to the Line Service Control Centre. •The input of safety critical commands to the VCC associated with Axle Counters, Point positions, train speed and Protection and Possession arrangements. •Liaison with Fleet representatives to ensure resolution of Train Control System faults. •The Interpretation of system alarms and initiation of corrective action. •Undertake system maintenance and management activities within the Line Control Centre. • To ensure that legacy LU signalling assets are adequately maintained and fault rectification tasks are undertaken	£75,000 - £79,999	N/A	N/A	NIL	1
Signalling Systems Duty Manager	To provide a Control Centre based response to ensure the performance of the Train Control System by undertaking; •Fault Finding and resolution – on vital, non-vital equipment, systems and Networks within the Line Service Control Centre including System Management Centre (SMC), Vehicle Control Centre (VCC) and Network Management System. •Active support and assistance to Technical Officers (Wayside) dealing with problems external to the Line Service Control Centre. •The input of safety critical commands to the VCC associated with Axle Counters, Point positions, train speed and Protection and Possession arrangements. •Liaison with Fleet representatives to ensure resolution of Train Control System faults. •The Interpretation of system alarms and initiation of corrective action. •Undertake system maintenance and management activities within the Line Control Centre. • To ensure that legacy LU signalling assets are adequately maintained and fault rectification tasks are undertaken	£75,000 - £79,999	N/A	N/A	NIL	5
Signals Maintenance Manager	Manage, organise and control Line Signalling Employees. The post holder will organise and control all planned maintenance activities, encapsulating and promoting a customer oriented service, taking into account customer requirements, quality and quantity performance targets. Accountable whilst on duty for the integrity and safety of the Signalling System. To monitor compliance of LUL Drugs and Alcohol policy.	£75,000 - £79,999	N/A	N/A	NIL	5
Signals Maintenance Manager	Manage, organise and control Line Signalling Employees. The post holder will organise and control all planned maintenance activities, encapsulating and promoting a customer oriented service, taking into account customer requirements, quality and quantity performance targets. Accountable whilst on duty for the integrity and safety of the Signalling System. To monitor compliance of LUL Drugs and Alcohol policy.	£75,000 - £79,999	N/A	N/A	NIL	5
Skills Development Business Partner	Accountable for leading and managing a team of Trainers delivering operationally focused learning interventions across LU, ensuring the consistent and high-quality delivery of all learning interventions in order to meet business need, improve organisational capability and contribute towards organisational change. To assist the Senior Skills Development Business Partner in driving the long term and short term strategies of Skills Development in delivering against service level agreements to meet the needs of the business for both delivering business as usual requirements and working with their assigned area(s) to understand their teams future skills requirements.	£75,000 - £79,999	N/A	N/A	NIL	13

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Strategic Consultations Lead	Based within the new Local Communities and Partnerships team, the post-holder will lead a dynamic team of communications, engagement and consultation specialists to create, build and manage effective, efficient and measurable partnerships with London's boroughs, sub-regional partnerships, local communities and neighbourhoods in an assigned area. Accountable for enhancing the reputation of TfL with the communities we serve and ensure that a consistent and coordinated approach is applied to help achieve TfL's and the Mayor's objectives and priorities.	£75,000 - £79,999	£1 - £4,999	N/A	£1 - £999	3
Strategic Planning Manager	This role is accountable for managing strategic planning across HR and leading on the design, development, implementation and monitoring of a forward thinking pan-TfL People Strategy. The role will be responsible for building an effective relationship with strategy teams across the organisation to ensure the people strategy is at the heart of TfL's wider business strategy. This role is also accountable for leading the HR business planning process, ensuring effective financial management and compliance with key business processes to ensure the HR function operates effectively and delivers to business requirements. The role is responsible for demonstrating that HR are pivotal in pan- TfL strategy and planning activity across the organisation.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
Systems and Business Manager	This is a senior position with the responsibility for the business management for the Head of T&D Surface area. The scope of the role includes the budget management for the T&D Surface area and the life cycle management of the Buses Directorate portfolio of technology systems. For the technology systems, the post holder is a) the budget holder for the operation of the systems b) the contract owner and c) the client for all new technology and information projects commissioned by TfL to manage and support the London Bus Service. The sponsor for these projects is the Director of London Buses or the sponsors-agent. As such, the post holder provides direction for and manages a service delivery team, a contract performance team and a stakeholder management team. This post-holder is expected to deputise for the Head of T&D Surface during planned and unplanned absences.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	4
Technical Delivery Lead	The Technical Delivery Lead manages the end to end system integration of complex solution delivery in Technology Development. The key characteristics that define the solutions as complex are: • Multiple vendors and development teams involved • Multiple systems interfaces that span vendors • End to end test assurance including multiple vendors and development teams • Complex requirements that are loosely defined The role holder is responsible for ensuring that the technical delivery process is at all times coordinated, that resources are correctly forecast/allocated, and that an interlocked systems integration plan is created and maintained.	£75,000 - £79,999	£1 - £4,999	N/A	NIL	0
Technical Delivery Lead	The Technical Delivery Lead manages the end to end system integration of complex solution delivery in Technology Development. The key characteristics that define the solutions as complex are: • Multiple vendors and development teams involved • Multiple systems interfaces that span vendors • End to end test assurance including multiple vendors and development teams • Complex requirements that are loosely defined The role holder is responsible for ensuring that the technical delivery process is at all times coordinated, that resources are correctly forecast/allocated, and that an interlocked systems integration plan is created and maintained.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	0
Technical Head	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business	£75,000 - £79,999	£1 - £4,999	N/A	NIL	9

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Technical Support Engineer	To review, allocate route cause and attribute all signals reported faults. To provide technical assistance, support and information to the business on Signals trends, fault information as required.	£75,000 - £79,999	N/A	N/A	£1 - £999	2
Test Train Operations Manager	To manage day to day operations of the Test Train Operations depot, including the management of Test Train Duty Managers & Test Train Operators (TTO). In particular, to manage the Test Train Duty Managers to ensure adequate control of staff and assets, and a timely response to all incidents.	£75,000 - £79,999	N/A	N/A	NIL	4
Track Access Duty Manager	Act as LU Infrastructure Controller managing and developing the 7-day, 24-hour shift management of the Track Access Control function (part of Operational Support). Ensure that the service, provided across the LU network, promotes safe and efficient operation for the 600 groups of staff accessing the track each night.	£75,000 - £79,999	N/A	N/A	NIL	8
Track Access Duty Manager	Act as LU Infrastructure Controller managing and developing the 7-day, 24-hour shift management of the Track Access Control function (part of Operational Support). Ensure that the service, provided across the LU network, promotes safe and efficient operation for the 600 groups of staff accessing the track each night.	£75,000 - £79,999	N/A	N/A	NIL	8
Track Access Duty Manager	Act as LU Infrastructure Controller managing and developing the 7-day, 24-hour shift management of the Track Access Control function (part of Operational Support). Ensure that the service, provided across the LU network, promotes safe and efficient operation for the 600 groups of staff accessing the track each night.	£75,000 - £79,999	N/A	N/A	NIL	7
Track Access Duty Manager	Act as LU Infrastructure Controller managing and developing the 7-day, 24-hour shift management of the Track Access Control function (part of Operational Support). Ensure that the service, provided across the LU network, promotes safe and efficient operation for the 600 groups of staff accessing the track each night.	£75,000 - £79,999	N/A	N/A	NIL	8
Track Delivery Manager	This role is responsible for leading and managing designated maintenance and simple renewal activity across LU Track Infrastructure on behalf of the Asset Operations Directorate. These services and renewals will be undertaken to ensure that the Track Assets perform in a safe and reliable condition in accordance with the Railway Safety Case, Company Standards and Corporate Directives/Guidelines.	£75,000 - £79,999	N/A	N/A	NIL	12
Track Inspection & Servicing Manager	To manage direct labour and other resources to provide preventative and corrective maintenance services for track assets, as specified and agreed with the Asset Manager. To provide evidence that such services have been completed as specified using accredited staff and assured processes.	£75,000 - £79,999	N/A	N/A	NIL	5
Track Manager	Manage and organise maintenance inspection staffing and other resources to ensure that APD SSL or BCV Track Assets are maintained, renewed and repaired as specified and funded by the Company.	£75,000 - £79,999	N/A	N/A	NIL	3
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class Standards of Train Service Performance. Work closely with other Train Operations Managers and Service Control to make the best use of resources in providing a reliable Train Service.	£75,000 - £79,999	N/A	N/A	NIL	11
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class Standards of Train Service Performance. Work closely with other Train Operations Managers and Service Control to make the best use of resources in providing a reliable Train Service.	£75,000 - £79,999	N/A	N/A	NIL	10
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class Standards of Train Service Performance. Work closely with other Train Operations Managers and Service Control to make the best use of resources in providing a reliable Train Service.	£75,000 - £79,999	N/A	N/A	NIL	0
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class Standards of Train Service Performance. Work closely with other Train Operations Managers and Service Control to make the best use of resources in providing a reliable Train Service.	£75,000 - £79,999	N/A	N/A	NIL	14

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Train Service Planning Manager	Responsible for planning, developing, justifying, and ensuring delivery of a range of interventions which optimise the specification for customer journey times (JT), access to rail transport, and reliability to maximise overall customer and operational outcomes as set out in the Mayor's Transport Strategy for both new and existing train services. Minimise future disruption to services by developing robust train service change proposals, through undertaking thorough analysis and modelling, and identification of root causes of unreliability. Improvements in top level metrics of both Scheduled and Excess Journey Time (SJT & EJT) and Public Performance Measure (PPM). Development, maintenance and application of analytical tools and train service performance data sets, to support and optimise train service planning activities, and for the benefit of Transport Planning as a whole. Optimise services through effective stakeholder engagement, and through comprehensive understanding of the external and internal factors which effect train service performance on all Rail & Underground services. <u>Secure stakeholder support for train service changes.</u>	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	4
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£75,000 - £79,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£75,000 - £79,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£75,000 - £79,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£75,000 - £79,999	N/A	N/A	NIL	0
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£75,000 - £79,999	N/A	N/A	NIL	8
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts.	£75,000 - £79,999	N/A	N/A	NIL	8

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Trains Manager	Responsible for the management and performance of Trains Operations within the assigned depot, whilst supporting the service delivery of the line and network. The role of the Trains Manager is a key leadership position within the train crew depot, accountable for first line management of a team of Train Operators. As the identifiable Manager of a group of Train Operators, the Trains Manager will be responsible for the effective engagement and people management activities to that group, whilst ensuring the effective and efficient deployment of all Train Operators to maximise customer benefit whilst on shift The role supports a 24/7 business through rostered shifts and allocated time to carry out specific duties comprising of early,middle, late and night shifts	£75,000 - £79,999	N/A	N/A	NIL	16
Transformation Integration Lead	In order to deliver the Mayor's vision for the London transport network, TfL must deliver a challenging and complex Transformation agenda, modernising the way it is organised and operates to become more effective and deliver significant savings targets (up to £1bn over Business Plan). This requires significant co-ordination across the organisation to ensure we are joined up with our activity, priorities and stakeholder activity. The Transformation Integration Lead will work with the Transformation Director and Directors and Senior Managers across the business, to ensure that the overarching TfL changes are delivered in a positive, co-ordinated way that takes into account the overarching needs of the business, its people and its core stakeholders. This includes high level stakeholder management and working with the Director to identify and find solutions to organisational barriers to change.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	0
Transplant Asset Delivery Manager	To manage delivery activities within a specific operational area and to contribute towards the effective and efficient delivery of the business	£75,000 - £79,999	N/A	N/A	NIL	32
Transplant Engineering Manager	To manage delivery activities within a specific operational area and to contribute towards the effective and efficient delivery of the business	£75,000 - £79,999	N/A	N/A	NIL	4
Transplant Programme and Performance Manager	The Programme & Performance Delivery Manager is responsible for: •Producing the TransPlant Strategic Plan setting out the overall direction and intentions for the department •Overall programme management (planning, implementation and delivery/completion) of major asset improvement projects for TransPlant (including rolling stock and depot/premises) •Ensuring the effective integration of TransPlant plans with corporate plant / fleet strategies •Monitoring overall TransPlant asset performance and driving performance improvement programmes throughout TransPlant consistent with the Strategic Plan	£75,000 - £79,999	N/A	N/A	NIL	0
Upgrade Delivery Manager	Working closely with senior leaders in the capital programme directorate and operations you will lead a specialist team to develop and deliver new assets into operational service taking a long term view over a 10 year period. Ensuring London Underground embraces new technology into its operations and delivers the assets with an optimum whole life asset management capability.	£75,000 - £79,999	N/A	N/A	NIL	3
Upgrade Delivery Manager	Working closely with senior leaders in the capital programme directorate and operations you will lead a specialist team to develop and deliver new assets into operational service taking a long term view over a 10 year period. Ensuring London Underground embraces new technology into its operations and delivers the assets with an optimum whole life asset management capability.	£75,000 - £79,999	£5,000 - £9,999	N/A	NIL	4
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring correctly identified, assigned and compliant Safety Critical Operatives to the safest and most efficient method of LU recognised protection arrangements, implementation and delivery there of, enabling all engineering, maintenance and project works to be undertaken by the originator.	£75,000 - £79,999	N/A	N/A	NIL	24
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring correctly identified, assigned and compliant Safety Critical Operatives to the safest and most efficient method of LU recognised protection arrangements, implementation and delivery there of, enabling all engineering, maintenance and project works to be undertaken by the originator.	£75,000 - £79,999	N/A	N/A	NIL	10

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring correctly identified, assigned and compliant Safety Critical Operatives to the safest and most efficient method of LU recognised protection arrangements, implementation and delivery there of, enabling all engineering, maintenance and project works to be undertaken by the originator.	£75,000 - £79,999	N/A	N/A	NIL	8
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring correctly identified, assigned and compliant Safety Critical Operatives to the safest and most efficient method of LU recognised protection arrangements, implementation and delivery there of, enabling all engineering, maintenance and project works to be undertaken by the originator.	£75,000 - £79,999	N/A	N/A	NIL	8
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring correctly identified, assigned and compliant Safety Critical Operatives to the safest and most efficient method of LU recognised protection arrangements, implementation and delivery there of, enabling all engineering, maintenance and project works to be undertaken by the originator.	£75,000 - £79,999	N/A	N/A	NIL	17
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring correctly identified, assigned and compliant Safety Critical Operatives to the safest and most efficient method of LU recognised protection arrangements, implementation and delivery there of, enabling all engineering, maintenance and project works to be undertaken by the originator.	£75,000 - £79,999	N/A	N/A	NIL	9
Works Supervisor	They manage and control the works of the Technical Officers ranking signals staff member at site and point of contact for issue resolution.	£75,000 - £79,999	N/A	N/A	NIL	11
Works Supervisor	They manage and control the works of the Technical Officers ranking signals staff member at site and point of contact for issue resolution.	£75,000 - £79,999	N/A	N/A	NIL	13
Works Supervisor	They manage and control the works of the Technical Officers ranking signals staff member at site and point of contact for issue resolution.	£75,000 - £79,999	N/A	N/A	NIL	10
Works Supervisor	They manage and control the works of the Technical Officers ranking signals staff member at site and point of contact for issue resolution.	£75,000 - £79,999	N/A	N/A	NIL	8
Works Supervisor	They manage and control the works of the Technical Officers ranking signals staff member at site and point of contact for issue resolution.	£75,000 - £79,999	N/A	N/A	NIL	11
Works Supervisor	They manage and control the works of the Technical Officers ranking signals staff member at site and point of contact for issue resolution.	£75,000 - £79,999	N/A	N/A	NIL	12
Access Efficiency Manager	To manage and take accountability for the efficient use of access across the business. To ensure that operational factors are appropriately considered in access decisions to achieve the highest levels of performance, safety and customer satisfaction. The role facilitates the detailed review and analysis of works taking place on LU infrastructure, and requires a high level of technical planning, engineering and operational expertise.	£80,000 - £84,999	N/A	N/A	NIL	1
Analytics Development & Delivery Manager	The role holder owns the complete development lifecycle of all data and analytics production services to ensure better exploitation of data enabling TfL to improve customer, operational and business outcomes in line with its 1 to 3 year Technology and Data strategy. The role holder is also accountable for Build Management ensuring alignment and consideration of multiple development streams and environments.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	10
Application Development Manager	The Application Development Manager takes overall accountability of incremental development of high quality software that addresses the system specification and requirements for specific business areas e.g. Revenue Application Development, Online Application Development and Corporate Application Development. The role holder provides expertise and leadership to build an Application Development capability across TfL, and is fully accountable for a team of Agile Development Leads, Developers and Junior Developers to ensure that there is complete alignment between the system specification requirements and the service level agreements for Revenue, Online and Corporate Applications.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	4

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Application Development Manager	The Application Development Manager takes overall accountability of incremental development of high quality software that addresses the system specification and requirements for specific business areas e.g. Revenue Application Development, Online Application Development, Corporate Application Development and STEM Application Development The role holder provides expertise and leadership to build and mentor an Application Development capability in TfL. Is fully accountable for a team of Agile Development Leads, Senior Developers and Associate Developers to ensure that there is complete alignment between the system specification requirements and the service level agreements for Revenue, Online and Corporate Applications	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	21
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£80,000 - £84,999	N/A	N/A	NIL	19
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£80,000 - £84,999	N/A	N/A	NIL	7
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£80,000 - £84,999	N/A	N/A	NIL	14
Area Manager	Responsible for leading and developing teams of staff to deliver a world class customer service in London Underground Stations, ensuring that agreed performance targets are met within budget, considering safety, reliability and capacity of the network as well as customer service.	£80,000 - £84,999	N/A	N/A	NIL	8
Asset Development Portfolio Manager	Based in the newly formed Surface Transport Asset Development team, the post-holder will be responsible for developing and delivering strategies (over the 1 to 3 year period) to support the ST outcomes and in alignment with Commercial Development (CD) objectives. The post holder will be required to provide guidance and expertise for asset development and realisation of revenue generating opportunities to senior stakeholders and will be seen as an asset development subject matter expert and important contributor to related project delivery. The post holder will be required to deputise for the Head of Asset Development & Customer Experience as and when required.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	1
Assistant Director	Devising and delivering strategies for the realisation of secondary income streams from new businesses development opportunities through the optimal commercialisation of the LTM asset base. Drive and grow the commercial and business performance of all LTM Trading. Accountable for net contribution and delivery to business plan targets across LTM Trading. Do this by improving the contribution of existing retail and on-line business and establish new business lines - such as 3rd party joint ventures and "experiences" business.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	2
Bus Operational Policy Manager	Lead on defining policies for the bus network in multi-modal contexts, including long and short term strategic and business planning, customer proposition, fares and ticketing, commercial policy, service delivery, and supporting data and systems. Ensure these policies are delivered consistently in order to optimise the quality of the bus service delivered to TfL's bus passengers.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	2
Business Analysis Manager	Direct the Business Analysis capability across Technology and Data (T&D) ensuring best practice Business Analysis to successfully deliver all T&D projects, programmes and initiatives. Working with the Heads of T&D to champion the needs of the business, representing multiple stakeholders to the T&D leadership team, and engaging stakeholders in T&D strategies, ensuring alignment between stakeholder expectations and technical proposals and solutions.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	5

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Change Portfolio Manager	To create cross-cutting strategies to manage the LU Change Portfolio through deep understanding of its programmes and projects. To sequence change programmes and integrate them across the portfolio and to put in place and manage appropriate programme governance and controls. To partner with programmes across the portfolio and monitor progress across, as well as provide guidance and support. To assist with change resource deployment planning across the portfolio.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
Commercial Manager	To undertake procurements, contract and commercial management, cost management and supplier management to support Tfl's operations in a way that results in the achievement of optimal value for money, supplier performance and delivery.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	1
Consultant Architect	The post holder is accountable for working with the customer and Tech and Data (T&D) product owners to lead and shape their requirements as part of initial discovery, programme initiation, technical budgeting, technical solution outlining and solution delivery. The post holder develops, as part of the project delivery process, the end to end solution architecture of highly complex systems often with multiple vendor deliveries. They establish processes, mapping processes to systems, efficiencies, and works across T&D and the Heads of T&D functions to ensure that technical change and investment is designed to deliver maximum impact and maximum cost saving.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	2
Consultant Architect	The post holder is accountable for working with the customer and Tech and Data (T&D) product owners to lead and shape their requirements as part of initial discovery, programme initiation, technical budgeting, technical solution outlining and solution delivery. The post holder develops, as part of the project delivery process, the end to end solution architecture of highly complex systems often with multiple vendor deliveries. They establish processes, mapping processes to systems, efficiencies, and works across T&D and the Heads of T&D functions to ensure that technical change and investment is designed to deliver maximum impact and maximum cost saving.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	1
Consultant Architect	The post holder is accountable for working with the customer and Tech and Data (T&D) product owners to lead and shape their requirements as part of initial discovery, programme initiation, technical budgeting, technical solution outlining and solution delivery. The post holder develops, as part of the project delivery process, the end to end solution architecture of highly complex systems often with multiple vendor deliveries. They establish processes, mapping processes to systems, efficiencies, and works across T&D and the Heads of T&D functions to ensure that technical change and investment is designed to deliver maximum impact and maximum cost saving.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	4
Consultant Infrastructure Architect	The Consultant Infrastructure Architect leads and is accountable for the management of infrastructure architecture in major technology assignments by shaping, designing and proposing compelling technical infrastructure solutions to meet customer requirements with optimised total cost of ownership (TCO). The role holder is the final authority on the interpretation of technical infrastructure output and contributes to the determination of infrastructure architecture including standards and approach to be adopted to address business requirements.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	0
Consultant Infrastructure Architect	The Consultant Infrastructure Architect leads and is accountable for the management of infrastructure architecture in major technology assignments by shaping, designing and proposing compelling technical infrastructure solutions to meet customer requirements with optimised total cost of ownership (TCO). The role holder is the final authority on the interpretation of technical infrastructure output and contributes to the determination of infrastructure architecture including standards and approach to be adopted to address business requirements.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	7

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Customer Information Lead	The role holder decides the customer information required to ensure that customers can plan and undertake a journey and that communications supports the operational business. This includes defining the need, developing integrated communications plans across channels, including signage & wayfinding, digital, printed material etc., plans and deciding on the resource required to deliver the communications. The role holder must analysis the effectiveness of all customer communication and continually seeks and drives customer information improvements to ensure effective delivery of the Customer Information Strategy to the Customer and TfL Operations, enabling <u>realisation of the TfL vision of keeping London working and moving.</u>	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	5
Customer Marketing & Behaviour Change Lead	To lead the strategic development of 3 year, outcomes focused, customer and user communications and behaviour change strategies and plans across the agreed portfolio of work that are innovative, effective and prioritised. The jobholder will help set the direction and vision across their portfolio, ensuring alignment with the pan TfL 5 year customer communications and behaviour change strategy, personally leading the more complex and highest priority integrated teams to deliver these strategies and plans. Once quantified outcomes and budgets are agreed for the portfolio, the jobholder will be fully accountable for the overall outcomes, cost, channel selection, strategic and message alignment across all channels, creative execution and delivery. The job holder is also responsible for the quality standards across their portfolio for broadcast, digital and social media advertising, marketing CRM, hoardings, exhibitions, <u>F2F, leafleting and other relevant educational and training materials</u>	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	3
Customer Marketing & Behaviour Change Lead	To lead the strategic development of 3 year, outcomes focused, customer and user communications and behaviour change strategies and plans across the agreed portfolio of work that are innovative, effective and prioritised. The jobholder will help set the direction and vision across their portfolio, ensuring alignment with the pan TfL 5 year customer communications and behaviour change strategy, personally leading the more complex and highest priority integrated teams to deliver these strategies and plans. Once quantified outcomes and budgets are agreed for the portfolio, the jobholder will be fully accountable for the overall outcomes, cost, channel selection, strategic and message alignment across all channels, creative execution and delivery. The job holder is also responsible for the quality standards across their portfolio for broadcast, digital and social media advertising, marketing CRM, hoardings, exhibitions, <u>F2F, leafleting and other relevant educational and training materials</u>	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	4
Data Governance and Architecture Manager	The role of the Data Governance and Architecture Manager is to champion the change required in TfL to treat data as a valuable asset whilst providing leadership for the Architectural direction of Data and Analytics (D&A), ensuring that the architecture supports the requirements for Data Governance, Data availability and supports the D&A Strategy. To allow TfL to make the best use of its data to improve the customer experience for fare payers our data needs to be centrally managed and made available to the right people in the right format at the right time. Additionally the role includes the planning for the transformation of existing D&A services and applications into the Tech and Data structure to allow for service transition of operational services into the Technical Service Operations (TSO) area to allow a consistent delivery method of services across TfL creating opportunities for more streamlines operations and a <u>reduction in opex.</u>	£80,000 - £84,999	£1 - £4,999	N/A	NIL	3
Delivery & Modernisation Manager	A key member of the London Underground Power and Electrical leadership team, accountable for the supply of end to end, safe, reliable and economic power to meet the demands of TFL now and for the future. A key member of the Asset Operations team to deliver an extensive modernisation programme for Power & Electrical provide a strong, effective and "can-do" leadership to a large programme team, Accountable for ensuring the effective delivery into service of complex and challenging business change and modernisation within Power & Electrical, to enable the realisation of multi-million pound benefits over multiple years. Acting as the "face" of the change programme for Power & Electrical, ensuring active engagement and ownership from operational colleagues.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	3

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Development Property Finance Manager	Support strategic development of TfL's property portfolio through the development of robust financial strategies. Have ownership of the financials relating to property development, joint ventures, purchases, disposals and Compulsory Purchase Orders (CPOs). Work collaboratively across a complex stakeholder group to deliver maximum value to TfL, by leading a team that will provide specialist property support and finance business partnering to Commercial Development. Implement and maintain appropriate due diligence, governance and assurance for property-related financial activities across the directorate, with key property-centric Key Performance Indicators (KPIs) to demonstrate progress.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	3
Development Stream Lead	The post holder is accountable for leading the successful development and delivery of data and analytics solutions and applications which support operational and business decision making by directing a technically high skilled team with expertise capability within the Analytics Development and Delivery team.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
Direct Tax Manager	To ensure TfL Group complies with all legal requirements concerning Corporation Tax, Income Tax, and National Insurance.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	0
District Signals Manager	The purpose of the Signal Infrastructure Manager role is to provide the management and coordination of the signalling discipline for the business unit.	£80,000 - £84,999	N/A	N/A	NIL	7
Divisional Financial Controller	The role holder will have specific responsibility for the review, challenge and delivery of summary divisional reporting, planning and forecasting outputs, ad hoc queries and business cases on behalf of the Finance Director, ensuring outputs are being thoroughly reviewed, challenged and delivered on-time. The role holder will achieve this by collaborating with the business partnering teams and be a key point of contact for requests relating to consolidated reporting, efficiencies and process improvement work, whilst supporting pan-Finance working to positively shape delivery. They will develop and manage the divisions consolidated financial and performance reporting for the TfL Executive Committee and divisional executive meetings in order to drive effective decision making adding value to the business, and manage a small team of professionals to support the delivery of this. The role holder will also be accountable and ensure the delivery and maintenance of financial modelling enable	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	2
Duty Network Operations Manager	Manage the London Underground Control Centre Operations Team on a shift basis, ensuring that all Operations Control Centre resources are fully utilised, in order to minimise disruption on London Underground's Services and inconvenience to the Customer journey.	£80,000 - £84,999	N/A	N/A	NIL	0
Duty Operations Engineer	To assure the day-to-day 24 hour availability and performance of engineering assets. To co-ordinate on a 24 hour basis the day-to-day resources and activities of assets and personnel, in the pursuit of maintenance and fault/failure rectification, such that operational availability of assets and utilisation of resources are maximised. Left service on or after 31.03.2020	£80,000 - £84,999	N/A	N/A	NIL	4
Duty Operations Engineer	To assure the day-to-day 24 hour availability and performance of engineering assets. To co-ordinate on a 24 hour basis the day-to-day resources and activities of assets and personnel, in the pursuit of maintenance and fault/failure rectification, such that operational availability of assets and utilisation of resources are maximised.	£80,000 - £84,999	N/A	N/A	NIL	0
Employee Payments Account Manager	The Employee Payments Accounts Manager manages the service output for the payroll facility through leading a team tasked with delivering the performance (service, productivity, quality, timeliness) of the payroll accounting facility, the accurate and timely processing of all payroll BACS transmissions for all employees, the completion of HMRC statutory returns in accordance with both statutory and company rules They will support the team to achieve this in a way that positively impacts customer effectiveness, efficiency and confidence.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	2

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Enabling Services Engineering Manager	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	9
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required. Left service on or after 31.03.2020	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
Engineering Governance Manager	The role holder acts as the overarching custodian of the TfL Engineering Directorate Management System and associated standards, processes, procedures and work instructions. The role identifies cost saving opportunities through the reporting of the engineering business scorecard and benchmarking against best practice. The role seeks to ensure that the transformation activities enable the culture change required to drive success in the business. As part of the senior management team, this role is jointly responsible for improving diversity and inclusion across the whole directorate, role modelling a one-team approach and the prevention of all injuries or harm to customers, employees and others as a core value.	£80,000 - £84,999	£5,000 - £9,999	N/A	£1 - £999	1
Engineering Operational Manager	To manage delivery activities within a specific operational area and to contribute towards the effective and efficient delivery of the business.	£80,000 - £84,999	N/A	N/A	£1 - £999	0
Engineering Support Manager	Responsible for maintaining the engineering performance of the fleet to meet current planned working timetables and Business Plan objectives. The Engineering Support Manager will deploy technical resources, either direct reports, embedded or suppliers, effectively to maintain fleet safety and if possible achieve improved performance in a manner that generates the maximum net benefit.	£80,000 - £84,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Escalator Maintenance Manager	Act on behalf of the Head of Asset as the business lead for delivery of an extensive package of savings and modernisation initiatives in line with the strategic objectives of the maintenance modernisation agenda. Responsible for ensuring the effective delivery into service of complex and challenging business change, to enable the realisation of multi- million pound benefits over the programme. Acting as the "face" of the change programme, ensuring active engagement and ownership from the asset team. Delivering in conjunction with LU Strategy & Network Development and TfL Engineering to ensure the performance, safety and cost of the asset bases are optimised from a whole life perspective whilst modernising to deliver a world class customer experience. Showing personal and inspirational functional leadership, to create a "can do" culture across the business. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the behaviours.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	9
Fire Maintenance Manager	Responsible for the maintenance, repair and improvement of all Fire assets at 152 Stations, 9 Depots and 140 ancillary operational railway buildings. Also responsible for the delivery of project self assurance, client project liaison and completion for the Fire asset group within the LULAP Environment, ensuring that assets meet the required regulatory and engineering standards and perform to the correct and safe design output and the current LUL business plan.	£80,000 - £84,999	N/A	N/A	NIL	7
Fleet Manager	To lead a team of staff who manage the maintenance of the Rolling Stock Fleet in a safe, reliable and effective way in accordance with the Railway Safety Case and other Corporate Directives and Guidelines. To ensure passenger rolling stock are provided for service in accordance with required availability, quality, safety and technical standards, providing efficient whole life asset costs in value to the customer and company. Inclusive of the surrounding Depot infrastructure and facilities to enable this.	£80,000 - £84,999	N/A	N/A	NIL	4
Fleet Manager	To lead a team of staff who manage the maintenance of the Rolling Stock Fleet in a safe, reliable and effective way in accordance with the Railway Safety Case and other Corporate Directives and Guidelines. To ensure passenger rolling stock are provided for service in accordance with required availability, quality, safety and technical standards, providing efficient whole life asset costs in value to the customer and company. Inclusive of the surrounding Depot infrastructure and facilities to enable this.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	6
Fleet Manager	To lead a team of staff who manage the maintenance of the Rolling Stock Fleet in a safe, reliable and effective way in accordance with the Railway Safety Case and other Corporate Directives and Guidelines. To ensure passenger rolling stock are provided for service in accordance with required availability, quality, safety and technical standards, providing efficient whole life asset costs in value to the customer and company. Inclusive of the surrounding Depot infrastructure and facilities to enable this.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	4
Fleet Services and Delivery Manager	The purpose of this role is to be a direct accountable lead for the management of rolling stock simple enhancements and renewals through the relevant resource plans. This role is also responsible for the management and leadership of the depot infrastructure delivery services and associated service delivery units to rolling stock operations across the London Underground Network.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	5
Grinding Delivery Manager	This role has responsibility for delivering Grinding across all LU track infrastructure. Its purpose is to form a grinding plan based on Engineering and Track Manager requirements and delivering that plan using a supplier to time, budget, scope, and quality. The role will optimise the allocation and utilisation of grinding across LU. Left service on or after 31.03.2020	£80,000 - £84,999	£1 - £4,999	N/A	NIL	3

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Growth and Masterplanning Manager	Responsible for leading TfL's strategic spatial planning work, working closely with the GLA, boroughs & other parts of TfL to identify, assess and promote transport priorities linked to housing, economic growth & regeneration potential. The postholder will oversee TfL's work on Opportunity Areas, Interchanges, Growth Corridors and other key growth / regeneration areas eg town centres. They will lead work on developing and making the case for strategic transport investment & schemes to support London's growth. Responsible for the Growth Fund (over £500m), and for maximising funding opportunities from growth related funds in GLA, central government and other sources, they will play a core role in ensuring transport requirements for good growth are understood and effectively prioritised. They will lead a team of city planners and economists, setting a clear vision for the work of TfL in this area and establishing priorities and effective use of resources, bringing together activities on OAs, interchanges, town centres and ensuring strong co-ordination internally with other teams in City Planning, Sponsorship, Commercial Development and business areas across TfL and externally with the GLA and boroughs and other stakeholders. The postholder will act as Deputy for the Director of Spatial Planning on strategic planning matters and represent TfL on a broad range of Boards and strategic forums.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	6
Head of Business Operations	Reporting directly to the Managing Director of CCT and member of the CCT Leadership Team, this high profile and broad ranging role works alongside the CCT Leadership Team colleagues to drive swift, efficient delivery of the Business Plan is responsible for the effective and efficient operation of the entire CCT directorate as a Professional Service. This role is accountable for four core functions within CCT: administration support for both MD and all senior leaders; Management of projects and programmes across each area of CCT to drive continuous improvement; CCT Secretariat, responsible for all corporate governance across CCT; and leadership of the CCT Managing Director's Private Office team.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	4
Head of Commercial Innovation	This role is responsible for leading on the engagement with the Smart Mobility market place, in order to devising and delivering best practice mechanisms for TfL, as a public sector organisation. The role is accountable for establishing and facilitating productive partnering arrangements on innovation with industry, R&D, academia, SMEs and the start-up world (including accelerators and incubation), working in conjunction with other TfL departments and commercial. The post holder will translate market engagement into project and initiatives and will deliver this by engaging with market innovators to propose ways in which TfL can deliver value for its customers. This will include approaches for delivering feasibility, applied research, and ensuring procurements access cutting edge market developments in line with TfL's strategic priorities.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	2
Head of Corporate Communications	The principal lead for coordinating the development and delivery of strategic communication within the News and External Relations directorate. The job holder identifies, designs, develops and implements communication strategies for key TfL and Mayoral priorities, ensuring all stakeholder teams are delivering against core business objectives and corporate functions, driving focus and momentum for communications delivery. Creating essential working relationships internally to help shape the strategic direction and operational decisions to ensure CCT has a good understanding of delivery challenges, deploying senior officials as required to progress TfL's and the Mayor's goals and safeguard their reputation. The job holder will ensure a good working relationship is maintained with City Hall so communication priorities are aligned. All specialist communications and scrutiny within the News and External Relations department will be managed by the post holder, this includes the management of the monthly Mayor's Question process, stakeholder casework and all Mayoral correspondence, FOI review and speeches and briefings for senior staff.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	5

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Government & EU Relations	The job holder will be accountable for owning, overseeing and leading the creation and development of TfL's productive partnerships and relationships with the Government, Parliament, other UK cities and think tanks as assigned to achieve and realise TfL's public affairs strategy. This will include the successful influencing, shaping and realisation of policy, legislation and funding decisions as appropriate. It will lead on TfL's engagement with legislative process and prepare responses and evidence as required for political stakeholders. It will involve high-level interactions with politicians and officials to build trust and confidence, establish strong partnerships and activate third-party advocacy. The job holder will ensure early political intelligence and information is shared across the business and translated into meaningful engagement plans.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	9
Head of London River Services (LRS)	The Head of EAL & LRS is responsible for the Emirates Air Line and London River Services including developing the vision, business strategy and delivering its business targets, whilst supporting wider business development objectives within London Rail & Sponsored Services and Transport for London. The focus for this role is on delivering key business targets, which include financial and customer KPIs in order to remove the reliance on operational subsidy and increasing revenue. Improving safety metrics and driving forward innovation is also a critical part of this role, as is participating actively in the delivery of wider Mayoral objectives with respect to the River and Air line.	£80,000 - £84,999	N/A	N/A	NIL	4
Head of Media	Leads a TfL Press Office team – to deliver effective media relations and proactive PR strategies, to promote the activities and achievements and defend the reputation of TfL. As part of TfL's Customer Communications and Technology (CCT) Senior Management Team (SMT), Head of Media roles must work collaboratively with colleagues across CCT and TfL as a whole to develop and implement effective integrated communications strategies and PR plans, placing our customers at the heart of everything we do. Working with the Director of News, Head of Media roles must lead and effectively communicate TfL's goals and objectives, and the role the Press Office plays in delivering them. They must build a strong team ethos and accountability, treating people fairly and consistently to ensure the TfL Press Office reflects the city we serve. <u>Deputises for the Director of News when necessary.</u>	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	1
Head of Media	Leads a TfL Press Office team – to deliver effective media relations and proactive PR strategies, to promote the activities and achievements and defend the reputation of TfL. As part of TfL's Customer Communications and Technology (CCT) Senior Management Team (SMT), Head of Media roles must work collaboratively with colleagues across CCT and TfL as a whole to develop and implement effective integrated communications strategies and PR plans, placing our customers at the heart of everything we do. Working with the Director of News, Head of Media roles must lead and effectively communicate TfL's goals and objectives, and the role the Press Office plays in delivering them. They must build a strong team ethos and accountability, treating people fairly and consistently to ensure the TfL Press Office reflects the city we serve. <u>Deputises for the Director of News when necessary.</u>	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	6
Head of Planning	Leading Crossrail 2's Transport and Town Planning function and its Case- Making, Growth and Development, and Transport Assessment teams, the role is accountable for developing the strategy for delivering the Crossrail 2 railway and its development benefits. The role will own key elements of the evidence base underpinning the consenting process. The role operates in a complex political environment and requires a high level of senior stakeholder engagement; working with others to unlock strategic problems and advance the case for Crossrail 2.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Plants & Materials	A key member of the Planning and Network leadership team, accountable for the end to end delivery of Plant, Materials and stores, including Plant and Uniform Services, to deliver effective and efficient service across all Asset areas to the required level of reliability, availability, maintainability, safety and cost. Driving collaboration across Network operations, Assets, TfL Engineering, Renewals and Enhancements and Major Projects to deliver a world class customer experience. Delivering in conjunction with LU Strategy & Network Development and TfL Engineering to ensure the performance, safety and cost of the asset base are optimised from a whole life perspective. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across the business. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviors.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	9
Head of Secretariat	To lead, manage and develop the Secretariat function within General Counsel Directorate and as part of a shared service arrangement with the GLA. To be responsible for support to the Board, Committees and Panels and in particular the meetings cycle, and liaison with individual Board, Committee and Panel Members about their roles and functions. To also be responsible for the administration of TfL's subsidiary companies. As part of the GLA shared services arrangement, the Secretariat function also supports the Members and meetings of the two Mayoral Development Corporations.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	15
Head of Travel Demand Management	The Travel Demand Management (TDM) team in TfL brings together operational plans, transport planning, analysis and communications to develop and deliver interventions that mitigate congestion as well as planned and unplanned disruption. This role will lead a high performing team, to develop and deliver the TDM strategies that influence customer behaviour and choices to improve their experience whilst maximising efficiency and minimising disruption of TfL's existing capacity. The role will shape, deliver and execute TDM strategic projects to achieve measurable congestion and disruption behaviour change outcomes through cooperation of internal and external communication, operational, technical and analysis teams. This includes development and coordination of TDM content, managing progress, quality, risk issues and budget. The role will work with teams in the Customer and wider CCT function, to ensure integrated delivery of business priorities.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	3
Head of Workshops	A key member of the Planning and Network leadership team accountable for leading the Workshops Teams who are responsible for the overhaul and maintenance of railway and train components sitting within the Network Manufacturing arm of Asset and Operational Support. The job holder is responsible for the delivery of the cost conscious strategy and including high quality, safe, reliable and timely maintenance of train and rail components. Under the direction of the Head of Network Manufacturing, they work in partnership with stakeholders to manage the plan for future demand whilst leading their team on the day-to-day delivery of current maintenance projects and requests. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do culture across the business.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	9
Incident Manager	Manage, organise and control Line Signalling Employees. The post holder will manage all incidents related to Railway Signalling, fault location and rectification of Signalling Assets, ensuring that at all times the integrity of the Signalling System is maintained. To liaise with other Managers and advise on general Signalling Incident matters to optimise service performance. Accountable whilst on duty for the integrity and safety of the Signalling System.	£80,000 - £84,999	N/A	N/A	NIL	7
Incident Manager	Manage, organise and control Line Signalling Employees. The post holder will manage all incidents related to Railway Signalling, fault location and rectification of Signalling Assets, ensuring that at all times the integrity of the Signalling System is maintained. To liaise with other Managers and advise on general Signalling Incident matters to optimise service performance. Accountable whilst on duty for the integrity and safety of the Signalling System.	£80,000 - £84,999	N/A	N/A	NIL	8

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Incident Manager	Manage, organise and control Line Signalling Employees. The post holder will manage all incidents related to Railway Signalling, fault location and rectification of Signalling Assets, ensuring that at all times the integrity of the Signalling System is maintained. To liaise with other Managers and advise on general Signalling Incident matters to optimise service performance. Accountable whilst on duty for the integrity and safety of the Signalling System.	£80,000 - £84,999	N/A	N/A	NIL	8
Incident Manager	Manage, organise and control Line Signalling Employees. The post holder will manage all incidents related to Railway Signalling, fault location and rectification of Signalling Assets, ensuring that at all times the integrity of the Signalling System is maintained. To liaise with other Managers and advise on general Signalling Incident matters to optimise service performance. Accountable whilst on duty for the integrity and safety of the Signalling System.	£80,000 - £84,999	N/A	N/A	NIL	8
Incident Manager	Manage, organise and control Line Signalling Employees. The post holder will manage all incidents related to Railway Signalling, fault location and rectification of Signalling Assets, ensuring that at all times the integrity of the Signalling System is maintained. To liaise with other Managers and advise on general Signalling Incident matters to optimise service performance. Accountable whilst on duty for the integrity and safety of the Signalling System.	£80,000 - £84,999	N/A	N/A	NIL	5
Incident Manager	Manage, organise and control Line Signalling Employees. The post holder will manage all incidents related to Railway Signalling, fault location and rectification of Signalling Assets, ensuring that at all times the integrity of the Signalling System is maintained. To liaise with other Managers and advise on general Signalling Incident matters to optimise service performance. Accountable whilst on duty for the integrity and safety of the Signalling System.	£80,000 - £84,999	N/A	N/A	NIL	5
Indirect Tax Manager	To correctly interpret and implement tax legislation relating to VAT, SDLT, CIS, Landfill Tax and other Environmental Levies, thereby minimising tax, penalties and interest charges borne by the TfL Group.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
Infrastructure Maintenance Engineer	The Infrastructure Maintenance Engineer Crossrail is directly accountable for safety of line inspections, asset monitoring, maintenance and like for like renewal prioritisation, asset data management, intelligent / risk based prioritisation and the safe delivery of reliability centered maintenance.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	3
Infrastructure Maintenance Engineer	The Infrastructure Maintenance Engineer Crossrail is directly accountable for safety of line inspections, asset monitoring, maintenance and like for like renewal prioritisation, asset data management, intelligent / risk based prioritisation and the safe delivery of reliability centered maintenance.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	1
Infrastructure Systems Manager	The Infrastructure Systems Manager is responsible for the safe, reliable and efficient delivery of fixed infrastructure to enable the business to deliver the scheduled service requirements. To do this the job holder will ensure that the Infrastructure management and maintenance plans are aligned with the overall business objective. The job holder will be a member of the local senior management team and will work closely with the Executive, Engineering, Operations and Project staff as well as staff at all levels within the TfL and the local organisation.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	4
Insurance & Risk Lead	To lead the team and develop the Insurance strategy and principals for TfL. Liaise with senior internal and external stakeholders, including brokers and insurers. To then lead the implementation of the corporate insurance policy, philosophy and strategy to ensure TfL manages its insurable risks to ensure financial protection in the event of a major incident	£80,000 - £84,999	£1 - £4,999	N/A	NIL	1
Integration & Performance Manager	Implementation and operational readiness for projects relating to ticket issuing and revenue collection.	£80,000 - £84,999	N/A	N/A	NIL	4

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Lead Asset Delivery Manager	Responsible for leading a team of Asset Delivery Managers providing expert asset operational knowledge to project teams to deliver new assets into service with minimal disruption to the railway. Responsible for leading engagement with key stakeholders across Operational Directorates to facilitate decision making. Working at local and senior levels to turn strategic direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost, and are delivered onto the operational railway seamlessly without operational impact. Take long term view (5yrs) of project deliverables and requirements across a project with multiple disciplines. *Note – Operations refers to both Network Operations and Asset Operations of the railway.	£80,000 - £84,999	N/A	N/A	NIL	1
Lead Business Intelligence Architect	To design the end to end architecture of Data and Analytics solutions to meet customer and operational requirements in alignment to TfL's commercial objectives and Data and Analytics technology strategy and road-map over a three year time-frame. The architecture of solutions needs to ensure that data is able to be provided to the required level of quality, latency and detail in order meet the customers needs whilst meeting TfLs commitments to data protection and security.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
Lead Business Intelligence Architect	To design the end to end architecture of Data and Analytics solutions to meet customer and operational requirements in alignment to TfL's commercial objectives and Data and Analytics technology strategy and road-map over a three year time-frame. The architecture of solutions needs to ensure that data is able to be provided to the required level of quality, latency and detail in order meet the customers needs whilst meeting TfLs commitments to data protection and security.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	0
Lead Commercial Asset Manager	The Sector Lead is responsible for setting strategy, managing and prioritising activities along with identifying new commercial opportunities with the aim of generating the maximum amount of income from the organisation's asset base to deliver budget revenue targets whilst ensuring that corporate objectives are achieved. The Sector Lead will build excellent relationships with senior stakeholders across Commercial Development, within the operational business along with the external market and will be responsible for facilitating delivery of commercial opportunities through the operating businesses and the associated outcomes in terms of project delivery.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	2
Lead Commercial Asset Manager	The Sector Lead is responsible for setting strategy, managing and prioritising activities along with identifying new commercial opportunities with the aim of generating the maximum amount of income from the organisation's asset base to deliver budget revenue targets whilst ensuring that corporate objectives are achieved. The Sector Lead will build excellent relationships with senior stakeholders across Commercial Development, within the operational business along with the external market and will be responsible for facilitating delivery of commercial opportunities through the operating businesses and the associated outcomes in terms of project delivery.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	3
Lead Commercial Manager	Lead a team of senior commercial managers to develop and deliver the full life cycle of commercial services for multiple, business critical categories of assets and/or services pan-TfL. Develop the teams' capability to create and deliver category strategies, influencing business plans & challenging operational & engineering specifications, on the basis of supplier market intelligence, commercial expertise and a breadth of understanding of business needs. Own the development & delivery of the category strategy applying subject matter technical & commercial expertise to obtain the optimum outcomes for TfL and its customers. Develop relationships with key suppliers in the category. Be the first point of contact for senior managers across the business for the category, leading any negotiations for amendments/exclusions with commercial leads in Projects. The post-holder may provide leadership and expert/specialist knowledge, skill and experience in a specific commercial technical discipline.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	7

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Lead Commercial Manager	Lead a team of senior commercial managers to develop and deliver the full life cycle of commercial services for multiple, business critical categories of assets and/or services pan-TfL. Develop the teams' capability to create and deliver category strategies, influencing business plans & challenging operational & engineering specifications, on the basis of supplier market intelligence, commercial expertise and a breadth of understanding of business needs. Own the development & delivery of the category strategy applying subject matter technical & commercial expertise to obtain the optimum outcomes for TfL and its customers. Develop relationships with key suppliers in the category. Be the first point of contact for senior managers across the business for the category, leading any negotiations for amendments/exclusions with commercial leads in Projects. The post-holder may provide leadership and expert/specialist knowledge, skill and experience in a specific commercial technical discipline.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	8
Lead Commercial Manager	Lead a team of senior commercial managers to develop and deliver the full life cycle of commercial services for multiple, business critical categories of assets and/or services pan-TfL. Develop the teams' capability to create and deliver category strategies, influencing business plans & challenging operational & engineering specifications, on the basis of supplier market intelligence, commercial expertise and a breadth of understanding of business needs. Own the development & delivery of the category strategy applying subject matter technical & commercial expertise to obtain the optimum outcomes for TfL and its customers. Develop relationships with key suppliers in the category. Be the first point of contact for senior managers across the business for the category, leading any negotiations for amendments/exclusions with commercial leads in Projects. The post-holder may provide leadership and expert/specialist knowledge, skill and experience in a specific commercial technical discipline.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	3
Lead Commercial Manager	Lead a team of senior commercial managers to develop and deliver the full life cycle of commercial services for multiple, business critical categories of assets and/or services pan-TfL. Develop the teams' capability to create and deliver category strategies, influencing business plans & challenging operational & engineering specifications, on the basis of supplier market intelligence, commercial expertise and a breadth of understanding of business needs. Own the development & delivery of the category strategy applying subject matter technical & commercial expertise to obtain the optimum outcomes for TfL and its customers. Develop relationships with key suppliers in the category. Be the first point of contact for senior managers across the business for the category, leading any negotiations for amendments/exclusions with commercial leads in Projects. The post-holder may provide leadership and expert/specialist knowledge, skill and experience in a specific commercial technical discipline.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	7
Lead Occupational Physician	To provide lead occupational medical adviser services for managers of aspecified customer base on a wide range of Occupational Health issues. To lead on aspects of OH management and/or delivery as part of the senior OH management team. To provide TfL OH input into aspects of TfL planning, strategy and activity. To provide training, support and overall clinical guidance to Specialist registrars (StR) and support doctors. The aim is to contribute to improved occupational health management of employees, which leads to improved employee engagement, productivity, and attendance.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Lead Operational Delivery Manager	Responsible for leading a team of Operational Development Managers for a given operational discipline, providing expert operational knowledge to project teams and ensuring that Network Operations are able to deliver new assets into service with minimal disruption to the railway. Lead engagement with front line and senior stakeholders within LU to ensure that project requirements meet operational and business needs. Working at a local level to turn strategic direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost, and are delivered onto the operational railway seamlessly without operational impact. Take a long term view (5yrs) of project deliverables and requirements across a project with multiple disciplines. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new assets at the point of handover.	£80,000 - £84,999	N/A	N/A	NIL	2
Lead Operational Development Manager	Responsible for leading a team of Operational Development Managers for a given operational discipline, providing expert operational knowledge to project teams and ensuring that Network Operations are able to deliver new assets into service with minimal disruption to the railway. Lead engagement with front line and senior stakeholders within LU to ensure that project requirements meet operational and business needs. Working at a local level to turn strategic direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost, and are delivered onto the operational railway seamlessly without operational impact. Take a long term view (5yrs) of project deliverables and requirements across a project with multiple disciplines. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new assets at the point of handover.	£80,000 - £84,999	N/A	N/A	NIL	3
Lead Sponsor	This role acts as an internal client, sponsoring the delivery of large, long-term investment programmes to support the upgrading of our network, so as to meet the needs of customers, taxpayers, funders and other stakeholders in accordance with the Mayor's Transport Strategy and the TfL Business Plan. This role may also be involved in sponsoring LU's interests in projects managed by third parties (e.g. Network Rail, property developers etc). They must also look to make cost savings wherever possible and ensure that cost saving is a continual theme of sponsorship function in LU. They must collaborate across the business to ensure that the plans are deliverable and understood widely. As part of the senior management team, this role is also jointly responsible for monitoring and improving diversity and inclusion across the whole directorate, not just within its own function. Similarly, it is jointly responsible with all roles at a similar level for driving a safety culture across the whole of directorate.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	3
Lifts Asset Manager	This role is responsible for the maintenance of Lifts asset base. In delivering this role, the Lifts Manager is also responsible for: The Plan (1-3 years) and supports Asset Strategy in developing the 10 year plan, performance of the in service asset (and reliability growth plans), delivering savings year on year and quality of asset data. As part of the senior management team, this role is also jointly responsible for monitoring and improving diversity and inclusion across the whole department, not just within its own function. Similarly, it is jointly responsible with all the roles at a similar level for driving a safety culture across the whole of London Underground and TfL.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	7

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Maintenance Modernisation Manager	Act on behalf of the Head of Asset as the business lead for delivery of an extensive package of savings and modernisation initiatives in line with the strategic objectives of the maintenance modernisation agenda. Responsible for ensuring the effective delivery into service of complex and challenging business change, to enable the realisation of multi- million pound benefits over the programme. Acting as the "face" of the change programme, ensuring active engagement and ownership from the asset team. Delivering in conjunction with LU Strategy & Network Development and TfL Engineering to ensure the performance, safety and cost of the asset bases are optimised from a whole life perspective whilst modernising to deliver a world class customer experience. Showing personal and inspirational functional leadership, to create a "can do" culture across the business. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the behaviours.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	1
Managing Consultant	The role will have responsibility for sub teams bidding to win and deliver projects for Applied Solutions of combined value up to £1million. On a performance measured basis they own outcomes from their bid's production, approval and management. They ensure their sub team's projects are delivered successfully for client and TfL. The role ensures TfL Business Development Process is applied on their sub team's bids and projects, that these are managed in compliance with TfL Authority and Governance, all established TfL policies, directives, principles and relevant recognised industry standards. They are accountable for ensuring all their sub teams bids are ethically compliant and in line with all HSE requirements. Successful technical delivery and maintenance of trust between Client and the company to drive commercial and financial success for TfL is key to the role. The Managing Consultant challenges, mentors and coaches their sub- team as necessary with the prime aim of ensuring their projects are able to deliver a successful outcome.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
Materials Manager	A key member of the Plant, Materials and Stores leadership team, accountable for the end to end delivery of Plant, Materials and stores, including Plant and Uniform Services, to deliver effective and efficient service across relevant Asset areas to the required level of reliability, availability, maintainability, safety and cost. Driving collaboration across Network operations, Assets, TfL Engineering, Renewals and Enhancements and Major Projects to deliver a world class customer experience. Delivering in conjunction with Commercial and TfL Engineering to ensure the performance, safety and cost of the asset base are optimised from a whole life perspective. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across the business. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviors. Responsible for supporting the Head of Plant, Materials and Stores in establishing materials management capability to support current and future business requirements.	£80,000 - £84,999	N/A	N/A	£1 - £999	10
Migration Engineer	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£80,000 - £84,999	N/A	N/A	NIL	0
Network Operations Tactical Manager	The Network Tactical Manager provides tactical operational advice, support, and expertise to the Senior Operating Officer (SOO) to ensure effective command of the London Underground (LU) network, the prevention of incidents and the safe and effective management of incidents when they do occur. The role is responsible for deploying network wide resources appropriately to meet incident resolution and real-time information targets, ensuring the LUCC is agile and able to respond effectively in all situations.	£80,000 - £84,999	N/A	N/A	NIL	3
Night Manager	Reporting to the C&E DLO Maintenance Manager and is responsible for managing and controlling the work activities of the direct labour work force and sub-contract labour employed in their team. Is to ensure that the C&E DLO Assets are maintained and delivered into service in a safe and timely manner. In addition to this, is to support other Metronet business units whenever instructed to by their Line Manager.	£80,000 - £84,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Operations Liaison Manager	Provide LU Operations and other stakeholders with proactive and reactive day to day assistance for all Connect Radio and Transmission related issues that may affect the running of the Operational Railway as part of the Connect Team whose purpose is to support railway operations through the provision of radio & transmission services at lowest possible cost with highest possible availability & reliability.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	1
Operations Manager	A key member of the London Underground Power and Electrical leadership team, accountable for the supply of end to end, safe, reliable and economic power to meet the demands of TfL now and for the future. Lead the Operations section and be the authority for operational and technical advice on the purchase, installation and commissioning of plant, electrical switchgear and equipment, The post holder works collaboratively across Power & Electrical, Asset Operations, Network Operations, TfL Engineering, Renewals & Enhancements and Major Projects, acting as the primary interface between Power and Electrical to deliver and maintain power & electrical assets in order to provide a world class customer experience. Delivering in conjunction with LU Strategy & Network Development and TfL Engineering to ensure the performance, safety and cost of the asset base are optimised from a whole life perspective.	£80,000 - £84,999	N/A	N/A	NIL	2
Order to Cash Delivery Lead	The Order to Cash Delivery Lead will lead the delivery of the Order to Cash end-to-end process in the newly established Business Services function. The role holder is responsible for upholding and promoting adherence and compliance to the new Order to Cash process designs, playing a key role in embedding these new processes. The role holder will embed a risk-based approach to activity which balances value, cost and risk and will drive continuous improvement initiatives. The role holder is ultimately responsible for the delivery of Order to Cash activities - including credit management, collection, cash allocation, revenue assurance and apportionment.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	5
Organisational Development & Leadership Lead	This role is responsible for the provision of strategic advice, guidance and solutions to identify capability requirements and create a culture of high performance that enables our people to thrive and innovate in order to meet current and future business requirements. The role will also be responsible for the leadership development framework, leading on activity that supports and enables TfL's leaders to fulfill the and longer term strategic aims and requirements of TfL.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	6
Payment Operations and Assurance Manager	The job holder is responsible for developing and implementing strategies to manage the agreements & contracts necessary for TfL to charge customers and collect payment, and to create new agreements where required to support the integration / extension objectives of the Head of Technology and Data (Payments). The job holder will provide assurance that the systems, processes, controls and agreements supporting charging, payment, accounting and revenue apportionment between operators are effective, robust, and (where relevant) compliant with standards. The job holder will also ensure that strategies are developed and rigorously implemented to minimise TfL revenue loss while bringing down the overall cost in collecting payments.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	5
Planning Manager	Responsible for leading TfL's statutory role in the land-use planning process across London and for driving and implementing best practice in the integration of transport and land use planning in new development. The postholder will act as Deputy for the Director of Spatial Planning on regulatory planning matters and will manage the work of the Area teams overall, promoting good growth across London and helping deliver the MTS and London Plan through new development. They deal with complex planning applications and lead difficult and sensitive negotiations with major developers, boroughs and the GLA to secure transport priorities and protect TfL's interests. A key aspect of the role is forging effective joint working with the GLA and strong senior relationships across TfL, GLA and with boroughs. They will be responsible overall for developing and driving best practice across the Area teams and for performance against key targets and milestones.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	5

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Point Care Delivery Manager	A key member of the Asset Operations Signals team, leading, managing and taking accountability for Point Care works across the network on behalf of all Signals and Track business units to deliver and drive improvements in performance, reliability, availability, maintainability, safety and cost. Working collaboratively across Network Operations, TfL Engineering, Renewals & Enhancements and Major Projects to deliver a world class customer experience. Delivering in conjunction with LU Strategy & Network Development and TfL Engineering to ensure the performance, safety and cost of the asset base are optimised from a whole life perspective. Showing personal and inspirational functional leadership, advocating modernisation, innovation, safety and transformation to create a "can do" culture across the Point Care team. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours.	£80,000 - £84,999	N/A	N/A	NIL	2
Point Care Manager	Lead point care teams to ensure allocated maintenance works are completed to programme and in accordance with track maintenance standards. Prepare detailed scope of works and procure plant and materials to enable maintenance works to be completed safely and efficiently. Take mitigating action as required, including escalation to the Track Engineering manager when the procedure for Temporary Approved Non Compliance is required.	£80,000 - £84,999	N/A	N/A	NIL	12
Portfolio and Continuous Improvement Delivery Lead	The Business Services Continuous Improvement (CI) and Business Development Team is a critical part of the Business Services function (BSF) responsible for developing the strategy for the Business Services function and driving and delivering the ongoing growth, change and improvements plan in line with this. The Portfolio and Continuous Improvement Delivery Lead will be responsible for managing and delivering on a portfolio of projects that supports the strategy of the CI and Business Development team including managing the overall portfolio of BSF projects and supporting delivery of the targeted year-on-year savings within BSF, assessing suitable CI project opportunities and service growth opportunities and proactively driving analysis/ feasibility options, maintaining the End to End process design by ensuring any approvals and change requests go through the respective councils and governance forums.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	2
Principal Data Scientist	The postholder leads the team that creates new data tools and algorithms for TfL in order to drive decision-making and improve understanding of our customers. The Principal Data Scientist leads TfL's efforts in creating entirely new data algorithms, using state-of-the art analysis tools, to combine very large data sets (customer, operational, and third-party) to draw conclusions that can be turned in to data tools for use by TfL. The post holder is the lead expert on data mining methodologies, and is responsible for identifying opportunities to gain significant business intelligence from large datasets to improve Transport for London's operations, planning and communications.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	3

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Engineer	<p>Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of high complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements</p> <p>This is a generic job description – the job titles and job references aligned to this JD are shown below which specify the relevant application domain, accountabilities, required skills, knowledge and experience that are specific to each role.</p> <p>Architecture, Asset Condition, Buses, Bridges & Structures, Civils, Control & Information, Earth Structures, Engineering Information, E&M, EMC, Fire, Hazardous Materials, Highways, Human Factors, Infrastructure Protection, Lift & Escalators, Modelling & Simulation, NDT, Power, Pumps & Drainage, Quality, RAM, Railway Signalling, Rolling Stock, R&D Innovation, Track, Plant & Equipment, Requirements Engineering, Traffic Engineering, Tunnelling</p> <p>To ensure we remain in touch with our daily operations and need of our customers, across the course of each performance year, in your role you will be required to do a number of shifts out on the London Underground network and undertake various front line duties. You will be responsible for arranging to do this at least four times a year according to business need and as agreed with your line manager. This Front Line Experience will require you to get and maintain an up-to-date licence</p>	£80,000 - £84,999	£1 - £4,999	N/A	NIL	1
Principal Engineer	<p>Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of high complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.</p>	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
Principal Engineer	<p>Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of high complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.</p>	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
Principal Engineer	<p>Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of high complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.</p>	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
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Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	10

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Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	12
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	5
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	16
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	8

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	10
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	15
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	8
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	8

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	16
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	1
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	5
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	13

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	10
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	6
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	2
Process Owner	The Process Owner is ultimately responsible for upholding the design of the end to end (E2E) process and the delivery and performance of the process aligned to that. They have the responsibility to ensure that the E2E processes support the associated policies. The Process Owner will also act as the 'data authority' for their process, specifically for data quality. The Process Owner will work with the operational Business Services Function (BSF) Team and retained function to ensure that the E2E process is adhered to and that change control is managed and governed appropriately. The Process Owner will work with the Operational Lead of the E2E process and stakeholders in the business to define the required levels of performance within the E2E process and oversee performance against this. The Process Owner will be responsible for supporting resolution of significant performance or process issues and will be a key point of contact for senior stakeholders. The Process Owner will also help to drive and achieve the targeted year-on-year savings within BSF using Continuous Improvement initiatives within the E2E process alongside the BSF Continuous Improvement (CI) and Business Development team. In addition, the Process Owner work in partnership with the BSF CI and Business Development team to support building strategic partnerships as part of the BSF growth agenda.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	8

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Process Owner	The Process Owner is ultimately responsible for upholding the design of the end to end (E2E) process and the delivery and performance of the process aligned to that. They have the responsibility to ensure that the E2E processes support the associated policies. The Process Owner will also act as the 'data authority' for their process, specifically for data quality. The Process Owner will work with the operational Business Services Function (BSF) Team and retained function to ensure that the E2E process is adhered to and that change control is managed and governed appropriately. The Process Owner will work with the Operational Lead of the E2E process and stakeholders in the business to define the required levels of performance within the E2E process and oversee performance against this. The Process Owner will be responsible for supporting resolution of significant performance or process issues and will be a key point of contact for senior stakeholders. The Process Owner will also help to drive and achieve the targeted year-on-year savings within BSF using Continuous Improvement initiatives within the E2E process alongside the BSF Continuous Improvement (CI) and Business Development team. In addition, the Process Owner work in partnership with the BSF CI and Business Development team to support <u>building strategic partnerships as part of the BSF growth agenda</u> .	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
Process Owner	The Process Owner is ultimately responsible for upholding the design of the end to end (E2E) process and the delivery and performance of the process aligned to that. They have the responsibility to ensure that the E2E processes support the associated policies. The Process Owner will also act as the 'data authority' for their process, specifically for data quality. The Process Owner will work with the operational Business Services Function (BSF) Team and retained function to ensure that the E2E process is adhered to and that change control is managed and governed appropriately. The Process Owner will work with the Operational Lead of the E2E process and stakeholders in the business to define the required levels of performance within the E2E process and oversee performance against this. The Process Owner will be responsible for supporting resolution of significant performance or process issues and will be a key point of contact for senior stakeholders. The Process Owner will also help to drive and achieve the targeted year-on-year savings within BSF using Continuous Improvement initiatives within the E2E process alongside the BSF Continuous Improvement (CI) and Business Development team. In addition, the Process Owner work in partnership with the BSF CI and Business Development team to support <u>building strategic partnerships as part of the BSF growth agenda</u> .	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	3
Product Owner Manager	The Product Owner Manager is accountable for creating, leading and developing the Systems Analysis Capability for major projects across Technology and Data including Future Ticketing, Mobile Applications, Customer Relationship Management Applications, Online websites, Asset Management systems, Staff Portals, Cycle Hire, and Geographic Information Systems. The role holder leads a team of Product Owners and Senior Product Owners who analyse, shape, prioritise, and specify customer requirements in a manner that can be delivered incrementally by an Application Development Team.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	10
Professional Manager	The Professional Manager is the Project Specialist for technical intelligence, resource sourcing and development across the Major Projects Directorate (MPD). The role is required to identify functional best practice alongside the Value Management and Quality departments, for implementation by the Process and Guidance group. The role must work with the Resourcing teams to identify MPD and wider TfL Business Unit resource requirements, identify the capabilities within the current organisation, and plan and support the sourcing of resource and capability growth. The role provides functional line management for resources in their core discipline including the embedded Project Management Unit (PMU) controls resources. There are a number of Professional Managers and this JD reflects the role of each discipline: Quality, Project Planning, Risk and Opportunity, Controls, Information Management, Project Specialist, Project Management, Construction Management.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	5

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Programme Controls Manager	Controls processes to ensure consistent and competent management of project controls across the assigned programmes and projects, in line with corporate standards and governance. Responsible for the day to day direction and coordination of Project Controls activities and resources in assigned programme areas and Programme Management Unit's (PMU) to ensure consistently robust monitoring and control of programme performance and transparent reporting against the integrated programme and project baselines and key schedule milestones.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	1
Programme Controls Manager	The Programme Controls Manager is responsible for leading the development, implementation and maintenance of Project Controls processes to ensure consistent and competent management of project controls across the assigned programmes and projects, in line with corporate standards and governance. Responsible for the day to day direction and coordination of Project Controls activities and resources in assigned programme areas and Programme Management Unit's (PMU) to ensure consistently robust monitoring and control of programme performance and transparent reporting against the integrated programme and project baselines and key schedule milestones.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	0
Programme Controls Manager	Controls processes to ensure consistent and competent management of project controls across the assigned programmes and projects, in line with corporate standards and governance. Responsible for the day to day direction and coordination of Project Controls activities and resources in assigned programme areas and Programme Management Unit's (PMU) to ensure consistently robust monitoring and control of programme performance and transparent reporting against the integrated programme and project baselines and key schedule milestones.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	2
Programme Delivery Manager	To ensure that Capital Programmes Directorate provides successful management of LU/TfL obligations, to ensure the effective delivery of assigned programmes of work on behalf of LU to meet the needs of its customers. This will be achieved through defining each programme of work arising from the business objectives and turning this into an integrated delivery programme, which is then delivered to time, quality and budget.	£80,000 - £84,999	£1 - £4,999	N/A	£1 - £999	3
Programme Delivery Manager	Define the programmes of work arising from the business objectives as set by the sponsor through the 'internal client'. Deliver the programmes of work to ensure an overall integrated programme, through the programme heads. Complete the programmes of work with final handover to LU and Asset Performance.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	0
Programme Delivery Manager	Define the programmes of work arising from the business objectives as set by the sponsor through the 'internal client'. Deliver the programmes of work to ensure an overall integrated programme, through the programme heads. Complete the programmes of work with final handover to LU and Asset Performance.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	1
Programme Delivery Manager	Define the programmes of work arising from the business objectives as set by the sponsor through the 'internal client'. Deliver the programmes of work to ensure an overall integrated programme, through the programme heads. Complete the programmes of work with final handover to LU and Asset Performance.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	4
Programme Delivery Manager	Define the programmes of work arising from the business objectives as set by the sponsor through the 'internal client'. Deliver the programmes of work to ensure an overall integrated programme, through the programme heads. Complete the programmes of work with final handover to LU and Asset Performance.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	5
Programme Delivery Manager	To ensure that Capital Programmes Directorate provides successful management of LU/TfL obligations, to ensure the effective delivery of assigned programmes of work on behalf of LU to meet the needs of its customers. This will be achieved through defining each programme of work arising from the business objectives and turning this into an integrated delivery programme, which is then delivered to time, quality and budget.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	3
Programme Delivery Manager	Define the programmes of work arising from the business objectives as set by the sponsor through the 'internal client'. Deliver the programmes of work to ensure an overall integrated programme, through the programme heads. Complete the programmes of work with final handover to LU and Asset Performance.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	2

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Programme Delivery Manager	To ensure that Capital Programmes Directorate provides successful management of LU/TfL obligations, to ensure the effective delivery of assigned programmes of work on behalf of LU to meet the needs of its customers. This will be achieved through defining each programme of work arising from the business objectives and turning this into an integrated delivery programme, which is then delivered to time, quality and budget.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	1
Project Assurance Portfolio Manager	The Assurance Portfolio Manager is responsible for delivering the independent project assurance service for a portfolio of investment projects totalling circa £1bn per year across all TfL activities. The Assurance Portfolio Manager uses the TfL Project Assurance Methodology to provide the second line of defence assurance service within the three lines of defence model; the second line is part of TfL, but independent of the project group.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	4
Project Assurance Portfolio Manager	The Assurance Portfolio Manager is responsible for delivering the independent project assurance service for a portfolio of investment projects totalling circa £1bn per year across all TfL activities. The Assurance Portfolio Manager uses the TfL Project Assurance Methodology to provide the second line of defence assurance service within the three lines of defence model; the second line is part of TfL, but independent of the project group.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	3
Project Controls Systems Lead	Leading the project controls systems team and ensuring a productive working relationship with IM, Finance, Programme / Project Team, and other key stakeholders. Setting and delivering the information strategy for the TfL PMO, in liaison with IM, to enable the efficient delivery of projects across TfL. Championing data integrity and a single source of truth in the control of projects. Ensuring security of data, in accordance with TfL standards.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	2
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£80,000 - £84,999	N/A	N/A	NIL	1
Project Manager	To ensure that the Capital Programmes Directorate provide successful management of London Underground Limited (LU) obligations (or TfL obligations) and other third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	1
Projects and Fixed Assets Delivery Lead	The newly established Business Services is structured by each end-to-end process requiring a full-time role responsible for leading the delivery of each of these processes – including Projects & Fixed Assets (P&FA). The Projects and Fixed Assets Delivery Lead takes responsibility for promoting adherence and compliance to the Projects & Fixed Assets process designs and plays a key role in embedding the associated new ways of working. They also help to drive continuous improvement initiatives such as self-service, ensuring that all change initiatives are managed in line with new processes and with appropriate governance. The Projects and Fixed Assets Delivery Lead develops and embeds a centre of excellence culture, ensuring that the advice and support provided by the Projects & Fixed Assets team is of a high quality, ensuring consistent interpretation of Fixed Asset and Project Accounting policies.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	4
Resilience Strategy Manager	To be accountable for the day to day management and the long term development of the Network Operations function within the LUCC, Events and Contingency Planning, Business Continuity, Security and Network Resilience & Enforcement Teams. To oversee the performance, future development and programme realisation of strategic LU objectives for the areas under his/her command covering the people leadership of the teams and oversight and development of the all process, working arrangements, key interfaces and roles undertaken.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	5

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Retail Development Lead	To lead a team responsible for identifying commercial opportunities for both new and optimisation of existing retail space (across in-station retail estate, including Overground, Rail for London, Docklands Light Railway, and Bus stations) , while optimising retail space for our Business Partners in order to maximise income and customer experience. Responsible for the strategic direction of the TfL Estates to generate the maximum income in line with the Mayoral strategy.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	4
Senior Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
Senior Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
Senior Associate Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
Senior Building Manager	Act as Building Manager for a portfolio of LU buildings, including Stations, Depots, Lineside, Power and Operational Facilities. Act as Landlord, assuring that buildings are safe, fit for purpose, and compliant to relevant standards. Act as the interface between Operations and Maintenance. Manage the routine inspection of cleaning standards and asset condition. Responsible for maintaining and improving asset data and information relating to LU/TfL buildings. Lead the creation of annual Asset Condition Reports (ACR), and the creation / review / update of associated workbanks.	£80,000 - £84,999	N/A	N/A	NIL	7
Senior Business Analysis Manager	This role is accountable for conducting, in partnership with the business, insight and business analysis activity to assess potential for new technologies and business models to affect or complement TfL's objectives, operations and consumers. If endorsed through a gated feasibility / client process, to progress concepts through to business acceptance. The incumbent will be required to expend significant effort on developing, shaping and evolving the role in order to meet the challenging and high profile demands being made of it.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	5
Senior Business Architect	The Senior Business Architect constructs and owns the integrated business operating model for the Head of T&D LU ensuring alignment of key product family investment decisions, T&D capabilities and strategies to ensure LU business outcomes are realised. The role holder owns the LU technology delivery plan for the 2-5 year business plan, influencing wider T&D investment plans and providing expertise contributing to wider pan-TfL Strategy and integrated operating model. The role holder translates LU Policy into operational procedures and contributes to policy development on the basis of advanced understanding of business processes and technology and data capabilities. The Senior Business Architect for LU leads a team of specialists with LU and operating model expertise to deliver specific, measurable objectives through the management and coordination of internal resources. The role holder will provide leadership and direction on technology which deliver demonstrable efficiencies (circa £5m-£10m plus) and solve strategic problems to the London Underground (LU) Leadership team.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	3

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Business Improvement Manager	This role exists to lead the development and implementation of initiatives to support improvement against core business objectives. It will work across the operational areas of LU (maintenance, customer services, trains and service control) and its primary focus will be service performance (e.g. reliability) and efficiency of operation. The role will also be responsible for embedding a continuous improvement culture and methodology across the business. Each business area will remain responsibly for identifying opportunities for change; this role exists to translate these opportunities into a deliverable, prioritised, programme of work and to ensure its delivery. They must also look to make cost savings wherever possible and ensure that cost saving is a continual theme in LU. They must collaborate across the business to ensure that the plans are deliverable and understood widely. As part of the senior management team, this role is also jointly responsible for monitoring and improving diversity and inclusion across the whole directorate, not just within its own function. Similarly, it is jointly responsible with all roles at a similar level for driving a safety culture across the whole of directorate.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	13
Senior Category Manager	Responsible for identifying and pursuing new commercial opportunities within a specific category group (e.g. advertising, retail, etc.), in order to maximise revenue within the TfL asset portfolio. The Senior Category Manager will draw on expert technical knowledge gained in their specialist fields to maximise project value and embed an effective long-term category strategy.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	2
Senior Category Manager	Lead a team to develop, embed & continuously improve TfL's commercial governance framework, working with industry experts & internal stakeholders to inform the specification of appropriate controls over TfL's supply side expenditure. Lead the development of policies, procedures, templates & systems that encourage commercial thinking, are simple & easy to apply & enable the Commercial team to deliver a professional, efficient & compliant service.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	4
Senior Category Manager	Responsible for identifying and pursuing new commercial opportunities within a specific category group (e.g. advertising, retail, etc.), in order to maximise revenue within the TfL asset portfolio. The Senior Category Manager will draw on expert technical knowledge gained in their specialist fields to maximise project value and embed an effective long-term category strategy.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	0
Senior Commercial Manager	Lead a team to deliver commercial services, from strategy through to contract management, including estimating to cost management, for Capital Projects. Lead the development and execution of delivery focussed commercial strategies for capital projects that align with relevant pan-TfL category strategies to maximise value for the project and TfL. Develop the Commercial team's capability to support Capital Projects professionally and efficiently. Develop collaborative working relationships with suppliers and maintain a relentless focus on the delivery of contracts to time and cost, to drive performance and value from external expenditure.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	5
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services pan-TfL. Lead the development of pan-TfL category strategies, through the expert analysis of supplier markets, understanding of business requirements and the application of proactive market engagement and supplier relationship management approaches. Develop the Commercial team's capability to deliver professional and efficient commercial services. Develop collaborative working relationships internally and externally.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	1
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services pan-TfL. Lead the development of pan-TfL category strategies, through the expert analysis of supplier markets, understanding of business requirements and the application of proactive market engagement and supplier relationship management approaches. Develop the Commercial team's capability to deliver professional and efficient commercial services. Develop collaborative working relationships internally and externally.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	5

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Construction Manager	<p>The Senior Construction Project Manager (SCM) is responsible for providing support to the Heads of Programme in ensuring third party construction contractors are delivering to time and agreed requirements. The Senior Construction Project Manager will sit on development project boards and provide construction expertise to QA work being done by external parties.</p> <p>This role is the focal point and lead person for all construction responsibilities for the programme and project team. They will monitor and manage all civil engineering, construction and installation works that provide the contracted scope of works included within the overall programme's Construction Delivery Programme. This role has sign off responsibilities.</p> <p>The SCM is responsible for ensuring that each site has the appropriate management resource for the activities programmed and that operational and HSE risks are suitably recognised, managed and mitigated.</p>	£80,000 - £84,999	N/A	N/A	NIL	4
Senior Construction Manager	To lead and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	3
Senior Construction Skills Manager	The Senior Construction Skills Manager is responsible for leading the strategic planning and delivery of TfL's Construction Skills and Training strategy, working closely with the Head of Housing Strategy, the Director of Property Development and other members of the Commercial Development Leadership Team and Advisory Group to inform TfL's approach to construction skills on both a strategic and site by site basis. This role will support the development of TfL's Housing Strategy and ensure that construction skills strategy and plans are embedded throughout Property Development, Commercial Revenue and the rest of Commercial Development.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	4
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	6
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	7
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	10
Senior Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping strategic and operational decision making by providing insight, challenge and advice. To ensure the financial services provided by the Business Services Function meet the business needs and are delivered in an accurate and timely way. To use the financial information provided by Business Services Function, along with the role holders deep business understanding to ensure decisions are effectively planned and executed, minimising risk and making use of their resource in the most effective way.	£80,000 - £84,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping strategic and operational decision making by providing insight, challenge and advice. To ensure the financial services provided by the Business Services Function meet the business needs and are delivered in an accurate and timely way. To use the financial information provided by Business Services Function, along with the role holders deep business understanding to ensure decisions are effectively planned and executed, minimising risk and making use of their resource in the most effective way.	£80,000 - £84,999	£1 - £4,999	N/A	£1 - £999	4
Senior Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping strategic and operational decision making by providing insight, challenge and advice. To ensure the financial services provided by the Business Services Function meet the business needs and are delivered in an accurate and timely way. To use the financial information provided by Business Services Function, along with the role holders deep business understanding to ensure decisions are effectively planned and executed, minimising risk and making use of their resource in the most effective way.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
Senior Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping strategic and operational decision making by providing insight, challenge and advice. To ensure the financial services provided by the Business Services Function meet the business needs and are delivered in an accurate and timely way. To use the financial information provided by Business Services Function, along with the role holders deep business understanding to ensure decisions are effectively planned and executed, minimising risk and making use of their resource in the most effective way.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	0
Senior Fleet Manager	Ensures ExCo, Directors and Senior Managers are provided with an integrated view of Financial Performance, with early warning on significant changes in expected performance/costs/income, advising on corrective actions.	£80,000 - £84,999	£5,000 - £9,999	N/A	£1 - £999	2
Senior HR Business Partner	This role is accountable for supporting the Director of Business Partnering and ER with leading and managing all project activity in that area. This role is accountable for ensuring effective governance controls are in place to aid successful delivery of HR priorities, financial and risk management, relevant management information to support decision making and continuous review of HR effectiveness and efficiency to make improvements. This role is accountable for supporting the Director of Business Partnering & ER and the wider senior management team, in the effective operation and continued improvement of Business Partnering & ER by ensuring efficiency in the operation of team.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	0
Senior HSE Manager	To champion and develop TfL's HSE vision by leading the delivery of prioritised HSE improvement programmes to be delivered to programme and within budget. Lead the provision of HSE support to the operational business and directorates (as appropriate to HSE discipline) to ensure HSE risks are appropriately managed and HSE opportunities are realised. The role holder must also look to make savings wherever possible and ensure that money saving is a continual theme of HSE in TfL. This role is also a contributor for improving diversity and inclusion across the function. Similarly, it is jointly responsible with all roles at a similar level for driving a safety culture across the whole of TfL.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	3
Senior Planning Manager	To ensure successful management of major infrastructure programmes for TfL to meet the needs of its customers by delivering timely reliable time schedule data. The Senior Planning Manager is responsible for leading the Project Management Unit (PMU) Planning function by providing direction, guidance and management of the embedded planning resources to ensure competent and consistent use of standard processes, systems and tools and quality of all planning deliverables and associated performance analysis. There will be a continued focus on continuous improvement in all Planning functionality. The role will support the Planning Functional Manager, Resource Manager, Portfolio and Resourcing Lead and Delivery Directors to strategically plan recruitment, deployment and capability development of planning resource. They also support the Programme Management Office (PMO) Planning Professional Manager with career management of Planning resource in the business unit.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	10

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Product Manager	The Senior Product Manager is accountable for the entire product life-cycle at a pan-TfL level for their product families, ensuring these products deliver the required outcomes specified in T&D and business strategies. The role holder maintains the horizon view of their respective product families area over the 2 - 5 year interval. The Senior Product Manager supports the Heads of Technology and Data in being the primary T&D department interface with other parts of TfL ensuring relationships are strategically managed and working with the rest of the T&D function to ensure that all TfL stakeholders have a single accountable point of contact for T&D products and services.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
Senior Product Manager	The Senior Product Manager is accountable for the entire product life-cycle at a pan-TfL level for their product families, ensuring these products deliver the required outcomes specified in T&D and business strategies. The role holder maintains the horizon view of their respective product families area over the 2 - 5 year interval. The Senior Product Manager supports the Heads of Technology and Data in being the primary T&D department interface with other parts of TfL ensuring relationships are strategically managed and working with the rest of the T&D function to ensure that all TfL stakeholders have a single accountable point of contact for T&D products and services.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	3
Senior Product Manager	The Senior Product Manager is accountable for the entire product life-cycle at a pan-TfL level for their product families, ensuring these products deliver the required outcomes specified in T&D and business strategies. The role holder maintains the horizon view of their respective product families area over the 2 - 5 year interval. The Senior Product Manager supports the Heads of Technology and Data in being the primary T&D department interface with other parts of TfL ensuring relationships are strategically managed and working with the rest of the T&D function to ensure that all TfL stakeholders have a single accountable point of contact for T&D products and services.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	4
Senior Product Manager	The Senior Product Manager is accountable for the entire product life-cycle at a pan-TfL level for their product families, ensuring these products deliver the required outcomes specified in T&D and business strategies. The role holder maintains the horizon view of their respective product families area over the 2 - 5 year interval. The Senior Product Manager supports the Heads of Technology and Data in being the primary T&D department interface with other parts of TfL ensuring relationships are strategically managed and working with the rest of the T&D function to ensure that all TfL stakeholders have a single accountable point of contact for T&D products and services.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	4
Senior Programme Manager	The Senior Programme Manager will direct a team of up to 25 programme and project managers to deliver change for a range of technology and data products within TfL and the wider Greater London Authority family through multiple programmes and projects up to a value of £75m and overall length of up to 5 years, identifying the appropriate standards of governance and control and ensuring adherence to these. The Senior Programme Manager acts as the senior interface for all stakeholders and is responsible for delivering the programmes and projects through a strategic blend of in-house capability and external contracts and frameworks to ensure best value for TfL. They will work with the other T&D Senior Programme Managers and Heads of Technology & Data (T&D) functions to agree resource requirements and assignment in a matrix-management environment, working with one or more of the Heads of T&D functions to maintain a forward view of business demand	£80,000 - £84,999	£1 - £4,999	N/A	NIL	6

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Programme Manager	The Senior Programme Manager will direct a team of up to 25 programme and project managers to deliver change for a range of technology and data products within TfL and the wider Greater London Authority family through multiple programmes and projects up to a value of £75m and overall length of up to 5 years, identifying the appropriate standards of governance and control and ensuring adherence to these. The Senior Programme Manager acts as the senior interface for all stakeholders and is responsible for delivering the programmes and projects through a strategic blend of in-house capability and external contracts and frameworks to ensure best value for TfL. They will work with the other T&D Senior Programme Managers and Heads of Technology & Data (T&D) functions to agree resource requirements and assignment in a matrix-management environment, working with one or more of the Heads of T&D functions to maintain a forward view of business demand	£80,000 - £84,999	£1 - £4,999	N/A	NIL	5
Senior Programme Manager	The Senior Programme Manager will direct a team of up to 25 programme and project managers to deliver change for a range of technology and data products within TfL and the wider Greater London Authority family through multiple programmes and projects up to a value of £75m and overall length of up to 5 years, identifying the appropriate standards of governance and control and ensuring adherence to these. The Senior Programme Manager acts as the senior interface for all stakeholders and is responsible for delivering the programmes and projects through a strategic blend of in-house capability and external contracts and frameworks to ensure best value for TfL. They will work with the other T&D Senior Programme Managers and Heads of Technology & Data (T&D) functions to agree resource requirements and assignment in a matrix-management environment, working with one or more of the Heads of T&D functions to maintain a forward view of business demand	£80,000 - £84,999	£1 - £4,999	N/A	NIL	2
Senior Programme Manager	The Senior Programme Manager will direct a team of up to 25 programme and project managers to deliver change for a range of technology and data products within TfL and the wider Greater London Authority family through multiple programmes and projects up to a value of £75m and overall length of up to 5 years, identifying the appropriate standards of governance and control and ensuring adherence to these. The Senior Programme Manager acts as the senior interface for all stakeholders and is responsible for delivering the programmes and projects through a strategic blend of in-house capability and external contracts and frameworks to ensure best value for TfL. They will work with the other T&D Senior Programme Managers and Heads of Technology & Data (T&D) functions to agree resource requirements and assignment in a matrix-management environment, working with one or more of the Heads of T&D functions to maintain a forward view of business demand	£80,000 - £84,999	£1 - £4,999	N/A	NIL	1
Senior Programme Manager	The Senior Programme Manager will direct a team of up to 25 programme and project managers to deliver change for a range of technology and data products within TfL and the wider Greater London Authority family through multiple programmes and projects up to a value of £75m and overall length of up to 5 years, identifying the appropriate standards of governance and control and ensuring adherence to these. The Senior Programme Manager acts as the senior interface for all stakeholders and is responsible for delivering the programmes and projects through a strategic blend of in-house capability and external contracts and frameworks to ensure best value for TfL. They will work with the other T&D Senior Programme Managers and Heads of Technology & Data (T&D) functions to agree resource requirements and assignment in a matrix-management environment, working with one or more of the Heads of T&D functions to maintain a forward view of business demand	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	6

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Programme Manager	The Senior Programme Manager will direct a team of up to 25 programme and project managers to deliver change for a range of technology and data products within TfL and the wider Greater London Authority family through multiple programmes and projects up to a value of £75m and overall length of up to 5 years, identifying the appropriate standards of governance and control and ensuring adherence to these. The Senior Programme Manager acts as the senior interface for all stakeholders and is responsible for delivering the programmes and projects through a strategic blend of in-house capability and external contracts and frameworks to ensure best value for TfL. They will work with the other T&D Senior Programme Managers and Heads of Technology & Data (T&D) functions to agree resource requirements and assignment in a matrix-management environment, working with one or more of the Heads of T&D functions to maintain a forward view of business demand	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	6
Senior Programme Manager	The Senior Programme Manager will direct a team of up to 25 programme and project managers to deliver change for a range of technology and data products within TfL and the wider Greater London Authority family through multiple programmes and projects up to a value of £75m and overall length of up to 5 years, identifying the appropriate standards of governance and control and ensuring adherence to these. The Senior Programme Manager acts as the senior interface for all stakeholders and is responsible for delivering the programmes and projects through a strategic blend of in-house capability and external contracts and frameworks to ensure best value for TfL. They will work with the other T&D Senior Programme Managers and Heads of Technology & Data (T&D) functions to agree resource requirements and assignment in a matrix-management environment, working with one or more of the Heads of T&D functions to maintain a forward view of business demand	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	4
Senior Project Manager	Control/supervise a site construction team to administer and supervise the construction of civil engineering contract works, maintaining safety, quality, financial and programme control, and proper execution of the contract on behalf of the Client.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	1
Senior Project Manager	To lead and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	13
Senior Project Manager	To ensure that the Capital Programmes Directorate provides successful management of London Underground Limited (LU) obligations (or TfL obligations) and third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
Senior Project Manager	To lead and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	2
Senior Project Manager	To lead and provide successful management of projects/programmes to time/budget/quality to meet the needs of TfL's customers. To ensure project delivery of LUL/TfL projects/programmes through successful management and partnership with any principal and sub-contractors, PFI suppliers, joint or other third party suppliers.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	3
Senior Property Development Manager	The Senior Property Development Manager will take forward specific sites identified in the Property Development Business Plan from site preparation through to revenue realisation, as well as other tasks necessary to maximise value, such as managing relationships with commercial partners e.g. Joint Venture (JV) partners. They may also take leadership responsibility for casework or certain deliverables, under the supervision of the Head of Property Development.	£80,000 - £84,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Property Development Manager	The Senior Property Development Manager will take forward specific sites identified in the Property Development Business Plan from site preparation through to revenue realisation, as well as other tasks necessary to maximise value, such as managing relationships with commercial partners e.g. Joint Venture (JV) partners. They may also take leadership responsibility for casework or certain deliverables, under the supervision of the Head of Property Development.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
Senior Property Development Manager	The Senior Property Development Manager will take forward specific sites identified in the Property Development Business Plan from site preparation through to revenue realisation, as well as other tasks necessary to maximise value, such as managing relationships with commercial partners e.g. Joint Venture (JV) partners. They may also take leadership responsibility for casework or certain deliverables, under the supervision of the Head of Property Development.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	1
Senior Property Development Manager	The Senior Property Development Manager will take forward specific sites identified in the Property Development Business Plan from site preparation through to revenue realisation, as well as other tasks necessary to maximise value, such as managing relationships with commercial partners e.g. Joint Venture (JV) partners. They may also take leadership responsibility for casework or certain deliverables, under the supervision of the Head of Property Development.	£80,000 - £84,999	£10,000 - £14,999	N/A	NIL	0
Senior Property Development Manager	The Senior Property Development Manager will take forward specific sites identified in the Property Development Business Plan from site preparation through to revenue realisation, as well as other tasks necessary to maximise value, such as managing relationships with commercial partners e.g. Joint Venture (JV) partners. They may also take leadership responsibility for casework or certain deliverables, under the supervision of the Head of Property Development.	£80,000 - £84,999	£15,000 - £19,999	N/A	NIL	0
Senior Property Development Manager	To lead a portfolio of projects from TfL's Property Development Programme, working in a 'lean client' mode, managing the strategic interfaces and communications aspects and managing a multi disciplinary team to deliver project aims, demonstrating best industry approach, creativity and financial control, ultimately delivering significant receipts and operational benefits to TfL.	£80,000 - £84,999	£15,000 - £19,999	N/A	NIL	1
Senior Property Development Manager	The Senior Property Development Manager will take forward specific sites identified in the Property Development Business Plan from site preparation through to revenue realisation, as well as other tasks necessary to maximise value, such as managing relationships with commercial partners e.g. Joint Venture (JV) partners. They may also take leadership responsibility for casework or certain deliverables, under the supervision of the Head of Property Development.	£80,000 - £84,999	£20,000 - £24,999	N/A	NIL	0
Service Control Manager	To manage, control and develop a Line and incident control unit comprising shift managers, control room, signalling staff and associated assets in accordance with agreed quality and performance standards. To manage, control and assess the train service performance of the Line and make improvements. To manage the collation and distribution of real time information to internal and external customers, using a variety of communications media.	£80,000 - £84,999	N/A	N/A	NIL	18
Service Control Manager	To manage, control and develop a Line and incident control unit comprising shift managers, control room, signalling staff and associated assets in accordance with agreed quality and performance standards. To manage, control and assess the train service performance of the Line and make improvements. To manage the collation and distribution of real time information to internal and external customers, using a variety of communications media.	£80,000 - £84,999	N/A	N/A	NIL	9
Service Control Manager	To manage, control and develop a Line and incident control unit comprising shift managers, control room, signalling staff and associated assets in accordance with agreed quality and performance standards. To manage, control and assess the train service performance of the Line and make improvements. To manage the collation and distribution of real time information to internal and external customers, using a variety of communications media.	£80,000 - £84,999	N/A	N/A	NIL	11

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Service Control Manager	To manage, control and develop a Line and incident control unit comprising shift managers, control room, signalling staff and associated assets in accordance with agreed quality and performance standards. To manage, control and assess the train service performance of the Line and make improvements. To manage the collation and distribution of real time information to internal and external customers, using a variety of communications media.	£80,000 - £84,999	N/A	N/A	NIL	7
Service Development Manager	This role works across Asset Management Directorate (AMD) seniors leaders and supply chain partners to understand core business requirements, customer needs and commercial drivers, and uses these to develop and implement contract strategies that meet the future requirements of AMD and its customers.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	0
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the train and stations service, in order to provide the best possible service to the customer at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve incidents.	£80,000 - £84,999	N/A	N/A	NIL	8
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the train and stations service, in order to provide the best possible service to the customer at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve incidents.	£80,000 - £84,999	N/A	N/A	NIL	9
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the train and stations service, in order to provide the best possible service to the customer at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve incidents.	£80,000 - £84,999	N/A	N/A	£1 - £999	8
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the train and stations service, in order to provide the best possible service to the customer at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve incidents.	£80,000 - £84,999	N/A	N/A	NIL	5
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the train and stations service, in order to provide the best possible service to the customer at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve incidents.	£80,000 - £84,999	N/A	N/A	NIL	0
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the train and stations service, in order to provide the best possible service to the customer at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve incidents.	£80,000 - £84,999	N/A	N/A	NIL	6
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the train and stations service, in order to provide the best possible service to the customer at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve incidents.	£80,000 - £84,999	N/A	N/A	NIL	5
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the train and stations service, in order to provide the best possible service to the customer at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve incidents.	£80,000 - £84,999	N/A	N/A	NIL	5
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the train and stations service, in order to provide the best possible service to the customer at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve incidents.	£80,000 - £84,999	N/A	N/A	NIL	3
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the train and stations service, in order to provide the best possible service to the customer at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve incidents.	£80,000 - £84,999	N/A	N/A	NIL	5
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the train and stations service, in order to provide the best possible service to the customer at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve incidents.	£80,000 - £84,999	N/A	N/A	NIL	11

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the train and stations service, in order to provide the best possible service to the customer at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve incidents.	£80,000 - £84,999	N/A	N/A	NIL	7
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the train and stations service, in order to provide the best possible service to the customer at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve incidents.	£80,000 - £84,999	N/A	N/A	NIL	9
Service Manager (L2) Instructor	Direct and control the line's resources, to ensure the safe and efficient operation of the train and stations service in order to provide the best possible service to the customer at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve incidents.	£80,000 - £84,999	N/A	N/A	NIL	0
Service Manager (L2) Instructor	Direct and control the line's resources, to ensure the safe and efficient operation of the train and stations service in order to provide the best possible service to the customer at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve incidents.	£80,000 - £84,999	N/A	N/A	NIL	0
Service Operations Manager	The Service Operations Manager is accountable for the strategic transformation within two-four years of this function, which includes the Service Desk, IT Service Management (ITSM) tooling and interfaces, including ways of working to deliver end-to-end performance of services 24*7/365 days a year. The role holder will lead internal teams and those provided by third party suppliers providing strategic direction and guidance to services delivered as per their service design. The role holder will lead and strategically direct the running of operations within Technology Service Operations with appropriate controls, monitoring and processes in place throughout their respective lifecycles to ensure successful and efficient delivery of business outcomes compliant with TfL Mandatory Standards and Policies.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	6
Service Owner	The Service Owner retains overall accountability for Technology and Data services delivered to business units. They establish the service strategy for the services within their portfolio and ensure services are delivered to effective costs and performance levels. The role holder is accountable to senior TfL stakeholders delivering end-to-end services for their business units ensuring achievement of required business outcomes at an affordable and optimal price. The Service Owner is the final authority within the T&D department consulted on all decisions and changes that effect service provision within their portfolio. The role holder will provide leadership and strategic direction for the team and the services managed within their portfolio.	£80,000 - £84,999	N/A	N/A	NIL	9
Service Owner	The Service Owner retains overall accountability for Technology and Data services delivered to business units. They establish the service strategy for the services within their portfolio and ensure services are delivered to effective costs and performance levels. The role holder is accountable to senior TfL stakeholders delivering end-to-end services for their business units ensuring achievement of required business outcomes at an affordable and optimal price. The Service Owner is the final authority within the T&D department consulted on all decisions and changes that effect service provision within their portfolio. The role holder will provide leadership and strategic direction for the team and the services managed within their portfolio.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	8
Service Owner	The Service Owner retains overall accountability for Technology and Data services delivered to business units. They establish the service strategy for the services within their portfolio and ensure services are delivered to effective costs and performance levels. The role holder is accountable to senior TfL stakeholders delivering end-to-end services for their business units ensuring achievement of required business outcomes at an affordable and optimal price. The Service Owner is the final authority within the T&D department consulted on all decisions and changes that effect service provision within their portfolio. The role holder will provide leadership and strategic direction for the team and the services managed within their portfolio.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	6

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Signal A&C Engineer	Ensure that the CPD Signals & Power Project Delivery Unit has the assets it needs to deliver a World Class Tube for a World Class City. Provide leadership in the control, monitoring and policing of all installation, testing and commissioning activities.	£80,000 - £84,999	N/A	N/A	NIL	0
Signal Incident Manager	Manage, organise, and control Line Signalling Incidents across all TLL signals assets. Provide leadership and motivation to Signalling Incident team. Accountable whilst on duty for the integrity and safety of the combined TLL Signalling System. Resolve any incident related to Line Signalling by co-ordinating and directing resources accordingly.	£80,000 - £84,999	N/A	N/A	NIL	8
Signal Incident Manager	Manage, organise, and control Line Signalling Incidents across all TLL signals assets. Provide leadership and motivation to Signalling Incident team. Accountable whilst on duty for the integrity and safety of the combined TLL Signalling System. Resolve any incident related to Line Signalling by co-ordinating and directing resources accordingly.	£80,000 - £84,999	N/A	N/A	NIL	8
Signal Incident Manager	Manage, organise, and control Line Signalling Incidents across all TLL signals assets. Provide leadership and motivation to Signalling Incident team. Accountable whilst on duty for the integrity and safety of the combined TLL Signalling System. Resolve any incident related to Line Signalling by co-ordinating and directing resources accordingly.	£80,000 - £84,999	N/A	N/A	NIL	8
Signal Incident Manager	Manage, organise, and control Line Signalling Incidents across all TLL signals assets. Provide leadership and motivation to Signalling Incident team. Accountable whilst on duty for the integrity and safety of the combined TLL Signalling System. Resolve any incident related to Line Signalling by co-ordinating and directing resources accordingly.	£80,000 - £84,999	N/A	N/A	NIL	8
Signal Incident Manager	Manage, organise, and control Line Signalling Incidents across all TLL signals assets. Provide leadership and motivation to Signalling Incident team. Accountable whilst on duty for the integrity and safety of the combined TLL Signalling System. Resolve any incident related to Line Signalling by co-ordinating and directing resources accordingly.	£80,000 - £84,999	N/A	N/A	NIL	8
Signalling Systems Duty Manager	To provide a Control Centre based response to ensure the performance of the Train Control System by undertaking; •Fault Finding and resolution – on vital, non-vital equipment, systems and Networks within the Line Service Control Centre including System Management Centre (SMC), Vehicle Control Centre (VCC) and Network Management System. •Active support and assistance to Technical Officers (Wayside) dealing with problems external to the Line Service Control Centre. •The input of safety critical commands to the VCC associated with Axle Counters, Point positions, train speed and Protection and Possession arrangements. •Liaison with Fleet representatives to ensure resolution of Train Control System faults. •The Interpretation of system alarms and initiation of corrective action. •Undertake system maintenance and management activities within the Line Control Centre. • To ensure that legacy LU signalling assets are adequately maintained and fault rectification tasks are undertaken	£80,000 - £84,999	N/A	N/A	NIL	9
Signals Maintenance Manager	Manage, organise and control Line Signalling Employees. The post holder will organise and control all planned maintenance activities, encapsulating and promoting a customer oriented service, taking into account customer requirements, quality and quantity performance targets. Accountable whilst on duty for the integrity and safety of the Signalling System. To monitor compliance of LUL Drugs and Alcohol policy.	£80,000 - £84,999	N/A	N/A	NIL	16
Signals Maintenance Manager	Manage, organise and control Line Signalling Employees. The post holder will organise and control all planned maintenance activities, encapsulating and promoting a customer oriented service, taking into account customer requirements, quality and quantity performance targets. Accountable whilst on duty for the integrity and safety of the Signalling System. To monitor compliance of LUL Drugs and Alcohol policy.	£80,000 - £84,999	N/A	N/A	£1 - £999	5
Signals Maintenance Manager	Manage, organise and control Line Signalling Employees. The post holder will organise and control all planned maintenance activities, encapsulating and promoting a customer oriented service, taking into account customer requirements, quality and quantity performance targets. Accountable whilst on duty for the integrity and safety of the Signalling System. To monitor compliance of LUL Drugs and Alcohol policy.	£80,000 - £84,999	N/A	N/A	NIL	7

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Signals Maintenance Manager	Manage, organise and control Line Signalling Employees. The post holder will organise and control all planned maintenance activities, encapsulating and promoting a customer oriented service, taking into account customer requirements, quality and quantity performance targets. Accountable whilst on duty for the integrity and safety of the Signalling System. To monitor compliance of LUL Drugs and Alcohol policy.	£80,000 - £84,999	N/A	N/A	NIL	5
Signals Maintenance Manager	Manage, organise and control Line Signalling Employees. The post holder will organise and control all planned maintenance activities, encapsulating and promoting a customer oriented service, taking into account customer requirements, quality and quantity performance targets. Accountable whilst on duty for the integrity and safety of the Signalling System. To monitor compliance of LUL Drugs and Alcohol policy.	£80,000 - £84,999	N/A	N/A	NIL	10
Signals Maintenance Manager	Manage, organise and control Line Signalling Employees. The post holder will organise and control all planned maintenance activities, encapsulating and promoting a customer oriented service, taking into account customer requirements, quality and quantity performance targets. Accountable whilst on duty for the integrity and safety of the Signalling System. To monitor compliance of LUL Drugs and Alcohol policy.	£80,000 - £84,999	N/A	N/A	NIL	7
Signals Maintenance Manager	Manage, organise and control Line Signalling Employees. The post holder will organise and control all planned maintenance activities, encapsulating and promoting a customer oriented service, taking into account customer requirements, quality and quantity performance targets. Accountable whilst on duty for the integrity and safety of the Signalling System. To monitor compliance of LUL Drugs and Alcohol policy.	£80,000 - £84,999	N/A	N/A	NIL	6
Solution Architecture Manager	The Solution Architecture Manager is accountable for solutions architecture and the leadership of a team of solution architects that architect, shape, design and propose compelling end to end application solutions that address customer and operational requirements. The job holder is accountable for the establishment of the solutions architecture standards and ensuring their consistent adoption across all solution architecture initiatives. The job holder is also accountable for the quality of all solutions delivered by other architects in the function and for standards against which the function delivers.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	5
Systems Accountant	To continuously evaluate the effectiveness and manage the development of Finance systems, identifying opportunities for improvement, proposing projects and upgrades to align Finance systems with accounting requirements and the Finance operating model, and managing the development of Finance system software capabilities in line with best practice. The role holder will have responsibility for the effectiveness of all finance systems with direct accountability for the development SAP BPC and SAP Business Objects, exploiting these systems to their full capability while ensuring they are configured and developed in line with finance and accounting policy and standards.	£80,000 - £84,999	N/A	N/A	NIL	0
Systems Manager	This role is responsible for the maintenance of Systems asset base. In delivering this role, the Systems Manager is also responsible for: The Plan (1-3 years) and supports Asset Strategy in developing the 10 year plan, performance of the in service asset (and reliability growth plans), delivering savings year on year and quality of asset data. As part of the senior management team, this role is also jointly responsible for monitoring and improving diversity and inclusion across the whole department, not just within its own function. Similarly, it is jointly responsible with all the roles at a similar level for driving a safety culture across the whole of London Underground and TfL.	£80,000 - £84,999	£1 - £4,999	N/A	£1 - £999	5
Talent Acquisition Lead	The role is responsible for pan-TfL strategic workforce planning, applying expertise in the identification of long term workforce demand requirements, supply modeling and action planning to ensure the workforce is aligned to the business needs and efficiently and effectively enables the business plan. The role will enable the business plan by mapping the 'as is' state and conducting skills gap analysis with a view to ensuring we have the right resource, capability and talent to achieve immediate and strategic ambitions both now and in the future.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	2

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
TBTC Data Networks Manager	To provide data analysis for: Internal management purposes of occupational health team, Customer management information, Health strategy development, Monitoring effectiveness of health interventions and to provide HR and administrative services for the occupational health team and be the IT systems administrator.	£80,000 - £84,999	N/A	N/A	NIL	1
Technical Services Manager	Provide professional leadership, motivation, and innovative management to the Tube Lines Signalling Engineering Team which enables engineering challenge to provide best practice and economic and efficient WLAM. Responsible for ensuring that signalling activities and standards are challenged to ensure relevance, compliance, compatibility and cost effectiveness.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	6
Technical Delivery Lead	The Technical Delivery Lead manages the end to end system integration of complex solution delivery in Technology Development. The key characteristics that define the solutions as complex are: • Multiple vendors and development teams involved • Multiple systems interfaces that span vendors • End to end test assurance including multiple vendors and development teams • Complex requirements that are loosely defined The role holder is responsible for ensuring that the technical delivery process is at all times coordinated, that resources are correctly forecast/allocated, and that an interlocked systems integration plan is created and maintained.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	0
Technical Delivery Manager	The Technical Delivery Manager is responsible for the end to end agile delivery process for all initiatives in Technology Development. The role manages a team of Technology Delivery Leads and Scrum Masters, and is responsible for creating the Technology Delivery Strategy and gaining senior management approval for its implementation. The strategy articulates how Agile technical delivery operates and caters for the complex situation of; internal Agile Development Teams, external vendors, multiple stakeholders, end to end systems integration, and loosely defined complex requirements. The role holder is responsible for ensuring that the deliveries within the portfolio are fully managed, their inter- and intra- dependencies are managed, the resource profile and forecast is modeled and built into long term plans, and that key performance indicators of the technical delivery process are identified and measured. The portfolio of initiatives typically managed by the Technical Delivery Manager	£80,000 - £84,999	£1 - £4,999	N/A	NIL	13
Technical Manager	Ensure that all LU buildings meet the regulatory standards of safety, sustainability, accessibility and design. Responsible for the submission, management and completion of proposals requiring listed building consent. Manage and oversee building documentation and certification, ensuring that the proper documents are created and signed, that all data is accurate, and that documents are stored and backed up and any retention policies are followed. Lead for liaison with Local authorities on all Station and Building matter	£80,000 - £84,999	N/A	N/A	NIL	1
Test Manager	The Test Manager is responsible for leading a team of automation, performance, functional, and integration test professionals that incrementally test that Technology Development solutions are User Acceptance Tested, meet customer requirements and specifications, and also relevant quality characteristics such as performance throughput. The role holder is also responsible for standardising the testing capability such that an increased use of test automation is established and the total cost of completing solution test cycles is optimised.	£80,000 - £84,999	£5,000 - £9,999	N/A	NIL	6
Track Manager	Manage and organise maintenance inspection staffing and other resources to ensure that APD SSL or BCV Track Assets are maintained, renewed and repaired as specified and funded by the Company.	£80,000 - £84,999	N/A	N/A	NIL	4
Track Manager	Manage and organise maintenance inspection staffing and other resources to ensure that APD SSL or BCV Track Assets are maintained, renewed and repaired as specified and funded by the Company.	£80,000 - £84,999	N/A	N/A	NIL	7
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class Standards of Train Service Performance. Work closely with other Train Operations Managers and Service Control to make the best use of resources in providing a reliable Train Service.	£80,000 - £84,999	N/A	N/A	NIL	12

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Train Operations Manager	Lead and motivate a team of Managers and Train Operators to provide World Class Standards of Train Service Performance. Work closely with other Train Operations Managers and Service Control to make the best use of resources in providing a reliable Train Service.	£80,000 - £84,999	N/A	N/A	NIL	11
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£80,000 - £84,999	N/A	N/A	NIL	0
Transplant Rail Group Manager	Planning, directing and controlling Transplants' business operations in order to ensure the provision of engineers' trains & rail plant services that meet customer and business needs in a safe and effective manner. Ensure development and delivery of tactical and strategic plans for improving the efficiency and customer service of TransPlant	£80,000 - £84,999	N/A	N/A	NIL	4
Upgrade Delivery Manager	Working closely with senior leaders in the capital programme directorate and operations you will lead a specialist team to develop and deliver new assets into operational service taking a long term view over a 10 year period. Ensuring London Underground embraces new technology into its operations and delivers the assets with an optimum whole life asset management capability.	£80,000 - £84,999	£1 - £4,999	N/A	NIL	6
Workplace Violence Unit Manager	Has total responsibility for managing London Underground's strategic response towards all aspects of workplace violence related incidents across the network, which includes (i) the overall co-ordination and management of support to LU victims and witnesses throughout the judicial process from initial incident reporting to final disposal at court; (ii) supplying expert insight into the principal underlying causes of workplace violence incidents, together with devising appropriate response strategies geared towards reducing avoidable conflict; (iii) representing LU's strategic interests throughout the British Transport Police (BTP) command structure - up to and including area commander level - while working constructively alongside the BTP in a collaborative, team-building partnership that encourages mutual respect and confidence in the service provided by BTP officers to all LU operational staff; and (iv) integrating the management of workplace violence into the operational culture of LU.	£80,000 - £84,999	N/A	N/A	NIL	2
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring correctly identified, assigned and compliant Safety Critical Operatives to the safest and most efficient method of LU recognised protection arrangements, implementation and delivery there of, enabling all engineering, maintenance and project works to be undertaken by the originator.	£80,000 - £84,999	N/A	N/A	NIL	9
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring correctly identified, assigned and compliant Safety Critical Operatives to the safest and most efficient method of LU recognised protection arrangements, implementation and delivery there of, enabling all engineering, maintenance and project works to be undertaken by the originator.	£80,000 - £84,999	N/A	N/A	NIL	10
Works Controller	Whilst on duty to manage the delivery of all requests made of the department, ensuring correctly identified, assigned and compliant Safety Critical Operatives to the safest and most efficient method of LU recognised protection arrangements, implementation and delivery there of, enabling all engineering, maintenance and project works to be undertaken by the originator.	£80,000 - £84,999	N/A	N/A	NIL	8
Works Supervisor	They manage and control the works of the Technical Officers ranking signals staff member at site and point of contact for issue resolution.	£80,000 - £84,999	N/A	N/A	NIL	9
Works Supervisor	They manage and control the works of the Technical Officers ranking signals staff member at site and point of contact for issue resolution.	£80,000 - £84,999	N/A	N/A	£1 - £999	24
Works Supervisor	They manage and control the works of the Technical Officers ranking signals staff member at site and point of contact for issue resolution.	£80,000 - £84,999	N/A	N/A	NIL	11
Works Supervisor	They manage and control the works of the Technical Officers ranking signals staff member at site and point of contact for issue resolution.	£80,000 - £84,999	N/A	N/A	NIL	10

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Works Supervisor	They manage and control the works of the Technical Officers ranking signals staff member at site and point of contact for issue resolution.	£80,000 - £84,999	N/A	N/A	NIL	0
Application Development Manager	The Application Development Manager takes overall accountability of incremental development of high quality software that addresses the system specification and requirements for specific business areas e.g. Revenue Application Development, Online Application Development and Corporate Application Development. The role holder provides expertise and leadership to build an Application Development capability across TfL, and is fully accountable for a team of Agile Development Leads, Developers and Junior Developers to ensure that there is complete alignment between the system specification requirements and the service level agreements for Revenue, Online and Corporate Applications.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	4
Buildings and Premises Manager	This role is responsible for the maintenance of the Premises and Building Fabric asset base, and Cleaning at all LUL buildings. In delivering this role, the Premises and Building Fabric Manager is also responsible for: The Plan (1-3 years) and supports Asset Strategy in developing the 10 year plan, performance of the in service asset (and reliability growth plans), delivering savings year on year and quality of asset data. As part of the senior management team, this role is also jointly responsible for monitoring and improving diversity and inclusion across the whole department, not just within its own function. Similarly, it is jointly responsible with all the roles at a similar level for driving a safety culture across the whole of London Underground and TfL.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	10
Business Modernisation Manager	A key member of the Access team, accountable on behalf of the Head of Access as the business lead for an extensive modernisation programme. Accountable for providing strong, effective and "can-do" leadership to a programme team, directing the work of project resources and delivery partner capability to ensure that the programme is effectively scoped, designed, consulted and implemented. Accountable for ensuring the effective delivery into service of complex and challenging business change, to enable the realisation of multi-million pound benefits over multiple years. Acting as the "face" of the change programme, ensuring active engagement and ownership from operational and engineering colleagues. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across the business. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours. Leading safety transformation in all aspects of access - across LU and down its supply chains; changing culture and practice.	£85,000 - £89,999	£1 - £4,999	N/A	NIL	5
Cable Manager	Manages and leads maintenance teams of cable assets across the London Underground Network.	£85,000 - £89,999	N/A	N/A	NIL	5
Cable Manager	A key member of the London Underground Power and Electrical leadership team, accountable for the supply of end to end, safe, reliable and economic power to meet the demands of TFL now and for the future. The post holder will be accountable for leading the efficient management of the HV, LV Cables & DC cable network, 600/440 V signal power cables, DC traction trackside equipment and Depot DC assets under his control, ensuring that the Operating and Maintenance activities are managed The post holder will provide personal and inspirational functional leadership, advocating modernization and transformation to create a "can do" culture across the business. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours.	£85,000 - £89,999	£1 - £4,999	N/A	NIL	7

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Chief Operating Officer	The Deputy Director is responsible for leading the promotion & delivery of robust financial and resource management throughout the Museum and for leading the Museum's planning, compliance, programming and governance functions. They will direct the formulation and delivery of the annual and longer term business plans and budget. The post holder will be actively involved in all material business decisions, ensuring that the immediate and longer term implications, and the opportunities and risks are fully considered & hence enabling the LTM Director, Executive management and Trustees, and Directors of the Trading company to make commercially sound business decisions in pursuit of the Five Year Plan and understand the risks and progress. The role will deputise for the Director as & when required by overseeing the day-to-day performance of the organisation.	£85,000 - £89,999	£1 - £4,999	N/A	NIL	2
Competency Assurance Manager	Responsible the Competence Assurance and Track Safety Critical Licensing schemes to ensure full compliance with standards. Accountable for the Track Skills Matrix and the production and circulation of Track Technical Briefs.	£85,000 - £89,999	N/A	N/A	NIL	9
Delivery Manager	To manage delivery of the programme of work to install, improve, clean and maintain bus stops and shelters, passenger information displays and other associated infrastructure, Legible London and other way-finding signage.	£85,000 - £89,999	N/A	N/A	NIL	2
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£85,000 - £89,999	£1 - £4,999	N/A	NIL	0
Engineer (Band 3)	Provides specialist technical services within an organisation unit by producing designs, associated drawings, information, calculations and enabling improvement of transport system operational performance in line with policies, technical strategies and local procedures as required	£85,000 - £89,999	£1 - £4,999	N/A	NIL	0
Fleet Manager	To lead a team of staff who manage the maintenance of the Rolling Stock Fleet in a safe, reliable and effective way in accordance with the Railway Safety Case and other Corporate Directives and Guidelines. To ensure passenger rolling stock are provided for service in accordance with required availability, quality, safety and technical standards, providing efficient whole life asset costs in value to the customer and company. Inclusive of the surrounding Depot infrastructure and facilities to enable this.	£85,000 - £89,999	N/A	N/A	NIL	4
Head of Customer Service	A key member of the Customer Operations directorate leadership team, accountable for driving and developing plans to achieve a consistently high standard of customer service across your portfolio of stations. Leads and champions a consistent approach to visualisation to drive continuous improvement in customer service,safety, reliability and financial efficiency targets. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a can do culture across your portfolio of stations. Working collaboratively with Line Operations, Asset Operations and Network Delivery to deliver a world class customer experience.	£85,000 - £89,999	N/A	N/A	NIL	5
Head of Customer Service	A key member of the Customer Operations directorate leadership team, accountable for driving and developing plans to achieve a consistently high standard of customer service across your portfolio of stations. Leads and champions a consistent approach to visualisation to drive continuous improvement in customer service,safety, reliability and financial efficiency targets. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a can do culture across your portfolio of stations. Working collaboratively with Line Operations, Asset Operations and Network Delivery to deliver a world class customer experience.	£85,000 - £89,999	£1 - £4,999	N/A	NIL	12

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Customer Service	A key member of the Customer Operations directorate leadership team, accountable for driving and developing plans to achieve a consistently high standard of customer service across your portfolio of stations. Leads and champions a consistent approach to visualisation to drive continuous improvement in customer service,safety, reliability and financial efficiency targets. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a can do culture across your portfolio of stations. Working collaboratively with Line Operations, Asset Operations and Network Delivery to deliver a world class customer experience.	£85,000 - £89,999	£1 - £4,999	N/A	NIL	11
Head of Customer Service	A key member of the Customer Operations directorate leadership team, accountable for driving and developing plans to achieve a consistently high standard of customer service across your portfolio of stations. Leads and champions a consistent approach to visualisation to drive continuous improvement in customer service,safety, reliability and financial efficiency targets. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a can do culture across your portfolio of stations. Working collaboratively with Line Operations, Asset Operations and Network Delivery to deliver a world class customer experience.	£85,000 - £89,999	£1 - £4,999	N/A	NIL	9
Head of Customer Service	A key member of the Customer Operations directorate leadership team, accountable for driving and developing plans to achieve a consistently high standard of customer service across your portfolio of stations. Leads and champions a consistent approach to visualisation to drive continuous improvement in customer service,safety, reliability and financial efficiency targets. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a can do culture across your portfolio of stations. Working collaboratively with Line Operations, Asset Operations and Network Delivery to deliver a world class customer experience.	£85,000 - £89,999	£1 - £4,999	N/A	NIL	12
Head of Integrated Assurance	To be the professional lead for all second line assurance activity within TfL, including managing delivery of the second line activity (except for project assurance) carried out directly by the Risk and Assurance function, with the aim of ensuring all second line activity is carried out to appropriate professional standards, meets the needs of the business and is fully risk based and integrated with other (1st and 3rd line) assurance activities. The job will include working with the business to establish assurance maps to help manage the way each of TfL's strategic risks is assured.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	3
Head of Line Operations	A key member of the Line Operations directorate leadership team, accountable for delivering a reliable, safe and customer-focused line operation on one or more LU lines, whilst ensuring high levels of engagement with customers, staff and trade unions. Responsible for continuously improving performance in the areas of customer service, safety, reliability and financial efficiency, contributing to the delivery of a world class network operation. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a can do culture across your line(s). Working collaboratively with Customer Operations, Asset Operations and Network Delivery to deliver a world class customer experience. Accountable for ensuring that the employee relations landscape is constructively managed and business change is effectively implemented.	£85,000 - £89,999	N/A	N/A	NIL	5
Head of Line Operations	A key member of the Line Operations directorate leadership team, accountable for delivering a reliable, safe and customer-focused line operation on one or more LU lines, whilst ensuring high levels of engagement with customers, staff and trade unions. Responsible for continuously improving performance in the areas of customer service, safety, reliability and financial efficiency, contributing to the delivery of a world class network operation. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a can do culture across your line(s). Working collaboratively with Customer Operations, Asset Operations and Network Delivery to deliver a world class customer experience. Accountable for ensuring that the employee relations landscape is constructively managed and business change is effectively implemented.	£85,000 - £89,999	£1 - £4,999	N/A	NIL	2

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Pensions Governance & Compliance	This role contributes to the design, delivery and implementation of Pensions Strategy with a focus on the provision of advice in the management of the Fund fiduciary responsibilities for compliance and governance of investments. Left service on or after 31.03.2020	£85,000 - £89,999	£1 - £4,999	N/A	NIL	1
Head of Profession	Professional lead and technical authority for specified asset(s) including accountability for compliance with all relevant legislative requirements providing technical direction to all directly related engineering activity. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across their asset area. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours. The role acts as the technical authority for the specified assets and is responsible for ensuring that these assets are safe, legal and functional (i.e. fit for purpose). This role will lead the professional engineering capability aligned to the specified assets within their professional area. This is a generic job description, please see <u>Additional Information for applicable roles</u> .	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	6
Incident Manager	Manage, organise and control Line Signalling Employees. The post holder will manage all incidents related to Railway Signalling, fault location and rectification of Signalling Assets, ensuring that at all times the integrity of the Signalling System is maintained. To liaise with other Managers and advise on general Signalling Incident matters to optimise service performance. Accountable whilst on duty for the integrity and safety of the Signalling System.	£85,000 - £89,999	N/A	N/A	£1 - £999	8
Incident Manager	Manage, organise and control Line Signalling Employees. The post holder will manage all incidents related to Railway Signalling, fault location and rectification of Signalling Assets, ensuring that at all times the integrity of the Signalling System is maintained. To liaise with other Managers and advise on general Signalling Incident matters to optimise service performance. Accountable whilst on duty for the integrity and safety of the Signalling System.	£85,000 - £89,999	N/A	N/A	NIL	9
Incident Manager	Manage, organise and control Line Signalling Employees. The post holder will manage all incidents related to Railway Signalling, fault location and rectification of Signalling Assets, ensuring that at all times the integrity of the Signalling System is maintained. To liaise with other Managers and advise on general Signalling Incident matters to optimise service performance. Accountable whilst on duty for the integrity and safety of the Signalling System.	£85,000 - £89,999	N/A	N/A	NIL	10
Incident Manager	Manage, organise and control Line Signalling Employees. The post holder will manage all incidents related to Railway Signalling, fault location and rectification of Signalling Assets, ensuring that at all times the integrity of the Signalling System is maintained. To liaise with other Managers and advise on general Signalling Incident matters to optimise service performance. Accountable whilst on duty for the integrity and safety of the Signalling System.	£85,000 - £89,999	N/A	N/A	NIL	7
Incident Manager	Manage, organise and control Line Signalling Employees. The post holder will manage all incidents related to Railway Signalling, fault location and rectification of Signalling Assets, ensuring that at all times the integrity of the Signalling System is maintained. To liaise with other Managers and advise on general Signalling Incident matters to optimise service performance. Accountable whilst on duty for the integrity and safety of the Signalling System.	£85,000 - £89,999	N/A	N/A	NIL	10
Incident Manager	Manage, organise and control Line Signalling Employees. The post holder will manage all incidents related to Railway Signalling, fault location and rectification of Signalling Assets, ensuring that at all times the integrity of the Signalling System is maintained. To liaise with other Managers and advise on general Signalling Incident matters to optimise service performance. Accountable whilst on duty for the integrity and safety of the Signalling System.	£85,000 - £89,999	N/A	N/A	NIL	9

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Incident Manager	Manage, organise and control Line Signalling Employees. The post holder will manage all incidents related to Railway Signalling, fault location and rectification of Signalling Assets, ensuring that at all times the integrity of the Signalling System is maintained. To liaise with other Managers and advise on general Signalling Incident matters to optimise service performance. Accountable whilst on duty for the integrity and safety of the Signalling System.	£85,000 - £89,999	N/A	N/A	NIL	5
Incident Manager	Manage, organise and control Line Signalling Employees. The post holder will manage all incidents related to Railway Signalling, fault location and rectification of Signalling Assets, ensuring that at all times the integrity of the Signalling System is maintained. To liaise with other Managers and advise on general Signalling Incident matters to optimise service performance. Accountable whilst on duty for the integrity and safety of the Signalling System.	£85,000 - £89,999	N/A	N/A	NIL	8
Incident Manager	Manage, organise and control Line Signalling Employees. The post holder will manage all incidents related to Railway Signalling, fault location and rectification of Signalling Assets, ensuring that at all times the integrity of the Signalling System is maintained. To liaise with other Managers and advise on general Signalling Incident matters to optimise service performance. Accountable whilst on duty for the integrity and safety of the Signalling System.	£85,000 - £89,999	N/A	N/A	NIL	8
Incident Manager	Manage, organise and control Line Signalling Employees. The post holder will manage all incidents related to Railway Signalling, fault location and rectification of Signalling Assets, ensuring that at all times the integrity of the Signalling System is maintained. To liaise with other Managers and advise on general Signalling Incident matters to optimise service performance. Accountable whilst on duty for the integrity and safety of the Signalling System.	£85,000 - £89,999	N/A	N/A	NIL	2
Incident Manager	Manage, organise and control Line Signalling Employees. The post holder will manage all incidents related to Railway Signalling, fault location and rectification of Signalling Assets, ensuring that at all times the integrity of the Signalling System is maintained. To liaise with other Managers and advise on general Signalling Incident matters to optimise service performance. Accountable whilst on duty for the integrity and safety of the Signalling System.	£85,000 - £89,999	N/A	N/A	NIL	6
Incident Manager	Manage, organise and control Line Signalling Employees. The post holder will manage all incidents related to Railway Signalling, fault location and rectification of Signalling Assets, ensuring that at all times the integrity of the Signalling System is maintained. To liaise with other Managers and advise on general Signalling Incident matters to optimise service performance. Accountable whilst on duty for the integrity and safety of the Signalling System.	£85,000 - £89,999	N/A	N/A	NIL	11
Infra Maintenance Technical Delivery Manager	As a technical maintenance engineer delivering maintenance work, this role is responsible for leading safety of the line and safety critical strategic direction, tactical deployment, budget management and the execution of work focusing particularly on the technical relationships between standards and performance compliance. This role will lead the real time infrastructure maintenance teams and Box Technicians at the Romford Control Centre as well as the maintenance performance team at Plumstead. This role is accountable for assuring that maintenance is delivered in accordance with compliance, performance and Health and Safety requirements of RFLI's role as the Infrastructure Manager for the Crossrail/Elizabeth Line railway This role is accountable for the briefing of technical standards from the infrastructure maintenance engineering team and asset engineers to the maintenance delivery organisation ensuring a clear understanding for deployment on the front line.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Lead Asset Development Manager	Work in the Operational Upgrades team providing expert operational knowledge to CPD project teams. To support and make decisions on behalf of the Operational Directorates. Working at a local level to turn strategic direction into requirements scope and plans to ensure that the new assets have an optimum whole life asset management regime and cost, and are delivered onto the operational railway seamlessly without operational impact. Take long term view (5yrs) of project deliverables and requirements across a project with multiple disciplines. Is the subject matter expert facilitator for local operational teams to ensure intimate product knowledge and ownership of the new asset at the point of handover. Team Management responsibility for a team of Asset Development Managers. *Note – Operations refers to both operation and maintenance of the railway.	£85,000 - £89,999	N/A	N/A	£11,000 - £11,999	0
Lead Business Intelligence Architect	To design the end to end architecture of Data and Analytics solutions to meet customer and operational requirements in alignment to TfL's commercial objectives and Data and Analytics technology strategy and road-map over a three year time-frame. The architecture of solutions needs to ensure that data is able to be provided to the required level of quality, latency and detail in order meet the customers needs whilst meeting TfLs commitments to data protection and security.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	0
Lead Commercial Manager	Lead a team of senior commercial managers to develop and deliver the full life cycle of commercial services for multiple, business critical categories of assets and/or services pan-TfL. Develop the teams' capability to create and deliver category strategies, influencing business plans & challenging operational & engineering specifications, on the basis of supplier market intelligence, commercial expertise and a breadth of understanding of business needs. Own the development & delivery of the category strategy applying subject matter technical & commercial expertise to obtain the optimum outcomes for TfL and its customers. Develop relationships with key suppliers in the category. Be the first point of contact for senior managers across the business for the category, leading any negotiations for amendments/exclusions with commercial leads in Projects. The post-holder may provide leadership and expert/specialist knowledge, skill and experience in a specific commercial technical discipline.	£85,000 - £89,999	£1 - £4,999	N/A	NIL	2
Lead Commercial Manager	Lead a team of senior commercial managers to deliver high quality commercial services for multiple Capital projects. Lead the teams to develop commercial delivery strategies for Capital projects in accordance with category strategies. Develop the teams' capability to deliver projects, influence business plans and challenge operational and engineering specifications on the basis of comprehensive supplier market intelligence, commercial expertise and understanding of client requirements. Own the overarching commercial strategies for the projects and lead any negotiations for amendments or exclusions to reflect category strategies with commercial leads in the Category teams. Be the first point of contact for Senior Project Managers and for developing relationships with Key Suppliers to capital projects. The post-holder may provide leadership and expert/specialist knowledge, skill and experience in a specific commercial technical discipline.	£85,000 - £89,999	£5,000 - £9,999	N/A	£1 - £999	6
Lead Commercial Manager	Lead a team of senior commercial managers to develop and deliver the full life cycle of commercial services for multiple, business critical categories of assets and/or services pan-TfL. Develop the teams' capability to create and deliver category strategies, influencing business plans & challenging operational & engineering specifications, on the basis of supplier market intelligence, commercial expertise and a breadth of understanding of business needs. Own the development & delivery of the category strategy applying subject matter technical & commercial expertise to obtain the optimum outcomes for TfL and its customers. Develop relationships with key suppliers in the category. Be the first point of contact for senior managers across the business for the category, leading any negotiations for amendments/exclusions with commercial leads in Projects. The post-holder may provide leadership and expert/specialist knowledge, skill and experience in a specific commercial technical discipline.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	4

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Lead Commercial Manager	Lead a team of senior commercial managers to develop and deliver the full life cycle of commercial services for multiple, business critical categories of assets and/or services pan-TfL. Develop the teams' capability to create and deliver category strategies, influencing business plans & challenging operational & engineering specifications, on the basis of supplier market intelligence, commercial expertise and a breadth of understanding of business needs. Own the development & delivery of the category strategy applying subject matter technical & commercial expertise to obtain the optimum outcomes for TfL and its customers. Develop relationships with key suppliers in the category. Be the first point of contact for senior managers across the business for the category, leading any negotiations for amendments/exclusions with commercial leads in Projects. The post-holder may provide leadership and expert/specialist knowledge, skill and experience in a specific commercial technical discipline.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	6
Lead Commercial Manager	Lead a team of senior commercial managers to develop and deliver the full life cycle of commercial services for multiple, business critical categories of assets and/or services pan-TfL. Develop the teams' capability to create and deliver category strategies, influencing business plans & challenging operational & engineering specifications, on the basis of supplier market intelligence, commercial expertise and a breadth of understanding of business needs. Own the development & delivery of the category strategy applying subject matter technical & commercial expertise to obtain the optimum outcomes for TfL and its customers. Develop relationships with key suppliers in the category. Be the first point of contact for senior managers across the business for the category, leading any negotiations for amendments/exclusions with commercial leads in Projects. The post-holder may provide leadership and expert/specialist knowledge, skill and experience in a specific commercial technical discipline. Left service on or after 31.03.2020	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	2
Lead Commercial Manager	Lead a team of senior commercial managers to deliver high quality commercial services for multiple Capital projects. Lead the teams to develop commercial delivery strategies for Capital projects in accordance with category strategies. Develop the teams' capability to deliver projects, influence business plans and challenge operational and engineering specifications on the basis of comprehensive supplier market intelligence, commercial expertise and understanding of client requirements. Own the overarching commercial strategies for the projects and lead any negotiations for amendments or exclusions to reflect category strategies with commercial leads in the Category teams. Be the first point of contact for Senior Project Managers and for developing relationships with Key Suppliers to capital projects. The post-holder may provide leadership and expert/specialist knowledge, skill and experience in a specific commercial technical discipline.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	6
Lead Projects & Accommodation Manager	Prime responsibility for the full contract management of the five major groups of Projects & Accommodation frameworks and contracts to an annual value of £20M. To fulfil that responsibility, without losing sight of the deliverables required by the teams who use these contracts, so ensuring that their functional requirements are being fully met as a priority, while obtaining value for money for the business.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	3
Lead Sponsor	The London Bus network has a number of IT systems to ensure its effective operation. This position is focused on the system applications and underpinning communications networks to manage the design and delivery. The role will provide subject matter expertise to support and deliver technology and changes to the systems underpinning the bus network. As well as being responsible for the conversion of business requirements into architecture and designs. The post holder is expected to take ownership of assigned tasks, engage with the stakeholders, identify and manage risk and lead the delivery. In many cases the holder will act as project manager to co-ordinate this.	£85,000 - £89,999	N/A	N/A	NIL	3
LU Shift Supply Engineer	To provide executive control of the London Underground electrical distribution system. Accountable for the safe management of the power network on a 24/7 basis on behalf of London Underground.	£85,000 - £89,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
LU Shift Supply Engineer	To provide executive control of the London Underground electrical distribution system. Accountable for the safe management of the power network on a 24/7 basis on behalf of London Underground.	£85,000 - £89,999	N/A	N/A	NIL	0
LU Shift Supply Engineer	To provide executive control of the London Underground electrical distribution system. Accountable for the safe management of the power network on a 24/7 basis on behalf of London Underground.	£85,000 - £89,999	N/A	N/A	NIL	0
LU Shift Supply Engineer	To provide executive control of the London Underground electrical distribution system. Accountable for the safe management of the power network on a 24/7 basis on behalf of London Underground.	£85,000 - £89,999	N/A	N/A	NIL	0
LU Shift Supply Engineer	To provide executive control of the London Underground electrical distribution system. Accountable for the safe management of the power network on a 24/7 basis on behalf of London Underground.	£85,000 - £89,999	N/A	N/A	NIL	6
LU Shift Supply Engineer	To provide executive control of the London Underground electrical distribution system. Accountable for the safe management of the power network on a 24/7 basis on behalf of London Underground.	£85,000 - £89,999	N/A	N/A	NIL	0
Maintenance Engineering Manager	Responsible for the leadership, strategic direction, tactical deployment, budget management, decision making and execution in relation to maintenance engineering asset management (maintenance, maintain ability, standards, spares, tools, test equipment, maintenance manuals and asset data) for Rail for London's role as Infrastructure Manager of Crossrail for routeway infrastructure and stations.	£85,000 - £89,999	£1 - £4,999	N/A	NIL	6
Maintenance Modernisation Manager	Act on behalf of the Head of Asset as the business lead for delivery of an extensive package of savings and modernisation initiatives in line with the strategic objectives of the maintenance modernisation agenda. Responsible for ensuring the effective delivery into service of complex and challenging business change, to enable the realisation of multi- million pound benefits over the programme. Acting as the "face" of the change programme, ensuring active engagement and ownership from the asset team. Delivering in conjunction with LU Strategy & Network Development and TfL Engineering to ensure the performance, safety and cost of the asset bases are optimised from a whole life perspective whilst modernising to deliver a world class customer experience. Showing personal and inspirational functional leadership, to create a "can do" culture across the business. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the behaviours.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	3
Maintenance Planning & Performance Manager	Responsible for the leadership, strategic direction, tactical deployment, budget management, decision making and execution in relation to maintenance planning and performance (maintenance, maintainability, reliability, availability, efficiency, asset redundancy, system performance, logistics, interfaces, spares, plant, maintenance manuals and asset data management) for Rail for London's role as Infrastructure Manager of Crossrail for routeway infrastructure and stations.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	4
Network Security and Policing Manager	The Network Security Manager provides assurance for the Chief Operating Officer and external stakeholders that security measures are being complied with and are complementary to LU's purpose and proportionate to the risk whilst monitoring and directing actions on security related incidents that could potentially cause delays to the Tube network. This role provides high level liaison with external stakeholders, executive directors, Press Office, General Managers, APD, TLL and Power Connect & Revenue Contracts and British Transport Police and serves as the Head of profession to assess security competence of Rostered Duty Officer cadre, and is accountable for the Business Continuity planning and Workplace Violence operations.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	4

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Northern Line Fleet and Renewals Manager	The purpose of this role is to be accountable across four elements, the first being the delivery of the services as defined in the Northern Line maintenance contract, driving the development and leadership of a collaborative relationship with our supplier partner Alstom. The second element is managing the delivery of the fleet related Ambience Services within a commercial outsourced contract. The third element focuses on managing the relationship between the Fleet Managers and the TfL / LU Renewals & Enhancements teams during the conceptual, design development and planning stages and finally assisting the Head of Fleet with the development and delivery of the LU/TfL Strategy & Network Service Development plans.	£85,000 - £89,999	£1 - £4,999	N/A	NIL	13
Operational Property Manager	The purpose of this job is to contribute to the formulation of Operational Property Management policies, be accountable for the implementation of plans, manage the overall programme of property-related requirements of the Operating Businesses and other clients, by developing stakeholder relationships and building productive interfaces within Operational Property divisions.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	4
Operational Task Manager	Provide operational representation and requirements for the asset delivery of a line upgrade, to allow planned levels of customer service to be provided. To provide operational input to the line upgrade programme, to ensure that operational capability is integrated and maximised from the requirements identified and that operational and safety standards are achieved and maintained. To help prepare and implement a fully integrated operational readiness plan for upgrades, ensuring that all parts of COO are ready to use the new assets when delivered.	£85,000 - £89,999	N/A	N/A	NIL	0
Power Supply Manager	To provide strategic, contractual, regulatory and performance knowledge, and appropriate technical expertise needed to ensure that London Underground obtains safe, reliable and cost effective electrical power supply services, utilities, systems and assets, through its various energy / infrastructure contracts in order to meet its business objectives.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	3
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of high complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£85,000 - £89,999	N/A	N/A	NIL	0
Principal Engineer	The Principal Engineer applies extensive expertise in the field of design engineering which is deployed in the analysis and resolution of highly complex and/or large scale problems whilst taking into account risk and business costs/benefits. They provide discipline engineering advice and leadership and promote the development of design engineering principles across LU. They ensure that all discipline engineers are competent and effectively supporting the resolution of engineering issues to enable effective and efficient delivery.	£85,000 - £89,999	£1 - £4,999	N/A	NIL	0
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of high complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£85,000 - £89,999	£1 - £4,999	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of high complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£85,000 - £89,999	£1 - £4,999	N/A	NIL	0
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of high complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	0
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of high complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	0
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£85,000 - £89,999	N/A	N/A	NIL	18
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£85,000 - £89,999	£1 - £4,999	N/A	NIL	4

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	4
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	8
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	0
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£85,000 - £89,999	N/A	N/A	NIL	0
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£85,000 - £89,999	£1 - £4,999	N/A	NIL	0
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£85,000 - £89,999	£1 - £4,999	N/A	NIL	0
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£85,000 - £89,999	£1 - £4,999	N/A	NIL	1
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£85,000 - £89,999	£1 - £4,999	N/A	NIL	1
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£85,000 - £89,999	£1 - £4,999	N/A	NIL	2

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£85,000 - £89,999	£1 - £4,999	N/A	NIL	1
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	1
Principal Lawyer	To act as a lawyer to the London Legacy Development Corporation (the Corporation); to support the work of General Counsel and to deputise for General Counsel as and when required; <ul style="list-style-type: none"> To achieve an effective, high quality, timely and value for money legal service to the Corporation, providing advice, and support in the areas of to achieve an effective, high quality, timely and value for money legal service to the Corporation in relation to planning law matters. The Corporation's Planning Policy and Decisions team (PPDT) has taken on the planning and policy functions of the Olympic Delivery Authority, the London Thames Gateway Development Corporation and the London Boroughs of Hackney, Newham, Tower Hamlets and Waltham Forest for the land within the Corporation's area. 	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	1
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	1
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	2
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	0
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	1
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	0
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	1
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	1
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	0
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	0
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	1
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	1

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	0
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	2
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	2
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	2
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	0
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	1
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	1
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	1
Programme Delivery Manager	Define the programmes of work arising from the business objectives as set by the sponsor through the 'internal client'. Deliver the programmes of work to ensure an overall integrated programme, through the programme heads. Complete the programmes of work with final handover to LU and Asset Performance.	£85,000 - £89,999	£1 - £4,999	N/A	NIL	0
Programme Delivery Manager	Define the programmes of work arising from the business objectives as set by the sponsor through the 'internal client'. Deliver the programmes of work to ensure an overall integrated programme, through the programme heads. Complete the programmes of work with final handover to LU and Asset Performance.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	2
Programme Delivery Manager	Define the programmes of work arising from the business objectives as set by the sponsor through the 'internal client'. Deliver the programmes of work to ensure an overall integrated programme, through the programme heads. Complete the programmes of work with final handover to LU and Asset Performance.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	1
Programme Delivery Manager	Define the programmes of work arising from the business objectives as set by the sponsor through the 'internal client'. Deliver the programmes of work to ensure an overall integrated programme, through the programme heads. Complete the programmes of work with final handover to LU and Asset Performance.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	6
Programme Manager	This role is accountable for the strategic leadership of multiple teams delivering high-volume and/or complex Asset Renewal and Upgrade projects and programmes across a range of assets and disciplines to time, cost and quality through the engagement and management of the supply chain, internal and external resources and stakeholders to meet the Sponsors' requirements and minimise the disruption to the customer.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	2
Project Controls Manager	The Project Controls Manager is responsible for leading the implementation and maintenance of Project Controls processes within the Programme Management Unit (PMU) to ensure consistent and competent management of project controls across assigned projects, in line with corporate standards and governance. They are accountable for direction and co-ordination of project controls activities on assigned projects to ensure consistently robust monitoring and control of programme performance and transparent reporting against integrated project baselines and key schedule milestones.	£85,000 - £89,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Project Manager	The holder of this post is responsible for ensuring that production activities of the project scope on fleet rolling stock are carried out safely, timely and to the required standard, on a daily basis in order to meet the Fleet project and scope requirements.	£85,000 - £89,999	N/A	N/A	NIL	0
Projects Delivery Manager	Responsible the leading safety of line and safety critical strategic direction, tactical deployment, budget management, decision making and execution strategy in relation to maintenance project works delivery and contracted works services, (delivery by contracted resources or directly employed teams) assuring delivered compliance, performance, Health and Safety, as built maintenance manuals and asset data management for Rail for London's role as Infrastructure Manager of Elizabeth Line for Routeway infrastructure and stations leading a team contracted and employed managers. Accountable for the strategy, tactical deployment and delivery of the residual Crossrail work packages that will be delivered by the Infrastructure Maintenance team either by supplementary Contracted teams Accountable for the management of the Infrastructure Maintenance team interface and the project management for residual and handover for any Crossrail / or TFL Major Projects delivered scope after RFLI becoming IM.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	0
Senior Business Architect	The Senior Business Architect constructs and owns the integrated business operating model for the Head of T&D LU ensuring alignment of key product family investment decisions, T&D capabilities and strategies to ensure LU business outcomes are realised. The role holder owns the LU technology delivery plan for the 2-5 year business plan, influencing wider T&D investment plans and providing expertise contributing to wider pan-TfL Strategy and integrated operating model. The role holder translates LU Policy into operational procedures and contributes to policy development on the basis of advanced understanding of business processes and technology and data capabilities. The Senior Business Architect for LU leads a team of specialists with LU and operating model expertise to deliver specific, measurable objectives through the management and coordination of internal resources. The role holder will provide leadership and direction on technology which deliver demonstrable efficiencies (circa £5m-£10m plus) and solve strategic problems to the London Underground (LU) Leadership team.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	1
Senior Business Architect	The Senior Business Architect constructs and owns integrated business operating models for their Heads of T&D area enabling alignment of key product family investment decisions, T&D capabilities and strategies to ensure pan-TfL business outcomes are realised. The role holder maintains the horizon view of their respective area over the 2 - 5 year interval. The role holder works with other architects across T&D to maintain an overall reference architecture that aligns business architecture with applications, information and technology architecture and supports the delivery of the required T&D products and service in the most cost effective manner possible.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	2
Senior Category Manager	Responsible for identifying and pursuing new commercial opportunities within a specific category group (e.g. advertising, retail, etc.), in order to maximise revenue within the TfL asset portfolio. The Senior Category Manager will draw on expert technical knowledge gained in their specialist fields to maximise project value and embed an effective long-term category strategy. Left service on or after 31.03.2020	£85,000 - £89,999	£5,000 - £9,999	N/A	£1 - £999	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Change & User Adoption Manager	"Digital Workplace" describes the set of ubiquitous IT tools and capabilities used to help employees perform their roles. One of the key initiatives to support a more modern TfL is the Digital Workplace Transformation. Led by Tech & Data, and leveraging a pan-TfL network of Change Leads and Champions, this initiative will modernise and continually evolve the entire end-user IT environment (desktops, office software, mobile devices, printing, telephony etc). This is to improve communication and collaboration opportunities for the workforce, and provide tools to help employees work smarter, be more agile and productive. Change Management, and carefully orchestrated User Adoption plans are critical to success. The role holder will lead the effective change management and stakeholder engagement for the Digital Workplace Transformation ensuring that:- <ul style="list-style-type: none"> Affected business areas are prepared for the transition to the new and improved IT tools Change is delivered in a way that supports business priorities and inspires employees to take full advantage Risks are identified and mitigated, and benefits are realised in all areas. 	£85,000 - £89,999	N/A	N/A	NIL	3
Senior Commercial Asset Manager	The Senior Commercial Asset Manager is responsible for identifying commercial opportunities within a defined group of assets (e.g. LU JNP, Surface Buses, etc.) taking a strategic view across this asset grouping, with the aim of generating the maximum amount of income from the organisation's asset base.	£85,000 - £89,999	£1 - £4,999	N/A	NIL	3
Senior Commercial Manager	Lead the development and delivery of TfL's supplier strategy to sustain and stimulate market interest in TfL's contract opportunities & to make it easier for suppliers to do business with us. Create the framework to drive greater collaboration and realise added-value from supplier relationship management. Drive continuous improvement in TfL's data and intelligence about the capacity, capability and risk of suppliers and the market.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	5
Senior Commercial Manager	Lead a team to deliver commercial services, from strategy through to contract management, including estimating to cost management, for Capital Projects. Lead the development and execution of delivery focussed commercial strategies for capital projects that align with relevant pan-TfL category strategies to maximise value for the project and TfL. Develop the Commercial team's capability to support Capital Projects professionally and efficiently. Develop collaborative working relationships with suppliers and maintain a relentless focus on the delivery of contracts to time and cost, to drive performance and value from external expenditure.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	2
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services pan-TfL. Lead the development of pan-TfL category strategies, through the expert analysis of supplier markets, understanding of business requirements and the application of proactive market engagement and supplier relationship management approaches. Develop the Commercial team's capability to deliver professional and efficient commercial services. Develop collaborative working relationships internally and externally.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	3
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£85,000 - £89,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£85,000 - £89,999	£1 - £4,999	N/A	NIL	0
Senior Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver cost effective engineering capability to TfL. They will typically manage a team of Engineers. Applies expertise in the field of engineering which is deployed in the analysis and resolution of complex technical problems, providing authoritative technical or functional leadership, advice and expertise to internal and external stakeholders.	£85,000 - £89,999	£1 - £4,999	N/A	NIL	7

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Finance Business Partner	Manages a customer focused financial service and Finance Business Partnering team which meets business needs and ensures decisions are effectively planned and executed, minimising risk and making use of their resource in the most effective way. To deliver a complete set of finance services from detailed accounting, planning, forecasting, business and financial performance management through to strategic level decision support. The role holder will proactively educate and inform senior operational and business managers of their financial information and to ensure take account of the financial implications of business plans, budgets, forecasts and any subsequent variations to these.	£85,000 - £89,999	N/A	N/A	NIL	0
Senior Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping strategic and operational decision making by providing insight, challenge and advice. To ensure the financial services provided by the Business Services Function meet the business needs and are delivered in an accurate and timely way. To use the financial information provided by Business Services Function, along with the role holders deep business understanding to ensure decisions are effectively planned and executed, minimising risk and making use of their resource in the most effective way.	£85,000 - £89,999	N/A	N/A	NIL	0
Senior Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping strategic and operational decision making by providing insight, challenge and advice. To ensure the financial services provided by the Business Services Function meet the business needs and are delivered in an accurate and timely way. To use the financial information provided by Business Services Function, along with the role holders deep business understanding to ensure decisions are effectively planned and executed, minimising risk and making use of their resource in the most effective way.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	1
Senior Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping strategic and operational decision making by providing insight, challenge and advice. To ensure the financial services provided by the Business Services Function meet the business needs and are delivered in an accurate and timely way. To use the financial information provided by Business Services Function, along with the role holders deep business understanding to ensure decisions are effectively planned and executed, minimising risk and making use of their resource in the most effective way.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	0
Senior Financial Reporting Manager	Manages the delivery of a high quality, comprehensive external financial reporting service for the TfL Group. Manages the production of publically available financial reports for the consolidated TfL Group (including business plans, budgets, Quarterly performance reports, periodic Finance Reports and consolidated and individual company statutory financial statements) to address the needs of a broad spectrum of internal and stakeholders, including the TfL Board, Government bodies, the Greater London Authority, Investors, Rating Agencies, internal management and the general public.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	1
Senior HR Business Partner	This role is accountable for the development and delivery of their designated business area people plans, working with MD's and Directors to identify the people solutions required to deliver business objectives. This role is accountable for providing insight, acting as a 'critical friend' and coach, recommending interventions to improve organisation effectiveness. This role is accountable for supporting their Head of Business Partnering with day-to-day employee relations activity, including; consultation, negotiation and dispute resolution.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	7

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Programme Manager	The Senior Programme Manager will direct a team of up to 25 programme and project managers to deliver change for a range of technology and data products within TfL and the wider Greater London Authority family through multiple programmes and projects up to a value of £75m and overall length of up to 5 years, identifying the appropriate standards of governance and control and ensuring adherence to these. The Senior Programme Manager acts as the senior interface for all stakeholders and is responsible for delivering the programmes and projects through a strategic blend of in-house capability and external contracts and frameworks to ensure best value for TfL. They will work with the other T&D Senior Programme Managers and Heads of Technology & Data (T&D) functions to agree resource requirements and assignment in a matrix-management environment, working with one or more of the Heads of T&D functions to maintain a forward view of business demand	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	3
Senior Property Development Manager	The Senior Property Development Manager will take forward specific sites identified in the Property Development Business Plan from site preparation through to revenue realisation, as well as other tasks necessary to maximise value, such as managing relationships with commercial partners e.g. Joint Venture (JV) partners. They may also take leadership responsibility for casework or certain deliverables, under the supervision of the Head of Property Development.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	1
Senior Property Development Manager	The Senior Property Development Manager will take forward specific sites identified in the Property Development Business Plan from site preparation through to revenue realisation, as well as other tasks necessary to maximise value, such as managing relationships with commercial partners e.g. Joint Venture (JV) partners. They may also take leadership responsibility for casework or certain deliverables, under the supervision of the Head of Property Development.	£85,000 - £89,999	£15,000 - £19,999	N/A	£1 - £999	2
Senior Property Development Manager	The Senior Property Development Manager will take forward specific sites identified in the Property Development Business Plan from site preparation through to revenue realisation, as well as other tasks necessary to maximise value, such as managing relationships with commercial partners e.g. Joint Venture (JV) partners. They may also take leadership responsibility for casework or certain deliverables, under the supervision of the Head of Property Development.	£85,000 - £89,999	£20,000 - £24,999	N/A	NIL	1
Senior Property Manager	Contribute to the formulation of Property Management policies and be accountable for the implementation of plans relating to TfL property portfolios, by managing the negotiation, agreement and recommendation of new rents, lettings and expenditure of works on all forms of commercial and residential property management in respect of approximately 50% of the let estate portfolio, which currently equates to some £28m per annum (£56m for the full portfolio).	£85,000 - £89,999	£1 - £4,999	N/A	NIL	5
Senior Property Manager	Contribute to the formulation of Property Management policies and be accountable for the implementation of plans relating to TfL property portfolios, by managing the negotiation, agreement and recommendation of new rents, lettings and expenditure of works on all forms of commercial and residential property management in respect of approximately 50% of the let estate portfolio, which currently equates to some £28m per annum (£56m for the full portfolio).	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	3
Senior Strategy Manager	The Senior Strategy Manager is responsible for leading the strategic planning activity on TfL's Affordable Housing Plans, working closely with the Head of Housing Strategy, the Director of Property Development and other members of the Commercial Development Leadership Team and Advisory Group to inform TfL's approach to affordable housing on both a strategic and site by site basis. They will be responsible for developing an affordable housing programme that is capable of marrying the Mayor's objectives with ensuring that CD is able to meet the financial targets set out in its business plan - as well as providing ongoing affordable housing advice to Property Development and the Commercial Development Leadership Team on a site by site basis. This role will support the development of TfL's housing strategy and ensure that affordable housing strategy and plans are embedded throughout Property Development, Asset Management and the rest of Commercial Development.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Sustainable Property Development Manager	The Senior Sustainable Property Development Manager (SSPDM) will work within the TfL Property Development (PD) team. The role will have responsibility and accountability for driving improved economic, environmental, and social outcomes across the property development programme. Working within PD, internal stakeholders within TfL, as well as the wider development/ construction industry, the role will contribute and steer individual projects/ programmes; collaborate and co-ordinate with TfL/ GLA sustainability agendas, helping to influence policy; and communicate/ present at external forums raising TfL's/ PD's sustainable profile and setting exemplars.	£85,000 - £89,999	£1 - £4,999	N/A	£1 - £999	0
Senior Technical Accounting Manager	The job holder is the technical financial accounting expert for the Group. They are responsible for advising on the accounting implications of complex transactions entered into by TfL. The job holder will also advise on the implications for the Group of changes to financial reporting requirements, including new IFRSs or changes to the local authority Code. They will also advise on matters relating to the Prudential Code, and on all statutory accounts disclosure issues.	£85,000 - £89,999	£1 - £4,999	N/A	NIL	1
Senior Treasury Accounting Manager	Leads the provision of a robust and accurate reporting and control function for the Group Treasury department. Ensures compliance with statutory/regulatory requirements of TfL's borrowings, derivatives and investment portfolios, highlighting any significant financial/legal/regulatory issues, and identifying and implementing improvements to controls and processes	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	1
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the train and stations service, in order to provide the best possible service to the customer at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve incidents.	£85,000 - £89,999	N/A	N/A	NIL	5
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the train and stations service, in order to provide the best possible service to the customer at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve incidents.	£85,000 - £89,999	N/A	N/A	NIL	8
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the train and stations service, in order to provide the best possible service to the customer at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve incidents.	£85,000 - £89,999	N/A	N/A	NIL	6
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the train and stations service, in order to provide the best possible service to the customer at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve incidents.	£85,000 - £89,999	N/A	N/A	NIL	6
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the train and stations service, in order to provide the best possible service to the customer at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve incidents.	£85,000 - £89,999	N/A	N/A	NIL	4
Service Manager (L2)	Direct and control the line's resources, to ensure the safe and efficient operation of the train and stations service, in order to provide the best possible service to the customer at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve incidents.	£85,000 - £89,999	N/A	N/A	NIL	0
Service Manager (L2) Instructor	Direct and control the line's resources, to ensure the safe and efficient operation of the train and stations service in order to provide the best possible service to the customer at all times. To manage communications and decision-making processes with the relevant stakeholders and external agencies to resolve incidents.	£85,000 - £89,999	N/A	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Service Owner	The Service Owner retains overall accountability for Technology and Data services delivered to business units. They establish the service strategy for the services within their portfolio and ensure services are delivered to effective costs and performance levels. The role holder is accountable to senior TfL stakeholders delivering end-to-end services for their business units ensuring achievement of required business outcomes at an affordable and optimal price. The Service Owner is the final authority within the T&D department consulted on all decisions and changes that effect service provision within their portfolio. The role holder will provide leadership and strategic direction for the team and the services managed within their portfolio.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	7
Signal A&C Engineer	Ensure that the CPD Signals & Power Project Delivery Unit has the assets it needs to deliver a World Class Tube for a World Class City. Provide leadership in the control, monitoring and policing of all installation, testing and commissioning activities.	£85,000 - £89,999	N/A	N/A	NIL	0
Signal Response Manager	The Signal Response Manager is responsible for the performance of Signal Response activities across LU including overseeing and reviewing incidents related to Railway Signalling, fault locations and rectification of signalling assets ensuring that all time the integrity of the signalling system is maintained. Liaising with other managers across the business on signalling incident matters to provide solutions and optimise service performance by preventing and resolving signalling incidents, containing risks and contributing to a world class customer experience. The role will provide inspirational leadership, advocating modernisation and transformation and passionately demonstrating the right behaviors, to create a "can do" culture within the team. As well as reducing bureaucracy, delivering value for money and moving the business forward with all stakeholders.	£85,000 - £89,999	N/A	N/A	NIL	4
Signal Response Manager	The Signal Response Manager is responsible for the performance of Signal Response activities across LU including overseeing and reviewing incidents related to Railway Signalling, fault locations and rectification of signalling assets ensuring that all time the integrity of the signalling system is maintained. Liaising with other managers across the business on signalling incident matters to provide solutions and optimise service performance by preventing and resolving signalling incidents, containing risks and contributing to a world class customer experience. The role will provide inspirational leadership, advocating modernisation and transformation and passionately demonstrating the right behaviors, to create a "can do" culture within the team. As well as reducing bureaucracy, delivering value for money and moving the business forward with all stakeholders.	£85,000 - £89,999	N/A	N/A	NIL	9
Signals Asset Data Manager	A key member of the Asset Operations Signals team, leading, managing and taking accountability for all of the Signals Asset Data within the asset management systems. Working collaboratively across Signals, Network Operations, TfL Engineering, Renewals & Enhancements, Asset Systems and Reliability and Major Projects to deliver a digital railway that reflects the physical railway, to ensure compliance with legislation and standards. Ensure that the Signals asset register is fit for purpose as this underpins the ability of the Signals functions to deliver maintenance and understand the performance of our assets. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours.	£85,000 - £89,999	N/A	N/A	NIL	0
Signals Maintenance Manager	Manage, organise and control Line Signalling Employees. The post holder will organise and control all planned maintenance activities, encapsulating and promoting a customer oriented service, taking into account customer requirements, quality and quantity performance targets. Accountable whilst on duty for the integrity and safety of the Signalling System. To monitor compliance of LUL Drugs and Alcohol policy.	£85,000 - £89,999	N/A	N/A	NIL	8

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Skills & Employment Lead	This role is accountable for leading the skills and employment strategy that delivers a diverse and inclusive talent pipeline, aligns to the Mayor's strategy, TfL's People Strategy and Government skills and agenda policy. The role leads a team responsible for the design and delivery of development programmes and management of schemes across TfL which contribute to a high performance culture. Programmes develop in critical skill areas and for populations where significant barriers to employment exist, including various job entry programmes, graduate programmes, internship programmes, apprenticeship programmes, critical and rare skill programmes and programmes for under-represented populations.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	5
Strategic Manager	Providing an advisory level support the Director of Major Projects. The role will directly work with the Transport for London (TfL) and Major projects Directorate (MPD) senior management teams to ensure that an effective operation, performance and delivery of the overall business is provided at all times. Providing strategic and political vision across the organisation in order to resolve local and organisational issues, driving change and performance improvements. The post holder will actively develop and maintain relationships with key stakeholders, enhancing the organisation's ability to achieve its operational and delivery objectives, predominantly through building close working relationships and understanding the external landscape, holding the organisation to account in delivering on its priorities and protecting the organisation's reputation externally.	£85,000 - £89,999	£5,000 - £9,999	N/A	NIL	1
TBTC Engineering Manager	To provide specialist professional and technical support on project engineering issues to the project teams to ensure effective and efficient delivery of projects to time, budget and quality to meet the needs of the customers of CPD and of LU.	£85,000 - £89,999	N/A	N/A	NIL	5
Track Delivery & Services Manager	This role is responsible for leading and managing Track Maintenance Teams. The role must ensure the delivery of routine maintenance of a designated section of LU Track Assets to ensure that they perform in a safe and reliable condition in accordance with the Railway Safety Case, Company Standards and Corporate Directives/Guidelines.	£85,000 - £89,999	£1 - £4,999	N/A	NIL	8
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£85,000 - £89,999	N/A	N/A	NIL	0
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£85,000 - £89,999	N/A	N/A	NIL	0
Zonal Incident Manager	Responsible for the management and organisation of signal Incident teams within allocated Zone. Responsible for reviewing Incident activities and requirements and the challenging of standards to ensure relevance, compliance, and efficiency. The job holder acts to minimise business risk and exposure to Lost Customer Hours through efficient management of resources available in the company's direct labour organisation.	£85,000 - £89,999	N/A	N/A	NIL	3
Zonal Incident Manager	Responsible for the management and organisation of signal Incident teams within allocated Zone. Responsible for reviewing Incident activities and requirements and the challenging of standards to ensure relevance, compliance, and efficiency. The job holder acts to minimise business risk and exposure to Lost Customer Hours through efficient management of resources available in the company's direct labour organisation.	£85,000 - £89,999	N/A	N/A	NIL	9

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Chief Engineer	Provide leadership and direction regarding the Tube Lines Escalator Services activities they are responsible for and to contribute towards the effective and efficient delivery of the Escalator Maintenance & Refurbishment programme (EMRP). The Chief Engineer (TLES) – is responsible for the effective and efficient management & delivery of Tube Lines escalator assets, this typically includes all aspects of: - Engineering, Design & Quality Control, ensuring compliance and 'condition' with contractual, statutory & London Underground obligations, introducing best practice into the business areas.	£90,000 - £94,999	N/A	N/A	NIL	0
Corporate Finance Senior Systems Manager	Corporate Finance ensures that TfL preserves and enhances corporate value with the ultimate goal of managing and mitigating TfL's financial risk and supporting the delivery of the long-term business plan and investment programme. The Corporate Finance Senior Manager will lead a small team of 1 to 3 Corporate Finance Analysts taking responsibility for development and delivery of a portfolio of TfL's corporate finance activities such as capital raising, treasury operations, complex contractual arrangements, structured finance and major project funding arrangements.	£90,000 - £94,999	£15,000 - £19,999	N/A	NIL	0
Delivery Assurance Engineer	Purpose of the Job: Operations "Asset Assurance Engineer" to provide self assurance and preserve Signal integrity. Provides the assurance to London Underground that our maintenance regime is complied with and that vital signalling equipment is safe to be in service.	£90,000 - £94,999	N/A	N/A	NIL	1
Development Stream Lead	The post holder is accountable for leading the successful development and delivery of data and analytics solutions and applications which support operational and business decision making by directing a technically high skilled team with expertise capability within the Analytics Development and Delivery team.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	5
Diversity & Inclusion Lead	This role is responsible for the provision of advice, guidance and solutions on diversity and inclusion matters and legislation by developing and leading on appropriate initiatives, frameworks, practices and strategies that successfully deliver TfL and the Mayor's wider objectives. The role ensures strategy, people and processes align to embed a collaborative culture that achieves the organisation's short and long term goals.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	14
ERU Emergency Planning Manager	To manage delivery activities within a specific operational area and to contribute towards the effective and efficient delivery of the business.	£90,000 - £94,999	N/A	N/A	NIL	4
Head of Asset Investment	To lead the strategic planning of asset investment across the highly diverse London Rail & Sponsored Services portfolio ensuring optimum value for money based on whole life cost principles. Building upon existing processes the post holder will develop asset investment plans to ensure the multi-billion pound asset base across London Rail & Sponsored Services will continue to perform at current high levels safely and reliably whilst meeting Mayoral policies and objectives. Providing leadership to increase business maturity ensuring the principles of ISO55000 and good industry practice become embedded. Ensuring that a consistent approach to asset investment is adopted across the London Rail & Sponsored Services portfolio, in line with wider TfL principles.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	0
Head of Asset Investment	This role is accountable for programme sponsorship and the co-ordinated activities used to select, inspect, maintain, renew and improve Surface Transport assets in order to maximise customer satisfaction, minimise whole life costs(including income generation) and enable delivery of the Surface Transport outcomes.This role is accountable for identifying, planning and prioritising all asset investment across TfL's Surface assets, in order to produce a best value prioritised cross-asset programme and facilitating the maintenance, improvement and commercialisation of our assets. This role is also accountable for maintaining and developing core capabilities including asset management and implementing value management, planning, asset improvement and asset information and systems.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	4

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Asset Operations	A key member of the Asset Operations directorate leadership team, leading a team accountable for managing and continuously improving the asset including management systems that underpin delivery of world-class maintenance. Manage the deployment of resources, alignment to reliability priorities. Building a strong interface to TfL Engineering and driving innovation. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across the business. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	1
Head of Asset Strategy	This role is responsible for setting the overall asset strategy and long term asset plans in relation to London Underground's assets as well as LU's Energy & Carbon Strategy. In addition this role acts as the senior responsible owner for the associated programme of asset renewal, replacement and refurbishment works, defining multi-billion pound investment to ensure it meets the needs of customers, taxpayers, funders and other stakeholders in accordance with the Mayor's Transport Strategy and as part of the TfL Business Plan. In delivering to this role, the Head of Asset Strategy must look beyond pure asset management and consider the balance of competing requirements on an asset, and create one plan and strategy (over the Business Plan period and beyond). They must also look to make cost savings wherever possible and ensure that cost saving is a continual theme of asset strategy in LU. They must collaborate across the business to ensure that the plans are deliverable and understood widely. As part of the directorate management team, this role is also jointly responsible for monitoring and improving diversity and inclusion across the whole directorate, not just within its own function. Similarly, it is jointly responsible with all roles at a similar level for driving a safety culture across the whole of London Underground and TfL.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	0
Head of Buses Business Development	This role will ensure all Surface Transport Bus Services are optimally and efficiently performing, providing a strategic co-ordination within the Buses planning, contracting and performance leadership team and between Buses and other parts of TfL and the GLA family. • It will ensure the effective procurement and management of financially robust contracts, driving delivery against agreed financial targets while maintaining safety and customer standards. • They will work with internal and external stakeholders and suppliers to conduct a strategic review of the operations of an integrated Bus Services function to deliver efficiencies and enhance customer experience and revenue opportunities. • Operating within a highly politically and commercially sensitive environment, provide strategic direction and management for the delivery of relevant Surface Outcomes and Mayoral manifesto commitments, such as Air Quality and Safety agendas, and managing the varying demands and needs of key stakeholders. • The post holder will look to the future to identify opportunities to motivate and up-skill staff, foster a customer centric culture integrating services task and skills, seek opportunities to make efficiencies and deliver value for money for TfL.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	3
Head of Business Strategy	Reporting directly to either the TfL Director of Strategy & Contracted Services, the LU Director of Strategy, Sponsorship & Change (title TBC) or the MD Surface, this role will oversee the translation of TfL strategy, transport strategy and thematic strategy into a coherent proposition for the business. The role holder should be seen by the business as a go to person to help solve their strategic issues and the team should be comparable to any external management consultancy. The individual will be accountable for a flexible team which engages in work on a project by project basis, influencing strategy and aiding the successful implementation of the Business Plan. As a result this flexibility the role holder is accountable for assessing the deliverability of the year, defining the scope of business change work to be handled by the team and determining priorities for benchmarking and continuous improvement across the directorate. The role holder has a part to play in the delivery of projects, acting as an escalation point for particularly difficult or sensitive strategy issues.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	3

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Customer Service	A key member of the Customer Operations directorate leadership team, accountable for driving and developing plans to achieve a consistently high standard of customer service across your portfolio of stations. Leads and champions a consistent approach to visualisation to drive continuous improvement in customer service,safety, reliability and financial efficiency targets. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a can do culture across your portfolio of stations. Working collaboratively with Line Operations, Asset Operations and Network Delivery to deliver a world class customer experience.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	4
Head of Customer Service	A key member of the Customer Operations directorate leadership team, accountable for driving and developing plans to achieve a consistently high standard of customer service across your portfolio of stations. Leads and champions a consistent approach to visualisation to drive continuous improvement in customer service,safety, reliability and financial efficiency targets. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a can do culture across your portfolio of stations. Working collaboratively with Line Operations, Asset Operations and Network Delivery to deliver a world class customer experience.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	16
Head of Employee Comms & Engagement	The role is responsible for leading, developing and delivering high quality, effective organisation wide internal communications to engage with our people at every level of TfL, in order to build understanding of TfL's priorities and commitment to TfL's future.The role has accountability for the successful delivery of the internal Communications and Engagement Strategy that is adaptable to business areas and in line with changing priorities, ensuring that TfL delivers high levels of organisational performance and customer service through relevant and effective communication and engagement with our people.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	10
Head of Infrastructure	The Infrastructure Systems Manager is responsible for the safe, reliable and efficient delivery of fixed infrastructure to enable the business to deliver the scheduled service requirements. To do this the job holder will ensure that the Infrastructure management and maintenance plans are aligned with the overall business objective The job holder will be a member of the local senior management team and will work closely with the Executive, Engineering, Operations and Project staff as well as staff at all levels within the TfL and the local organisation.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	5
Head of Investment Delivery Planning	This role is accountable for delivering strategic oversight and leading the sponsorship of TfL's Capital Investment Programme including third party led initiatives. The primary aim of this role is to manage senior internal and external stakeholder interfaces, providing assurance and ensuring that the requirements of TfL and the needs of customers, taxpayers, funders and other stakeholders are met. This includes; ensuring that planned benefits are delivered in accordance with the Mayor's Transport Strategy and the TfL Business Plan ; pro-actively leading teams to sponsor the delivery of a range of cross cutting and integrated projects/ programmes; and, owning the development of delivery strategies and plans, working closely with internal stakeholders, Boroughs and third parties to understand requirements, constraints and identify opportunities.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	5
Head of Line Operations	A key member of the Line Operations directorate leadership team, accountable for delivering a reliable, safe and customer-focused line operation on one or more LU lines, whilst ensuring high levels of engagement with customers, staff and trade unions. Responsible for continuously improving performance in the areas of customer service, safety, reliability and financial efficiency, contributing to the delivery of a world class network operation. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a can do culture across your line(s). Working collaboratively with Customer Operations, Asset Operations and Network Delivery to deliver a world class customer experience. Accountable for ensuring that the employee relations landscape is constructively managed and business change is effectively implemented.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	2

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Line Operations	A key member of the Line Operations directorate leadership team, accountable for delivering a reliable, safe and customer-focused line operation on one or more LU lines, whilst ensuring high levels of engagement with customers, staff and trade unions. Responsible for continuously improving performance in the areas of customer service, safety, reliability and financial efficiency, contributing to the delivery of a world class network operation. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a can do culture across your line(s). Working collaboratively with Customer Operations, Asset Operations and Network Delivery to deliver a world class customer experience. Accountable for ensuring that the employee relations landscape is constructively managed and business change is effectively implemented.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	7
Head of Line Operations	A key member of the Line Operations directorate leadership team, accountable for delivering a reliable, safe and customer-focused line operation on one or more LU lines, whilst ensuring high levels of engagement with customers, staff and trade unions. Responsible for continuously improving performance in the areas of customer service, safety, reliability and financial efficiency, contributing to the delivery of a world class network operation. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a can do culture across your line(s). Working collaboratively with Customer Operations, Asset Operations and Network Delivery to deliver a world class customer experience. Accountable for ensuring that the employee relations landscape is constructively managed and business change is effectively implemented.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	7
Head of Line Operations	A key member of the Line Operations directorate leadership team, accountable for delivering a reliable, safe and customer-focused line operation on one or more LU lines, whilst ensuring high levels of engagement with customers, staff and trade unions. Responsible for continuously improving performance in the areas of customer service, safety, reliability and financial efficiency, contributing to the delivery of a world class network operation. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a can do culture across your line(s). Working collaboratively with Customer Operations, Asset Operations and Network Delivery to deliver a world class customer experience. Accountable for ensuring that the employee relations landscape is constructively managed and business change is effectively implemented.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	6
Head of Local Communities & Partnerships	The job holder will deliver local engagement and consultation while ensuring a consistent overall approach across local stakeholders and be responsible for shaping the agenda and direction of travel on strategic issues between TfL, Boroughs and sub-regional partnerships. The job holder will lead a team organised by geographical area Central, North, South, East and West., with a secondary dimension by mode e.g. LU, Rail, Bus etc. ensuring a joined-up approach to external relations, with a single person accountable in the team for owning the relationship with a local stakeholder. The job holder will lead on engaging with local stakeholders on planned and unplanned events and impacts to build productive relationships and take the lead on guiding the management of appropriate relationships within their geographical area. These relationships will include boroughs and local authorities on the Greater London Authority boundary, local business organisations and major employers, residents and community groups, the local NHS, schools and faith groups. The job holder will collaborate extensively with the PA&ER Leads who will be accountable for providing a full view of engagement and consultation to the relevant Delivery Business MD.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	5

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Operations	To ensure the effective operation and lead on the delivery of continuous improvement and efficiency in all Cycle Hire operational services, whether provided through contracted service providers or TfL. To devise and implement efficient, risk based and cost effective contract management and monitoring policies and practices leading to the highest possible quality of service delivered to TfL and Cycle Hire users by operational service providers. To increase the quality of customer service provided to Cycle Hire users with particular emphasis on implementing, managing and developing the operational policy and user interface aspects of the scheme through pro-active customer focussed engagement activity.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	3
Head of Profession	Working with the Head of Network Command, Heads of Line Operations and the Service Control Managers, the role sets the minimum operational, process and training / competency standards for all of Service Control and oversees continuous improvement initiatives, providing the Head of Network Command with assurance that the Service Control function is safe, legal and effective. The role will provide key support and input into building a single network and line control community while working as part of the leadership team. The role will also need to reduce bureaucracy, whilst delivering value for money and strong strategic functional leadership, whilst at all times advocating a forward thinking, "can do" and inclusive culture across Service Control.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	1
Head of Profession	Professional lead and technical authority for specified asset(s) including accountability for compliance with all relevant legislative requirements providing technical direction to all directly related engineering activity. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across their asset area. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours. The role acts as the technical authority for the specified assets and is responsible for ensuring that these assets are safe, legal and functional (i.e. fit for purpose). This role will lead the professional engineering capability aligned to the specified assets within their professional area. This is a generic job description, please see Additional Information for applicable roles .	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	11
Head of Profession	Professional lead and technical authority for specified asset(s) including accountability for compliance with all relevant legislative requirements providing technical direction to all directly related engineering activity. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across their asset area. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours. The role acts as the technical authority for the specified assets and is responsible for ensuring that these assets are safe, legal and functional (i.e. fit for purpose). This role will lead the professional engineering capability aligned to the specified assets within their professional area. This is a generic job description, please see Additional Information for applicable roles .	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	11
Head of Profession	Professional lead and technical authority for specified asset(s) including accountability for compliance with all relevant legislative requirements providing technical direction to all directly related engineering activity. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across their asset area. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours. The role acts as the technical authority for the specified assets and is responsible for ensuring that these assets are safe, legal and functional (i.e. fit for purpose). This role will lead the professional engineering capability aligned to the specified assets within their professional area. This is a generic job description, please see Additional Information for applicable roles .	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	5

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Programme	This role, reporting to the Head of PMO, is responsible for being the dedicated single point of accountability for engagement and delivery of the MPD Change Programme. The post holder will provide leadership and will be accountable for the development, implementation and embedding of the changes to improve capital delivery across TfL. These need to be delivered safely, to time, quality and budget.	£90,000 - £94,999	£1 - £4,999	N/A	NIL	3
Head of Project Assurance	The Head of Project Assurance is accountable for providing assurance to the Commissioner, MD Finance, other Chief Officers and TfL senior management on the deliverability, affordability and value for money of major projects and programmes by challenging sponsors and project teams to demonstrate that public money is being spent wisely, the Head of Project Assurance ensures best practice in infrastructure delivery, increases the long-term success of TfL's projects and brings about a coordinated approach to investment across TfL's diverse modes that takes account of changing market conditions.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	9
Head of Projects & Programmes	The Head of Projects and Programmes will be directly responsible and accountable for managing a substantial portfolio of Surface Transport major projects and programmes and ensuring their alignment with Surface Transport's, TfL's and the Mayor's strategic priorities and outcomes.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	7
Head of Property Development	Responsible for a portion of the TfL property development portfolio, worth up to £1bn of revenue over the ten year business plan. Responsible for taking forward a number of sites identified in the Property Development Business Plan from site preparation through to revenue realisation, as well as other tasks necessary to maximise value, such as managing relationships with commercial partners e.g. Joint Venture (JV) partners.	£90,000 - £94,999	£45,000 - £49,999	N/A	NIL	6
Head of Reward and Recognition	This role leads the design, delivery and implementation of total reward, benefits and recognition strategies pan-TfL in support of TfL's People Strategy and delivery of the TfL Business Plan. The role focuses on delivering the right financial outcomes for TfL ensuring overall affordability and optimisation of reward costs whilst balancing this with adherence to regulatory principles that support fairness and diversity. The role is also accountable for leading the delivery of a full range of cyclical and BAU reward management activities including annual pay and performance compensation processes, supporting executive compensation and the TfL Remuneration Committee, developing and maintaining pay structures, delivering employee benefits and recognition programmes in collaboration with third party suppliers and providing insight and a focus on affordability and TfL's market position by providing an effective reward benchmarking and analytical service.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	6
Head of Scheme Design - Crossrail 2	Leading and managing the scheme development (engineering, operations, architecture, and land acquisition) for the core of Crossrail 2 a strategic, highly complex and multidisciplinary programme to: <ul style="list-style-type: none"> • Deliver a design and scope for the scheme that meet the needs of customers, operators, taxpayers, funders and other stakeholders in accordance with the Mayor's Transport Strategy and the TfL objectives. • Provide input to and support the Business Case and Hybrid Bill submissions for the programme. 	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	2
Infrastructure Access Manager	To assist Project or Programme Manager(s) with producing and reporting budget loaded work programmes/schedules in Primavera Enterprise format, for the purpose of co-ordinating LU's works with other third parties working on the Underground network. To create and update programme data in compliance with the Master Projects Database (MPD) requirements. To provide analysis and assist in the interpretation of the reports produced by the MPD.	£90,000 - £94,999	N/A	N/A	NIL	6
Installation Delivery Manager	To provide a centre of engineering excellence for LU & TfL, through the provision of professional engineering input and the associated technical output, for a specific asset area.	£90,000 - £94,999	N/A	N/A	NIL	11

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Lead Build & Design Compliance Manager	In developing complex solutions with multiple development streams the control over the non-production environments and the code within them is a critical function. The Lead Build Manager is responsible for the design and management of the Data and Analytics (D&A) environments and application builds. The challenge of the role is to ensure that the environments and the process for building releases allows for control over the code which will be delivered to production environments whilst reducing the overhead on developers and testers to carry out their work.	£90,000 - £94,999	N/A	N/A	NIL	0
Lead Commercial Manager	Lead a team of senior commercial managers to develop and deliver the full life cycle of commercial services for multiple,business critical categories of assets and/or services pan-TfL. Develop the teams' capability to create and deliver category strategies, influencing business plans & challenging operational & engineering specifications, on the basis of supplier market intelligence, commercial expertise and a breadth of understanding of business needs. Own the development & delivery of the category strategy applying subject matter technical & commercial expertise to obtain the optimum outcomes for TfL and its customers. Develop relationships with key suppliers in the category. Be the first point of contact for senior managers across the business for the category, leading any negotiations for amendments/exclusions with commercial leads in Projects. The post-holder may provide leadership and expert/specialist knowledge, skill and experience in a specific commercial technical discipline. Left service on or after 31.03.2020	£90,000 - £94,999	£1 - £4,999	N/A	NIL	2
Lead Commercial Manager	Lead a team of senior commercial managers to develop and deliver the full life cycle of commercial services for multiple,business critical categories of assets and/or services pan-TfL. Develop the teams' capability to create and deliver category strategies, influencing business plans & challenging operational & engineering specifications, on the basis of supplier market intelligence, commercial expertise and a breadth of understanding of business needs. Own the development & delivery of the category strategy applying subject matter technical & commercial expertise to obtain the optimum outcomes for TfL and its customers. Develop relationships with key suppliers in the category. Be the first point of contact for senior managers across the business for the category, leading any negotiations for amendments/exclusions with commercial leads in Projects. The post-holder may provide leadership and expert/specialist knowledge, skill and experience in a specific commercial technical discipline.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	1
Lead Commercial Manager	Lead a team of senior commercial managers to deliver high quality commercial services for multiple Capital projects. Lead the teams to develop commercial delivery strategies for Capital projects in accordance with category strategies. Develop the teams' capability to deliver projects, influence business plans and challenge operational and engineering specifications on the basis of comprehensive supplier market intelligence, commercial expertise and understanding of client requirements. Own the overarching commercial strategies for the projects and lead any negotiations for amendments or exclusions to reflect category strategies with commercial leads in the Category teams. Be the first point of contact for Senior Project Managers and for developing relationships with Key Suppliers to capital projects. The post-holder may provide leadership and expert/specialist knowledge, skill and experience in a specific commercial technical discipline.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	5

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Lead Commercial Manager	Lead a team of senior commercial managers to develop and deliver the full life cycle of commercial services for multiple, business critical categories of assets and/or services pan-TfL. Develop the teams' capability to create and deliver category strategies, influencing business plans & challenging operational & engineering specifications, on the basis of supplier market intelligence, commercial expertise and a breadth of understanding of business needs. Own the development & delivery of the category strategy applying subject matter technical & commercial expertise to obtain the optimum outcomes for TfL and its customers. Develop relationships with key suppliers in the category. Be the first point of contact for senior managers across the business for the category, leading any negotiations for amendments/exclusions with commercial leads in Projects. The post-holder may provide leadership and expert/specialist knowledge, skill and experience in a specific commercial technical discipline.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	4
Lead Commercial Manager	Lead a team of senior commercial managers to develop and deliver the full life cycle of commercial services for multiple, business critical categories of assets and/or services pan-TfL. Develop the teams' capability to create and deliver category strategies, influencing business plans & challenging operational & engineering specifications, on the basis of supplier market intelligence, commercial expertise and a breadth of understanding of business needs. Own the development & delivery of the category strategy applying subject matter technical & commercial expertise to obtain the optimum outcomes for TfL and its customers. Develop relationships with key suppliers in the category. Be the first point of contact for senior managers across the business for the category, leading any negotiations for amendments/exclusions with commercial leads in Projects. The post-holder may provide leadership and expert/specialist knowledge, skill and experience in a specific commercial technical discipline.	£90,000 - £94,999	£5,000 - £9,999	N/A	£1 - £999	4
Lead Commercial Manager	Lead a team of senior commercial managers to develop and deliver the full life cycle of commercial services for multiple, business critical categories of assets and/or services pan-TfL. Develop the teams' capability to create and deliver category strategies, influencing business plans & challenging operational & engineering specifications, on the basis of supplier market intelligence, commercial expertise and a breadth of understanding of business needs. Own the development & delivery of the category strategy applying subject matter technical & commercial expertise to obtain the optimum outcomes for TfL and its customers. Develop relationships with key suppliers in the category. Be the first point of contact for senior managers across the business for the category, leading any negotiations for amendments/exclusions with commercial leads in Projects. The post-holder may provide leadership and expert/specialist knowledge, skill and experience in a specific commercial technical discipline.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	7
Lead Commercial Manager	Lead a team of senior commercial managers to deliver high quality commercial services for multiple Capital projects. Lead the teams to develop commercial delivery strategies for Capital projects in accordance with category strategies. Develop the teams' capability to deliver projects, influence business plans and challenge operational and engineering specifications on the basis of comprehensive supplier market intelligence, commercial expertise and understanding of client requirements. Own the overarching commercial strategies for the projects and lead any negotiations for amendments or exclusions to reflect category strategies with commercial leads in the Category teams. Be the first point of contact for Senior Project Managers and for developing relationships with Key Suppliers to capital projects. The post-holder may provide leadership and expert/specialist knowledge, skill and experience in a specific commercial technical discipline.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	6

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Lead Commercial Manager	Lead a team of senior commercial managers to deliver high quality commercial services for multiple Capital projects. Lead the teams to develop commercial delivery strategies for Capital projects in accordance with category strategies. Develop the teams' capability to deliver projects, influence business plans and challenge operational and engineering specifications on the basis of comprehensive supplier market intelligence, commercial expertise and understanding of client requirements. Own the overarching commercial strategies for the projects and lead any negotiations for amendments or exclusions to reflect category strategies with commercial leads in the Category teams. Be the first point of contact for Senior Project Managers and for developing relationships with Key Suppliers to capital projects. The post-holder may provide leadership and expert/specialist knowledge, skill and experience in a specific commercial technical discipline.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	2
Lead Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services pan-TfL. Lead the development of pan-TfL category strategies, through the expert analysis of supplier markets, understanding of business requirements and the application of proactive market engagement and supplier relationship management approaches. Develop the Commercial team's capability to deliver professional and efficient commercial services. Develop collaborative working relationships internally and externally.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	8
LU Senior Operating Officer	To lead London Underground's Command & Control real time response on behalf of the MD/Chief Operating Officer and the Line General Managers. Determine when Formal incident management is required. Assume the role of Gold Control under the Formal Incident Management Structure. Prepare and implement real-time strategic contingency and recovery plans. Deploy LU resources as appropriate.	£90,000 - £94,999	N/A	N/A	£1 - £999	0
LU Senior Operating Officer	To lead London Underground's Command & Control real time response on behalf of the MD/Chief Operating Officer and the Line General Managers. Determine when Formal incident management is required. Assume the role of Gold Control under the Formal Incident Management Structure. Prepare and implement real-time strategic contingency and recovery plans. Deploy LU resources as appropriate.	£90,000 - £94,999	N/A	N/A	NIL	0
LU Senior Operating Officer	To lead London Underground's Command & Control real time response on behalf of the MD/Chief Operating Officer and the Line General Managers. Determine when Formal incident management is required. Assume the role of Gold Control under the Formal Incident Management Structure. Prepare and implement real-time strategic contingency and recovery plans. Deploy LU resources as appropriate.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	0
LU Senior Operating Officer	To lead London Underground's Command & Control real time response on behalf of the MD/Chief Operating Officer and the Line General Managers. Determine when Formal incident management is required. Assume the role of Gold Control under the Formal Incident Management Structure. Prepare and implement real-time strategic contingency and recovery plans. Deploy LU resources as appropriate.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	0
LU Senior Operating Officer	To lead London Underground's Command & Control real time response on behalf of the MD/Chief Operating Officer and the Line General Managers. Determine when Formal incident management is required. Assume the role of Gold Control under the Formal Incident Management Structure. Prepare and implement real-time strategic contingency and recovery plans. Deploy LU resources as appropriate.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	0
LU Senior Operating Officer	To lead London Underground's Command & Control real time response on behalf of the MD/Chief Operating Officer and the Line General Managers. Determine when Formal incident management is required. Assume the role of Gold Control under the Formal Incident Management Structure. Prepare and implement real-time strategic contingency and recovery plans. Deploy LU resources as appropriate.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	0
LU Senior Operating Officer	To lead London Underground's Command & Control real time response on behalf of the MD/Chief Operating Officer and the Line General Managers. Determine when Formal incident management is required. Assume the role of Gold Control under the Formal Incident Management Structure. Prepare and implement real-time strategic contingency and recovery plans. Deploy LU resources as appropriate.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
LU Shift Supply Engineer	To provide executive control of the London Underground electrical distribution system. Accountable for the safe management of the power network on a 24/7 basis on behalf of London Underground.	£90,000 - £94,999	N/A	N/A	£1 - £999	0
LU Shift Supply Engineer	To provide executive control of the London Underground electrical distribution system. Accountable for the safe management of the power network on a 24/7 basis on behalf of London Underground.	£90,000 - £94,999	N/A	N/A	NIL	0
Maintenance Operational Manager	Organise and control all planned signal maintenance activities on a nightly basis across the three TLL signal Asset zones. Resolve any incidents created during Engineering hours related to Signalling by co-ordinating and directing resources accordingly. Liaise with other managers within TLL and LU to appraise, and advise on general, or Signalling maintenance matters to optimise service performance.	£90,000 - £94,999	N/A	N/A	NIL	7
Museum Director	Has overall responsibility as Managing Director of the London Transport Museum charity, its trading company subsidiary and its heritage, educational and commercial role as a subsidiary company of Transport for London (TfL), including the statutory obligation to preserve its historic collections; the operation of the Museum at Covent Garden, the Museum Depot at Acton and the website, Clapham South deep shelter and Hidden London programme, Interchange Through Leadership programme as well as managing services for TfL such as Safety & Citizenship and Youth Travel Ambassadors. As part of charity reporting, the post holder's salary is quoted in full in our annual report and accounts.	£90,000 - £94,999	£5,000 - £9,999	£15m	NIL	6
Power Operations Manager	To provide executive control of the London Underground electrical distribution system. Accountable for the safe management of the power network on a 24/7 basis on behalf of London Underground. Prepare and implement real time strategic contingency and recovery plans. Accountable for the management and direction of LU Shift Supply Engineers, Power Control Room Operators and substation engineering staff. Deploy LU resources as appropriate and ensure the effective management of the approved budget to optimise reduction in lost customer hours. (Level of role is equivalent to Senior Operational Manager e.g. ISM2)	£90,000 - £94,999	N/A	N/A	NIL	16
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of high complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	0
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of high complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	0
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of high complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Engineer	Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of high complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	0
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£90,000 - £94,999	£1 - £4,999	N/A	NIL	11
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£90,000 - £94,999	£1 - £4,999	N/A	NIL	13
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	16

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	15
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	5
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	1
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	0
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£90,000 - £94,999	£15,000 - £19,999	N/A	NIL	0
Professional Manager	The Professional Manager is the Project Specialist for technical intelligence, resource sourcing and development across the Major Projects Directorate (MPD). The role is required to identify functional best practice alongside the Value Management and Quality departments, for implementation by the Process and Guidance group. The role must work with the Resourcing teams to identify MPD and wider TfL Business Unit resource requirements, identify the capabilities within the current organisation, and plan and support the sourcing of resource and capability growth. The role provides functional line management for resources in their core discipline including the embedded Project Management Unit (PMU) controls resources. There are a number of Professional Managers and this JD reflects the role of each discipline: Quality, Project Planning, Risk and Opportunity, Controls, Information Management, Project Specialist, Project Management, Construction Management.	£90,000 - £94,999	N/A	N/A	NIL	9
Programme Controls Manager	Controls processes to ensure consistent and competent management of project controls across the assigned programmes and projects, in line with corporate standards and governance. Responsible for the day to day direction and coordination of Project Controls activities and resources in assigned programme areas and Programme Management Unit's (PMU) to ensure consistently robust monitoring and control of programme performance and transparent reporting against the integrated programme and project baselines and key schedule milestones.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	4

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Programme Delivery Manager	Define the programmes of work arising from the business objectives as set by the sponsor through the 'internal client'. Deliver the programmes of work to ensure an overall integrated programme, through the programme heads. Complete the programmes of work with final handover to LU and Asset Performance.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	1
Programme Delivery Manager	To ensure that Capital Programmes Directorate provides successful management of LU/TfL obligations, to ensure the effective delivery of assigned programmes of work on behalf of LU to meet the needs of its customers. This will be achieved through defining each programme of work arising from the business objectives and turning this into an integrated delivery programme, which is then delivered to time, quality and budget.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	5
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services pan-TfL. Lead the development of pan-TfL category strategies, through the expert analysis of supplier markets, understanding of business requirements and the application of proactive market engagement and supplier relationship management approaches. Develop the Commercial team's capability to deliver professional and efficient commercial services. Develop collaborative working relationships internally and externally.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	7
Senior Construction Manager	Responsible for the strategic, tactical and detailed organisation and planning of logistical, construction and commissioning activities to enable the successful and safe delivery of the programme or portfolio. Contribute to the development of wider programme or portfolio strategy development and implementation management. Provide insight, expertise and guidance across the Programme Delivery team in relation to likely construction and commissioning implications of development plans. Act as "functional head" on professional and technical matters including staff capability and career development. Work closely with Heads of Programme to ensure that contractual obligations are being fulfilled by construction contractors. This may be in the context of a number of different delivery mechanisms e.g. Joint Ventures, direct development, etc. Track construction project plans to ensure project milestones and timelines are being observed. Ensure risk mitigation approaches are in place for construction.	£90,000 - £94,999	£1 - £4,999	N/A	NIL	6
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£90,000 - £94,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£90,000 - £94,999	£1 - £4,999	N/A	NIL	0
Senior Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping strategic and operational decision making by providing insight, challenge and advice. To ensure the financial services provided by the Business Services Function meet the business needs and are delivered in an accurate and timely way. To use the financial information provided by Business Services Function, along with the role holders deep business understanding to ensure decisions are effectively planned and executed, minimising risk and making use of their resource in the most effective way.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	0
Senior Maintenance Planning Manager	A key member of the Network Planning & Services leadership team accountable for sponsoring, leading, managing and developing the planning activity and resources across the network and within specific areas (Fleet, Track, Signals, Power and Stations) of the Assets Operations Directorate.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	7
Senior PM	Responsible for delivery of all new rolling stock and associated supporting elements of the contract.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Product Manager	The Senior Product Manager is accountable for the entire product life-cycle at a pan-TfL level for their product families, ensuring these products deliver the required outcomes specified in T&D and business strategies. The role holder maintains the horizon view of their respective product families area over the 2 - 5 year interval. The Senior Product Manager supports the Heads of Technology and Data in being the primary T&D department interface with other parts of TfL ensuring relationships are strategically managed and working with the rest of the T&D function to ensure that all TfL stakeholders have a single accountable point of contact for T&D products and services.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	1
Senior Project Manager	To ensure that the Capital Programmes Directorate provides successful management of London Underground Limited (LU) obligations (or TfL obligations) and third party suppliers, to ensure delivery of either assigned major project (or multiple projects) on behalf of LU to meet the needs of its customers.	£90,000 - £94,999	£10,000 - £14,999	N/A	NIL	1
Senior Property Development Manager	The Senior Property Development Manager will take forward specific sites identified in the Property Development Business Plan from site preparation through to revenue realisation, as well as other tasks necessary to maximise value, such as managing relationships with commercial partners e.g. Joint Venture (JV) partners. They may also take leadership responsibility for casework or certain deliverables, under the supervision of the Head of Property Development.	£90,000 - £94,999	£15,000 - £19,999	N/A	£1 - £999	0
Senior Property Development Manager	The Senior Property Development Manager will take forward specific sites identified in the Property Development Business Plan from site preparation through to revenue realisation, as well as other tasks necessary to maximise value, such as managing relationships with commercial partners e.g. Joint Venture (JV) partners. They may also take leadership responsibility for casework or certain deliverables, under the supervision of the Head of Property Development.	£90,000 - £94,999	£20,000 - £24,999	N/A	NIL	0
Senior Property Manager	Contribute to the formulation of Property Management policies and be accountable for the implementation of plans relating to TfL property portfolios, by managing the negotiation, agreement and recommendation of new rents, lettings and expenditure of works on all forms of commercial and residential property management in respect of approximately 50% of the let estate portfolio, which currently equates to some £28m per annum (£56m for the full portfolio).	£90,000 - £94,999	N/A	N/A	NIL	0
Signal Manager	The purpose of the Signal Infrastructure Manager role is to provide the management and coordination of the signalling discipline for the business unit.	£90,000 - £94,999	N/A	N/A	NIL	7
Signals Manager	A key member of the Asset Operations Signals team, leading, managing and taking accountability for two or more Line Signals business units to deliver and drive improvements in performance, reliability, availability, maintainability safety and cost. Working collaboratively across Network Operations, TfL Engineering, Renewals & Enhancements and Major Projects to deliver a world class customer experience. Delivering in conjunction with LU Strategy & Network Development and TfL Engineering to ensure the performance, safety and cost of the asset base are optimised from a whole life perspective. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across the relevant Line Signals business units. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours.	£90,000 - £94,999	£5,000 - £9,999	N/A	NIL	10
Signals Response Delivery Manager	The Signal Response Delivery Manager is responsible for Signal Response performance across the network. Providing innovative strategy to prevent and resolve signalling incidents, contain risk and contribute to a world class customer experience. A key member of the Asset Operations Signals team, the role will provide inspirational functional leadership, advocating modernisation and transformation and passionately demonstrate the right behaviors, to create a "can do" culture within the team. As well as reducing bureaucracy, delivering value for money and moving the business forward with all stakeholders.	£90,000 - £94,999	£1 - £4,999	N/A	£1 - £999	7

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Track Manager	This role is responsible for leading and managing Track Maintenance Teams. The role must ensure the delivery of routine maintenance of a designated section of LU Track Assets to ensure that they perform in a safe and reliable condition in accordance with the Railway Safety Case, Company Standards and Corporate Directives/Guidelines.	£90,000 - £94,999	N/A	N/A	NIL	4
Transplant Operations Delivery Manager	Plan, direct and control the provision of Duty Managers, Engineering Train Operators (ETO's), Marshalling staff and Assists in order to ensure the delivery of services (engineers' trains, plant and allied support services) to Customers (London Underground and other external rail companies). Work closely with customers in support of the planning and execution of services. Work closely with the TransPlant Project Delivery Manager and Asset Delivery Manager in planning and delivering the successful provision of services required by the Customers. Add value to the operation of the railway through the supply of plant and allied support services and actively seek improvements and innovations to Transplants operation. Manage and maintain TransPlants' competence assurance system for the Operations Delivery team and act as custodian of the management process. Ensure train crews and fleet are allocated, assembled and delivered in accordance with Customer requirements. Ensure all incidents / accidents are investigated efficiently and where required ensure local and formal investigations reports are produced. Supervise and monitor staff in order to ensure safe, efficient and compliant delivery of services.	£90,000 - £94,999	N/A	N/A	NIL	19
Chief of Staff	Ensure the effective and efficient operation of the Surface Transport division. This will manifest itself in the operation of the organisation as a cohesive and integrated business, the effective planning and delivery of work that flows through Surface, and smooth running of the MD's office.	£95,000 - £99,999	£1 - £4,999	N/A	NIL	2
Chief of Staff	As a member of the LU Executive team, this high profile and broad ranging role works alongside the Managing Director(MD) and LU Executive to drive swift, efficient and effective delivery of the Business Plan, business change and Mayoral priorities. The postholder is also accountable for the three core functions of the MDs office, namely: administration (making the best use of the MDs time across the portfolio of his responsibilities); the advisors team (providing strategic advice and influence to and on behalf of the MD, facing out to the rest of TfL); and the LU Secretariat (responsible for corporate governance across LU).	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	5
General Manager	The General Manager (GM) is responsible for delivering a first class, customer-focused service to London's road users through the effective management and delivery of TfL's Road User Charging (RUC) schemes and Traffic Enforcement Services. The GM will ensure that TfL's RUC schemes and services are delivered in line with TfL's business plan and performance scorecard, while also ensuring all new schemes or services are implemented in line with the requirements set out in the Mayors Transport Strategy (MTS). Operating within a highly political and commercially sensitive environment, the GM will lead the development and implementation of sound business strategies and plans to ensure RUC services are value for money, customer centric and effectively support TfL's objectives of reducing congestion and improving air quality in London. The GM will drive a culture of continuous improvement, ensuring existing and future schemes and services are developed in line with TfL's business requirements, while balancing this with the needs of TfL's customers and key stakeholders. This role will form a key part of the Licensing, Regulation & Directorate, working with the Licensing, Regulation Director and the Surface senior management team to support the Mayor's vision of delivering world class services for a world class city.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	5
General Manager	The General Manager will be accountable for leading London Trams to ensure successful day to day operation and strategic development which contributes fully to the development of Trams in support of the Mayor's Transport Strategy. Accountable for the safe, reliable and punctual operation of Trams and achieving high customer satisfaction within the revenue, funding and business plan constraints set by TfL as well as leading on infrastructure improvement and change programmes to increase capacity and capability of the network.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	4

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
General Manager	Responsible for leading the development and implementation of sound business strategies and plans that contribute to the effective delivery of the Mayor's objectives and the vision of achieving a world class service for a world class city, particularly in regard to Demand-led Transport and Assisted Transport Services. Operating within a highly politically and commercially sensitive environment, provide strategic direction and management for the delivery of excellent customer-focused service whilst ensuring focus on sustained operation, continuous improvement and managing the varying demands and needs of key stakeholders. Lead on work to identify and develop opportunities to achieve greater integration and co-ordination of social needs provision with the key external service providers and stakeholders, aiming for progress towards the vision of truly 'world class' social needs transport for London.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	4
Head of Asset Operations	A key member of the Asset Operations directorate leadership team, leading a team accountable for managing and continuously improving the asset including management systems that underpin delivery of world-class maintenance. Manage the deployment of resources, alignment to reliability priorities. Building a strong interface to TfL Engineering and driving innovation. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across the business. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	7
Head of Asset Operations	This role is responsible for the strategic direction and safe delivery of the 24/7 operational management of all Surface Transport assets to drive improvement in the reliability, resilience and safety of surface assets with minimal disruption to users and maximum availability and customer satisfaction. The role is required to deliver availability, reliability and accessibility of assets to meet the needs of customers and stakeholders. The role holder will set this strategy through the context of the Surface Transport Outcomes. The role is responsible for setting the strategic direction for tactical responses to emergency and major incidents to protect the public from serious injury, properties from severe damage. Examples include major road accidents, severe flooding and prolonged periods of significant snowfall.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	7
Head of Business Partnering	This role is accountable for the development and delivery of their designated business area people plans, working with MDs to translate business objectives into people solutions without compromising the delivery of the TfL People Strategy as a whole. This role is accountable for ensuring that TfL's Business Partnering model operates effectively within their business area and that there is the provision of high quality advice, support and challenge to the business in the creation and implementation of its people plans. This role is accountable for supporting their business area's day-to-day employee relations activity, including; consultation, negotiation and dispute avoidance and resolution.	£95,000 - £99,999	N/A	N/A	NIL	3
Head of Business Partnering	This role is accountable for the development and delivery of their designated business area people plans, working with MDs to translate business objectives into people solutions without compromising the delivery of the TfL People Strategy as a whole. This role is accountable for ensuring that TfL's Business Partnering model operates effectively within their business area and that there is the provision of high quality advice, support and challenge to the business in the creation and implementation of its people plans. This role is accountable for supporting their business area's day-to-day employee relations activity, including; consultation, negotiation and dispute avoidance and resolution.	£95,000 - £99,999	£5,000 - £9,999	N/A	£1 - £999	6

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Business Partnering	This role is accountable for the development and delivery of their designated business area people plans, working with MDs to translate business objectives into people solutions without compromising the delivery of the TfL People Strategy as a whole. This role is accountable for ensuring that TfL's Business Partnering model operates effectively within their business area and that there is the provision of high quality advice, support and challenge to the business in the creation and implementation of its people plans. This role is accountable for supporting their business area's day-to-day employee relations activity, including; consultation, negotiation and dispute avoidance and resolution.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	4
Head of Business Strategy	Reporting directly to either the TfL Director of Strategy & Contracted Services, the LU Director of Strategy, Sponsorship & Change (title TBC) or the MD Surface, this role will oversee the translation of TfL strategy, transport strategy and thematic strategy into a coherent proposition for the business. The role holder should be seen by the business as a go to person to help solve their strategic issues and the team should be comparable to any external management consultancy. The individual will be accountable for a flexible team which engages in work on a project by project basis, influencing strategy and aiding the successful implementation of the Business Plan. As a result this flexibility the role holder is accountable for assessing the deliverability of the year, defining the scope of business change work to be handled by the team and determining priorities for benchmarking and continuous improvement across the directorate. The role holder has a part to play in the delivery of projects, acting as an escalation point for particularly difficult or sensitive strategy issues.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	0
Head of Business Strategy	This role will oversee the translation of TfL strategy, transport strategy and thematic strategy into a coherent proposition for the business. The role holder should be seen by the business as a go to person to help solve their strategic issues and the team should be comparable to any external management consultancy. The individual will be accountable for a flexible team which engages in work on a project by project basis, influencing strategy and aiding the successful implementation of the Business Plan. As a result this flexibility the role holder is accountable for assessing the deliverability of the year, defining the scope of business change work to be handled by the team and determining priorities for benchmarking and continuous improvement across the directorate. The role holder has a part to play in the delivery of projects, acting as an escalation point for particularly difficult or sensitive strategy issues.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	2
Head of Central Engineering	Professional Head for Central Engineering function, responsible for supporting system integration across TfL Engineering leading innovation in areas such as; Digital Engineering, Instrumentation, Building Information Management (BIM) and Research and Development. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across their business area. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours. As a member of the Engineering Leadership Team, works to ensure that TfL Engineering is recognised as an industry leader in the UK through the application of innovative solutions.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	11
Head of Concession Management	Provide expert commercial leadership and direction to the Overground & Crossrail concession management teams, including the management of the Crossrail Concession Agreement, the management of the London Overground Concession Agreement and the procurement of a replacement concession operator for London Overground. The role has a contract portfolio of circa £400 million pa, to achieve delivery of the obligations, cost and quality parameters set by TfL. Responsibility for the negotiation of substantial changes to all train operations concessions and other contracts as a consequence of the delivery of various projects associated with the development of the Overground and Crossrail networks.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	3

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Connect Programme	To lead across the business, a programme of work to develop and deliver an effective end to the Connect Private Finance Initiative (PFI) and the transition of associated critical operational communication services to new arrangements whilst maintaining service reliability and operation. The Jobholder will design and deliver communications arrangements that map to TfL Transformation arrangements, and allow for the potential realisation of better value for money and consolidation of services consistent with TfL's Technology and Data Strategy. Manage the Connect Operations and Performance team and Project Delivery Team and overall accountability of the Connect PFI.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	2
Head of Contact Centre Operations	Lead all operational activities within the Customer Experience Customer Contact Centres (Group Customer Services and London Underground Customer Services) to manage customer information and payment enquires and complaints. Develop a continuous improvement strategy delivering a consistently high quality of service whilst optimising efficiencies.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	3
Head of Control Centre Operations	The Head of Control Centre Operations is accountable for providing the strategic direction in Control Centre Operations and ensuring delivery of a world leading facility, aligned to key organisational objectives and is the focal point for real time operational decision making directly impacting all journeys on London's road and bus network every day. This role is also accountable for the network incident management (including the prioritisation of resource deployment) and Surface Transport command and control structures, and ensuring common situational awareness across Surface Transport, TfL and partner agencies.	£95,000 - £99,999	£10,000 - £14,999	N/A	£1 - £999	10
Head of Customer Service	A key member of the Customer Operations directorate leadership team, accountable for driving and developing plans to achieve a consistently high standard of customer service across your portfolio of stations. Leads and champions a consistent approach to visualisation to drive continuous improvement in customer service,safety, reliability and financial efficiency targets. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a can do culture across your portfolio of stations. Working collaboratively with Line Operations, Asset Operations and Network Delivery to deliver a world class customer experience.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	16
Head of Engagement - Crossrail 2	The job holder is responsible for the promotion of the strategic narrative for Crossrail 2 (CR2) through consultation and engagement with the objective of taking it successfully from business case development into project delivery. The job holder will ensure senior management attention at the Director Public Affairs and External Relations (PAER) and MD level and ensure effective engagement to manage the co-sponsor relationship with the Department for Transport (DfT). The job holder will ensure the case for CR2 is fully integrated into TfL's wider objectives and communications, so TfL's position is coherent and easily understandable to ensure maximum support across key stakeholders, including the communities affected by the scheme. The job holder will ensure the alignment of key Crossrail 2 engagement messages with TfL and Mayoral priorities and deliver the necessary statutory consultation for the programme ensuring timely engagement with local communities, national government and elected stakeholders.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Enterprise Risk	Accountable for establishing risk management strategy for TfL, leading the design, development and maintenance of TfL's overall risk framework for approval by appropriate TfL Committees, and responsible for delivering risk management activities which support TfL's decision making processes and business needs. The post holder will be the professional lead for Risk Management activity across TfL Group ensuring it is carried out to appropriate professional standards, meets the needs of the Delivery Businesses/Professional Services and is integrated with other 1st and 2nd line assurance activities. The overall objective of the risk management function is to improve awareness and understanding of TfL's risks and create improved risk management information supporting systematic decision making; this will support the achievement of strategic objectives, prioritised investment in the mitigation of risks and a reduction in the risk profile. The Head of Risk role will be leading and delivering a step change in TfL's risk management function to achieve this, including establishing a TfL Risk Management strategy to enable strategic decision making and creating a new Risk Framework.	£95,000 - £99,999	£1 - £4,999	N/A	NIL	2
Head of Facilities Operations	This role as Head of Facilities Operations is directly responsible for all aspects of Facilities Management and Business Continuity for TfL's Head Office Portfolio, and corporate services pan TfL. The primary focus of this role is the creation and delivery of an integrated facilities management strategy to ensure innovative, cost effective and fit for purpose services. TfL commits annually in excess of £100m on its occupied Head Office portfolio, and the efficiency of this service contributes significantly to TfL's organisational effectiveness.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	9
Head of Finance Controls & Systems	To lead in the defining of the strategic direction of effective and comprehensive Finance systems and data, as well as the governance, development and management of these systems to deliver key business processes and decision making on c. £10bn of annual turnover and c. £100bn of future planned expenditure. The role holder will ensure that systems and data facilitate the delivery of effective finance services and are developed and managed in line with TfL policy and industry best practice, with particular reference to SAP best practice for configuring Finance systems and integration of other operational systems with these systems.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	5
Head of Fraud	A key member of the Customer Operations directorate leadership team, accountable for driving and developing plans to achieve a consistently high standard of customer service across your portfolio of stations. Leads and champions a consistent approach to visualisation to drive continuous improvement in customer service,safety, reliability and financial efficiency targets. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a can do culture across your portfolio of stations. Working collaboratively with Line Operations, Asset Operations and Network Delivery to deliver a world class customer experience.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	13
Head of Housing Strategy	Responsible for defining the vision & priorities for TfL's housing plans as well as identifying, defining & overseeing programmes of work to ensure that these plans meet the Mayor's manifesto while also delivering the financial targets set out in its Business Plan. Responsible for leading a team that works creatively with both the Property Development and Asset Management teams within CD, producing the strategies and plans that will allow both mayoral and TfL goals to be realised. It will also work closely with the relevant Deputy Mayors, Directors and senior managers at the GLA, as well as senior figures in both national and local government – to ensure that TfL's legislative, policy and programme environment is supportive. Works across Commercial Development and the GLA to develop the right structures and a long-term programme for the GLA and TfL to work together to accelerate housebuilding in London, particularly on public sector land. Responsible for identifying and developing strategies for new areas of activity for Commercial Development. Left service on or after 31.03.2020	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	6

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of HR Services	The newly established Business Services is structured by each E2E process responsible for leading the delivery of each end to end process for Hire to Retire (H2R). The Head of HR Services will take operational responsibility for the delivery and operational effectiveness of the H2R processes (including Employee Payments). They will have delegated authority for leading interfaces and interaction with senior HR stakeholders in support of the Head of Business Services. The Head of HR Services will ensure adherence to the Process Designs for H2R. They will also drive continuous improvement initiatives and deliver the required outcomes. The Head of HR Services will develop and embed a service culture and strong customer service orientation within the team in line with the overarching goals set by the Head of Business Services. They will act as a Deputy for the Head of Business Services as required.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	5
Head of HSE	Responsible for providing Health Safety and Environment (HSE) leadership and direction around the HSE requirements across TfL. The role's primary purpose is to be the single point of contact for each of TfL's Operational Businesses and Professional Services, and to lead the development of the strategic HSE improvement and assurance programmes within these areas to ensure continuous improvement in HSE performance and to achieve maximum business benefit. The role holder must collaborate across TfL's four delivery functions to ensure that plans are clear and agreed by all stakeholders. The role is jointly responsible with all roles at a similar level across the organisation for driving the improvement of HSE culture across TfL and across the interfaces between TfL, its supply chain and third parties such that excellence in HSE management is gained and maintained. This role must contribute to TfL's financial savings targets by looking to make cost savings in delivery wherever possible. As part of the Directorate management team, this role is also jointly responsible for monitoring and improving diversity and inclusion across the whole Directorate, not just within its own function.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	6
Head of HSE	Responsible for providing Health Safety and Environment (HSE) leadership and direction around the HSE requirements across TfL. The role's primary purpose is to be the single point of contact for each of TfL's Operational Businesses and Professional Services, and to lead the development of the strategic HSE improvement and assurance programmes within these areas to ensure continuous improvement in HSE performance and to achieve maximum business benefit. The role holder must collaborate across TfL's four delivery functions to ensure that plans are clear and agreed by all stakeholders. The role is jointly responsible with all roles at a similar level across the organisation for driving the improvement of HSE culture across TfL and across the interfaces between TfL, its supply chain and third parties such that excellence in HSE management is gained and maintained. This role must contribute to TfL's financial savings targets by looking to make cost savings in delivery wherever possible. As part of the Directorate management team, this role is also jointly responsible for monitoring and improving diversity and inclusion across the whole Directorate, not just within its own function.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	5
Head of Infrastructure Maintenance	Accountable for ensuring that agreed Crossrail Infrastructure performance targets are met within budget, considering the safety, reliability and capacity of the network as well as customer service for Rail for London's role as Infrastructure Manager of Crossrail. Accountable for developing the strategy, planning and leading the day- to-day delivery for Crossrail Infrastructure Manager operations.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	7

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Investment Delivery Planning	This role is accountable for delivering strategic oversight and leading the sponsorship of TfL's Capital Investment Programme including third party led initiatives. The primary aim of this role is to manage senior internal and external stakeholder interfaces, providing assurance and ensuring that the requirements of TfL and the needs of customers, taxpayers, funders and other stakeholders are met. This includes; ensuring that planned benefits are delivered in accordance with the Mayor's Transport Strategy and the TfL Business Plan ; pro-actively leading teams to sponsor the delivery of a range of cross cutting and integrated projects/ programmes; and, owning the development of delivery strategies and plans, working closely with internal stakeholders, Boroughs and third parties to understand requirements, constraints and identify opportunities.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	5
Head of Line Operations	A key member of the Line Operations directorate leadership team, accountable for delivering a reliable, safe and customer-focused line operation on one or more LU lines, whilst ensuring high levels of engagement with customers, staff and trade unions. Responsible for continuously improving performance in the areas of customer service, safety, reliability and financial efficiency, contributing to the delivery of a world class network operation. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a can do culture across your line(s). Working collaboratively with Customer Operations, Asset Operations and Network Delivery to deliver a world class customer experience. Accountable for ensuring that the employee relations landscape is constructively managed and business change is effectively implemented.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	6
Head of Line Operations	A key member of the Line Operations directorate leadership team, accountable for delivering a reliable, safe and customer-focused line operation on one or more LU lines, whilst ensuring high levels of engagement with customers, staff and trade unions. Responsible for continuously improving performance in the areas of customer service, safety, reliability and financial efficiency, contributing to the delivery of a world class network operation. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a can do culture across your line(s). Working collaboratively with Customer Operations, Asset Operations and Network Delivery to deliver a world class customer experience. Accountable for ensuring that the employee relations landscape is constructively managed and business change is effectively implemented.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	10
Head of LU Enhancements	A key member of the Renewals & Enhancement (R&E) directorate leadership team, accountable for driving the safe and assured delivery of the projects and programmes working in collaboration with Network Operations, Asset Operations, and external resources) to achieve excellence in project / programme delivery and ensure the business needs of the sponsoring directorate are met. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across the business. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	4
Head of Network Business Services	A key member of the LU leadership team, taking the business lead for delivering Network Support services to Line Operations, Asset Operations and Customer Services and other functions. The role will provide challenge, rigour and support to ensure that Skills Development, Establishment Planning, Core and Coverage Administration and Operational Readiness deliver business as usual priorities. They will create a "can do" customer focused culture across Network Business Services and be accountable for ensuring the effective delivery into service of complex and challenging business change.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	3
Head of Network Performance	Accountable for providing strategic direction and leadership to: improve the performance and operation of London's road network. This roles also manages and coordinates all the planned works on the road network; developing and delivering the Surface Intelligent Transport Systems programme; and supporting the delivery of the Mayor's Healthy Streets agenda.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	7

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Operational Property	This is an outward-looking role, whose primary purpose is to ensure that all the Operational Property needs for TfL are both articulated and met, to ultimately enable operational objectives and deliver value for TfL. This role requires both substantial professional skills in key Property disciplines, and extensive engagement across the TfL Operational Business customer base. This role manages cash flows in the region of £250m annually, in respect of payments for land and property acquisition, £50m rates payments and circa £10m of income, related to compulsory acquisition of TfL's properties by other public bodies.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	4
Head of Operational Response	The Head of Operations will be directly responsible and accountable for providing the strategic leadership, direction and day-to-day operation of TfL's on street enforcement and compliance activities, which includes circa 500 operational staff, covering Revenue Protection, Taxi & Private Hire Compliance, Roads and Transport Enforcement and Road Network Compliance. The Head of Operations will have responsibility and accountability for directing and leading EOS's on-street enforcement and compliance activities and staff, ensuring TfL has a flexible and multi-function operational workforce to help achieve its objectives around, safety, security and reliability. The role will form part of the EOS Leadership Team, collaborating with the Director and other Heads to deliver EOS' business decision-making, operational delivery and strategic development, deputising for the EOS Director at Surface Transport Board and other key internal and external meetings as appropriate.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	3
Head of Operations	The post holder provides leadership and direction to the operations team on all operational matters relating to the production of operations rules, standards and safe operation instructions for Crossrail network where Rail for London is Infrastructure Manager. The post holder leads on development of a suite of the operational rules and standards to support the Crossrail Safety Management System. The post holder is required to lead and develop the route control and signalling arrangements at Romford and ensure the timely recruitment and training of the operatives to deliver the range of control functions required to safely and efficiently operate Crossrail. The post holder acts as operations adviser to the Crossrail project teams developing the specification for operations systems within projects.	£95,000 - £99,999	N/A	N/A	NIL	1
Head of Performance Analysis & Improvement	To establish and deliver a responsive and proactive function that drives the business to make the right decisions, faster and continuously improve performance. Recognised as the single definitive source for all information related to the safety performance and reliability. Leading a customer focused best-in-class, agile, team of senior managers and analysts that delivers quality insight and understanding to key metrics. This role is to lead and drive the "analysis agenda" and will ensure that all internally and externally published information is consistent, accurate and provides the foundation for evidence based decision making. Through the development of an efficient, effective team with clear accountabilities and trust from across the business. The post-holder will also deputise for Network Operations Director in their absence and therefore represent LU at key stakeholder meetings as required.	£95,000 - £99,999	£1 - £4,999	N/A	NIL	5
Head of Performance Development	The Head of Performance Development provides the portfolio and resource management capability for the Programme Management Office (PMO) and supports the activities of the Project Management Unit's (PMU). The role provides a portfolio management service including identification and oversight of the project pipeline, optimisation of the in-flight projects and programmes, and resource planning and management of the resources deployed within the Major Projects Directorate (MPD) and the PMU's. The role leads and coordinates the activities of professional leadership, including resource development and identification of functional best practice.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	7
Head of Performance Management	The Performance Management Lead is responsible for providing the delivery methodology and performance information for the delivery of TfL capital projects. The role operates the Quality and Value functions of MPD, and provides TfL with an integrated process, tools, data, information and reporting suite, delivering performance analysis across the TfL projects.	£95,000 - £99,999	£1 - £4,999	N/A	NIL	3

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Policing and Community Safety	The Head of Community Safety and Policing is responsible for the success of TfL's partnership with Metropolitan Police, City of London Police, British Transport Police, DVSA and other enforcement agencies, driving their performance to deliver the Mayor's vision for transport community safety, road safety and journey reliability. The postholder will provide strategic direction to the Mayor and TfL on transport policing and transport safety and security policy and leads on operational security for Surface operating business, preventing the risk of terrorism or other major incidents working in collaboration with the Police. Form part of the CPOS Leadership Team, collaborating with the Director and other Heads to deliver CPOS' business decision-making, operational delivery and strategic development, deputising for the CPOS Director at Surface Transport Board and other key internal and external meetings as appropriate. Committed to the continuous improvement, meeting customers needs and promoting diversity in TfL	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	5
Head of Profession	Professional lead and technical authority for specified asset(s) including accountability for compliance with all relevant legislative requirements providing technical direction to all directly related engineering activity. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across their asset area. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours. The role acts as the technical authority for the specified assets and is responsible for ensuring that these assets are safe, legal and functional (i.e. fit for purpose). This role will lead the professional engineering capability aligned to the specified assets within their professional area. This is a generic job description, please see Additional Information for applicable roles .	£95,000 - £99,999	N/A	N/A	NIL	11
Head of Profession	Professional lead and technical authority for specified asset(s) including accountability for compliance with all relevant legislative requirements providing technical direction to all directly related engineering activity. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across their asset area. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours. The role acts as the technical authority for the specified assets and is responsible for ensuring that these assets are safe, legal and functional (i.e. fit for purpose). This role will lead the professional engineering capability aligned to the specified assets within their professional area. This is a generic job description, please see Additional Information for applicable roles .	£95,000 - £99,999	£1 - £4,999	N/A	NIL	7
Head of Profession	Professional lead and technical authority for specified asset(s) including accountability for compliance with all relevant legislative requirements providing technical direction to all directly related engineering activity. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across their asset area. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours. The role acts as the technical authority for the specified assets and is responsible for ensuring that these assets are safe, legal and functional (i.e. fit for purpose). This role will lead the professional engineering capability aligned to the specified assets within their professional area. This is a generic job description, please see Additional Information for applicable roles .	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	16
Head of Programme	A key member of the Renewals & Enhancement (R&E) directorate leadership team, accountable for driving the safe and assured delivery of the projects and programmes working in collaboration with Network Operations, Asset Operations, and external resources) to achieve excellence in project / programme delivery and ensure the business needs of the sponsoring directorate are met. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across the business. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	3

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Programme	This role, reporting to the Head of PMO, is responsible for being the dedicated single point of accountability for engagement and delivery of the MPD Change Programme. The post holder will provide leadership and will be accountable for the development, implementation and embedding of the changes to improve capital delivery across TfL. These need to be delivered safely, to time, quality and budget.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	6
Head of Programme	This role, reporting to the Head of PMO, is responsible for being the dedicated single point of accountability for engagement and delivery of the MPD Change Programme. The post holder will provide leadership and will be accountable for the development, implementation and embedding of the changes to improve capital delivery across TfL. These need to be delivered safely, to time, quality and budget.	£95,000 - £99,999	£10,000 - £14,999	N/A	NIL	2
Head of Programme Management Unit	The Programme Management Unit (PMU) Manager leads a wide discipline team to complete core project controls and Programme Management Office (PMO) activity including performance analysis, reporting, change control, programme level baseline management, information management, and project level detail project controls services across the specified business unit. This role is supported in its delivery by the reporting, process, tools and systems provided from the central PMO team. The role is required to provide semi independent assurance of the performance and compliance of the project and programme delivery directly to the Business Unit capital delivery manager. There are a number of Head of Programme Management Unit's and this JD reflects the overall role which covers all Business Units as listed below: Line Upgrades & Rail, Surface PPD, Surface Rail, London Underground Renewals & Enhancements, Network Extensions and Stations & Infrastructure.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	0
Head of Projects & Programmes	The Head of Projects and Programmes will be directly responsible and accountable for managing a substantial portfolio of Surface Transport major projects and programmes and ensuring their alignment with Surface Transport's, TfL's and the Mayor's strategic priorities and outcomes.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	5
Head of Projects & Programmes	The Head of Projects and Programmes will be directly responsible and accountable for managing a substantial portfolio of Surface Transport major projects and programmes and ensuring their alignment with Surface Transport's, TfL's and the Mayor's strategic priorities and outcomes.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	7
Head of Retail Development	Drive a rapid expansion of London Underground's retail portfolio to double revenue over a 5 year period Lead a virtual team of Asset Strategy planners, Station Sponsors, Project Delivery Teams, Engineering & Commercial Development (CD) to set out a vision for leveraging commercial development in stations to drive a substantial increase revenue and achieve a step change station ambiance & the customer experience Develop a long term strategic plan for retail expansion seeking out new space opportunities on stations. Balance commercial, operational and customer priorities. Maximise the opportunities presented by the Elizabeth Line Prepare business cases & secure funding for individual schemes which may range from individual commercial units on stations through to full commercial led station redevelopment Specify clear requirements for physical works, challenging standards to drive down cost of delivery and balance the needs of potential commercial tenants and the operational and safety requirements of London Underground Commission and hold the Project Delivery teams to account for rapid and cost effective delivery of an expanded retail portfolio.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	2
Head of Skills Development	A key member of the Network Business Services team, accountable for the delivery of training, competence operations safely and reliably. Developing long term strategies to deliver training in flexible and effective ways that meet the demands and challenges of the operational environment. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across the business. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	7

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Strategic Planning & Governance	The role is responsible for ensuring TfL has a forward thinking People Strategy that will improve the effectiveness of TfL's workforce. They will drive TfL's Leadership Team (HRLT) to work effectively in leading the people agenda across TfL, setting direction, undertaking strategic planning activity for HR and ensuring effective decision making and alignment with TfL's wider business strategy. Responsible for ensuring effective governance controls are in place, the role holder will continuously review HR effectiveness and efficiency to make improvements and implement streamlined and connected decision making, ensuring the HR function is united in delivering people priorities across TfL. The role provides sound governance and financial stewardship for HR in order to fulfil TfL's statutory duties and ensures legislative compliance.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	6
Head of Technology & Data	The purpose of the Head of Technology & Data (T&D) role is to ensure the needs of the TfL organisation, and the Londoners it serves, are at the heart of everything the T&D department does. The Head of T&D will be accountable for all Technology and Data activity for their appointed business area and will be an active and embedded member of the business area leadership team with dual reporting lines to both the business MD and the CTO & Director of Customer Experience. The role-holder will ensure alignment between the business area and the T&D department on all aspects of strategy and investment planning and that T&D enabled change programmes for their business area deliver the expected outcomes. The Head of T&D role will also ensure that all TfL investment in their appointed product & service portfolio furthers TfL's strategic goals and meets the needs of the organisation over the business plan. The role-holder will align their portfolio with the pan-TfL Technology and Data strategies.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	6
Head of TfL Change Delivery	In order to deliver on the Mayor's vision for the London transport network, TfL is embarking on an ambitious Transformation agenda with significant savings targets (up to £500m over the course of the Business Plan) which will be achieved through a series of Change initiatives. The Transformation Team is accountable for delivering these initiatives and the Head of TfL Change Delivery leads the successful delivery and coordination of this highly complex, politically sensitive and business critical Change Portfolio. The role has three primary purposes: • Leadership: Lead TfL Change Delivery team, deputising for the Transformation Director as required • Delivery: Single point of accountability for delivery of Transformation Directorate Change Programmes working with Executive Committee and senior stakeholders throughout the business to ensure successful delivery • Portfolio Management: Own the TfL Change Landscape providing insight and analysis to Executive Committee to support successful delivery	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	6
Head of TfL Operating Model and Change Design	In order to deliver on the Mayor's vision for the London transport network, TfL is embarking on an ambitious and business critical Transformation agenda with significant savings targets (up to £500m over the course of the Business Plan) which will be achieved through a series of change initiatives. • The Head of TfL Operating Model and Change Design is accountable for maintaining and evolving the integrated TfL operating model to maximise benefits and ensure it continues to be fit for purpose and meets future business plans. • They are also accountable, on behalf of ExCo, for scoping, designing and sponsoring the change initiatives that are within the remit of the Transformation Directorate. They will drive the delivery of the pan-TfL change projects' benefits in response to ExCo priorities and the TfL Business Plan. This role works within the Transformation Directorate which focuses on pan-TfL change initiatives, which deliver increased efficiencies and effectiveness across TfL and contributes towards TfL's overall savings target, in line with a work bank agreed by ExCo.	£95,000 - £99,999	£10,000 - £14,999	N/A	NIL	6

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Transport Infrastructure	Professional lead and technical authority within either the pan TfL Transport Infrastructure Engineering or the Transport Systems Engineering function, responsible for setting the strategic direction for their function and team, driving best practice and value for the Engineering directorate and wider TfL. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across their multidisciplinary team of individuals who are technical authorities of their respective disciplines. This role has an oversight regulatory function to ensure that the systems and assets within their portfolio are safe, legal and functional (i.e. fit for purpose). As a member of the Engineering Leadership Team, lead the reduction of bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours. Works to ensure that TfL Engineering is recognised as an industry leader in the UK through the application of innovative solutions.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	3
HSE Senior Manager	To champion and develop TfL's HSE vision by leading the delivery of prioritised HSE improvement programmes to be delivered to programme and within budget. Lead the provision of HSE support to the operational business and directorates (as appropriate to HSE discipline) to ensure HSE risks are appropriately managed and HSE opportunities are realised. The role holder must also look to make savings wherever possible and ensure that money saving is a continual theme of HSE in TfL. This role is also a contributor for improving diversity and inclusion across the function. Similarly, it is jointly responsible with all roles at a similar level for driving a safety culture across the whole of TfL.	£95,000 - £99,999	N/A	N/A	NIL	0
Lead Commercial Manager	Lead a team of senior commercial managers to develop and deliver the full life cycle of commercial services for multiple, business critical categories of assets and/or services pan-TfL. Develop the teams' capability to create and deliver category strategies, influencing business plans & challenging operational & engineering specifications, on the basis of supplier market intelligence, commercial expertise and a breadth of understanding of business needs. Own the development & delivery of the category strategy applying subject matter technical & commercial expertise to obtain the optimum outcomes for TfL and its customers. Develop relationships with key suppliers in the category. Be the first point of contact for senior managers across the business for the category, leading any negotiations for amendments/exclusions with commercial leads in Projects. The post-holder may provide leadership and expert/specialist knowledge, skill and experience in a specific commercial technical discipline.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	4
Lead Commercial Manager	Lead a team of senior commercial managers to develop and deliver the full life cycle of commercial services for multiple, business critical categories of assets and/or services pan-TfL. Develop the teams' capability to create and deliver category strategies, influencing business plans & challenging operational & engineering specifications, on the basis of supplier market intelligence, commercial expertise and a breadth of understanding of business needs. Own the development & delivery of the category strategy applying subject matter technical & commercial expertise to obtain the optimum outcomes for TfL and its customers. Develop relationships with key suppliers in the category. Be the first point of contact for senior managers across the business for the category, leading any negotiations for amendments/exclusions with commercial leads in Projects. The post-holder may provide leadership and expert/specialist knowledge, skill and experience in a specific commercial technical discipline.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	2

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Lead Commercial Manager	Lead a team of senior commercial managers to deliver high quality commercial services for multiple Capital projects. Lead the teams to develop commercial delivery strategies for Capital projects in accordance with category strategies. Develop the teams' capability to deliver projects, influence business plans and challenge operational and engineering specifications on the basis of comprehensive supplier market intelligence, commercial expertise and understanding of client requirements. Own the overarching commercial strategies for the projects and lead any negotiations for amendments or exclusions to reflect category strategies with commercial leads in the Category teams. Be the first point of contact for Senior Project Managers and for developing relationships with Key Suppliers to capital projects. The post-holder may provide leadership and expert/specialist knowledge, skill and experience in a specific commercial technical discipline.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	1
Lead Commercial Manager	Lead a team of senior commercial managers to deliver high quality commercial services for multiple Capital projects. Lead the teams to develop commercial delivery strategies for Capital projects in accordance with category strategies. Develop the teams' capability to deliver projects, influence business plans and challenge operational and engineering specifications on the basis of comprehensive supplier market intelligence, commercial expertise and understanding of client requirements. Own the overarching commercial strategies for the projects and lead any negotiations for amendments or exclusions to reflect category strategies with commercial leads in the Category teams. Be the first point of contact for Senior Project Managers and for developing relationships with Key Suppliers to capital projects. The post-holder may provide leadership and expert/specialist knowledge, skill and experience in a specific commercial technical discipline.	£95,000 - £99,999	£5,000 - £9,999	N/A	£1 - £999	2
Lead Occupational Physician	To provide lead occupational medical adviser services for managers of aspecified customer base on a wide range of Occupational Health issues. To lead on aspects of OH management and/or delivery as part of the senior OH management team. To provide TfL OH input into aspects of TfL planning, strategy and activity. To provide training, support and overall clinical guidance to Specialist registrars (StR) and support doctors. The aim is to contribute to improved occupational health management of employees, which leads to improved employee engagement, productivity, and attendance.	£95,000 - £99,999	£1 - £4,999	N/A	NIL	0
Learning and Development Lead	This role is responsible for leading a team to design and deliver appropriate training interventions in line with organisational strategy and business plans to create a high performing organisation through effective development of TfL's people. Left service on or after 31.03.2020	£95,000 - £99,999	£1 - £4,999	N/A	NIL	1
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£95,000 - £99,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	10
Principal Lawyer	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£95,000 - £99,999	N/A	N/A	NIL	0
Programme Delivery Manager	Define the programmes of work arising from the business objectives as set by the sponsor through the 'internal client'. Deliver the programmes of work to ensure an overall integrated programme, through the programme heads. Complete the programmes of work with final handover to LU and Asset Performance.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	2
Project Principal	The role has responsibility for a team Bidding to win and deliver projects for Applied Solutions (combined value £2 - 5 million pa). They own their team's Bid approval, submission and delivery commercial and performance targets. They ensure their team's projects are delivered successfully for the client and for TfL. They ensure TfL Business Development Process is applied, Bids and projects are managed in compliance with TfL Authority and Governance, and all established TfL policies, directives, principles and relevant industry standards. They are accountable for ensuring that all Bids are ethically compliant and in line with all health, safety, and wellbeing requirements. Successful technical delivery and maintenance of trust between Client and the company is key to commercial and financial success for TfL in performing this role. The role holder oversees a team of one or several Applied Solutions consultants, challenging, mentoring and coaching to ensure projects can deliver a successful outcome. They own ultimate accountability for team's commercial success and client relationships.	£95,000 - £99,999	£1 - £4,999	N/A	NIL	0
Senior Commercial Manager	Lead a team to deliver commercial services for a defined category of assets or services pan-TfL. Lead the development of pan-TfL category strategies, through the expert analysis of supplier markets, understanding of business requirements and the application of proactive market engagement and supplier relationship management approaches. Develop the Commercial team's capability to deliver professional and efficient commercial services. Develop collaborative working relationships internally and externally.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	6
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£95,000 - £99,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£95,000 - £99,999	£1 - £4,999	N/A	NIL	0
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£95,000 - £99,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Senior Engineer	Applies significant expertise in the field of engineering which is deployed in the analysis and resolution of medium complexity or network-wide technical problems, providing technical guidance, advice and expertise to senior internal and external stakeholders, interpreting technical strategy, checking or producing designs, associated drawings, information, calculations and research.	£95,000 - £99,999	£1 - £4,999	N/A	NIL	0
Senior Finance Business Partner	To be a trusted and influential member the partner business leadership team, shaping strategic and operational decision making by providing insight, challenge and advice. To ensure the financial services provided by the Business Services Function meet the business needs and are delivered in an accurate and timely way. To use the financial information provided by Business Services Function, along with the role holders deep business understanding to ensure decisions are effectively planned and executed, minimising risk and making use of their resource in the most effective way.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	0
Senior Property Development Manager	The Senior Property Development Manager will take forward specific sites identified in the Property Development Business Plan from site preparation through to revenue realisation, as well as other tasks necessary to maximise value, such as managing relationships with commercial partners e.g. Joint Venture (JV) partners. They may also take leadership responsibility for casework or certain deliverables, under the supervision of the Head of Property Development.	£95,000 - £99,999	£10,000 - £14,999	N/A	NIL	0
Senior Strategy Manager for Commercial Energy	The Senior Strategy Manager is responsible for leading the strategic planning activity for TfL's Commercial Energy plans, working closely with the Head of Housing Strategy, the Director for Commercial Development and other members of the Commercial Development Leadership Team and Advisory Group. They will also work with various teams across TfL, including Transport Strategy, Energy, Carbon and Power, Innovation, Strategic Problem Solving, Vehicle Tech, and Bus Contracts and Development. They will be responsible for developing a commercial energy offer which will allow TfL to leverage the various initiatives related to the generation or sale of energy into one or more functional businesses. This role will support the development of new areas of non-fares revenue for TfL, as well as supporting the Mayor's objectives on low-carbon energy generation.	£95,000 - £99,999	£1 - £4,999	N/A	NIL	1
Signal A&C Engineer	Ensure that the CPD Signals & Power Project Delivery Unit has the assets it needs to deliver a World Class Tube for a World Class City. Provide leadership in the control, monitoring and policing of all installation, testing and commissioning activities.	£95,000 - £99,999	N/A	N/A	NIL	0
Signal Works Delivery Manager	A key member of the Asset Operations Signals team, leading and managing the Signal Works Delivery business unit to ensure effective delivery of signals improvement, replacement and reliability works to signalling assets across the Network to the required level of reliability, availability, maintainability safety and cost. Ensuring the signalling system is in a safe and workable condition before it is used to control train movements after any change. The post-holder is required to ensure that any commissioning works minimise impact to the operational railway, service delays in particular. Working collaboratively across Network Operations, TfL Engineering, Renewals & Enhancements and Major Projects to deliver a world class customer experience. Delivering in conjunction with LU Strategy & Network Development and TfL Engineering to ensure the performance, safety and cost of the asset base are optimised from a whole life perspective. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across the Signal Works business unit. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	3

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Signals Manager	A key member of the Asset Operations Signals team, leading, managing and taking accountability for two or more Line Signals business units to deliver and drive improvements in performance, reliability, availability, maintainability safety and cost. Working collaboratively across Network Operations, TfL Engineering, Renewals & Enhancements and Major Projects to deliver a world class customer experience. Delivering in conjunction with LU Strategy & Network Development and TfL Engineering to ensure the performance, safety and cost of the asset base are optimised from a whole life perspective. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across the relevant Line Signals business units. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours.	£95,000 - £99,999	£5,000 - £9,999	N/A	NIL	10
Trainer	Accountable for delivering operationally focused learning interventions to teams and individuals across COO, delivering high quality learning interventions in order to meet business need, improve organisational capability and contribute towards LU's core value. Responsible for delivering this training in line with nationally recognised bodies e.g. NVQ's.	£95,000 - £99,999	N/A	N/A	NIL	0
Walking & Cycling Commissioner	The Mayor's walking and cycling programme will bring together all the activities undertaken by Transport for London and key partners designed to promote and support healthy, active, non-polluting travel in London. This post exists to provide strategic advice to the Mayor and TFL on the overall content and direction of the programme and strategic oversight of delivery of the programme. They would work collaboratively with a wide range of partners in the public, private and voluntary sectors and with London's diverse communities to support delivery of the programme. The post holder will provide a high-profile ambassadorial, outreach and stakeholder management role for the Mayor, the Deputy Mayor for Transport and Transport for London on the Mayor's walking and cycling programme. They would represent the Mayor, Deputy Mayor and TFL to stakeholders, the travelling public and the media on the programme.	£95,000 - £99,999	£10,000 - £14,999	N/A	£1 - £999	0
Zonal Incident Manager	Responsible for the management and organisation of signal Incident teams within allocated Zone. Responsible for reviewing Incident activities and requirements and the challenging of standards to ensure relevance, compliance, and efficiency. The job holder acts to minimise business risk and exposure to Lost Customer Hours through efficient management of resources available in the company's direct labour organisation.	£95,000 - £99,999	N/A	N/A	NIL	6
ERU Manager	To ensure that the Emergency Response Unit (ERU) is managed effectively meeting the requirements of the PPP Contract, Safety Case, ERU Scarce Resource Agreement and Tube Lines availability performance requirements. Fully comply with the obligations to meet the ERU expectations for the other Infraco's, LU and Main Line Network as set out in the ERU Ancillary Agreement or from instruction from LU. To develop/review plans to ensure that Tube Lines has a cohesive emergency response.	£100,000 - £104,999	£5,000 - £9,999	N/A	NIL	23
Head of Category Management	Responsible for taking a strategic view of TfL assets, across a specialist asset management category (e.g. Retail, Media, etc.) with the aim of generating the maximum amount of income from the organisation's asset base and enhancing the customer experience potential.	£100,000 - £104,999	£1 - £4,999	N/A	NIL	2

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Change Design and Delivery	The roleholder will work on behalf of the LU Board to shape the modernisation agenda for LU. Its primary purpose is to be a single point of accountability for LU's biggest change programmes. This includes leading the strategic optimisation of our transformation portfolio, and the prioritisation of resources (both people and financial) across all change programmes, ensuring maximum business benefit is achieved. This role is about both successful design and delivery (including sponsorship and embedding of benefits) of the major LU modernisation programmes, including people change programmes. It will also lead the continuous improvement agenda across LU. They must contribute to LU's financial savings targets by looking to make cost savings in delivery wherever possible and ensure that cost saving is a continual theme programme delivery. They must collaborate across delivery functions to ensure that plans are clear and agreed by all stakeholders. As part of the directorate management team, this role is also jointly responsible for monitoring and improving diversity and inclusion across the whole directorate, not just within its own function. Similarly, it is jointly responsible with all roles at a similar level for driving a safety culture across the whole of London Underground and TfL.	£100,000 - £104,999	£5,000 - £9,999	N/A	NIL	13
Head of Construction	This role, reporting to the Head of PMO, is responsible for being the dedicated single point of accountability for engagement and delivery of the MPD Change Programme. The post holder will provide leadership and will be accountable for the development, implementation and embedding of the changes to improve capital delivery across TfL. These need to be delivered safely, to time, quality and budget.	£100,000 - £104,999	£5,000 - £9,999	N/A	NIL	4
Head of Corporate Debt Fund & Risk Management	To manage TfL's balance sheet management strategy and capital raising activities to ensure capital structure optimisation and effective liquidity management, as well as compliance with applicable public/regulatory policies. The role holder will develop TfL's borrowing strategies, identify new sources of financing and manage TfL's credit rating to ensure continued access to cost-effective capital to fund TfL's activities. To manage TfL's hedging and financial risk management to ensure the organisation's risk management objectives are realised.	£100,000 - £104,999	£5,000 - £9,999	N/A	NIL	4
Head of Customer Information, Design & Partnerships	The role holder leads the development and delivery of the TfL Customer Information Strategy to continue to evolve exceptional customer information and provide business expertise for the delivery of integrated customer information. The role holder leads on the delivery of all customer and user information across all print & digital channels and continually monitors effectiveness and value for money. The role holder leads the pan TfL design strategy and provides the business with expert design advice and design solutions. The role holder is responsible for Graphic and Industrial design and Editorial outputs for TfL, ensuring the business receives expert advice, guidance and services. The role holder leads the delivery of TfL Partnerships including commercial and marketing partnerships and is responsible for protecting TfL's Intellectual Property and licencing TfL's Intellectual Property.	£100,000 - £104,999	£5,000 - £9,999	N/A	NIL	6
Head of Customer Marketing & Behaviour Change	To lead the strategic development of a 3 year, outcomes focused customer communications and behaviour change strategy for TfL that is innovative, effective and appropriately prioritised. The jobholder will set the overall direction for all TfL's customer facing communications and behaviour change activity, optimising budgets to focus on the things that will make the most difference to TfL's customer metrics, revenue, safety and other key outcomes. The jobholder is fully accountable for the overall outcomes, cost and delivery (including design and production) of all marketing communications and behaviour change programmes and also accountable for the quality standards for all TfL's broadcast, digital and social media advertising, school's behaviour change programmes, marketing CRM, hoardings, promotional exhibitions, F2F and leafletting.	£100,000 - £104,999	£5,000 - £9,999	N/A	NIL	6

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Finance	To lead the provision of a customer focused financial service and Finance Business Partnering team which meets business needs and ensures decisions are effectively planned and executed, minimising risk and making use of resources in the most effective way. Accountable for providing effective finance partnering and finance management to business directors and executives by inputting to and translating financial strategic objectives into business deliverables, facilitating and contributing to effective decision making, driving value and embedding a financial approach and mind-set across the organisation to enhance business performance ensuring we meet the targets set out in the TfL business plan.	£100,000 - £104,999	£5,000 - £9,999	N/A	NIL	4
Head of Finance	To lead the provision of a customer focused financial service and Finance Business Partnering team which meets business needs and ensures decisions are effectively planned and executed, minimising risk and making use of resources in the most effective way. Accountable for providing effective finance partnering and finance management to business directors and executives by inputting to and translating financial strategic objectives into business deliverables, facilitating and contributing to effective decision making, driving value and embedding a financial approach and mind-set across the organisation to enhance business performance ensuring we meet the targets set out in the TfL business plan.	£100,000 - £104,999	£5,000 - £9,999	N/A	NIL	9
Head of Information Governance and Data Protection Officer	TfL's compliance with information governance legislation (including the Freedom of Information (FOI) Act 2000, the GDPR and the Data Protection Act (DPA) 2018 and the Environmental Information Regulations (EIRs) 2004). Fulfil the statutory responsibilities of the post of Data Protection Officer for TfL (& subsidiaries), as required by the GDPR. Manage and develop the TfL Management System to ensure that it is an effective pan-TfL source of policies and instruction for all employee. Develop and implement a pan TfL Information Governance Strategy that is fit for purpose for today's business requirements and ready for future legislative changes including a Data Transparency Strategy and Information & Records Management Strategy. Develop and exploit the TfL Corporate Archives to aid business insight and future development. Lead, manage and develop the Information Governance function within General Counsel on behalf of TfL.	£100,000 - £104,999	£5,000 - £9,999	N/A	NIL	5
Head of Investment Delivery Planning	This role is accountable for delivering strategic oversight and leading the sponsorship of TfL's Capital Investment Programme including third party led initiatives. The primary aim of this role is to manage senior internal and external stakeholder interfaces, providing assurance and ensuring that the requirements of TfL and the needs of customers, taxpayers, funders and other stakeholders are met. This includes; ensuring that planned benefits are delivered in accordance with the Mayor's Transport Strategy and the TfL Business Plan ; pro-actively leading teams to sponsor the delivery of a range of cross cutting and integrated projects/ programmes; and, owning the development of delivery strategies and plans, working closely with internal stakeholders, Boroughs and third parties to understand requirements, constraints and identify opportunities.	£100,000 - £104,999	£5,000 - £9,999	N/A	NIL	5
Head of Investment Delivery Planning	This role is accountable for delivering strategic oversight and leading the sponsorship of TfL's Capital Investment Programme including third party led initiatives. The primary aim of this role is to manage senior internal and external stakeholder interfaces, providing assurance and ensuring that the requirements of TfL and the needs of customers, taxpayers, funders and other stakeholders are met. This includes; ensuring that planned benefits are delivered in accordance with the Mayor's Transport Strategy and the TfL Business Plan ; pro-actively leading teams to sponsor the delivery of a range of cross cutting and integrated projects/ programmes; and, owning the development of delivery strategies and plans, working closely with internal stakeholders, Boroughs and third parties to understand requirements, constraints and identify opportunities.	£100,000 - £104,999	£5,000 - £9,999	N/A	NIL	6

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of LU Enhancements	A key member of the Renewals & Enhancement (R&E) directorate leadership team, accountable for driving the safe and assured delivery of the projects and programmes working in collaboration with Network Operations, Asset Operations, and external resources) to achieve excellence in project / programme delivery and ensure the business needs of the sponsoring directorate are met. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across the business. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours.	£100,000 - £104,999	£5,000 - £9,999	N/A	NIL	4
Head of LU Renewals	A key member of the Renewals & Enhancement (R&E) directorate leadership team, accountable for driving the safe and assured delivery of the projects and programmes working in collaboration with Network Operations, Asset Operations, and external resources) to achieve excellence in project / programme delivery and ensure the business needs of the sponsoring directorate are met. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across the business. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours.	£100,000 - £104,999	£5,000 - £9,999	£271m	NIL	10
Head of Projects & Programmes	The Head of Projects and Programmes will be directly responsible and accountable for managing a substantial portfolio of Surface Transport major projects and programmes and ensuring their alignment with Surface Transport's, TfL's and the Mayor's strategic priorities and outcomes.	£100,000 - £104,999	£5,000 - £9,999	N/A	NIL	6
Head of Projects Consents & Urban Design	Reporting directly to the Director of City Planning, this role leads the development of major and/or cross-modal projects (ranging from £20m to multi-billion pound) that will provide a significant contribution to the Mayor's Transport Strategy and transform the future shape of the city. The role is responsible for developing the business case (including funding) to determine and then develop the most plausible option to meet a defined opportunity or outcome (as defined by Transport Strategy and Spatial Planning). Stakeholder management at senior levels both internal and external is key to this role. The role is the single point of accountability for the consents process in the organisation (for TfL's own projects as well as providing specialist advice to developers) to ensure projects are completed legally, including leading through Transport & Works Act Orders, Development Consent Orders, Town & County Planning and Hybrid Bills. The role holder will also lead on the production of	£100,000 - £104,999	£5,000 - £9,999	N/A	NIL	6
Head of Strategic Problem Solving	Framed by TfL's strategic goals, this role exists to lead and drive a programme to understand and solve TfL's most important strategic issues, taking the lead on pan-TfL issues. The role will do this by translating poorly defined strategic issues and ideas into actionable strategies and high level plans for the business to take forward. Critical success for the role is seeing recommendations taken and acted upon, but ensuring that it is balanced with challenging the business to think differently and more broadly about issues. The scope of the role does not extend to delivery of recommendations. The role holder should be seen by the business as the go to person to help solve strategic issues and the team should be seen as comparable to any external management consultancy.	£100,000 - £104,999	£5,000 - £9,999	N/A	£1 - £999	1
Head of TfL PMO	Acts as the professional head for Programme and Project Management for TfL and is responsible for leading the TfL PMO, overseeing the multi-billion pound investment programme and project portfolio across TfL, in order to: 1. Support the delivery of TfL strategy by improving the reliability and efficiency of project delivery and realisation of projects' benefits across TfL. 2. Support effective decision making through provision of timely, accurate and insightful management information and analysis to Chief Officer, executives and governance bodies. 3. Provide project assurance to Board, Commissioner and other stakeholders through delivery of a consistent and robust continuous assurance and periodic assurance process.	£100,000 - £104,999	£5,000 - £9,999	N/A	NIL	8

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Transformation Portfolio	Define and articulate the benefits, concepts and feasibility for how specific portfolio transformation programmes within Technology & Data (T&D) will be delivered, and ensure these benefits are realised. Deliver large cost savings or revenue generating projects within Technology & Data with values up to £50m. This role is responsible for introducing complex changes to high profile technology and data services that affect millions of people and have a high impact on our reputation / revenue security / operating costs. Examples include T&D's major role in the rationalisation of Cycle Hire supply contracts, and integrating Cycle Hire into TfL's core payment / customer service proposition and the Data Networks transformation programme to build and develop an effective, pan-TfL data transmission network capability whilst driving out savings of up to £20m per annum.	£100,000 - £104,999	£5,000 - £9,999	N/A	NIL	1
Legal Manager	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage a team of lawyers and the provision of external legal support as may be required.	£100,000 - £104,999	£5,000 - £9,999	N/A	NIL	3
Legal Manager	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as may be required.	£100,000 - £104,999	£5,000 - £9,999	N/A	NIL	4
Legal Manager	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage a team of lawyers and the provision of external legal support as may be required.	£100,000 - £104,999	£5,000 - £9,999	N/A	NIL	5
Principal Engineering Leader	The role holder ensures the performance, motivation and development of staff within their organisational unit, in order to deliver high value, cost effective engineering capability to TfL. They will typically manage a team of Principal Engineers and Senior Engineers. Applies extensive expertise in the field of engineering which is deployed in the analysis and resolution of highly complex or network-wide technical problems, providing authoritative technical or functional leadership, advice and expertise to senior internal and external stakeholders, interpreting technical strategy and company policy to satisfy business requirements. Applies commercial thinking to the development and implementation of solutions, demonstrating a good understanding of the business operation and requirements when formulating solutions and recommendations and providing constructive challenge to deliver the right outcomes for the business.	£100,000 - £104,999	£5,000 - £9,999	N/A	NIL	3
Project Director	PD adopts a one team approach that shares resources to deliver projects efficiently. As the role will cover project work across all modes within MPD, the job holder should be flexible in terms of movement and location of work to successfully deliver assigned projects. Project Director will be accountable for the efficient and effective delivery of high value TfL capital projects and programmes to the scope and outcomes provided by the sponsoring operational businesses to time and quality and within budget. The role holder will lead, and provide strategic direction for, the delivery of TfL projects (through the use of internal and external resources) and ensure the requirements set by the sponsoring directorate are met. The role will be responsible to ensure that a one team approach is adopted across all projects and that resources are deployed to deliver required efficiencies. See Additional Information for details of specific project(s) and programme(s).	£100,000 - £104,999	£5,000 - £9,999	£65m	NIL	4
Senior Project Manager	To lead the provision of a comprehensive Programme Management and Project delivery function in relation to Property construction, project delivery and building consultancy for Commercial	£100,000 - £104,999	£5,000 - £9,999	N/A	NIL	4

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Signals Technical Delivery Manager	The job holder will deputise for the Head of Signals when required. The section will provide swift technical interventions on a second line basis to maximise availability of the Signalling and C&I assets. This will include workshop repair capabilities to limit external investigation and repair costs including fleet based signalling equipment. Point Care (including the Track element) will be driven out across the network with an aim at reducing CM work banks on "Golden Assets" to improve base asset condition and performance. Track support and scarce resources will sit within the team providing specialist customer service across the organisation. The team will become the centre of excellence for providing innovative and ground breaking solutions for driving performance forward, moving toward predict and prevent and maximising maintenance interventions. Small to medium scale project capability will be held within the team offering small scale end to end solutions.	£100,000 - £104,999	£5,000 - £9,999	N/A	NIL	9
Chief Operating Officer	To be the TfL Engineering Directors representative and Engineering lead for the specified delivery business unit(s), responsible for ensuring the business unit decision making process appropriately takes account of all engineering direction and guidance, including providing engineering direction at the business planning phase. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across their business area. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours. This role will be the lead on the delivery of all engineering solutions, co-ordinating multiple engineering disciplines in a project and operational environment to ensure value driven outcomes for the customer. Works to ensure that TfL Engineering is recognised as an industry leader in the UK through the application of innovative solutions.	£105,000 - £109,999	£5,000 - £9,999	N/A	NIL	0
Deputy Director Engineering	Deputy to the Director Operations - Overground and direct report to the Operations Director - Crossrail. Accountable for procurement, delivery and maintenance of trains and train-maintenance infrastructure for Overground and Crossrail.	£105,000 - £109,999	£5,000 - £9,999	N/A	NIL	6
Employee Relations Lead	This role is accountable for supporting the Head of Employee Relations to implement the TfL Employee Relations Strategy, ensuring that the collective relationships between the organisation and its employees and representatives are managed appropriately within a clear framework. This role is accountable for leading the provision of advice and guidance to Business Partnering teams on collective relations between the organisation and its employees and representatives. Advice and guidance should meet business objectives and be managed appropriately.	£105,000 - £109,999	£15,000 - £19,999	N/A	NIL	2
Head of Commercial Media	Responsible for taking a strategic view of TfL assets, across a specialist asset management category (e.g. Retail, Media, etc.) with the aim of generating the maximum amount of income from the organisation's asset base and enhancing the customer experience potential.	£105,000 - £109,999	£50,000 - £54,999	N/A	NIL	5
Head of Employee Relations	This role is accountable for supporting the TfL Employee Relations Strategy, ensuring that the individual and collective relationships between the organisation and its employees and representatives are managed appropriately within a clear framework. This role is accountable for providing expert collective and individual employee relations advice to the Business Partnering teams and line managers across TfL and is responsible for ensuring successful implementation of TfL people policies and process changes, ensuring there is appropriate governance of our people policies that resolves issues, looks after our people and protects TfL from legal and reputational damage.	£105,000 - £109,999	£5,000 - £9,999	N/A	NIL	5

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Engineering (Delivery Business)	To be the TfL Engineering Directors representative and Engineering lead for the specified delivery business unit(s), responsible for ensuring the business unit decision making process appropriately takes account of all engineering direction and guidance, including providing engineering direction at the business planning phase. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across their business area. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours. This role will be the lead on the delivery of all engineering solutions, co-ordinating multiple engineering disciplines in a project and operational environment to ensure value driven outcomes for the customer. Works to ensure that TfL Engineering is recognised as an industry leader in the UK through the application of innovative solutions. This is a generic job description, please see Additional Information for applicable roles.	£105,000 - £109,999	£5,000 - £9,999	N/A	NIL	0
Head of Finance	To lead the provision of a customer focused financial service and Finance Business Partnering team which meets business needs and ensures decisions are effectively planned and executed, minimising risk and making use of resources in the most effective way. Accountable for providing effective finance partnering and finance management to business directors and executives by inputting to and translating financial strategic objectives into business deliverables, facilitating and contributing to effective decision making, driving value and embedding a financial approach and mindset across the organisation to enhance business performance ensuring we meet the targets set out in the TfL business plan.	£105,000 - £109,999	£5,000 - £9,999	N/A	NIL	7
Head of Fleet	A key member of the Asset Operations directorate leadership team, leading a team accountable for managing and continuously improving the asset including management systems that underpin delivery of world-class maintenance. Manage the deployment of resources, alignment to reliability priorities. Building a strong interface to TfL Engineering and driving innovation. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across the business. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours.	£105,000 - £109,999	£1 - £4,999	N/A	NIL	10
Head of Investment Appraisal	Provides a 30 year financial modelling outlook for TfL to support strategic decision making TfL requires a 30-year business plan model to effectively:- Understand the financial results of the component parts of the business and how they interact as a whole- Understand the cash requirements for a) the operational business and b) the capital expenditure for renewals, replacements and enhancements- Enable decision making and prioritisation of projects The senior role requires active collaboration with the Group Finance function.	£105,000 - £109,999	£1 - £4,999	N/A	NIL	3
Head of Investment Delivery Planning	This role is accountable for delivering strategic oversight and leading the sponsorship of TfL's Capital Investment Programme including third party led initiatives. The primary aim of this role is to manage senior internal and external stakeholder interfaces, providing assurance and ensuring that the requirements of TfL and the needs of customers, taxpayers, funders and other stakeholders are met. This includes; ensuring that planned benefits are delivered in accordance with the Mayor's Transport Strategy and the TfL Business Plan ; pro-actively leading teams to sponsor the delivery of a range of cross cutting and integrated projects/ programmes; and, owning the development of delivery strategies and plans, working closely with internal stakeholders, Boroughs and third parties to understand requirements, constraints and identify opportunities.	£105,000 - £109,999	£5,000 - £9,999	N/A	NIL	6

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Payments Products Transformation	Define and articulate the benefits, concepts and feasibility for how specific portfolio transformation programmes within Technology & Data (T&D) will be delivered, and ensure these benefits are realised. Deliver large cost savings or revenue generating projects within Technology & Data with values up to £50m. This role is responsible for introducing complex changes to high profile technology and data services that affect millions of people and have a high impact on our reputation / revenue security / operating costs. Examples include T&D's major role in the rationalisation of Cycle Hire supply contracts, and integrating Cycle Hire into TfL's core payment / customer service proposition and the Data Networks transformation programme to build and develop an effective, pan-TfL data transmission network capability whilst driving out savings of up to £20m per annum.	£105,000 - £109,999	£5,000 - £9,999	N/A	NIL	3
Head of Power & Electrical	A key member of the Asset Operations directorate leadership team, leading a team accountable for managing and continuously improving the asset including management systems that underpin delivery of world-class maintenance. Manage the deployment of resources, alignment to reliability priorities. Building a strong interface to TfL Engineering and driving innovation. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across the business. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours.	£105,000 - £109,999	£1 - £4,999	N/A	NIL	8
Head of Programme	This role, reporting to the Programme Director is responsible for being the dedicated single point of accountability for the delivery of a major sub-programme. This needs to be delivered safely, to time, quality and budget with as little disruption to the public as possible.	£105,000 - £109,999	£5,000 - £9,999	N/A	NIL	0
Head of Programme	A key member of the Renewals & Enhancement (R&E) directorate leadership team, accountable for driving the safe and assured delivery of the projects and programmes working in collaboration with Network Operations, Asset Operations, and external resources) to achieve excellence in project / programme delivery and ensure the business needs of the sponsoring directorate are met. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across the business. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours.	£105,000 - £109,999	£5,000 - £9,999	N/A	NIL	5
Head of Revenue Policies	Lead all pricing and forecasting and travel product design activity for TfL. Maintain TfL's key revenue-sharing agreements with the UK national rail industry. Negotiate policy for TfL's concessionary travel schemes within TfL and with key external stakeholders.	£105,000 - £109,999	£1 - £4,999	N/A	NIL	0
Head of Strategic Analysis	Reporting directly to the Director of City Planning, this role leads a robust evidence-based strategic modelling, analysis and evaluation function which directly informs and shapes decision making across City Planning and the wider organisation. This includes informing the setting of policy and strategy, spatial planning and projects. It also includes leading on analytical input into the Mayor's Transport Strategy and other Mayoral policies (e.g. London Environment Strategy), including on major issues such as the impact of new runway capacity. The role holder is responsible for the travel demand forecasting in TfL, working with the GLA to create planning projections that will inform TfL's future planning (over 30 years), as well as translating this into multi-modal demand forecasts. These forecasts directly influence TfL's future investment decisions and priorities. The position holder has overall responsibility for TfL's world-leading suite of strategic models, ensuring common and consistent methodologies to modelling and analysis are pursued across TfL.	£105,000 - £109,999	£5,000 - £9,999	N/A	NIL	5

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Network Command Manager	To lead the team that delivers London Underground's Network Command and Response on behalf of MD/COO, Head of Network Ops and Resilience and the Operational & Engineering Business Unit Teams. To drive innovative strategic initiatives, taking the SOO role forward with targeted focus of their role to lead the joint operational and engineering incident response team. Develop a robust real time strategic milestone planning and communication process as well as embedding new ideas with standardisation and consistency being essential. Determine with formal incident management is required during service disruption in order to lead and provide the real time response and recovery plan. Assume the role of Gold Control under the ~Forma; Incident Management Structure. Deploy LU resources as appropriate when covering the SOO role.	£105,000 - £109,999	£5,000 - £9,999	N/A	NIL	12
Senior Divisional Financial Controller	The role will provide leadership and resilience in relation to the financial planning, reporting, control, risk and audit processes within the division in alignment with wider TfL group activities and strategic objective of delivering affordable transport services. The role holder will play a pivotal role in leading and delivering innovation and continuous improvement in our core financial processes and systems. This will be critical to leveraging efficiency, providing a transparent controls structure and managing risk in the divisions accounting processes. Knowledge of asset management and portfolio project financial processes will be an advantage	£105,000 - £109,999	£5,000 - £9,999	N/A	NIL	9
General Manager	The General Manager, Sponsored Services (SS) is accountable for the delivery of all aspects of business performance for Santander Cycle Hire (SCH), Emirates Air Line (EAL) and London River Services (LRS) delivered through effective leadership. This includes setting out its vision, overarching strategy and business targets to support delivery of the TfL Business Plan whilst ensuring the highest level of customer service. This role is also accountable for ensuring all statutory and legal obligations are met. Operating within a politically and commercially sensitive environment, provide strategic direction for the delivery of excellent, customer-focused service, and a focus on continuous improvement and managing the demands of key stakeholders.	£110,000 - £114,999	£10,000 - £14,999	N/A	NIL	3
Head of Corporate Finance	To manage the planning, structuring, and implementation of structured/project finance transactions, project funding arrangements, complex contractual arrangements, and special situations transactions to ensure that TfL's commercial interests are realised and protected. The role holder will lead the development and implementation of the structuring, external financing and procurement of major projects in TfL's Investment Programme, the restructuring of major externally financed projects, and develop and lead direct financing transactions undertaken by the TfL Group.	£110,000 - £114,999	£10,000 - £14,999	N/A	NIL	2
Head of Corporate Finance	To manage the planning, structuring, and implementation of structured/project finance transactions, project funding arrangements, complex contractual arrangements, and special situations transactions to ensure that TfL's commercial interests are realised and protected. The role holder will lead the development and implementation of the structuring, external financing and procurement of major projects in TfL's Investment Programme, the restructuring of major externally financed projects, and develop and lead direct financing transactions undertaken by the TfL Group.	£110,000 - £114,999	£10,000 - £14,999	N/A	£1 - £999	1
Head of Digital Workplace Transformation	Define and articulate the benefits, concepts and feasibility for how specific portfolio transformation programmes within Technology & Data (T&D) will be delivered, and ensure these benefits are realised. Deliver large cost savings or revenue generating projects within Technology & Data with values up to £50m. This role is responsible for introducing complex changes to high profile technology and data services that affect millions of people and have a high impact on our reputation / revenue security / operating costs. Examples include T&D's major role in the rationalisation of Cycle Hire supply contracts, and integrating Cycle Hire into TfL's core payment / customer service proposition and the Data Networks transformation programme to build and develop an effective, pan-TfL data transmission network capability whilst driving out savings of up to £20m per annum.	£110,000 - £114,999	£5,000 - £9,999	N/A	NIL	3

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Engineering	To be the TfL Engineering Directors representative and Engineering lead for the specified delivery business unit(s), responsible for ensuring the business unit decision making process appropriately takes account of all engineering direction and guidance, including providing engineering direction at the business planning phase. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across their business area. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours. This role will be the lead on the delivery of all engineering solutions, co-ordinating multiple engineering disciplines in a project and operational environment to ensure value driven outcomes for the customer. Works to ensure that TfL Engineering is recognised as an industry leader in the UK through the application of innovative solutions. This is a generic job description, please see Additional Information for applicable roles.	£110,000 - £114,999	£5,000 - £9,999	N/A	NIL	0
Head of Engineering (Delivery Business)	To be the TfL Engineering Directors representative and Engineering lead for the specified delivery business unit(s), responsible for ensuring the business unit decision making process appropriately takes account of all engineering direction and guidance, including providing engineering direction at the business planning phase. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across their business area. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours. This role will be the lead on the delivery of all engineering solutions, co-ordinating multiple engineering disciplines in a project and operational environment to ensure value driven outcomes for the customer. Works to ensure that TfL Engineering is recognised as an industry leader in the UK through the application of innovative solutions. This is a a generic job description, please see Additional Information for applicable roles.	£110,000 - £114,999	£5,000 - £9,999	N/A	NIL	0
Head of Engineering (Delivery Business)	To be the TfL Engineering Directors representative and Engineering lead for the specified delivery business unit(s), responsible for ensuring the business unit decision making process appropriately takes account of all engineering direction and guidance, including providing engineering direction at the business planning phase. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across their business area. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours. This role will be the lead on the delivery of all engineering solutions, co-ordinating multiple engineering disciplines in a project and operational environment to ensure value driven outcomes for the customer. Works to ensure that TfL Engineering is recognised as an industry leader in the UK through the application of innovative solutions. This is a a generic job description, please see Additional Information for applicable roles.	£110,000 - £114,999	£5,000 - £9,999	N/A	NIL	0
Head of Finance	To lead the provision of a customer focused financial service and Finance Business Partnering team which meets business needs and ensures decisions are effectively planned and executed, minimising risk and making use of resources in the most effective way. Accountable for providing effective finance partnering and finance management to business directors and executives by inputting to and translating financial strategic objectives into business deliverables, facilitating and contributing to effective decision making, driving value and embedding a financial approach and mind-set across the organisation to enhance business performance ensuring we meet the targets set out in the TfL business plan.	£110,000 - £114,999	£5,000 - £9,999	N/A	NIL	4

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Finance	To lead the provision of a customer focused financial service and Finance Business Partnering team which meets business needs and ensures decisions are effectively planned and executed, minimising risk and making use of resources in the most effective way. Accountable for providing effective finance partnering and finance management to business directors and executives by inputting to and translating financial strategic objectives into business deliverables, facilitating and contributing to effective decision making, driving value and embedding a financial approach and mind-set across the organisation to enhance business performance ensuring we meet the targets set out in the TfL business plan.	£110,000 - £114,999	£5,000 - £9,999	N/A	NIL	0
Head of Finance	To lead the provision of a customer focused financial service and Finance Business Partnering team which meets business needs and ensures decisions are effectively planned and executed, minimising risk and making use of resources in the most effective way. Accountable for providing effective finance partnering and finance management to business directors and executives by inputting to and translating financial strategic objectives into business deliverables, facilitating and contributing to effective decision making, driving value and embedding a financial approach and mind-set across the organisation to enhance business performance ensuring we meet the targets set out in the TfL business plan.	£110,000 - £114,999	£5,000 - £9,999	N/A	NIL	5
Head of Financial Services Centre	To lead, direct and control the financial shared services for all of TfL and GLA (City Hall) consistent with Group and Business requirements, in an efficient and effective manner.	£110,000 - £114,999	£5,000 - £9,999	N/A	NIL	1
Head of Hosting Transformation	Define and articulate the benefits, concepts and feasibility for how specific portfolio transformation programmes within Technology & Data (T&D) will be delivered, and ensure these benefits are realised. Deliver large cost savings or revenue generating projects within Technology & Data with values up to £50m. This role is responsible for introducing complex changes to high profile technology and data services that affect millions of people and have a high impact on our reputation / revenue security / operating costs. Examples include T&D's major role in the rationalisation of Cycle Hire supply contracts, and integrating Cycle Hire into TfL's core payment / customer service proposition and the Data Networks transformation programme to build and develop an effective, pan-TfL data transmission network capability whilst driving out savings of up to £20m per annum.	£110,000 - £114,999	£5,000 - £9,999	N/A	NIL	1
Head of Investment Delivery Planning	This role is accountable for delivering strategic oversight and leading the sponsorship of TfL's Capital Investment Programme including third party led initiatives. The primary aim of this role is to manage senior internal and external stakeholder interfaces, providing assurance and ensuring that the requirements of TfL and the needs of customers, taxpayers, funders and other stakeholders are met. This includes; ensuring that planned benefits are delivered in accordance with the Mayor's Transport Strategy and the TfL Business Plan ; pro-actively leading teams to sponsor the delivery of a range of cross cutting and integrated projects/ programmes; and, owning the development of delivery strategies and plans, working closely with internal stakeholders, Boroughs and third parties to understand requirements, constraints and identify opportunities.	£110,000 - £114,999	£5,000 - £9,999	N/A	£1 - £999	4
Head of Procurement	- Embed and monitor the Procurement strategy and vision to support the delivery of the business plans to achieve greater value from TfL's external expenditure and to continuously improve the performance of commercial services pan-TfL. Support the Procurement Director in determining and shaping the Procurement Strategy. - Enable the Procurement teams to deliver commercial services which are value focused, consistent, efficient and compliant by determining, leading and embedding policy, governance and support services. - Direct Procurement's approach to strategic and resource planning, and lead the development of annual procurement plans. - Lead the development of Procurement capability to enable the delivery of the Procurement strategy, vision and plan. - Lead and deliver TfL's category management and supplier engagement strategy, defining and embedding the framework for strategic supplier relationships.	£110,000 - £114,999	£5,000 - £9,999	N/A	NIL	7

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Projects & Accommodation	Lead the strategic & tactical delivery of accommodation for TfL's head office portfolio, and for Modal accommodation requirements where specified. Manage and develop the provision of a comprehensive programme management and project delivery function in relation to all accommodation/construction/property care, 3rd party development and associated projects to meet the objectives of the various TfL Business Units.	£110,000 - £114,999	£10,000 - £14,999	N/A	NIL	0
Head of Surface Transformation	This role is accountable for shaping, coordinating, and driving the Transformation Programme for Surface Transport following the recent announcements by the TfL Commissioner. The role holder will be held accountable by the Surface Transport Executive team comprising the Managing Director, Chief Operating Officer, the Director of TfL Strategy and Contracted Services and the Finance Director. The role holder will be expected to design the Transformation Programme in response to objectives, requirements and principles defined by TfL's central change team, taking account of the outcomes of the Business and Finance Review and development of TfL's professional services functions. The role holder will be required to build and lead a small programme team, and matrixed programme leads from across Surface Transport. They will also be expected to reshape this team as required by the evolving nature of the programme.	£110,000 - £114,999	£5,000 - £9,999	N/A	NIL	1
Head of Transformation Portfolio	Define and articulate the benefits, concepts and feasibility for how specific portfolio transformation programmes within Technology & Data (T&D) will be delivered, and ensure these benefits are realised. Deliver large cost savings or revenue generating projects within Technology & Data with values up to £50m. This role is responsible for introducing complex changes to high profile technology and data services that affect millions of people and have a high impact on our reputation / revenue security / operating costs. Examples include T&D's major role in the rationalisation of Cycle Hire supply contracts, and integrating Cycle Hire into TfL's core payment / customer service proposition and the Data Networks transformation programme to build and develop an effective, pan-TfL data transmission network capability whilst driving out savings of up to £20m per annum.	£110,000 - £114,999	£5,000 - £9,999	N/A	NIL	3
Legal Manager	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage a team of lawyers and the provision of external legal support as may be required.	£110,000 - £114,999	£5,000 - £9,999	N/A	NIL	4
Legal Manager	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage a team of lawyers and the provision of external legal support as may be required.	£110,000 - £114,999	£5,000 - £9,999	N/A	NIL	2
Legal Manager	To provide legal advice to the TfL Group and to the Greater London Authority and others under shared services arrangements. To manage a team of lawyers and the provision of external legal support as may be required.	£110,000 - £114,999	£5,000 - £9,999	N/A	NIL	5
Legal Manager	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage a team of lawyers and the provision of external legal support as may be required.	£110,000 - £114,999	£5,000 - £9,999	N/A	NIL	2
Legal Manager	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage a team of lawyers and the provision of external legal support as may be required.	£110,000 - £114,999	£5,000 - £9,999	N/A	NIL	2
Technical Consultant	Professional lead and technical authority for specified asset(s) including accountability for compliance with all relevant legislative requirements providing technical direction to all directly related engineering activity. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across their asset area. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours. The role acts as the technical authority for the specified assets and is responsible for ensuring that these assets are safe, legal and functional (i.e. fit for purpose). This role will lead the professional engineering capability aligned to the specified assets within their professional area. This is a generic job description, please see Additional Information for applicable roles.	£110,000 - £114,999	£1 - £4,999	N/A	NIL	0

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Fraud Prevention Manager	The purpose of the Head of Technology & Data (T&D) role is to ensure the needs of the TfL organisation, and the Londoners it serves, are at the heart of everything the T&D department does. The Head of T&D will be accountable for all Technology and Data activity for their appointed business area and will be an active and embedded member of the business area leadership team with dual reporting lines to both the business MD and the CTO & Director of Customer Experience. The role-holder will ensure alignment between the business area and the T&D department on all aspects of strategy and investment planning and that T&D enabled change programmes for their business area deliver the expected outcomes. The Head of T&D role will also ensure that all TfL investment in their appointed product & service portfolio furthers TfL's strategic goals and meets the needs of the organisation over the business plan. The role-holder will align their portfolio with the pan-TfL Technology and Data strategies.	£115,000 - £119,999	£5,000 - £9,999	N/A	NIL	5
General Manager	The General Manager will be accountable for leading Docklands Light Railway to ensure successful day to day operation and strategic development which contributes fully to the development of DLR in support of the Mayor's Transport Strategy. Accountable for the safe, reliable and punctual operation of the railway and achieving high customer satisfaction within the revenue, funding and business plan constraints set by TfL as well as leading on infrastructure improvement and change programmes to increase capacity and capability of the network.	£115,000 - £119,999	£10,000 - £14,999	N/A	NIL	2
Head of Delivery	A key member of the Renewals & Enhancement directorate leadership team, accountable for safely maximising the availability and efficient use of access by suppliers and the internal workforce to deliver maintenance and projects to the railway whilst avoiding or minimising disruption, working in collaboration with Network Operations, Asset Operations, Engineering and Major Projects to deliver a world class customer experience. The role holder will lead the provision and delivery of a centralised access service for the successful planning and implementation on all of LU's infrastructure and adjacent third party infrastructures. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across the business. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours.	£115,000 - £119,999	£5,000 - £9,999	N/A	NIL	5
Head of Financial Accounting & Tax	To lead a highly skilled, professional function that provides quality financial reporting to meet the needs of the TfL Board, Finance Committee, Executive Committee and other key stakeholders. Accountable for the completeness, accuracy and timeliness of all external financial reporting for the TfL Group and for ensuring that all statutory and regulatory requirements are met. The job holder is also responsible for the provision of a technical accounting advisory service for complex or new transactions entered into by the Group and for the provision of a specialist back office/financial business partnering function to support the Treasury department.	£115,000 - £119,999	£5,000 - £9,999	N/A	NIL	6
Head of Pensions	This role is responsible for the design, delivery and implementation of the Pensions Strategy and providing strategic advice to the Principle Employer as well as managing the relationship with the Trustees. Also ensuring the provision of an effective and efficient service is provided to all members and Trustees Boards by ensuring improvements are made in line with legislation and changes in the market place.	£115,000 - £119,999	£5,000 - £9,999	N/A	NIL	6
Head of Technology Programmes	The Head of Technology Programmes will deliver all technology and data changes within TfL, and the wider GLA family, through a strategic blend of in-house capability and external contracts and frameworks. To ensure the most appropriate mechanism for change is adopted to ensure best value to TfL, while maintaining an appropriate level of governance and control over all technology projects.	£115,000 - £119,999	£10,000 - £14,999	N/A	NIL	9

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Transport Strategy & Planning	This role reports directly to the Director of City Planning and it is responsible for ensuring the Mayors Transport Strategy and associated daughter documents are delivered in practice This includes working closely with City Hall and other senior TfL managers to develop policies and plans and ensure delivery across TfL in line with it and against its objectives and targets. The role holder will lead the coordination and definition of future plans for the network by ensuring strategies, policies and plans developed within the professional services are clearly and effectively translated; this will allow effective sponsorship and delivery in the operational business. They will also manage the drafting of policy briefings for Deputy Mayors (Transport and Environment), Surface MD, Directors and the Commissioner, as well as developing local/ operational <u>Surface polices as required.</u>	£115,000 - £119,999	£10,000 - £14,999	N/A	NIL	8
Legal Manager	To provide legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage a team of lawyers and the provision of external legal support as may be required.	£115,000 - £119,999	£5,000 - £9,999	N/A	£1 - £999	4
Senior Divisional Financial Controller	The role will provide leadership and resilience in relation to the financial planning, reporting, control, risk and audit processes within the division in alignment with wider TfL group activities and strategic objective of delivering affordable transport services. The role holder will play a pivotal role in leading and delivering innovation and continuous improvement in our core financial processes and systems. This will be critical to leveraging efficiency, providing a transparent controls structure and managing risk in the divisions accounting processes. Knowledge of asset management and portfolio project financial processes will be an advantage.	£115,000 - £119,999	N/A	N/A	NIL	5
Senior Property Development Manager	The Senior Property Development Manager will take forward specific sites identified in the Property Development Business Plan from site preparation through to revenue realisation, as well as other tasks necessary to maximise value, such as managing relationships with commercial partners e.g. Joint Venture (JV) partners. They may also take leadership responsibility for casework or certain deliverables, under the supervision of the Head of Property Development.	£115,000 - £119,999	£25,000 - £29,999	N/A	NIL	1
Chief Data Officer	The role of the Chief Data Officer (CDO) is to lead TfL to use data analysis to improve TfL's operations and planning and to improve our customers' experience across our network. The CDO's role is to identify how data can be transformed into information and tools to answer TfL's key business questions, in support of TfL's strategic priorities. The role is responsible for driving TfL's data agenda throughout the organisation, owning TfL's Data and Information Strategy. The CDO is an enabler to support data-driven decision-making across TfL. The CDO oversees all of the big data initiatives within the organisation, and leads on identifying new opportunities for TfL to improve customer and operational services, increase revenue, and reduce costs using data. <u>The CDO is TfL's external representative on data and analytics.</u>	£120,000 - £124,999	£5,000 - £9,999	N/A	NIL	6
Deputy Director Operations	Provides leadership and direction on all operations activities for Crossrail Central Tunnel section and for the operational performance of Crossrail services. Professional Head of Railway Operations for the Crossrail Central Operating Section. Responsible for establishing the operational resources to manage train control, performance, signalling and appropriate emergency response for Crossrail where RfL is Infrastructure Manager. Nominated deputy the Operations Director Crossrail for all operational activities.	£120,000 - £124,999	£10,000 - £14,999	N/A	£1 - £999	6

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of 4LM Implementation & Delivery	A key member of the Line Operations directorate leadership team, accountable for delivering a reliable, safe and customer-focused line operation on one or more LU lines, whilst ensuring high levels of engagement with customers, staff and trade unions. Responsible for continuously improving performance in the areas of customer service, safety, reliability and financial efficiency, contributing to the delivery of a world class network operation. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a can do culture across your line(s). Working collaboratively with Customer Operations, Asset Operations and Network Delivery to deliver a world class customer experience. Accountable for ensuring that the employee relations landscape is constructively managed and business change is effectively implemented.	£120,000 - £124,999	£5,000 - £9,999	N/A	NIL	1
Head of Legal Specialism	To manage, lead and develop a team of lawyers providing legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as maybe required.	£120,000 - £124,999	£5,000 - £9,999	N/A	NIL	7
Head of Legal Specialism	To manage, lead and develop a team of lawyers providing legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as maybe required.	£120,000 - £124,999	£5,000 - £9,999	N/A	NIL	5
Head of Legal Specialism	To manage, lead and develop a team of lawyers providing legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as maybe required.	£120,000 - £124,999	£10,000 - £14,999	N/A	NIL	7
Head of Legal Specialism	To manage, lead and develop a team of lawyers providing legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as maybe required.	£120,000 - £124,999	£10,000 - £14,999	N/A	NIL	3
Head of Legal Specialism	To manage, lead and develop a team of lawyers providing legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as maybe required.	£120,000 - £124,999	£10,000 - £14,999	N/A	NIL	5
Head of Legal Specialism	To manage, lead and develop a team of lawyers providing legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To manage the provision of external legal support as maybe required.	£120,000 - £124,999	£30,000 - £34,999	N/A	NIL	3
Head of Network Delivery	A key member of the Leadership Team in LU Operations, accountable for directing and leading the delivery and strategy of incident command and response major event delivery, track access, power control, security and fault report centre activities to improve the network performance of London Underground (Operations and Assets). Responsible for ensuring that agreed performance targets are met within budget, considering the safety, reliability and capacity of the network as well as customer service. Accountable for delivering improvement plans consistently, with clear and visual controls in place, by the Operational and Asset Performance teams.	£120,000 - £124,999	£5,000 - £9,999	N/A	NIL	6

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Technology & Data	The purpose of the Head of Technology & Data (T&D) role is to ensure the needs of the TfL organisation, and the Londoners it serves, are at the heart of everything the T&D department does. The Head of T&D will be accountable for all Technology and Data activity for their appointed business area and will be an active and embedded member of the business area leadership team with dual reporting lines to both the business MD and the CTO & Director of Customer Experience. The role-holder will ensure alignment between the business area and the T&D department on all aspects of strategy and investment planning and that T&D enabled change programmes for their business area deliver the expected outcomes. The Head of T&D role will also ensure that all TfL investment in their appointed product & service portfolio furthers TfL's strategic goals and meets the needs of the organisation over the business plan. The role-holder will align their portfolio with the pan-TfL Technology and Data strategies.	£120,000 - £124,999	£5,000 - £9,999	N/A	NIL	4
Head of Technology & Data	To own the Technology and Data (T&D) strategy, ensuring that it is integrated with TfL business strategies and aligns to TfL priorities and outcomes. To translate the T&D strategy into effective change by creating, communicating and improving requirements, principles and models that describe the future state and enable its evolution. Through defining the five year T&D investment plan and T&D strategic transformation portfolios. To ensure that key substantial savings are achieved through the Portfolio teams. To identify and exploit T&D's revenue generation opportunities and lead the T&D external engagement strategy to ensure external partnerships are innovative and productive but also consistent and compliant.	£120,000 - £124,999	£20,000 - £24,999	N/A	NIL	3
Chief Customer Officer	The Chief Customer Officer represents assigned Delivery Businesses in identifying what is important to our customers, shaping the development of customer strategy, translating the strategy into local action plans, sponsoring and developing Customer Experience programmes against these plans. The job holder will facilitate assigned Delivery Business access to the wider services and teams in Customer, providing a single overview of Customer activity and initiatives underway and will sponsor programmes which are designed to develop staff and customer behaviour, customer information, ticketing and branding. In addition, Chiefs of Customer Experience will take ownership of one or more portfolios of pan-TfL activity. For example: Accessibility, Ticketing. The job holder will also lead on translating our TfL Customer Strategy into meaningful Delivery Business action plans and will develop and sponsor specific interventions to create improved customer experience.	£125,000 - £129,999	£10,000 - £14,999	N/A	NIL	6
General Manager	The General Manager for London Overground is accountable for the leadership and direction on all operations activities for London Overground and for the operational performance of London Overground services. Responsible for the successful day to day operation and strategic development to contribute fully to the development of London Overground in support of the Mayor's Transport Strategy. Accountable for the safe, reliable and punctual operation of the railway and achieving high customer satisfaction within the revenue, funding and business plan constraints set by TfL as well as leading on infrastructure improvement and change programmes to increase capacity and capability of the network.	£125,000 - £129,999	£10,000 - £14,999	N/A	NIL	6
Head of Commercial & Controls	To work across the team to ensure all Risk activities are delivered through sharing resource to smooth workload peaks and troughs, delivering consistent high quality work, strongly supporting and influencing the integrated planning and performance cycle and aiding individual and team development.	£125,000 - £129,999	£10,000 - £14,999	N/A	NIL	2
Head of Commercial Property	Responsible for taking a strategic view of TfL assets, across a specialist asset management category (e.g. Retail, Media, etc.) with the aim of generating the maximum amount of income from the organisation's asset base and enhancing the customer experience potential.	£125,000 - £129,999	£60,000 - £64,999	N/A	NIL	5

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Corporate Finance	To manage the planning, structuring, and implementation of structured/project finance transactions, project funding arrangements, complex contractual arrangements, and special situations transactions to ensure that Tfl's commercial interests are realised and protected. The role holder will lead the development and implementation of the structuring, external financing and procurement of major projects in Tfl's Investment Programme, the restructuring of major externally financed projects, and develop and lead direct financing transactions undertaken by the Tfl Group.	£125,000 - £129,999	£15,000 - £19,999	N/A	NIL	4
Head of Finance	To lead the provision of a customer focused financial service and Finance Business Partnering team which meets business needs and ensures decisions are effectively planned and executed, minimising risk and making use of resources in the most effective way. Accountable for providing effective finance partnering and finance management to business directors and executives by inputting to and translating financial strategic objectives into business deliverables, facilitating and contributing to effective decision making, driving value and embedding a financial approach and mind-set across the organisation to enhance business performance ensuring we meet the targets set out in the Tfl business plan.	£125,000 - £129,999	N/A	N/A	NIL	4
Head of Pensions Investment	This role is responsible for designing, understanding, analysing, managing and monitoring the investment of fund's portfolio of assets and liabilities, devising strategies for keeping the assets growth in line with the liabilities, carrying out due diligence on potential investment opportunities, acting as a liaison on investment matters with key internal stakeholders and the external investment community and recognise and work to mitigate financial and non financial risks facing the fund in accordance with best practice, internal guidelines, the law and to the satisfaction of the Director of the Fund's Trustee company and the Director of Pensions and Reward.	£125,000 - £129,999	£10,000 - £14,999	N/A	NIL	3
Head of Procurement	Lead multiple groups of senior teams delivering dedicated commercial services for the categories within their business areas through effective strategy, procurement and on going contract and relationship management. Determine and embed the strategy that Procurement and the business adopt. Lead the development of sourcing programmes for categories within their remit, with an aim to bring in the right supplier market capability to deliver the objectives of the business area. Lead the selection and subsequent ongoing management of 3rd party suppliers/contractors, through the deployment of suitably qualified and experienced commercial resources, good governance, effective commercial practices and strong supplier relationships to ensure that value is delivered within the contract lifecycle. Influence and challenge leaders in all relevant business areas (including Delivery businesses and Professional services) to ensure business plans and specifications are informed by supplier market intelligence, category strategies and robust estimates and result in best value to Tfl.	£125,000 - £129,999	£5,000 - £9,999	N/A	NIL	2
Head of Technology & Data	The purpose of the Head of Technology & Data (T&D) role is to ensure the needs of the Tfl organisation, and the Londoners it serves, are at the heart of everything the T&D department does. The Head of T&D will be accountable for all Technology and Data activity for their appointed business area and will be an active and embedded member of the business area leadership team with dual reporting lines to both the business MD and the CTO & Director of Customer Experience. The role-holder will ensure alignment between the business area and the T&D department on all aspects of strategy and investment planning and that T&D enabled change programmes for their business area deliver the expected outcomes. The Head of T&D role will also ensure that all Tfl investment in their appointed product & service portfolio furthers Tfl's strategic goals and meets the needs of the organisation over the business plan. The role-holder will align their portfolio with the pan-Tfl Technology and Data strategies.	£125,000 - £129,999	£5,000 - £9,999	N/A	NIL	5

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Technology Services Operations	The Head of Service Operations will be accountable for ensuring the day to day running of all systems, software and managed services within Technology and Data (T&D) across TfL. The role holder will define, direct & deliver business critical operational services across the TfL estate & relevant GLA bodies, through a strategic blend of in-house and external service contracts, via appropriate delivery and commercial arrangements. This includes services for 30,000 desktop users & major business services including public-facing information systems (e.g. station customer information boards) & other digital delivery channels (e.g. mobile applications /Wi-Fi services), along with all TfL Enterprise Resource Planning systems (HR, Finance, Commercial). Responsible for the reliability & flexibility of technology services, which directly impact TfL business operations & play a key role in TfL's customer experience. The role holder will work closely with strategic suppliers, delivering a multi-	£125,000 - £129,999	£10,000 - £14,999	N/A	NIL	8
Director Compliance Policing & On-Street	Lead TfL to achieve the Mayor's vision of safe and secure journeys by reducing the risk from crime, anti-social behaviour and non-compliance with the rules and regulations. Responsible for effective tasking, deployment and performance of in-house and outsourced policing, enforcement and compliance resources to deliver safe and reliable journeys. Lead for protective security reducing the risk to our customers, assets, operations and people from the threat of international terrorism and organised crime. Collaborate with directors and senior managers to ensure policing and community safety strategy and policy are aligned with business needs and aspirations, comply with legal and safety requirements and reflect current innovation and best practice. Accountable for ensuring the safety and wellbeing of the workforce/ customers/ others impacted by the Directorate's activities, the development of a positive safety and wellbeing culture and contributing to achieving Vision Zero.	£130,000 - £134,999	£10,000 - £14,999	£163m	NIL	7
Director Licensing Regulation & Charging	Member of the Surface Transport Director Leadership team, contributes to the strategic leadership of Surface Transport, setting direction, decision-making, and management ensuring the achievement of the Surface outcomes, the Mayoral commitments and meeting TfL's obligations to its customers. The Director will provide the strategic and operational direction for Taxi & Private Hire industry and Road User Charging Schemes ensuring the directorate provides a customer focused, commercially minded, and efficient service to London customers, including Taxi & Private Hire trade customers and road users in London Lead and set direction for the management of complex and highly political stakeholder interests, such as the GLA, TfL Board/Commissioner, highly influential industry representatives, government bodies, London Boroughs, Suppliers and diversity groups To direct and lead the development of the Directorate to align with Surface Transport strategic direction and directly impact and influence the delivery of significant Surface-wide deliverables e.g.. ULEZ, T- Charge.	£130,000 - £134,999	£20,000 - £24,999	£21m	NIL	3
Director of Investment Delivery Planning	The Investment Delivery Planning Director is accountable for defining the vision and strategy of all aspects of sponsorship and the delivery of TfL's Investment Programme. This will include leading and directing the agreed outcomes within confirmed budgets, committed timescales ensuring clear alignment to TfL's Transport Strategy and the business benefits. To provide strategic direction and leadership to the Investment Delivery Planning Directorate with full accountability for the strategy, policies, governance and standards for an effective, efficient and highly professional pan-TfL Sponsorship function. The Director will also be a member of the Surface and London Underground leadership teams and decision making fora.	£130,000 - £134,999	£10,000 - £14,999	£539m	NIL	8
Director of Public Transport Service Planning	The roleholder will direct planning of the rail and bus networks to best meet the needs of current and future passengers, in line with the Mayor's Transport Strategy and taking full account of stakeholder aspirations in order to enhance the service provided to the travelling public, while providing optimum value for money in the use of resources and meeting TfL's financial duties.	£130,000 - £134,999	£20,000 - £24,999	£5m	NIL	9
Director of Risk & Assurance	Lead the development and maintenance of TfL's overall framework of risk and assurance, and deliver risk management, internal audit, assurance and fraud management activities to support TfL's decision making processes.	£130,000 - £134,999	£15,000 - £19,999	£7m	NIL	5

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Group Treasurer	To manage the efficient and effective delivery of TfL's treasury and insurance operations, ensuring that TfL's day to day operations are funded, and that insurable risks are properly mitigated. The role holder will establish effective working relationships with the banking and insurance service providers to ensure cost effective banking and insurance services and will lead, co-ordinate and maintain the development of TfL's risk financing and insurance strategy, providing the TfL group with efficient and cost effective insurance cover and cash management.	£130,000 - £134,999	£10,000 - £14,999	N/A	NIL	5
Head of Asset Operations	A key member of the Asset Operations directorate leadership team, leading a team accountable for managing and continuously improving the asset including management systems that underpin delivery of world-class maintenance. Manage the deployment of resources, alignment to reliability priorities. Building a strong interface to TfL Engineering and driving innovation. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across the business. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours.	£130,000 - £134,999	£5,000 - £9,999	£892m	NIL	8
Head of Asset Operations	A key member of the Asset Operations directorate leadership team, leading a team accountable for managing and continuously improving the asset including management systems that underpin delivery of world-class maintenance. Manage the deployment of resources, alignment to reliability priorities. Building a strong interface to TfL Engineering and driving innovation. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across the business. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours.	£130,000 - £134,999	£5,000 - £9,999	N/A	NIL	9
Head of Asset Operations	A key member of the Asset Operations directorate leadership team, leading a team accountable for managing and continuously improving the asset including management systems that underpin delivery of world-class maintenance. Manage the deployment of resources, alignment to reliability priorities. Building a strong interface to TfL Engineering and driving innovation. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across the business. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours.	£130,000 - £134,999	£5,000 - £9,999	N/A	NIL	14
Head of Business Services	Head of Business Services is responsible for the delivery of the Business Services across TfL. They will have overall responsibility for the overarching strategy in Business Development and revenue growth, working to drive continuous improvement (CI) to assess new scope opportunities. They will have accountability and responsibility for the performance and operational effectiveness of all scope within the Business Services Function (BSF) on end to end processes.	£130,000 - £134,999	£5,000 - £9,999	N/A	NIL	12
Head of Network Planning & Service	A key member of the Asset Operations directorate leadership team, accountable for the Planning and Network Services team to deliver effective planning of maintenance delivery across all of LU assets to the required level of reliability, availability, maintainability, safety and cost.	£130,000 - £134,999	£5,000 - £9,999	N/A	NIL	8
Head of Networks Transformation	Define and articulate the benefits, concepts and feasibility for how specific portfolio transformation programmes within Technology & Data (T&D) will be delivered, and ensure these benefits are realised. Deliver large cost savings or revenue generating projects within Technology & Data with values up to £50m. This role is responsible for introducing complex changes to high profile technology and data services that affect millions of people and have a high impact on our reputation / revenue security / operating costs. Examples include T&D's major role in the rationalisation of Cycle Hire supply contracts, and integrating Cycle Hire into TfL's core payment / customer service proposition and the Data Networks transformation programme to build and develop an effective, pan-TfL data transmission network capability whilst driving out savings of up to £20m per annum.	£130,000 - £134,999	£25,000 - £29,999	N/A	NIL	8

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Procurement	<p>Lead the creation of a Procurement Transaction hub that will deliver standardised, repeatable processing and support activities to ensure consistent performance and governance across Procurement & Supply Chain.</p> <p>The role is envisaged to manage the following activities in the Procurement Hub: Reporting, Governance, Sourcing Support, Process & System improvements, Training and Development, Buying Support and P2P requisitioning support, plus any other agreed activities</p> <p>The Hub will drive a significant amount of procurement & supply chain activity and will provide TfL wide services for the rest of the Procurement & Supply Chain teams whilst driving efficiencies across all teams by working with partnership with other Head of Procurements/Commercial. The Hub will deliver more efficient pan TfL processing and reduce duplication of activities in the delivery teams and optimise the speed and efficiency of the sourcing process</p>	£130,000 - £134,999	£5,000 - £9,999	N/A	NIL	5
Head of Property Development	<p>Responsible for a portion of the TfL property development portfolio, worth up to £1bn of revenue over the ten year business plan. Responsible for taking forward a number of sites identified in the Property Development Business Plan from site preparation through to revenue realisation, as well as other tasks necessary to maximise value, such as managing relationships with commercial partners e.g. Joint Venture (JV) partners.</p>	£130,000 - £134,999	£45,000 - £49,999	N/A	NIL	4
Head of Property Development	<p>Responsible for a portion of the TfL property development portfolio, worth up to £1bn of revenue over the ten year business plan. Responsible for taking forward a number of sites identified in the Property Development Business Plan from site preparation through to revenue realisation, as well as other tasks necessary to maximise value, such as managing relationships with commercial partners e.g. Joint Venture (JV) partners.</p>	£130,000 - £134,999	£45,000 - £49,999	N/A	NIL	4
Head of Property Development	<p>Responsible for a portion of the TfL property development portfolio, worth up to £1bn of revenue over the ten year business plan. Responsible for taking forward a number of sites identified in the Property Development Business Plan from site preparation through to revenue realisation, as well as other tasks necessary to maximise value, such as managing relationships with commercial partners e.g. Joint Venture (JV) partners.</p>	£130,000 - £134,999	£65,000 - £69,999	N/A	NIL	8
Head of Property Development	<p>Responsible for a portion of the TfL property development portfolio, worth up to £1bn of revenue over the ten year business plan. Responsible for taking forward a number of sites identified in the Property Development Business Plan from site preparation through to revenue realisation, as well as other tasks necessary to maximise value, such as managing relationships with commercial partners e.g. Joint Venture (JV) partners.</p>	£130,000 - £134,999	£70,000 - £74,999	N/A	NIL	8
Head of Technology Development	<p>The Head of Technology Development will ensure the delivery of software and infrastructure solutions in accordance with TfL technical standards. Utilising the most appropriate delivery method to develop high quality and cost effective software products. They will ensure the team has the capability to develop systems that meet TfL's agreed technology requirements and are aligned with the technical architecture road map at the lowest level of total cost of ownership (TCO). Ensuring that solutions are resilient, fit for purpose and supportable, scalable and capable of meeting the requirements of the agreed service model. The role holder will define, direct and deliver the solution architecture principles framework, the software development methodology, infrastructure development methodology and testing methodology for TfL. Ensuring all technical assurance measures are in place and all projects adhere to them.</p>	£130,000 - £134,999	£20,000 - £24,999	N/A	NIL	8

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Transport Systems	Professional lead and technical authority within either the pan TfL Transport Infrastructure Engineering or the Transport Systems Engineering function, responsible for setting the strategic direction for their function and team, driving best practice and value for the Engineering directorate and wider TfL. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across their multidisciplinary team of individuals who are technical authorities of their respective disciplines. This role has an oversight regulatory function to ensure that the systems and assets within their portfolio are safe, legal and functional (i.e. fit for purpose). As a member of the Engineering Leadership Team, lead the reduction of bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours. Works to ensure that TfL Engineering is recognised as an industry leader in the UK through the application of innovative solutions.	£130,000 - £134,999	N/A	N/A	NIL	6
Project Director	PD adopts a one team approach that shares resources to deliver projects efficiently. As the role will cover project work across all modes within MPD, the job holder should be flexible in terms of movement and location of work to successfully deliver assigned projects. Project Director will be accountable for the efficient and effective delivery of high value TfL capital projects and programmes to the scope and outcomes provided by the sponsoring operational businesses to time and quality and within budget. The role holder will lead, and provide strategic direction for, the delivery of TfL projects (through the use of internal and external resources) and ensure the requirements set by the sponsoring directorate are met. The role will be responsible to ensure that a one team approach is adopted across all projects and that resources are deployed to deliver required efficiencies. See Additional Information for details of specific project(s) and programme(s).	£130,000 - £134,999	£10,000 - £14,999	£104m	NIL	6
Technical Consultant	Professional lead and technical authority for specified asset(s) including accountability for compliance with all relevant legislative requirements providing technical direction to all directly related engineering activity. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across their asset area. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours. The role acts as the technical authority for the specified assets and is responsible for ensuring that these assets are safe, legal and functional (i.e. fit for purpose). This role will lead the professional engineering capability aligned to the specified assets within their professional area. This is a generic job description, please see Additional Information for applicable roles.	£130,000 - £134,999	£5,000 - £9,999	N/A	NIL	0
Director of Diversity, Inclusion & Talent	The role is accountable for the Diversity and Inclusion (D&I) strategy at TfL, embedding, prioritising and aligning D&I activity within our wider Corporate Responsibility approach and in TfL's overall strategies, policies and programmes. Accountable for the implementation of talent acquisition and organisational development strategies that will define, develop and embed processes and practices that support the building of a diverse workforce and a culture of high performance to meet current and future business needs. The role works collaboratively with the Executive Committee and Directors to ensure successful delivery of joint areas of work that meet the needs of our employees and customers, as well as current and future business needs.	£135,000 - £139,999	£20,000 - £24,999	£7m	NIL	5

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Director of Network Management	Member of the Surface Transport Director Leadership team, contributes to the strategic leadership of Surface Transport, setting direction, decision-making, and management ensuring the achievement of the Surface outcomes, the Mayoral commitments and meeting TfL's obligations to its customers. The Director of Network Management will provide the strategic and operational direction for the entire London Road and Traffic network, ensuring the directorate provides a customer focused, commercially minded, and efficient service to London's road users and stakeholders. This includes leading the integration and direction of 24/7 Operational control rooms, providing information to emergency services and network stakeholders and utilising the department's intelligence and modelling expertise to effectively deploy resources across the network in real time in response to incidents. They will act as lead Traffic Manager ensuring TfL is legally compliant with traffic orders and permitting rights, directing the decisions related to planned road disruption in the interests of London and TfL.	£135,000 - £139,999	£20,000 - £24,999	£129m	NIL	6
Director of News & External Relations	Responsible for defining the overall media communications and external relations strategy and plan for TfL that ensures the organisation is working in partnership with the right stakeholders on the right issues at the right time, through all the necessary channels. Delivers the single source of all media relations advice, planning and delivery. Builds and maintains productive relationships and partnerships with elected and unelected stakeholders to deliver, and advocate, TfL priorities and the Mayor's Transport Strategy. As part of TfL's Customer Communications and Technology (CCT) directorate, works collaboratively with colleagues across TfL as a whole to develop and implement effective integrated communications strategies and plans, placing our customers at the heart of everything.	£135,000 - £139,999	£20,000 - £24,999	£5m	NIL	8
Director of Spatial Planning	Reporting to the Director for City Planning, this role leads the entirety of TfL's spatial planning work ensuring that transport and land use planning across London are effectively integrated and shaping London's growth in line with Mayoral priorities. The role directs TfL's input into the regulatory planning system and is TfL's representative at the Mayor's weekly Planning meetings, responsible for securing transport outcomes against competing priorities. They will be TfL's primary spokesperson on spatial planning matters and planning applications and will be in regular and close contact with a range of senior external stakeholders, including the Mayor, Deputy Mayors, the GLA, Boroughs and developers. The role holder is responsible for all TfL input to the London Plan and defining the vision, outcomes and investment required for specific geographic areas (e.g. Opportunity Area Planning Frameworks), leading them through internal processes and external governance including Strategic B.	£135,000 - £139,999	£20,000 - £24,999	£6m	NIL	4
Estates Management Director	To shape, lead and drive the management of the non-customer facing TfL estate and facilities to meet the Mayor of London's vision for London and deliver estate management requirements as per TfL business objectives. To transform performance by taking an overall strategic view of the non- customer facing TfL estate, including at least 1000 acres of land including 27 depots, 39 head office buildings seating c14 000 staff. The post holder will be accountable to take a strategic view of the financial implications of occupation whilst ensuring the areas in scope are managed day to day in a cost effective and fit for purpose manner to maximise operational productivity. The Estate Management Director is to be accountable for the effective delivery of this pan TfL Professional Service in order to improve the estate to best serve the needs of the Business effectively, reduce operating cost, realise value and maximise revenue.	£135,000 - £139,999	N/A	£117m	NIL	5

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Head of Occupational Health & Wellbeing	<p>This role exists to provide strategic occupational health expertise across TfL and its senior management to inform policy development. It develops and drives forward the occupational health strategy for TfL and London Underground in particular in order to protect against corporate loss due to health issues and to deliver corporate gain due to improved health management; it protects the traveling public against incidents on London Underground due to medical unfitness of LU staff and contractors through standard setting and assurance regimes. This role directs occupational health service provision for all of TfL. This role fulfills the role of Responsible Doctor as required by the Office of Rail and Road.</p> <p>This role is accountable for developing and driving TfL's Wellbeing Strategy. It is responsible for supporting TfL's Executive Committee and leadership community in prioritising wellbeing interventions and acting as an internal champion for employee wellbeing improvement. This role also acts as an external advocate for employee wellbeing horizon scanning for industry best practice.</p>	£135,000 - £139,999	N/A	N/A	NIL	5
Director of Project & Programme Delivery	To provide strategic direction and leadership to the Surface Delivery Directorate with full accountability for the strategy, policies, governance and standards for an effective, efficient and highly professional Delivery function. The Director of Project & Programme Delivery will have full accountability for the delivery of the Surface Transport investment programme of work focusing on strategic leadership and ensuring delivery within confirmed budgets, committed timescales and to the required overall outcomes through a matrix of internal and external resources.	£140,000 - £144,999	£20,000 - £24,999	N/A	NIL	7
Director of Bus Operations	Member of the Surface Transport Director Leadership team, contributes to the strategic leadership of Surface Transport, setting direction, decision-making, and management ensuring the achievement of the Surface outcomes, the Mayoral commitments and meeting TfL's obligations to its customers. The Director will provide the strategic and operational direction for operations of Pan-London Bus and Dial-A-Ride networks and Victoria Coach Station. They will ensure all Surface Transport Bus Services are optimally and efficiently performing, through the effective procurement and management of financially robust contracts, driving delivery against agreed savings targets while maintaining safety and customer standards. They will work with internal and external stakeholders and suppliers to conduct a strategic review of the operations of an integrated Bus Services function to deliver efficiencies and enhance customer experience and revenue opportunities.	£145,000 - £149,999	£25,000 - £29,999	£2,132m	NIL	8
Director of Line Operations	A key member of the LU Board, accountable for driving and developing plans to provide a reliable and customer-focused train service across all LU lines. Leading and championing a consistent approach to visualisation across all lines to drive continuous improvement in customer service, safety, reliability and financial efficiency targets. Working collaboratively to deliver a world class network operation. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across the business. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours.	£145,000 - £149,999	£15,000 - £19,999	£715m	NIL	12
Director of Rail and Sponsored Services	Oversee the strategic vision and be responsible for the safe and efficient operation of the London Rail business areas (London Overground, Docklands Light Railway, London Trams, London River Services, Emirates Airline and Cycle Hire Services), through robust management of contracts with the Operators, to meet agreed key performance indicators and objectives as set out in the Mayor's Transport Strategy. Play a major part in achieving the Mayor's Transport Strategy for London by working actively with directors and senior managers in the business to ensure strategy and policy are aligned with business needs and aspirations, comply with legal and safety requirements and reflect current innovation and best practice.	£145,000 - £149,999	£25,000 - £29,999	£555m	NIL	10

Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Director of Transport Innovation	Responsible for identifying areas where disruptive business models and technology have potential to impact TfL business, developing and agreeing the policies and programmes to address the complex challenges these present; and utilising the opportunities they provide to improve network operations, financial efficiency and customer experience. Also responsible for driving collaborations with private sector and central Government, ensuring London stays at the forefront of innovative, integrated transport provision.	£145,000 - £149,999	£25,000 - £29,999	£3m	NIL	7
Director Strategy & Network Development	To provide strategic direction and leadership to the Surface Sponsorship Directorate with full accountability for the strategy, policies, governance and standards for an effective, efficient and highly professional Sponsorship function. To be accountable for all aspects of sponsorship of the delivery of the Surface investment programme leading and directing the agreed outcomes within confirmed budgets and committed timescales. Accountable for the definition, sponsorship and realisation of the benefits of all major enhancements this includes controlling any changes to benefit outcome, scope, milestone delivery and financial forecast.	£145,000 - £149,999	£15,000 - £19,999	N/A	NIL	0
Project Director	PD adopts a one team approach that shares resources to deliver projects efficiently. As the role will cover project work across all modes within MPD, the job holder should be flexible in terms of movement and location of work to successfully deliver assigned projects. Project Director will be accountable for the efficient and effective delivery of high value TfL capital projects and programmes to the scope and outcomes provided by the sponsoring operational businesses to time and quality and within budget. The role holder will lead, and provide strategic direction for, the delivery of TfL projects (through the use of internal and external resources) and ensure the requirements set by the sponsoring directorate are met. The role will be responsible to ensure that a one team approach is adopted across all projects and that resources are deployed to deliver required efficiencies. See Additional Information for details of specific project(s) and programme(s).	£145,000 - £149,999	£55,000 - £59,999	N/A	NIL	5

Senior Staff information for Data Transparency - FTE Salary £150,000 and above

This document reflects an accurate picture of senior staff in post as at the 31 March 2020



All Budgets are Gross Operating & Capital expenditure excluding 3rd party contributions budgets as at the start of financial year 2019/2020

Employee First Name	Employee Last Name	Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Mark	Wild	CEO Crossrail	The Chief Executive will have responsibility for leading and managing the delivery of the multi-billion pound Crossrail project safely, to a high standard of quality, on time and within budget. The responsibility includes the delivery of a project which meets the Sponsors' Requirements through the Crossrail Project Development Agreement and associated agreements in line with the Crossrail Act and Undertakings and Assurances given to Parliament.	£285,000 - £289,999	£30,000 - £34,999	£1,055m	£1 - £999	0
Simon	Kilonback	Chief Finance Officer	To fulfil the statutory duties of the officer TfL is required to appoint under section 127 of the Greater London Authority Act, in particular, to ensure the proper administration of TfL Group's financial affairs. To ensure that TfL Group's financial accounting processes - including effective financial controls - conform to current best practice, adopting financial accounting policies and procedures appropriate to the organisation's size and complexity.	£275,000 - £279,999	£65,000 - £69,999	£311m	NIL	10
Howard	Smith	Chief Operating Officer - Crossrail	Establish and deliver objectives for the management of the infrastructure and operations of TfL Rail and the Elizabeth line.	£175,000 - £179,999	£20,000 - £24,999	£390m	NIL	6
Tricia	Wright	Chief People Officer	This role is accountable for informing TfL strategic decisions from an HR and employee relations perspective through the shaping of TfL's strategies and policies, and ensuring the most effective alignment and operation of the HR operating model across TfL, reporting to the Commissioner and work closely with the TfL senior management team and the TfL Board. This role covers short and long term activities across the entire TfL organisation. This role is also accountable for employee relations for TfL and London Underground. The role holder is responsible for the employee relations strategy, principles and practices which are delivered across the respective businesses, acknowledging the differing needs and business plans in each area.	£225,000 - £229,999	£35,000 - £39,999	£30m	NIL	6
Jonathan	Patrick	Chief Procurement Officer	As part of the functional leadership team of the CFO and the Finance Directors provide strategic direction and leadership of the Procurement function for TfL to set the strategy, policies, governance and standards for all procurement, commercial contract management and commercial relationships across TfL as well as delivery of certain procurement transactions and the management of TfL's facility and property requirements in compliance with TfL's business and commercial priorities and legal, regulatory and governance requirements.	£225,000 - £229,999	N/A	£29m	NIL	5
Lilli	Matson	Chief Safety, Health & Environmental Officer	Reporting to the Commissioner as a core member of the TfL Executive Committee to provide the strategic oversight on delivery of all Safety, Health and Environmental programmes and working with colleagues to ensure safe and reliable operations across TfL in line with the objectives set out in the Mayor's Transport Strategy and TfL Business Plan. Working collaboratively with a wide range of partners in the public, private and voluntary sectors and with London's diverse communities to support delivery of the programmes and our longer term ambitions, including Vision Zero. The post holder will provide a high-profile "ambassadorial", outreach and stakeholder management role. They will represent TfL to the Mayor, Deputy Mayor, stakeholders, the travelling public and the media on Safety, Health and Environmental issues. They will lead the organisation's delivery of its statutory requirements on these issues and ensure their ongoing strategic improvement. As a member of the Executive Committee to help develop the strategy and management of TfL as a whole to deliver the Mayoral objectives and meet the needs of London, Customers, Employees and Contractors.	£160,000 - £164,999	£15,000 - £19,999	£16m	NIL	7
Michael	Brown	Commissioner	Leads TfL in the delivery of the Mayor's Transport agenda to sustain London's economic growth and improve the quality of life of its residents. Leads TfL in working with the Mayor of London, the Government, the Boroughs, the Metropolitan Police Service and other stakeholders to provide a safe, reliable and integrated transport system for Greater London. Maintains and improves the reliability, capacity, safety, and accessibility of the transport network to sustain London's prosperity and improve the quality of life of Londoners. Provides sound governance and financial stewardship of TfL.	£355,000 - £359,999	£145,000 - £149,999	£9,321m	NIL	12
Joanna	Hawkes	Corporate Finance & Strategy Director	Lead a highly specialist team of treasury experts to shape and drive strategy to preserve and enhance corporate value through the optimisation of the organisation's capital structure, financial risk management strategy, banking and cash management, insurance and risk financing strategy, and complex project funding and financing. With the ultimate goal of managing TfL's liquidity and mitigating its operational, financial and reputational risk. Accountable for the development of TfL business strategy, ensuring alignment with the business plan and overall finance strategy.	£180,000 - £184,999	N/A	£5m	NIL	5
Christopher	Macleod	Customer and Revenue Director	The role delivers the Customer Programme as part of the TfL Business Plan covering activities across the entire TfL organisation. The role is the key architect of a compelling vision for our Customer service, now and in the future. The role provides leadership and influences and provides guidance to the organisation on how we can become a truly 'customer centric' organisation, delivering on our corporate promise that 'Every journey matters'. The role is also responsible for our Commercial Media strategy and revenue and provides inspirational functional leadership and financial stewardship for the 'Customer & Revenue' organisation.	£165,000 - £169,999	£25,000 - £29,999	£62m	NIL	6
Michael	Hardaker	Delivery Director	Accountable for the efficient and effective delivery of MPD Capital projects and Programmes. The role holder will lead, and provide strategic direction for, the delivery of MPD projects (through the use of internal and external resources) and ensure the requirements set by the sponsoring directorate are met.	£180,000 - £184,999	N/A	£291m	NIL	3
Fiona	Brunskill	Director of Business Partnering & ER	This role is accountable for the development and delivery of the TfL People Strategy, working with the Chief People Officer and MDs to translate business objectives into people solutions without compromising the delivery of the Mayor's Transport Strategy as a whole. The role is accountable for ensuring that TfL's Business Partnering model operates effectively and that there is the provision of high quality advice, support and challenge to the business in the creation and implementation of its people plans. The role is accountable for developing and implementing the TfL Employee Relations Strategy, ensuring that the individual and collective relationships between the organisation and its employees and representatives are managed appropriately within a clear framework.	£155,000 - £159,999	N/A	£6m	NIL	6

Employee First Name	Employee Last Name	Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Alex	Williams	Director of City Planning	To ensure the strategic direction of transport in London meets the economic, social and environmental needs of London. To develop the Mayor's Transport Strategy, TfL's long-term vision for transport in London. Inform wider GLA policy and planning agenda, including through the London Plan. To ensure the robust design, development and handover to implementing businesses, of major projects that underpin and are central to the Mayors Transport Strategy and the London Plan. To work in partnership with the London Boroughs in order to deliver effectively the outcomes set out in the Mayor's Transport Strategy.	£170,000 - £174,999	£30,000 - £34,999	£37m	NIL	6
Helen	Murphy	Director of Commercial Consulting and International Operations	Transport for London is developing a commercial consulting and an international operating business in order to deliver the Mayor's manifesto commitment to establish a trading unit that can run bus, metro and other local transport services and sell TfL's expertise, at home and abroad. This business has been incubated within the Commercial Development Directorate and will evolve into its own stand alone subsidiary. The Director of Commercial Consulting and International Operations will lead the new organisation and be its internal and external representative. This post holder will have overall accountability for the growth of the business including setting and meeting the agreed financial targets contained in the business plan of the new organisation. The post holder will develop the business to meet the objectives set for it by its Board and the Mayor.	£150,000 - £154,999	£15,000 - £19,999	£2m	NIL	4
Graeme	Craig	Director of Commercial Development	As part of the functional leadership team of the Managing Director, Finance provides strategic direction and leadership of the Commercial Development function for TfL, in order to optimise all income generation and operational benefits arising from the commercial potential of the TfL Estate for the business, through innovative exploitation of property development and management, sponsorship, Intellectual Property Rights (IPR) and other assets, franchising and other non fares revenue streams in compliance with Mayoral, legal, regulatory and governance requirements.	£185,000 - £189,999	£20,000 - £24,999	£257m	NIL	10
Stephen	Field	Director of Compensations & Benefits	As part of the HR Leadership Team (HRLT) the role is accountable for defining and delivering the short/medium/long term reward, benefits, recognition and pensions elements of the TfL People Strategy, ensuring alignment with business objectives. Working in partnership with the Commissioner and members of the Executive Committee, Directors and HR colleagues, the role is responsible for ensuring a collective and comprehensive total compensation and benefits solution for TfL that is designed to deliver TfL's long term strategic aims. With a critical focus on delivering the right financial outcomes for TfL the role ensures TfL's market position and appropriate investment strategy for the TfL pension fund is correctly determined. This role also acts as Fund Secretary for TfL Trustee Company Ltd with accountability for managing and ensuring that the pension and investment strategy and provision meets all Trust Deed rules and requirements and complies with all relevant legislation. Accountability for managing other TfL Sponsored Pension arrangements.	£175,000 - £179,999	£25,000 - £29,999	£11m	NIL	5
Brian	Woodhead	Director of Customer Service	A key member of the LU Board, accountable for driving and developing plans to achieve a consistently high standard of customer service across LU's network of stations. Leads and champions a consistent approach to visualisation across the Network and Asset Operations to drive continuous improvement in customer service, safety, reliability and financial efficiency targets. Working collaboratively to deliver a world class network operation. Showing personal and inspirational functional leadership, advocating modernisation and transformation to create a "can do" culture across the business. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours.	£200,000 - £204,999	£40,000 - £44,999	£380m	NIL	13
Andrea	Clarke	Director of Legal	To lead and oversee the provision of legal advice to the TfL Group and to the Greater London Authority under a shared services arrangement and such other shared services as required. To lead and oversee the provision of external legal support as may be required.	£165,000 - £169,999	£25,000 - £29,999	£11m	NIL	7
Stuart	Harvey	Director of Major Projects	Accountable for the safe and assured delivery of TfL's major capital projects and programmes, as designated by high cost, risk and business impact. The TfL Major Projects Director leads and provides strategic direction for the delivery of major projects through a matrix of internal and external resources, ensuring delivery to the requirements provided by the sponsoring delivery business. To provide inspirational functional leadership creating a "can do" culture across the business working to reduce bureaucracy whilst delivering decisions to move the business forward with all stakeholders, demonstrating the right behaviours.	£235,000 - £239,999	£75,000 - £79,999	£776m	NIL	9
Peter	McNaught	Director of Operational Readiness	A key member of the London Underground Board, accountable for leading a team to ensure that all necessary work has been done within LU, the wider TfL community, Crossrail Ltd and our external partners, to ensure we are operationally ready to bring improvements/enhancements into service safely, reliably and with minimal disruption to customers. These improvements include but are not limited to the Elizabeth line, adding an additional 10 per cent capacity east to west; the opening of the Northern line Extension; completion of the world's most complex signalling upgrade programme (4LM); a significant Tube line blockade at Bank; and further ambitious programme of capital and service enhancements. They will show inspirational leadership and will drive a can-do culture, ensuring financially astute delivery & safety focus to all aspects of the readiness programmes. To reduce bureaucracy whilst delivering value for money to move the business forward with all stakeholders, passionately demonstrating the right behaviours.	£180,000 - £184,999	£15,000 - £19,999	N/A	NIL	8
Shashi	Verma	Director of Strategy and Chief Technology Officer	To develop and lead implementation of TfL's Off-System Customer Contact Strategy; to align this with other TfL on-system strategies so as to deliver (in aggregate) the Leadership Team's over-arching TfL Customer Strategy; and to be accountable for all off-system contacts with TfL customers covering payments, ticketing (including Oyster), travel information (via contract centre operations), enquiries and feedback through leadership of the TfL Customer Operations Group.	£225,000 - £229,999	£35,000 - £39,999	£406m	NIL	13
George	Clark	Director of TfL Engineering	As Technical Authority, accountable for ensuring the systemic technical safety of TfL transport assets. Leads on ensuring professional Engineering capability for all technical disciplines across TfL and the Safety Assurance through independent assessment and technical compliance. Required to act as an Agent of positive change ensuring the Engineering function is commercial in its support as well as being safe. Acts as final decision maker on all technical engineering issues. Ensuring effective and efficient technical scope and delivery standards underpinning both quality, and safety, in order to meet the needs of the Business. Supports the Technical strategic direction and TfL's business objectives.	£165,000 - £169,999	£5,000 - £9,999	N/A	NIL	6

Employee First Name	Employee Last Name	Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Caroline	Sheridan	Director of TfL Engineering Delivery	Leads, controls and provides the professional Engineering capability for all technical disciplines within Capital Investment Programmes. Required to act as an Agent of positive change ensuring the Engineering function is commercial in its support as well as being safe. Acts as final decision maker on all technical engineering issues. Ensuring effective and efficient delivery of projects to time, budget and quality, and safety. In order to meet the needs of the Directorate's customers and of LU. Supports the strategic direction and control of the Director of Capital Programmes' business objectives.	£160,000 - £164,999	£15,000 - £19,999	£27m	NIL	11
Tanya	Coff	Divisional Finance & Procurement Director (LU)	To provide Finance leadership to shape the overall strategy and direction of the business area by partnering with the business executives, and instilling a financial approach and mind set throughout the organization that enhances business performance. To direct and oversee all aspects of financial management, control and compliance, and business performance management while maintaining financial integrity through preserving the assets of the organization, minimizing risk to the organisation. To ensure compliance with all relevant statutory and TfL reporting requirements, and ensure business needs are aligned with TfL corporate policies, budgets and other constraints.	£180,000 - £184,999	£25,000 - £29,999	£20m	NIL	9
Patrick	Doig	Divisional Finance & Procurement Director (ST)	To provide Finance leadership to shape the overall strategy and direction of the business area by partnering with the business executives, and instilling a financial approach and mind set throughout the organization that enhances business performance. To direct and oversee all aspects of financial management, control and compliance, and business performance management while maintaining financial integrity through preserving the assets of the organization, minimizing risk to the organisation. To ensure compliance with all relevant statutory and TfL reporting requirements, and ensure business needs are aligned with TfL corporate policies, budgets and other constraints.	£180,000 - £184,999	£25,000 - £29,999	£2m	NIL	8
Rachel	McLean	Chief Finance Officer (CFO), Crossrail	To support the Crossrail Board in delivering Crossrail safely, to a high quality, on time and within agreed funding and in accordance with Sponsor requirements, the Crossrail Act and the various Undertakings and Assurances that have been given to Parliament. The CFO serves as one of the three Executive members of the Crossrail Ltd Board and is accountable for the organisation's financial and business planning. The CFO leads the Finance, Commercial, Legal, IT, Procurement, Assurance and Risk functions.	£230,000 - £234,999	N/A	<£1m	NIL	1
Kenneth	Youngman	Divisional Finance Director (CD)	To provide Finance leadership to shape the overall strategy and direction of the business area by partnering with the business executives, and instilling a financial approach and mind set throughout the organization that enhances business performance. To direct and oversee all aspects of financial management, control and compliance, and business performance management while maintaining financial integrity through preserving the assets of the organization, minimizing risk to the organisation. To ensure compliance with all relevant statutory and TfL reporting requirements, and ensure business needs are aligned with TfL corporate policies, budgets and other constraints.	£155,000 - £159,999	£50,000 - £54,999	£1m	NIL	9
Howard	Carter	General Counsel	Reporting to the Commissioner and working closely with the TfL Board, the TfL Executive Management Team, the Mayor of London and his advisers, and General Counsel Senior Management Team, to ensure TfL and the Board meet their fiduciary obligations, provide them with expert legal advice and enable the regulatory compliance and governance demands to be met in delivering the objectives set out in the TfL Business Plan and 5-year Investment Programme. To act as TfL Board and Company Secretary and to lead and manage TfL's Legal, Audit, Secretariat and Information Governance functions and the GLA Group Legal Shared Services arrangements.	£235,000 - £239,999	£55,000 - £59,999	£42m	NIL	7
Antony	King	Group Finance Director	Will act as the deputy to the CFO and fulfill the statutory duties of the officer TfL is required to appoint under section 127 of the Greater London Authority Act, in particular, to ensure the proper administration of TfL Group's financial affairs and to ensure the lawfulness of expenditure incurred or to be incurred by the TfL Group. To ensure that TfL Group's financial accounting processes, including effective financial controls, conform to current best practice, adopting financial accounting policies and procedures appropriate to the organisation's size and complexity. Ensure that all business is conducted in accordance with the TfL's statutory duties, policies and processes, governance and all UK and EU law. Ensures that any other statutory obligations of the office are discharged properly across the Group. Lead and represent TfL's agenda with the Mayor's Office, the Department for Transport, TfL Board, Finance Committee and Exco on behalf of the Finance Leadership Team. Support TfL by lobbying for changes and negotiation of initiatives.	£180,000 - £184,999	£25,000 - £29,999	£6m	NIL	4
Michele	Dix	Managing Director - Crossrail 2	Reporting to the Commissioner to develop and get the funding and consent for Crossrail 2 - working with the Mayor's Office, Network Rail and the joint sponsors the Department for Transport and colleagues from across TfL. I am responsible for engaging with all stakeholders affected by Crossrail 2 across the South East region.	£220,000 - £224,999	£30,000 - £34,999	£15m	NIL	6
Vernon	Everitt	Managing Director - Customer, Communications & Technology	A member of the TfL Executive Committee reporting to the Commissioner, working closely with the Mayor of London, GLA, TfL Board and other functional bodies to ensure effective planning and delivery of Customers, Communication and Technology (CCT) strategies that enable and underpin TfL's ambition to deliver transport improvements across London, including those set out in the Mayor's Transport Strategy and the TfL Business Plan.	£250,000 - £254,999	£60,000 - £64,999	£502m	NIL	6
Andy	Lord	Managing Director - LUL & TfL Engineering	Responsible for the safe and reliable operation of the London Underground network, TfL Rail and leadership of Transport for London Engineering. Also responsible for delivery of the multi-billion pound investment programme for London Underground system. Also leads LU and TfL relationship with the national rail Network, and London and is responsible for the interface with suppliers, customers, media, political and other stakeholders. Responsible for leading TfL's operational readiness for the acceptance of The Elizabeth Line. Ensures delivery against the Mayor's Transport Strategy and commitments to the UK Government.	£285,000 - £289,999	N/A	£2,698m	NIL	9
Gareth	Powell	Managing Director - Surface Transport	Ensures the effective operation and continuous improvement of Surface Transport including delivering the objectives set out in the TfL Business Plan. Provides sound governance and financial stewardship of Surface Transport, its people and resources. Maintains and improves the reliability, capacity, safety, ambience and accessibility of the transport and road networks.	£260,000 - £264,999	£65,000 - £69,999	£3,693m	NIL	9

Employee First Name	Employee Last Name	Job Title	Job Purpose	Salary Range FTE	Performance Award Range	Budget £m	Benefit in Kind Range	Number of Direct Reports
Chris	Hobden	Project Director	PD adopts a one team approach that shares resources to deliver projects efficiently. As the role will cover project work across all modes within MPD, the job holder should be flexible in terms of movement and location of work to successfully deliver assigned projects. Project Director will be accountable for the efficient and effective delivery of high value TfL capital projects and programmes to the scope and outcomes provided by the sponsoring operational businesses to time and quality and within budget. The role holder will lead, and provide strategic direction for, the delivery of TfL projects (through the use of internal and external resources) and ensure the requirements set by the sponsoring directorate are met. The role will be responsible to ensure that a one team approach is adopted across all projects and that resources are deployed to deliver required efficiencies. See Additional Information for details of specific project(s) and programme(s).	£150,000 - £154,999	£25,000 - £29,999	£317m	NIL	6
Lester	Hampson	Property Development Director	To build, develop and lead a high performing property development function capable of delivering substantial revenue growth across TfL's development portfolio, realising the development opportunities identified as priority locations in a heavily operationalised environment and bringing key stakeholders with them on an ambitious change journey.	£175,000 - £179,999	£150,000 & above	£71m	NIL	8