

Remuneration Committee



Date: 19 July 2017

Item: Matters Arising and Actions List

This paper will be considered in public

1 Summary

1.1 This paper informs the Committee of progress against actions agreed at previous meetings.

2 Recommendation

2.1 **The Committee is asked to note the Actions List.**

List of appendices to this report:

Appendix 1: Actions List

List of Background Papers:

Minutes of previous meetings of the Committee

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Remuneration Committee Actions List (reported to the meeting on 19 July 2017)

There are no actions from the meeting held on 16 March 2016. Outstanding actions from previous meetings

Minute No.	Description	Action By	Target Date	Status note
05/03/16	Leadership and Succession Planning in TfL - Update Future reports would include information on the progress on front line, women and BAME staff.	Tricia Riley		This is now being addressed in papers to the Safety, Sustainability and Human Resources Panel.
09/03/16	Remuneration of Women in Senior Roles in TfL The Committee requested that future reports also provide information on the number and ratio of male and female staff in the analysis that were working part time and had been converted to FTE.	Tricia Riley		This is now being addressed in papers to the Safety, Sustainability and Human Resources Panel.
12/03/16	Scorecard and Managing Directors Scorecards 2016/17 Targets The Committee recommended that the new Mayor undertake a full review of the Group Scorecard for 2017/18 to ensure that it reflected the purpose and priorities of TfL. The 2017/18 Group Scorecard and proposed performance targets for the Commissioner would be reviewed and agreed by the Committee in March 2017.	Mike Brown	March 2017	Completed. A completely revised Group Scorecard was approved by the Board in March 2017.