#### **Remuneration Committee**



Date: 3 June 2015

### Item: TfL Scorecard 2015/16 – Update

#### This paper will be considered in public

#### 1 Summary

1.1 The paper sets out proposed changes to the TfL scorecard targets for 2015/16 and their rationale and asks the Committee to agree the revised TfL Scorecard.

#### 2 Recommendation

2.1 That the Committee agree the revised TfL Scorecard targets for 2015/16.

#### 3 Background

- 3.1 On 19 March 2015, the Committee approved the 2015/16 TfL Scorecard, which included targets that feed into the Managing Director scorecards.
- 3.2 All scorecard targets have now been reviewed in light of actual full year results for 2014/15. These have been discussed by the Commissioner with the Managing Directors. The resulting proposed TfL Scorecard for 2015/16 is attached as appendix 1.

#### 4 Scorecard target rationale

4.1 All draft 2015/16 scorecard targets that were lower than 2014/15 actuals, lower than 2014/15 targets or appeared to be less challenging than appropriate have been challenged. Some targets have been reviewed in light of this exercise, but those that remain lower have been explained as follows:

Scorecard Measure	MD Area	2014/15 Actual	2015/16 Target	Reason for reduction
London Buses - customer satisfaction	Surface	85.0	84.0	It is expected that it will be a challenge to keep bus CSS at 84.0 due to the planned 30% increase in roadworks affecting reliability.
TLRN - customer satisfaction	Surface	74.4	74.0	It will be challenging to maintain TLRN CSS at 74.0 given the planned 30% increase in roadworks. The 2015/16 target reflects the need to maintain TLRN CSS as much as possible during this transition period.
Significant Injuries per million hours on R&U	R&U	0.31	0.40	2014/15 performance was significantly ahead of target (0.55) and the target has already being reduced. This measure can be affected by one single incident, therefore the new target of 0.4 is considered stretching.
TLRN: Journey Time Reliability	Surface	88.3	87.0	Journey time reliability is forecast to fall due to an anticipated 30% increase in roadworks. An uplift of 0.2% against forecast has been built into the target to reflect management actions taken to reduce the impact of roadworks on JTR. This target is therefore still considered challenging
DLR: Departures	R&U	99.3	99.0	The target is already extremely high at 99%, and performance has exceeded this for the last two years. Raising this target is not seen as realistic as performance is already high.

#### List of appendices to this report:

Appendix 1: Proposed 2015/16 TfL Scorecard

#### List of Background Papers:

None

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## Proposed TfL Scorecard - 2015/16

New or		Unit of	2014/15	2014/15	2015/16	Type of		
existing	Indicator	Measure	Target	Actual	Target	measure	Weighting %	Source for target
	Customer							
<b>_</b>			07	05	0.4		7 50%	Surface contacted
Existing	London Buses - customer satisfaction	score	83	85	84	Pass/Fail	7.50%	Surface scorecard
Existing	London Underground - Overall Customer Satisfaction	score	83	84	84	Pass/Fail	7.50%	R&U scorecard
Existing	TLRN - customer satisfaction	score	75	74	74	Pass/Fail	5.00%	Surface scorecard
New	London Overground & TfL Rail Overall Customer Satisfaction	score	N/A	N/A	82	Pass/Fail	2.50%	R&U scorecard
	Delivery							
		% reduction						
		(2005-09						
Existing	% Reduction in KSI on London's roads	baseline)	35.1	39.7	40.0	Pass/Fail	5.00%	Surface scorecard
		crimes/million						
Existing	Recorded crime: London Buses	p. journeys	7.4	7.2	7.2	Pass/Fail	5.00%	Surface scorecard
		crimes/million						
Existing	Recorded crime: London Underground/DLR	p. journeys	7.4	7.1	6.8	Pass/Fail	5.00%	Surface
		Injuries/m						
Existing	Significant Injuries per million hours on R&U	hours	0.6	0.3	0.4	Pass/Fail	2.50%	R&U scorecard
Existing	Hybrid Bus introduction	Total number	1250.0	1250.0	1650.0	Pass/Fail	2.50%	Surface scorecard
LAIStille		Totat number	1250.0	1230.0	1050.0	1 455/1 410	2.30%	
Existing	London Buses: Excess Wait Time	mins	1.0	1.1	1.1	Pass/Fail	5.00%	Surface scorecard
		Millions of						
Existing	London Underground: Total Lost Customer Hours	hours	19.8	22.7	18.8	Pass/Fail	5.00%	R&U scorecard
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Existing	TLRN: Journey Time Reliability	%	88.8	88.3	87.0	Pass/Fail	5.00%	Surface scorecard
New	TLRN Serious & severe disruption (unplanned)	Hours	N/A	N/A	2.2	Pass/Fail	2.50%	Surface scorecard
Existing	DLR: Departures	%	98.8	99.3	99.0	Pass/Fail	1.00%	R&U scorecard
New	London Overground & TfL Rail Public Performance Measure	%	N/A	N/A	94.2	Pass/Fail	1.50%	R&U scorecard
Existing	% Budget milestones achieved	%	100.0	92.0	100.0	Sliding Scale	12.50%	GBP&P
New	Single Equality Scheme (SES)	%		N/A	90.0	Pass/Fail	3.75%	E&I
	People							
New	Total Engagement	%	N/A	58.0	59.0	Pass/Fail	3.75%	Viewpoint +1%
	Value							
Existing	Forecast accuracy - Opex not in the IP*	%	100.0	97.5	100.0	Sliding Scale	1.88%	GBP&P
Existing	Forecast accuracy - Investment Programme (Opex and Capex)*	%	100.0	92.0	100.0	Sliding Scale	1.88%	GBP&P
Existing	Net commercial development income	£m	218.0	174.0	152.0	Pass/Fail	5.00%	Finance
Existing	Achievement of efficiency savings 2014/15	£m	1332.0	1446.0	1401.0	Pass/Fail	3.75%	GBP&P
Existing	Proportion of Business Plan efficiencies that are secured	%	15	15	15	Pass/Fail	5.00%	GBP&P
	Total Result						100%	

# for target