



Agenda

Meeting: Remuneration Committee

Date: 27 March 2014

Time: 5.30pm

Place: Committee Room 3, City Hall,
The Queen's Walk, London, SE1
2AA

Members

Baroness Grey-Thompson DBE, Chair
Daniel Moylan, Vice Chairman

Sir John Armit CBE
Boris Johnson

This meeting will be open to the public. There is access for disabled people and induction loops are available.

Further Information

Due to changes to the TfL website, copies of the papers and any attachments may be found at <http://www.tfl.gov.uk/corporate/about-tfl/boardandchiefexecutives/papers/1438.aspx> / <http://beta.tfl.gov.uk/corporate/about-tfl/how-we-work/how-we-are-governed> from Wednesday 19 March and at www.tfl.gov.uk/corporate/about-tfl/how-we-work/how-we-are-governed from Thursday 20 March.

If you have questions, would like further information about the meeting or require special facilities please contact: Shamus Kenny, Head of Secretariat; telephone: 020 7983 4913 email: ShamusKenny@tfl.gov.uk.

For media enquiries please contact the TfL Press Office; telephone: 0845 604 4141; email: PressOffice@tfl.gov.uk.

Howard Carter, General Counsel
19 March 2014

**Remuneration Committee
Thursday 27 March 2014**

Agenda Part 1

1. Apologies for Absence and Chair's Announcements

2. Declarations of Interests

General Counsel

Members are reminded that any interests in a matter under discussion must be declared at the start of the meeting, or at the commencement of the item of business.

Members must not take part in any discussion or decision on such a matter and, depending on the nature of the interest, may be asked to leave the room during the discussion.

3. Minutes of the Meeting held on 13 January 2014

General Counsel

The Committee is asked to approve the minutes of the meeting held on 24 January 2014.

4. Matters Arising, Actions List and Forward Plan

General Counsel

The Committee is asked to note the updated actions list and Forward Plan.

5. TfL Group Scorecard

Commissioner

The Committee is asked to note the scorecard setting process at TfL and its outcomes and to approve the Group Scorecard for 2014/15.

6. TfL Performance Awards

Commissioner

The Committee is asked to note the paper, which outlines the different performance related reward schemes that are currently in operation across TfL.

7. Individual Choice on Future Pension Provision

Commissioner

The Committee is asked to agree to the introduction of individual choice on pension provision for Chief Officers with effect from April 2014 with provision for death-in-service benefits.

8. Leadership and Succession Planning

Commissioner

The Committee is asked to note the paper, which provides an update of the current and proposed future activities which form TfL's Leadership and Succession programme.

9. Any Other Business the Chair Considers Urgent

The Chair will state the reason for urgency of any item taken.

10. Date of Next Meeting

Tuesday 3 June 2014 at 11.30am.

11. Exclusion of Press and Public

If there are any items of urgent business that are considered to be exempt from publication, the Committee will be recommended to agree to exclude the press and public from the meeting, in accordance with the relevant paragraph of Schedule 12A to the Local Government Act 1972 (as amended).