Remuneration Committee



Date: 13 January 2014

Item 4: Matters Arising and Actions List

This paper will be considered in public

1 Summary

1.1 This paper informs the Committee of progress against actions agreed at previous meetings.

2 Recommendation

2.1 The Committee is asked to note the Actions List.

List of appendices to this report:

Appendix 1: Actions List

List of Background Papers:

Minutes of previous meetings of the Committee

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Remuneration Committee Actions List (reported to the meeting on 13 January 2014)

Actions arising from the last meeting, held on 3 July 2013

Minute No.	Description	Action By	Target Date	Status note
14/07/13	TfL Group Scorecard 2013/14 – Supporting Information Members requested an additional meeting to discuss the 2013/14 scorecard in more detail. This would enable it to provide a clear steer on the measures and information to be provided it considered the 2014/15 targets in March 2014. The information to be provided to aid the discussion was set out in the minute.		January 2014	On Agenda
14/07/13	TfL Group Scorecard 2013/14 – Supporting Information Members noted the existing action to include Remuneration Committee dates in the calendar of meetings. They suggested that four meetings be scheduled each year, with the option to cancel them if they were not required.	Howard Carter	January 2014	Four meetings will be included in the calendar for 2014/15.

Action arising from previous meetings

Minute No.	Description	Action By	Target Date	Status note
04/06/13	Matters Arising: TfL Scorecards – Future Years A schedule would be drawn up to ensure that the draft Scorecard was submitted to the Mayor for review by early March and considered by the Committee in late March each year.	Sir Peter Hendy CBE	January 2014	In progress.
04/06/13	Matters Arising: Future Meetings – Meeting Calendar Dates for meetings of the Committee to be included in the 2014/15 meeting calendar.	Howard Carter	January 2014	Superseded by Minute 14/07/13

Minute No.	Description	Action By	Target Date	Status note
05/06/13	Chief Officer Benchmarking – Public Sector Comparators Consideration be given to adding other public sector comparator organisations for the next benchmarking exercise. Comparator organisations might include the BBC, Network Rail, NHS/London Ambulance Service (LAS), Post Office and regulatory authorities such as the Civil Aviation Authority (CAA).	Sir Peter Hendy CBE	2014	All included, except NHS/LAS and CAA, which will be considered for 2014.
07/06/13	Leadership and Succession Planning in TfL – Chief Officers Members suggested that consideration be given to the Top Management Programme run by the Cabinet Office.	Sir Peter Hendy CBE	2013	This Cabinet Office programme no longer runs. However, several Chief Officers have Development Plans that include suitable courses, such as the Windsor Leadership Trust.
07/06/13	Leadership and Succession Planning in TfL – Catalyst Briefings Daniel Moylan would be invited to speak on the political environment in local government.	Sir Peter Hendy CBE	2014	In Progress